

Proxy Voting Results - Nikko Asset Management Europe Ltd - Q2 2024

Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
3M Company	Annual	USA	14-May-24	Director Election	Company	1a	For	For	
3M Company	Annual	USA	14-May-24	Director Election	Company	1b	For	For	
3M Company	Annual	USA	14-May-24	Director Election	Company	1c	For	For	
3M Company	Annual	USA	14-May-24	Director Election	Company	1d	For	For	
3M Company	Annual	USA	14-May-24	Director Election	Company	1e	For	For	
3M Company	Annual	USA	14-May-24	Director Election	Company	1f	For	For	
3M Company	Annual	USA	14-May-24	Director Election	Company	1g	For	For	
3M Company	Annual	USA	14-May-24	Director Election	Company	1h	For	For	
3M Company	Annual	USA	14-May-24	Director Election	Company	1i	For	For	
3M Company	Annual	USA	14-May-24	Director Election	Company	1j	For	For	
3M Company	Annual	USA	14-May-24	Director Election	Company	1k	For	For	
3M Company	Annual	USA	14-May-24	Director Election	Company	1l	For	For	
3M Company	Annual	USA	14-May-24	Audit Related	Company	2	For	For	
3M Company	Annual	USA	14-May-24	Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
3M Company	Annual	USA	14-May-24	Compensation	Shareholder	4	Against	For	
AXA SA	Annual/Special	France	23-Apr-24	Routine Business	Company	1	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Routine Business	Company	2	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Routine Business	Company	3	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Compensation	Company	4	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Compensation	Company	5	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Compensation	Company	6	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Compensation	Company	7	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Compensation	Company	8	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Compensation	Company	9	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Non-Routine Business	Company	10	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Election	Company	11	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Election	Company	12	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Election	Company	13	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Election	Company	14	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Election	Company	15	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Election	Company	16	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Election	Shareholder	A	Against	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Election	Shareholder	B	Against	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Election	Shareholder	C	Against	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Election	Shareholder	D	Against	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Election	Shareholder	E	Against	For	
AXA SA	Annual/Special	France	23-Apr-24	Audit Related	Company	17	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Director Related	Company	18	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Audit Related	Company	19	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Audit Related	Company	20	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Capitalization	Company	21	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Compensation	Company	22	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Compensation	Company	23	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Capitalization	Company	24	For	For	
AXA SA	Annual/Special	France	23-Apr-24	Routine Business	Company	25	For	For	
AbbVie Inc.	Annual	USA	03-May-24	Director Election	Company	1a	For	For	
AbbVie Inc.	Annual	USA	03-May-24	Director Election	Company	1b	For	For	
AbbVie Inc.	Annual	USA	03-May-24	Director Election	Company	1c	For	For	
AbbVie Inc.	Annual	USA	03-May-24	Director Election	Company	1d	For	For	

AbbVie Inc.	Annual	USA	03-May-24	Director Election	Company	1e	For	For	
AbbVie Inc.	Annual	USA	03-May-24	Audit Related	Company	2	For	For	
AbbVie Inc.	Annual	USA	03-May-24	Compensation	Company	3	For	For	
AbbVie Inc.	Annual	USA	03-May-24	Compensation	Company	4	One Year	For	
AbbVie Inc.	Annual	USA	03-May-24	Takeover Related	Company	5	For	For	
AbbVie Inc.	Annual	USA	03-May-24	Corporate Governance	Shareholder	6	For	Against	Aligned with shareholders best interests
AbbVie Inc.	Annual	USA	03-May-24	Social	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
AbbVie Inc.	Annual	USA	03-May-24	Social	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.1	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.2	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.3	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.4	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.5	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.6	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.7	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.8	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.9	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.10	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.11	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.12	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Audit Related	Company	2	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Compensation	Company	3	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Routine Business	Company	1	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Compensation	Company	2	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Compensation	Company	3	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Routine Business	Company	4	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	5	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	6	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	7	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	8	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	9	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	10	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	11	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	12	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	13	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	14	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	15	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Audit Related	Company	16	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Audit Related	Company	17	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Social	Company	18	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Capitalization	Company	19	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Capitalization	Company	20	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Capitalization	Company	21	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Capitalization	Company	22	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Takeover Related	Company	23	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1a	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1b	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1c	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1d	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1e	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1f	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1g	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1h	For	For	

Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1i	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1j	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1k	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Election	Company	1l	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Compensation	Company	2	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Audit Related	Company	3	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Compensation	Company	4	For	For	
Adobe Inc.	Annual	USA	17-Apr-24	Director Related	Shareholder	5	Against	For	
Adobe Inc.	Annual	USA	17-Apr-24	Social	Shareholder	6	Against	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Routine Business	Company	1	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Routine Business	Company	2	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Routine Business	Company	3	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Capitalization	Company	4	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Director Election	Company	5	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Director Election	Company	6	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Non-Routine Business	Company	7	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Compensation	Company	8	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Compensation	Company	9	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Compensation	Company	10	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Compensation	Company	11	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Compensation	Company	12	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Compensation	Company	13	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Compensation	Company	14	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Miscellaneous	Company	15	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Miscellaneous	Company	16	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Capitalization	Company	17	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Capitalization	Company	18	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Compensation	Company	19	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Compensation	Company	20	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Company Articles	Company	21	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Company Articles	Company	22	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Routine Business	Company	23	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1a	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1b	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1c	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1d	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1e	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1f	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1g	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1h	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1i	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1j	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Audit Related	Company	2	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Compensation	Company	3	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Social	Shareholder	4	Against	For	
Altria Group, Inc.	Annual	USA	16-May-24	Environmental	Shareholder	5	Against	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1a	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1b	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1c	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1d	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1e	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1f	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1g	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1h	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1i	For	For	

Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1j	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1k	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1l	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Audit Related	Company	2	For	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Amazon.com, Inc.	Annual	USA	22-May-24	E&S Blended	Shareholder	4	Against	For	
Amazon.com, Inc.	Annual	USA	22-May-24	E&S Blended	Shareholder	5	Against	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Social	Shareholder	6	Against	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Social	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc.	Annual	USA	22-May-24	Social	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc.	Annual	USA	22-May-24	E&S Blended	Shareholder	9	Against	For	
Amazon.com, Inc.	Annual	USA	22-May-24	E&S Blended	Shareholder	10	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc.	Annual	USA	22-May-24	Environmental	Shareholder	11	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc.	Annual	USA	22-May-24	Social	Shareholder	12	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc.	Annual	USA	22-May-24	Environmental	Shareholder	13	Against	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Social	Shareholder	14	Against	For	
Amazon.com, Inc.	Annual	USA	22-May-24	E&S Blended	Shareholder	15	Against	For	
Amazon.com, Inc.	Annual	USA	22-May-24	E&S Blended	Shareholder	16	Against	For	
Amazon.com, Inc.	Annual	USA	22-May-24	Social	Shareholder	17	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.1	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.2	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.3	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.4	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.5	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.6	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.7	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.8	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.9	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.10	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.11	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1.12	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Audit Related	Company	2	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Compensation	Company	3	For	For	
American Electric Power Company, Inc.	Annual	USA	23-Apr-24	Compensation	Company	4	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Director Election	Company	1.1	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Director Election	Company	1.2	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Director Election	Company	1.3	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Director Election	Company	1.4	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Director Election	Company	1.5	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Director Election	Company	1.6	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Director Election	Company	1.7	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Director Election	Company	1.8	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Director Election	Company	1.9	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Director Election	Company	1.10	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Director Election	Company	1.11	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Audit Related	Company	2	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Compensation	Company	3	For	For	
American Financial Group, Inc.	Annual	USA	23-May-24	Compensation	Company	4	For	For	

Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1a	For	For	
Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1b	For	For	
Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1c	For	For	
Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1d	For	For	
Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1e	For	For	
Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1f	For	For	
Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1g	For	For	
Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1h	For	For	
Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1i	For	For	
Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1j	For	For	
Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1k	For	For	
Amgen Inc.	Annual	USA	31-May-24	Director Election	Company	1l	For	For	
Amgen Inc.	Annual	USA	31-May-24	Compensation	Company	2	For	For	
Amgen Inc.	Annual	USA	31-May-24	Compensation	Company	3	For	For	
Amgen Inc.	Annual	USA	31-May-24	Audit Related	Company	4	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Director Election	Company	1.1	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Director Election	Company	1.2	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Director Election	Company	1.3	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Director Election	Company	1.4	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Director Election	Company	1.5	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Director Election	Company	1.6	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Director Election	Company	1.7	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Director Election	Company	1.8	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Director Election	Company	1.9	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Compensation	Company	2	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Audit Related	Company	3	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Compensation	Company	4	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Director Related	Company	5	For	For	
Amphenol Corporation	Annual	USA	16-May-24	Corporate Governance	Shareholder	6	Against	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Routine Business	Company	2	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Routine Business	Company	4	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Routine Business	Company	5	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Routine Business	Company	6	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Routine Business	Company	9.a	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Routine Business	Company	9.b	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Director Related	Company	9.c	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Director Related	Company	10	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Compensation	Company	11.a	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Audit Related	Company	11.b	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Director Election	Company	12	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Assa Abloy AB	Annual	Sweden	24-Apr-24	Audit Related	Company	13	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Compensation	Company	14	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Capitalization	Company	15	For	For	
Assa Abloy AB	Annual	Sweden	24-Apr-24	Compensation	Company	16	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Routine Business	Company	1	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Routine Business	Company	2	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Audit Related	Company	3	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Audit Related	Company	4	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5a	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5b	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5c	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5d	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5e	For	For	

AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5f	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5g	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5h	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5i	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5j	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5k	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5l	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5m	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Compensation	Company	6	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Compensation	Company	7	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Compensation	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Social	Company	9	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Capitalization	Company	10	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Capitalization	Company	11	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Capitalization	Company	12	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Capitalization	Company	13	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Takeover Related	Company	14	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Routine Business	Company	1	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Routine Business	Company	2	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Routine Business	Company	3	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Routine Business	Company	4	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Routine Business	Company	5	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Routine Business	Company	8.a	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b1	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b2	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b3	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b4	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b5	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b6	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b7	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b8	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b9	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b10	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b11	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b12	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Routine Business	Company	8.c	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Routine Business	Company	8.d	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	9.a	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	9.b	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Election	Company	10.a1	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Election	Company	10.a2	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Election	Company	10.a3	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Election	Company	10.a4	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Election	Company	10.a5	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Election	Company	10.a6	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Election	Company	10.a7	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Election	Company	10.b1	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Election	Company	10.b2	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	10.c	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Audit Related	Company	10.d	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Compensation	Company	11.a	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Audit Related	Company	11.b	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Compensation	Company	12.a	For	For	

Atlas Copco AB	Annual	Sweden	24-Apr-24	Compensation	Company	12.b	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Compensation	Company	12.c	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Compensation	Company	13.a	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Compensation	Company	13.b	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Compensation	Company	13.c	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Compensation	Company	13.d	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Compensation	Company	13.e	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Director Election	Company	1.1	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Director Election	Company	1.2	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Director Election	Company	1.3	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Director Election	Company	1.4	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Director Election	Company	1.5	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Director Election	Company	1.6	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Director Election	Company	1.7	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Director Election	Company	1.8	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Director Election	Company	1.9	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Compensation	Company	2	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Audit Related	Company	3	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Director Related	Company	4	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Company Articles	Company	5	For	For	
Baker Hughes Company	Annual	USA	13-May-24	Company Articles	Company	6	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Routine Business	Company	2	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	3	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.1	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.2	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.3	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.4	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.5	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.6	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.7	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.8	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.9	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.10	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.11	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.12	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.13	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.14	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.15	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.16	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.17	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.18	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.19	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Related	Company	4.20	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Audit Related	Company	5	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Election	Company	6.1	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Election	Company	6.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Director Election	Company	6.3	For	For	
Bayerische Motoren Werke AG	Annual	Germany	15-May-24	Compensation	Company	7	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1a	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1b	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1c	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1d	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1e	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1f	For	For	

BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1g	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1h	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1i	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1j	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1k	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1l	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1m	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1n	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1o	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1p	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Compensation	Company	2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
BlackRock, Inc.	Annual	USA	15-May-24	Compensation	Company	3	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Audit Related	Company	4	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	E&S Blended	Shareholder	5	Against	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Related	Shareholder	6	Against	For	
BlackRock, Inc.	Annual	USA	15-May-24	Environmental	Shareholder	7	Against	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1a	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1b	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1c	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1d	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1e	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1f	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1g	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1h	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1i	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Audit Related	Company	2	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Routine Business	Company	1	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Routine Business	Company	2	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Director Election	Company	3	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Director Election	Company	4	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Director Election	Company	5	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Director Election	Company	6	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Director Election	Company	7	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Director Election	Company	8	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Audit Related	Company	9	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Audit Related	Company	10	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Capitalization	Company	11	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Capitalization	Company	12	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Capitalization	Company	13	For	For	
Burford Capital Ltd.	Annual	Guernsey	15-May-24	Capitalization	Company	14	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1a	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1b	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1c	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1d	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1e	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1f	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1g	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1h	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1i	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1j	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1k	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Director Election	Company	1l	For	For	

