Proxy Voting Results - Nikko As Company	sset Management Europe Ltd - Q2 20 Meeting Type Country	025 Meeting Date Proposal Category	Proposal Code Item Numb	er Vote Cast	Vote Against Management	
			M=Company S=Shareholder		0=For 1=Against	
Issuer Name 3M Company	Meeting Type Geography Annual USA	Meeting Date Category 13/05/2025 Director Election	Company 1a	ber Voting Decision For	For	Reason for Vote Against Management
3M Company	Annual USA	13/05/2025 Director Election	Company 1b	For	For	
3M Company	Annual USA	13/05/2025 Director Election	Company 1c	For	For	
3M Company	Annual USA	13/05/2025 Director Election	Company 1d	For	For	
3M Company	Annual USA	13/05/2025 Director Election	Company 1e	For	For	
3M Company	Annual USA	13/05/2025 Director Election	Company 1f	For	For	
3M Company	Annual USA	13/05/2025 Director Election	Company 1g	For	For	
3M Company	Annual USA	13/05/2025 Director Election	Company 1h	For	For	
3M Company	Annual USA	13/05/2025 Director Election	Company 1i	For	For	
3M Company 3M Company	Annual USA Annual USA	13/05/2025 Director Election 13/05/2025 Director Election	Company 1j	For For	For For	
3M Company	Annual USA	13/05/2025 Audit Related	Company 2	For For	For	
3M Company ASML Holding NV	Annual Netherlands	13/05/2025 Compensation 23/04/2025 Compensation	Company 3 Company 3a	For	For For	
ASML Holding NV	Annual Netherlands	23/04/2025 Routine Business	Company 3b	For	For	
ASML Holding NV	Annual Netherlands	23/04/2025 Routine Business	Company 3d	For	For	
ASML Holding NV	Annual Netherlands	23/04/2025 Director Related	Company 4a	For	For	
ASML Holding NV	Annual Netherlands	23/04/2025 Director Related	Company 4b	For	For	
ASML Holding NV	Annual Netherlands	23/04/2025 Compensation	Company 5	For	For	
ASML Holding NV	Annual Netherlands	23/04/2025 Compensation	Company 6	For	For	
ASML Holding NV	Annual Netherlands	23/04/2025 Compensation	Company 7	For	For	
ASML Holding NV	Annual Netherlands	23/04/2025 Director Election	Company 8a	For	For	
ASML Holding NV	Annual Netherlands	23/04/2025 Director Election	Company 8b	For	For	
ASML Holding NV	Annual Netherlands	23/04/2025 Audit Related	Company 9a	For	For	
ASML Holding NV	Annual Netherlands	23/04/2025 Audit Related	Company 9b	For	For	
ASML Holding NV	Annual Netherlands	23/04/2025 Capitalization	Company 10a	For	For	
ASML Holding NV ASML Holding NV	Annual Netherlands Annual Netherlands	23/04/2025 Capitalization 23/04/2025 Capitalization 23/04/2025 Capitalization	Company 10b Company 11	For For	For For	
ASML Holding NV AXA SA	Annual Netherlands Annual/Specia France	23/04/2025 Capitalization 23/04/2025 Routine Business	Company 12	For	For	
AXA SA	Annual/Specia France	24/04/2025 Routine Business	Company 1 Company 2	For For	For For	
AXA SA	Annual/Specia France	24/04/2025 Routine Business	Company 3	For	For	
AXA SA	Annual/Specia France	24/04/2025 Compensation	Company 4	For	For	
AXA SA	Annual/Specia France	24/04/2025 Compensation	Company 5	For	For	
AXA SA	Annual/Specia France	24/04/2025 Compensation	Company 6	For	For	
AXA SA	Annual/Specia France	24/04/2025 Compensation	Company 7	For	For	
AXA SA	Annual/Specia France	24/04/2025 Compensation	Company 8	For	For	
AXA SA	Annual/Specia France	24/04/2025 Compensation	Company 9	For	For	
AXA SA	Annual/Specia France	24/04/2025 Non-Routine Busines	s Company 10	For	For	
AXA SA	Annual/Specia France	24/04/2025 Director Election	Company 11	For	For	
AXA SA	Annual/Specia France	24/04/2025 Director Election	Company 12	For	For	
AXA SA	Annual/Specia France	24/04/2025 Director Election	Company 13	For	For	
AXA SA	Annual/Specia France	24/04/2025 Capitalization	Company 14	For	For	
AXA SA	Annual/Specia France	24/04/2025 Capitalization	Company 15	For	For	
AXA SA	Annual/Specia France	24/04/2025 Capitalization	Company 16	For	For	
AXA SA	Annual/Specia France	24/04/2025 Capitalization	Company 17	For	For	
AXA SA	Annual/Specia France	24/04/2025 Capitalization	Company 18	For	For	
AXA SA	Annual/Specia France	24/04/2025 Capitalization	Company 19	For	For	
AXA SA	Annual/Specia France	24/04/2025 Capitalization	Company 20	For	For	
AXA SA	Annual/Specia France	24/04/2025 Capitalization	Company 21	For	For	
AXA SA AXA SA	Annual/Specia France Annual/Specia France	24/04/2025 Capitalization 24/04/2025 Capitalization	Company 22	For For	For For	
AXA SA AXA SA	Annual/Specia France Annual/Specia France	24/04/2025 Compensation 24/04/2025 Compensation	Company 23 Company 24 Company 25	For For	For For	
AXA SA AXA SA	Annual/Specia France Annual/Specia France	24/04/2025 Compensation 24/04/2025 Compensation 24/04/2025 Compensation	Company 26 Company 27	For For	For For	
AXA SA AXA SA	Annual/Specia France Annual/Specia France	24/04/2025 Company Articles 24/04/2025 Company Articles 24/04/2025 Company Articles	Company 28	For For	For For	
AXA SA AbbVie Inc. AbbVie Inc.	Annual/Specia France Annual USA Annual USA	24/04/2025 Company Articles 09/05/2025 Director Election 09/05/2025 Director Election	Company 1a	For For For	For For For	
AbbVie Inc.	Annual USA	09/05/2025 Director Election	Company 1c	For	For	
AbbVie Inc.	Annual USA	09/05/2025 Director Election	Company 1d	For	For	
AbbVie Inc.	Annual USA	09/05/2025 Audit Related	Company 2	For	For	
AbbVie Inc.	Annual USA	09/05/2025 Compensation	Company 3	For	For	
AbbVie Inc.	Annual USA	09/05/2025 Takeover Related	Company 4	For	For	
AbbVie Inc.	Annual USA	09/05/2025 Corporate Governant	e Shareholder 5	For	Against	Aligned with shareholders best interests
Adobe Inc.	Annual USA	22/04/2025 Director Election	Company 1a	For	For	
Adobe Inc.	Annual USA	22/04/2025 Director Election	Company 1b	For	For	
Adobe Inc.	Annual USA	22/04/2025 Director Election	Company 1c	For	For	
Adobe Inc.	Annual USA	22/04/2025 Director Election	Company 1d	For	For	
Adobe Inc.	Annual USA	22/04/2025 Director Election	Company 1e	For	For	
Adobe Inc.	Annual USA	22/04/2025 Director Election	Company 1f	For	For	
Adobe Inc.	Annual USA	22/04/2025 Director Election	Company 1g	For	For	
Adobe Inc. Adobe Inc.	Annual USA Annual USA	22/04/2025 Director Election 22/04/2025 Director Election 22/04/2025 Director Election	Company 1h Company 1i	For For	For For	
Adobe Inc.	Annual USA	22/04/2025 Director Election	Company 1j	For	For	
Adobe Inc.	Annual USA	22/04/2025 Director Election	Company 1k	For	For	
Adobe Inc.	Annual USA	22/04/2025 Compensation	Company 2	For	For	
Adobe Inc.	Annual USA	22/04/2025 Audit Related	Company 3	For	For	
Adobe Inc.	Annual USA	22/04/2025 Compensation	Company 4	For	For	
Adobe Inc.	Annual USA	22/04/2025 Compensation	Shareholder 5	For	Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
Advantest Corp.	Annual Japan	27/06/2025 Company Articles	Company 1	For	For	
Advantest Corp.	Annual Japan	27/06/2025 Director Election	Company 2.1	For	For	
Advantest Corp.	Annual Japan	27/06/2025 Director Election	Company 2.2	For	For	
Advantest Corp.	Annual Japan	27/06/2025 Director Election	Company 2.3	For	For	
Advantest Corp.	Annual Japan	27/06/2025 Director Election	Company 2.4	For	For	
Advantest Corp.	Annual Japan	27/06/2025 Director Election	Company 2.5	For	For	
Advantest Corp.	Annual Japan	27/06/2025 Director Election	Company 2.6	For	For	
Advantest Corp.	Annual Japan	27/06/2025 Director Election	Company 3.1	For	For	
Advantest Corp.	Annual Japan	27/06/2025 Director Election	Company 3.2	For	For	
Advantest Corp.	Annual Japan	27/06/2025 Compensation	Company 4	For	For	
Advantest Corp.	Annual Japan	27/06/2025 Compensation	Company 5	For	For	
Advantest Corp.	Annual Japan	27/06/2025 Compensation	Company 6	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Air Liquide SA	Annual/Specia France	06/05/2025 Routine Business	Company 1	For	For	
Air Liquide SA Air Liquide SA	Annual/Specia France Annual/Specia France	06/05/2025 Routine Business 06/05/2025 Routine Business	Company 2	For For	For For	
Air Liquide SA Air Liquide SA Air Liquide SA	Annual/Specia France Annual/Specia France	06/05/2025 Routine Business 06/05/2025 Capitalization 06/05/2025 Director Election	Company 3 Company 4 Company 5	For For	For For	
Air Liquide SA	Annual/Specia France	06/05/2025 Director Election	Company 6	For	For	
Air Liquide SA Air Liquide SA	Annual/Specia France Annual/Specia France	06/05/2025 Director Election 06/05/2025 Non-Routine Busines		For For	For For	
Air Liquide SA	Annual/Specia France	06/05/2025 Compensation	Company 9	For	For	
Air Liquide SA	Annual/Specia France	06/05/2025 Compensation	Company 10	For	For	
Air Liquide SA	Annual/Specia France	06/05/2025 Compensation	Company 11	For	For	
Air Liquide SA	Annual/Specia France	06/05/2025 Compensation	Company 12	For	For	
Air Liquide SA	Annual/Specia France	06/05/2025 Compensation	Company 13	For	For	
Air Liquide SA	Annual/Specia France	06/05/2025 Compensation	Company 14	For	For	
Air Liquide SA	Annual/Specia France	06/05/2025 Capitalization	Company 15	For	For	
Air Liquide SA	Annual/Specia France	06/05/2025 Capitalization	Company 16	For	For	
Air Liquide SA	Annual/Specia France	06/05/2025 Capitalization	Company 17	For	For	
Air Liquide SA	Annual/Specia France	06/05/2025 Compensation	Company 18	For	For	
Air Liquide SA	Annual/Specia France	06/05/2025 Compensation	Company 19	For	For	
Air Liquide SA	Annual/Specia France	06/05/2025 Compensation	Company 20	For	For	
Air Liquide SA Air Liquide SA	Annual/Specia France Annual/Specia France	06/05/2025 Compensation 06/05/2025 Company Articles	Company 21	For For	For For	
Air Liquide SA Air Liquide SA Altria Group, Inc.	Annual/Specia France Annual USA	06/05/2025 Company Atticles 06/05/2025 Routine Business 15/05/2025 Director Election	Company 22 Company 23 Company 1a	For For	For For	
Altria Group, Inc. Altria Group, Inc. Altria Group, Inc.	Annual USA Annual USA Annual USA	15/05/2025 Director Election 15/05/2025 Director Election 15/05/2025 Director Election	Company 1a Company 1b Company 1c	For For	For For	
Altria Group, Inc.	Annual USA	15/05/2025 Director Election	Company 1d	For	For	
Altria Group, Inc.	Annual USA	15/05/2025 Director Election	Company 1e	For	For	
Altria Group, Inc.	Annual USA	15/05/2025 Director Election	Company 1f	For	For	
Altria Group, Inc.	Annual USA	15/05/2025 Director Election	Company 1g	For	For	
Altria Group, Inc.	Annual USA	15/05/2025 Director Election	Company 1h	For	For	
Altria Group, Inc.	Annual USA	15/05/2025 Director Election	Company 1i	For	For	
Altria Group, Inc.	Annual USA	15/05/2025 Director Election	Company 1j	For	For	
Altria Group, Inc.	Annual USA	15/05/2025 Director Election	Company 1k	For	For	
Altria Group, Inc.	Annual USA	15/05/2025 Audit Related	Company 2	For	For	
Altria Group, Inc.	Annual USA	15/05/2025 Compensation	Company 3	For	For	
Altria Group, Inc.	Annual USA	15/05/2025 Compensation	Company 4	For	For	
Altria Group, Inc.	Annual USA	15/05/2025 Compensation	Company 5	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Routine Business	Company 1	For	For	
Amadeus IT Group SA Amadeus IT Group SA	Annual Spain Annual Spain Annual Spain	03/06/2025 Routine Business 03/06/2025 E&S Blended 03/06/2025 Compensation	Company 2 Company 3	For For	For For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Routine Business	Company 4	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Related	Company 5	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Related	Company 6	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Election	Company 7.1	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Election	Company 7.2	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Election	Company 7.3	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Election	Company 7.4	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Election	Company 7.5	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Election	Company 7.6	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Election	Company 7.7	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Election	Company 7.8	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Election	Company 7.9	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Election	Company 7.10	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Director Election	Company 7.11	For	For	
Amadeus IT Group SA	Annual Spain	03/06/2025 Audit Related	Company 8	For	For	
Amadeus IT Group SA Amazon.com, Inc.	Annual Spain Annual USA	03/06/2025 Addit Related 03/06/2025 Routine Business 21/05/2025 Director Election	Company 9 Company 1a	For For	For For	
Amazon.com, Inc.	Annual USA	21/05/2025 Director Election	Company 1b	For	For	
Amazon.com, Inc.	Annual USA	21/05/2025 Director Election	Company 1c	For	For	
Amazon.com, Inc.	Annual USA	21/05/2025 Director Election	Company 1d	For	For	
Amazon.com, Inc.	Annual USA	21/05/2025 Director Election	Company 1e	For	For	
Amazon.com, Inc.	Annual USA	21/05/2025 Director Election	Company 1f	For	For	
Amazon.com, Inc.	Annual USA	21/05/2025 Director Election	Company 1g	For	For	
Amazon.com, Inc.	Annual USA	21/05/2025 Director Election	Company 1h	For	For	
Amazon.com, Inc.	Annual USA	21/05/2025 Director Election	Company 1i	For	For	
Amazon.com, Inc.	Annual USA	21/05/2025 Director Election	Company 1j	For	For	
Amazon.com, Inc.	Annual USA	21/05/2025 Director Election	Company 1k	For	For	
Amazon.com, Inc.	Annual USA	21/05/2025 Director Election	Company 1l	For	For	

Amazon.com, Inc. Amazon.com, Inc.	Annual Annual	USA USA	21/05/2025 Audit Related 21/05/2025 Compensation	Company Company	2	For Against	For Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Amazon.com, Inc. Amazon.com, Inc.	Annual Annual	USA USA	21/05/2025 Director Related 21/05/2025 F&S Blended	Shareholder Shareholder	4 5	Against Against	For For	
Amazon.com, Inc. Amazon.com, Inc.	Annual Annual	USA USA	21/05/2025 Environmental 21/05/2025 Environmental	Shareholder Shareholder	6	Against Against	For For	
Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc.	Annual Annual	USA USA	21/05/2025 Social 21/05/2025 Environmental	Shareholder Shareholder	8	Against Against	For For	
Amazon.com, Inc.	Annual	USA	21/05/2025 Social	Shareholder	10	Against	For	
Amazon.com, Inc. Amgen Inc.	Annual Annual	USA USA	21/05/2025 Social 23/05/2025 Director Election	Shareholder Company	11 1a	Against For	For For	
Amgen Inc. Amgen Inc.	Annual Annual	USA USA	23/05/2025 Director Election 23/05/2025 Director Election	Company Company	1b 1c	For For	For For	
Amgen Inc. Amgen Inc.	Annual Annual	USA USA	23/05/2025 Director Election 23/05/2025 Director Election	Company Company	1d 1e	For For	For For	
Amgen Inc. Amgen Inc.	Annual Annual	USA USA	23/05/2025 Director Election 23/05/2025 Director Election	Company	1f 1a	For For	For For	
Amgen Inc. Amgen Inc.	Annual Annual	USA	23/05/2025 Director Election 23/05/2025 Director Election	Company	1g 1h 1i	For For	For For	
Amgen Inc. Amgen Inc.	Annual Annual	USA USA	23/05/2025 Director Election 23/05/2025 Director Election	Company	.: 1j 1k	For For	For For	
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	11	For	For	
Amgen Inc. Amgen Inc.	Annual Annual	USA USA	23/05/2025 Compensation 23/05/2025 Audit Related	Company Company	3	For For	For For	
Amphenol Corporation Amphenol Corporation	Annual Annual	USA USA	15/05/2025 Director Election 15/05/2025 Director Election	Company Company	1.1 1.2	For For	For For	
Amphenol Corporation Amphenol Corporation	Annual Annual	USA USA	15/05/2025 Director Election 15/05/2025 Director Election	Company Company	1.3 1.4	For For	For For	
Amphenol Corporation Amphenol Corporation	Annual Annual	USA USA	15/05/2025 Director Election 15/05/2025 Director Election	Company	1.5 1.6	For For	For For	
Amphenol Corporation Amphenol Corporation	Annual Annual	USA USA	15/05/2025 Director Election 15/05/2025 Director Election	Company	1.7	For For	For For	
Amphenol Corporation Amphenol Corporation	Annual Annual	USA USA	15/05/2025 Audit Related 15/05/2025 Compensation	Company	2	For For	For For	
Amphenol Corporation	Annual	USA	15/05/2025 Capitalization	Company Company	4	For	For	
Amphenol Corporation Atlas Copco AB	Annual Annual	USA Sweden	15/05/2025 Corporate Governance 29/04/2025 Routine Business	Company	5 1	Against For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Routine Business 29/04/2025 Routine Business	Company Company	2	For For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Routine Business 29/04/2025 Routine Business	Company	4 5	For For	For For	
Atlas Copco AB	Annual	Sweden	29/04/2025 Routine Business	Company	8.a	For	For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Related 29/04/2025 Director Related	Company Company	8.b1 8.b2	For For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Related 29/04/2025 Director Related	Company Company	8.b3 8.b4	For For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Related 29/04/2025 Director Related	Company Company	8.b5 8.b6	For For	For For	
Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Related 29/04/2025 Director Related	Company	8.b7 8.b8	For	For For	
Atlas Copco AB Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company Company	8.b9	For For	For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Related 29/04/2025 Director Related	Company	8.b10 8.b11	For For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Related 29/04/2025 Director Related	Company	8.b12 8.b13	For For	For For	
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b14	For	For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Routine Business 29/04/2025 Routine Business	Company Company	8.c 8.d	For For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Related 29/04/2025 Audit Related	Company Company	9.a 9.b	For For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Election 29/04/2025 Director Election	Company Company	10.a1 10.a2	For For	For For	
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Election	Company	10.a3	For	For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Election 29/04/2025 Director Election	Company Company	10.a4 10.a5	For For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Election 29/04/2025 Director Election	Company Company	10.a6 10.a7	For For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Election 29/04/2025 Director Election	Company	10.a8 10.a9	For For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Director Related 29/04/2025 Audit Related	Company Company	10.b 10.c	For For	For For	
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	11.a	For	For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Audit Related 29/04/2025 Compensation	Company Company	11.b 12.a	For For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Compensation 29/04/2025 Compensation	Company Company	12.b 13.a	For For	For For	
Atlas Copco AB Atlas Copco AB	Annual Annual	Sweden Sweden	29/04/2025 Compensation 29/04/2025 Compensation	Company	13.b 13.c	For For	For For	
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.d	For	For	
Atlas Copco AB Baker Hughes Company	Annual Annual	Sweden USA	29/04/2025 Compensation 20/05/2025 Director Election	Company Company	13.e 1.1	For For	For For	
Baker Hughes Company Baker Hughes Company	Annual Annual	USA USA	20/05/2025 Director Election 20/05/2025 Director Election	Company	1.2 1.3	For For	For For	
Baker Hughes Company Baker Hughes Company	Annual Annual	USA USA	20/05/2025 Director Election 20/05/2025 Director Election	Company Company	1.4	For For	For For	
Baker Hughes Company	Annual	USA	20/05/2025 Director Election 20/05/2025 Director Election 20/05/2025 Director Election	Company	1.6	For	For	
Baker Hughes Company Baker Hughes Company	Annual Annual	USA USA	20/05/2025 Director Election	Company Company	1.8 1.9	For For	For For	
Baker Hughes Company Baker Hughes Company	Annual Annual	USA USA	20/05/2025 Director Election 20/05/2025 Compensation	Company Company	1.10 2	For For	For For	
Baker Hughes Company BlackRock, Inc.	Annual Annual	USA USA	20/05/2025 Audit Related 15/05/2025 Director Election	Company	3 1a	For For	For For	
BlackRock, Inc. BlackRock, Inc.	Annual	USA USA	15/05/2025 Director Election 15/05/2025 Director Election	Company	1b	For	For For	
BlackRock, Inc.	Annual Annual	USA	15/05/2025 Director Election	Company Company	1c 1d	For For	For	
BlackRock, Inc. BlackRock, Inc.	Annual Annual	USA USA	15/05/2025 Director Election 15/05/2025 Director Election	Company Company	1e 1f	For For	For For	
BlackRock, Inc. BlackRock, Inc.	Annual Annual	USA USA	15/05/2025 Director Election 15/05/2025 Director Election	Company Company	1g 1h	For For	For For	
BlackRock, Inc. BlackRock Inc.	Annual	USA	15/05/2025 Director Election 15/05/2025 Director Election	Company	1i 1i	For For	For For	
BlackRock, Inc. BlackRock, Inc.	Annual Annual	USA USA	15/05/2025 Director Election 15/05/2025 Director Election	Company	1k 1l	For For	For For	
BlackRock, Inc.	Annual	USA	15/05/2025 Director Election	Company	1m	For	For	
BlackRock, Inc. BlackRock, Inc.	Annual Annual	USA USA	15/05/2025 Director Election 15/05/2025 Director Election	Company Company	1n 1o	For For	For For	
BlackRock, Inc. BlackRock, Inc.	Annual Annual	USA USA	15/05/2025 Director Election 15/05/2025 Director Election	Company	1p 1q	For For	For For	
BlackRock, Inc. BlackRock, Inc.	Annual Annual	USA	15/05/2025 Director Election 15/05/2025 Compensation	Company Company	1r 2	For Against	For Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
BlackRock, Inc. BlackRock, Inc.	Annual Annual	USA USA	15/05/2025 Audit Related 15/05/2025 E&S Blended	Company	3	For	For For	Companiation to tox digital with Global Equity Team's Executive Companiation Cybern principle
BlackRock, Inc.	Annual	USA	15/05/2025 Director Related	Shareholder Shareholder	5	Against Against	For	
Booking Holdings Inc. Booking Holdings Inc.	Annual Annual	USA USA	03/06/2025 Director Election 03/06/2025 Director Election	Company Company	1.1 1.2	For For	For For	
Booking Holdings Inc. Booking Holdings Inc.	Annual Annual	USA USA	03/06/2025 Director Election 03/06/2025 Director Election	Company	1.3	For For	For For	
Booking Holdings Inc. Booking Holdings Inc.	Annual Annual	USA USA	03/06/2025 Director Election 03/06/2025 Director Election	Company	1.5	For For	For For	
Booking Holdings Inc. Booking Holdings Inc.	Annual Annual	USA USA	03/06/2025 Director Election 03/06/2025 Director Election	Company	1.7	For For	For For	
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.9	For	For	
Booking Holdings Inc. Booking Holdings Inc.	Annual Annual	USA USA	03/06/2025 Director Election 03/06/2025 Director Election	Company Company	1.10 1.11	For For	For For	
Booking Holdings Inc. Booking Holdings Inc.	Annual Annual	USA USA	03/06/2025 Compensation 03/06/2025 Audit Related	Company Company	2	For For	For For	
Booking Holdings Inc. Bouygues SA	Annual Annual/Spec	USA	03/06/2025 Corporate Governance 29/04/2025 Routine Business	Shareholder Company	4	For For	Against For	Aligned with shareholders best interests
Bouygues SA	Annual/Spec	cia France	29/04/2025 Routine Business 29/04/2025 Routine Business	Company	2	For For	For For	
Bouygues SA Bouygues SA	Annual/Spec	cia France	29/04/2025 Non-Routine Business	Company	4	Against	Against	Not aligned with shareholders best interests
Bouygues SA Bouygues SA	Annual/Spec	cia France	29/04/2025 Compensation 29/04/2025 Compensation	Company Company	5 6	For For	For For	
Bouygues SA Bouygues SA	Annual/Spec Annual/Spec	cia France cia France	29/04/2025 Compensation 29/04/2025 Compensation	Company Company	7 8	For For	For For	
Bouygues SA Bouygues SA	Annual/Spec Annual/Spec		29/04/2025 Compensation 29/04/2025 Compensation	Company Company	9 10	For For	For For	
Bouygues SA Bouygues SA Bouygues SA	Annual/Spec Annual/Spec	cia France	29/04/2025 Compensation 29/04/2025 Compensation 29/04/2025 Compensation	Company Company	11 12	For For	For For	
Bouygues SA	Annual/Spec	cia France	29/04/2025 Director Election	Company	13	For	For	
Bouygues SA Bouygues SA	Annual/Spec	cia France	29/04/2025 Director Election 29/04/2025 Director Election	Company Company	14 15	For For	For For	
Bouygues SA Bouygues SA	Annual/Spec	cia France	29/04/2025 Director Election 29/04/2025 Director Election	Company	16 17	For For	For For	
Bouygues SA Bouygues SA Bouygues SA	Annual/Spec Annual/Spec	cia France	29/04/2025 Director Election 29/04/2025 Director Election	Company	18 19	For For	For For	
Bouygues SA	Annual/Spec	cia France	29/04/2025 Director Election	Company	20	For	For	Not allowed with Clothal Facility Towns Co. 1997 1997
Bouygues SA Bouygues SA	Annual/Spec	cia France	29/04/2025 Capitalization 29/04/2025 Capitalization	Company Company	21 22	Against For	Against For	Not aligned with Global Equity Team's Company Capital principle
Bouygues SA Bouygues SA	Annual/Spec	cia France	29/04/2025 Capitalization 29/04/2025 Capitalization	Company Company	23 24	Against For	Against For	Not aligned with Global Equity Team's Company Capital principle
Bouygues SA	Annual/Spec	cia France	29/04/2025 Capitalization 29/04/2025 Capitalization 29/04/2025 Capitalization	Company	25	Against Against	Against	Not aligned with Global Equity Team's Company Capital principle
Bouygues SA Bouygues SA	Annual/Spec	cia France	29/04/2025 Capitalization	Company	26 27	Against	Against Against	Not aligned with Global Equity Team's Company Capital principle Not aligned with Global Equity Team's Company Capital principle
Bouygues SA Bouygues SA	Annual/Spec Annual/Spec	cia France	29/04/2025 Capitalization 29/04/2025 Capitalization	Company Company	28 29	Against Against	Against Against	Not aligned with Global Equity Team's Company Capital principle Not aligned with Global Equity Team's Company Capital principle
Bouygues SA Bouygues SA	Annual/Spec Annual/Spec	cia France	29/04/2025 Capitalization 29/04/2025 Compensation	Company Company	30 31	Against For	Against For	Not aligned with Global Equity Team's Company Capital principle
Bouygues SA Bouygues SA	Annual/Spec	cia France	29/04/2025 Compensation 29/04/2025 Compensation	Company Company	32 33	Against For	Against For	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Bouygues SA	Annual/Spec Annual/Spec	cia France	29/04/2025 Compensation 29/04/2025 Takeover Related	Company	34 35	For Against	For	Not aligned with shareholders best interests
Bouygues SA Bouygues SA	Annual/Spec	cia France	29/04/2025 Takeover Related	Company	36	Against	Against Against	Not aligned with shareholders best interests Not aligned with shareholders best interests
Bouygues SA Bouygues SA	Annual/Spec	cia France	29/04/2025 Company Articles 29/04/2025 Company Articles	Company Company	37 38	For For	For For	
Bouygues SA Broadcom Inc.	Annual/Spec Annual	cia France USA	29/04/2025 Routine Business 21/04/2025 Director Election	Company Company	39 1a	For For	For For	

			21/04/2025 Director Election			-	-	
Broadcom Inc. Broadcom Inc.	Annual Annual	USA USA	21/04/2025 Director Election	Company Company	1b 1c	For For	For For	
Broadcom Inc. Broadcom Inc.	Annual Annual	USA USA	21/04/2025 Director Election 21/04/2025 Director Election	Company Company	1d 1e	For For	For For	
Broadcom Inc. Broadcom Inc.	Annual Annual	USA USA	21/04/2025 Director Election 21/04/2025 Director Election	Company Company	1f 1g	For For	For For	
Broadcom Inc. Broadcom Inc.	Annual Annual	USA USA	21/04/2025 Director Election 21/04/2025 Director Election	Company Company	1h 1i	For For	For For	
Broadcom Inc. Broadcom Inc.	Annual Annual	USA USA	21/04/2025 Audit Related 21/04/2025 Compensation	Company Company	2	For For	For For	
Brother Industries, Ltd. Brother Industries, Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company	1.1 1.2	For For	For For	
Brother Industries, Ltd. Brother Industries, Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company	1.3	For For	For For	
Brother Industries, Ltd. Brother Industries, Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company	1.5	For For	For For	
