

Voting Results - Niko Asset Management Europe Ltd. - Q2 2025									
Company	Meeting Type	Country	Meeting Date	Proposal Category	Proposal Code	Item Number	Vote Cast	Vote Against Management	
					M=Company Shareholder			O=For	I=Against
Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item Number	Voting Decision	For/Against Management	Reason for Vote Against Management
3M Company	Annual	USA	13/05/2025	Director Election	Company 1a	For		For	
3M Company	Annual	USA	13/05/2025	Director Election	Company 1b	For		For	
3M Company	Annual	USA	13/05/2025	Director Election	Company 1c	For		For	
3M Company	Annual	USA	13/05/2025	Director Election	Company 1d	For		For	
3M Company	Annual	USA	13/05/2025	Director Election	Company 1e	For		For	
3M Company	Annual	USA	13/05/2025	Director Election	Company 1f	For		For	
3M Company	Annual	USA	13/05/2025	Director Election	Company 1g	For		For	
3M Company	Annual	USA	13/05/2025	Director Election	Company 1h	For		For	
3M Company	Annual	USA	13/05/2025	Director Election	Company 1i	For		For	
3M Company	Annual	USA	13/05/2025	Director Election	Company 1j	For		For	
3M Company	Annual	USA	13/05/2025	Director Election	Company 1k	For		For	
3M Company	Annual	USA	13/05/2025	Director Related	Company 2	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Compensation	Company 3	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Routine Business	Company 3a	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Routine Business	Company 3d	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Director Related	Company 4a	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Director Related	Company 4b	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Compensation	Company 5	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Compensation	Company 6	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Compensation	Company 7	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Director Election	Company 8a	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Director Election	Company 8b	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Audit Related	Company 9a	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Audit Related	Company 9b	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Capitalization	Company 10a	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Capitalization	Company 10b	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Capitalization	Company 11	For		For	
ASML Holding NV	Annual	Netherlands	23/04/2025	Capitalization	Company 12	For		For	
AXA SA	Annual/Special	France	24/04/2025	Routine Business	Company 1	For		For	
AXA SA	Annual/Special	France	24/04/2025	Routine Business	Company 2	For		For	
AXA SA	Annual/Special	France	24/04/2025	Routine Business	Company 3	For		For	
AXA SA	Annual/Special	France	24/04/2025	Compensation	Company 4	For		For	
AXA SA	Annual/Special	France	24/04/2025	Compensation	Company 5	For		For	
AXA SA	Annual/Special	France	24/04/2025	Compensation	Company 6	For		For	
AXA SA	Annual/Special	France	24/04/2025	Compensation	Company 7	For		For	
AXA SA	Annual/Special	France	24/04/2025	Compensation	Company 8	For		For	
AXA SA	Annual/Special	France	24/04/2025	Compensation	Company 9	For		For	
AXA SA	Annual/Special	France	24/04/2025	Non-Routine Business	Company 10	For		For	
AXA SA	Annual/Special	France	24/04/2025	Director Election	Company 11	For		For	
AXA SA	Annual/Special	France	24/04/2025	Director Election	Company 12	For		For	
AXA SA	Annual/Special	France	24/04/2025	Director Election	Company 13	For		For	
AXA SA	Annual/Special	France	24/04/2025	Capitalization	Company 14	For		For	
AXA SA	Annual/Special	France	24/04/2025	Capitalization	Company 15	For		For	
AXA SA	Annual/Special	France	24/04/2025	Capitalization	Company 16	For		For	
AXA SA	Annual/Special	France	24/04/2025	Capitalization	Company 17	For		For	
AXA SA	Annual/Special	France	24/04/2025	Capitalization	Company 18	For		For	
AXA SA	Annual/Special	France	24/04/2025	Capitalization	Company 19	For		For	
AXA SA	Annual/Special	France	24/04/2025	Capitalization	Company 20	For		For	
AXA SA	Annual/Special	France	24/04/2025	Capitalization	Company 21	For		For	
AXA SA	Annual/Special	France	24/04/2025	Capitalization	Company 22	For		For	
AXA SA	Annual/Special	France	24/04/2025	Capitalization	Company 23	For		For	
AXA SA	Annual/Special	France	24/04/2025	Capitalization	Company 24	For		For	
AXA SA	Annual/Special	France	24/04/2025	Compensation	Company 25	For		For	
AXA SA	Annual/Special	France	24/04/2025	Compensation	Company 26	For		For	
AXA SA	Annual/Special	France	24/04/2025	Compensation	Company 27	For		For	
AXA SA	Annual/Special	France	24/04/2025	Company Articles	Company 28	For		For	
AXA SA	Annual/Special	France	24/04/2025	Company Articles	Company 29	For		For	
AbbVie Inc.	Annual	USA	09/05/2025	Director Election	Company 1a	For		For	
AbbVie Inc.	Annual	USA	09/05/2025	Director Election	Company 1b	For		For	
AbbVie Inc.	Annual	USA	09/05/2025	Director Election	Company 1c	For		For	
AbbVie Inc.	Annual	USA	09/05/2025	Director Election	Company 1d	For		For	
AbbVie Inc.	Annual	USA	09/05/2025	Audit Related	Company 2	For		For	
AbbVie Inc.	Annual	USA	09/05/2025	Compensation	Company 3	For		For	
AbbVie Inc.	Annual	USA	09/05/2025	Takeover Related	Company 4	For		For	
AbbVie Inc.	Annual	USA	09/05/2025	Corporate Governance	Company 5	Against		Against	Aligned with shareholders best interests
Adobe Inc.	Annual	USA	22/04/2025	Director Election	Company 1a	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Director Election	Company 1b	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Director Election	Company 1c	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Director Election	Company 1d	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Director Election	Company 1e	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Director Election	Company 1f	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Director Election	Company 1g	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Director Election	Company 1h	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Director Election	Company 1i	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Director Election	Company 1j	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Director Election	Company 1k	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Compensation	Company 2	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Audit Related	Company 3	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Compensation	Company 4	For		For	
Adobe Inc.	Annual	USA	22/04/2025	Compensation	Shareholder	5	For	Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
Advantest Corp.	Annual	Japan	27/06/2025	Company Articles	Company 1	For		For	
Advantest Corp.	Annual	Japan	27/06/2025	Director Election	Company 2.1	For		For	
Advantest Corp.	Annual	Japan	27/06/2025	Director Election	Company 2.2	For		For	
Advantest Corp.	Annual	Japan	27/06/2025	Director Election	Company 2.3	For		For	
Advantest Corp.	Annual	Japan	27/06/2025	Director Election	Company 2.4	For		For	
Advantest Corp.	Annual	Japan	27/06/2025	Director Election	Company 2.5	For		For	
Advantest Corp.	Annual	Japan	27/06/2025	Director Election	Company 2.6	For		For	
Advantest Corp.	Annual	Japan	27/06/2025	Director Election	Company 3.1	For		For	
Advantest Corp.	Annual	Japan	27/06/2025	Director Election	Company 3.2	For		For	
Advantest Corp.	Annual	Japan	27/06/2025	Compensation	Company 4	For		For	
Advantest Corp.	Annual	Japan	27/06/2025	Compensation	Company 5	For		For	
Advantest Corp.	Annual	Japan	27/06/2025	Compensation	Company 6	Against		Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Air Liquide SA	Annual/Special	France	06/05/2025	Routine Business	Company 1	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Routine Business	Company 2	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Routine Business	Company 3	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Capitalization	Company 4	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Director Election	Company 5	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Director Election	Company 6	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Director Election	Company 7	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Non-Routine Business	Company 8	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Compensation	Company 9	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Compensation	Company 10	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Compensation	Company 11	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Compensation	Company 12	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Compensation	Company 13	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Compensation	Company 14	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Capitalization	Company 15	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Capitalization	Company 16	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Capitalization	Company 17	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Compensation	Company 18	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Compensation	Company 19	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Compensation	Company 20	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Compensation	Company 21	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Company Articles	Company 22	For		For	
Air Liquide SA	Annual/Special	France	06/05/2025	Routine Business	Company 23	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Director Election	Company 1	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Director Election	Company 1b	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Director Election	Company 1c	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Director Election	Company 1d	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Director Election	Company 1e	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Director Election	Company 1f	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Director Election	Company 1g	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Director Election	Company 1h	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Director Election	Company 1i	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Director Election	Company 1j	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Director Election	Company 1k	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Audit Related	Company 2	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Compensation	Company 3	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Compensation	Company 4	For		For	
Altria Group, Inc.	Annual	USA	15/05/2025	Compensation	Company 5	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Routine Business	Company 1a	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	E&S Blended	Company 2	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Compensation	Company 3	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Routine Business	Company 4	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Related	Company 5	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Related	Company 6	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Election	Company 7.1	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Election	Company 7.2	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Election	Company 7.3	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Election	Company 7.4	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Election	Company 7.5	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Election	Company 7.6	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Election	Company 7.7	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Election	Company 7.8	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Election	Company 7.9	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Election	Company 7.10	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Director Election	Company 7.11	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Audit Related	Company 8	For		For	
Amadeus IT Group SA	Annual	Spain	03/06/2025	Routine Business	Company 9	For		For	
Amazon.com, Inc.	Annual	USA	21/05/2025	Routine Business	Company 1a	For		For	
Amazon.com, Inc.	Annual	USA	21/05/2025	Director Election	Company 1b	For		For	
Amazon.com, Inc.	Annual	USA	21/05/2025	Director Election	Company 1c	For		For	
Amazon.com, Inc.	Annual	USA	21/05/2025	Director Election	Company 1d	For		For	
Amazon.com, Inc.	Annual	USA	21/05/2025	Director Election	Company 1e	For		For	
Amazon.com, Inc.	Annual	USA	21/05/2025	Director Election	Company 1f	For		For	
Amazon.com, Inc.	Annual	USA	21/05/2025	Director Election	Company 1g	For		For	
Amazon.com, Inc.	Annual	USA	21/05/2025	Director Election	Company 1h	For		For	
Amazon.com, Inc.	Annual	USA	21/05/2025	Director Election	Company 1i	For		For	
Amazon.com, Inc.	Annual								

Amazon.com, Inc.	Annual	USA	21/05/2025 Audit Related	Company	2	For	For
Amazon.com, Inc.	Annual	USA	21/05/2025 Compensation	Company	3	Against	Against
Amazon.com, Inc.	Annual	USA	21/05/2025 Director Related	Shareholder	4	Against	For
Amazon.com, Inc.	Annual	USA	15/05/2025 EAS Blended	Shareholder	5	Against	For
Amazon.com, Inc.	Annual	USA	21/05/2025 Environmental	Shareholder	6	Against	For
Amazon.com, Inc.	Annual	USA	21/05/2025 Environmental	Shareholder	7	Against	For
Amazon.com, Inc.	Annual	USA	21/05/2025 Social	Shareholder	8	Against	For
Amazon.com, Inc.	Annual	USA	21/05/2025 Environmental	Shareholder	9	Against	For
Amazon.com, Inc.	Annual	USA	21/05/2025 Social	Shareholder	10	Against	For
Amazon.com, Inc.	Annual	USA	21/05/2025 Social	Shareholder	11	Against	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1a	For	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1b	For	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1c	For	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1d	For	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1e	For	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1f	For	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1g	For	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1h	For	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1i	For	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1j	For	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1k	For	For
Amgen Inc.	Annual	USA	23/05/2025 Director Election	Company	1l	For	For
Amgen Inc.	Annual	USA	23/05/2025 Compensation	Company	2	For	For
Amgen Inc.	Annual	USA	23/05/2025 Audit Related	Company	3	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Director Election	Company	1.1	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Director Election	Company	1.2	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Director Election	Company	1.3	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Director Election	Company	1.4	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Director Election	Company	1.5	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Director Election	Company	1.6	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Director Election	Company	1.7	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Director Election	Company	1.8	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Audit Related	Company	2	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Compensation	Company	3	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Capitalization	Company	4	For	For