C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Compensation	Company	2	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Audit Related	Company	3	For	For	
CLP Holdings Limited	Annual	Hong Kong	03-May-24	Routine Business	Company	1	For	For	
CLP Holdings Limited	Annual	Hong Kong	03-May-24	Director Election	Company	2a	For	For	
CLP Holdings Limited	Annual	Hong Kong	03-May-24	Director Election	Company	2b	For	For	
CLP Holdings Limited	Annual	Hong Kong	03-May-24	Director Election	Company	2c	For	For	
CLP Holdings Limited	Annual	Hong Kong	03-May-24	Director Election	Company	2d	For	For	
CLP Holdings Limited	Annual	Hong Kong	03-May-24	Director Election	Company	2e	For	For	
CLP Holdings Limited	Annual	Hong Kong	03-May-24	Director Election	Company	2f	For	For	
CLP Holdings Limited	Annual	Hong Kong	03-May-24	Audit Related	Company	3	For	For	
CLP Holdings Limited	Annual	Hong Kong	03-May-24	Capitalization	Company	4	For	For	
CLP Holdings Limited	Annual	Hong Kong	03-May-24	Capitalization	Company	5	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1a	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1b	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1c	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1d	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1e	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1f	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1g	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1h	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1i	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1j	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1k	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1l	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1m	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1n	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1o	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1p	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1q	For	For	
CME Group Inc.	Annual	USA	09-May-24	Audit Related	Company	2	For	For	
CME Group Inc.	Annual	USA	09-May-24	Compensation	Company	3	For	For	
ChampionX Corporation	Annual	USA	15-May-24	Director Election	Company	1.1	For	For	
ChampionX Corporation	Annual	USA	15-May-24	Director Election	Company	1.2	For	For	
ChampionX Corporation	Annual	USA	15-May-24	Director Election	Company	1.3	For	For	
ChampionX Corporation	Annual	USA	15-May-24	Director Election	Company	1.4	For	For	
ChampionX Corporation	Annual	USA	15-May-24	Director Election	Company	1.5	For	For	
ChampionX Corporation	Annual	USA	15-May-24	Director Election	Company	1.6	For	For	
ChampionX Corporation	Annual	USA	15-May-24	Director Election	Company	1.7	For	For	
ChampionX Corporation	Annual	USA	15-May-24	Director Election	Company	1.8	For	For	
ChampionX Corporation	Annual	USA	15-May-24	Audit Related	Company	2	For	For	
ChampionX Corporation	Annual	USA	15-May-24	Compensation	Company	3	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Director Election	Company	1.1	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Director Election	Company	1.2	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Director Election	Company	1.3	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Director Election	Company	1.4	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Director Election	Company	1.5	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Director Election	Company	1.6	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Director Election	Company	1.7	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Director Election	Company	1.8	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Director Election	Company	1.9	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Director Election	Company	1.10	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Audit Related	Company	2	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Compensation	Company	3	For	For	
Chart Industries, Inc.	Annual	USA	21-May-24	Compensation	Company	4	For	For	

Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1a	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1b	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1c	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1d	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1e	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1f	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1g	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1h	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1i	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1j	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Audit Related	Company	2	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Compensation	Company	3	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Related	Shareholder	4	Against	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1a	For	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1b	For	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1c	For	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1d	For	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1e	For	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1f	For	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1g	For	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1h	For	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1i	For	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1j	For	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1k	For	For	
ConocoPhillips	Annual	USA	14-May-24	Director Election	Company	1l	For	For	
ConocoPhillips	Annual	USA	14-May-24	Audit Related	Company	2	For	For	
ConocoPhillips	Annual	USA	14-May-24	Compensation	Company	3	For	For	
ConocoPhillips	Annual	USA	14-May-24	Corporate Governance	Shareholder	4	For	For	
ConocoPhillips	Annual	USA	14-May-24	Environmental	Shareholder	5	Against	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1a	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1b	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1c	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1d	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1e	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1f	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1g	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1h	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1i	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1j	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1k	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1l	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Audit Related	Company	2	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Compensation	Company	3	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Compensation	Company	4	For	For	
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1a	For	For	
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1b	For	For	
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1c	For	For	
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1d	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1e	For	For	
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1f	For	For	
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1g	For	For	
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1h	For	For	
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1i	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy

Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1j	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1k	For	For	
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1l	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1m	For	For	
Danaher Corporation	Annual	USA	07-May-24	Audit Related	Company	2	For	For	
Danaher Corporation	Annual	USA	07-May-24	Compensation	Company	3	For	For	
Danaher Corporation	Annual	USA	07-May-24	Corporate Governance	Shareholder	4	For	Against	Aligned with shareholders best interests
Danaher Corporation	Annual	USA	07-May-24	Social	Shareholder	5	Against	For	
Deutsche Post AG	Annual	Germany	03-May-24	Routine Business	Company	2	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Director Related	Company	3	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Director Related	Company	4	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Audit Related	Company	5	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Director Election	Company	6.1	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Director Election	Company	6.2	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Director Election	Company	6.3	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Compensation	Company	7	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Routine Business	Company	2	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Director Related	Company	3	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Director Related	Company	4	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Audit Related	Company	5	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Director Election	Company	6.1	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Director Election	Company	6.2	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Capitalization	Company	7	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Compensation	Company	8	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Compensation	Company	9	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1a	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1b	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1c	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1d	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1e	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1f	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1g	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1h	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1i	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Audit Related	Company	2	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Compensation	Company	3	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.1	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.2	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.3	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.4	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.5	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.6	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.7	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.8	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.9	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.10	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Audit Related	Company	2	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Compensation	Company	3	For	For	
Elevance Health, Inc.	Annual	USA	15-May-24	Director Election	Company	1.1	For	For	
Elevance Health, Inc.	Annual	USA	15-May-24	Director Election	Company	1.2	For	For	
Elevance Health, Inc.	Annual	USA	15-May-24	Director Election	Company	1.3	For	For	
Elevance Health, Inc.	Annual	USA	15-May-24	Compensation	Company	2	For	For	
Elevance Health, Inc.	Annual	USA	15-May-24	Audit Related	Company	3	For	For	

Elevance Health, Inc.	Annual	USA	15-May-24	Social	Shareholder	4	Against	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Routine Business	Company	7	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Routine Business	Company	8	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Director Related	Company	9	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Compensation	Company	10	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Elisa Oyj	Annual	Finland	12-Apr-24	Compensation	Company	11	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Elisa Oyj	Annual	Finland	12-Apr-24	Compensation	Company	12	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Director Related	Company	13	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Director Election	Company	14	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Audit Related	Company	15	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Audit Related	Company	16	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Capitalization	Company	17	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Capitalization	Company	18	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Miscellaneous	Company	19	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Miscellaneous	Company	20	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1a	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1b	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1c	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1d	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1e	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1f	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1g	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1h	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1i	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1j	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Audit Related	Company	2	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Compensation	Company	3	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Social	Shareholder	4	Against	For	
Euronext NV	Annual	Netherlands	15-May-24	Compensation	Company	3.c	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Euronext NV	Annual	Netherlands	15-May-24	Routine Business	Company	3.d	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Routine Business	Company	3.e	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Related	Company	3.f	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Related	Company	3.g	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Election	Company	4.a	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Election	Company	4.b	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Election	Company	4.c	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Election	Company	4.d	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Related	Company	5.a	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Related	Company	5.b	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Related	Company	5.c	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Audit Related	Company	6	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Capitalization	Company	7	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Capitalization	Company	8.a	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Capitalization	Company	8.b	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Capitalization	Company	9	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1a	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1b	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1c	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1d	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1e	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1f	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1g	For	For	

Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1h	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1i	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1j	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1k	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1l	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1m	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1n	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1o	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1p	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Audit Related	Company	2	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Compensation	Company	3	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Compensation	Company	4	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Compensation	Company	5	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1a	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1b	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1c	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1d	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1e	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1f	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1g	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1h	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1i	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1j	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1k	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Compensation	Company	2	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Audit Related	Company	3	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Compensation	Company	4	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Social	Shareholder	5	Against	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.1	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.2	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.3	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.4	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.5	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.6	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.7	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.8	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.9	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.10	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.11	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Director Election	Company	1.12	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Audit Related	Company	2	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Compensation	Company	3	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Compensation	Company	4	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-24	Routine Business	Company	1	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-24	Director Related	Company	2	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-24	Director Related	Company	3	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-24	Audit Related	Company	4	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-24	Compensation	Company	5	For	For	
HDFC Bank Ltd.	Special	India	03-May-24	Director Election	Company	1	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Director Election	Company	1a	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Director Election	Company	1b	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Director Election	Company	1c	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Director Election	Company	1d	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Director Election	Company	1e	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Director Election	Company	1f	For	For	