Brother Industries, Ltd. Brother Industries, Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1.7	For For	For For	
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.9	For	For	
Brother Industries, Ltd. Brother Industries, Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Related	Company Company	1.10	For For	For For	
CLP Holdings Limited CLP Holdings Limited	Annual Annual	Hong Kong Hong Kong	09/05/2025 Routine Business 09/05/2025 Director Election	Company Company	1 2a	For For	For For	
CLP Holdings Limited CLP Holdings Limited	Annual Annual	Hong Kong Hong Kong	09/05/2025 Director Election 09/05/2025 Director Election	Company Company	2b 2c	For For	For For	
CLP Holdings Limited CLP Holdings Limited	Annual Annual	Hong Kong Hong Kong	09/05/2025 Director Election 09/05/2025 Director Election	Company	2d 2e	For For	For For	
CLP Holdings Limited CLP Holdings Limited	Annual Annual	Hong Kong Hong Kong	09/05/2025 Audit Related 09/05/2025 Company Articles	Company	3	For For	For For	
CLP Holdings Limited CLP Holdings Limited	Annual Annual	Hong Kong Hong Kong	09/05/2025 Compensation 09/05/2025 Capitalization	Company Company	5	For For	For For	
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Capitalization	Company	7	For	For	
CME Group Inc. CME Group Inc.	Annual Annual	USA USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1a 1b	For For	For For	
CME Group Inc. CME Group Inc.	Annual Annual	USA USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1c 1d	For For	For For	
CME Group Inc. CME Group Inc.	Annual Annual	USA USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1e 1f	For For	For For	
CME Group Inc. CME Group Inc.	Annual Annual	USA USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1g 1h	For For	For For	
CME Group Inc. CME Group Inc.	Annual Annual	USA USA	08/05/2025 Director Election 08/05/2025 Director Election	Company	1i	Against For	Against For	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc. CME Group Inc.	Annual Annual	USA USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1j 1k 1l	For For	For For	
CME Group Inc. CME Group Inc.	Annual Annual	USA USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	 1m 1n	For For	For For	
CME Group Inc.	Annual	USA	08/05/2025 Audit Related	Company	2	For	For	
CME Group Inc. CMS Energy Corporation	Annual Annual	USA USA	08/05/2025 Compensation 02/05/2025 Director Election	Company Company	3 1a	For For	For For	
CMS Energy Corporation CMS Energy Corporation	Annual Annual	USA USA	02/05/2025 Director Election 02/05/2025 Director Election	Company Company	1b 1c	For For	For For	
CMS Energy Corporation CMS Energy Corporation	Annual Annual	USA USA	02/05/2025 Director Election 02/05/2025 Director Election	Company	1d 1e	For For	For For	
CMS Energy Corporation CMS Energy Corporation	Annual Annual	USA USA	02/05/2025 Director Election 02/05/2025 Director Election	Company	1f 1g	For For	For For	
CMS Energy Corporation CMS Energy Corporation	Annual Annual	USA USA	02/05/2025 Director Election 02/05/2025 Director Election	Company Company	1h 1i	For For	For For	
CMS Energy Corporation	Annual	USA	02/05/2025 Director Election	Company	1j 2	For	For	
CMS Energy Corporation CMS Energy Corporation	Annual Annual	USA USA	02/05/2025 Compensation 02/05/2025 Audit Related	Company Company	3	For For	For For	
CMS Energy Corporation Coca-Cola Europacific Partners plo	Annual Annual	USA United Kingdom	02/05/2025 Corporate Governanc 22/05/2025 Routine Business	Company	1	For For	Against For	Aligned with shareholders best interests
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual	United Kingdom United Kingdom	22/05/2025 Compensation 22/05/2025 Director Election	Company Company	3	For For	For For	
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual	United Kingdom United Kingdom	22/05/2025 Director Election 22/05/2025 Director Election	Company	4 5	For Against	For Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual Annual	United Kingdom United Kingdom	22/05/2025 Director Election 22/05/2025 Director Election	Company Company	6	For For	For For	
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual	United Kingdom United Kingdom	22/05/2025 Director Election 22/05/2025 Director Election	Company Company	8	Against For	Against For	Proposed board composition is not aligned with Global Equity Team's governance policy
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual	United Kingdom United Kingdom	22/05/2025 Director Election 22/05/2025 Director Election	Company	10 11	For For	For For	
Coca-Cola Europacific Partners plo	Annual	United Kingdom United Kingdom	22/05/2025 Director Election 22/05/2025 Director Election 22/05/2025 Director Election	Company	12 13	For For	For	
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual	United Kingdom	22/05/2025 Director Election	Company Company	14	For	For For	
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual	United Kingdom United Kingdom	22/05/2025 Director Election 22/05/2025 Director Election	Company Company	15 16	For For	For For	
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual	United Kingdom United Kingdom	22/05/2025 Director Election 22/05/2025 Director Election	Company Company	17 18	For For	For For	
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual	United Kingdom United Kingdom	22/05/2025 Director Election 22/05/2025 Audit Related	Company Company	19 20	For For	For For	
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual Annual	United Kingdom United Kingdom	22/05/2025 Audit Related 22/05/2025 Social	Company Company	21	For For	For For	
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual	United Kingdom United Kingdom	22/05/2025 Capitalization 22/05/2025 Strategic Transactions	Company	22 23 24	For Against	For Against	Not aligned with shareholders best interests
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual	United Kingdom United Kingdom	22/05/2025 Capitalization 22/05/2025 Capitalization	Company Company	25 26	For For	For For	····
Coca-Cola Europacific Partners plo	Annual	United Kingdom	22/05/2025 Capitalization	Company	27	For	For	
Coca-Cola Europacific Partners plo Coca-Cola Europacific Partners plo	Annual	United Kingdom United Kingdom	22/05/2025 Capitalization 22/05/2025 Takeover Related	Company Company	28 29	For For	For For	
Comcast Corporation Comcast Corporation	Annual Annual	USA USA	18/06/2025 Director Election 18/06/2025 Director Election	Company Company	1.1 1.2	Withhold For	Against For	Proposed board composition is not aligned with Global Equity Team's governance policy
Comcast Corporation Comcast Corporation	Annual Annual	USA USA	18/06/2025 Director Election 18/06/2025 Director Election	Company Company	1.3	Withhold For	Against For	Proposed board composition is not aligned with Global Equity Team's governance policy
Comcast Corporation Comcast Corporation	Annual Annual	USA USA	18/06/2025 Director Election 18/06/2025 Director Election	Company Company	1.5 1.6	For Withhold	For Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Comcast Corporation Comcast Corporation	Annual Annual	USA USA	18/06/2025 Director Election 18/06/2025 Director Election	Company	1.7 1.8	For For	For For	
Comcast Corporation Comcast Corporation	Annual Annual	USA USA	18/06/2025 Director Election 18/06/2025 Director Election	Company Company	1.9 1.10	For For	For For	
Comcast Corporation Comcast Corporation	Annual Annual	USA	18/06/2025 Audit Related 18/06/2025 Compensation	Company Company	2	For For	For For	
Comcast Corporation Comcast Corporation	Annual Annual	USA USA	18/06/2025 Compensation 18/06/2025 Compensation	Company Shareholder	4	For Against	For For	
Comcast Corporation	Annual Annual/Spe	USA	18/06/2025 Director Related	Shareholder	6	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe	cia France	05/06/2025 Routine Business 05/06/2025 Routine Business	Company Company	2	For For	For For	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe		05/06/2025 Routine Business 05/06/2025 Non-Routine Business	Company s Company	3 4	For For	For For	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe	cia France	05/06/2025 Director Election 05/06/2025 Director Election	Company Company	5 6	Against For	Against For	Proposed board composition is not aligned with Global Equity Team's governance policy
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe		05/06/2025 Director Election 05/06/2025 Director Election	Company Company	7 8	For For	For For	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe	cia France	05/06/2025 Director Election 05/06/2025 Compensation	Company Company	9	For For	For For	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe	cia France	05/06/2025 Compensation 05/06/2025 Compensation	Company	11 12	For For	For For	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe	cia France	05/06/2025 Compensation 05/06/2025 Compensation	Company Company	13	For For	For For	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe	cia France	05/06/2025 Compensation 05/06/2025 Capitalization	Company	15 16	For For	For For	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe Annual/Spe	cia France	05/06/2025 Capitalization 05/06/2025 Capitalization 05/06/2025 Capitalization	Company Company Company	17 18	For For	For For	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe Annual/Spe	cia France	05/06/2025 Capitalization 05/06/2025 Capitalization 05/06/2025 Capitalization	Company	19 20	For For	For For For	
Compagnie de Saint-Gobain SA	Annual/Spe	cia France	05/06/2025 Capitalization	Company Company	21	For	For	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe	cia France	05/06/2025 Capitalization 05/06/2025 Compensation	Company Company	22 23	For For	For For	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe	cia France	05/06/2025 Capitalization 05/06/2025 Compensation	Company Company	24 25	For For	For For	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	Annual/Spe Annual/Spe		05/06/2025 Compensation 05/06/2025 Company Articles	Company Company	26 27	For For	For For	
Compagnie de Saint-Gobain SA ConocoPhillips	Annual/Spe Annual	ciaFrance USA	05/06/2025 Routine Business 13/05/2025 Director Election	Company	28 1a	For For	For For	
ConocoPhillips ConocoPhillips	Annual Annual	USA USA	13/05/2025 Director Election 13/05/2025 Director Election	Company Company	1b 1c	For For	For For	
ConocoPhillips ConocoPhillips	Annual Annual	USA USA	13/05/2025 Director Election 13/05/2025 Director Election	Company Company	1d 1e	For For	For For	
ConocoPhillips ConocoPhillips	Annual Annual	USA USA	13/05/2025 Director Election 13/05/2025 Director Election 13/05/2025 Director Election	Company Company	1f 1g	For For	For For	
ConocoPhillips ConocoPhillips	Annual Annual	USA USA	13/05/2025 Director Election 13/05/2025 Director Election 13/05/2025 Director Election	Company Company	1h 1i	For For	For For	
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company	1) 1j 1k	For	For	
ConocoPhillips ConocoPhillips	Annual	USA USA	13/05/2025 Director Election 13/05/2025 Director Election	Company Company	11	For For	For For	
ConocoPhillips ConocoPhillips	Annual Annual	USA USA	13/05/2025 Audit Related 13/05/2025 Compensation	Company Company	3	For For	For For	
ConocoPhillips ConocoPhillips	Annual Annual	USA USA	13/05/2025 Takeover Related 13/05/2025 Environmental	Company Shareholder	4 5	For Against	For For	
Coterra Energy Inc. Coterra Energy Inc.	Annual Annual	USA USA	30/04/2025 Director Election 30/04/2025 Director Election	Company Company	1.1 1.2	For For	For For	
Coterra Energy Inc. Coterra Energy Inc.	Annual Annual	USA USA	30/04/2025 Director Election 30/04/2025 Director Election	Company Company	1.3 1.4	For For	For For	
Coterra Energy Inc. Coterra Energy Inc.	Annual Annual	USA USA	30/04/2025 Director Election 30/04/2025 Director Election	Company	1.5	For For	For For	
Coterra Energy Inc. Coterra Energy Inc.	Annual	USA USA	30/04/2025 Director Election 30/04/2025 Director Election	Company Company	1.7	For For	For For	
Coterra Energy Inc. Coterra Energy Inc. Coterra Energy Inc.	Annual	USA USA	30/04/2025 Director Election 30/04/2025 Director Election	Company Company	1.9	For For	For For	
Coterra Energy Inc. Coterra Energy Inc. Coterra Energy Inc.	Annual Annual	USA USA	30/04/2025 Director Election 30/04/2025 Compensation 30/04/2025 Audit Related	Company Company	2	For For	For For	
Coterra Energy Inc. Cummins Inc. Cummins Inc.	Annual Annual	USA USA	13/05/2025 Director Election 13/05/2025 Director Election	Company	1 2	For	For	
Cummins Inc.	Annual	USA USA USA	13/05/2025 Director Election	Company Company	3	For For	For For	
Cummins Inc. Cummins Inc.	Annual Annual	USA	13/05/2025 Director Election 13/05/2025 Director Election	Company Company	4 5	For For	For For	
Cummins Inc.	Annual	USA USA	13/05/2025 Director Election 13/05/2025 Director Election	Company	6 7	For For	For For	
Cummins Inc. Cummins Inc.	Annual Annual	USA USA	13/05/2025 Director Election 13/05/2025 Director Election	Company Company	9	For For	For For	

Column									
The column									
Section	Cummins Inc.	Annual	USA	13/05/2025 Compensation	Company	12	For	For	
Column	Cummins Inc.	Annual	USA	13/05/2025 Director Related	Shareholder	14	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
The content	Curtiss-Wright Corporation	Annual	USA	08/05/2025 Director Election 08/05/2025 Director Election	Company	1.2 1.3	For For		
Column	Curtiss-Wright Corporation	Annual	USA	08/05/2025 Director Election	Company	1.5	For	For	
Section	Curtiss-Wright Corporation	Annual	USA	08/05/2025 Director Election	Company	1.7	For	For	
Column	Curtiss-Wright Corporation	Annual	USA	08/05/2025 Director Election	Company	1.9	For	For	
March	Curtiss-Wright Corporation	Annual	USA	08/05/2025 Compensation	Company	3	For	For	
Column	DENSO Corp. DENSO Corp.	Annual	Japan	13/06/2025 Director Election	Company	1.2	For For	For	
Control	DENSO Corp. DENSO Corp.			13/06/2025 Director Election	Company		For	For	
Control	DENSO Corp.	Annual	Japan	13/06/2025 Director Election	Company	1.7	For	For	
Column	DENSO Corp.	Annual	Japan	13/06/2025 Director Related	Company	2.1	For	For	
Column	DENSO Corp.	Annual	Japan	13/06/2025 Director Related	Company	3	For	For	
Section	DTE Energy Company	Annual	USA	08/05/2025 Director Election	Company	1.2	For	For	
Section   Column	DTE Energy Company	Annual	USA	08/05/2025 Director Election	Company	1.4	For	For	
State	DTE Energy Company DTE Energy Company	Annual	USA	08/05/2025 Director Election	Company Company	1.7	For For	For	
Company	DTE Energy Company	Annual	USA	08/05/2025 Director Election	Company	1.9	For	For	
Column	DTE Energy Company	Annual	USA	08/05/2025 Director Election	Company	1.11	For	For	
Company   Comp	DTE Energy Company	Annual	USA	08/05/2025 Audit Related	Company	2	For	For	
Column	DTE Energy Company DTE Energy Company	Annual	USA	08/05/2025 Compensation	Company	4	For	For	
Column   C	Danaher Corporation Danaher Corporation	Annual	USA	06/05/2025 Director Election 06/05/2025 Director Election	Company Company	1b	For For	For	
Column	Danaher Corporation	Annual	USA	06/05/2025 Director Election	Company	1d	For	For	
Control   Cont	Danaher Corporation	Annual	USA	06/05/2025 Director Election	Company	1f	For	For	Proposed board composition is not aligned with Global Equity Fearins governance policy
Control Control	Danaher Corporation	Annual	USA	06/05/2025 Director Election	Company	1h	For	For	Proposed hoard composition is not aligned with Global Equity Team's governance policy
Control   Cont	Danaher Corporation	Annual	USA	06/05/2025 Director Election	Company	1j	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Column	Danaher Corporation Danaher Corporation	Annual	USA	06/05/2025 Director Election	Company	11	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
March   Marc	Danaher Corporation Danaher Corporation	Annual	USA	06/05/2025 Compensation	Company	3	For	For	
Control   Cont	Deutsche Post AG	Annual	Germany	02/05/2025 Director Related	Company	3	For	For	
Description   Coloration   Co	Deutsche Post AG	Annual	Germany	02/05/2025 Audit Related	Company	5	For	For	
December 2-1-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2	Deutsche Post AG	Annual	Germany	02/05/2025 Director Election	Company	6.b	For	For	
Charles   March   Charles   Charle	Deutsche Post AG	Annual	Germany	02/05/2025 Capitalization	Company	7	For	For	
Control   Cont	Deutsche Post AG	Annual	Germany	02/05/2025 Capitalization	Company	9	For	For	
Concession   Con	Deutsche Post AG	Annual	Germany	02/05/2025 Compensation 02/05/2025 Compensation	Company	12	For For	For	
Description   Company	Devon Energy Corporation.	Annual	USA	04/06/2025 Director Election	Company	1.1	For	For	
Decompt   Company   Comp	Devon Energy Corporation.	Annual	USA	04/06/2025 Director Election	Company	1.3	For	For	
Description	Devon Energy Corporation.	Annual	USA	04/06/2025 Director Election	Company	1.5	For	For	
Decoration   Company   C	Devon Energy Corporation.	Annual	USA	04/06/2025 Director Election	Company	1.7	For	For	
Proc.   Proc	Devon Energy Corporation. Devon Energy Corporation.	Annual	USA USA	04/06/2025 Director Election	Company Company	1.10	For For	For For	
Description   Amenia	Devon Energy Corporation. Devon Energy Corporation.	Annual	USA	04/06/2025 Compensation	Company Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Description   Composition	Dino Polska SA	Annual	Poland	16/06/2025 Routine Business	Company	2	For	For	
Description   Company	Dino Polska SA	Annual	Poland	16/06/2025 Routine Business	Company	7	For	For	
Description   Composition	Dino Polska SA	Annual	Poland	16/06/2025 Routine Business	Company	9.2	For	For	
Don Parke Sh.   Armail   Pubrish   1660000 Drawer Planted   1000000 Drawer Planted   1000000 Drawer Planted   1000000 Drawer Planted   10000000 Drawer Planted   100000000 Drawer Planted   100000000 Drawer Planted   100000000 Drawer Planted   100000000 Drawer Planted   100000000000000 Drawer Planted   100000000000000000000000000000000000	Dino Polska SA Dino Polska SA	Annual Annual	Poland	16/06/2025 Routine Business 16/06/2025 Director Related	Company	10 11.1	For For	For For	
Dots	Dino Polska SA	Annual	Poland	16/06/2025 Director Related	Company Company	11.3	For For	For For	
Dots   Paris   Annual Paris	Dino Polska SA	Annual	Poland	16/06/2025 Director Related	Company	12.2	For	For	
Does   Part   American   Part   Par	Dino Polska SA	Annual	Poland	16/06/2025 Director Related	Company	12.4	For	For	
Dos.   Palas & A. Array   Palace   160/0005 Enrich Bauss & Company   15   For   For   Palace   160/0005 Company   14   Aprel	Dino Polska SA	Annual	Poland	16/06/2025 Compensation	Company	13	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Description   Company	Dino Polska SA Dino Polska SA	Annual	Poland	16/06/2025 Company Articles	Company	15.2	For	For	Aligned with shareholders best interests
Daub Empty Controlled   Annual   USA	Dino Polska SA	Annual	Poland	16/06/2025 Company Articles 16/06/2025 Company Articles	Company Company	15.4	Against	Against	Aligned with shareholders best interests Aligned with shareholders best interests
Dubb Empry Corporation	Duke Energy Corporation	Annual	USA	01/05/2025 Director Election	Company	1b	For	For For	
Date Engry Corporation	Duke Energy Corporation	Annual	USA	01/05/2025 Director Election	Company	1d	For	For	
Dade Energy Corporation	Duke Energy Corporation	Annual	USA	01/05/2025 Director Election	Company	1f	For	For	
Date   Firety   Corporation   Annual   USA   01050205 Develor Bedrion   Company   1   For   Fo	Duke Energy Corporation	Annual	USA	01/05/2025 Director Election	Company	1h	For	For	
Duale Entropy Composition	Duke Energy Corporation Duke Energy Corporation	Annual	USA	01/05/2025 Director Election	Company Company	1k	For	For	
Duble Energy Corporation	Duke Energy Corporation	Annual	USA	01/05/2025 Director Election	Company	1m	For	For	
Duble Energy Corporation   Annual   USA   Oxing 2005 Corporation Congruence   August   For   F	Duke Energy Corporation	Annual	USA	01/05/2025 Audit Related	Company	2	For	For	
EGOR Resources, Inc. Congrangers, Inc. Congrangers, Inc. Congrangers, Inc. EGOR Resources, Inc. Arnual USA 2105/2025 Describe Election Company 10 For For EGOR Resources, Inc. EGOR Resources, Inc. Arnual USA 2105/2025 Describe Election Company 11 For For EGOR Resources, Inc. Arnual USA 2105/2025 Describe Election Company 12 For For EGOR Resources, Inc. Arnual USA 2105/2025 Describe Election Company 13 For EGOR Resources, Inc. Arnual USA 2105/2025 Describe Election Company 14 For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 15 For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 16 For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 17 For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 18 For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 19 For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 11 For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 11 For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 11 For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 11 For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 11 For For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 11 For For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 11 For For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 15 For For For Edutamon Chemical Company Arnual USA 2105/2025 Describe Election Company 17 For For For Edutamon Chemi	Duke Energy Corporation	Annual	USA	01/05/2025 Corporate Governance	e Shareholder	4	For	For	
ECOR Resources, Inc.  Arnual USA  2105/2025 Deceder Election  Company  11 For  For  ECOR Resources, Inc.  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  12 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  13 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  14 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  15 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  16 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  17 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  18 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  19 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  19 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  19 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  19 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  19 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  19 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  19 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  19 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  21 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  21 For  Eastman Chemical Company  Arnual USA  2105/2025 Deceder Election  Company  21 For  Eastman Chemical Company  Ar	EOG Resources, Inc.	Annual	USA USA	21/05/2025 Director Election		1a	For For	For For	
EOR Resources, Inc. Eor Re	EOG Resources, Inc.	Annual	USA	21/05/2025 Director Election	Company	1d	For	For For	
EGO Resources, Inc. EGO Resources, Inc. EGO Resources, Inc. Annual USA 21/05/2025 Audit Related Company 2 For For ECO Resources, Inc. EGO Resources, Inc. Annual USA 21/05/2025 Audit Related Company 2 For For ECO Resources, Inc. EGO Resources, Inc. EGO Resources, Inc. Annual USA 21/05/2025 Director Election Company 1 For For ECO Resources, Inc. EGO Resources, Inc. EGO Resources, Inc. Annual USA 21/05/2025 Director Election Company 1 For For ECO Resources Annual USA 01/05/2025 Director Election Company 1 12 For For ECO Resources Annual USA 01/05/2025 Director Election Company 1 14 For For ECO Resources Annual USA 01/05/2025 Director Election Company 1 14 For For ECO Resources Annual USA 01/05/2025 Director Election Company 1 14 For For ECO Resources Annual USA 01/05/2025 Director Election Company 1 14 For For ECO Resources Annual USA 01/05/2025 Director Election Company 1 17 For For Eco Resources Annual USA 01/05/2025 Director Election Company 1 17 For For Eco Resources Annual USA 01/05/2025 Director Election Company 1 17 For For Eco Restatema Chemical Company Annual USA 01/05/2025 Director Election Company 1 17 For For Eco Restatema Chemical Company Annual USA 01/05/2025 Director Election Company 1 17 For For Eco Restatema Chemical Company Annual USA 01/05/2025 Director Election Company 1 17 For For Eco Restatema Chemical Company Annual USA 01/05/2025 Director Election Company 1 19 For For Eco Restatema Chemical Company Annual USA 01/05/2025 Director Election Company 1 19 For For Eco Restatema Chemical Company Annual USA 01/05/2025 Director Election Company 1 19 For For Eco Restatema Chemical Company Annual USA 01/05/2025 Director Election Company 1 19 For For Eco Restatema Chemical Company Annual USA 01/05/2025 Director Election Company 1 19 For For For Eco Restated Company 1 10 For For For Eco Resources Health, Inc. Elevance Health, Inc. Annual USA 14/05/2025 Director Election Company 1 1 For For For Eco Resources Health, Inc. Elevance Health, Inc. Elevance Health, Inc. Elevance Health, Inc. Elevance Health, I	EOG Resources, Inc.	Annual	USA	21/05/2025 Director Election	Company	1f	For	For	
EOG Rescureas, Inc.	EOG Resources, Inc.	Annual	USA	21/05/2025 Director Election	Company	1h	For	For	
Eastman Chemical Company   Annual   USA   01/05/2025 Director Election   Company   1.2   For   For   For   Eastman Chemical Company   Annual   USA   01/05/2025 Director Election   Company   1.4   For	EOG Resources, Inc.	Annual	USA	21/05/2025 Compensation	Company	3	For	For	
Eastman Chemical Company	Eastman Chemical Company Eastman Chemical Company	Annual	USA USA	01/05/2025 Director Election 01/05/2025 Director Election	Company Company	1.2 1.3	For For	For For	
Eastman Chemical Company	Eastman Chemical Company	Annual	USA USA	01/05/2025 Director Election 01/05/2025 Director Election	Company Company	1.5	For For	For For	
Eastman Chemical Company   Annual USA   01/05/2025 Director Election   Company   1.9   For   For   For   Eastman Chemical Company   Annual USA   01/05/2025 Director Election   Company   1.9   For	Eastman Chemical Company	Annual	USA	01/05/2025 Director Election	Company	1.7	For	For	
Eastman Chemical Company   Annual   USA   01/05/2025 Audit Related   Company   2   For   For   Eastman Chemical Company   Annual   USA   01/05/2025 Director Related   Shareholder   4   Against   For   For   Eastman Chemical Company   Annual   USA   01/05/2025 Director Related   Shareholder   4   Against   For	Eastman Chemical Company	Annual	USA	01/05/2025 Director Election	Company	1.9	For	For	
Estwance Health, Inc.	Eastman Chemical Company	Annual	USA	01/05/2025 Audit Related	Company	2	For	For	
Elevance Health, Inc.	Eastman Chemical Company	Annual	USA	01/05/2025 Director Related	Shareholder		Against For	For For	
Elevance Health, Inc.	Elevance Health, Inc. Elevance Health, Inc.	Annual Annual	USA USA	14/05/2025 Director Election 14/05/2025 Director Election	Company Company	1.2 1.3	For For	For For	
Elisa O/J	Elevance Health, Inc.	Annual	USA	14/05/2025 Audit Related	Company	3	For	For For	
Elisa Oj	Elisa Oyj	Annual	Finland	02/04/2025 Routine Business	Company	7	For	For	
Elsa O/J Annual Finland 0204/0205 Compensation Company 11 For For For Finland Colorado Company 12 For	Elisa Ovi	Annual	Finland	02/04/2025 Director Related	Company	9	For	For	
Elisa O/j	Elisa Oyj Elisa Oyj	Annual Annual	Finland Finland	02/04/2025 Compensation 02/04/2025 Compensation	Company Company	11 12	For	For For	
Elisa O/j Annual Finland 02/04/2025 Audrt Related Company 16 For For For Flow Finland Collection Finland Collection For	Elisa Oyj	Annual	Finland	02/04/2025 Director Election	Company	14	For	For	