Amphenol Corporation	Annual	USA	15/05/2025 Corporate Governance	Shareholder	5	Against	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Routine Business	Company	1	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Routine Business	Company	2	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Routine Business	Company	3	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Routine Business	Company	4	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Routine Business	Company	5	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Routine Business	Company	8a	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b1	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b2	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b3	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b4	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b5	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b6	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b7	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b8	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b9	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b10	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b11	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b12	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b13	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Related	Company	8.b14	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Routine Business	Company	8.c	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Routine Business	Company	8.d	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Routine Business	Company	9a	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Audit Related	Company	9.b	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Election	Company	10.a1	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Election	Company	10.a2	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Election	Company	10.a3	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Election	Company	10.a4	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Election	Company	10.a5	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Election	Company	10.a6	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Election	Company	10.a7	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Election	Company	10.a8	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Election	Company	10.a9	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Director Election	Company	10.b	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Audit Related	Company	10.c	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	11.a	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Audit Related	Company	11.b	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	12.a	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	12.b	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.a	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.b	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.c	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.d	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.e	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.f	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.g	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.h	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.i	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.j	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.k	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.l	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.m	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	13.n	For	For
Atlas Copco AB	Annual	Sweden	29/04/2025 Compensation	Company	10	For	For
Atlas Copco AB	Annual	USA	15/05/2025 Director Election	Company	1q	For	For
Atlas Copco AB	Annual	USA	15/05/2025 Director Election	Company	1r	For	For
Atlas Copco AB	Annual	USA	15/05/2025 Compensation	Company	2	Against	Against
Atlas Copco AB	Annual	USA	15/05/2025 Audit Related	Company	3	Against	Against
Atlas Copco AB	Annual	USA	15/05/2025 EAS Blended	Shareholder	4	Against	For
Atlas Copco AB	Annual	USA	15/05/2025 Director Related	Shareholder	5	Against	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.1	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.2	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.3	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.4	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.5	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.6	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.7	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.8	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.9	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.10	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Director Election	Company	1.11	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Compensation	Company	2	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Audit Related	Company	3	For	For
Booking Holdings Inc.	Annual	USA	03/06/2025 Corporate Governance	Shareholder	4	For	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Routine Business	Company	1	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Routine Business	Company	2	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Routine Business	Company	3	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Non-Routine Business	Company	4	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	5	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	6	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	7	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	8	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	9	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	10	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	11	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	12	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Director Election	Company	13	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Director Election	Company	14	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Director Election	Company	15	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Director Election	Company	16	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Director Election	Company	17	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Director Election	Company	18	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Director Election	Company	19	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Director Election	Company	20	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Capitalization	Company	21	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Capitalization	Company	22	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Capitalization	Company	23	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Capitalization	Company	24	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Capitalization	Company	25	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Capitalization	Company	26	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Capitalization	Company	27	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Capitalization	Company	28	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Capitalization	Company	29	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Capitalization	Company	30	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	31	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	32	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	33	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Compensation	Company	34	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Takeover Related	Company	35	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Takeover Related	Company	36	Against	Against
Bouygues SA	Annual/Special France	France	29/04/2025 Company Articles	Company	37	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Company Articles	Company	38	For	For
Bouygues SA	Annual/Special France	France	29/04/2025 Routine Business	Company	39	For	For
Broadcom Inc.	Annual	USA	21/04/2025 Director Election	Company	1a	For	For

Broadcom Inc.	Annual	USA	21/04/2025 Director Election	Company 1b	For	For
Broadcom Inc.	Annual	USA	21/04/2025 Director Election	Company 1c	For	For
Broadcom Inc.	Annual	USA	21/04/2025 Director Election	Company 1d	For	For
Broadcom Inc.	Annual	USA	21/04/2025 Director Election	Company 1e	For	For
Broadcom Inc.	Annual	USA	21/04/2025 Director Election	Company 1f	For	For
Broadcom Inc.	Annual	USA	21/04/2025 Director Election	Company 1g	For	For
Broadcom Inc.	Annual	USA	21/04/2025 Director Election	Company 1h	For	For
Broadcom Inc.	Annual	USA	21/04/2025 Director Election	Company 1i	For	For
Broadcom Inc.	Annual	USA	21/04/2025 Audit Related	Company 2	For	For
Broadcom Inc.	Annual	USA	21/04/2025 Compensation	Company 3	For	For
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Election	Company 1.1	For	For
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Election	Company 1.2	For	For
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Election	Company 1.3	For	For
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Election	Company 1.4	For	For
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Election	Company 1.5	For	For
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Election	Company 1.6	For	For
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Election	Company 1.7	For	For
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Election	Company 1.8	For	For
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Election	Company 1.9	For	For
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Election	Company 1.10	For	For
Brother Industries, Ltd.	Annual	Japan	25/06/2025 Director Related	Company 2	For	For
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Routine Business	Company 1	For	For
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Director Election	Company 2a	For	For
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Director Election	Company 2b	For	For
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Director Election	Company 2c	For	For
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Director Election	Company 2d	For	For
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Director Election	Company 2e	For	For
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Audit Related	Company 3	For	For
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Company Articles	Company 4	For	For
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Compensation	Company 5	For	For
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Capitalization	Company 6	For	For
CLP Holdings Limited	Annual	Hong Kong	09/05/2025 Capitalization	Company 7	For	For
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1a	For	For
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1b	For	For
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1c	For	For
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1d	For	For
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1e	For	For
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1f	For	For
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1g	For	For
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1h	For	For
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1i	Against	Against
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1j	Against	Against
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1k	For	For
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1l	For	For
CME Group Inc.	Annual	USA	08/05/2025 Director Election	Company 1m	For	For
CME Group Inc.	Annual	USA	08/05/2025 Audit Related	Company 2	For	For
CME Group Inc.	Annual	USA	08/05/2025 Compensation	Company 3	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Director Election	Company 2a	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Director Election	Company 1b	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Director Election	Company 1c	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Director Election	Company 1d	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Director Election	Company 1e	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Director Election	Company 1f	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Director Election	Company 1g	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Director Election	Company 1h	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Director Election	Company 1i	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Director Election	Company 1j	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Compensation	Company 2	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Audit Related	Company 3	For	For
CMS Energy Corporation	Annual	USA	02/05/2025 Corporate Governance	Shareholder 4	For	Against
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Routine Business	Company 1	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Compensation	Company 2	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 3	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 4	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 5	Against	Against
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 6	Against	Against
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 7	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 8	Against	Against
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 9	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 10	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 11	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 12	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 13	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 14	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 15	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 16	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 17	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 18	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Director Election	Company 19	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Audit Related	Company 20	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Audit Related	Company 21	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Social	Company 22	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Capitalization	Company 23	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Strategic Transactions	Company 24	Against	Against
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Capitalization	Company 25	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Capitalization	Company 26	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Capitalization	Company 27	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Capitalization	Company 28	For	For