HF Sinclair Corporation	Annual	USA	22-May-24	Director Election	Company	1g	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Director Election	Company	1h	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Director Election	Company	1i	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Director Election	Company	1j	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Director Election	Company	1k	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Compensation	Company	2	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Audit Related	Company	3	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Company Articles	Company	4	For	For	
HF Sinclair Corporation	Annual	USA	22-May-24	Corporate Governance	Shareholder	5	Against	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Routine Business	Company	1	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Routine Business	Company	2	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Director Election	Company	3a	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Director Election	Company	3b	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Director Election	Company	3c	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Director Election	Company	3d	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Director Election	Company	3e	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Compensation	Company	3f	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Audit Related	Company	4	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Capitalization	Company	5	Against	Against	Not aligned with Global Equity Team's Company Capital principle
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Capitalization	Company	6	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Capitalization	Company	7	Against	Against	Not aligned with Global Equity Team's Company Capital principle
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Company Articles	Company	8	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Compensation	Company	9	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Miscellaneous	Company	10	Against	Against	Not aligned with Global Equity Team's Company Capital principle
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1a	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1b	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1c	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1d	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1e	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1f	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1g	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1h	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1i	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1j	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1k	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1l	For	For	
HP Inc.	Annual	USA	22-Apr-24	Audit Related	Company	2	For	For	
HP Inc.	Annual	USA	22-Apr-24	Compensation	Company	3	For	For	
HP Inc.	Annual	USA	22-Apr-24	Compensation	Company	4	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Related	Company	5	For	For	
HP Inc.	Annual	USA	22-Apr-24	Compensation	Shareholder	6	Against	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Routine Business	Company	1	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Compensation	Company	2	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Routine Business	Company	3	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Director Election	Company	4	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Director Election	Company	5	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Director Election	Company	6	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Director Election	Company	7	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Director Election	Company	8	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Director Election	Company	9	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Director Election	Company	10	For	For	

Haleon Plc	Annual	United Kingdom	08-May-24	Director Election	Company	11	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Director Election	Company	12	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Director Election	Company	13	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Director Election	Company	14	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Audit Related	Company	15	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Audit Related	Company	16	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Social	Company	17	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Capitalization	Company	18	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Capitalization	Company	19	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Capitalization	Company	20	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Takeover Related	Company	21	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Capitalization	Company	22	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Capitalization	Company	23	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Routine Business	Company	1	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Routine Business	Company	2	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Related	Company	3	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Related	Company	4	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Related	Company	5	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Audit Related	Company	6	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.3	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.5	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.7	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.8	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.3	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.7	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.9	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.10	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Compensation	Company	9	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Compensation	Company	10	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Strategic Transactions	Company	11	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1a	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1b	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1c	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1d	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1e	For	For	

Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1f	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1g	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1h	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1i	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1j	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1k	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1l	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Audit Related	Company	2	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Compensation	Company	3	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Compensation	Company	4	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Related	Company	5	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	2	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	3	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	4	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	6	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	9.a	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	9.b	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c1	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c2	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c3	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c4	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c5	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c6	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c7	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c8	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c9	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9c.10	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9c.11	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9c.12	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	10	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Compensation	Company	11.1	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Audit Related	Company	11.2	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.1	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.3	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.6	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.7	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.8	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.9	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	12.10	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Audit Related	Company	12.11	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	13	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Compensation	Company	14	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Compensation	Company	15	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Compensation	Company	16	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hexagon AB	Annual	Sweden	29-Apr-24	Capitalization	Company	17	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Capitalization	Company	18	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Routine Business	Company	1.1	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Compensation	Company	1.2	For	For	

Holcim Ltd.	Annual	Switzerland	08-May-24	E&S Blended	Company	1.3	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Environmental	Company	1.4	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Related	Company	2	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Routine Business	Company	3.1	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Routine Business	Company	3.2	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.1	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.2	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.3	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.4	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.5	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.6	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.7	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.8	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.9	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.2.1	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.2.2	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Related	Company	4.3.1	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Related	Company	4.3.2	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Related	Company	4.3.3	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Related	Company	4.3.4	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Related	Company	4.4	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Audit Related	Company	4.5.1	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Routine Business	Company	4.5.2	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Compensation	Company	5.1	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Compensation	Company	5.2	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Routine Business	Company	6	Against	Against	Not aligned with shareholders best interests
Iberdrola SA	Annual	Spain	17-May-24	Routine Business	Company	1	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Routine Business	Company	2	For	For	
Iberdrola SA	Annual	Spain	17-May-24	E&S Blended	Company	3	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Director Related	Company	4	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Audit Related	Company	5	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Company Articles	Company	6	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Company Articles	Company	7	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Routine Business	Company	8	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Compensation	Company	9	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Routine Business	Company	10	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Routine Business	Company	11	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Routine Business	Company	12	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Routine Business	Company	13	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Capitalization	Company	14	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Compensation	Company	15	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Director Election	Company	16	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Director Election	Company	17	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Director Election	Company	18	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Director Related	Company	19	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Capitalization	Company	20	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Capitalization	Company	21	For	For	
Iberdrola SA	Annual	Spain	17-May-24	Routine Business	Company	22	For	For	
Imperial Oil Limited	Annual	Canada	30-Apr-24	Director Election	Company	1A	For	For	
Imperial Oil Limited	Annual	Canada	30-Apr-24	Director Election	Company	1B	For	For	
Imperial Oil Limited	Annual	Canada	30-Apr-24	Director Election	Company	1C	For	For	
Imperial Oil Limited	Annual	Canada	30-Apr-24	Director Election	Company	1D	For	For	
Imperial Oil Limited	Annual	Canada	30-Apr-24	Director Election	Company	1E	For	For	
Imperial Oil Limited	Annual	Canada	30-Apr-24	Director Election	Company	1F	For	For	

Imperial Oil Limited	Annual	Canada	30-Apr-24	Director Election	Company	1G	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Imperial Oil Limited	Annual	Canada	30-Apr-24	Audit Related	Company	2	For	For	
Imperial Oil Limited	Annual	Canada	30-Apr-24	Environmental	Shareholder	3	Against	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.1	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.2	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.3	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.4	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.5	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.6	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.7	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.8	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.9	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.10	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.11	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.12	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Director Election	Company	1.13	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Audit Related	Company	2	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Compensation	Company	3	For	For	
Intact Financial Corporation	Annual	Canada	08-May-24	Compensation	Company	4	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Director Election	Company	1a	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Director Election	Company	1b	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Director Election	Company	1c	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Director Election	Company	1d	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Director Election	Company	1e	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Director Election	Company	1f	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Director Election	Company	1g	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Director Election	Company	1h	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Director Election	Company	1i	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Director Election	Company	1j	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Compensation	Company	2	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Audit Related	Company	3	For	For	
Intercontinental Exchange, Inc.	Annual	USA	17-May-24	Director Related	Shareholder	4	Against	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda	08-May-24	Routine Business	Company	1	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda	08-May-24	Routine Business	Company	2	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda	08-May-24	Director Election	Company	3	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda	08-May-24	Director Election	Company	4	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda	08-May-24	Director Election	Company	5	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda	08-May-24	Director Election	Company	6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Jardine Matheson Holdings Ltd.	Annual	Bermuda	08-May-24	Audit Related	Company	7	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda	08-May-24	Capitalization	Company	8	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	18-Apr-24	Routine Business	Company	1	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	18-Apr-24	Routine Business	Company	2	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	18-Apr-24	Director Related	Company	3	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	18-Apr-24	Company Articles	Company	4	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1a	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1b	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1c	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1d	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1e	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1f	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1g	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1h	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1i	For	For	

Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1j	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1k	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1l	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1m	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Compensation	Company	2	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Audit Related	Company	3	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	E&S Blended	Shareholder	4	Against	For	
Kenvue Inc.	Annual	USA	23-May-24	Director Election	Company	1a	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Director Election	Company	1b	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Director Election	Company	1c	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Director Election	Company	1d	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Director Election	Company	1e	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Director Election	Company	1f	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Director Election	Company	1g	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Director Election	Company	1h	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Director Election	Company	1i	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Director Election	Company	1j	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Director Election	Company	1k	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Compensation	Company	2	For	For	
Kenvue Inc.	Annual	USA	23-May-24	Compensation	Company	3	One Year	For	
Kenvue Inc.	Annual	USA	23-May-24	Audit Related	Company	4	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Routine Business	Company	1	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Routine Business	Company	2	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	3a	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	3b	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	3c	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4a	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4b	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4c	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4d	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4e	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4f	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4g	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4h	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4i	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4j	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Audit Related	Company	5	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Compensation	Company	6	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Compensation	Company	7	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Compensation	Company	8	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Capitalization	Company	9	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Capitalization	Company	10	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Capitalization	Company	11	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Capitalization	Company	12	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Takeover Related	Company	13	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.1	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.2	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.3	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.4	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.5	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.6	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.7	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.8	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.9	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.10	For	For	

Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.11	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Election	Company	1.12	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Audit Related	Company	2	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Compensation	Company	3	For	For	
Kimberly-Clark Corporation	Annual	USA	02-May-24	Director Related	Company	4	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Routine Business	Company	2.c	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Routine Business	Company	2.d	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Compensation	Company	2.e	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Director Related	Company	2.f	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Director Related	Company	2.g	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Director Related	Company	3	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Director Election	Company	4.a	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Director Election	Company	4.b	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Director Election	Company	4.c	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Compensation	Company	5.a	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Compensation	Company	5.b	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Capitalization	Company	6.a	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Capitalization	Company	6.b	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Capitalization	Company	7	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Capitalization	Company	8	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Routine Business	Company	1	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Routine Business	Company	2	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Routine Business	Company	3	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Non-Routine Business	Company	4	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	6	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	7	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	8	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	9	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	10	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Miscellaneous	Company	11	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Miscellaneous	Company	12	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Compensation	Company	13	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Compensation	Company	14	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Compensation	Company	15	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Compensation	Company	16	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Capitalization	Company	17	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Capitalization	Company	18	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Routine Business	Company	19	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.1	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.2	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.3	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.4	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.5	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.6	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.7	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.8	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.9	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.10	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.11	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Compensation	Company	2	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Audit Related	Company	3	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24	Social	Shareholder	4	Against	For	

Lockheed Martin Corporation	Annual	USA	02-May-24	Environmental	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Lockheed Martin Corporation	Annual	USA	02-May-24	Corporate Governance	Shareholder	6	For	Against	Aligned with shareholders best interests
Lonza Group AG	Annual	Switzerland	08-May-24	Routine Business	Company	1	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	E&S Blended	Company	2	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Compensation	Company	3	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Related	Company	4	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Routine Business	Company	5	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.1	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.2	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.3	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.4	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.5	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.6	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.7	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.2	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Related	Company	6.3	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Related	Company	6.4.1	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Related	Company	6.4.2	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Related	Company	6.4.3	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Audit Related	Company	7	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Routine Business	Company	8	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Compensation	Company	9	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Compensation	Company	10.1	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Compensation	Company	10.2	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Routine Business	Company	11	Against	Against	Not aligned with shareholders best interests
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1a	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1b	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1c	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1d	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1e	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1f	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1g	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1h	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1i	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1j	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1k	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1l	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Related	Company	2	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Routine Business	Company	3	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Audit Related	Company	4	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Audit Related	Company	5	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Compensation	Company	6	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Capitalization	Company	7	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Miscellaneous	Company	8	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Routine Business	Company	1.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Routine Business	Company	1.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	E&S Blended	Company	1.3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Routine Business	Company	2.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Routine Business	Company	2.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Related	Company	3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Related	Company	4.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Election	Company	4.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Election	Company	4.3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Election	Company	4.4	For	For	

MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Election	Company	4.5	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Election	Company	4.6	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Election	Company	4.7	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Election	Company	4.8	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Election	Company	4.9	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Election	Company	4.10	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Director Election	Company	4.11	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Compensation	Company	5	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Company Articles	Company	6	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Takeover Related	Company	7	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	08-May-24	Routine Business	Company	8	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1a	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1b	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1c	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1d	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1e	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1f	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1g	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1h	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1i	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1j	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1k	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Director Election	Company	1l	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Compensation	Company	2	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Audit Related	Company	3	For	For	
Merck & Co., Inc.	Annual	USA	28-May-24	Corporate Governance	Shareholder	4	For	Against	Aligned with shareholders best interests
Merck & Co., Inc.	Annual	USA	28-May-24	Social	Shareholder	5	Against	For	
Merck & Co., Inc.	Annual	USA	28-May-24	E&S Blended	Shareholder	6	Against	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	Director Election	Company	1.1	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc.	Annual	USA	29-May-24	Director Election	Company	1.2	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc.	Annual	USA	29-May-24	Director Election	Company	1.3	For	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	Director Election	Company	1.4	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc.	Annual	USA	29-May-24	Director Election	Company	1.5	For	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	Director Election	Company	1.6	For	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	Director Election	Company	1.7	For	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	Director Election	Company	1.8	For	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	Director Election	Company	1.9	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc.	Annual	USA	29-May-24	Director Election	Company	1.10	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc.	Annual	USA	29-May-24	Audit Related	Company	2	For	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	Director Related	Company	3	Against	Against	Proposed amendment is not aligned as the company is controlled.
Meta Platforms, Inc.	Annual	USA	29-May-24	Compensation	Company	4	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Meta Platforms, Inc.	Annual	USA	29-May-24	Non-Routine Business	Shareholder	5	For	Against	Aligned with shareholders best interests
Meta Platforms, Inc.	Annual	USA	29-May-24	Social	Shareholder	6	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Meta Platforms, Inc.	Annual	USA	29-May-24	Corporate Governance	Shareholder	7	For	Against	Aligned with shareholders best interests
Meta Platforms, Inc.	Annual	USA	29-May-24	Social	Shareholder	8	Against	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	Miscellaneous	Shareholder	9	For	Against	Aligned with Global Equity Team's governance policy