Elisa O/J Annual Finland 02/04/2025 Audit Related Company 18 For For For Elisa O/J Annual Finland 02/04/2025 Company 4/td-les Company 19 For For Elisa O/J Annual Finland 02/04/2025 Capitalization Company 20 For For Elisa O/J Annual Finland 02/04/2025 Capitalization Company 21 For For For Elisa O/J Annual Finland 02/04/2025 Capitalization Company 21 For For For Elisa O/J Annual USA 01/05/2025 Director Election Company 10 For For For Encompass Health Corporation Annual USA 01/05/2025 Director Election Company 10 For For For Encompass Health Corporation Annual USA 01/05/2025 Director Election Company 10 For For For Encompass Health Corporation Annual USA 01/05/2025 Director Election Company 10 For For For Encompass Health Corporation Annual USA 01/05/2025 Director Election Company 10 For For For Encompass Health Corporation Annual USA 01/05/2025 Director Election Company 10 For For For Encompass Health Corporation Election Election Company 10 For For For Encompass Health Corporation Election Electron Ele	Elisa Oyj	Annual	Finland	02/04/2025 Audit Related	Company	16	For	For	
Elsa O/J Annual Friland 02/04/2025 Capitalization Company 20 For For Elsa O/J Annual Finland 02/04/2025 Capitalization Company 21 For For Endemonship Company 1 For For For Endemonship Company 1 For For For Endemonship Company 1 For For For For Endemonship Company 1 For	Elisa Oyj Elisa Oyj	Annual	Finland	02/04/2025 Audit Related	Company	18	For	For	
Encompass Health Corporation Annual USA 01/05/2025 Director Election Company 1s For For Encompass Health Corporation Annual USA 01/05/2025 Director Election Company 1b For For Encompass Health Corporation Annual USA 01/05/2025 Director Election Company 1c For For	Elisa Oyj Elisa Ovi	Annual Annual	Finland Finland	02/04/2025 Capitalization 02/04/2025 Capitalization	Company Company	20 21	For For	For For	
Encompass Health Corporation Annual USA 01/05/2025 Director Election Company 1c For For	Encompass Health Corporation Encompass Health Corporation	Annual Annual	USA USA	01/05/2025 Director Election 01/05/2025 Director Election	Company Company	1a 1b	For For	For For	

Encompass Health Corporation	Annual	USA	01/05/2025 Director Election	Company	1e	For	For	
Encompass Health Corporation Encompass Health Corporation Encompass Health Corporation	Annual Annual Annual	USA USA USA	01/05/2025 Director Election 01/05/2025 Director Election 01/05/2025 Director Election	Company Company Company	1f 1g 1h	For For For	For For	
Encompass Health Corporation Encompass Health Corporation	Annual Annual	USA USA	01/05/2025 Director Election 01/05/2025 Director Election	Company Company	1i 1j	For For	For For	
Encompass Health Corporation Encompass Health Corporation Encompass Health Corporation	Annual Annual Annual	USA USA USA	01/05/2025 Audit Related 01/05/2025 Compensation 01/05/2025 Compensation	Company Company Company	2 3 4	For For For	For For	
Euronext NV Euronext NV	Annual Annual	Netherlands Netherlands	15/05/2025 Compensation 15/05/2025 Routine Business	Company Company	3.b. 3.c.	Against For	Against For	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Euronext NV Euronext NV Euronext NV	Annual Annual Annual	Netherlands Netherlands Netherlands	15/05/2025 Routine Business 15/05/2025 Director Related 15/05/2025 Director Related	Company Company	3.d. 3.e. 3.f.	For For For	For For	
Euronext NV Euronext NV	Annual Annual	Netherlands Netherlands	15/05/2025 Director Election 15/05/2025 Director Election	Company Company Company	4.a. 4.b.	For For	For For	
Euronext NV Euronext NV	Annual Annual	Netherlands Netherlands	15/05/2025 Director Election 15/05/2025 Director Related	Company Company	4.c. 5.a.	For For	For For	
Euronext NV Euronext NV Euronext NV	Annual Annual Annual	Netherlands Netherlands Netherlands	15/05/2025 Director Related 15/05/2025 Compensation 15/05/2025 Compensation	Company Company Company	5.b. 6. 7.	For For For	For For	
Euronext NV Euronext NV	Annual Annual	Netherlands Netherlands	15/05/2025 Audit Related 15/05/2025 Capitalization	Company Company	8. 9.	For For	For For	
Euronext NV Euronext NV Euronext NV	Annual Annual Annual	Netherlands Netherlands Netherlands	15/05/2025 Capitalization 15/05/2025 Capitalization 15/05/2025 Capitalization	Company Company Company	10.a. 10.b. 11.	For For For	For For	
Euronext NV First Citizens BancShares, Inc.	Annual	Netherlands USA	15/05/2025 Capitalization 15/05/2025 Capitalization 29/04/2025 Director Election	Company Company	12. 1.1	For For	For For	
First Citizens BancShares, Inc. First Citizens BancShares, Inc.	Annual	USA USA	29/04/2025 Director Election 29/04/2025 Director Election	Company Company	1.2 1.3	Withhold For	Against For	Proposed board composition is not aligned with Global Equity Team's governance policy
First Citizens BancShares, Inc. First Citizens BancShares, Inc. First Citizens BancShares, Inc.	Annual Annual Annual	USA USA USA	29/04/2025 Director Election 29/04/2025 Director Election 29/04/2025 Director Election	Company Company Company	1.4 1.5 1.6	For For For	For For	
First Citizens BancShares, Inc. First Citizens BancShares, Inc.	Annual Annual	USA USA	29/04/2025 Director Election 29/04/2025 Director Election	Company Company	1.7 1.8	For Withhold	For Against	Proposed board composition is not aligned with Global Equity Team's governance policy
First Citizens BancShares, Inc. First Citizens BancShares, Inc. First Citizens BancShares. Inc.	Annual Annual Annual	USA USA USA	29/04/2025 Director Election 29/04/2025 Director Election 29/04/2025 Director Election	Company Company Company	1.9 1.10 1.11	Withhold Withhold For	Against Against For	Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy
First Citizens BancShares, Inc. First Citizens BancShares, Inc. First Citizens BancShares, Inc.	Annual Annual	USA USA	29/04/2025 Director Election 29/04/2025 Compensation 29/04/2025 Audit Related	Company Company	2	For For	For For	
Flowserve Corporation Flowserve Corporation	Annual Annual	USA USA	16/05/2025 Director Election 16/05/2025 Director Election	Company Company	1a 1b	For For	For For	
Flowserve Corporation Flowserve Corporation Flowserve Corporation	Annual Annual Annual	USA USA USA	16/05/2025 Director Election 16/05/2025 Director Election 16/05/2025 Director Election	Company Company Company	1c 1d 1e	For For For	For For	
Flowserve Corporation Flowserve Corporation	Annual Annual	USA USA	16/05/2025 Director Election 16/05/2025 Director Election	Company Company	1f	For For	For For	
Flowserve Corporation Flowserve Corporation	Annual Annual	USA USA	16/05/2025 Director Election 16/05/2025 Director Election	Company Company	1g 1h 1i	For For	For For	
Flowserve Corporation Flowserve Corporation Flowserve Corporation	Annual Annual Annual	USA USA USA	16/05/2025 Director Election 16/05/2025 Compensation 16/05/2025 Audit Related	Company Company Company	1j 2	For For For	For For	
Flowserve Corporation Fortis Inc.	Annual	USA Canada	16/05/2025 Audit Related 16/05/2025 Corporate Governan 08/05/2025 Director Election		4	Against For	For For	
Fortis Inc. Fortis Inc.	Annual Annual	Canada Canada	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1.2 1.3	For For	For For	
Fortis Inc. Fortis Inc. Fortis Inc.	Annual Annual Annual	Canada Canada Canada	08/05/2025 Director Election 08/05/2025 Director Election 08/05/2025 Director Election	Company Company Company	1.4 1.5 1.6	For For For	For For	
Fortis Inc. Fortis Inc.	Annual	Canada Canada	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1.7	For For	For For	
Fortis Inc. Fortis Inc.	Annual Annual	Canada Canada	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1.9 1.10	For For	For For	
Fortis Inc. Fortis Inc. Fortis Inc.	Annual Annual Annual	Canada Canada Canada	08/05/2025 Director Election 08/05/2025 Director Election 08/05/2025 Audit Related	Company	1.11	For For For	For For	
Fortis Inc. Fortis Inc. Fresenius SE & Co. KGaA	Annual Annual	Canada Canada Germany	08/05/2025 Addit Related 08/05/2025 Compensation 23/05/2025 Routine Business	Company Company Company	3	For For	For For	
Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA	Annual Annual	Germany Germany	23/05/2025 Routine Business 23/05/2025 Director Related	Company Company	2	For For	For For	
Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA	Annual Annual Annual	Germany Germany Germany	23/05/2025 Director Related 23/05/2025 Audit Related	Company	4 5 6	For For For	For For	
Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA	Annual Annual	Germany Germany	23/05/2025 Compensation 23/05/2025 Compensation 23/05/2025 Director Election	Company Company Company	7 8.1	For For	For For	
Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA	Annual Annual	Germany Germany	23/05/2025 Director Election 23/05/2025 Director Election	Company Company	8.2 8.3	For For	For For	
Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA	Annual Annual Annual	Germany Germany Germany	23/05/2025 Director Election 23/05/2025 Director Election 23/05/2025 Director Election	Company	8.4 8.5 8.6	For For For	For For	
Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA	Annual Annual	Germany Germany	23/05/2025 Director Election 23/05/2025 Director Election 23/05/2025 Director Election	Company Company Company	9.1 9.2	For For	For For	
Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA	Annual Annual	Germany Germany	23/05/2025 Routine Business 23/05/2025 Company Articles	Company Company	10 11	For For	For For	
Geberit AG Geberit AG	Annual	Switzerland Switzerland	16/04/2025 Routine Business 16/04/2025 Routine Business	Company Company	1 2	For For	For For	
Geberit AG Geberit AG Geberit AG	Annual Annual Annual	Switzerland Switzerland Switzerland	16/04/2025 E&S Blended 16/04/2025 Director Related 16/04/2025 Director Election	Company Company Company	3 4 5.1.1	For For For	For For	
Geberit AG Geberit AG	Annual Annual	Switzerland Switzerland	16/04/2025 Director Election 16/04/2025 Director Election	Company Company	5.1.2 5.1.3	For Against	For Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Geberit AG Geberit AG Geberit AG	Annual Annual Annual	Switzerland Switzerland Switzerland	16/04/2025 Director Election 16/04/2025 Director Election 16/04/2025 Director Election	Company Company	5.1.4 5.1.5 5.1.6	For For For	For For	
Geberit AG Geberit AG Geberit AG	Annual Annual	Switzerland Switzerland	16/04/2025 Director Related 16/04/2025 Director Related 16/04/2025 Director Related	Company Company Company	5.2.1 5.2.2	For For	For For	
Geberit AG Geberit AG	Annual Annual	Switzerland Switzerland	16/04/2025 Director Related 16/04/2025 Routine Business	Company Company	5.2.3	For For	For For	
Geberit AG Geberit AG Geberit AG	Annual Annual Annual	Switzerland Switzerland Switzerland	16/04/2025 Audit Related 16/04/2025 Compensation 16/04/2025 Compensation	Company Company	7 8.1 8.2	For For For	For For	
Geberit AG Geberit AG Geberit AG	Annual Annual	Switzerland	16/04/2025 Compensation	Company Company Company	8.3 9	For	FUI	
Gennact Limited			16/04/2025 Routine Business			Against	For Against	Not aligned with shareholders best interests
Genpact Limited	Annual	Switzerland Bermuda Bermuda	22/05/2025 Director Election 22/05/2025 Director Election	Company Company	1.1 1.2	Against For For	Against For For	Not aligned with shareholders best interests
Genpact Limited Genpact Limited	Annual Annual	Bermuda Bermuda Bermuda Bermuda	22/05/2025 Director Election 22/05/2025 Director Election 22/05/2025 Director Election 22/05/2025 Director Election	Company Company Company	1.3 1.4	For For For For	Against For For For For	Not aligned with shareholders best interests
Genpact Limited	Annual	Bermuda Bermuda Bermuda	22/05/2025 Director Election 22/05/2025 Director Election 22/05/2025 Director Election	Company Company Company Company Company	1.3 1.4 1.5 1.6	For For For	Against For For For	Not aligned with shareholders best interests
Genpact Limited	Annual Annual Annual Annual Annual Annual Annual	Bermuda Bermuda Bermuda Bermuda Bermuda Bermuda Bermuda Bermuda	22/05/2025 Director Election 22/05/2025 Director Election	Company Company Company Company Company Company Company Company	1.3 1.4 1.5 1.6 1.7 1.8 1.9	For For For For For For For For	Against For	Not aligned with shareholders best interests
Genpact Limited	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Bermuda Bermuda Bermuda Bermuda Bermuda Bermuda Bermuda Bermuda Bermuda	2/05/2025 Director Election 2/205/2025 Compensation	Company Company Company Company Company Company Company Company Company Company	1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	For For For For For For For For For	Against For	Not aligned with shareholders best interests
Genpact Limited	Annual Annual Annual Annual Annual Annual Annual Annual	Bermuda Cayman Islands	2/05/2025 Director Election 2/05/2025 Director Election	Company Company Company Company Company Company Company Company Company	1.3 1.4 1.5 1.6 1.7 1.8 1.9	For For For For For For For For	Against For	Not aligned with shareholders best interests
Genpact Limited HX Trust and HKT Limited HKT Trust and HKT Limited	Annual	Bermuda Cayman Islands Cayman Islands Cayman Islands Cayman Islands	2205/2025 Director Election 2205/2025 Audit Related 2205/2025 Director Election 2205/2025 Director Election 2205/2025 Director Election 2205/2025 Director Election 1505/2025 Director Election 1505/2025 Director Election 1505/2025 Director Election	Company	1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 1 2 3 3 3 3 5	For For For For For For For For For For	Against For	Not aligned with shareholders best interests
Genpact Limited HIST MIST AND HIST MIS	Annual	Bermuda Cayman Islands Cayman Islands Cayman Islands	2205/2025 Director Election 2205/2025 Qualification 2205/2025 Qualification 2205/2025 Qualification 2205/2025 Qualification 2205/2025 Qualification 205/2025 Qualification 205/2025 Posturine Business 1505/2025 Routine Business 1505/2025 Posturine Election	Company	1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 1 1 2 3a	For For For For For For For For For For	Against For	Not aligned with shareholders best interests
Genpact Limited HCT Tust and HKT Limited HKT Trust and HKT Limited	Annual	Bermuda Caryman Islands	2205/2025 Director Election 2205/2025 Director Election 1505/2025 Routine Business 1505/2025 Director Election 1505/2025 Directo	Company	1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 1 2 3a 3b 3c 3c 4 5	For For For For	Against For	Not aligned with shareholders best interests  Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HXT Trust and HXT Limited	Annual	Bermuda Cayman Islanda	2205/2025 Director Election 2205/2025 Director Election 1505/2025 Compensation 1505/2025 Compensation 1505/2025 Compensation 1505/2025 Director Election 1505/2025 Director Election 1505/2025 Director Election 1505/2025 Director Election 1505/2025 Director Election 1505/2025 Compensation 1505/2025 Compensation 1505/2025 Compensation 1505/2025 Compensation 1505/2025 Compensation 1505/2025 Compliance 1505/2025 Compliance 1505/20	Company	1.3 1.4 1.5 1.5 1.6 1.7 1.8 1.9 1.10 2 3 3 1 2 3 3 3 3 3 3 3 3 3 4 5 6 6 7 7	For	Against For	
Genpact Limited HCF Tust and HKT Limited HKT Tust and HKT Limited	Annual	Bermuda Cayman Islanda	22005/2025 Director Election 15005/2025 Routine Business 15005/2025 Routine Business 15005/2025 Director Election 15005/2025 Audit Related 15005/2025 Audit Related 15005/2025 Audit Related 15005/2025 Compensation 15005/2025 Compensation 15005/2025 Compensation 15005/2025 Compensation 15005/2025 Compensation 15005/2025 Compensation 15005/2025 Complication 15005/2025 Complication 26005/2025 Complication 26005/2025 Complication 26005/2025 Director Election 26005/2025 Complication 26005/2025 Director Election 26005/2025 Complication 26005/2025 Director Election 25005/2025 Director Election 250	Company Compan	1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 3 1 1 2 3 3 3 3 3 4 5 6 7 7 1.1 1.2 1.2 1.2 1.3 1.4 1.5 1.6 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Tust and HCT Limited HCT	Annual	Bermuda Cayman Islanda Japan	22005/2025 Director Election 15005/2025 Routine Business 15095/2025 Routine Business 15095/2025 Director Election 15005/2025 Capitalization 15005/2025 Capitalization 15005/2025 Capitalization 26005/2025 Director Election 25005/2025 Director Electio	Company Compan	1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 3 1 2 3 3 3 3 3 6 7 7 1.1 1.2 1.2 3 3 6 7 7 1.1 1.1 2 3 3 6 7 7 8 7 8 7 8 8 7 8 8 8 8 8 8 8 8 8 8	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Tisst and HCT Limited HCT Limite	Annual	Bermuda Bermud	2205/2025 Director Election 1505/2025 Director Election 2605/2025 Director Election 26	Company Compan	1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 3 3 3 3 3 3 3 3 4 5 6 7 1.1 1.2 1.2 3 3 3 4 5 6 6 7 1.1 1 1.1 1 1.1 1 1.1 1.	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Trust and HKT Limited HKT HKT Li	Annual	Bermuda Cayman Islanda Japan Japan Japan Japan Japan Japan Japan	22005/2025 Director Election 15005/2025 Director Election 25005/2025 Direc	Сотрану	1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2.3 3.0 3.0 3.0 3.0 3.0 3.0 3.0 4 5.0 6 7 7.1.1 2.1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Total and HCT Limited HCT	Annual	Bermuda Capyman Islands Cayman Islands Japan Japa	2205/2025 Director Election 2205/2025 Audit Related 2205/2025 Audit Related 1205/2025 Director Election 1205/2025 Director Election 1505/2025 Director Election 2505/2025 Capitalization 1505/2025 Capitalization 2505/2025 Director Election 2605/2025 Direct	Сотрану Сотран	1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3a 1 1.10 2 3a 3b 3c 3c 4 5 6 7 7 1.1 1.2 3 3 4 5 6 6 7 7 1.1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Tisst and HCT Limited HCT Li	Annual	Bermuda Cayman Islanda Cayman Islanda Cayman Islanda Cayman Islanda Cayman Islanda Japan J	2205/2025 Director Election 1505/2025 Director Election 2505/2025 Compensation 2505/2025 Director Election 2505/20	Сотрану Сотран	1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 3 1 1 1 2 3 3 3 3 4 5 6 6 7 1.1 1.2 3 3 6 6 6 7 7 1.1 1.2 3 8 6 6 7 7 7 1.1 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Trust and HCT Limited HC	Annual	Bermuda Cayman Islands Logaman Islands Japan United Kingdom	2205/2025 Director Election 1505/2025 Director Election 2505/2025 Complementary 2505/2025 Director Election 2505/2	Сотрану	1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 2 3 3 3 3 3 3 3 3 3 3 3 4 5 6 6 7 7	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Total and HCT Limited HCT	Annual	Bermuda Capyman Islands Cayman Islands Japan United Kingdom	22005/2025 Director Election 15005/2025 Compensation 15005/2025 Compensation 15005/2025 Compensation 15005/2025 Director Election 15005/2025 Director Election 15005/2025 Director Election 25005/2025 Director Election 25	Сотрану Сотран	1.3 1.4 1.5 1.16 1.18 1.18 1.10 2 3 3 3 4 4 5 6 6 7 1.12 2 3 3 4 4 5 6 6 7 1.14 1.15 7 1.15 7 1.10 2 3 3 4 4 5 6 7 1.14 1.15 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Trust and HKT Limited HKT Trust and HKT	Annual An	Bermuda Cayman Islands Layanan Japan Ja	22005/2025 Director Election 15005/2025 Director Election 25005/2025 Direc	Сотрану	1.3 1.4 1.5 1.15 1.16 1.17 1.18 1.10 2 3 3 3 4 5 6 6 7 1.12 2 3 3 4 5 6 6 7 8 8 9 1.16 7 1.16 7 1.17 1.16 1.10 2 3 3 4 5 6 7 1.16 1.16 1.16 1.16 1.16 1.16 1.16	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Trust and HCT	Annual	Bermuda Cayman Islanda Layana Japan United Kingdom	22005/2025 Director Election 15005/2025 Routine Business 15095/2025 Routine Business 15095/2025 Routine Business 15095/2025 Director Election 15005/2025 Director Election 25005/2025 Director	Сотрану Сотран	1.3 1.4 1.5 1.6 1.1.8 1.1.8 1.1.9 1.1.0 2.3 3.5 3.5 4.5 6.7 1.1.1 2.3 3.5 4.5 6.7 1.1.4 4.5 1.6 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HC Trust and HC Limited HC Limited HC Trust and HC Limited H	Annual	Bermuda Cayman Islands Cayman Islands Cayman Islands Cayman Islands Cayman Islands Cayman Islands Japan Japa	22005/2025 Director Election 15005/2025 Director Election 25005/2025 Direc	Company Compan	1.3 1.4 1.5 1.16 1.18 1.18 1.10 2 3 a 3 a 3 a 3 a 3 a 3 a 3 a 4 a 6 a 7 1.12 2 3 a 1.14 1.15 7 1.10 2 3 a 1.10 2 3 a 1.11 1.12 3 a 1.11 1.12 3 a 1.11 1.12 3 a 1.11 1.12 3 a 1.11 1.12 3 a 1.11 1.12 3 a 1.13 1.14 1.14 1.15 1.15 1.15 1.15 1.15 1.15	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Trust and HKT Limited HKT Trust and HKT	Annual	Bermuda Cayman Islanda Layana Japan United Kingdom	2205/2025 Director Election 1505/2025 Director Election 2505/2025 Director Election 25	Company Compan	1.3 1.4 1.5 1.8 1.8 1.10 2.3 3.0 3.0 3.0 3.0 4 5 6 7 7 8 9 9 9 1.1 1.5 2.3 3.0 3.0 4.5 6 7 1.1 1.5 7 1.5 1.5 7 1.5 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 1.5 7 1.5 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 1.5 1.5 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 1.5 1.5 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 7 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Trust and HCT	Annual	Bermuda Coyman Islanda Loyman Islanda Japan Ja	22005/2025 Director Election 22005/2025 Audit Related 15005/2025 Countie Business 15005/2025 Director Election 25005/2025 Director E	Company Compan	1.3 1.4 1.5 1.16 1.18 1.18 1.10 2 3 3 3 4 3 3 5 3 6 6 7 7 1.1 2 3 3 3 4 4 5 6 6 7 7 8 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Trust and HKT Limited HKT HKT Limi	Annual An	Bermuda Cayman Islands Layana Japan Japa	22005/2025 Director Election 15005/2025 Routine Business 15005/2025 Routine Business 15005/2025 Director Election 2005/2025 Director Election 2005/2	Company Compan	1.3 1.4 1.5 1.8 1.18 1.10 1.10 1.10 1.2 3.3 3.5 4 5.6 7.7 1.1 1.2 3.3 3.5 4.5 5.6 7.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Tust and HCT Limited HCT Lim	Annual	Bermuda Cayman Islands Layana Islands La	22095/2025 Director Election 1905/2025 Director Election 2006/2025 Dire	Company Compan	1.3 1.4 1.5 1.8 1.10 1.10 2.3 3.0 3.0 4 5 6 7 1.1.1 2.3 3.0 3.0 4.5 5 6 7 1.1.1 2.3 3.0 4.5 5 6 7 1.1.1 2.3 4.5 1.1.1 2.3 1.4.1 2.3 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Trust and HKT Limited HKT HKT Limi	Annual	Bermuda Cayman Islands Layana Japan Japa	22005/2025 Director Election 15005/2025 Routine Business 15005/2025 Routine Business 15005/2025 Director Election 2006/2025 Director Election 2005/2025 Director Election 2005/	Company Compan	1.3 1.4 1.5 1.16 1.18 1.10 1.10 1.10 1.2 3.3 3.5 4 5.5 6 7 7 1.1 1.2 3.3 3.3 4 5.5 6 7 7 7 1.1 1.5 1.7 1.2 3.3 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Trust and HCT Limited HCT Limi	Annual	Bermuda Logyman Islands Cayman Islands Logyman Logym	22005/2025 Director Election 2005/2025 Director Election 2005/2025 Director Election 15005/2025 Director Election 25005/2025 Directo	Company Compan	1.3 1.4 1.5 1.6 1.1.6 1.1.6 1.1.0 1.0	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCF Tust and HCF Limited	Annual	Bermuda Cayman Islanda Layan Japan J	22005/2025 Director Election 15005/2025 Elector Election 15005/2025 Director Election 25005/2025 Direct	Company	1.3 1.4 1.5 1.16 1.18 1.19 1.10 2.3 3.5 3.5 4.5 6.7 1.1,12 2.3 3.5 4.5 6.7 1.1,2 2.3 3.5 6.7 1.1,2 2.3 1.4 4.5 6.7 1.1,2 2.3 1.1,2 1	For	Against For	Not aligned with Global Equity Team's Company Capital principle
Genpact Limited HCT Trust and HCT Limited HCT Limite	Annual	Bermuda Cayman Islands Index Index Islands	22005/2025 Director Election 15005/2025 Director Election 25005/2025 Direc	Company Compan	1.3 1.4 1.5 1.1 1.8 1.1 1.8 1.1 2.3 3.0 3.0 3.0 4 5.6 6 7 7 8 9 9 1.1 1.2 2.3 3.0 3.0 4 5.6 7 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	For	Against For	Not aligned with Global Equity Team's Company Capital principle

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Hannover Rueck SE Hannover Rueck SE	Annual Annual	Germany Germany	07/05/2025 Director Related 07/05/2025 Director Related	Company Company	4.8 4.9	For For	For For	
Hannover Rueck SE Hannover Rueck SE	Annual Annual	Germany Germany	07/05/2025 Director Related 07/05/2025 Director Related	Company Company	4.10 4.11	For For	For For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.12	For	For	
Hannover Rueck SE Hannover Rueck SE	Annual Annual	Germany Germany	07/05/2025 Director Related 07/05/2025 Audit Related	Company	4.13 5.1	For For	For For	
Hannover Rueck SE Hannover Rueck SE	Annual Annual	Germany Germany	07/05/2025 Audit Related 07/05/2025 Compensation	Company Company	5.2 6	For For	For For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Compensation	Company	7	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hannover Rueck SE Hannover Rueck SE	Annual Annual	Germany Germany	07/05/2025 Compensation 07/05/2025 Routine Business	Company	8	For Against	For Against	Not aligned with shareholders best interests
Hannover Rueck SE	Annual	Germany	07/05/2025 Capitalization	Company	10	For	For	•
Hannover Rueck SE Hannover Rueck SE	Annual Annual	Germany Germany	07/05/2025 Capitalization 07/05/2025 Strategic Transactions		11 12	For For	For For	
Henkel AG & Co. KGaA Henkel AG & Co. KGaA	Annual Annual	Germany Germany	28/04/2025 Routine Business 28/04/2025 Routine Business	Company Company	1 2	For For	For For	
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Director Related	Company	3	For	For	
Henkel AG & Co. KGaA Henkel AG & Co. KGaA	Annual Annual	Germany Germany	28/04/2025 Director Related 28/04/2025 Director Related	Company	4 5	Against Against	Against Against	Not aligned with Global Equity Team's governance policy Not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Audit Related	Company	6.1	For	For	Tot digited with diobal Equity reality governance pointy
Henkel AG & Co. KGaA Henkel AG & Co. KGaA	Annual Annual	Germany Germany	28/04/2025 Audit Related 28/04/2025 Director Election	Company Company	6.2 7	For For	For For	
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Routine Business	Company	8	For	For	
Henkel AG & Co. KGaA Henkel AG & Co. KGaA	Annual Annual	Germany Germany	28/04/2025 Compensation 28/04/2025 Capitalization	Company Company	9 10	For Against	For Against	Not aligned with Global Equity Team's Company Capital principle
Hewlett Packard Enterprise Comp Hewlett Packard Enterprise Comp		USA USA	02/04/2025 Director Election 02/04/2025 Director Election	Company Company	1a 1b	For For	For For	
Hewlett Packard Enterprise Comp	oany Annual	USA	02/04/2025 Director Election	Company	1c	For	For	
Hewlett Packard Enterprise Comp Hewlett Packard Enterprise Comp		USA USA	02/04/2025 Director Election 02/04/2025 Director Election	Company	1d 1e	For For	For For	
Hewlett Packard Enterprise Comp	oany Annual	USA	02/04/2025 Director Election 02/04/2025 Director Election	Company	1f	For	For	
Hewlett Packard Enterprise Comp Hewlett Packard Enterprise Comp		USA USA	02/04/2025 Director Election 02/04/2025 Director Election	Company Company	1g 1h	For For	For For	
Hewlett Packard Enterprise Comp Hewlett Packard Enterprise Comp		USA	02/04/2025 Director Election 02/04/2025 Director Election	Company Company	1i	For For	For For	
Hewlett Packard Enterprise Comp	oany Annual	USA	02/04/2025 Director Election	Company	1j 1k	For	For	
Hewlett Packard Enterprise Comp Hewlett Packard Enterprise Comp		USA USA	02/04/2025 Director Election 02/04/2025 Audit Related	Company	1I 2	For For	For For	
Hewlett Packard Enterprise Comp		USA USA	02/04/2025 Compensation	Company	3	Against For	Against For	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hewlett Packard Enterprise Comp Hewlett Packard Enterprise Comp	oany Annual	USA	02/04/2025 Compensation 02/04/2025 Compensation	Company Company	5	For	For	
Hewlett Packard Enterprise Comp Hexagon AB	any Annual Annual	USA Sweden	02/04/2025 Social 05/05/2025 Routine Business	Shareholder Company	6 2	Against For	For For	