Coca-Cola Europacific Partners plc	Annual	United Kingdom	22/05/2025 Takeover Related	Company 29	For	For
Comcast Corporation	Annual	USA	18/06/2025 Director Election	Company 1.1	Withhold	Against
Comcast Corporation	Annual	USA	18/06/2025 Director Election	Company 1.2	For	For
Comcast Corporation	Annual	USA	18/06/2025 Director Election	Company 1.3	Withhold	Against
Comcast Corporation	Annual	USA	18/06/2025 Director Election	Company 1.4	For	For
Comcast Corporation	Annual	USA	18/06/2025 Director Election	Company 1.5	For	For
Comcast Corporation	Annual	USA	18/06/2025 Director Election	Company 1.6	Withhold	Against
Comcast Corporation	Annual	USA	18/06/2025 Director Election	Company 1.7	For	For
Comcast Corporation	Annual	USA	18/06/2025 Director Election	Company 1.8	For	For
Comcast Corporation	Annual	USA	18/06/2025 Director Election	Company 1.9	For	For
Comcast Corporation	Annual	USA	18/06/2025 Director Election	Company 1.10	For	For
Comcast Corporation	Annual	USA	18/06/2025 Audit Related	Company 2	For	For
Comcast Corporation	Annual	USA	18/06/2025 Compensation	Company 3	For	For
Comcast Corporation	Annual	USA	18/06/2025 Compensation	Company 4	For	For
Comcast Corporation	Annual	USA	18/06/2025 Compensation	Company 5	Against	Against
Comcast Corporation	Annual	USA	18/06/2025 Director Related	Shareholder 6	For	Against
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Routine Business	Company 1	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Routine Business	Company 2	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Routine Business	Company 3	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Non-Routine Business	Company 4	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Director Election	Company 5	Against	Against
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Director Election	Company 6	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Director Election	Company 7	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Director Election	Company 8	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Director Election	Company 9	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Compensation	Company 10	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Compensation	Company 11	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Compensation	Company 12	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Compensation	Company 13	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Compensation	Company 14	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Compensation	Company 15	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Capitalization	Company 16	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Capitalization	Company 17	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Capitalization	Company 18	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Capitalization	Company 19	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Capitalization	Company 20	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Capitalization	Company 21	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Capitalization	Company 22	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Compensation	Company 23	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Capitalization	Company 24	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Compensation	Company 25	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Compensation	Company 26	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Company Articles	Company 27	For	For
Compagnie de Saint-Gobain SA	Annual/Special France	France	05/06/2025 Routine Business	Company 28	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1a	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1b	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1c	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1d	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1e	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1f	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1g	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1h	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1i	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1j	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1k	For	For
ConocoPhillips	Annual	USA	13/05/2025 Director Election	Company 1l	For	For
ConocoPhillips	Annual	USA	13/05/2025 Audit Related	Company 2	For	For
ConocoPhillips	Annual	USA	13/05/2025 Compensation	Company 3	For	For
ConocoPhillips	Annual	USA	13/05/2025 Takeover Related	Company 4	For	For
ConocoPhillips	Annual	USA	13/05/2025 Environmental	Shareholder 5	Against	Against
Colerra Energy Inc.	Annual	USA	30/04/2025 Director Election	Company 1.1	For	For
Colerra Energy Inc.	Annual	USA	30/04/2025 Director Election	Company 1.2	For	For
Colerra Energy Inc.	Annual	USA	30/04/2025 Director Election	Company 1.3	For	For
Colerra Energy Inc.	Annual	USA	30/04/2025 Director Election	Company 1.4	For	For
Colerra Energy Inc.	Annual	USA	30/04/2025 Director Election	Company 1.5	For	For
Colerra Energy Inc.	Annual	USA	30/04/2025 Director Election	Company 1.6	For	For
Colerra Energy Inc.	Annual	USA	30/04/2025 Director Election	Company 1.7	For	For
Colerra Energy Inc.	Annual	USA	30/04/2025 Director Election	Company 1.8	For	For
Colerra Energy Inc.	Annual	USA	30/04/2025 Director Election	Company 1.9	For	For
Colerra Energy Inc.	Annual	USA	30/04/2025 Director Election	Company 1.10	For	For
Colerra Energy Inc.	Annual	USA	30/04/2025 Compensation	Company 2	For	For
Colerra Energy Inc.	Annual	USA	30/04/2025 Audit Related	Company 3	For	For
Cummins Inc.	Annual	USA	13/05/2025 Director Election	Company 4	For	For
Cummins Inc.	Annual	USA	13/05/2025 Director Election	Company 2	For	For
Cummins Inc.	Annual	USA	13/05/2025 Director Election	Company 3	For	For
Cummins Inc.	Annual	USA	13/05/2025 Director Election	Company 4	For	For
Cummins Inc.	Annual	USA	13/05/2025 Director Election	Company 5	For	For
Cummins Inc.	Annual	USA	13/05/2025 Director Election	Company 6	For	For
Cummins Inc.	Annual	USA	13/05/2025 Director Election	Company 7	For	For
Cummins Inc.	Annual	USA	13/05/2025 Director Election	Company 8	For	For
Cummins Inc.	Annual	USA	13/05/2025 Director Election	Company 9	For	For

Unumins Inc.	Annual	USA	13/05/2025	Director Election	Company	10	For	For	
Unumins Inc.	Annual	USA	13/05/2025	Director Election	Company	11	For	For	
Unumins Inc.	Annual	USA	13/05/2025	Compensation	Company	12	For	For	
Unumins Inc.	Annual	USA	13/05/2025	Audit Related	Company	13	For	For	
Unumins Inc.	Annual	USA	13/05/2025	Director Related	Shareholder	14	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
Curtiss-Wright Corporation	Annual	USA	08/05/2025	Director Election	Company	1	For	For	
Curtiss-Wright Corporation	Annual	USA	08/05/2025	Director Election	Company	1.2	For	For	
Curtiss-Wright Corporation	Annual	USA	08/05/2025	Director Election	Company	1.3	For	For	
Curtiss-Wright Corporation	Annual	USA	08/05/2025	Director Election	Company	1.4	For	For	
Curtiss-Wright Corporation	Annual	USA	08/05/2025	Director Election	Company	1.5	For	For	
Curtiss-Wright Corporation	Annual	USA	08/05/2025	Director Election	Company	1.6	For	For	
Curtiss-Wright Corporation	Annual	USA	08/05/2025	Director Election	Company	1.7	For	For	
Curtiss-Wright Corporation	Annual	USA	08/05/2025	Director Election	Company	1.8	For	For	
Curtiss-Wright Corporation	Annual	USA	08/05/2025	Director Election	Company	1.9	For	For	
Curtiss-Wright Corporation	Annual	USA	08/05/2025	Audit Related	Company	2	For	For	
Curtiss-Wright Corporation	Annual	USA	08/05/2025	Compensation	Company	3	For	For	
DENSO Corp.	Annual	Japan	13/06/2025	Director Election	Company	1.1	For	For	
DENSO Corp.	Annual	Japan	13/06/2025	Director Election	Company	1.2	For	For	
DENSO Corp.	Annual	Japan	13/06/2025	Director Election	Company	1.3	For	For	
DENSO Corp.	Annual	Japan	13/06/2025	Director Election	Company	1.4	For	For	
DENSO Corp.	Annual	Japan	13/06/2025	Director Election	Company	1.5	For	For	
DENSO Corp.	Annual	Japan	13/06/2025	Director Election	Company	1.6	For	For	
DENSO Corp.	Annual	Japan	13/06/2025	Director Election	Company	1.7	For	For	
DENSO Corp.	Annual	Japan	13/06/2025	Director Election	Company	1.8	For	For	
DENSO Corp.	Annual	Japan	13/06/2025	Director Related	Company	2.1	For	For	
DENSO Corp.	Annual	Japan	13/06/2025	Director Related	Company	2.2	For	For	
DENSO Corp.	Annual	Japan	13/06/2025	Director Related	Company	3	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.1	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.2	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.3	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.4	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.5	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.6	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.7	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.8	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.9	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.10	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.1	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Director Election	Company	1.12	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Audit Related	Company	2	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Compensation	Company	3	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Compensation	Company	4	For	For	
DTE Energy Company	Annual	USA	08/05/2025	Corporate Governance	Shareholder	5	Against	For	
Danaher Corporation	Annual	USA	06/05/2025	Director Election	Company	1a	For	For	
Danaher Corporation	Annual	USA	06/05/2025	Director Election	Company	1b	For	For	
Danaher Corporation	Annual	USA	06/05/2025	Director Election	Company	1c	For	For	
Danaher Corporation	Annual	USA	06/05/2025	Director Election	Company	1d	For	For	
Danaher Corporation	Annual	USA	06/05/2025	Director Election	Company	1e	Against	For	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	06/05/2025	Director Election	Company	1f	For	Against	For
Danaher Corporation	Annual	USA	06/05/2025	Director Election	Company	1g	For	For	
Danaher Corporation	Annual	USA	06/05/2025	Director Election	Company	1h	For	For	
Danaher Corporation	Annual	USA	06/05/2025	Director Election	Company	1i	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	06/05/2025	Director Election	Company	1j	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy</

Encompass Health Corporation	Annual	USA	01/05/2025 Director Election	Company	1e	For	For	
Encompass Health Corporation	Annual	USA	01/05/2025 Director Election	Company	1f	For	For	
Encompass Health Corporation	Annual	USA	01/05/2025 Director Election	Company	1g	For	For	
Encompass Health Corporation	Annual	USA	01/05/2025 Director Election	Company	1h	For	For	
Encompass Health Corporation	Annual	USA	01/05/2025 Director Election	Company	1i	For	For	
Encompass Health Corporation	Annual	USA	01/05/2025 Director Election	Company	1j	For	For	
Encompass Health Corporation	Annual	USA	01/05/2025 Audit Related	Company	2	For	For	
Encompass Health Corporation	Annual	USA	01/05/2025 Compensation	Company	3	For	For	
Encompass Health Corporation	Annual	USA	01/05/2025 Compensation	Company	4	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Compensation	Company	3.b.	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Euronext NV	Annual	Netherlands	15/05/2025 Routine Business	Company	3.c.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Routine Business	Company	3.d.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Director Related	Company	3.a.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Director Related	Company	3.f.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Director Election	Company	4.a.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Director Election	Company	4.b.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Director Election	Company	4.c.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Director Related	Company	5.a.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Director Related	Company	5.b.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Compensation	Company	6.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Compensation	Company	7.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Audit Related	Company	8.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Capitalization	Company	9.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Capitalization	Company	10.a.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Capitalization	Company	10.b.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Capitalization	Company	11.	For	For	
Euronext NV	Annual	Netherlands	15/05/2025 Capitalization	Company	12.	For	For	
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Director Election	Company	1.1	For	For	
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Director Election	Company	1.2	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Director Election	Company	1.3	For	For	
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Director Election	Company	1.4	For	For	
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Director Election	Company	1.5	For	For	
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Director Election	Company	1.6	For	For	
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Director Election	Company	1.7	For	For	
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Director Election	Company	1.8	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Director Election	Company	1.9	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Director Election	Company	1.10	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Compensation	Company	2	For	For	
First Citizens BancShares, Inc.	Annual	USA	29/04/2025 Audit Related	Company	3	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Director Election	Company	1a	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Director Election	Company	1b	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Director Election	Company	1c	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Director Election	Company	1d	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Director Election	Company	1e	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Director Election	Company	1f	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Director Election	Company	1g	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Director Election	Company	1h	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Director Election	Company	1i	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Director Election	Company	1j	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Compensation	Company	2	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Audit Related	Company	3	For	For	
