

Proxy Voting Results - Nikko Asset Management Europe Ltd - Q1 2025

Company	Meeting Type	Country	Meeting Date	Proposal Category	Proposal Code M-Company S-Shareholder	Item Number	Vote Cast	Vote Against Management 0=For 1=Against
Issuer Name	Meeting Type Geography	Meeting Date	Director Election	Proposed By	Item Number	For	Against	For/Against
Atmos Energy Corporation	Annual USA	05-Feb-25	Director Election	Company 1a	1	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Director Election	Company 1b	1	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Director Election	Company 1c	1	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Director Election	Company 1d	1	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Director Election	Company 1e	1	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Director Election	Company 1f	1	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Director Election	Company 1g	1	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Director Election	Company 1h	1	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Director Election	Company 1i	1	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Director Election	Company 1j	1	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Director Election	Company 1k	1	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Compensation	Company 2	2	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Audit Related	Company 3	3	For	For	
Atmos Energy Corporation	Annual USA	05-Feb-25	Compensation	Company 4	4	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Director Election	Company 1a	1	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Director Election	Company 1b	1	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Director Election	Company 1c	1	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Director Election	Company 1d	1	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Director Election	Company 1e	1	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Director Election	Company 1f	1	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Director Election	Company 1g	1	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Director Election	Company 1h	1	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Director Election	Company 1i	1	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Director Election	Company 1j	1	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Director Election	Company 1k	1	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Compensation	Company 2	2	For	For	
Cencora, Inc.	Annual USA	06-Mar-25	Audit Related	Company 3	3	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Routine Business	Company 1	1	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Compensation	Company 2	2	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Compensation	Company 3	3	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Routine Business	Company 4	4	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 5	5	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 6	6	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 7	7	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 8	8	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 9	9	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 10	10	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 11	11	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 12	12	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 13	13	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 14	14	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 15	15	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Director Election	Company 16	16	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Audit Related	Company 17	17	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Audit Related	Company 18	18	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Social	Company 19	19	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Compensation	Company 20	20	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Compensation	Company 21	21	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Capitalization	Company 22	22	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Capitalization	Company 23	23	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Capitalization	Company 24	24	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Capitalization	Company 25	25	For	For	
Compass Group Plc	Annual United Kingdom	06-Feb-25	Takeover Related	Company 26	26	For	For	
DBS Group Holdings Ltd.	Annual Singapore	28-Mar-25	Routine Business	Company 1	1	For	For	
DBS Group Holdings Ltd.	Annual Singapore	28-Mar-25	Routine Business	Company 2	2	For	For	
DBS Group Holdings Ltd.	Annual Singapore	28-Mar-25	Compensation	Company 3	3	For	For	
DBS Group Holdings Ltd.	Annual Singapore	28-Mar-25	Audit Related	Company 4	4	For	For	
DBS Group Holdings Ltd.	Annual Singapore	28-Mar-25	Director Election	Company 5	5	For	For	
DBS Group Holdings Ltd.	Annual Singapore	28-Mar-25	Director Election	Company 6	6	For	For	
DBS Group Holdings Ltd.	Annual Singapore	28-Mar-25	Director Election	Company 7	7	For	For	
DBS Group Holdings Ltd.	Annual Singapore	28-Mar-25	Director Election	Company 8	8	For	For	
DBS Group Holdings Ltd.	Annual Singapore	28-Mar-25	Capitalization	Company 9	9	For	For	
DBS Group Holdings Ltd.	Annual Singapore	28-Mar-25	Routine Business	Company 10	10	For	For	
DBS Group Holdings Ltd.	Annual Singapore	28-Mar-25	Capitalization	Company 11	11	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Routine Business	Company 2	2	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Routine Business	Company 3	3	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Compensation	Company 4	4	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Compensation	Company 5	5	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Director Election	Company 6.1	6.1	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Director Election	Company 6.2	6.2	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Director Election	Company 6.3	6.3	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Director Election	Company 6.4	6.4	Abstain	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
DSV A/S	Annual Denmark	20-Mar-25	Director Election	Company 6.5	6.5	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Director Election	Company 6.6	6.6	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Director Election	Company 6.7	6.7	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Audit Related	Company 7	7	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Capitalization	Company 8.1	8.1	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Capitalization	Company 8.2	8.2	For	For	
DSV A/S	Annual Denmark	20-Mar-25	Compensation	Company 8.3	8.3	For	For	
Emerson Electric Co.	Annual USA	04-Feb-25	Director Election	Company 1a	1a	For	For	
Emerson Electric Co.	Annual USA	04-Feb-25	Director Election	Company 1b	1b	For	For	
Emerson Electric Co.	Annual USA	04-Feb-25	Director Election	Company 1c	1c	For	For	
Emerson Electric Co.	Annual USA	04-Feb-25	Director Election	Company 1d	1d	For	For	
Emerson Electric Co.	Annual USA	04-Feb-25	Compensation	Company 2	2	For	For	
Emerson Electric Co.	Annual USA	04-Feb-25	Director Related	Company 3	3	For	For	