Hexagon AB	Annual	Sweden	05/05/2025 Routine Business	Company	3	For	For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Routine Business 05/05/2025 Routine Business	Company Company	6	For For	For For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Routine Business 05/05/2025 Routine Business	Company	9a 9b	For For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company Company	9c.1	For	For For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Director Related 05/05/2025 Director Related	Company	9c.2 9c.3	For For	For For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.4	For	For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Director Related 05/05/2025 Director Related	Company Company	9c.5 9c.6	For For	For For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.7	For	For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Director Related 05/05/2025 Director Related	Company Company	9c.8 9c.9	For For	For For	
Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Director Related 05/05/2025 Director Related	Company	9c.10 9c.11	For	For	
Hexagon AB Hexagon AB	Annual	Sweden Sweden	05/05/2025 Director Related 05/05/2025 Director Related	Company Company	90.11 10	For For	For For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Compensation 05/05/2025 Audit Related	Company	11.1 11.2	For For	For For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.1	For	For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Director Election 05/05/2025 Director Election	Company Company	12.2 12.3	Against Against	Against Against	Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.4	For	For	Troposed board composition is not disgred with Global Equity Team's governance policy
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Director Election 05/05/2025 Director Election	Company	12.5 12.6	For For	For For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.7	For	For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Director Election 05/05/2025 Director Election	Company Company	12.8 12.9	For For	For For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Director Related 05/05/2025 Director Related	Company Company	12.10 12.11	For For	For For	
Hexagon AB	Annual	Sweden	05/05/2025 Audit Related	Company	12.12	For	For For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Director Related 05/05/2025 Compensation	Company	13 14	For For	For For	
Hexagon AB	Annual	Sweden	05/05/2025 Compensation	Company	15	For	For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	05/05/2025 Capitalization 05/05/2025 Capitalization	Company Company	16 17	For For	For For	
Hitachi Ltd. Hitachi Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company	1.1	For For	For For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.2	For	For	
Hitachi Ltd. Hitachi Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1.2 1.3	For For	For For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.3	For	For	
Hitachi Ltd. Hitachi Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company	1.4 1.5	For For	For For	
Hitachi Ltd. Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.4	For	For	
Hitachi Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1.5 1.6	For For	For For	
Hitachi Ltd. Hitachi Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1.7	For For	For For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.6 1.7	For	For	
Hitachi Ltd. Hitachi Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company	1.8 1.9	For For	For For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.8	For	For	
Hitachi Ltd. Hitachi Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1.9 1.10	For For	For For	
Hitachi Ltd. Hitachi Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company	1.11 1.10	For For	For For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.12	For	For	
Hitachi Ltd. Hitachi Ltd.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company	1.11 1.12	For For	For For	
Holcim Ltd. Holcim Ltd.	Annual Annual	Switzerland Switzerland	14/05/2025 Routine Business 14/05/2025 Compensation	Company	1.1 1.2	For For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 E&S Blended	Company Company	1.3	For	For For	
Holcim Ltd. Holcim Ltd.	Annual Annual	Switzerland Switzerland	14/05/2025 Environmental 14/05/2025 Director Related	Company	1.4	For For	For For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Strategic Transactions	Company	3.1	For	For	
Holcim Ltd. Holcim Ltd.	Annual Annual	Switzerland Switzerland	14/05/2025 Routine Business 14/05/2025 Capitalization	Company Company	3.2 4	For For	For For	
Holcim Ltd. Holcim Ltd.	Annual	Switzerland Switzerland	14/05/2025 Director Election 14/05/2025 Director Election	Company	5.1.1 5.1.2	For For	For	
Holcim Ltd.	Annual Annual	Switzerland	14/05/2025 Director Election	Company Company	5.1.3	For	For For	
Holcim Ltd. Holcim I td	Annual Annual	Switzerland Switzerland	14/05/2025 Director Election 14/05/2025 Director Election	Company Company	5.1.4 5.1.5	For For	For For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Election	Company	5.1.6	For	For	
Holcim Ltd. Holcim Ltd.	Annual Annual	Switzerland Switzerland	14/05/2025 Director Election 14/05/2025 Director Election	Company Company	5.1.7 5.1.8	For For	For For	
Holcim Ltd. Holcim Ltd.	Annual Annual	Switzerland Switzerland	14/05/2025 Director Election 14/05/2025 Director Election	Company Company	5.2.1 5.2.2	For For	For For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Related	Company	5.3.1	For	For	
Holcim Ltd. Holcim Ltd.	Annual Annual	Switzerland Switzerland	14/05/2025 Director Related 14/05/2025 Director Related	Company Company	5.3.2 5.3.3	For For	For For	
Holcim Ltd. Holcim Ltd.	Annual Annual	Switzerland Switzerland	14/05/2025 Director Related 14/05/2025 Audit Related	Company	5.4.1 5.5.1	For For	For For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Routine Business	Company	5.5.2	For	For	
Holcim Ltd. Holcim Ltd.	Annual Annual	Switzerland Switzerland	14/05/2025 Compensation 14/05/2025 Compensation	Company Company	6.1 6.2	For For	For For	
Holcim Ltd. Honda Motor Co., Ltd.	Annual Annual	Switzerland Japan	14/05/2025 Routine Business 19/06/2025 Director Election	Company	7	Against For	Against For	Not aligned with shareholders best interests
Honda Motor Co., Ltd.	Annual	Japan Japan	19/06/2025 Director Election	Company	1.1	For	For	
Honda Motor Co., Ltd. Honda Motor Co., Ltd.	Annual Annual	Japan Japan	19/06/2025 Director Election 19/06/2025 Director Election	Company	1.3	For For	For For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company Company	1.4 1.5	For	For	
Honda Motor Co., Ltd. Honda Motor Co., Ltd.	Annual Annual	Japan Japan	19/06/2025 Director Election 19/06/2025 Director Election	Company	1.6 1.7	For For	For For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.8	For	For	
Honda Motor Co., Ltd. Honda Motor Co., Ltd.	Annual Annual	Japan Japan	19/06/2025 Director Election 19/06/2025 Director Election	Company	1.9 1.10	For For	For For	
Honda Motor Co., Ltd. Honda Motor Co., Ltd.	Annual Annual	Japan Japan	19/06/2025 Director Election 19/06/2025 Director Election	Company	1.11	For For	For For	
Hydro One Limited	Annual/Spe	ecia Canada	24/06/2025 Director Related	Company Company	1	For	For	
Hydro One Limited Hydro One Limited	Annual/Spe Annual/Spe	ecia Canada ecia Canada	24/06/2025 Director Election 24/06/2025 Director Election	Company Company	2A 2B	For For	For For	
Hydro One Limited	Annual/Spe	ecia Canada	24/06/2025 Director Election	Company	2C	For	For	
Hydro One Limited Hydro One Limited	Annual/Spe Annual/Spe		24/06/2025 Director Election 24/06/2025 Director Election	Company Company	2D 2E	For For	For For	
Hydro One Limited	Annual/Spe	ecia Canada	24/06/2025 Director Election	Company	2E 2F	For	For	
Hydro One Limited Hydro One Limited	Annual/Spe Annual/Spe	ecia Canada	24/06/2025 Director Election 24/06/2025 Director Election	Company Company	2G 2H	For For	For For	
Hydro One Limited Hydro One Limited		ecia Canada	24/06/2025 Director Election 24/06/2025 Audit Related	Company Company	2I 3	For For	For For	
Hydro One Limited	Annual/Spe	ecia Canada	24/06/2025 Compensation	Company	4	For	For	
Imperial Oil Limited Imperial Oil Limited	Annual Annual	Canada Canada	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1A 1B	For For	For For	
Imperial Oil Limited	Annual	Canada	08/05/2025 Director Election	Company	1C	For	For	
Imperial Oil Limited Imperial Oil Limited	Annual Annual	Canada Canada	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1D 1E	For For	For For	
Imperial Oil Limited Imperial Oil Limited	Annual Annual	Canada Canada	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1F 1G	For For	For For	
Imperial Oil Limited	Annual	Canada	08/05/2025 Audit Related	Company	2	For	For	
Imperial Oil Limited Intact Financial Corporation	Annual Annual	Canada Canada	08/05/2025 Company Articles 07/05/2025 Director Election	Company Company	3 1.1	Against For	Against For	Aligned with shareholders best interests
Intact Financial Corporation	Annual	Canada	07/05/2025 Director Election	Company	1.2	For	For	
Intact Financial Corporation Intact Financial Corporation	Annual Annual	Canada Canada	07/05/2025 Director Election 07/05/2025 Director Election	Company Company	1.3 1.4	For For	For For	
Intact Financial Corporation Intact Financial Corporation	Annual Annual	Canada Canada	07/05/2025 Director Election 07/05/2025 Director Election	Company	1.5 1.6	For For	For For	
Intact Financial Corporation Intact Financial Corporation Intact Financial Corporation	Annual Annual	Canada Canada Canada	07/05/2025 Director Election 07/05/2025 Director Election 07/05/2025 Director Election	Company	1.7	For For	For For	
mace i manicial corporation	Almual	Gandüd	07/03/2023 DIRECTOR Election	company	1.0	1 01	rui	

Mary	Intact Financial Corporation Intact Financial Corporation	Annual Canada Annual Canada	07/05/2025 Director Election 07/05/2025 Director Election	Company Company	1.9 1.10	For For	For For	
Column	Intact Financial Corporation Intact Financial Corporation	Annual Canada Annual Canada	07/05/2025 Director Election 07/05/2025 Director Election	Company Company	1.11 1.12	For For	For For	
The content of the	Intact Financial Corporation Interactive Brokers Group, Inc.	Annual Canada Annual USA	07/05/2025 Compensation 17/04/2025 Director Election	Company	1a	For For	For For	
Manual	Interactive Brokers Group, Inc.	Annual USA	17/04/2025 Director Election	Company	1c	For	For	
Company   Comp	Interactive Brokers Group, Inc. Interactive Brokers Group, Inc.	Annual USA Annual USA	17/04/2025 Director Election 17/04/2025 Director Election	Company Company	1e 1f	For Against	For Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Company   Comp	Interactive Brokers Group, Inc.	Annual USA	17/04/2025 Director Election	Company	1g 1h 1i	For	For	
Column   C	Interactive Brokers Group, Inc.	Annual USA Annual USA	17/04/2025 Director Election 17/04/2025 Audit Related	Company Company	1j 2	For For	For For	
March   Marc	Intercontinental Exchange, Inc.	Annual USA Annual USA	16/05/2025 Director Election 16/05/2025 Director Election	Company	1a	For	For For	
March   Marc	Intercontinental Exchange, Inc.	Annual USA	16/05/2025 Director Election	Company	1d	For	For	
Montange	Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	Annual USA Annual USA	16/05/2025 Director Election 16/05/2025 Director Election	Company	1f	For For	For	
Manual Control	Intercontinental Exchange, Inc.	Annual USA	16/05/2025 Director Election	Company	1i	For	For	
Section	Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	Annual USA	16/05/2025 Compensation	Company	2	For	For	
Manual Column	Intesa Sanpaolo SpA	Annual/Specia Italy	29/04/2025 Routine Business	Company	1a	For	For For	
Manual Service	Intesa Sanpaolo SpA Intesa Sanpaolo SpA	Annual/Specialtaly Annual/Specialtaly	29/04/2025 Director Related 29/04/2025 Director Election	Shareholder Shareholder	2a 2b.1	For Against	For For	
March   Marc	Intesa Sanpaolo SpA	Annual/Specia Italy	29/04/2025 Director Election	Shareholder	2c	For For	For For	Componention is not aligned with Global Equity Toom's Executive Componention System principle
Manual Professor   Manual Prof	Intesa Sanpaolo SpA Intesa Sanpaolo SpA	Annual/Specialtaly Annual/Specialtaly	29/04/2025 Director Related 29/04/2025 Compensation	Shareholder Company	3b 3c	For Against	For Against	
Manual Content	Intesa Sanpaolo SpA	Annual/Specia Italy	29/04/2025 Compensation	Company	3e	For	For	
March   Marc	Intesa Sanpaolo SpA Intesa Sanpaolo SpA	Annual/Specia Italy Annual/Specia Italy	29/04/2025 Compensation 29/04/2025 Capitalization	Company Company	4b	For For	For For	
March   Marc	Japan Exchange Group, Inc.	Annual Japan	20/06/2025 Director Election	Company	1.1	For	For	Proposed hoard composition is not aligned with Global Equity Team's governance policy
Month   Mont	Japan Exchange Group, Inc. Japan Exchange Group, Inc.	Annual Japan Annual Japan	20/06/2025 Director Election 20/06/2025 Director Election	Company Company	1.3 1.4	For For	For For	Topoccu Bourd Composition of the ungreat was crossed Equity Total of governance pointy
April   Column   Co	Japan Exchange Group, Inc.	Annual Japan	20/06/2025 Director Election	Company	1.6	For	For	
April   Apri	Japan Exchange Group, Inc. Japan Exchange Group, Inc.	Annual Japan Annual Japan	20/06/2025 Director Election 20/06/2025 Director Election	Company Company	1.8 1.9	For For	For For	
April   March   April   Apri	Japan Exchange Group, Inc.	Annual Japan	20/06/2025 Director Election	Company	1.11	For	For	
March   Marc	Japan Exchange Group, Inc. Johnson & Johnson	Annual Japan Annual USA	20/06/2025 Director Election 24/04/2025 Director Election	Company Company	1.13 1a	For For	For For	
March   All   March	Johnson & Johnson	Annual USA	24/04/2025 Director Election	Company Company	1b 1c	For For	For For	
James Autonom Walley (1964)  1967-1967-1967-1967-1967-1967-1967-1967-	Johnson & Johnson Johnson & Johnson	Annual USA Annual USA	24/04/2025 Director Election 24/04/2025 Director Election	Company Company	1e 1f	For For	For For	
March   Marc	Johnson & Johnson Johnson & Johnson	Annual USA Annual USA	24/04/2025 Director Election 24/04/2025 Director Election	Company	1g 1h	For	For For	
April	Johnson & Johnson Johnson & Johnson	Annual USA Annual USA	24/04/2025 Director Election 24/04/2025 Director Election	Company	1j 1k	For	For	
April	Johnson & Johnson	Annual USA	24/04/2025 Audit Related	Company	3	For	For	
Month	Johnson & Johnson	Annual USA	24/04/2025 Social	Shareholder		Against	For	
Accordance   Acc	KDDI Corp.	Annual Japan	18/06/2025 Director Election	Company	3.1	For	For	
March   Marc	KDDI Corp.	Annual Japan	18/06/2025 Director Election	Company	3.3 3.4	For	For	
April   Propose found improved in ord agreed with Clark (Fight) Teach gamerous piles	KDDI Corp. KDDI Corp.	Annual Japan	18/06/2025 Director Election	Company	3.5 3.6	For	For For	Decreed have decreed the first allowed with Other Franks Transfer account of
ACCOUNTS   Annual   September   Septembe	KDDI Corp. KDDI Corp.	Annual Japan	18/06/2025 Director Election	Company	3.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy  Proposed board composition is not aligned with Global Equity Team's governance policy
March   March   March   Misself	KDDI Corp.	Annual Japan	18/06/2025 Director Election	Company Company	3.11	For	For For	
## PROPOSED Comp.	KDDI Corp. KEYENCE Corp.	Annual Japan	18/06/2025 Compensation	Company	4	For	For	Not aligned with shareholders best interests
## Common Act   1,000	KEYENCE Corp. KEYENCE Corp.	Annual Japan Annual Japan	13/06/2025 Director Election 13/06/2025 Director Election	Company Company	2.2	Against Against	Against Against	Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy
Proceed Code   April   March   April   March   April   March   April   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's governmone body   Proceed board composition is not digrant with Claude Early Tear's government   Proceed board composition is not digrant with Claude Early Tear's government   Proceed board composition is not digrant with Claude Early Tear's government   Proceed board composition is not digrant with Claude Early Tear's government   Proceed board composition is not digrant with Claude Early Tear's government   Proceed board composition is not digrant with Claude Early Tear's government   Proceed board composition is not digrant with Claude Early Tear's government   Proceed board composition is not digrant with Claude Early Tear's government   Proceed board composition is not digrant with Claude Early Tear's government   Proceed board composition is not digrant with Claude Early Tear's government   Proceed board composition is not digrant with Claude Early Tear's government   Proceed boar	KEYENCE Corp. KEYENCE Corp.	Annual Japan	13/06/2025 Director Election 13/06/2025 Director Election	Company	2.4 2.5	Against	Against Against	Proposed board composition is not aligned with Global Equity Team's governance policy
EPEPLEC Corp.   Annual Joseph   13000000 Endote Selector Selecto	KEYENCE Corp.	Annual Japan	13/06/2025 Director Election	Company	2.7	Against	Against	
NEPTICE Company   1,000,000	KEYENCE Corp.	Annual Japan	13/06/2025 Director Election 13/06/2025 Director Related	Company	2.9	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy
Mery Group Pic	Kerry Group Plc	Annual Ireland	01/05/2025 Routine Business	Company	1	For	For For	
Mary   Chap Pr.   Annual   Indianal	Kerry Group Plc Kerry Group Plc	Annual Ireland Annual Ireland	01/05/2025 Director Election 01/05/2025 Director Election	Company Company	3b	For For	For For	
Merry Group File	Kerry Group Plc	Annual Ireland	01/05/2025 Director Election	Company Company	3d	For	For	
Early Clave   Pr.	Kerry Group Plc Kerry Group Plc	Annual Ireland Annual Ireland	01/05/2025 Director Election 01/05/2025 Director Election	Company Company	3f 3g	For For	For For	
Mem   Course   Pro	Kerry Group Plc	Annual Ireland	01/05/2025 Director Election	Company	3i	For	For	
Marry Group Pic	Kerry Group Plc Kerry Group Plc	Annual Ireland Annual Ireland	01/05/2025 Director Election 01/05/2025 Director Election	Company Company	31	For For	For For	
Mary Group Pic	Kerry Group Plc	Annual Ireland	01/05/2025 Audit Related	Company	4	For	For	
Kerry Clough Pic	Kerry Group Plc Kerry Group Plc	Annual Ireland Annual Ireland	01/05/2025 Capitalization 01/05/2025 Capitalization	Company Company	6 7	For For	For For	
Reurig D Papper Inc.   Annual USA   1806/2025 Disector Election   Company   1.1   For   For   For   Reurig D Papper Inc.   Annual USA   1806/2025 Disector Election   Company   1.4   For   For   For   Reurig D Papper Inc.   Annual USA   1806/2025 Disector Election   Company   1.4   For   For   For   Reurig D Papper Inc.   Annual USA   1806/2025 Disector Election   Company   1.4   For   For   For   For   Reurig D Papper Inc.   Annual USA   1806/2025 Disector Election   Company   1.7   For   Fo	Kerry Group Plc	Annual Ireland	01/05/2025 Capitalization	Company	9	For	For	
Keurig D Preport Inc.	Keurig Dr Pepper Inc. Keurig Dr Pepper Inc.	Annual USA Annual USA	18/06/2025 Director Election 18/06/2025 Director Election	Company Company	1.1 1.2	For For	For For	
Maring D Pepper Inc.	Keurig Dr Pepper Inc.	Annual USA	18/06/2025 Director Election	Company	1.4	For	For	
Keurig DP Pepper Inc.   Annual   USA   10802025 Director Election   Company 2   For For For Keurig DP Pepper Inc.   Annual USA   10802025 Ampensation   Company 3   For	Keurig Dr Pepper Inc. Keurig Dr Pepper Inc.	Annual USA Annual USA	18/06/2025 Director Election 18/06/2025 Director Election	Company Company	1.6 1.7	For For	For For	
Karrigo Prepper Inc.	Keurig Dr Pepper Inc.	Annual USA	18/06/2025 Director Election	Company	1.9	For	For	
Kyocera Corp. Annual Japan  Agent Selective Flection  Annual Japan  Agent Selective Flective Flection  Annual Japan  Agent Sel	Keurig Dr Pepper Inc. Kyocera Corp.	Annual USA Annual Japan	18/06/2025 Audit Related 26/06/2025 Routine Business	Company Company	3 1	For For	For For	
Kyocra Corp. Annual Japan  Ann	Kyocera Corp.	Annual Japan	26/06/2025 Director Election	Company	3.1	Against	Against	
Kyocra Corp. Annual Japan Annua	Kyocera Corp.	Annual Japan	26/06/2025 Director Election	Company	3.4	For	For	
Kyocera Corp. Annual Japan  26/06/2025 Director Election  Company  For  For  Kyocera Corp.  Annual Japan  26/06/2025 Director Related  Company  For  For  Kyocera Corp.  Annual Japan  26/06/2025 Director Related  Company  For  For  Kyocera Corp.  Annual Japan  26/06/2025 Director Related  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Routine Business  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Routine Business  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Routine Business  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Routine Business  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Routine Business  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Director Election  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Director Election  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Director Election  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Director Election  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Director Election  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Director Election  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Director Election  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Director Election  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Director Election  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Compensation  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Compensation  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Compensation  Company  For  For  L'Oreal SA  Annual/Special France  26/04/2025 Compensation  Compa	Kyocera Corp.	Annual Japan	26/06/2025 Director Election	Company	3.6	For	For For	Proposed board composition is not aligned with Global Equity Learn's governance policy
Kyocara Corp.         Annual Japan         2606/2025 Director Related Company 4         For	Kyocera Corp. Kyocera Corp.	Annual Japan Annual Japan	26/06/2025 Director Election	Company Company	3.8	For	Against For	Proposed board composition is not aligned with Global Equity Team's governance policy
	Kyocera Corp.	Annual Japan	26/06/2025 Director Election	Company	3.10 3.11 4	For	For	
L'Oreal SA	Kyocera Corp. L'Oreal SA	Annual Japan Annual/Specia France	26/06/2025 Director Related 29/04/2025 Routine Business	Company Company	5	For For	For For	
L'Oreal SA	L'Oreal SA	Annual/Specia France	29/04/2025 Routine Business	Company		For	For For	
L'Oreal SA	L'Oreal SA L'Oreal SA	Annual/Specia France Annual/Specia France	29/04/2025 Director Election 29/04/2025 Director Election	Company Company		For For	For For	
L'Oreal SA	L'Oreal SA L'Oreal SA	Annual/Specia France Annual/Specia France	29/04/2025 Director Election 29/04/2025 Director Election	Company Company	9	For For	For	
L'Oreal SA	L'Oreal SA L'Oreal SA	Annual/Specia France Annual/Specia France	29/04/2025 Compensation 29/04/2025 Compensation	Company Company	11	For For	For For	
L'Oreal SA Annual/Special-France 2904/2025 Compensation Company 15 For For L'Oreal SA Annual/Special-France 2904/2025 Compensation Company 16 Against Against Compensation is not aligned with Global Equity Team's Executive Compensation System principle L'Oreal SA Annual/Special-France 2904/2025 Capitalization Company 17 For For L'Oreal SA Annual/Special-France 2904/2025 Capitalization Company 19 For For L'Oreal SA Annual/Special-France 2904/2025 Capitalization Company 19 For For L'Oreal SA Annual/Special-France 2904/2025 Capitalization Company 20 For For L'Oreal SA Annual/Special-France 2904/2025 Capitalization Company 21 For For L'Oreal SA Annual/Special-France 2904/2025 Compensation Company 21 For For L'Oreal SA Annual/Special-France 2904/2025 Compensation Company 21 For	L'Oreal SA L'Oreal SA	Annual/SpeciaFrance Annual/SpeciaFrance	29/04/2025 Compensation 29/04/2025 Compensation	Company Company	13 14	For For	For	
L'Oreal SA         Annual/Specia/France         29/04/2025 Capitalization         Company         18         For         For           L'Oreal SA         Annual/Specia/France         29/04/2025 Capitalization         Company         19         For         For           L'Oreal SA         Annual/Special France         29/04/2025 Compensation         Company         20         For         For           L'Oreal SA         Annual/Special France         29/04/2025 Compensation         Company         21         For         For           L'Oreal SA         Annual/Special France         29/04/2025 Compensation         Company         21         For         For	L'Oreal SA	Annual/Specia France	29/04/2025 Compensation	Company Company	15 16	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
L'Oreal SA         Annual/Specia France         29/04/2025 Capitalization         Company         20         For         For           L'Oreal SA         Annual/Specia France         29/04/2025 Compensation         Company         21         For         For           L'Oreal SA         Annual/Special France         29/04/2025 Compensation         Company         22         For         For	L'Oreal SA L'Oreal SA	Annual/SpeciaFrance Annual/SpeciaFrance	29/04/2025 Capitalization 29/04/2025 Capitalization	Company Company	18 19	For For	For For	
L'Oreal SA Annuall'Specia France 29/04/2025 Company Articles Company 23 For For	L'Oreal SA L'Oreal SA	Annual/SpeciaFrance Annual/SpeciaFrance	29/04/2025 Capitalization 29/04/2025 Compensation 29/04/2025 Compensation	Company Company Company	21 22	For For For	For For	
					23		For	

L'Oreal SA Annual/Specia France L'Oreal SA Annual/Specia France	29/04/2025 Company Articles Company 24 29/04/2025 Routine Business Company 25	For For	
Lockheed Martin Corporation Annual USA Lockheed Martin Corporation Annual USA	09/05/2025 Director Election Company 1.1 09/05/2025 Director Election Company 1.2	For For For	
Lockheed Martin Corporation Annual USA Lockheed Martin Corporation Annual USA	09/05/2025 Director Election Company 1.3 09/05/2025 Director Election Company 1.4	For For For	
Lockheed Martin Corporation Annual USA Lockheed Martin Corporation Annual USA	09/05/2025 Director Election Company 1.5 09/05/2025 Director Election Company 1.6	For For For	
Lockheed Martin Corporation Annual USA Lockheed Martin Corporation Annual USA	09/05/2025 Director Election Company 1.7 09/05/2025 Director Election Company 1.8	For For	
Lockheed Martin Corporation Annual USA Lockheed Martin Corporation Annual USA	09/05/2025 Director Election Company 1.9 09/05/2025 Director Election Company 1.10	For For	
Lockheed Martin Corporation Annual USA Lockheed Martin Corporation Annual USA	09/05/2025 Compensation Company 2 09/05/2025 Audit Related Company 3	For For	
Lockheed Martin Corporation Annual USA	09/05/2025 Compensation Shareholder 4	For Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