Flowers Corporation	Annual	USA	16/05/2025 Corporate Governance	Shareholder	4	Against	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.1	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.2	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.3	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.4	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.5	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.6	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.7	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.8	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.9	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.10	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.11	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Director Election	Company	1.12	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Audit Related	Company	2	For	For	
Fortis Inc.	Annual	Canada	08/05/2025 Compensation	Company	3	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Routine Business	Company	1	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Routine Business	Company	2	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Director Related	Company	3	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Director Related	Company	4	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Audit Related	Company	5	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Compensation	Company	6	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Compensation	Company	7	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Director Election	Company	8.1	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Director Election	Company	8.2	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Director Election	Company	8.3	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Director Election	Company	8.4	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Director Election	Company	8.5	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Director Election	Company	8.6	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Director Election	Company	9.1	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Director Election	Company	9.2	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Routine Business	Company	10	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	23/05/2025 Company Articles	Company	11	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Routine Business	Company	1	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Routine Business	Company	2	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 E&S Blended	Company	3	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Director Related	Company	4	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Director Election	Company	5.1	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Director Election	Company	5.1.2	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Director Election	Company	5.1.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Geberit AG	Annual	Switzerland	16/04/2025 Director Election	Company	5.1.4	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Director Election	Company	5.1.5	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Director Election	Company	5.1.6	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Director Related	Company	5.2.1	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Director Related	Company	5.2.2	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Director Related	Company	5.2.3	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Routine Business	Company	6	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Audit Related	Company	7	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Compensation	Company	8.1	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Compensation	Company	8.2	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Compensation	Company	8.3	For	For	
Geberit AG	Annual	Switzerland	16/04/2025 Routine Business	Company	9	Against	Against	Not aligned with shareholders best interests
Genpact Limited	Annual	Bermuda	22/05/2025 Director Election	Company	1.1	For	For	
Genpact Limited	Annual	Bermuda	22/05/2025 Director Election	Company	1.2	For	For	
Genpact Limited	Annual	Bermuda	22/05/2025 Director Election	Company	1.3	For	For	
Genpact Limited	Annual	Bermuda	22/05/2025 Director Election	Company	1.4	For	For	
Genpact Limited	Annual	Bermuda	22/05/2025 Director Election	Company	1.5	For	For	
Genpact Limited	Annual	Bermuda	22/05/2025 Director Election	Company	1.6	For	For	
Genpact Limited	Annual	Bermuda	22/05/2025 Director Election	Company	1.7	For	For	
Genpact Limited	Annual	Bermuda	22/05/2025 Director Election	Company	1.8	For	For	
Genpact Limited	Annual	Bermuda	22/05/2025 Director Election	Company	1.9	For	For	
Genpact Limited	Annual	Bermuda	22/05/2025 Director Election	Company	2.0	For	For	
Genpact Limited	Annual	Bermuda	22/05/2025 Compensation	Company	2	For	For	
Genpact Limited	Annual	Bermuda	22/05/2025 Audit Related	Company	3	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	15/05/2025 Routine Business	Company	1	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	15/05/2025 Routine Business	Company	2	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	15/05/2025 Director Election	Company	3a	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	15/05/2025 Director Election	Company	3b	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	15/05/2025 Director Election	Company	3c	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	15/05/2025 Director Election	Company	3d	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	15/05/2025 Compensation	Company	3e	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	15/05/2025 Audit Related	Company	4	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	15/05/2025 Capitalization	Company	5	Against	Against	Not aligned with Global Equity Team's Company Capital principle
HKT Trust and HKT Limited	Annual	Cayman Islands	15/05/2025 Capitalization	Company	6	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	15/05/2025 Capitalization	Company	7	Against	Against	Not aligned with Global Equity Team's Company Capital principle
HOYA Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.1	For	For	
HOYA Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.2	For	For	
HOYA Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.3	For	For	
HOYA Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.4	For	For	
HOYA Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.5	For	For	
HOYA Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.6	For	For	
HOYA Corp.	Annual	Japan	26/06/2025 Director Election	Company	1.7	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Routine Business	Company	1	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Compensation	Company	2	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Routine Business	Company	3	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Director Election	Company	4	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Director Election	Company	5	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Director Election	Company	6	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Director Election	Company	7	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Director Election	Company	8	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Director Election	Company	9	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Director Election	Company	10	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Director Election	Company	11	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Director Election	Company	12	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Director Election	Company	13	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Director Election	Company	14	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Audit Related	Company	15	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Audit Related	Company	16	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Social	Company	17	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Capitalization	Company	18	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Capitalization	Company	19	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Capitalization	Company	20	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Takeover Related	Company	21	For	For	
Haleon Plc	Annual	United Kingdom	28/05/2025 Capitalization	Company	22	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Routine Business	Company	2	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	3.1	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	3.2	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	3.3	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	3.4	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	3.5	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	3.6	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	3.7	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	3.8	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	3.9	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.1	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.2	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.3	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.4	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.5	For	For	
Hannover Rueck SE	Annual							

Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.8	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.9	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.10	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.11	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.12	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Director Related	Company	4.13	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Audit Related	Company	5.1	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Audit Related	Company	5.2	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Compensation	Company	6	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Compensation	Company	7	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hannover Rueck SE	Annual	Germany	07/05/2025 Compensation	Company	8	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Routine Business	Company	9	Against	Against	Not aligned with shareholders best interests
Hannover Rueck SE	Annual	Germany	07/05/2025 Capitalization	Company	10	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Capitalization	Company	11	For	For	
Hannover Rueck SE	Annual	Germany	07/05/2025 Strategic Transactions	Company	12	For	For	
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Routine Business	Company	1	For	For	
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Routine Business	Company	2	For	For	
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Director Related	Company	3	For	For	
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Director Related	Company	4	Against	Against	Not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Director Related	Company	5	Against	Against	Not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Audit Related	Company	6.1	For	For	
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Audit Related	Company	6.2	For	For	
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Director Election	Company	7	For	For	
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Routine Business	Company	8	For	For	
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Compensation	Company	9	For	For	
Henkel AG & Co. KGaA	Annual	Germany	28/04/2025 Capitalization	Company	10	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1a	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1b	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1c	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1d	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1e	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1f	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1g	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1h	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1i	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1j	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1k	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Director Election	Company	1l	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Audit Related	Company	2	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Compensation	Company	4	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Compensation	Company	5	For	For	
Hewlett Packard Enterprise Company	Annual	USA	02/04/2025 Social	Shareholder	6	Against	For	
Hexagon AB	Annual	Sweden	05/05/2025 Routine Business	Company	2	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Routine Business	Company	3	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Routine Business	Company	4	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Routine Business	Company	6	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Routine Business	Company	9a	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Routine Business	Company	9b	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.1	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.2	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.3	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.4	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.5	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.6	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.7	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.8	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.9	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.10	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	9c.11	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	10	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Compensation	Company	11.1	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Audit Related	Company	11.2	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.1	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.4	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.5	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.6	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.7	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.8	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Election	Company	12.9	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	12.10	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	12.11	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Audit Related	Company	12.12	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Director Related	Company	13	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Compensation	Company	14	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Compensation	Company	15	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Capitalization	Company	16	For	For	