Meta Platforms, Inc.	Annual	USA	29-May-24	Social	Shareholder	10	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Meta Platforms, Inc.	Annual	USA	29-May-24	Social	Shareholder	11	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Meta Platforms, Inc.	Annual	USA	29-May-24	Social	Shareholder	12	Against	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	Social	Shareholder	13	Against	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	E&S Blended	Shareholder	14	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Molson Coors Beverage Company	Annual	USA	15-May-24	Director Election	Company	1.1	For	For	
Molson Coors Beverage Company	Annual	USA	15-May-24	Director Election	Company	1.2	For	For	
Molson Coors Beverage Company	Annual	USA	15-May-24	Director Election	Company	1.3	For	For	
Molson Coors Beverage Company	Annual	USA	15-May-24	Compensation	Company	2	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Routine Business	Company	1.1	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Compensation	Company	1.2	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	E&S Blended	Company	1.3	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Related	Company	2	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Routine Business	Company	3	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.a	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.b	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.c	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.d	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.e	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.f	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.g	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.h	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.i	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.j	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.k	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.l	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.m	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.2	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Related	Company	4.3.1	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Related	Company	4.3.2	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Related	Company	4.3.3	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Related	Company	4.3.4	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Audit Related	Company	4.4	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Routine Business	Company	4.5	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Compensation	Company	5.1	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Compensation	Company	5.2	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Capitalization	Company	6	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	E&S Blended	Shareholder	7	Against	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Routine Business	Company	8	Against	For	
Next Plc	Annual	United Kingdom	16-May-24	Routine Business	Company	1	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Compensation	Company	2	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Routine Business	Company	3	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	4	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	5	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	6	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	7	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	8	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	9	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	10	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	11	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	12	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	13	For	For	

Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	14	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	15	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Audit Related	Company	16	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Audit Related	Company	17	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Capitalization	Company	18	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Capitalization	Company	19	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Capitalization	Company	20	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Capitalization	Company	21	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Capitalization	Company	22	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Takeover Related	Company	23	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1a	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1b	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1c	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1d	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1e	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1f	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1g	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1h	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1i	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1j	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1k	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Audit Related	Company	2	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Compensation	Company	3	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Social	Shareholder	4	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
NextEra Energy, Inc.	Annual	USA	23-May-24	E&S Blended	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Election	Company	1a	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Election	Company	1b	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Election	Company	1c	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Election	Company	1d	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Election	Company	1e	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Election	Company	1f	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Election	Company	1g	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Election	Company	1h	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Election	Company	1i	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Election	Company	1j	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Compensation	Company	2	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Audit Related	Company	3	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Related	Shareholder	4	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
Orkla ASA	Annual	Norway	18-Apr-24	Routine Business	Company	1	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Routine Business	Company	2	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Orkla ASA	Annual	Norway	18-Apr-24	Compensation	Company	5.1	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Orkla ASA	Annual	Norway	18-Apr-24	Capitalization	Company	5.2	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Election	Company	6.1	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Election	Company	6.2	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Election	Company	6.3	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Election	Company	6.4	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Election	Company	6.5	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Election	Company	6.6	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Election	Company	6.7	For	For	

Orkla ASA	Annual	Norway	18-Apr-24	Director Related	Company	7	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Related	Company	8.1	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Related	Company	8.2	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Related	Company	8.3	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Related	Company	9	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Compensation	Company	10	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Compensation	Company	11	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Audit Related	Company	12	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Routine Business	Company	1	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Director Election	Company	2a	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Director Election	Company	2b	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Director Election	Company	2c	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Director Election	Company	3	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Routine Business	Company	4	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Compensation	Company	5a	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Compensation	Company	5b	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Audit Related	Company	6	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Capitalization	Company	7	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Compensation	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Routine Business	Company	9	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	30-Apr-24	Capitalization	Company	10	For	For	
Palomar Holdings, Inc.	Annual	USA	23-May-24	Director Election	Company	1.1	For	For	
Palomar Holdings, Inc.	Annual	USA	23-May-24	Director Election	Company	1.2	For	For	
Palomar Holdings, Inc.	Annual	USA	23-May-24	Director Election	Company	1.3	For	For	
Palomar Holdings, Inc.	Annual	USA	23-May-24	Compensation	Company	2	For	For	
Palomar Holdings, Inc.	Annual	USA	23-May-24	Audit Related	Company	3	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Routine Business	Company	1.1	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	E&S Blended	Company	1.2	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Routine Business	Company	2	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Director Related	Company	3	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Capitalization	Company	4	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Compensation	Company	5	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Compensation	Company	6.1	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Compensation	Company	6.2	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Compensation	Company	6.3	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Compensation	Company	6.4	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Compensation	Company	6.5	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Compensation	Company	6.6	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Compensation	Company	6.7	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Director Election	Company	7.1.1	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Director Election	Company	7.1.2	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Director Election	Company	7.1.3	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Director Election	Company	7.1.4	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Director Election	Company	7.1.5	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Director Election	Company	7.1.6	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Director Election	Company	7.1.7	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Director Related	Company	7.2.1	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Director Related	Company	7.2.2	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Director Related	Company	7.2.3	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Routine Business	Company	7.3	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Audit Related	Company	7.4	For	For	
Partners Group Holding AG	Annual	Switzerland	22-May-24	Routine Business	Company	8	Against	Against	Not aligned with shareholders best interests
PepsiCo, Inc.	Annual	USA	01-May-24	Director Election	Company	1a	For	For	
PepsiCo, Inc.	Annual	USA	01-May-24	Director Election	Company	1b	For	For	

Philip Morris International Inc.	Annual	USA	08-May-24	Audit Related	Company	3	For	For	
Phillips 66	Annual	USA	15-May-24	Director Election	Company	1a	For	For	
Phillips 66	Annual	USA	15-May-24	Director Election	Company	1b	For	For	
Phillips 66	Annual	USA	15-May-24	Director Election	Company	1c	For	For	
Phillips 66	Annual	USA	15-May-24	Director Election	Company	1d	For	For	
Phillips 66	Annual	USA	15-May-24	Compensation	Company	2	For	For	
Phillips 66	Annual	USA	15-May-24	Audit Related	Company	3	For	For	
Phillips 66	Annual	USA	15-May-24	Environmental	Shareholder	4	Against	For	
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Routine Business	Company	1	For	For	
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Routine Business	Company	2	For	For	
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Director Election	Company	3a	For	For	
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Director Election	Company	3b	For	For	
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Director Election	Company	3c	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Audit Related	Company	4	For	For	
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Capitalization	Company	5	For	For	
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Capitalization	Company	6	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Director Election	Company	1.1	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Director Election	Company	1.2	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Director Election	Company	1.3	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Director Election	Company	1.4	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Director Election	Company	1.5	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Director Election	Company	1.6	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Director Election	Company	1.7	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Director Election	Company	1.8	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Director Election	Company	1.9	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Director Election	Company	1.10	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Director Election	Company	1.11	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Compensation	Company	2	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Takeover Related	Company	3a	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Takeover Related	Company	3b	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Takeover Related	Company	3c	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	16-Apr-24	Audit Related	Company	4	For	For	
RWE AG	Annual	Germany	03-May-24	Routine Business	Company	2	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	3.1	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	3.2	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	3.3	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	3.4	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.1	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.2	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.3	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.4	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.5	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.6	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.7	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.8	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.9	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.10	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.11	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.12	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.13	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.14	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.15	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.16	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.17	For	For	

RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.18	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.19	For	For	
RWE AG	Annual	Germany	03-May-24	Director Related	Company	4.20	For	For	
RWE AG	Annual	Germany	03-May-24	Audit Related	Company	5	For	For	
RWE AG	Annual	Germany	03-May-24	Director Election	Company	6.1	For	For	
RWE AG	Annual	Germany	03-May-24	Director Election	Company	6.2	For	For	
RWE AG	Annual	Germany	03-May-24	Director Election	Company	6.3	For	For	
RWE AG	Annual	Germany	03-May-24	Director Election	Company	6.4	For	For	
RWE AG	Annual	Germany	03-May-24	Compensation	Company	7	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1a	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1b	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1c	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1d	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1e	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1f	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1g	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1h	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1i	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1j	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1k	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1l	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1m	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Audit Related	Company	2	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Compensation	Company	3	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Compensation	Company	4	One Year	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	E&S Blended	Shareholder	5	Against	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1a	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1b	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1c	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1d	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1e	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1f	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1g	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1h	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1i	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1j	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Audit Related	Company	2	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Compensation	Company	3	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Corporate Governance	Shareholder	4	For	Against	Aligned with shareholders best interests
Rio Tinto Limited	Annual	Australia	02-May-24	Routine Business	Company	1	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Compensation	Company	2	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Compensation	Company	3	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Compensation	Company	4	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Compensation	Company	5	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	6	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	7	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	8	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	9	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	10	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	11	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	12	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	13	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	14	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	15	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	16	For	For	

Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	17	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Director Election	Company	18	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Audit Related	Company	19	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Audit Related	Company	20	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Social	Company	21	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Company Articles	Company	22	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Company Articles	Company	23	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Capitalization	Company	24	For	For	
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.1	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.2	For	For	
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.3	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.4	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.5	For	For	
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.6	For	For	
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.7	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Audit Related	Company	2	For	For	
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Compensation	Company	3	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Director Election	Company	1.1	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Director Election	Company	1.2	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Director Election	Company	1.3	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Director Election	Company	1.4	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Director Election	Company	1.5	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Director Election	Company	1.6	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Director Election	Company	1.7	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Director Election	Company	1.8	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Director Election	Company	1.9	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Director Election	Company	1.10	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Director Election	Company	1.11	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Compensation	Company	2	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Routine Business	Company	3	For	For	
Schlumberger N.V.	Annual	Curacao	03-Apr-24	Audit Related	Company	4	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Routine Business	Company	1	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Routine Business	Company	2	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Routine Business	Company	3	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Non-Routine Business	Company	4	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Miscellaneous	Company	5	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Miscellaneous	Company	6	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Compensation	Company	7	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Compensation	Company	8	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Compensation	Company	9	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Compensation	Company	10	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Compensation	Company	11	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Compensation	Company	12	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Compensation	Company	13	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Director Election	Company	14	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Director Election	Company	15	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Director Election	Company	16	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Director Election	Company	17	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Capitalization	Company	18	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Compensation	Company	19	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Compensation	Company	20	For	For	

Schneider Electric SE	Annual/Special	France	23-May-24	Routine Business	Company	21	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Routine Business	Company	1	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Director Election	Company	2.1	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Director Election	Company	2.2	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Director Election	Company	2.3	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Director Election	Company	2.4	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Director Election	Company	2.5	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Director Election	Company	2.6	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Director Election	Company	2.7	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Director Election	Company	2.8	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Director Election	Company	2.9	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Director Election	Company	2.10	For	For	
Sekisui House, Ltd.	Annual	Japan	25-Apr-24	Director Related	Company	3	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Routine Business	Company	2	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	3.1	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	3.2	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	3.3	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	3.4	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.1	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.2	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.3	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.4	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.5	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.6	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.7	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.8	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.9	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.10	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.11	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.12	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.13	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Related	Company	4.14	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Audit Related	Company	5	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Compensation	Company	6	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Routine Business	Company	7	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Company Articles	Company	8	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.2	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.4	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.9	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.10	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Director Election	Company	1a	For	For	

Skyworks Solutions, Inc.	Annual	USA	14-May-24	Director Election	Company	1b	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Director Election	Company	1c	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Director Election	Company	1d	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Director Election	Company	1e	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Director Election	Company	1f	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Director Election	Company	1g	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Director Election	Company	1h	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Director Election	Company	1i	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Audit Related	Company	2	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Compensation	Company	3	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Takeover Related	Company	4	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Takeover Related	Company	5	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Takeover Related	Company	6	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Takeover Related	Company	7	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Compensation	Company	8	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Compensation	Company	9	For	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Compensation	Shareholder	10	Against	For	
Skyworks Solutions, Inc.	Annual	USA	14-May-24	Environmental	Shareholder	11	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Routine Business	Company	1	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Compensation	Company	2	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Compensation	Company	3	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Routine Business	Company	4	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Director Election	Company	5a	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Director Election	Company	5b	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Director Election	Company	5c	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Director Election	Company	5d	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Director Election	Company	5e	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Director Election	Company	5f	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Director Election	Company	5g	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Director Election	Company	5h	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Director Election	Company	5i	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Director Election	Company	5j	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Director Election	Company	5k	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Audit Related	Company	6	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Capitalization	Company	7	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Capitalization	Company	8	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Capitalization	Company	9	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Capitalization	Company	10	For	For	
Smurfit Kappa Group Plc	Annual	Ireland	26-Apr-24	Takeover Related	Company	11	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Director Election	Company	1.1	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Director Election	Company	1.2	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Director Election	Company	1.3	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Director Election	Company	1.4	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Director Election	Company	1.5	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Director Election	Company	1.6	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Director Election	Company	1.7	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Director Election	Company	1.8	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Director Election	Company	1.9	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Director Election	Company	1.10	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Audit Related	Company	2	For	For	
Snap-on Incorporated	Annual	USA	25-Apr-24	Compensation	Company	3	For	For	
State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1a	For	For	
State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1b	For	For	
State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1c	For	For	