Lonza Group AG Annual Switzerland	09/05/2025 Routine Business Company 1	Against For For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 E&S Blended Company 2 09/05/2025 Compensation Company 3	For For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Director Related Company 4 09/05/2025 Routine Business Company 5	For For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Director Election Company 6.1.1 09/05/2025 Director Election Company 6.1.2	For For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Director Election Company 6.1.3 09/05/2025 Director Election Company 6.1.4	For For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Director Election Company 6.1.5 09/05/2025 Director Election Company 6.1.6	For For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Director Election Company 6.1.7 09/05/2025 Director Election Company 6.2.1	For For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Director Election Company 6.2.2 09/05/2025 Director Election Company 6.2.3	For For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Director Related Company 6.3 09/05/2025 Director Related Company 6.4.1	For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Director Related Company 6.4.2 09/05/2025 Director Related Company 6.4.3	For For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Director Related Company 6.4.4 09/05/2025 Director Related Company 6.4.5	For For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Audit Related Company 7 09/05/2025 Routine Business Company 8	For For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Compensation Company 9 09/05/2025 Compensation Company 10.1	For For	
Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland Lonza Group AG Annual Switzerland	09/05/2025 Compensation Company 10.2 09/05/2025 Routine Business Company 11	For For Against Against	Not aligned with shareholders best interests
LyondellBasell Industries N.V. Annual Netherlands LyondellBasell Industries N.V. Annual Netherlands	23/05/2025 Director Election Company 1a	For For	Not aligned with shareholders best interests
LyondellBasell Industries N.V. Annual Netherlands	23/05/2025 Director Election Company 1c	For For	
LyondellBasell Industries N.V. Annual Netherlands	23/05/2025 Director Election Company 1d 23/05/2025 Director Election Company 1e	For For	
LyondellBasell Industries N.V. Annual Netherlands LyondellBasell Industries N.V. Annual Netherlands	23/05/2025 Director Election Company 1f 23/05/2025 Director Election Company 1g	For For For	
LyondellBasell Industries N.V. Annual Netherlands LyondellBasell Industries N.V. Annual Netherlands	23/05/2025 Director Election Company 1h 23/05/2025 Director Election Company 1i	For For For	
LyondellBasell Industries N.V. Annual Netherlands LyondellBasell Industries N.V. Annual Netherlands	23/05/2025 Director Election Company 1j 23/05/2025 Director Election Company 1k	For For For	
LyondellBasell Industries N.V. Annual Netherlands LyondellBasell Industries N.V. Annual Netherlands	23/05/2025 Director Election Company 1I 23/05/2025 Director Related Company 2	For For For	
LyondellBasell Industries N.V. Annual Netherlands LyondellBasell Industries N.V. Annual Netherlands	23/05/2025 Routine Business Company 3 23/05/2025 Audit Related Company 4	For For For	
LyondellBasell Industries N.V. Annual Netherlands	23/05/2025 Audit Related Company 5	For For	
LyondellBasell Industries N.V. Annual Netherlands LyondellBasell Industries N.V. Annual Netherlands	23/05/2025 Compensation Company 6 23/05/2025 Capitalization Company 7	For For	
LyondellBasell Industries N.V. Annual Netherlands MS&AD Insurance Group Holdings, Ir Annual Japan	23/05/2025 Miscellaneous Company 8 23/06/2025 Routine Business Company 1	For For	
MS&AD Insurance Group Holdings, Ir Annual Japan MS&AD Insurance Group Holdings, Ir Annual Japan	23/06/2025 Company Articles Company 2 23/06/2025 Director Election Company 3.1	For For For	
MS&AD Insurance Group Holdings, Ir Annual Japan MS&AD Insurance Group Holdings, Ir Annual Japan	23/06/2025 Director Election Company 3.2 23/06/2025 Director Election Company 3.3	For For For	
MS&AD Insurance Group Holdings, Ir Annual Japan MS&AD Insurance Group Holdings, Ir Annual Japan	23/06/2025 Director Election Company 3.4 23/06/2025 Director Election Company 3.5	For For	
MS&AD Insurance Group Holdings, Ir Annual Japan	23/06/2025 Director Election Company 3.6	For For	
MS&AD Insurance Group Holdings, Ir Annual Japan MS&AD Insurance Group Holdings, Ir Annual Japan	23/06/2025 Director Election Company 3.7 23/06/2025 Director Election Company 3.8	For For For	
MS&AD Insurance Group Holdings, Ir Annual Japan MS&AD Insurance Group Holdings, Ir Annual Japan	23/06/2025 Director Election Company 3.9 23/06/2025 Director Election Company 3.10	For For For	
MS&AD Insurance Group Holdings, Ir Annual Japan MS&AD Insurance Group Holdings, Ir Annual Japan	23/06/2025 Director Election Company 4.1 23/06/2025 Director Election Company 4.2	For For For	
MS&AD Insurance Group Holdings, Ir Annual Japan MS&AD Insurance Group Holdings, Ir Annual Japan	23/06/2025 Director Election Company 4.3 23/06/2025 Director Related Company 5.1	For For For	
MS&AD Insurance Group Holdings, Ir Annual Japan MS&AD Insurance Group Holdings, Ir Annual Japan	23/06/2025 Director Related Company 5.2 23/06/2025 Compensation Company 6	For For	
MS&AD Insurance Group Holdings, Ir Annual Japan MS&AD Insurance Group Holdings, Ir Annual Japan	23/06/2025 Compensation Company 7 23/06/2025 Compensation Company 8	For For	
Masimo Corporation Annual USA	29/04/2025 Director Election Company 1a	For For	
Masimo Corporation Annual USA	29/04/2025 Director Election Company 1c	For For	
Masimo Corporation Annual USA Masimo Corporation Annual USA	29/04/2025 Director Election Company 1d 29/04/2025 Director Election Company 1e	For For For	
Masimo Corporation Annual USA Masimo Corporation Annual USA	29/04/2025 Audit Related Company 2 29/04/2025 Compensation Company 3	For For For	
Mastercard Incorporated Annual USA Mastercard Incorporated Annual USA	24/06/2025 Director Election Company 1a 24/06/2025 Director Election Company 1b	For For For	
Mastercard Incorporated Annual USA Mastercard Incorporated Annual USA	24/06/2025 Director Election Company 1c 24/06/2025 Director Election Company 1d	For For	
Mastercard Incorporated Annual USA Mastercard Incorporated Annual USA	24/06/2025 Director Election Company 1e 24/06/2025 Director Election Company 1f	For For	
Mastercard Incorporated Annual USA	24/06/2025 Director Election Company 1g	For For	
Mastercard Incorporated Annual USA Mastercard Incorporated Annual USA	24/06/2025 Director Election Company 1h 24/06/2025 Director Election Company 1i	For For For	
Mastercard Incorporated Annual USA Mastercard Incorporated Annual USA	24/06/2025 Director Election Company 1j 24/06/2025 Director Election Company 1k	For For For	
Mastercard Incorporated Annual USA Mastercard Incorporated Annual USA	24/06/2025 Director Election Company 1I 24/06/2025 Compensation Company 2	For For For	
Mastercard Incorporated Annual USA Mastercard Incorporated Annual USA	24/06/2025 Audit Related Company 3 24/06/2025 Director Related Company 4	For For For	
Mastercard Incorporated Annual USA Mastercard Incorporated Annual USA	24/06/2025 Company Articles Company 5 24/06/2025 Company Articles Company 6	For For For	
Mastercard Incorporated Annual USA Mastercard Incorporated Annual USA	24/06/2025 Social Shareholder 7 24/06/2025 E&S Blended Shareholder 8	Against For Against For	
Merck & Co., Inc. Annual USA Merck & Co., Inc. Annual USA	27/05/2025 Director Election Company 1a 27/05/2025 Director Election Company 1b	For For For	
Merck & Co., Inc. Annual USA Merck & Co., Inc. Annual USA USA	27/05/2025 Director Election Company 1c 27/05/2025 Director Election Company 1d	For For	
Merck & Co., Inc. Annual USA Merck & Co., Inc. Annual USA	27/05/2025 Director Election Company 1e	For For	
Merck & Co., Inc. Annual USA Merck & Co., Inc. Annual USA Merck & Co., Inc. Annual USA	27/05/2025 Director Election Company 1g	For         For           For         For           For         For	
Merck & Co., Inc. Annual USA	27/05/2025 Director Election Company 1i	For For	
Merck & Co., Inc. Annual USA	27/05/2025 Director Election Company 1j 27/05/2025 Director Election Company 1k	For For	
Merck & Co., Inc. Annual USA Merck & Co., Inc. Annual USA	27/05/2025 Director Election Company 1I 27/05/2025 Director Election Company 1m	For For For	
Merck & Co., Inc. Annual USA Merck & Co., Inc. Annual USA	27/05/2025 Compensation Company 2 27/05/2025 Audit Related Company 3	For For	
Merck & Co., Inc. Annual USA Merck & Co., Inc. Annual USA	27/05/2025 Social Shareholder 4 27/05/2025 Social Shareholder 5	Against For Against For	
Merck & Co., Inc. Annual USA Merck & Co., Inc. Annual USA	27/05/2025 E&S Blended Shareholder 6 27/05/2025 E&S Blended Shareholder 7	Against For Against For	
Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain	29/04/2025 Routine Business Company 1.1 29/04/2025 Routine Business Company 1.2	For For For For	
Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain	29/04/2025 E&S Blended Company 1.3 29/04/2025 Routine Business Company 2.1	For For	
Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain	29/04/2025 Routine Business Company 2.2 29/04/2025 Director Related Company 3	For For	
Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain	29/04/2025 Director Related Company 4.1 29/04/2025 Director Election Company 4.2	For For	
Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain	29/04/2025 Director Election Company 4.3 29/04/2025 Director Election Company 4.4	For For	
Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain	29/04/2025 Director Election Company 4.5	For For	
Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain	29/04/2025 Compensation Company 6	For For For For	
Merlin Properties SOCIMI SA Annual Spain	29/04/2025 Capitalization Company 8	For For	
Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain	29/04/2025 Capitalization Company 9 29/04/2025 Capitalization Company 10.1	For For	
Merlin Properties SOCIMI SA Annual Spain Merlin Properties SOCIMI SA Annual Spain	29/04/2025 Capitalization Company 10.2 29/04/2025 Takeover Related Company 11	For For	
Merlin Properties SOCIMI SA Annual Spain Meta Platforms, Inc. Annual USA	29/04/2025 Routine Business Company 12 28/05/2025 Director Election Company 1.1	For For Withhold Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA	28/05/2025 Director Election Company 1.2 28/05/2025 Director Election Company 1.3	Withhold Against For For	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA	28/05/2025 Director Election Company 1.4 28/05/2025 Director Election Company 1.5	For For Withhold Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA	28/05/2025 Director Election Company 1.6 28/05/2025 Director Election Company 1.7	Withhold Against For For	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA	28/05/2025 Director Election Company 1.8 28/05/2025 Director Election Company 1.9	For For	
Meta Platforms, Inc. Annual USA	28/05/2025 Director Election Company 1.10	For For	
Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA	28/05/2025 Director Election Company 1.11 28/05/2025 Director Election Company 1.12	For For	
Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA	28/05/2025 Director Election Company 1.13 28/05/2025 Director Election Company 1.14	For For Withhold Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA	28/05/2025 Director Election Company 1.15 28/05/2025 Audit Related Company 2	For For For	
Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA	28/05/2025 Compensation Company 3 28/05/2025 Compensation Company 4	Against Against Against Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA	28/05/2025 Compensation Company 5 28/05/2025 Non-Routine Business Shareholder 6	One Year Against For Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle Aligned with shareholders best interests
Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA USA	28/05/2025 Corporate Governance Shareholder 7 28/05/2025 Social Shareholder 8	For Against For Against	Aligned with shareholders best interests  Voting in line with the Global Equity Team's Environmental and Social commitments
Meta Platforms, Inc. Annual USA Meta Platforms, Inc. Annual USA	28/05/2025 Social Shareholder 9 28/05/2025 Social Shareholder 10	Against For Against For	
Meta Platforms, Inc. Annual USA	28/05/2025 Social Shareholder 11	For Against	Voting in line with the Global Equity Team's Environmental and Social commitments

Meta Platforms, Inc.	Annual	USA	28/05/2025 Environmental	Shareholder	12	Against	F	
Meta Platforms, Inc.	Annual	USA	28/05/2025 Social	Shareholder	13	Against	For For	
Meta Platforms, Inc. Mitsui & Co., Ltd.	Annual Annual	USA Japan	28/05/2025 Social 18/06/2025 Routine Business	Shareholder Company	14 1	For For	Against For	Voting in line with the Global Equity Team's Environmental and Social commitments
Mitsui & Co., Ltd. Mitsui & Co., Ltd.	Annual Annual	Japan Japan	18/06/2025 Director Election 18/06/2025 Director Election	Company Company	2.1	For For	For For	
Mitsui & Co., Ltd. Mitsui & Co., Ltd.	Annual Annual	Japan Japan	18/06/2025 Director Election 18/06/2025 Director Election	Company	2.3 2.4	For For	For For	
Mitsui & Co., Ltd. Mitsui & Co., Ltd.	Annual	Japan Japan	18/06/2025 Director Election 18/06/2025 Director Election	Company	2.5	For For	For For	
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company Company	2.6 2.7	For	For	
Mitsui & Co., Ltd. Mitsui & Co., Ltd.	Annual Annual	Japan Japan	18/06/2025 Director Election 18/06/2025 Director Election	Company Company	2.8	For For	For For	
Mitsui & Co., Ltd. Mitsui & Co., Ltd.	Annual Annual	Japan Japan	18/06/2025 Director Election 18/06/2025 Director Election	Company Company	2.10 2.11	For For	For For	
Mitsui & Co., Ltd. Mitsui & Co., Ltd.	Annual Annual	Japan Japan	18/06/2025 Director Election 18/06/2025 Director Related	Company Company	2.12	For For	For For	
Mitsui & Co., Ltd. Mitsui & Co., Ltd.	Annual Annual	Japan Japan	18/06/2025 Director Related 18/06/2025 Environmental	Shareholder Shareholder	4 5	Against Against	For For	
Molson Coors Beverage Company	Annual	UŚA	14/05/2025 Director Election	Company	1.1	For	For	
Molson Coors Beverage Company Molson Coors Beverage Company	Annual Annual	USA USA	14/05/2025 Director Election 14/05/2025 Director Election	Company Company	1.2 1.3	For For	For For	
Molson Coors Beverage Company NVIDIA Corporation	Annual Annual	USA USA	14/05/2025 Compensation 25/06/2025 Director Election	Company Company	2 1a	For For	For For	
NVIDIA Corporation NVIDIA Corporation	Annual Annual	USA USA	25/06/2025 Director Election 25/06/2025 Director Election	Company	1b 1c	For For	For For	
NVIDIA Corporation NVIDIA Corporation	Annual Annual	USA USA	25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1d 1e	For For	For For	
NVIDIA Corporation	Annual	USA USA	25/06/2025 Director Election	Company	1f	For	For	
NVIDIA Corporation NVIDIA Corporation	Annual Annual	USA	25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1g 1h	For For	For For	
NVIDIA Corporation NVIDIA Corporation	Annual Annual	USA USA	25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1i 1j	For For	For For	
NVIDIA Corporation NVIDIA Corporation	Annual Annual	USA USA	25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1k 1l	For For	For For	
NVIDIA Corporation NVIDIA Corporation	Annual Annual	USA USA	25/06/2025 Director Election 25/06/2025 Compensation	Company	1m 2	For For	For For	
NVIDIA Corporation NVIDIA Corporation	Annual Annual	USA USA	25/06/2025 Audit Related 25/06/2025 Takeover Related	Company	3	For For	For For	
NVIDIA Corporation NVIDIA Corporation	Annual Annual	USA USA	25/06/2025 Corporate Governance		5	Against	For For	
NVIDIA Corporation	Annual	USA	25/06/2025 Company Articles 25/06/2025 Social	Shareholder	6 7	Against Against	For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 Routine Business 16/04/2025 Compensation	Company Company	1.1 1.2	For For	For For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 E&S Blended 16/04/2025 Director Related	Company	1.3	For For	For For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 Routine Business 16/04/2025 Director Election	Company Company	3 4.1.a	For For	For For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 Director Election 16/04/2025 Director Election	Company	4.1.b 4.1.c	For For	For For	
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1.d	For	For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 Director Election 16/04/2025 Director Election	Company Company	4.1.e 4.1.f	For For	For For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 Director Election 16/04/2025 Director Election	Company Company	4.1.g 4.1.h	For For	For For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 Director Election 16/04/2025 Director Election	Company	4.1.i 4.1.i	For For	For For	
Nestle SA Nestle SA	Annual	Switzerland Switzerland	16/04/2025 Director Election 16/04/2025 Director Election	Company Company	4.1.k 4.1.l	For For	For For	
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1.m	For	For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 Director Election 16/04/2025 Director Related	Company Company	4.2 4.3.1	For For	For For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 Director Related 16/04/2025 Director Related	Company	4.3.2 4.3.3	For For	For For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 Director Related 16/04/2025 Audit Related	Company Company	4.3.4 4.4	For For	For For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 Routine Business 16/04/2025 Compensation	Company	4.5	For For	For For	
Nestle SA	Annual	Switzerland	16/04/2025 Compensation	Company Company	5.1 5.2	For	For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	16/04/2025 Capitalization 16/04/2025 Routine Business	Company Company	6 7	For Against	For For	
Netflix, Inc. Netflix, Inc.	Annual Annual	USA USA	05/06/2025 Director Election 05/06/2025 Director Election	Company Company	1a 1b	For For	For For	
Netflix, Inc. Netflix, Inc.	Annual Annual	USA USA	05/06/2025 Director Election 05/06/2025 Director Election	Company	1c 1d	For Against	For Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Netflix, Inc. Netflix, Inc.	Annual Annual	USA USA	05/06/2025 Director Election 05/06/2025 Director Election	Company	1e 1f	For For	For For	
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company Company	1g	For	For	
Netflix, Inc. Netflix, Inc.	Annual Annual	USA USA	05/06/2025 Director Election 05/06/2025 Director Election	Company Company	1h 1i	For For	For For	
Netflix, Inc. Netflix, Inc.	Annual Annual	USA USA	05/06/2025 Director Election 05/06/2025 Director Election	Company	1j 1k	For For	For For	
Netflix, Inc. Netflix, Inc.	Annual Annual	USA USA	05/06/2025 Director Election 05/06/2025 Audit Related	Company Company	1I 2	For For	For For	
Netflix, Inc. Netflix, Inc.	Annual Annual	USA USA	05/06/2025 Compensation 05/06/2025 Environmental	Company Shareholder	3	For	For	
						Against		
Netflix, Inc.	Annual	USA	05/06/2025 Corporate Governance	Shareholder	5	Against For	For Against	Aligned with shareholders best interests
Netflix, Inc. Netflix, Inc.	Annual Annual	USA USA USA	05/06/2025 Corporate Governance 05/06/2025 Social 05/06/2025 E&S Blended	Shareholder Shareholder Shareholder	4 5 6 7	For Against Against	Against For For	Aligned with shareholders best interests
Netflix, Inc. Netflix, Inc. Netflix, Inc. Next Plc	Annual	USA USA USA USA United Kingdom	05/06/2025 Corporate Governance 05/06/2025 Social 05/06/2025 E&S Blended 05/06/2025 E&S Blended 15/05/2025 Routine Business	Shareholder Shareholder Shareholder Shareholder	4 5 6 7 8 1	For Against Against Against For	Against For	Aligned with shareholders best interests
Netflix, Inc. Netflix, Inc. Netflix, Inc.	Annual Annual Annual Annual Annual	USA USA USA USA United Kingdom United Kingdom	05/06/2025 Corporate Governance 05/06/2025 Social 05/06/2025 E&S Blended 05/06/2025 E&S Blended 15/05/2025 Routine Business 15/05/2025 Compensation	Shareholder Shareholder Shareholder Shareholder Company Company	4 5 6 7 8 1 2	For Against Against Against For For	Against For For For	Aligned with shareholders best interests
Netflix, Inc. Netflix, Inc. Netflix, Inc. Next Plc Next Plc Next Plc Next Plc	Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA United Kingdom United Kingdom United Kingdom United Kingdom	05/06/2025 Corporate Governance 05/06/2025 Social 05/06/2025 E&S Blended 05/06/2025 E&S Blended 15/05/2025 Routine Business 15/05/2025 Compensation 15/05/2025 Tompensation 15/05/2025 Director Election	Shareholder Shareholder Shareholder Shareholder Company Company Company Company	3	For Against Against For For For For	Against For For For For For For For	Aligned with shareholders best interests
Netflix, Inc. Netflix, Inc. Netflix, Inc. Next Pic	Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA UISA United Kingdom	05/06/2025 Corporate Governance 05/06/2025 Social 05/06/2025 SAS Blended 05/06/2025 EAS Blended 15/05/2025 Koutine Business 15/05/2025 Compensation 15/05/2025 Compensation 15/05/2025 Director Election 15/05/2025 Director Election 15/05/2025 Director Election 15/05/2025 Director Election	Shareholder Shareholder Shareholder Shareholder Company Company Company Company Company Company	4 5 6 7 8 1 2 3 4 5 6 7	For Against Against For For For For For For	Against For	Aligned with shareholders best interests
Netflix, Inc. Netflix, Inc. Netflix, Inc. Next Pic	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA United Kingdom	0,506/2025 Corporate Governance 0,506/2025 Social 0,506/2025 E&S Blanded 0,506/2025 E&S Blanded 1,506/2025 Routine Business 1,506/2025 Routine Business 1,506/2025 Routine Business 1,506/2025 Pinector Election 1,506/2025 Director Election	Shareholder Shareholder Shareholder Shareholder Company Company Company Company Company Company Company Company Company	3 4 5 6 7	For Against Against Against For	Against For	Aligned with shareholders best interests
Netflix, Inc. Netflix, Inc. Netflix, Inc. Next Pic	Annual	USA USA USA USA USIA USIA USIA USIA USIA	0.508/2025 Corporate Governance 0.508/2025 Social 0.508/2025 Social 0.508/2025 ESS Blended 0.508/2025 ESS Blended 1.508/2025 Routine Business 1.508/2025 Compensation 1.508/2025 Content Election 1.508/2025 Director Election	Shareholder Shareholder Shareholder Shareholder Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	3 4 5 6 7 8 9	For Against Against Against For	Against For	Aligned with shareholders best interests
Netflix, Inc. Netflix, Inc. Netflix, Inc. Next Pic	Annual	USA USA USA USA USIA USIA USIA USIA USIA	05/08/2025 Corporate Governance 05/08/2025 Social 05/08/2025 E&S Blended 05/08/2025 E&S Blended 15/05/2025 Routine Business 15/05/2025 Routine Business 15/05/2025 Routine Business 15/05/2025 Director Election 15/05/2025 Director Election	Shareholder Shareholder Shareholder Shareholder Company Company Company Company Company Company Company Company Company Company Company	3 4 5 6 7 8 9 10	For Against Against Against Against For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Next Pic.	Annual	USA USA USA USA United Kingdom	0.508/2025 Corporate Governance 0.508/2025 Ess Blanded 0.508/2025 Control Blandes 1.508/2025 Compensation 1.508/2025 Control Blandes 1.508/2025 Control Blandes 1.508/2025 Director Election	Shareholder Shareholder Shareholder Shareholder Company	3 4 5 6 7 8 9 10 11 12 13	For Against Against Against Against For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Next Pic.	Annual	USA USA USA USA USIA USIA USIA Usited Kingdom United Kingdom	0.508/2025 Corporate Covernance 0.509/2025 Es58 Blended 0.509/2025 Corporation 0.509/2025 Corporation 0.509/2025 Corporation 0.509/2025 Corporation 0.509/2025 Corporation 0.509/2025 Director Election 0.509/2025 Director Election 0.509/2025 Director Election 0.509/2025 Corporation 0.509/2025 Corporation 0.509/2025 Corporate Election	Shareholder     Shareholder     Shareholder     Shareholder     Shareholder     Shareholder     Company     C	3 4 5 6 7 8 9 10 11 12 13 14	For Against Against Against Against I For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Next Flc.	Annual	USA USA USA USA USA Untee Kingdom	OSOB/2025 Corporate Covernance OSOB/2025 ESS Blended OSOB/2025 ESS Blended OSOB/2025 ESS Blended OSOB/2025 ESS Blended SOSOB/2025 Corporation 1505/2025 Corporation 1505/2025 Corporation 1505/2025 Director Election 1505/2025 Audit Related	a Shareholder Shareholder Shareholder Shareholder Shareholder Company	3 4 5 6 7 8 9 10 11 12 13 14 15 16	For Against Against Against Against I For I For	Against For	Aligned with shareholders best interests
Netflix, Inc. Netflix, Inc. Netflix, Inc. Netflix, Inc. Netflix, Inc. Next Pic	Annual	USA	OSOB/2025 Corporate Covernance OSOB/2025 Establended OSOB/2025 Director Election	a Shareholder Shareholder Shareholder Shareholder Company Comp	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	For Against Against Against Against I For I For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nest Pic. Nest Pic. Nest Pic. Next Pic.	Annual	USA	0.508/2025 Corporate Covernance 0.506/2025 Ess Blended 0.506/2025 Es.85 Blended 1.505/2025 Es.85 Blended 1.505/2025 Es.85 Blended 1.505/2025 Routine Business 1.505/2025 Routine Business 1.505/2025 Director Election 1.505/2025 Audit Related	Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Company Co	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	For Against Against Against Against For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nest Pic Next Pic N	Annual	USA USA USA USA USA USA USA USA Ushed Kingdom United Kingdom	0.508/2025 Corporate Governance 0.508/2025 ESS Blaided 0.508/2025 Compensation 1.508/2025 Director Election 1.508/2025 Compensation 1.508/2025 Compensation 1.508/2025 Compensation 1.508/2025 Compensation 1.508/2025 Compensation 1.508/2025 Compeliatization 1.508/2025 Compeliatization 1.508/2025 Compeliatization 1.508/2025 Compeliatization 1.508/2025 Compeliatization 1.508/2025 Compeliatization	Shareholder     Shareholder     Shareholder     Shareholder     Shareholder     Company     Compa	3 4 4 5 6 7 7 8 9 100 111 12 13 14 15 16 17 18 19 20 21 22 23 23 2	For Agginst Agginst Agginst Agginst Agginst I	Against For	Aligned with shareholders best interests