Hexagon AB	Annual	Sweden	05/05/2025 Capitalization	Company	17	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.1	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.1	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.2	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.2	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.3	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.3	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.4	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.5	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.4	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.5	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.6	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.7	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.6	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.7	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.8	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.8	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.9	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.10	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.11	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.10	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.12	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.11	For	For	
Hitachi Ltd.	Annual	Japan	25/06/2025 Director Election	Company	1.12	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Routine Business	Company	1.1	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Compensation	Company	1.2	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 E&S Blended	Company	1.3	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Environmental	Company	1.4	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Related	Company	2	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Strategic Transactions	Company	3	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Routine Business	Company	3.2	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Capitalization	Company	4	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Election	Company	5.1.1	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Election	Company	5.1.2	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Election	Company	5.1.3	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Election	Company	5.1.4	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Election	Company	5.1.5	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Election	Company	5.1.6	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Election	Company	5.1.7	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Election	Company	5.1.8	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Election	Company	5.2.1	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Election	Company	5.2.2	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Related	Company	5.3.1	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Related	Company	5.3.2	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Related	Company	5.3.3	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Director Related	Company	5.4.1	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Audit Related	Company	5.5.1	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Routine Business	Company	5.5.2	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Compensation	Company	6.1	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Compensation	Company	6.2	For	For	
Holcim Ltd.	Annual	Switzerland	14/05/2025 Routine Business	Company	7	Against	Against	Not aligned with shareholders best interests
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.1	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.2	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.3	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.4	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.5	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.6	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.7	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.8	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.9	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.10	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.11	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19/06/2025 Director Election	Company	1.12	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Director Related	Company	1	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Director Election	Company	2A	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Director Election	Company	2B	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Director Election	Company	2C	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Director Election	Company	2D	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Director Election	Company	2E	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Director Election	Company	2F	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Director Election	Company	2G	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Director Election	Company	2H	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Director Election	Company	2I	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Audit Related	Company	3	For	For	
Hydro One Limited	Annual/Special	Canada	24/06/2025 Compensation	Company	4	For	For	
Imperial Oil Limited	Annual	Canada	08/05/2025 Director Election	Company	1A	For	For	
Imperial Oil Limited	Annual	Canada	08/05/2025 Director Election	Company	1B	For	For	
Imperial Oil Limited	Annual	Canada	08/05/2025 Director Election	Company	1C	For	For	
Imperial Oil Limited	Annual	Canada	08/05/2025 Director Election	Company	1D	For	For	
Imperial Oil Limited	Annual	Canada	08/05/2025 Director Election	Company	1E	For	For	
Imperial Oil Limited	Annual	Canada	08/05/2025 Director Election	Company	1F	For	For	
Imperial Oil Limited	Annual	Canada	08/05/2025 Director Election	Company	1G	For	For	
Imperial Oil Limited	Annual	Canada	08/05/2025 Audit Related	Company	2	For	For	
Imperial Oil Limited	Annual	Canada	08/05/2025 Company Articles	Company	3	Against	Against	Aligned with shareholders best interests
Imperial Oil Limited	Annual	Canada	07/05/2025 Director Election	Company	1.1	For	For	
Intact Financial Corporation	Annual	Canada	07/05/2025 Director Election	Company	1.2	For	For	
Intact Financial Corporation	Annual	Canada	07/05/2025 Director Election	Company	1.3	For	For	
Intact Financial Corporation	Annual	Canada	07/05/2025 Director Election	Company	1.4	For	For	
Intact Financial Corporation	Annual	Canada	07/05/2025 Director Election	Company	1.5	For	For	
Intact Financial Corporation	Annual	Canada	07/05/2025 Director Election	Company	1.6	For	For	
Intact Financial Corporation	Annual	Canada	07/05/2025 Director Election					

Intact Financial Corporation	Annual	Canada	07/05/2025	Director Election	Company	1.9	For	For	
Intact Financial Corporation	Annual	Canada	07/05/2025	Director Election	Company	1.10	For	For	
Intact Financial Corporation	Annual	Canada	07/05/2025	Director Election	Company	1.11	For	For	
Intact Financial Corporation	Annual	Canada	07/05/2025	Director Election	Company	1.12	For	For	
Intact Financial Corporation	Annual	Canada	07/05/2025	Audit Related	Company	2	For	For	
Intact Financial Corporation	Annual	Canada	07/05/2025	Compensation	Company	3	For	For	
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Director Election	Company	1a	For	For	
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Director Election	Company	1b	For	For	
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Director Election	Company	1c	For	For	
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Director Election	Company	1d	For	For	
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Director Election	Company	1e	For	For	
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Director Election	Company	1f	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Director Election	Company	1g	For	For	
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Director Election	Company	1h	For	For	
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Director Election	Company	1i	For	For	
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Director Election	Company	1j	For	For	
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Audit Related	Company	2	For	For	
Interactive Brokers Group, Inc.	Annual	USA	17/04/2025	Compensation	Company	3	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Director Election	Company	1a	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Director Election	Company	1b	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Director Election	Company	1d	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Director Election	Company	1e	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Director Election	Company	1f	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Director Election	Company	1g	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Director Election	Company	1h	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Director Election	Company	1i	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Director Election	Company	1j	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Compensation	Company	2	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Company Articles	Company	3	For	For	
Intercontinental Exchange, Inc.	Annual	USA	16/05/2025	Audit Related	Company	4	For	For	
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Routine Business	Company	1a	For	For	
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Routine Business	Company	1b	For	For	
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Director Related	Shareholder	2a	For	For	
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Director Election	Shareholder	2b	1	Against	Against
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Director Election	Shareholder	2c	2	For	For
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Compensation	Shareholder	3a	3	Against	Against
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Director Related	Shareholder	3b	3	For	For
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Compensation	Company	3c	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Compensation	Company	3d	3	For	Against
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Compensation	Company	3e	3	For	For
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Capitalization	Company	4a	For	For	
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Compensation	Company	4b	4	For	For
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Capitalization	Company	4c	For	For	
Intesa Sanpaolo SpA	Annual/Specialty	Italy	29/04/2025	Capitalization	Company	1	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.1	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.3	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.4	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.5	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.6	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.7	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.8	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.9	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.10	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.11	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.12	For	For	
Japan Exchange Group, Inc.	Annual	Japan	20/06/2025	Director Election	Company	1.13	For	For	
John & Johnson	Annual	USA	24/04/2025	Director Election	Company	1a	For	For	
John & Johnson	Annual	USA	24/04/2025	Director Election	Company	1b	For	For	
John & Johnson	Annual	USA	24/04/2025	Director Election	Company	1.13	For	For	
John & Johnson	Annual	USA	24/04/2025	Director Election	Company	1d	For	For	
John & Johnson	Annual	USA	24/04/2025	Director Election	Company	1e	For	For	
John & Johnson	Annual	USA	24/04/2025	Director Election	Company	1f	For	For	
John & Johnson	Annual	USA	24/04/2025	Director Election	Company	1g	For	For	
John & Johnson	Annual	USA	24/04/2025	Director Election	Company	1h	For	For	
John & Johnson	Annual	USA	24/04/2025	Director Election	Company	1i	For	For	
John & Johnson	Annual	USA	24/04/2025	Director Election	Company	1j	For	For	
John & Johnson	Annual	USA	24/04/2025	Director Election	Company	1k	For	For	
John & Johnson	Annual	USA	24/04/2025	Compensation	Company	2	For	For	
John & Johnson	Annual	USA	24/04/2025	Audit Related	Company	3	For	For	
John & Johnson	Annual	USA	24/04/2025	Compensation	Shareholder	4	Against	Against	
John & Johnson	Annual	USA	24/04/2025	Social	Shareholder	5	Against	Against	
KDDI Corp.	Annual	Japan	18/06/2025	Routine Business	Company	1	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Company Articles	Company	2	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.1	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.2	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.3	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.4	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.5	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.6	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.9	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.10	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.11	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Director Election	Company	3.12	For	For	
KDDI Corp.	Annual	Japan	18/06/2025	Compensation	Company	4	For	For	
KEYENCE Corp.	Annual	Japan	13/06/2025	Routine Business	Company	1	Against	Against	Not aligned with shareholders best interests
KEYENCE Corp.	Annual	Japan	13/06/2025	Director Election	Company	2.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	13/06/2025	Director Election	Company	2.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	13/06/2025	Director Election	Company	2.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	13/06/2025	Director Election	Company	2.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	13/06/2025	Director Election	Company	2.5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	13/06/2025	Director Election	Company	2.6	Against	Against	
KEYENCE Corp.	Annual	Japan	13/06/2025	Director Election	Company	2.7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	13/06/2025	Director Election	Company	2.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	13/06/2025	Director Election	Company	2.9	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	13/06/2025	Director Related	Company	3	For	For	Proposed board composition is not aligned with Global Equity Team's governance policy
Kerry Group Plc	Annual	Ireland	01/05/2025	Routine Business	Company	1	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Routine Business	Company	2	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3a	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3b	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3c	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3d	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3e	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3f	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3g	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3h	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3i	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3j	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3k	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3l	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Director Election	Company	3m	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Audit Related	Company	4	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Compensation	Company	5	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Capitalization	Company	6	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Capitalization	Company	7	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Capitalization	Company	8	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Capitalization	Company	9	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Capitalization	Company	10	For	For	