Emerson Electric Co.	Annual USA	04-Feb-25	Takeover Related	Company 4a	4a	For	For	
Emerson Electric Co.	Annual USA	04-Feb-25	Takeover Related	Company 4b	4b	For	For	
Emerson Electric Co.	Annual USA	04-Feb-25	Takeover Related	Company 4c	4c	For	For	
Emerson Electric Co.	Annual USA	04-Feb-25	Compensation	Company 5	5	For	For	
Emerson Electric Co.	Annual USA	04-Feb-25	Audit Related	Company 6	6	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Routine Business	Company 2	2	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Routine Business	Company 4	4	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Routine Business	Company 5	5	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Routine Business	Company 6	6	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Compensation	Company 8	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Compensation	Company 9	9	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Routine Business	Company 10.a	10.a	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Compensation	Company 10.b	10.b	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Capitalization	Company 10.c	10.c	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Capitalization	Company 10.d	10.d	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Miscellaneous	Company 10.e	10.e	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Director Election	Company 11.a	11.a	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Director Related	Company 11.b1	11.b1	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Director Related	Company 11.b2	11.b2	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Director Related	Company 11.b3	11.b3	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Director Related	Company 11.b4	11.b4	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Director Related	Company 11.b5	11.b5	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Audit Related	Company 11.c	11.c	For	For	
Glenside Forsikring ASA	Annual Norway	20-Mar-25	Compensation	Company 12	12	For	For	
HDFC Bank Ltd.	Special India	11-Jan-25	Director Election	Company 1	1	For	For	
HDFC Bank Ltd.	Special India	26-Mar-25	Non-Routine Business	Company 2	2	For	For	
HDFC Bank Ltd.	Special India	26-Mar-25	Non-Routine Business	Company 3	3	For	For	
HDFC Bank Ltd.	Special India	26-Mar-25	Non-Routine Business	Company 4	4	For	For	
HDFC Bank Ltd.	Special India	26-Mar-25	Non-Routine Business	Company 5	5	For	For	
HDFC Bank Ltd.	Special India	26-Mar-25	Non-Routine Business	Company 6	6	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Routine Business	Company 2	2	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 3.1	3.1	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 3.2	3.2	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 3.3	3.3	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 3.4	3.4	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 3.5	3.5	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 3.6	3.6	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.1	4.1	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.2	4.2	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.3	4.3	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.4	4.4	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.5	4.5	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.6	4.6	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.7	4.7	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.8	4.8	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.9	4.9	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.10	4.10	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.11	4.11	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.12	4.12	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.13	4.13	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.14	4.14	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.15	4.15	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.16	4.16	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Related	Company 4.17	4.17	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Audit Related	Company 5	5	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Audit Related	Company 6	6	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Election	Company 7.1	7.1	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Election	Company 7.2	7.2	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Election	Company 7.3	7.3	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Director Election	Company 7.4	7.4	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Compensation	Company 8	8	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Routine Business	Company 9	9	For	For	
Infinion Technologies AG	Annual Germany	20-Feb-25	Compensation	Company 10	10	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Infinion Technologies AG	Annual Germany	20-Feb-25	Compensation	Company 11	11	For	For	
Neste Corp.	Annual Finland	25-Mar-25	Routine Business	Company 7	7	For	For	
Neste Corp.	Annual Finland	25-Mar-25	Routine Business	Company 8	8	For	For	
Neste Corp.	Annual Finland	25-Mar-25	Director Related	Company 9	9	For	For	
Neste Corp.	Annual Finland	25-Mar-25	Compensation	Company 10	10	For	For	
Neste Corp.	Annual Finland	25-Mar-25	Compensation	Company 11	11	For	For	
Neste Corp.	Annual Finland	25-Mar-25	Director Related	Company 12	12	For	For	
Neste Corp.	Annual Finland	25-Mar-25	Director Election	Company 13	13	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Neste Corp.	Annual Finland	25-Mar-25	Audit Related	Company 14	14	For	For	
Neste Corp.	Annual Finland	25-Mar-25	Audit Related	Company 15	15	For	For	
Neste Corp.	Annual Finland	25-Mar-25	Audit Related	Company 16	16	For	For	
Neste Corp.	Annual Finland	25-Mar-25	Audit Related	Company 17	17	For	For	
Neste Corp.	Annual Finland	25-Mar-25	Capitalization	Company 18	18	For	For	

Novartis AG	Annual	Finland	25-Mar-25	Capitalization	Company	19	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Routine Business	Company	1.1	For		
Novartis AG	Annual	Switzerland	07-Mar-25	E&S Blended	Company	1.2	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Related	Company	2	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Routine Business	Company	2.1	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Capitalization	Company	4	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Capitalization	Company	5	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Routine Business	Company	6	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Compensation	Company	7.1	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Compensation	Company	7.2	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Compensation	Company	7.3	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.1	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.2	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.3	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.4	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.5	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.6	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.7	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.8	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.9	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.10	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.11	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Election	Company	8.12	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Related	Company	9.1	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Related	Company	9.2	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Related	Company	9.3	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Director Related	Company	9.4	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Audit Related	Company	10	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Routine Business	Company	11	For		