Netflix, Inc. Netflix, Inc. Netflix, Inc. Netflix, Inc. Netflix, Inc. Netflix, Inc. Next Pic	Annual	USA	0.508/2025 Corporate Covernance 0.508/2025 Ed. Blended 0.508/2025 Compensation 1508/2025 Control Business 1508/2025 Control Business 1508/2025 Control Election 1508/2025 Director Election 1508/2025 Capitalization	Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Company Co	3 4 5 6 7 7 8 9 10 112 13 14 15 16 17 18 19 20 21 22 23 24	For Against Against Against Against I For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nest Pic.	Annual	USA	0.508/2025 Corporate Covernance 0.506/2025 Ess Blended 0.506/2025 Ess Blended 1.505/2025 Ess Blended 1.505/2025 Ess Blended 1.505/2025 Ess Blended 1.505/2025 Foutine Business 1.505/2025 Foutine Business 1.505/2025 Director Election 1.505/2025 Capitalization 1.505/2025 Election 1.505/2025 Election 1.505/2025 Capitalization 1.505/2025 Election 1.5	Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Company Compan	3 4 4 5 6 7 7 8 9 100 111 12 13 14 15 16 17 18 19 20 21 22 23 23 2	For Against Against Against Against I For I For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nest Pic Nest Pic Nest Pic Next Pic N	Annual	USA	0.508/2025 Corporate Covernance 0.506/2025 Ess Biended 0.506/2025 Ess Biended 0.506/2025 Ess Biended 1.505/2025 Ess Biended 1.505/2025 Routine Business 1.505/2025 Routine Business 1.505/2025 Protect Fleetion 1.505/2025 Director Election 1.505/2025 Audit Related 1.505/2025 Qualification 1.505/2025 Qualification 1.505/2025 Qualification 1.505/2025 Capitalization	Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Company Compan	3 4 5 6 7 8 9 10 11 12 13 14 15 16 16 17 18 19 20 21 22 23 24 25 1	For Against Against Against Against Against I For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Next Pic Next	Annual	USA	0.508/2025 Corporate Covernance 0.508/2025 ESS Blended 0.508/2025 Covernance 1.508/2025 Covernance 1.508/2025 Covernance 1.508/2025 Covernance 1.508/2025 Director Election 1.508/2025 Corporate Election 1.508/	Shareholder Shareh	3 4 4 5 6 7 8 9 9 10 11 12 13 13 14 15 16 17 18 19 20 21 22 22 23 24 25 1 1 22 22 24 22 26 1 1 22 22 22 22 22 22 22 22 22 22 22 22	For Against Against Against Against Against I	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Next Pic Next	Annual	USA	OSOB/2025 Corporate Covernance OSOB/2025 ESS Blended FOR STATE OF THE CONTROL OSOB OSOB OSOB OSOB OSOB OSOB OSOB OS	Shareholder Company Co	3 4 5 6 7 8 9 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 1 21 22 23 24 22 23 24 22 23 24 22 23 24 24 25 26 26 27 27 28 28 28 28 28 28 28 28 28 28 28 28 28	For Against Against Against Against Against I For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Next Pic.	Annual An	USA	OSOBO2025 Corporate Covernance OSOBO2025 ESS Blended SIGNOS ESS Blended OSOBO2025 ESS Blended OSOBO2025 ESS Blended OSOBO2025 Corporation 150502025 Drender Blendin 200602025 Drender Blendin	Shareholder Company Co	3 4 5 6 7 8 9 9 10 11; 13; 14; 14; 15; 16 16 17; 18 20 21; 22; 23; 24; 22; 23; 24; 25; 26; 27; 27; 27; 28; 29; 20; 21; 22; 23; 24; 24; 25; 26; 27; 28; 29; 20; 20; 20; 20; 20; 20; 20; 20; 20; 20	For Against Against Against Against Against I For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Next Pic	Annual	USA	OSOBO2025 Corporate Covernance OSOBO2025 ESS Blendad SIGNOS ESS Blendad OSOBO2025 ESS Blendad OSOBO2025 Corporation 150502025 Corporation 150502025 Corporation 150502025 Director Election 100602025 Director Election	Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Company Co	3 4 5 6 7 8 9 10 112 13 14 15 16 16 17 18 19 20 21 22 23 24 24 25 26 26 22 22 23 24 22 22 22 22 22 22 22 22 22 22 22 22	For Against Against Against Against Against Against For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Next Pic Next	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 Ed.S. Blended 0.506/2025 Ed.	Shareholder Company Co	3 4 5 6 7 8 9 9 10 11 12 12 13 14 15 16 16 17 18 19 20 21 22 22 22 24 25 5 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	For Agginst	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Next Pic Next	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 Eds Blended 1.506/2025 Corporate Covernance 1.506/2025 Corporation 1.506/2025 Corporation 1.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Corporation 1.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Director Election 1.506/2025 Corporation 1.506	Shareholder Company Compan	3 4 5 6 6 7 7 8 8 9 10 111 12 13 14 15 16 17 18 19 19 22 12 22 22 24 24 25 26 26 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5	For Against Against Against Against Against Against I For	Against For	Aligned with shareholders best interests
Netflix, Inc. Netflix, Inc. Netflix, Inc. Netflix, Inc. Netflix, Inc. Netflix, Inc. Netflix Next Pic N	Annual	USA	OSOBO2025 Corporate Covernance OSOBO2025 ESS Blended SIGNOS ESS Blended OSOBO2025 ESS Blended OSOBO2025 Corporations 150502025 Droctor Election 200602025	Shareholder Shareh	3 4 5 6 6 6 7 7 8 8 9 100 111 122 13 144 15 16 16 17 17 18 19 220 221 224 225 226 226 22 22 22 22 22 22 22 22 22 22 2	For Against Against Against Against Against Against I For	Against For	Aligned with shareholders best interests
Netflix, Inc. Next Pic Next	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 Ed.S. Blendad 0.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Director El	Shareholder Company Co	3 4 6 6 7 8 9 101 112 113 114 115 116 117 119 20 21 22 22 24 25 6 1 1 1 22 22 24 25 6 1 1 1 16 116 116 116 116 116 116 116	For Against Against Against Against Against Against For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Next Pic Next Pi	Annual An	USA	0.506/2025 Corporate Covernance 0.506/2025 ESS Blanded 0.506/2025 Director Election 1.506/2025 Director Election 1.5	Shareholder Company Co	3 4 5 6 7 7 8 8 9 10 112 123 24 14 15 16 17 18 19 20 20 12 22 23 24 25 6 2 7 8 2 2 10 10 10 10 10 10 10 10 10 10 10 10 10	For Against Ag	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nest Pic	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Covernance 1.506/2025 Covernance 1.506/	Shareholder Company Compan	3 4 5 6 7 7 8 8 9 100 1112 122 13 14 15 16 17 18 18 19 100 12 22 23 24 24 27 22 23 24 2 29 29 10 10 10 10 10 10 10 10 10 10 10 10 10	For Against Against Against Against Against Against Against Against For	Against For	Aligned with shareholders best interests
Netflix, Inc. Next Pic Next	Annual An	USA	OSOBO2025 Corporate Covernance OSOBO2025 ESS Blendad SIGNOS ESS SIGNOS ESS SIGNOS SI	Shareholder Company Compan	3 4 5 6 7 8 8 9 101 112 21 114 15 16 17 17 18 19 20 21 22 23 24 25 6 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	For Against Against Against Against Against Against I For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Next Plc Next Pl	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 Eds Blended 1.506/2025 Corporate Covernance 1.506/2025 Corporation 1.50	Shareholder Company Co	3 4 5 6 7 7 8 8 9 10 112 23 14 15 16 17 18 19 220 221 223 24 25 6 27 2 8 2 10 10 10 10 10 10 10 10 10 10 10 10 10	For Agginst Ag	Against For	Aligned with shareholders best interests
Nedflix, Inc. Next Pic Next Pi	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 Established 0.506/2025 Covernance 0.506/2025 Covernance 0.506/2025 Established 0.506/2025 Esta	Shareholder Company Co	3 4 5 6 7 7 8 8 9 100 1112 123 134 15 16 17 18 18 19 10 12 22 23 24 24 27 22 23 24 27 27 28 29 10 10 10 10 10 10 10 10 10 10 10 10 10	For Against Ag	Against For	Aligned with shareholders best interests
Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Nedflix, Inc. Next Pic	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 ESS Blended 0.506/2025 ESS Blende Blendes 1505/2025 ESS Blende Blendes 1505/2025 ESS Blende Blendes 1505/2025 ESS Blende Blendes 1505/2025 ESS Blender Blenden 1505/2025 ESS Blender Blen	Shareholder Company Compan	3 4 5 6 7 7 8 8 9 100 111 122 3 1 10 10 10 10 11 11 11 11 11 11 11 11 1	For Against Against Against Against Against Against Against Against For	Against For	Aligned with shareholders best interests
Neellis, Inc. Neellis, Inc. Neellis, Inc. Neellis, Inc. Neellis, Inc. Neellis, Inc. Neest Pic Next Pic	Annual An	USA	0.506/2025 Corporate Covernance 0.506/2025 Eds Blended 1.506/2025 Corporate Covernance 1.506/2025 Corporation 1.50	Shareholder Company Compan	3 4 5 6 7 7 8 8 9 100 111 123 14 15 16 17 18 19 10 11 11 11 16 17 18 19 10 11 12 22 22 25 26 12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	For Against Against Against Against Against Against Against Against For	Against For	Aligned with shareholders best interests
Neellis, Inc. Neest Pic Next Pi	Annual An	USA	0.506/2025 Corporate Covernance 0.506/2025 Esta Blended 1.506/2025 Compensation 1.506/2025 Compensatio	Shareholder Company Compan	3 4 5 6 7 8 9 101 112 213 144 156 157 158 159 159 159 159 159 159 159 159 159 159	For Against Against Against Against Against Against Against I For	Against For	Aligned with shareholders best interests
Neellis, Inc. Neest Pic Next Pic Nex	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 Est Blended 0.506/2025 Es	Shareholder Shareh	3 4 5 6 6 7 8 8 9 101 112 21 131 14 15 6 17 17 18 19 20 1 14 15 16 17 17 18 19 20 21 22 22 24 25 6 7 2 10 10 10 10 10 10 10 10 10 10 10 10 10	For Against Against Against Against Against Against Against I For	Against For	Aligned with shareholders best interests
Nedflix, Inc. Next Plc Next Pl	Annual	USA	0.506/2025 Corporate Conversance 0.506/2025 Established 0.506/2025 E	Shareholder Company Compan	3 4 5 6 7 7 8 8 9 100 111 123 134 155 16 17 18 18 19 100 11 12 22 23 24 22 25 22 24 27 18 18 19 10 10 11 11 11 11 11 11 11 11 11 11 11	For Against Ag	Against For	Aligned with shareholders best interests
Neellix, Inc. Next Pic	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 Eds Blended 1.506/2025 Corporate Covernance 1.506/2025 Corporation 1.50	Shareholder Company Co	3 4 5 6 7 7 8 8 9 100 111 123 134 145 15 16 17 18 19 100 111 12 22 23 22 24 22 25 26 22 7 22 25 25 10 16 16 17 18 11 11 11 11 11 11 11 11 11 11 11 11	For Against Against Against Against Against Against Against Against For	Against For	Aligned with shareholders best interests
Neellis, Inc. Neest Pic Neest Pi	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 Eds Blended 1.506/2025 Corporate Covernance 1.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Corporation 1.506/2025 Corporatio	Shareholder Shareh	3 4 5 6 6 7 8 8 9 101 112 213 14 15 6 6 7 17 8 8 9 101 112 22 22 22 22 22 22 22 22 22 22 22 2	For Against Against Against Against Against Against Against Against For	Against For	Aligned with shareholders best interests
Neellis, Inc. Neellis, Inc. Neellis, Inc. Neellis, Inc. Neellis, Inc. Neellis, Inc. Neest Pic Nest Pic	Annual	USA	0.506/2025 Corporate Governance 0.506/2025 Established 0.506/2025 Es	Shareholder Company Co	3 4 5 6 6 7 8 8 9 101 112 22 3 4 15 6 6 7 17 18 18 9 10 11 12 22 22 3 24 2 25 6 2 2 10 10 10 11 11 11 11 11 11 11 11 11 11	For Agginst Ag	Against For	Aligned with shareholders best interests
Nedflix, Inc. Next Pic Ne	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Covernance 1.506/2025 Covernance 1.506/	Shareholder Company Co	3 4 5 6 7 7 8 8 9 10 11 12 3 3 4 11 11 16 17 18 19 20 21 22 32 22 56 2 7 8 2 2 2 10 10 10 11 11 11 11 11 12 2 3 18 18 18 19 10 11 11 11 11 11 12 3 18 18 18 18 18 18 18 18 18 18 18 18 18	For Agginst Ag	Against For	Aligned with shareholders best interests
Nedflix, Inc. Next Pic Next	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 ESS Blended 0.506/2025 ES	Shareholder Company Co	3 4 5 6 7 7 8 8 9 100 111 123 4 15 6 7 7 8 8 9 100 112 22 23 24 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For Against Ag	Against For	Aligned with shareholders best interests
Neellix, Inc. Next Pic	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 ESS Blended 1.506/2025 Corporate Covernance 1.506/2025 Corporation 1.50	Shareholder Company Compan	3 4 5 6 6 7 8 8 9 101 112 213 144 156 157 158 158 159 159 159 159 159 159 159 159 159 159	For Against Against Against Against Against Against Against Against Against For	Against For	Aligned with shareholders best interests
Neellis, Inc. Nees Pic Need	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 ESS Blended 1.506/2025 Corporate Covernance 1.506/2025 Corporation 1.506/2025 Corporation 1.506/2025 Corporation 1.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Director Election 1.506/2025 Director Election 1.506/2025 Director Election 1.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Director Election 1.506/2025 Director Election 1.506/2025 Electror Election 1	Shareholder Company Compan	-3 4 5 6 6 7 8 8 9 10 11 12 22 13 3 25 8 1 11 12 22 23 24 25 6 2 2.18 10 10 11 11 11 11 11 11 11 11 11 11 11	For Agginst Ag	Against For	Aligned with shareholders best interests
Nedflix, Inc. Next Pic Next	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 ESS Blended 0.506/2025 ESS ESS Blended 0.506/	Shareholder Company Co	3 4 5 6 7 7 8 8 9 10 11 12 3 9 10 11 12 22 23 24 5 6 7 8 8 9 10 11 12 22 23 24 25 5 2 10 10 10 10 10 10 10 10 10 10 10 10 10	For Against Ag	Against For	Aligned with shareholders best interests
Neellis, Inc. Nees Pic Need	Annual An	USA	0.506/2025 Corporate Covernance 0.506/2025 ESS Blended 1.506/2025 Corporate Covernance 1.506/2025 Corporation 1.506/2025 Corporation 1.506/2025 Corporation 1.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Director Election 1.506/2025 Director Election 1.506/2025 Director Election 1.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Corporation 1.506/2025 Director Election 1.506/2025 Director Election 1.506/2025 Director Election 1.506/2025 Electror Election 1	Shareholder Company Co	3 4 5 6 6 7 8 8 9 10 11 12 22 13 14 15 6 17 17 18 19 20 21 22 22 22 22 22 22 22 22 22 22 22 22	For Against Against Against Against Against Against Against Against Against For	Against For	Aligned with shareholders best interests
Neellix, Inc. Next Pic Nex	Annual	USA	0.506/2025 Corporate Covernance 0.506/2025 Eds Blended 1.506/2025 Corporate Covernance 1.506/2025 Corporation 1.50	Shareholder Company Compan	3 4 5 6 6 7 8 9 101 112 22 113 144 156 17 189 202 12 22 22 22 22 22 22 22 22 22 22 22 22	For Against Against Against Against Against Against Against Against Against For	Against For	Aligned with shareholders best interests
Neellis, Inc. Neellis, Inc. Neellis, Inc. Neellis, Inc. Neellis, Inc. Neellis, Inc. Neest Pic Next Pic	Annual	USA	0.506/2025 Corporate Conversance 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Established 0.506/2025 Corporate 0.506/2025 Corporation 0.506/2025 Corporation 0.506/2025 Corporation 0.506/2025 Established 0.506/2025 Est	Shareholder Company Compan	3 4 5 6 6 7 8 8 9 10 1 12 23 5 25 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For Agginst Ag	Against For	Aligned with shareholders best interests

ONEOK, Inc. ONEOK, Inc.	Annual Annual	USA USA	21/05/2025 Director Election 21/05/2025 Director Election	Company Company	1.5 1.6	For For	For For	
ONEOK, Inc. ONEOK, Inc.	Annual Annual	USA USA	21/05/2025 Director Election 21/05/2025 Director Election	Company Company	1.7	For For	For For	
ONEOK, Inc. ONEOK, Inc.	Annual Annual	USA USA	21/05/2025 Director Election 21/05/2025 Director Election	Company Company	1.9 1.10	For For	For For	
ONEOK, Inc. ONEOK, Inc. ONEOK, Inc.	Annual Annual Annual	USA USA USA	21/05/2025 Audit Related 21/05/2025 Compensation 21/05/2025 Compensation	Company Company Company	2 3 4	For For For	For For	
ONEOK, Inc. ONEOK, Inc. ORIX Corp.	Annual	USA Japan	21/05/2025 Compensation 25/06/2025 Director Election	Company	5 1.1	For For	For For For	
ORIX Corp. ORIX Corp.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1.2	For For	For For	
ORIX Corp. ORIX Corp.	Annual Annual	Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1.4 1.5	For For	For For	
ORIX Corp. ORIX Corp. ORIX Corp.	Annual Annual Annual	Japan Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election 25/06/2025 Director Election	Company Company Company	1.6 1.7 1.8	For For For	For For For	
ORIX Corp. ORIX Corp. ORIX Corp.	Annual Annual	Japan Japan Japan	25/06/2025 Director Election 25/06/2025 Director Election 25/06/2025 Director Election	Company Company	1.9 1.10	For For	For For	
ORIX Corp. Omnicom Group Inc.	Annual Annual	Japan USA	25/06/2025 Director Election 06/05/2025 Director Election	Company Company	1.11 1a	For For	For For	
Omnicom Group Inc. Omnicom Group Inc.	Annual Annual	USA USA	06/05/2025 Director Election 06/05/2025 Director Election	Company Company	1b 1c	For For	For For	
Omnicom Group Inc. Omnicom Group Inc.	Annual	USA USA	06/05/2025 Director Election 06/05/2025 Director Election	Company Company	1d 1e	For For	For For	
Omnicom Group Inc. Omnicom Group Inc. Omnicom Group Inc.	Annual Annual Annual	USA USA USA	06/05/2025 Director Election 06/05/2025 Director Election 06/05/2025 Director Election	Company Company Company	1f 1g 1h	For For For	For For For	
Omnicom Group Inc. Omnicom Group Inc. Omnicom Group Inc.	Annual	USA USA	06/05/2025 Director Election 06/05/2025 Director Election	Company	1i 1i	For For	For For	
Omnicom Group Inc. Omnicom Group Inc.	Annual Annual	USA USA	06/05/2025 Director Election 06/05/2025 Compensation	Company Company	1k 2	For For	For For	
Omnicom Group Inc. Omnicom Group Inc.	Annual Annual	USA USA	06/05/2025 Audit Related 06/05/2025 Director Related	Company Shareholder	3 4	For Against	For For	
Orkla ASA Orkla ASA	Annual Annual	Norway Norway	24/04/2025 Routine Business 24/04/2025 Routine Business	Company Company	1 2	For For	For For	
Orkia ASA Orkia ASA Orkia ASA	Annual Annual Annual	Norway Norway Norway	24/04/2025 Compensation 24/04/2025 Compensation 24/04/2025 Capitalization	Company Company Company	3 5.1 5.2	For For For	For For For	
Orkia ASA Orkia ASA	Annual	Norway Norway	24/04/2025 Capitalization 24/04/2025 Director Election 24/04/2025 Director Election	Company	6.1 6.2	For For	For For	
Orkia ASA Orkia ASA	Annual Annual	Norway Norway	24/04/2025 Director Election 24/04/2025 Director Election	Company Company	6.3 6.4	For For	For For	
Orkla ASA Orkla ASA	Annual Annual	Norway Norway	24/04/2025 Director Election 24/04/2025 Director Election	Company Company	6.5 6.6	For For	For For	
Orkla ASA Orkla ASA	Annual Annual	Norway Norway	24/04/2025 Director Election 24/04/2025 Director Related	Company Company	6.7	For For	For For	
Orkia ASA Orkia ASA Orkia ASA	Annual Annual Annual	Norway Norway Norway	24/04/2025 Director Related 24/04/2025 Compensation 24/04/2025 Compensation	Company Company Company	8 9 10	For For For	For For For	
Orkla ASA Packaging Corporation of America	Annual	Norway USA	24/04/2025 Audit Related 07/05/2025 Director Election	Company Company	11	For For	For For	
Packaging Corporation of America Packaging Corporation of America	Annual Annual	USA USA	07/05/2025 Director Election 07/05/2025 Director Election	Company Company	1.2 1.3	For For	For For	
Packaging Corporation of America Packaging Corporation of America	Annual Annual	USA	07/05/2025 Director Election 07/05/2025 Director Election	Company Company	1.4 1.5	For For	For For	
Packaging Corporation of America Packaging Corporation of America	Annual Annual	USA USA	07/05/2025 Director Election 07/05/2025 Director Election	Company Company	1.6	For For	For For	
Packaging Corporation of America Packaging Corporation of America Packaging Corporation of America	Annual Annual Annual	USA USA USA	07/05/2025 Director Election 07/05/2025 Director Election 07/05/2025 Director Election	Company	1.8 1.9 1.10	For For For	For For	
Packaging Corporation of America Packaging Corporation of America	Annual Annual	USA USA	07/05/2025 Director Election 07/05/2025 Audit Related 07/05/2025 Compensation	Company Company Company	2	For For	For For For	
Palomar Holdings, Inc. Palomar Holdings, Inc.	Annual Annual	USA USA	22/05/2025 Director Election 22/05/2025 Director Election	Company Company	1.1 1.2	For For	For For	
Palomar Holdings, Inc. Palomar Holdings, Inc.	Annual Annual	USA	22/05/2025 Compensation 22/05/2025 Audit Related	Company Company	2	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	21/05/2025 Routine Business 21/05/2025 E&S Blended	Company Company	1.1 1.2	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	21/05/2025 Routine Business 21/05/2025 Director Related	Company Company	3	For For	For For	
Partners Group Holding AG Partners Group Holding AG Partners Group Holding AG	Annual Annual Annual	Switzerland Switzerland Switzerland	21/05/2025 Compensation 21/05/2025 Compensation 21/05/2025 Compensation	Company Company Company	4 5.1 5.2	For For For	For For For	
Partners Group Holding AG Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	21/05/2025 Compensation 21/05/2025 Compensation 21/05/2025 Compensation	Company Company	5.2 5.3 5.4	For For	For For	
Partners Group Holding AG Partners Group Holding AG Partners Group Holding AG	Annual	Switzerland Switzerland	21/05/2025 Compensation 21/05/2025 Compensation	Company Company	5.5 5.6	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	21/05/2025 Director Election 21/05/2025 Director Election	Company Company	6.1.1 6.1.2	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	21/05/2025 Director Election 21/05/2025 Director Election	Company Company	6.1.3 6.1.4	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	21/05/2025 Director Election 21/05/2025 Director Election	Company Company	6.1.5 6.1.6	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual	Switzerland Switzerland	21/05/2025 Director Election 21/05/2025 Director Election	Company Company	6.1.7 6.1.8	For For	For For	
Partners Group Holding AG Partners Group Holding AG Partners Group Holding AG	Annual Annual Annual	Switzerland Switzerland Switzerland	21/05/2025 Director Related 21/05/2025 Director Related 21/05/2025 Director Related	Company Company Company	6.2.1 6.2.2 6.2.3	For For For	For For For	
Partners Group Holding AG Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	21/05/2025 Director Related 21/05/2025 Routine Business 21/05/2025 Audit Related	Company Company	6.2.3 6.3 6.4	For For	For For	
Partners Group Holding AG Pfizer Inc.	Annual Annual	Switzerland USA	21/05/2025 Routine Business 24/04/2025 Director Election	Company	7	Against For	Against For	Not aligned with shareholders best interests
Pfizer Inc. Pfizer Inc.	Annual Annual	USA USA	24/04/2025 Director Election 24/04/2025 Director Election	Company Company	1.2 1.3	For For	For For	
Pfizer Inc. Pfizer Inc.	Annual	USA USA	24/04/2025 Director Election 24/04/2025 Director Election	Company Company	1.4	For For	For For	
Pfizer Inc. Pfizer Inc. Pfizer Inc.	Annual Annual Annual	USA USA USA	24/04/2025 Director Election 24/04/2025 Director Election 24/04/2025 Director Election	Company	1.6	For For For	For For For	
Pfizer Inc. Pfizer Inc. Pfizer Inc.	Annual Annual	USA	24/04/2025 Director Election 24/04/2025 Director Election 24/04/2025 Director Election	Company Company Company	1.8 1.9 1.10	For For	For For	
Pfizer Inc. Pfizer Inc.	Annual Annual	USA USA	24/04/2025 Director Election 24/04/2025 Director Election	Company	1.11	For For	For For	
Pfizer Inc. Pfizer Inc.	Annual Annual	USA USA	24/04/2025 Director Election 24/04/2025 Audit Related	Company Company	1.13	For For	For For	
Pfizer Inc. Pfizer Inc.	Annual Annual	USA USA	24/04/2025 Compensation 24/04/2025 Compensation	Company Shareholder	4	Against Against	Against For	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Pfizer Inc. Philip Morris International Inc. Philip Morris International Inc.	Annual Annual Annual	USA USA USA	24/04/2025 E&S Blended 07/05/2025 Director Election 07/05/2025 Director Election	Shareholder Company Company	5 1a 1b	Against For For	For For For	
Philip Morris International Inc. Philip Morris International Inc. Philip Morris International Inc.	Annual Annual	USA USA	07/05/2025 Director Election 07/05/2025 Director Election 07/05/2025 Director Election	Company Company	1c 1d	For For	For For	
Philip Morris International Inc. Philip Morris International Inc.	Annual Annual	USA USA	07/05/2025 Director Election 07/05/2025 Director Election	Company Company	1e 1f	For For	For For	
Philip Morris International Inc. Philip Morris International Inc.	Annual Annual	USA USA	07/05/2025 Director Election 07/05/2025 Director Election	Company Company	1g 1h	For For	For For	
Philip Morris International Inc. Philip Morris International Inc.	Annual	USA USA	07/05/2025 Director Election 07/05/2025 Director Election	Company	1i 1j	For For	For For	
Philip Morris International Inc. Philip Morris International Inc. Philip Morris International Inc.	Annual Annual Annual	USA USA USA	07/05/2025 Director Election 07/05/2025 Compensation 07/05/2025 Audit Related	Company Company Company	1k 2 3	For For For	For For For	
Power Assets Holdings Limited Power Assets Holdings Limited	Annual Annual	Hong Kong Hong Kong	21/05/2025 Routine Business 21/05/2025 Routine Business	Company	1 2	For For	For For	
Power Assets Holdings Limited Power Assets Holdings Limited	Annual Annual	Hong Kong Hong Kong	21/05/2025 Director Election 21/05/2025 Director Election	Company Company	3a 3b	For For	For For	
Power Assets Holdings Limited Power Assets Holdings Limited	Annual	Hong Kong Hong Kong	21/05/2025 Director Election 21/05/2025 Director Election	Company Company	3c 3d	For For	For For	
Power Assets Holdings Limited Power Assets Holdings Limited Power Assets Holdings Limited	Annual Annual Annual	Hong Kong Hong Kong Hong Kong	21/05/2025 Audit Related 21/05/2025 Capitalization 21/05/2025 Capitalization	Company	4 5 6	For For For	For For For	
Power Assets Holdings Limited QIAGEN NV	Annual Annual	Hong Kong Netherlands	21/05/2025 Capitalization 21/05/2025 Company Articles 26/06/2025 Routine Business	Company Company Company	7	For For	For For	
QIAGEN NV QIAGEN NV	Annual Annual	Netherlands Netherlands	26/06/2025 Compensation 26/06/2025 Routine Business	Company	5. 7.	For For	For For	
QIAGEN NV QIAGEN NV	Annual Annual	Netherlands Netherlands	26/06/2025 Director Related 26/06/2025 Director Related	Company Company	8. 9.	For For	For For	
QIAGEN NV QIAGEN NV	Annual Annual	Netherlands Netherlands	26/06/2025 Director Election 26/06/2025 Director Election	Company Company	10.a. 10.b.	For For	For For	
QIAGEN NV QIAGEN NV	Annual Annual	Netherlands Netherlands	26/06/2025 Director Election 26/06/2025 Director Election	Company Company	10.c. 10.d.	For For	For For	
QIAGEN NV QIAGEN NV	Annual Annual	Netherlands Netherlands	26/06/2025 Director Election 26/06/2025 Director Election 26/06/2025 Director Election	Company Company	10.e. 10.f.	For For	For For	
QIAGEN NV QIAGEN NV QIAGEN NV	Annual Annual Annual	Netherlands Netherlands Netherlands	26/06/2025 Director Election 26/06/2025 Director Election 26/06/2025 Director Related	Company Company Company	10.g. 10.h. 11.a.	For For For	For For For	
QIAGEN NV QIAGEN NV	Annual Annual	Netherlands Netherlands	26/06/2025 Director Related 26/06/2025 Compensation	Company Company	11.b. 12	For For	For For	
QIAGEN NV QIAGEN NV	Annual Annual	Netherlands Netherlands	26/06/2025 Capitalization 26/06/2025 Capitalization	Company Company	13.a. 13.b.	For For	For For	
QIAGEN NV QIAGEN NV	Annual Annual	Netherlands Netherlands	26/06/2025 Capitalization 26/06/2025 Miscellaneous	Company Company	14. 15.	For For	For For	
QIAGEN NV Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	Netherlands United Kingdom	26/06/2025 Capitalization 08/05/2025 Routine Business	Company Company	16. 1	For For For	For For For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual Annual	United Kingdom United Kingdom United Kingdom	08/05/2025 Compensation 08/05/2025 Compensation 08/05/2025 Routine Business	Company Company Company	2 3 4	For For For	For For For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	5	For For	For For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	7 8	For For	For For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	9 10	For For	For For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	08/05/2025 Director Election 08/05/2025 Director Election 08/05/2025 Director Election	Company Company	11 12	For For	For For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual Annual	United Kingdom United Kingdom United Kingdom	08/05/2025 Director Election 08/05/2025 Director Election 08/05/2025 Director Election	Company Company Company	13 14 15	For For For	For For For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	08/05/2025 Director Election 08/05/2025 Audit Related	Company Company	16 17	For For	For For	
Reckitt Benckiser Group Plc	Annual	United Kingdom	08/05/2025 Audit Related	Company	18	For	For	

Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual United Kingdom Annual United Kingdom	08/05/2025 Social 08/05/2025 Compensation	Company 19 Company 20	For For	For For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual United Kingdom Annual United Kingdom Annual United Kingdom	08/05/2025 Compensation 08/05/2025 Capitalization 08/05/2025 Capitalization	Company 21 Company 22 Company 23	For For	For For For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual United Kingdom Annual United Kingdom Annual United Kingdom	08/05/2025 Capitalization 08/05/2025 Capitalization 08/05/2025 Takeover Related	Company 24 Company 25 Company 26	For For For	For For For	
Recordati SpA Recordati SpA Recordati SpA	Annual Italy Annual Italy Annual Italy	29/04/2025 Routine Business 29/04/2025 Routine Business 29/04/2025 Director Related	Company 1.a Company 1.b Shareholder 2.a	For	For For For	