Kerry Group Plc	Annual	Ireland	01/05/2025	Takeover Related	Company	10	For	For	
Keurig Dr Pepper Inc.	Annual	USA	18/06/2025	Director Election	Company	1	For	For	
Keurig Dr Pepper Inc.	Annual	USA	18/06/2025	Director Election	Company	1.2	For	For	
Keurig Dr Pepper Inc.	Annual	USA	18/06/2025	Director Election	Company	1.3	For	For	
Keurig Dr Pepper Inc.	Annual	USA	18/06/2025	Director Election	Company	1.4	For	For	
Keurig Dr Pepper Inc.	Annual	USA	18/06/2025	Director Election	Company	1.5	For	For	
Keurig Dr Pepper Inc.	Annual	USA	18/06/2025	Director Election	Company	1.6	For	For	
Keurig Dr Pepper Inc.	Annual	USA	18/06/2025	Director Election	Company	1.7	For	For	
Keurig Dr Pepper Inc.	Annual	USA	18/06/2025	Director Election	Company	1.8	For	For	
Keurig Dr Pepper Inc.	Annual	USA	18/06/2025	Director Election	Company	1.9	For	For	
Keurig Dr Pepper Inc.	Annual	USA	18/06/2025	Compensation	Company	2	For	For	
Keurig Dr Pepper Inc.	Annual	USA	18/06/2025	Audit Related	Company	3	For	For	
Kyoocera Corp.	Annual	Japan	26/06/2025	Routine Business	Company	1	For	For	
Kyoocera Corp.	Annual	Japan	26/06/2025	Company Articles	Company	2	For	For	
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Election	Company	3.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Election	Company	3.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Election	Company	3.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Election	Company	3.4	For	For	
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Election	Company	3.5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Election	Company	3.6	For	For	
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Election	Company	3.7	For	For	
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Election	Company	3.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Election	Company	3.9	For	For	
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Election	Company	3.10	For	For	
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Election	Company	3.11	For	For	
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Related	Company	4	For	For	
Kyoocera Corp.	Annual	Japan	26/06/2025	Director Related	Company	5	For	For	
L'Oréal SA	Annual/Special	France	29/04/2025	Routine Business	Company	1	For	For	
L'Oréal SA	Annual/Special	France	29/04/2025	Routine Business	Company	2	For	For	
L'Oréal SA	Annual/Special	France	29/04/2025	Routine Business	Company	3	For	For	
L'Oréal SA	Annual/Special	France	29/04/2025	Director Election	Company	4	For	For	
L'Oréal SA	Annual/Special	France	29/04/2025	Director Election	Company	5	For	For	
L'Oréal SA	Annual/Special	France	29/04/2025	Director Election	Company	6	For	For	
L'Oréal SA	Annual/Special	France	29/04/2025	Director Election	Company	7	For	For	
L'Oréal SA	Annual/Special	France	29/04/2025	Director Election	Company	8	For	For	
L'Oréal SA	Annual/Special	France	29/04/2025	Director Election	Company	9	For	For	
L'Oréal SA	Annual/Special	France	29/04						

L'Oréal SA	Annual/Special France	29/04/2025 Company Articles	Company	24	For		
L'Oréal SA	Annual/Special France	29/04/2025 Routine Business	Company	25	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Director Election	Company	1.1	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Director Election	Company	1.2	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Director Election	Company	1.3	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Director Election	Company	1.4	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Director Election	Company	1.5	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Director Election	Company	1.6	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Director Election	Company	1.7	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Director Election	Company	1.8	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Director Election	Company	1.9	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Director Election	Company	1.10	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Compensation	Company	2	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Audit Related	Company	3	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Compensation	Company	4	For		
Lockheed Martin Corporation	Annual USA	09/05/2025 Social	Shareholder	5	Against		
Lonza Group AG	Annual Switzerland	09/05/2025 Routine Business	Company	1	For		
Lonza Group AG	Annual Switzerland	09/05/2025 E&S Blended	Company	2	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Compensation	Company	3	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Related	Company	4	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Routine Business	Company	5	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Election	Company	6.1	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Election	Company	6.1.2	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Election	Company	6.1.3	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Election	Company	6.1.4	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Election	Company	6.1.5	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Election	Company	6.1.6	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Election	Company	6.1.7	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Election	Company	6.2.1	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Election	Company	6.2.2	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Election	Company	6.2.3	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Related	Company	6.3	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Related	Company	6.4.1	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Related	Company	6.4.2	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Related	Company	6.4.3	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Related	Company	6.4.4	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Director Related	Company	6.4.5	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Audit Related	Company	7	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Routine Business	Company	8	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Compensation	Company	9	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Compensation	Company	10.1	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Compensation	Company	10.2	For		
Lonza Group AG	Annual Switzerland	09/05/2025 Routine Business	Company	11	Against		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1a	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1b	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1c	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1d	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1e	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1f	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1g	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1h	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1i	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1j	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1k	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Election	Company	1l	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Director Related	Company	2	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Routine Business	Company	3	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Audit Related	Company	4	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Audit Related	Company	5	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Compensation	Company	6	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Capitalization	Company	7	For		
LyondellBasell Industries N.V.	Annual Netherlands	23/05/2025 Miscellaneous	Company	8	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Routine Business	Company	1	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Company Articles	Company	2	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	3.1	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	3.2	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	3.3	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	3.4	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	3.5	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	3.6	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	3.7	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	3.8	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	3.9	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	3.10	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	4.1	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	4.2	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Election	Company	4.3	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Related	Company	5.1	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Director Related	Company	5.2	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Compensation	Company	6	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Compensation	Company	7	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Compensation	Company	8	For		
MSAAD Insurance Group Holdings, Ir	Annual Japan	23/06/2025 Compensation	Company	9	For		
Masimo Corporation	Annual USA	29/04/2025 Director Election	Company	1a	For		
Masimo Corporation	Annual USA	29/04/2025 Director Election	Company	1b	For		
Masimo Corporation	Annual USA	29/04/2025 Director Election	Company	1c	For		
Masimo Corporation	Annual USA	29/04/2025 Director Election	Company	1d	For		
Masimo Corporation	Annual USA	29/04/2025 Director Election	Company	1e	For		
Masimo Corporation	Annual USA	29/04/2025 Audit Related	Company	2	For		
Masimo Corporation	Annual USA	29/04/2025 Compensation	Company	3	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1a	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1b	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1c	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1d	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1e	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1f	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1g	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1h	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1i	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1j	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1k	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Election	Company	1l	For		
Masimcard Incorporated	Annual USA	24/06/2025 Compensation	Company	2	For		
Masimcard Incorporated	Annual USA	24/06/2025 Audit Related	Company	3	For		
Masimcard Incorporated	Annual USA	24/06/2025 Director Related	Company	4	For		
Masimcard Incorporated	Annual USA	24/06/2025 Company Articles	Company	5	For		
Masimcard Incorporated	Annual USA	24/06/2025 Company Articles	Company	6	For		
Masimcard Incorporated	Annual USA	24/06/2025 Social	Shareholder	7	Against		
Masimcard Incorporated	Annual USA	24/06/2025 E&S Blended	Shareholder	8	Against		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1a	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1b	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1c	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1d	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1e	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1f	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1g	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1h	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1i	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1j	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1k	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1l	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Director Election	Company	1m	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Compensation	Company	2	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Audit Related	Company	3	For		
Merck & Co., Inc.	Annual USA	27/05/2025 Social	Shareholder	4	Against		
Merck & Co., Inc.	Annual USA	27/05/2025 Social	Shareholder	5	Against		
Merck & Co., Inc.	Annual USA	27/05/2025 E&S Blended	Shareholder	6	Against		
Merck & Co., Inc.	Annual USA	27/05/2025 E&S Blended	Shareholder	7	Against		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Routine Business	Company	1.1	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Routine Business	Company	1.2	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 E&S Blended	Company	1.3	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Routine Business	Company	2.1	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Routine Business	Company	2.2	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Director Related	Company	3	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Director Related	Company	4.1	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Director Election	Company	4.3	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Director Election	Company	4.4	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Director Election	Company	4.5	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Compensation	Company	5	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Compensation	Company	6	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Compensation	Company	7	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Capitalization	Company	8	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Capitalization	Company	9	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Capitalization	Company	10.1	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Capitalization	Company	10.2	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Takeover Related	Company	11	For		
Merlin Properties SOCIMI SA	Annual Spain	29/04/2025 Routine Business	Company	12	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.1	Withhold		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.2	Withhold		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.3	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.4	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.5	Withhold		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.6	Withhold		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.7	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.8	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.9	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.10	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.11	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.12	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.13	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.14	Withhold		