Novartis AG	Annual	Switzerland	07-Mar-25	Routine Business	Company	12	Against		Not aligned with shareholders best interests
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Routine Business	Company	2	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Routine Business	Company	3	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Compensation	Company	5.1	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Compensation	Company	5.2	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Director Election	Company	6.1	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Director Election	Company	6.2	Abstain		Proposed board composition is not aligned with Global Equity Team's governance policy
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Director Election	Company	6.3a	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Director Election	Company	6.3b	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Director Election	Company	6.3c	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Director Election	Company	6.3d	Abstain		Proposed board composition is not aligned with Global Equity Team's governance policy
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Director Election	Company	6.3e	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Director Election	Company	6.3f	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Audit Related	Company	8.1	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Capitalization	Company	8.2	For		
Novo Nordisk A/S	Annual	Denmark	27-Mar-25	Social	Company	8.3	Against		Shareholder
OTSUKA CORP.	Annual	Japan	27-Mar-25	Routine Business	Company	1	For		
OTSUKA CORP.	Annual	Japan	27-Mar-25	Routine Business	Company	1.1	For		
OTSUKA CORP.	Annual	Japan	27-Mar-25	Director Election	Company	2.2	For		
OTSUKA CORP.	Annual	Japan	27-Mar-25	Director Election	Company	2.3	For		
OTSUKA CORP.	Annual	Japan	27-Mar-25	Director Election	Company	2.4	For		
OTSUKA CORP.	Annual	Japan	27-Mar-25	Director Election	Company	2.5	For		
OTSUKA CORP.	Annual	Japan	27-Mar-25	Director Election	Company	2.6	For		
OTSUKA CORP.	Annual	Japan	27-Mar-25	Director Election	Company	2.7	For		
OTSUKA CORP.	Annual	Japan	27-Mar-25	Director Election	Company	2.8	For		
OTSUKA CORP.	Annual	Japan	27-Mar-25	Director Election	Company	2.9	For		
OTSUKA CORP.	Annual	Japan	27-Mar-25	Director Election	Company	2.10	For		
OTSUKA CORP.	Annual	Japan	27-Mar-25	Director Election	Company	2.11	For		
Omnicom Group Inc.	Special	USA	18-Mar-25	Strategic Transactions	Company	1	For		
Omnicom Group Inc.	Special	USA	18-Mar-25	Takeover Related	Company	2	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	No Research	Company	1	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Routine Business	Company	1	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Compensation	Company	2.1	Against		Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	25-Mar-25	E&S Blended	Company	2.2	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Compensation	Company	3	Against		Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Related	Company	4	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Routine Business	Company	5	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	6.1	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	6.2	Against		Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	6.3	Against		Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	6.4	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	6.5	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	6.6	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	6.7	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	6.8	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	6.9	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	6.10	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	6.11	Against		Proposed committee composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Related	Company	6.12	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Related	Company	6.13	Against		Proposed committee composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	25-Mar-25	Compensation	Company	7	Against		Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	25-Mar-25	Compensation	Company	8	Against		Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	25-Mar-25	Routine Business	Company	9	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Routine Business	Company	10	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Audit Related	Company	10	For		
Roche Holding AG	Annual	Switzerland	25-Mar-25	Routine Business	Company	11	Against		Not aligned with shareholders best interests
Roche Holding AG	Annual	Switzerland	25-Mar-25	Director Election	Company	12	For		
Samsonite International S.A.	Ordinary	Shar Luxembourg	23-Jan-25	Director Election	Company	2	For		
Samsonite International S.A.	Extraordinary	Luxembourg	23-Jan-25	Routine Business	Company	1	For		
Siemens AG	Annual	Germany	13-Feb-25	Routine Business	Company	1	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	3.1	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	3.2	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	3.3	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	3.4	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	3.5	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.1	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.2	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.3	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.4	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.5	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.6	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.7	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.8	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.9	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.10	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.11	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.12	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.13	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.14	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.15	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.16	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.17	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.18	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.19	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.20	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.21	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.22	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.23	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.24	