Recordati SpA Recordati SpA Recordati SpA	Annual Italy Annual Italy	29/04/2025 Director Related 29/04/2025 Director Election	Shareholder 2.b Shareholder 2.c	For Against	For For For	
Recordati SpA Recordati SpA	Annual Italy Annual Italy	29/04/2025 Compensation 29/04/2025 Non-Routine Busines 29/04/2025 Compensation	ss Company 2.e Company 3.a	Against For	Against For	Not aligned with shareholders best interests
Recordati SpA Recordati SpA Regions Financial Corporation	Annual Italy Annual Italy Annual USA	29/04/2025 Compensation 29/04/2025 Capitalization 16/04/2025 Director Election	Company 3.b Company 4 Company 1a	For	Against For For	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Regions Financial Corporation Regions Financial Corporation Regions Financial Corporation	Annual USA Annual USA Annual USA	16/04/2025 Director Election 16/04/2025 Director Election 16/04/2025 Director Election	Company 1b Company 1c Company 1d		For For For	
Regions Financial Corporation Regions Financial Corporation	Annual USA Annual USA	16/04/2025 Director Election 16/04/2025 Director Election	Company 1e Company 1f	For For	For For	
Regions Financial Corporation Regions Financial Corporation Regions Financial Corporation	Annual USA Annual USA Annual USA	16/04/2025 Director Election 16/04/2025 Director Election 16/04/2025 Director Election	Company 1g Company 1h Company 1i	For For For	For For For	
Regions Financial Corporation Regions Financial Corporation Regions Financial Corporation	Annual USA Annual USA Annual USA	16/04/2025 Director Election 16/04/2025 Director Election 16/04/2025 Director Election	Company 1j Company 1k Company 1l	For For For	For For For	
Regions Financial Corporation Regions Financial Corporation	Annual USA Annual USA	16/04/2025 Director Election 16/04/2025 Director Election	Company 1m Company 1n	For For	For For	
Regions Financial Corporation Regions Financial Corporation Regions Financial Corporation	Annual USA Annual USA Annual USA	16/04/2025 Audit Related 16/04/2025 Compensation 16/04/2025 Compensation	Company 2 Company 3 Company 4	For For For	For For For	
Regions Financial Corporation Revvity, Inc. Revvity, Inc.	Annual USA Annual USA Annual USA	16/04/2025 Corporate Governan 22/04/2025 Director Election 22/04/2025 Director Election	ce Shareholder 5 Company 1a Company 1b	For For For	For For For	
Revvity, Inc. Revvity, Inc. Revvity, Inc.	Annual USA Annual USA Annual USA	22/04/2025 Director Election 22/04/2025 Director Election 22/04/2025 Director Election	Company 1c	For	For For For	
Revvity, Inc. Revvity, Inc.	Annual USA Annual USA	22/04/2025 Director Election 22/04/2025 Director Election	Company 1e Company 1f Company 1g	For For	For For For	
Revvity, Inc. Revvity, Inc. Revvity, Inc.	Annual USA Annual USA Annual USA	22/04/2025 Director Election 22/04/2025 Director Election 22/04/2025 Director Election	Company 1h Company 1i Company 1j	For For For	For For For	
Revvity, Inc. Revvity, Inc. Revvity, Inc.	Annual USA Annual USA Annual USA	22/04/2025 Audit Related 22/04/2025 Compensation 22/04/2025 Takeover Related	Company 2 Company 3 Company 4	For For For	For For For	
Revvity, Inc. Ryan Specialty Holdings, Inc.	Annual USA Annual USA	22/04/2025 Corporate Governan 30/05/2025 Director Election	ce Shareholder 5 Company 1.1	For For	Against For	Aligned with shareholders best interests
Ryan Specialty Holdings, Inc. Ryan Specialty Holdings, Inc. Ryan Specialty Holdings, Inc.	Annual USA Annual USA Annual USA	30/05/2025 Director Election 30/05/2025 Director Election 30/05/2025 Director Election	Company 1.2 Company 1.3 Company 1.4	For	Against For For	Proposed board composition is not aligned with Global Equity Team's governance policy
Ryan Specialty Holdings, Inc. Ryan Specialty Holdings, Inc. Ryan Specialty Holdings, Inc.	Annual USA Annual USA Annual USA	30/05/2025 Director Related 30/05/2025 Director Related 30/05/2025 Takeover Related	Company 2 Company 3 Company 4	For For For	For For For	
Ryan Specialty Holdings, Inc. Ryan Specialty Holdings, Inc.	Annual USA Annual USA	30/05/2025 Company Articles 30/05/2025 Takeover Related	Company 5 Company 6	For For	For For	
Ryan Specialty Holdings, Inc. Ryan Specialty Holdings, Inc. Ryan Specialty Holdings, Inc.	Annual USA Annual USA Annual USA	30/05/2025 Takeover Related 30/05/2025 Takeover Related 30/05/2025 Director Related	Company 7 Company 8 Company 9	For For Against	For For Against	Not aligned with Global Equity Team's governance policy
Ryan Specialty Holdings, Inc. Ryan Specialty Holdings, Inc. Ryan Specialty Holdings, Inc.	Annual USA Annual USA Annual USA	30/05/2025 Company Articles 30/05/2025 Audit Related 30/05/2025 Compensation	Company 10 Company 11 Company 12	For	For For For	
SAP SE SAP SE SAP SF	Annual Germany Annual Germany	13/05/2025 Routine Business 13/05/2025 Director Related 13/05/2025 Director Related	Company 2 Company 3	For For	For For	
SAP SE SAP SE	Annual Germany Annual Germany Annual Germany	13/05/2025 Audit Related 13/05/2025 Audit Related	Company 5.1 Company 5.2	For	For For For	
SAP SE SAP SE SAP SE	Annual Germany Annual Germany Annual Germany	13/05/2025 Compensation 13/05/2025 Capitalization 13/05/2025 Capitalization	Company 6 Company 7.1 Company 7.2	For For For	For For For	
SAP SE Samsonite Group S.A. Samsonite Group S.A.	Annual Germany Annual Luxembourg Annual Luxembourg	13/05/2025 Routine Business 03/06/2025 Routine Business 03/06/2025 Routine Business	Company 8 Company 1 Company 2	For For For	For For For	
Samsonite Group S.A. Samsonite Group S.A.	Annual Luxembourg Annual Luxembourg	03/06/2025 Director Election 03/06/2025 Director Election	Company 3.1 Company 3.2	For For	For For	
Samsonite Group S.A. Samsonite Group S.A. Samsonite Group S.A.	Annual Luxembourg Annual Luxembourg Annual Luxembourg	03/06/2025 Director Election 03/06/2025 Audit Related 03/06/2025 Audit Related	Company 3.3 Company 4 Company 5	For For For	For For For	
Samsonite Group S.A. Samsonite Group S.A. Samsonite Group S.A.	Annual Luxembourg Annual Luxembourg Annual Luxembourg	03/06/2025 Capitalization 03/06/2025 Capitalization 03/06/2025 Director Related	Company 6 Company 7 Company 8	For For For	For For For	
Samsonite Group S.A. Samsonite Group S.A.	Annual Luxembourg Annual Luxembourg	03/06/2025 Director Related 03/06/2025 Compensation	Company 9 Company 10	For For	For For	
Samsonite Group S.A. Santos Limited Santos Limited	Annual Luxembourg Annual Australia Annual Australia	03/06/2025 Compensation 10/04/2025 Director Election 10/04/2025 Director Election	Company 11 Company 2a Company 2b		For For For	
Santos Limited Santos Limited Santos Limited	Annual Australia Annual Australia Annual Australia	10/04/2025 Compensation 10/04/2025 Environmental 10/04/2025 Compensation	Company 3 Company 4 Company 5	For For For	For For For	
Schlumberger N.V. Schlumberger N.V. Schlumberger N.V.	Annual Curacao Annual Curacao Annual Curacao	02/04/2025 Director Election 02/04/2025 Director Election 02/04/2025 Director Election	Company 1.1 Company 1.2 Company 1.3	. For	For For For	
Schlumberger N.V. Schlumberger N.V.	Annual Curacao Annual Curacao	02/04/2025 Director Election 02/04/2025 Director Election	Company 1.4 Company 1.5	For For	For For	
Schlumberger N.V. Schlumberger N.V. Schlumberger N.V.	Annual Curacao Annual Curacao Annual Curacao	02/04/2025 Director Election 02/04/2025 Director Election 02/04/2025 Director Election	Company 1.6 Company 1.7 Company 1.8	For	For For For	
Schlumberger N.V. Schlumberger N.V. Schlumberger N.V.	Annual Curacao Annual Curacao Annual Curacao	02/04/2025 Director Election 02/04/2025 Compensation 02/04/2025 Routine Business	Company 1.9 Company 2 Company 3	For For For	For For For	
Schlumberger N.V. Schlumberger N.V. Schneider Electric SE	Annual Curacao Annual Curacao Annual/Specia France	02/04/2025 Audit Related 02/04/2025 Compensation 07/05/2025 Routine Business	Company 4 Company 5 Company 1	For For For	For For For	
Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France	07/05/2025 Routine Business 07/05/2025 Routine Business	Company 2 Company 3	For For	For For	
Schneider Electric SE Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France Annual/Specia France	07/05/2025 Non-Routine Busines 07/05/2025 Compensation 07/05/2025 Compensation	ss Company 4 Company 5 Company 6	For For For	For For For	
Schneider Electric SE Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France Annual/Specia France	07/05/2025 Compensation 07/05/2025 Compensation 07/05/2025 Compensation	Company 7 Company 8 Company 9	For For For	For For For	
Schneider Electric SE Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France Annual/Specia France	07/05/2025 Compensation 07/05/2025 Compensation 07/05/2025 Director Election	Company 10 Company 11 Company 12	For For	For For	
Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France	07/05/2025 Director Election 07/05/2025 Director Election	Company 13 Company 14	For For	For For For	
Schneider Electric SE Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France Annual/Specia France	07/05/2025 Director Election 07/05/2025 Director Election 07/05/2025 Director Election	Company 15 Company A Company B	For Against Against	For For For	
Schneider Electric SE Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France Annual/Specia France	07/05/2025 Director Election 07/05/2025 Director Election 07/05/2025 Director Election	Company C Company D Company E	Against Against Against	For For For	
Schneider Electric SE Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France Annual/Specia France	07/05/2025 Capitalization 07/05/2025 Capitalization 07/05/2025 Capitalization	Company 16 Company 17	For	For For	
Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France	07/05/2025 Capitalization 07/05/2025 Capitalization	Company 19 Company 20	For For	For For For	
Schneider Electric SE Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France Annual/Specia France	07/05/2025 Capitalization 07/05/2025 Capitalization 07/05/2025 Capitalization	Company 21 Company 22 Company 23	For For For	For For For	
Schneider Electric SE Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France Annual/Specia France	07/05/2025 Capitalization 07/05/2025 Compensation 07/05/2025 Compensation	Company 24 Company 25 Company 26	For For For	For For For	
Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France	07/05/2025 Compensation 07/05/2025 Capitalization 07/05/2025 Company Articles	Company 27 Company 28	For For	For For	
Schneider Electric SE Schneider Electric SE Schneider Electric SE	Annual/Specia France Annual/Specia France Annual/Specia France	07/05/2025 Company Articles 07/05/2025 Routine Business	Company 30 Company 31	For For	For For For	
Sekisui House, Ltd. Sekisui House, Ltd. Sekisui House, Ltd.	Annual Japan Annual Japan Annual Japan	23/04/2025 Routine Business 23/04/2025 Director Election 23/04/2025 Director Election	Company 1 Company 2.1 Company 2.2		For For For	
Sekisui House, Ltd. Sekisui House, Ltd. Sekisui House, Ltd.	Annual Japan Annual Japan Annual Japan	23/04/2025 Director Election 23/04/2025 Director Election 23/04/2025 Director Election	Company 2.3 Company 2.4 Company 2.5	For	For For For	
Sekisui House, Ltd. Sekisui House, Ltd.	Annual Japan Annual Japan	23/04/2025 Director Election 23/04/2025 Director Election	Company 2.6 Company 2.7	For For	For For	
Sekisui House, Ltd. Sekisui House, Ltd. Sekisui House, Ltd.	Annual Japan Annual Japan Annual Japan	23/04/2025 Director Election 23/04/2025 Director Election 23/04/2025 Director Election	Company 2.8 Company 2.9 Company 2.1	For 0 For	For For For	
Sekisui House, Ltd. Sekisui House, Ltd. Shionogi & Co., Ltd.	Annual Japan Annual Japan Annual Japan	23/04/2025 Director Related 23/04/2025 Director Related 18/06/2025 Routine Business	Company 3.1 Company 3.2 Company 1		For For For	
Shionogi & Co., Ltd. Shionogi & Co., Ltd. Shionogi & Co., Ltd.	Annual Japan Annual Japan Annual Japan	18/06/2025 Company Articles 18/06/2025 Director Election 18/06/2025 Director Election	Company 2 Company 3.1 Company 3.2	For For	For For For	
Shionogi & Co., Ltd. Shionogi & Co., Ltd.	Annual Japan Annual Japan	18/06/2025 Director Election 18/06/2025 Director Election	Company 3.3 Company 3.4	For For	For For	
Shionogi & Co., Ltd. Shionogi & Co., Ltd. Shionogi & Co., Ltd.	Annual Japan Annual Japan Annual Japan	18/06/2025 Director Election 18/06/2025 Director Election 18/06/2025 Director Election	Company 3.5 Company 3.6 Company 4.1	For	For For For	
Shionogi & Co., Ltd. Shionogi & Co., Ltd. Shionogi & Co., Ltd.	Annual Japan Annual Japan Annual Japan	18/06/2025 Director Election 18/06/2025 Director Election 18/06/2025 Director Election	Company 4.2 Company 4.3 Company 4.4	For	For For For	
Shionogi & Co., Ltd. Shionogi & Co., Ltd. Shionogi & Co., Ltd. Shionogi & Co., Ltd.	Annual Japan Annual Japan Annual Japan	18/06/2025 Director Election 18/06/2025 Director Related 18/06/2025 Compensation	Company 4.5 Company 5		For For	
Shionogi & Co., Ltd. Shionogi & Co., Ltd.	Annual Japan Annual Japan	18/06/2025 Compensation 18/06/2025 Compensation	Company 7 Company 8	For For	For For For	
Skyworks Solutions, Inc.	Annual USA	14/05/2025 Director Election	Company 1a	For	For	

Skyworks Solutions, Inc.	Annual	USA	14/05/2025 Director Election	Company	1b	For	For	
Skyworks Solutions, Inc.	Annual	USA	14/05/2025 Director Election	Company	1c	For	For	
Skyworks Solutions, Inc. Skyworks Solutions, Inc.	Annual Annual	USA USA	14/05/2025 Director Election 14/05/2025 Director Election	Company	1d 1e	For For	For For	
Skyworks Solutions, Inc. Skyworks Solutions, Inc.	Annual Annual	USA USA	14/05/2025 Director Election 14/05/2025 Director Election	Company	1f 1g	For For	For For	
Skyworks Solutions, Inc.	Annual	USA	14/05/2025 Director Election	Company	1h	For	For	
Skyworks Solutions, Inc.	Annual	USA	14/05/2025 Director Election	Company	1i	For	For	
Skyworks Solutions, Inc. Skyworks Solutions, Inc. Skyworks Solutions, Inc.	Annual Annual	USA	14/05/2025 Audit Related 14/05/2025 Compensation	Company	2 3	For For	For For	
Skyworks Solutions, Inc. Skyworks Solutions, Inc. Skyworks Solutions, Inc.	Annual Annual	USA USA	14/05/2025 Corporate Governar 14/05/2025 Environmental	Company nce Shareholder Shareholder	4 5	For Against	For For	
Snap-on Incorporated	Annual	USA	24/04/2025 Director Election	Company	1.1	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025 Director Election	Company	1.2	For	For	
Snap-on Incorporated	Annual Annual	USA	24/04/2025 Director Election 24/04/2025 Director Election	Company	1.3	For For	For For	
Snap-on Incorporated Snap-on Incorporated	Annual	USA	24/04/2025 Director Election	Company Company	1.4	For	For	
Snap-on Incorporated Snap-on Incorporated	Annual Annual	USA USA	24/04/2025 Director Election 24/04/2025 Director Election	Company Company	1.6	For For	For For	
Snap-on Incorporated Snap-on Incorporated	Annual Annual	USA USA	24/04/2025 Director Election 24/04/2025 Director Election	Company Company	1.8	For For	For For	
Snap-on Incorporated	Annual	USA	24/04/2025 Director Election	Company	1.10	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025 Audit Related	Company	2	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025 Compensation	Company	3	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.1	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.2	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.3	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.4	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.5	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.6	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.7	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.8	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.9	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.10	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.11	For	For	
SoftBank Corp. SoftBank Corp.	Annual Annual	Japan Japan	26/06/2025 Director Related 26/06/2025 Director Related	Company Company	3	For For	For For	
SoftBank Corp. Sony Group Corp.	Annual Annual	Japan Japan	26/06/2025 Compensation 24/06/2025 Routine Business	Company Company	1	For For	For For	
Sony Group Corp. Sony Group Corp.	Annual Annual	Japan Japan	24/06/2025 Director Election 24/06/2025 Routine Business	Company Company	2.1	For For	For For	
Sony Group Corp. Sony Group Corp.	Annual Annual	Japan Japan	24/06/2025 Director Election 24/06/2025 Director Election	Company Company	2.2	For For	For For	
Sony Group Corp. Sony Group Corp.	Annual Annual	Japan Japan	24/06/2025 Director Election 24/06/2025 Director Election	Company Company	2.2	For For	For For	
Sony Group Corp. Sony Group Corp.	Annual Annual	Japan Japan	24/06/2025 Director Election 24/06/2025 Director Election	Company Company	2.4	For For	For For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.5	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.4	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.5	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.6	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.6	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.7	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.8	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.7	For	For	
Sony Group Corp. Sony Group Corp.	Annual Annual	Japan Japan	24/06/2025 Director Election 24/06/2025 Director Election	Company	2.9 2.8	For For	For For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.9	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.10	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.11	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025 Director Election	Company	2.10	For	For	
Sony Group Corp. Sony Group Corp.	Annual Annual	Japan Japan	24/06/2025 Director Election 24/06/2025 Compensation	Company	2.11	For For	For For	
Sony Group Corp.	Annual	Japan	24/06/2025 Compensation	Company	3	For	For	
State Street Corporation	Annual	USA	14/05/2025 Director Election	Company	1a	For	For	
State Street Corporation State Street Corporation	Annual Annual	USA USA	14/05/2025 Director Election 14/05/2025 Director Election	Company	1b 1c	For For	For For	
State Street Corporation State Street Corporation	Annual Annual	USA USA	14/05/2025 Director Election 14/05/2025 Director Election	Company	1d 1e	For For	For For	
State Street Corporation	Annual	USA	14/05/2025 Director Election	Company	1f	For	For	
State Street Corporation	Annual	USA	14/05/2025 Director Election	Company	1g	For	For	
State Street Corporation	Annual	USA	14/05/2025 Director Election	Company	1h	For	For	
State Street Corporation	Annual	USA	14/05/2025 Director Election	Company	1i	For	For	
State Street Corporation State Street Corporation	Annual Annual	USA USA	14/05/2025 Director Election 14/05/2025 Director Election	Company	1j 1k	For For	For For	
State Street Corporation State Street Corporation	Annual Annual	USA USA	14/05/2025 Compensation 14/05/2025 Audit Related	Company	2	For For	For For	
State Street Corporation State Street Corporation	Annual Annual	USA	14/05/2025 Addit Related 14/05/2025 Director Related 14/05/2025 Environmental	Company Shareholder Shareholder	4 5	Against	For For	
Suncor Energy Inc.	Annual	Canada Canada	06/05/2025 Director Election 06/05/2025 Director Election	Company	1.1 1.2	Against For For	For	
Suncor Energy Inc. Suncor Energy Inc.	Annual Annual	Canada	06/05/2025 Director Election	Company Company	1.3	For	For For	
Suncor Energy Inc.	Annual	Canada	06/05/2025 Director Election	Company	1.4	For	For	
Suncor Energy Inc.	Annual	Canada	06/05/2025 Director Election	Company	1.5	For	For	
Suncor Energy Inc. Suncor Energy Inc.	Annual Annual	Canada Canada	06/05/2025 Director Election 06/05/2025 Director Election	Company Company	1.6	For For	For For	
Suncor Energy Inc.	Annual	Canada	06/05/2025 Director Election	Company	1.8	For	For	
Suncor Energy Inc.	Annual	Canada	06/05/2025 Director Election	Company	1.9	For	For	
Suncor Energy Inc. Suncor Energy Inc.	Annual Annual	Canada Canada	06/05/2025 Director Election 06/05/2025 Director Election	Company Company	1.10	For For	For For	
Suncor Energy Inc. Suncor Energy Inc.	Annual Annual	Canada Canada	06/05/2025 Audit Related 06/05/2025 Compensation	Company Company	3	For For	For For	
Suncor Energy Inc.	Annual	Canada	06/05/2025 Environmental	Shareholder	4	Against	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Routine Business	Company	1.1	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Compensation	Company	1.2	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 E&S Blended	Company	1.3	For	For	
Swiss Re AG Swiss Re AG	Annual Annual	Switzerland Switzerland	11/04/2025 Routine Business 11/04/2025 Director Related	Company Company	2	For For	For For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.a	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.b	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.c	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.d	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.e	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.f	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.g	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.h	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.i	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.j	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.k	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Election	Company	4.1.l	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Related	Company	4.2.1	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Related	Company	4.2.2	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Related	Company	4.2.3	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Director Related	Company	4.2.4	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Routine Business	Company	4.3	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Audit Related	Company	4.4	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Compensation	Company	5.1	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Compensation	Company	5.2	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Compensation	Company	5.3	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Capitalization	Company	6	For	For	
Swiss Re AG	Annual	Switzerland	11/04/2025 Routine Business	Company	7	Against	Against	Not aligned with shareholders best interests
Synopsys, Inc.	Annual	USA	10/04/2025 Director Election	Company	1a	For	For	
Synopsys, Inc. Synopsys, Inc.	Annual Annual	USA USA USA	10/04/2025 Director Election 10/04/2025 Director Election	Company Company	1b 1c	For For	For For	
Synopsys, Inc. Synopsys, Inc.	Annual Annual	USA	10/04/2025 Director Election 10/04/2025 Director Election	Company Company	1d 1e	For For	For For	
Synopsys, Inc.	Annual	USA	10/04/2025 Director Election	Company	1f	For	For	
Synopsys, Inc.	Annual	USA	10/04/2025 Director Election	Company	1g	For	For	
Synopsys, Inc.	Annual	USA	10/04/2025 Director Election	Company	1h	For	For	
Synopsys, Inc.	Annual	USA	10/04/2025 Director Election	Company	1i	For	For	
Synopsys, Inc. Synopsys, Inc.	Annual Annual	USA USA	10/04/2025 Compensation 10/04/2025 Compensation	Company Company	3	For For	For For	
Synopsys, Inc.	Annual	USA	10/04/2025 Compensation	Company	4	For	For	
Synopsys, Inc.	Annual	USA	10/04/2025 Audit Related	Company	5	For	For	
Synopsys, Inc.	Annual	USA	10/04/2025 Compensation	Shareholder	6	For	Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
T. Rowe Price Group, Inc.	Annual	USA	08/05/2025 Director Election	Company	1a	For	For	
T. Rowe Price Group, Inc.	Annual	USA	08/05/2025 Director Election	Company	1b	For	For	
T. Rowe Price Group, Inc.	Annual	USA	08/05/2025 Director Election	Company	1c	For	For	
T. Rowe Price Group, Inc.	Annual	USA	08/05/2025 Director Election	Company	1d	For	For	
T. Rowe Price Group, Inc.	Annual	USA	08/05/2025 Director Election	Company	1e	For	For	
T. Rowe Price Group, Inc.	Annual	USA	08/05/2025 Director Election	Company	1f	For	For	
T. Rowe Price Group, Inc.	Annual	USA	08/05/2025 Director Election	Company	1g	For	For	
T. Rowe Price Group, Inc.	Annual	USA	08/05/2025 Director Election	Company	1h	For	For	
T. Rowe Price Group, Inc.	Annual	USA	08/05/2025 Director Election	Company	1i	For	For	
T. Rowe Price Group, Inc.	Annual	USA	08/05/2025 Director Election	Company	1j	For	For	
T. Rowe Price Group, Inc.	Annual	USA	08/05/2025 Director Election	Company	1k	For	For	
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	Annual Annual	USA USA	08/05/2025 Compensation 08/05/2025 Audit Related	Company Company	2	For For	For For	
T. Rowe Price Group, Inc. Taiwan Semiconductor Manufact		USA Taiwan	08/05/2025 Compensation 03/06/2025 Routine Business	Shareholder Company	4 1	For For	Against For	Compensation aligned with Global Equity Team's Executive Compensation System principle
Taiwan Semiconductor Manufact Taiwan Semiconductor Manufact	uring Annual	Taiwan Taiwan	03/06/2025 Routine Business 03/06/2025 Company Articles	Company Company	1 2	For For	For For	
Taiwan Semiconductor Manufact Tenaris SA	uring Annual Annual/Sp	Taiwan ecia Luxembourg	03/06/2025 Company Articles 06/05/2025 Routine Business	Company Company	2	For For	For For	
Tenaris SA Tenaris SA	Annual/Sp Annual/Sp	ecia Luxembourg ecia Luxembourg	06/05/2025 Routine Business 06/05/2025 Routine Business	Company Company	2	For For	For For	
Tenaris SA	Annual/Sp	ecia Luxembourg	06/05/2025 Routine Business	Company	4	For	For	
Tenaris SA	Annual/Sp	ecia Luxembourg	06/05/2025 Director Related	Company	5	For	For	
Tenaris SA Tenaris SA	Annual/Sp	ecia Luxembourg ecia Luxembourg	06/05/2025 Director Election 06/05/2025 Compensation	Company Company	6 7	Against For	Against For	Proposed board composition is not aligned with Global Equity Team's governance policy
Tenaris SA Tenaris SA	Annual/Sp Annual/Sp	ecia Luxembourg ecia Luxembourg	06/05/2025 Compensation 06/05/2025 Audit Related	Company Company	8	Against For	Against For	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Tenaris SA Tenaris SA	Annual/Sp	ecia Luxembourg ecia Luxembourg	06/05/2025 Capitalization 06/05/2025 Routine Business	Company Company	10 11	Against For	Against For	Not aligned with Global Equity Team's Company Capital principle
Tenaris SA Tenaris SA	Annual/Sp Annual/Sp	ecia Luxembourg ecia Luxembourg	06/05/2025 Capitalization 06/05/2025 Capitalization	Company Company	1 2	For Against	For Against	Not aligned with Global Equity Team's Company Capital principle
Tenaris SA	Annual/Sp	ecia Luxembourg	06/05/2025 Company Articles	Company	3	Against	Against	Aligned with shareholders best interests
Texas Instruments Incorporated	Annual	USA	17/04/2025 Director Election	Company	1a	For	For	
Texas Instruments Incorporated Texas Instruments Incorporated Texas Instruments Incorporated	Annual Annual	USA USA	17/04/2025 Director Election 17/04/2025 Director Election	Company Company	1b 1c	For For	For For	
Texas Instruments Incorporated	Annual	USA	17/04/2025 Director Election	Company	1d	For	For	
Texas Instruments Incorporated	Annual	USA	17/04/2025 Director Election	Company	1e	For	For	

Texas Instruments Incorporated Texas Instruments Incorporated	Annual USA Annual USA	17/04/2025 Director Election 17/04/2025 Director Election	Company Company	1f 1g	For For	For For	
Texas Instruments Incorporated Texas Instruments Incorporated Texas Instruments Incorporated	Annual USA Annual USA Annual USA	17/04/2025 Director Election 17/04/2025 Director Election 17/04/2025 Director Election	Company Company Company	1h 1i 1j	For For For	For For For	
Texas Instruments Incorporated Texas Instruments Incorporated Texas Instruments Incorporated	Annual USA Annual USA Annual USA	17/04/2025 Director Election 17/04/2025 Director Election 17/04/2025 Director Election	Company Company Company	1k 1l 1m	For For For	For For For	