Meta Platforms, Inc.	Annual USA	28/05/2025 Director Election	Company	1.15	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Audit Related	Company	2	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Compensation	Company	3	Against		
Meta Platforms, Inc.	Annual USA	28/05/2025 Compensation	Company	4	Against		
Meta Platforms, Inc.	Annual USA	28/05/2025 Compensation	Company	5	One Year		
Meta Platforms, Inc.	Annual USA	28/05/2025 Non-Routine Business	Shareholder	6	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Corporate Governance	Shareholder	7	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Social	Shareholder	8	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Social	Shareholder	9	Against		
Meta Platforms, Inc.	Annual USA	28/05/2025 Social	Shareholder	10	For		
Meta Platforms, Inc.	Annual USA	28/05/2025 Social	Shareholder	11	For		



Meta Platforms, Inc.	Annual	USA	28/05/2025 Environmental	Shareholder	12	Against	For
Meta Platforms, Inc.	Annual	USA	28/05/2025 Social	Shareholder	13	Against	For
Meta Platforms, Inc.	Annual	USA	28/05/2025 Social	Shareholder	14	For	Against
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Routine Business	Company	1	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	2.1	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	2.2	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	2.3	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	2.4	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	2.5	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	2.6	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	1.7	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	2.8	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	2.9	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	1.10	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	2.11	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Election	Company	2.12	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Related	Company	3	For	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Director Related	Shareholder	4	Against	For
Mitsui & Co., Ltd.	Annual	Japan	18/06/2025 Environmental	Shareholder	5	Against	For
Molson Coors Beverage Company	Annual	USA	14/05/2025 Director Election	Company	1.1	For	For
Molson Coors Beverage Company	Annual	USA	14/05/2025 Director Election	Company	1.2	For	For
Molson Coors Beverage Company	Annual	USA	14/05/2025 Director Election	Company	1.3	For	For
Molson Coors Beverage Company	Annual	USA	14/05/2025 Compensation	Company	2	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1a	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1b	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1c	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1d	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1e	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1f	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1g	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1h	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1i	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1j	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1k	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1l	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Director Election	Company	1m	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Compensation	Company	2	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Audit Related	Company	3	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Takeover Related	Company	4	For	For
NVIDIA Corporation	Annual	USA	25/06/2025 Corporate Governance	Shareholder	5	Against	For
NVIDIA Corporation	Annual	USA	25/06/2025 Company Articles	Shareholder	6	Against	For
NVIDIA Corporation	Annual	USA	25/06/2025 Social	Shareholder	7	Against	For
Nestle SA	Annual	Switzerland	16/04/2025 Routine Business	Company	1.1	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Compensation	Company	1.2	For	For
Nestle SA	Annual	Switzerland	16/04/2025 E&S Blended	Company	1.3	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Related	Company	2	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Routine Business	Company	3	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1b	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1c	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1d	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	1.1e	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1f	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1g	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	1.1h	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1i	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1j	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1k	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1l	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.1m	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Election	Company	4.2	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Related	Company	4.3.1	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Related	Company	4.3.2	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Related	Company	4.3.3	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Director Related	Company	4.3.4	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Audit Related	Company	4.4	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Routine Business	Company	4.5	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Compensation	Company	5.1	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Compensation	Company	5.2	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Capitalization	Company	6	For	For
Nestle SA	Annual	Switzerland	16/04/2025 Routine Business	Company	7	Against	For
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1.9	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1b	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1c	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1d	Against	Against
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1e	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1f	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1g	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1h	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1i	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1j	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1k	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Director Election	Company	1l	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Audit Related	Company	2	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Compensation	Company	3	For	For
Netflix, Inc.	Annual	USA	05/06/2025 Environmental	Shareholder	4	Against	Against
Netflix, Inc.	Annual	USA	05/06/2025 Corporate Governance	Shareholder	5	For	Against
Netflix, Inc.	Annual	USA	05/06/2025 Social	Shareholder	6	Against	For
Netflix, Inc.	Annual	USA	05/06/2025 E&S Blended	Shareholder	7	Against	For
Netflix, Inc.	Annual	USA	05/06/2025 E&S Blended	Shareholder	8	Against	For
Next Plc	Annual	United Kingdom	15/05/2025 Routine Business	Company	1	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Compensation	Company	2	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Routine Business	Company	3	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	4	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	5	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	6	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	7	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	8	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	9	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	10	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	11	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	12	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	13	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	14	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Director Election	Company	15	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Audit Related	Company	16	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Audit Related	Company	17	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Compensation	Company	18	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Capitalization	Company	19	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Capitalization	Company	20	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Capitalization	Company	21	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Capitalization	Company	22	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Capitalization	Company	23	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Company Articles	Company	24	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Takeover Related	Company	25	For	For
Next Plc	Annual	United Kingdom	15/05/2025 Miscellaneous	Shareholder	26	Against	For
Nitto Denko Corp.	Annual	Japan	20/06/2025 Routine Business	Company	1	For	For
Nitto Denko Corp.	Annual	Japan	20/06/2025 Director Election	Company	2.1	For	For
Nitto Denko Corp.	Annual	Japan	20/06/2025 Director Election	Company	2.2	For	For
Nitto Denko Corp.	Annual	Japan	20/06/2025 Director Election	Company	2.3	For	For
Nitto Denko Corp.	Annual	Japan	20/06/2025 Director Election	Company	2.4	For	For
Nitto Denko Corp.	Annual	Japan	20/06/2025 Director Election	Company	2.5	For	For
Nitto Denko Corp.	Annual	Japan	20/06/2025 Director Election	Company	2.6	For	For
Nitto Denko Corp.	Annual	Japan	20/06/2025 Director Election	Company	2.7	For	For
Nitto Denko Corp.	Annual	Japan	20/06/2025 Director Election	Company	2.8	For	For
Nitto Denko Corp.	Annual	Japan	20/06/2025 Director Election	Company	2.9	For	For
Nitto Denko Corp.	Annual	Japan	20/06/2025 Director Election	Company	1.10	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1a	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1b	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1c	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1d	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1e	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1f	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1g	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1h	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1i	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1j	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1k	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1l	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Director Election	Company	1m	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Audit Related	Company	1	For	For
Norfolk Southern Corporation	Annual	USA	08/05/2025 Compensation	Company	3	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Director Election	Company	1a	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Director Election	Company	1b	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Director Election	Company	1c	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Director Election	Company	1d	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Director Election	Company	1e	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Director Election	Company	1f	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Director Election	Company	1g	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Director Election	Company	1h	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Director Election	Company	1i	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Compensation	Company	2	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Capitalization	Company	3	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Audit Related	Company	4	For	For
O'Reilly Automotive, Inc.	Annual	USA	15/05/2025 Compensation	Shareholder	5	Against	For
OMV AG	Annual	Austria	27/05/2025 Routine Business	Company	2.a)	For	For
OMV AG	Annual	Austria	27/05/2025 Routine Business	Company	2.b)	For	For
OMV AG	Annual	Austria	27/05/2025 Director Related	Company	3	For	For
OMV AG	Annual	Austria	27/05/2025 Director Related	Company	4	For	For
OMV AG	Annual	Austria	27/05/2025 Audit Related	Company	5	For	For
OMV AG	Annual	Austria	27/05/2025 Compensation	Company	6	For	For
OMV AG	Annual	Austria	27/05/2025 Compensation	Company	7	For	For
OMV AG	Annual	Austria	27/05/2025 Director Election	Company	8.a)	For	For
OMV AG	Annual	Austria	27/05/2025 Director Election	Company	8.b)	For	For
OMV AG	Annual	Austria	27/05/2025 Director Election	Company	8.c)	For	For
OMV AG	Annual	Austria	27/05/2025 Director Election	Company	8.d)	For	For
OMV AG	Annual	Austria	27/05/2025 Capitalization	Company	9	For	For
OMV AG	Annual	Austria	27/05/2025 Capitalization	Company	10	For	For
ONEOK, Inc.	Annual	USA	21/05/2025 Director Election	Company	1.1	For	For
ONEOK, Inc.	Annual	USA	21/05/2025 Director Election	Company	1.2	For	For
ONEOK, Inc.	Annual	USA	21/05/2025 Director Election	Company	1.3	For	For
ONEOK, Inc.	Annual	USA	21/05/2025 Director Election	Company	1.4	For	For

ONEOK, Inc.	Annual	USA	21/05/2025	Director Election	Company	1.5	For	For	
ONEOK, Inc.	Annual	USA	21/05/2025	Director Election	Company	1.6	For	For	
ONEOK, Inc.	Annual	USA	21/05/2025	Director Election	Company	1.7	For	For	
ONEOK, Inc.	Annual	USA	21/05/2025	Director Election	Company	1.8	For	For	
ONEOK, Inc.	Annual	USA	21/05/2025	Director Election	Company	1.9	For	For	
ONEOK, Inc.	Annual	USA	21/05/2025	Director Election	Company	1.10	For	For	
ONEOK, Inc.	Annual	USA	21/05/2025	Audit Related	Company	2	For	For	
ONEOK, Inc.	Annual	USA	21/05/2025	Compensation	Company	3	For	For	
ONEOK, Inc.	Annual	USA	21/05/2025	Compensation	Company	4	For	For	
ONEOK, Inc.	Annual	USA	21/05/2025	Compensation	Company	5	For	For	
ORIX Corp.	Annual	Japan	25/06/2025	Director Election	Company	1.1	For	For	
ORIX Corp.	Annual	Japan	25/06/2025	Director Election	Company	1.2	For	For	
ORIX Corp.	Annual	Japan	25/06/2025	Director Election	Company	1.3	For	For	
ORIX Corp.	Annual	Japan	25/06/2025	Director Election	Company	1.4	For	For	
ORIX Corp.	Annual	Japan	25/06/2025	Director Election	Company	1.5	For	For	
ORIX Corp.	Annual	Japan	25/06/2025	Director Election	Company	1.6	For	For	
ORIX Corp.	Annual	Japan	25/06/2025	Director Election	Company	1.7	For	For	
ORIX Corp.	Annual	Japan	25/06/2025	Director Election	Company	1.8	For	For	
ORIX Corp.	Annual	Japan	25/06/2025	Director Election	Company	1.9	For	For	
ORIX Corp.	Annual	Japan	25/06/2025	Director Election	Company	1.10	For	For	
ORIX Corp.	Annual	Japan	25/06/2025	Director Election	Company	1.11	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Election	Company	1a	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Election	Company	1b	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Election	Company	1c	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Election	Company	1d	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Election	Company	1e	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Election	Company	1f	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Election	Company	1g	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Election	Company	1h	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Election	Company	1i	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Election	Company	1j	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Election	Company	1k	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Compensation	Company	2	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Audit Related	Company	3	For	For	