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.25	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.26	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.27	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.28	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.29	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.30	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.31	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.32	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.33	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.34	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.35	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.36	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.37	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.38	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.39	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.40	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.41	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.42	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.43	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.44	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.45	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.46	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.47	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.48	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.49	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.50	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.51	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.52	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.53	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.54	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.55	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.56	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.57	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.58	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.59	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.60	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.61	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.62	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.63	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.64	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.65	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.66	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.67	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.68	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.69	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.70	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.71	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.72	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.73	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.74	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.75	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.76	For		
Siemens AG	Annual	Germany	13-Feb-25	Director Related	Company	4.77	For		
Siemens AG	Annual	Germany							

Swisscom AG	Annual	Switzerland	26-Mar-25	Director Election	Company	4.5	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Director Election	Company	4.6	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Director Election	Company	4.7	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Director Election	Company	4.8	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Director Election	Company	4.9	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Director Related	Company	5.1	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Director Related	Company	5.2	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Director Related	Company	5.3	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Director Related	Company	5.4	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Director Related	Company	5.5	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Compensation	Company	6.1	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Compensation	Company	6.2	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Compensation	Company	6.3	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Compensation	Company	6.4	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Routine Business	Company	7	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Audit Related	Company	8	For	For	
Swisscom AG	Annual	Switzerland	26-Mar-25	Routine Business	Company	9	Against	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Routine Business	Company	2.a	For	Against	Not aligned with shareholders best interests
Tryg A/S	Annual	Denmark	26-Mar-25	Director Related	Company	2.b	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Routine Business	Company	3	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Compensation	Company	4	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Compensation	Company	5	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Capitalization	Company	6.a	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Capitalization	Company	6.b	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Capitalization	Company	6.c	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Director Related	Company	6.d	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Compensation	Company	6.e	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Tryg A/S	Annual	Denmark	26-Mar-25	Company Articles	Company	6.f	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Director Election	Company	7.a	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Director Election	Company	7.b	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Director Election	Company	7.c	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Director Election	Company	7.d	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Director Election	Company	7.e	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Director Election	Company	7.f	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Audit Related	Company	8.a	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Audit Related	Company	8.b	For	For	
Tryg A/S	Annual	Denmark	26-Mar-25	Routine Business	Company	9	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Routine Business	Company	1	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Company Articles	Company	2	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Director Election	Company	3.1	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Director Election	Company	3.2	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Director Election	Company	3.3	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Director Election	Company	3.4	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Director Election	Company	3.5	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Director Election	Company	3.6	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Director Election	Company	3.7	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Director Election	Company	3.8	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Director Election	Company	3.9	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Director Related	Company	4.1	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	25-Mar-25	Director Related	Company	4.2	For	For	