Texas Instruments Incorporated Texas Instruments Incorporated Texas Instruments Incorporated	Annual USA Annual USA Annual USA	17/04/2025 Compensation 17/04/2025 Audit Related 17/04/2025 Corporate Governance	Company Company se Shareholder	2 3 4	For For For	For For Against	Aligned with shareholders best interests
The Bank of New York Mellon Corp The Bank of New York Mellon Corp The Bank of New York Mellon Corp	or Annual USA or Annual USA	15/04/2025 Director Election 15/04/2025 Director Election 15/04/2025 Director Election	Company Company Company	1a 1b 1c	For For For	For For For	
The Bank of New York Mellon Corp The Bank of New York Mellon Corp The Bank of New York Mellon Corp	or Annual USA or Annual USA	15/04/2025 Director Election 15/04/2025 Director Election 15/04/2025 Director Election	Company Company Company	1d 1e 1f	For For For	For For For	
The Bank of New York Mellon Corp The Bank of New York Mellon Corp The Bank of New York Mellon Corp	or Annual USA	15/04/2025 Director Election 15/04/2025 Director Election 15/04/2025 Director Election	Company Company Company	1g 1h 1i	For For For	For For For	
The Bank of New York Mellon Corp The Bank of New York Mellon Corp The Bank of New York Mellon Corp	or Annual USA or Annual USA	15/04/2025 Director Election 15/04/2025 Director Election 15/04/2025 Compensation	Company Company Company	1j 1k 2	For For For	For For For	
The Bank of New York Mellon Corp The Coca-Cola Company The Coca-Cola Company	or Annual USA Annual USA Annual USA	15/04/2025 Audit Related 30/04/2025 Director Election 30/04/2025 Director Election	Company Company Company	3 1.1 1.2	For For For	For For For	
The Coca-Cola Company The Coca-Cola Company	Annual USA Annual USA	30/04/2025 Director Election 30/04/2025 Director Election	Company Company	1.3 1.4	For For	For For	
The Coca-Cola Company The Coca-Cola Company The Coca-Cola Company	Annual USA Annual USA Annual USA	30/04/2025 Director Election 30/04/2025 Director Election 30/04/2025 Director Election	Company Company Company	1.5 1.6 1.7	For For	For For For	
The Coca-Cola Company The Coca-Cola Company The Coca-Cola Company	Annual USA Annual USA Annual USA	30/04/2025 Director Election 30/04/2025 Director Election 30/04/2025 Director Election	Company Company Company	1.8 1.9 1.10	For For For	For For For	
The Coca-Cola Company The Coca-Cola Company The Coca-Cola Company	Annual USA Annual USA Annual USA	30/04/2025 Director Election 30/04/2025 Compensation 30/04/2025 Audit Related	Company Company Company	1.11 2 3	For For For	For For For	
The Coca-Cola Company The Coca-Cola Company The Coca-Cola Company	Annual USA Annual USA Annual USA	30/04/2025 E&S Blended 30/04/2025 Environmental 30/04/2025 E&S Blended	Shareholder Shareholder Shareholder	4 5 6	Against Against Against	For For For	
The Coca-Cola Company The Coca-Cola Company The Coca-Cola Company	Annual USA Annual USA Annual USA	30/04/2025 E&S Blended 30/04/2025 Social 30/04/2025 E&S Blended	Shareholder Shareholder Shareholder	7 8 9	Against Against Against	For For For	
The Home Depot, Inc. The Home Depot, Inc. The Home Depot, Inc.	Annual USA Annual USA Annual USA	22/05/2025 Director Election 22/05/2025 Director Election 22/05/2025 Director Election	Company Company Company	1a 1b 1c	For For For	For For For	
The Home Depot, Inc. The Home Depot, Inc. The Home Depot, Inc.	Annual USA Annual USA Annual USA	22/05/2025 Director Election 22/05/2025 Director Election 22/05/2025 Director Election	Company Company Company	1d 1e 1f	For For For	For For For	
The Home Depot, Inc. The Home Depot, Inc. The Home Depot, Inc.	Annual USA Annual USA Annual USA	22/05/2025 Director Election 22/05/2025 Director Election 22/05/2025 Director Election	Company Company Company	1g 1h 1i	For For For	For For For	
The Home Depot, Inc. The Home Depot, Inc.	Annual USA Annual USA	22/05/2025 Director Election 22/05/2025 Director Election 22/05/2025 Director Election 22/05/2025 Director Election	Company Company	1j 1k 1l	For For	For For	
The Home Depot, Inc. The Home Depot, Inc. The Home Depot, Inc.	Annual USA Annual USA Annual USA	22/05/2025 Audit Related 22/05/2025 Compensation	Company Company Company	2	For For	For For For	
The Home Depot, Inc. The Home Depot, Inc. The Home Depot, Inc.	Annual USA Annual USA Annual USA	22/05/2025 Director Related 22/05/2025 Environmental 22/05/2025 Environmental	Shareholder Shareholder Shareholder	4 5 6	Against Against Against	For For For	
The Kroger Co. The Kroger Co. The Kroger Co.	Annual USA Annual USA Annual USA	26/06/2025 Director Election 26/06/2025 Director Election 26/06/2025 Director Election	Company Company Company	1a 1b 1c	For For For	For For For	
The Kroger Co. The Kroger Co. The Kroger Co.	Annual USA Annual USA Annual USA	26/06/2025 Director Election 26/06/2025 Director Election 26/06/2025 Director Election	Company Company Company	1d 1e 1f	For For For	For For For	
The Kroger Co. The Kroger Co. The Kroger Co.	Annual USA Annual USA Annual USA	26/06/2025 Director Election 26/06/2025 Director Election 26/06/2025 Director Election	Company Company Company	1g 1h 1i	For For For	For For For	
The Kroger Co. The Kroger Co. The Kroger Co. The Kroger Co.	Annual USA Annual USA Annual USA	26/06/2025 Director Election 26/06/2025 Compensation 26/06/2025 Audit Related	Company Company Company	1j 2	For For For	For For For	
The Kroger Co. The Kroger Co.	Annual USA Annual USA Annual USA	26/06/2025 Social 26/06/2025 Social 26/06/2025 Social	Shareholder Shareholder Shareholder	4 5 6	Against Against	For For	
The Kroger Co. The Mosaic Company The Mosaic Company	Annual USA Annual USA	29/05/2025 Director Election 29/05/2025 Director Election	Company Company	1a 1b	Against For For	For For For	
The Mosaic Company The Mosaic Company The Mosaic Company	Annual USA Annual USA Annual USA	29/05/2025 Director Election 29/05/2025 Director Election 29/05/2025 Director Election	Company Company Company	1c 1d 1e	For For For	For For For	
The Mosaic Company The Mosaic Company The Mosaic Company	Annual USA Annual USA Annual USA	29/05/2025 Director Election 29/05/2025 Director Election 29/05/2025 Director Election	Company Company Company	1f 1g 1h	For For For	For For For	
The Mosaic Company The Mosaic Company The Mosaic Company	Annual USA Annual USA Annual USA	29/05/2025 Director Election 29/05/2025 Director Election 29/05/2025 Director Election	Company Company Company	1i 1j 1k	For For For	For For For	
The Mosaic Company The Mosaic Company The Mosaic Company	Annual USA Annual USA Annual USA	29/05/2025 Director Election 29/05/2025 Audit Related 29/05/2025 Compensation	Company Company Company	1I 2 3	For For For	For For For	
The Progressive Corporation The Progressive Corporation The Progressive Corporation	Annual USA Annual USA Annual USA	09/05/2025 Director Election 09/05/2025 Director Election 09/05/2025 Director Election	Company Company Company	1a 1b 1c	For For For	For For For	
The Progressive Corporation The Progressive Corporation The Progressive Corporation	Annual USA Annual USA Annual USA	09/05/2025 Director Election 09/05/2025 Director Election 09/05/2025 Director Election	Company Company Company	1d 1e 1f	For For For	For For For	
The Progressive Corporation The Progressive Corporation	Annual USA Annual USA	09/05/2025 Director Election 09/05/2025 Director Election 09/05/2025 Director Election	Company Company	1g 1h	For For	For For	
The Progressive Corporation The Progressive Corporation The Progressive Corporation	Annual USA Annual USA Annual USA	09/05/2025 Director Election 09/05/2025 Director Election	Company Company Company	1i 1j 1k	For For	For For For	
The Progressive Corporation The Progressive Corporation Tokio Marine Holdings, Inc.	Annual USA Annual USA Annual Japan	09/05/2025 Compensation 09/05/2025 Audit Related 23/06/2025 Routine Business	Company Company Company	2 3 1	For For For	For For For	
Tokio Marine Holdings, Inc. Tokio Marine Holdings, Inc. Tokio Marine Holdings, Inc.	Annual Japan Annual Japan Annual Japan	23/06/2025 Director Election 23/06/2025 Director Election 23/06/2025 Director Election	Company Company Company	2.1 2.2 2.3	For For For	For For For	
Tokio Marine Holdings, Inc. Tokio Marine Holdings, Inc. Tokio Marine Holdings, Inc.	Annual Japan Annual Japan Annual Japan	23/06/2025 Director Election 23/06/2025 Director Election 23/06/2025 Director Election	Company Company Company	2.4 2.5 2.6	For For For	For For For	
Tokio Marine Holdings, Inc. Tokio Marine Holdings, Inc. Tokio Marine Holdings, Inc.	Annual Japan Annual Japan Annual Japan	23/06/2025 Director Election 23/06/2025 Director Election 23/06/2025 Director Election	Company Company Company	2.7 2.8 2.9	For For For	For For For	
Tokio Marine Holdings, Inc. Tokio Marine Holdings, Inc. Tokio Marine Holdings, Inc.	Annual Japan Annual Japan Annual Japan	23/06/2025 Director Election 23/06/2025 Director Election 23/06/2025 Director Election	Company Company Company	2.10 2.11 2.12	For For For	For For For	
Tokio Marine Holdings, Inc. TotalEnergies SE TotalEnergies SE	Annual Japan Annual/Specia France Annual/Specia France	23/06/2025 Director Election 23/05/2025 Routine Business 23/05/2025 Routine Business	Company Company Company	2.13 1 2	For For For	For For For	
TotalEnergies SE TotalEnergies SE TotalEnergies SE	Annual/Specia France Annual/Specia France Annual/Specia France	23/05/2025 Routine Business 23/05/2025 Capitalization 23/05/2025 Non-Routine Busines	Company	3 4 5	For For For	For For For	
TotalEnergies SE TotalEnergies SE TotalEnergies SE TotalEnergies SE	Annual/Specia France Annual/Specia France Annual/Specia France	23/05/2025 Director Election 23/05/2025 Director Election 23/05/2025 Director Election	Company Company Company	6 7 8	For For Against	For For Against	Proposed board composition is not aligned with Global Equity Team's governance policy
TotalEnergies SE TotalEnergies SE TotalEnergies SE TotalEnergies SE	Annual/Specia France Annual/Specia France Annual/Specia France	23/05/2025 Director Election 23/05/2025 Director Election 23/05/2025 Director Election 23/05/2025 Compensation	Company Company	9 A 10	For Against	For For For	r roposed board composition is not anglied with Global Equity Featin's governance pointy
TotalEnergies SE TotalEnergies SE	Annual/Specia France Annual/Specia France	23/05/2025 Compensation 23/05/2025 Compensation	Company Company Company	11 12	For For For For	For For	
TotalEnergies SE TotalEnergies SE TotalEnergies SE	Annual/Specia France Annual/Specia France Annual/Specia France	23/05/2025 Compensation 23/05/2025 Compensation 23/05/2025 Compensation	Company Company Company	13 14 15	For For	For For For	
Trip.com Group Limited Trip.com Group Limited U.S. Bancorp	Annual Cayman Islands Annual Cayman Islands Annual USA	30/06/2025 Director Election 30/06/2025 Capitalization 15/04/2025 Director Election	Company Company Company	1 2 1a	Against For For	Against For For	Proposed board composition is not aligned with Global Equity Team's governance policy
U.S. Bancorp U.S. Bancorp U.S. Bancorp	Annual USA Annual USA Annual USA	15/04/2025 Director Election 15/04/2025 Director Election 15/04/2025 Director Election	Company Company Company	1b 1c 1d	For For For	For For For	
U.S. Bancorp U.S. Bancorp U.S. Bancorp	Annual USA Annual USA Annual USA	15/04/2025 Director Election 15/04/2025 Director Election 15/04/2025 Director Election	Company Company Company	1e 1f 1g	For For For	For For For	
U.S. Bancorp U.S. Bancorp U.S. Bancorp	Annual USA Annual USA Annual USA	15/04/2025 Director Election 15/04/2025 Director Election 15/04/2025 Director Election	Company Company Company	1i 1j 1k	For For For	For For For	
U.S. Bancorp U.S. Bancorp U.S. Bancorp	Annual USA Annual USA Annual USA	15/04/2025 Director Election 15/04/2025 Director Election 15/04/2025 Director Election	Company Company Company	1I 1m 1n	For For For	For For For	
U.S. Bancorp U.S. Bancorp U.S. Bancorp	Annual USA Annual USA Annual USA	15/04/2025 Compensation 15/04/2025 Audit Related 15/04/2025 E&S Blended	Company Company Shareholder	2 3 4	For For Against	For For For	
Uber Technologies, Inc. Uber Technologies, Inc. Uber Technologies, Inc.	Annual USA Annual USA Annual USA	05/05/2025 Director Election 05/05/2025 Director Election 05/05/2025 Director Election	Company Company	1a 1b	For For	For For For	
Uber Technologies, Inc. Uber Technologies, Inc.	Annual USA Annual USA Annual USA Annual USA	05/05/2025 Director Election 05/05/2025 Director Election 05/05/2025 Director Election 05/05/2025 Director Election	Company Company Company	1c 1d 1e 1f	For For For	For For For	
Uber Technologies, Inc. Uber Technologies, Inc. Uber Technologies, Inc.	Annual USA Annual USA	05/05/2025 Director Election 05/05/2025 Director Election	Company Company Company	1g 1h	For For	For For	
Uber Technologies, Inc. Uber Technologies, Inc. Uber Technologies, Inc.	Annual USA Annual USA Annual USA	05/05/2025 Director Election 05/05/2025 Director Election 05/05/2025 Compensation	Company Company Company	1i 1j 2	For For For	For For	
Uber Technologies, Inc. Umicore SA Umicore SA	Annual USA Annual/Specia Belgium Annual/Specia Belgium	05/05/2025 Audit Related 24/04/2025 Compensation 24/04/2025 Routine Business	Company Company Company	3 A.2 A.3	For For	For For For	
Umicore SA Umicore SA Umicore SA	Annual/Specia Belgium Annual/Specia Belgium Annual/Specia Belgium	24/04/2025 Director Related 24/04/2025 Director Related 24/04/2025 Director Election	Company Company Company	A.5 A.6 A.7.1	For For	For For For	
Umicore SA Umicore SA Umicore SA	Annual/Specia Belgium Annual/Specia Belgium Annual/Specia Belgium	24/04/2025 Director Election 24/04/2025 Director Election 24/04/2025 Director Election	Company Company Company	A.7.2 A.7.3 A.7.4	For For	For For For	
Umicore SA Umicore SA	Annual/Specia Belgium Annual/Specia Belgium	24/04/2025 Compensation 24/04/2025 Audit Related	Company Company	A.8 A.9	For For	For For	

Umicore SA	Annual/Specia Belgium	24/04/2025 Capitalization	Company	B.1	For	For	
Unilever Plc Unilever Plc	Annual United Kingdom Annual United Kingdom	30/04/2025 Routine Business 30/04/2025 Compensation	Company Company	2	For Against	For Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Unilever Plc Unilever Plc	Annual United Kingdom Annual United Kingdom	30/04/2025 Director Election 30/04/2025 Director Election	Company Company	3 4	For For	For For	
Unilever Plc Unilever Plc	Annual United Kingdom Annual United Kingdom	30/04/2025 Director Election 30/04/2025 Director Election	Company Company	5 6	For For	For For	
Unilever Plc Unilever Plc	Annual United Kingdom Annual United Kingdom	30/04/2025 Director Election 30/04/2025 Director Election	Company	7 8	For For	For For	
Unilever Plc Unilever Plc	Annual United Kingdom Annual United Kingdom	30/04/2025 Director Election 30/04/2025 Director Election	Company	9 10	For For	For For	
Unilever Plc Unilever Plc	Annual United Kingdom Annual United Kingdom	30/04/2025 Director Election 30/04/2025 Audit Related	Company	11 12	For For	For For	
Unilever Plc	Annual United Kingdom	30/04/2025 Audit Related	Company Company	13	For	For	
Unilever Plc Unilever Plc	Annual United Kingdom Annual United Kingdom	30/04/2025 Social 30/04/2025 Capitalization	Company Company	14 15	For For	For For	
Unilever Plc Unilever Plc	Annual United Kingdom Annual United Kingdom	30/04/2025 Capitalization 30/04/2025 Capitalization	Company Company	16 17	For For	For For	
Unilever Plc Unilever Plc	Annual United Kingdom Annual United Kingdom	30/04/2025 Capitalization 30/04/2025 Takeover Related	Company Company	18 19	For For	For For	
Union Pacific Corporation Union Pacific Corporation	Annual USA Annual USA	08/05/2025 Director Election 08/05/2025 Director Election	Company	1a 1b	For For	For For	
Union Pacific Corporation	Annual USA	08/05/2025 Director Election	Company	1c	For	For	
Union Pacific Corporation Union Pacific Corporation	Annual USA Annual USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1d 1e	For For	For For	
Union Pacific Corporation Union Pacific Corporation	Annual USA Annual USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1f 1g	For For	For For	
Union Pacific Corporation Union Pacific Corporation	Annual USA Annual USA	08/05/2025 Director Election 08/05/2025 Director Election	Company	1h 1i	For For	For For	
Union Pacific Corporation Union Pacific Corporation	Annual USA Annual USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1j 1k	For For	For For	
Union Pacific Corporation	Annual USA	08/05/2025 Audit Related	Company	2	For	For	
Union Pacific Corporation Union Pacific Corporation	Annual USA Annual USA	08/05/2025 Compensation 08/05/2025 Compensation	Company Shareholder	3 4	For Against	For For	
VINCI SA VINCI SA	Annual/Specia France Annual/Specia France	17/04/2025 Routine Business 17/04/2025 Routine Business	Company Company	1 2	For For	For For	
VINCI SA VINCI SA	Annual/Specia France Annual/Specia France	17/04/2025 Routine Business 17/04/2025 Director Election	Company Company	3	For For	For For	
VINCI SA VINCI SA	Annual/Specia France Annual/Specia France	17/04/2025 Director Election 17/04/2025 Director Election	Company	5	For For	For For	
VINCI SA	Annual/Specia France	17/04/2025 Director Election	Company	7	For	For	
VINCI SA VINCI SA	Annual/Specia France Annual/Specia France	17/04/2025 Audit Related 17/04/2025 Audit Related	Company Company	8 9	For For	For For	
VINCI SA VINCI SA	Annual/Specia France Annual/Specia France	17/04/2025 Audit Related 17/04/2025 Capitalization	Company Company	10 11	For For	For For	
VINCI SA VINCI SA	Annual/Specia France Annual/Specia France	17/04/2025 Compensation 17/04/2025 Compensation	Company Company	12 13	For For	For For	
VINCI SA VINCI SA	Annual/SpeciaFrance Annual/SpeciaFrance	17/04/2025 Compensation 17/04/2025 Compensation	Company	14 15	For For	For For	
VINCI SA	Annual/Specia France	17/04/2025 Compensation	Company Company	16	For	For	
VINCI SA VINCI SA	Annual/Specia France Annual/Specia France	17/04/2025 Compensation 17/04/2025 Capitalization	Company Company	17 18	For For	For For	
VINCI SA VINCI SA	Annual/Specia France Annual/Specia France	17/04/2025 Capitalization 17/04/2025 Capitalization	Company	19 20	For For	For For	
VINCI SA VINCI SA	Annual/Specia France Annual/Specia France	17/04/2025 Capitalization 17/04/2025 Capitalization	Company Company	21 22	For For	For For	
VINCI SA	Annual/Specia France	17/04/2025 Capitalization	Company	23	For	For	
VINCI SA VINCI SA	Annual/Specia France Annual/Specia France	17/04/2025 Capitalization 17/04/2025 Compensation	Company Company	24 25	For For	For For	
VINCI SA VINCI SA	Annual/Specia France Annual/Specia France	17/04/2025 Compensation 17/04/2025 Compensation	Company Company	26 27	For For	For For	
VINCI SA Verizon Communications Inc.	Annual/Specia France Annual USA	17/04/2025 Routine Business 22/05/2025 Director Election	Company Company	28 1.1	For For	For For	
Verizon Communications Inc.	Annual USA	22/05/2025 Director Election	Company	1.2	For	For	
Verizon Communications Inc. Verizon Communications Inc.	Annual USA Annual USA	22/05/2025 Director Election 22/05/2025 Director Election	Company Company	1.3 1.4	For For	For For	
Verizon Communications Inc. Verizon Communications Inc.	Annual USA Annual USA	22/05/2025 Director Election 22/05/2025 Director Election	Company Company	1.5 1.6	For For	For For	
Verizon Communications Inc. Verizon Communications Inc.	Annual USA Annual USA	22/05/2025 Director Election 22/05/2025 Director Election	Company Company	1.7 1.8	For For	For For	
Verizon Communications Inc. Verizon Communications Inc.	Annual USA Annual USA	22/05/2025 Director Election 22/05/2025 Director Election	Company	1.9 1.10	For For	For For	
Verizon Communications Inc.	Annual USA	22/05/2025 Compensation	Company	2	For	For	
Verizon Communications Inc. Verizon Communications Inc.	Annual USA Annual USA	22/05/2025 Audit Related 22/05/2025 E&S Blended	Company Shareholder	3 4	For Against	For For	
Verizon Communications Inc. Verizon Communications Inc.	Annual USA Annual USA	22/05/2025 Environmental 22/05/2025 E&S Blended	Shareholder Shareholder	5 6	Against Against	For For	
Vestas Wind Systems A/S Vestas Wind Systems A/S	Annual Denmark Annual Denmark	08/04/2025 Routine Business 08/04/2025 Routine Business	Company	2	For For	For For	
Vestas Wind Systems A/S Vestas Wind Systems A/S	Annual Denmark Annual Denmark	08/04/2025 Compensation 08/04/2025 Compensation	Company	4	For For	For	
Vestas Wind Systems A/S	Annual Denmark	08/04/2025 Director Election	Company Company	6.a	For	For For	
Vestas Wind Systems A/S Vestas Wind Systems A/S	Annual Denmark Annual Denmark	08/04/2025 Director Election 08/04/2025 Director Election	Company Company	6.b 6.c	For For	For For	
Vestas Wind Systems A/S Vestas Wind Systems A/S	Annual Denmark Annual Denmark	08/04/2025 Director Election 08/04/2025 Director Election	Company Company	6.d 6.e	For For	For For	
Vestas Wind Systems A/S Vestas Wind Systems A/S	Annual Denmark Annual Denmark	08/04/2025 Director Election 08/04/2025 Director Election	Company Company	6.f 6.g	For For	For For	
Vestas Wind Systems A/S	Annual Denmark	08/04/2025 Director Election	Company	6.h	For	For	
Vestas Wind Systems A/S Vestas Wind Systems A/S	Annual Denmark Annual Denmark	08/04/2025 Audit Related 08/04/2025 Capitalization	Company Company	7 8.1	For For	For For	
Vestas Wind Systems A/S Vestas Wind Systems A/S	Annual Denmark Annual Denmark	08/04/2025 Capitalization 08/04/2025 Routine Business	Company Company	8.2 9	For For	For For	
WEC Energy Group, Inc. WEC Energy Group, Inc.	Annual USA Annual USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1.1 1.2	For For	For For	
WEC Energy Group, Inc.	Annual USA Annual USA	08/05/2025 Director Election 08/05/2025 Director Election	Company	1.3	For For	For	
WEC Energy Group, Inc. WEC Energy Group, Inc.	Annual USA	08/05/2025 Director Election	Company Company	1.5	For	For For	
WEC Energy Group, Inc. WEC Energy Group, Inc.	Annual USA Annual USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1.6 1.7	For For	For For	
WEC Energy Group, Inc. WEC Energy Group, Inc.	Annual USA Annual USA	08/05/2025 Director Election 08/05/2025 Director Election	Company Company	1.8 1.9	For For	For For	
WEC Energy Group, Inc. WEC Energy Group, Inc.	Annual USA Annual USA	08/05/2025 Director Election 08/05/2025 Director Election	Company	1.10 1.11	For For	For For	
WEC Energy Group, Inc. WEC Energy Group, Inc.	Annual USA	08/05/2025 Director Election 08/05/2025 Director Election	Company	1.12	For	For	
WEC Energy Group, Inc.	Annual USA Annual USA	08/05/2025 Audit Related	Company Company	1.13	For For	For For	
WEC Energy Group, Inc. WEC Energy Group, Inc.	Annual USA Annual USA	08/05/2025 Compensation 08/05/2025 Takeover Related	Company Company	3 4	For For	For For	
WEC Energy Group, Inc. WEC Energy Group, Inc.	Annual USA Annual USA	08/05/2025 Takeover Related 08/05/2025 Corporate Governance	Company Shareholder	5 6	For For	For Against	Aligned with shareholders best interests
Yangzijiang Shipbuilding (Holdings Yangzijiang Shipbuilding (Holdings	L'Annual Singapore	29/04/2025 Routine Business 29/04/2025 Routine Business	Company Company	1 2	For For	For For	
Yangzijiang Shipbuilding (Holdings) Yangzijiang Shipbuilding (Holdings)	L'Annual Singapore	29/04/2025 Compensation 29/04/2025 Director Election	Company	3	For	For	Proposed heard composition is not aligned with Clobal Equity Team's governance policy
Yangzijiang Shipbuilding (Holdings)	L'Annual Singapore	29/04/2025 Director Election	Company Company	5	Against For	Against For	Proposed board composition is not aligned with Global Equity Team's governance policy
Yangzijiang Shipbuilding (Holdings) Yangzijiang Shipbuilding (Holdings)	L'Annual Singapore	29/04/2025 Audit Related 29/04/2025 Capitalization	Company Company	6 7	For Against	For Against	Not aligned with Global Equity Team's Company Capital principle
Yangzijiang Shipbuilding (Holdings) Zurich Insurance Group AG	L: Annual Singapore Annual Switzerland	29/04/2025 Capitalization 09/04/2025 Routine Business	Company Company	8 1.1	For For	For For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Compensation 09/04/2025 E&S Blended	Company Company	1.2 1.3	For For	For For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Routine Business 09/04/2025 Director Related	Company Company	2	For For	For For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Director Election 09/04/2025 Director Election	Company	4.1.a 4.1.b	For For	For For	
Zurich Insurance Group AG	Annual Switzerland	09/04/2025 Director Election	Company Company	4.1.c	For	For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Director Election 09/04/2025 Director Election	Company Company	4.1.d 4.1.e	For For	For For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Director Election 09/04/2025 Director Election	Company Company	4.1.h 4.1.i	For For	For For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Director Election 09/04/2025 Director Election	Company Company	4.1.j 4.1.k	For For	For For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Director Election 09/04/2025 Director Election	Company	4.1.I 4.1.m	For For	For For	
Zurich Insurance Group AG	Annual Switzerland	09/04/2025 Director Election	Company	4.1.n	For	For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Director Related 09/04/2025 Director Related	Company	4.2.1 4.2.2	For For	For For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Director Related 09/04/2025 Director Related	Company Company	4.2.3 4.2.4	For For	For For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Director Related 09/04/2025 Director Related	Company Company	4.2.5 4.2.6	For For	For For	
Zurich Insurance Group AG Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Routine Business 09/04/2025 Audit Related	Company Company	4.3	For For	For For	
Zurich Insurance Group AG	Annual Switzerland Annual Switzerland	09/04/2025 Compensation	Company	5.1 5.2	For For	For For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual Switzerland	09/04/2025 Compensation 09/04/2025 Routine Business	Company Company	6	Against	Against	Not aligned with shareholders best interests
ageas SA/NV ageas SA/NV	Extraordinary : Belgium Extraordinary : Belgium	23/04/2025 Capitalization 23/04/2025 Capitalization	Company Company	2.1.2 3	For For	For For	
ageas SA/NV ageas SA/NV	Annual/Specia Belgium Annual/Specia Belgium	21/05/2025 Routine Business 21/05/2025 Routine Business	Company	2.1.3	For For	For For	
ageas SA/NV ageas SA/NV	Annual/Specia Belgium Annual/Specia Belgium	21/05/2025 Director Related 21/05/2025 Director Related	Company	2.3.1	For For	For For	
ageas SA/NV ageas SA/NV	Annual/Specia Belgium Annual/Specia Belgium	21/05/2025 Director Related 21/05/2025 Compensation 21/05/2025 Director Election	Company Company	2.3.2 3 4.1	For For	For For	
ageas SA/NV	Annual/Specia Belgium	21/05/2025 Director Election	Company	4.2	For	For	
ageas SA/NV ageas SA/NV	Annual/Specia Belgium Annual/Specia Belgium	21/05/2025 Director Election 21/05/2025 Audit Related	Company Company	4.3	For For	For For	
ageas SA/NV ageas SA/NV	Annual/Specia Belgium Annual/Specia Belgium	21/05/2025 Capitalization 21/05/2025 Capitalization	Company Company	6.1.2 7	For For	For For	
lululemon athletica inc. lululemon athletica inc.	Annual USA Annual USA	11/06/2025 Director Election 11/06/2025 Director Election	Company Company	1a 1b	For For	For For	
lululemon athletica inc. lululemon athletica inc.	Annual USA Annual USA	11/06/2025 Director Election 11/06/2025 Audit Related	Company	1c 2	For For	For For	
lululemon athletica inc.	Annual USA Annual USA	11/06/2025 Compensation 11/06/2025 E&S Blended	Company Shareholder	3 4	For Against	For For	