Omnicon Group Inc.	Annual	USA	06/05/2025	Director Related	Shareholder	4	Against	Against	
Orkla ASA	Annual	Norway	24/04/2025	Routine Business	Company	1	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Routine Business	Company	2	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Compensation	Company	3	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Compensation	Company	5.1	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Capitalization	Company	5.2	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Director Election	Company	6.1	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Director Election	Company	6.2	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Director Election	Company	6.3	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Director Election	Company	6.4	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Director Election	Company	6.5	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Director Election	Company	6.6	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Director Election	Company	6.7	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Director Related	Company	7	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Director Related	Company	8	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Compensation	Company	9	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Compensation	Company	10	For	For	
Orkla ASA	Annual	Norway	24/04/2025	Audit Related	Company	11	For	For	
Packaging Corporation of America	Annual	USA	07/05/2025	Director Election	Company	1.1	For	For	
Packaging Corporation of America	Annual	USA	07/05/2025	Director Election	Company	1.2</			

Reckitt Benckiser Group Plc	Annual	United Kingdom	08/05/2025 Social	Company	19	For	For	For
Reckitt Benckiser Group Plc	Annual	United Kingdom	08/05/2025 Compensation	Company	20	For	For	For
Reckitt Benckiser Group Plc	Annual	United Kingdom	08/05/2025 Compensation	Company	21	For	For	For
Reckitt Benckiser Group Plc	Annual	United Kingdom	08/05/2025 Capitalization	Company	22	For	For	For
Reckitt Benckiser Group Plc	Annual	United Kingdom	08/05/2025 Capitalization	Company	23	For	For	For
Reckitt Benckiser Group Plc	Annual	United Kingdom	08/05/2025 Capitalization	Company	24	For	For	For
Reckitt Benckiser Group Plc	Annual	United Kingdom	08/05/2025 Capitalization	Company	25	For	For	For
Reckitt Benckiser Group Plc	Annual	United Kingdom	08/05/2025 Takeover Related	Company	26	For	For	For
Recordati SpA	Annual	Italy	29/04/2025 Routine Business	Company	1.a	For	For	For
Recordati SpA	Annual	Italy	29/04/2025 Director Election	Shareholder	1.b	For	For	For
Recordati SpA	Annual	Italy	29/04/2025 Director Election	Shareholder	2.a	For	For	For
Recordati SpA	Annual	Italy	29/04/2025 Director Election	Shareholder	2.b	For	For	For
Recordati SpA	Annual	Italy	29/04/2025 Director Election	Shareholder	2.c	Against	For	For
Recordati SpA	Annual	Italy	29/04/2025 Compensation	Company	2.a	For	For	For
Recordati SpA	Annual	Italy	29/04/2025 Non-Routine Business	Company	2.a	Against	Against	Not aligned with shareholders best interests
Recordati SpA	Annual	Italy	29/04/2025 Compensation	Company	3.a	For	For	For
Recordati SpA	Annual	Italy	29/04/2025 Compensation	Company	3.b	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Recordati SpA	Annual	Italy	29/04/2025 Capitalization	Company	4	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1a	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1b	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1c	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1d	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1e	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1f	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1g	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1h	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1i	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1j	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1k	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1l	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1m	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Director Election	Company	1n	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Audit Related	Company	2	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Compensation	Company	3	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Compensation	Company	4	For	For	For
Regions Financial Corporation	Annual	USA	16/04/2025 Corporate Governance	Shareholder	5	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Director Election	Company	1a	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Director Election	Company	1b	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Director Election	Company	1c	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Director Election	Company	1d	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Director Election	Company	1e	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Director Election	Company	1f	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Director Election	Company	1g	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Director Election	Company	1h	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Director Election	Company	1i	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Director Election	Company	1j	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Audit Related	Company	2	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Compensation	Company	3	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Takeover Related	Company	4	For	For	For
Revvity, Inc.	Annual	USA	22/04/2025 Corporate Governance	Shareholder	5	For	Against	Aligned with shareholders best interests
Ryan Specialty Holdings, Inc.	Annual	USA	30/05/2025 Director Election	Company	1.1	For	For	For
Ryan Specialty Holdings, Inc.	Annual	USA	30/05/2025 Director Election	Company	1.2	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Ryan Specialty Holdings, Inc.	Annual	USA	30/05/2025 Director Election	Company	1.3	For	For	For
Ryan Specialty Holdings, Inc.	Annual	USA	30/05/2025 Director Election	Company	1.4	For	For	For
Ryan Specialty Holdings, Inc.	Annual	USA	30/05/2025 Director Election Related	Company	3	For	For	For

Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Director Election	Company	1b	For	For	
Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Director Election	Company	1c	For	For	
Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Director Election	Company	1d	For	For	
Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Director Election	Company	1e	For	For	
Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Director Election	Company	1f	For	For	
Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Director Election	Company	1g	For	For	
Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Director Election	Company	1h	For	For	
Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Director Election	Company	1i	For	For	
Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Audit Related	Company	2	For	For	
Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Compensation	Company	3	For	For	
Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Corporate Governance	Shareholder	4	For	For	
Skysworks Solutions, Inc.	Annual	USA	14/05/2025	Environmental	Shareholder	5	Against	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Director Election	Company	1.1	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Director Election	Company	1.2	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Director Election	Company	1.3	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Director Election	Company	1.4	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Director Election	Company	1.5	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Director Election	Company	1.6	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Director Election	Company	1.7	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Director Election	Company	1.8	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Director Election	Company	1.9	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Director Election	Company	1.10	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Audit Related	Company	2	For	For	
Snap-on Incorporated	Annual	USA	24/04/2025	Compensation	Company	3	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Election	Company	1	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Election	Company	1.2	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Election	Company	1.3	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Election	Company	1.4	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Election	Company	1.5	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Election	Company	1.6	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Election	Company	1.7	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Election	Company	1.8	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Election	Company	1.9	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Election	Company	1.10	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Election	Company	2	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Director Related	Company	3	For	For	
SoftBank Corp.	Annual	Japan	26/06/2025	Compensation	Company	4	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Routine Business	Company	1	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.1	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Routine Business	Company	1	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.2	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.1	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.2	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.3	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.4	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.5	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.6	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.7	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.8	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.9	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.10	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.11	For	For	
Sony Group Corp.	Annual	Japan	24/06/2025	Director Election	Company	2.12	For	For	

[illegible]

Unimore SA	Annual/Special	Belgium	30/04/2025	Capitalization	Company	B.1	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Routine Business	Company	1	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Compensation	Company	2	Against	Against	
Unilever Plc	Annual	United Kingdom	30/04/2025	Director Election	Company	3	For	For	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Unilever Plc	Annual	United Kingdom	30/04/2025	Director Election	Company	4	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Director Election	Company	5	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Director Election	Company	6	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Director Election	Company	7	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Director Election	Company	8	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Director Election	Company	9	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Director Election	Company	10	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Director Election	Company	11	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Audit Related	Company	12	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Audit Related	Company	13	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Social	Company	14	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Capitalization	Company	15	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Capitalization	Company	16	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Capitalization	Company	17	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Capitalization	Company	18	For	For	
Unilever Plc	Annual	United Kingdom	30/04/2025	Takeover Related	Company	19	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Director Election	Company	1a	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Director Election	Company	1b	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Director Election	Company	1c	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Director Election	Company	1d	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Director Election	Company	1e	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Director Election	Company	1f	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Director Election	Company	1g	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Director Election	Company	1h	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Director Election	Company	1i	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Director Election	Company	1j	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Director Election	Company	1k	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Audit Related	Company	2	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Compensation	Company	3	For	For	
Union Pacific Corporation	Annual	USA	08/05/2025	Compensation	Shareholder	4	Against	Against	
VINCI SA	Annual/Special	France	17/04/2025	Routine Business	Company	1	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Routine Business	Company	2	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Routine Business	Company	3	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Director Election	Company	4	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Director Election	Company	5	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Director Election	Company	6	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Director Election	Company	7	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Audit Related	Company	8	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Audit Related	Company	9	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Audit Related	Company	10	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Capitalization	Company	11	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Compensation	Company	12	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Compensation	Company	13	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Compensation	Company	14	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Compensation	Company	15	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Compensation	Company	16	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Compensation	Company	17	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Compensation	Company	18	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Capitalization	Company	19	For	For	
VINCI SA	Annual/Special	France	17/04/2025	Capitalization					