State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1d	For	For	
State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1e	For	For	
State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1f	For	For	
State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1g	For	For	
State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1h	For	For	
State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1i	For	For	
State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1j	For	For	
State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1k	For	For	
State Street Corporation	Annual	USA	15-May-24	Director Election	Company	1l	For	For	
State Street Corporation	Annual	USA	15-May-24	Compensation	Company	2	For	For	
State Street Corporation	Annual	USA	15-May-24	Audit Related	Company	3	For	For	
Stellantis NV	Annual	Netherlands	16-Apr-24	Compensation	Company	2.d	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Stellantis NV	Annual	Netherlands	16-Apr-24	Routine Business	Company	2.e	For	For	
Stellantis NV	Annual	Netherlands	16-Apr-24	Routine Business	Company	2.f	For	For	
Stellantis NV	Annual	Netherlands	16-Apr-24	Director Related	Company	2.g	For	For	
Stellantis NV	Annual	Netherlands	16-Apr-24	Director Election	Company	3	For	For	
Stellantis NV	Annual	Netherlands	16-Apr-24	Capitalization	Company	4.a	For	For	
Stellantis NV	Annual	Netherlands	16-Apr-24	Capitalization	Company	4.b	For	For	
Stellantis NV	Annual	Netherlands	16-Apr-24	Capitalization	Company	5	For	For	
Stellantis NV	Annual	Netherlands	16-Apr-24	Capitalization	Company	6.a	For	For	
Stellantis NV	Annual	Netherlands	16-Apr-24	Capitalization	Company	6.b	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Director Election	Company	1.1	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Director Election	Company	1.2	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Director Election	Company	1.3	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Director Election	Company	1.4	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Director Election	Company	1.5	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Director Election	Company	1.6	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Director Election	Company	1.7	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Director Election	Company	1.8	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Director Election	Company	1.9	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Director Election	Company	1.10	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Director Election	Company	1.11	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Audit Related	Company	2	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Compensation	Company	3	For	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Environmental	Shareholder	4	Against	For	
Suncor Energy Inc.	Annual	Canada	07-May-24	Environmental	Shareholder	5	Against	For	
Swire Properties Limited	Annual	Hong Kong	07-May-24	Director Election	Company	1a	For	For	
Swire Properties Limited	Annual	Hong Kong	07-May-24	Director Election	Company	1b	For	For	
Swire Properties Limited	Annual	Hong Kong	07-May-24	Director Election	Company	1c	For	For	
Swire Properties Limited	Annual	Hong Kong	07-May-24	Director Election	Company	1d	For	For	
Swire Properties Limited	Annual	Hong Kong	07-May-24	Audit Related	Company	2	For	For	
Swire Properties Limited	Annual	Hong Kong	07-May-24	Capitalization	Company	3	For	For	
Swire Properties Limited	Annual	Hong Kong	07-May-24	Capitalization	Company	4	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1a	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1b	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1c	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1d	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1e	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1f	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1g	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1h	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1i	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1j	For	For	

Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1k	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Compensation	Company	2	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Compensation	Company	3	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Audit Related	Company	4	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Related	Shareholder	5	Against	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1a	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1b	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1c	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1d	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1e	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1f	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1g	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1h	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1i	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1j	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1k	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Compensation	Company	2	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Audit Related	Company	3	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Audit Related	Company	1	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Director Election	Company	2a	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Director Election	Company	2b	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Director Election	Company	2c	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Director Election	Company	2d	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Director Election	Company	2e	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Director Election	Company	2f	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Director Election	Company	2g	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Director Election	Company	2h	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Director Election	Company	2i	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Director Election	Company	2j	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Director Election	Company	2k	For	For	
TMX Group Limited	Annual/Special	Canada	03-May-24	Compensation	Company	3	For	For	
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Routine Business	Company	1	For	For	
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Routine Business	Company	2	For	For	
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Routine Business	Company	3	For	For	
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Routine Business	Company	4	For	For	
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Director Related	Company	5	For	For	
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Director Election	Company	6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Compensation	Company	7	For	For	
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Compensation	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Compensation	Company	9	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Audit Related	Company	10	For	For	
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Routine Business	Company	11	For	For	
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Capitalization	Company	1	For	For	
Tencent Holdings Limited	Annual	Cayman Islands	14-May-24	Routine Business	Company	1	For	For	
Tencent Holdings Limited	Annual	Cayman Islands	14-May-24	Routine Business	Company	2	For	For	
Tencent Holdings Limited	Annual	Cayman Islands	14-May-24	Director Election	Company	3a	For	For	
Tencent Holdings Limited	Annual	Cayman Islands	14-May-24	Director Election	Company	3b	For	For	
Tencent Holdings Limited	Annual	Cayman Islands	14-May-24	Compensation	Company	3c	For	For	
Tencent Holdings Limited	Annual	Cayman Islands	14-May-24	Audit Related	Company	4	For	For	
Tencent Holdings Limited	Annual	Cayman Islands	14-May-24	Capitalization	Company	5	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Tencent Holdings Limited	Annual	Cayman Islands	14-May-24	Capitalization	Company	6	For	For	

Tencent Holdings Limited	Annual	Cayman Islands	14-May-24	Company Articles	Company	7	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1a	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1b	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1c	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1d	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1e	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1f	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1g	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1h	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1i	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1j	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1k	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Compensation	Company	2	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Audit Related	Company	3	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Social	Shareholder	4	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	E&S Blended	Shareholder	5	Against	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.1	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.2	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.3	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.4	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.5	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.6	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.7	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.9	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.10	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.11	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.12	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.13	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.14	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Compensation	Company	2	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Compensation	Company	3	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Compensation	Company	4	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Audit Related	Company	5	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	E&S Blended	Shareholder	6	Against	For	
The Coca-Cola Company	Annual	USA	01-May-24	E&S Blended	Shareholder	7	Against	For	
The Coca-Cola Company	Annual	USA	01-May-24	Social	Shareholder	8	Against	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Director Election	Company	1a	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Director Election	Company	1b	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Director Election	Company	1c	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Director Election	Company	1d	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Director Election	Company	1e	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Director Election	Company	1f	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Director Election	Company	1g	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Director Election	Company	1h	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Director Election	Company	1i	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Director Election	Company	1j	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Director Election	Company	1k	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Audit Related	Company	2	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Compensation	Company	3	For	For	
The Home Depot, Inc.	Annual	USA	16-May-24	E&S Blended	Shareholder	4	Against	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Social	Shareholder	5	Against	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Social	Shareholder	6	Against	For	

The Home Depot, Inc.	Annual	USA	16-May-24	E&S Blended	Shareholder	7	Against	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Environmental	Shareholder	8	Against	For	
The Home Depot, Inc.	Annual	USA	16-May-24	Compensation	Shareholder	9	For	Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1a	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1b	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1c	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1d	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1e	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1f	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1g	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1h	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1i	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1j	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1k	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1l	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Compensation	Company	2	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Compensation	Company	3	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Audit Related	Company	4	For	For	
The Progressive Corporation	Annual	USA	10-May-24	E&S Blended	Shareholder	5	Against	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Routine Business	Company	1	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Routine Business	Company	2	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Routine Business	Company	3	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Capitalization	Company	4	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Non-Routine Business	Company	5	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Director Election	Company	6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
TotalEnergies SE	Annual/Special	France	24-May-24	Director Election	Company	7	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Director Election	Company	8	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Director Election	Company	9	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Compensation	Company	10	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Compensation	Company	11	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Compensation	Company	12	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Compensation	Company	13	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Environmental	Company	14	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Miscellaneous	Company	15	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Miscellaneous	Company	16	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Capitalization	Company	17	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Capitalization	Company	18	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Capitalization	Company	19	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Capitalization	Company	20	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Capitalization	Company	21	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Compensation	Company	22	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Compensation	Company	23	For	For	
TransUnion	Annual	USA	02-May-24	Director Election	Company	1a	For	For	
TransUnion	Annual	USA	02-May-24	Director Election	Company	1b	For	For	
TransUnion	Annual	USA	02-May-24	Director Election	Company	1c	For	For	
TransUnion	Annual	USA	02-May-24	Director Election	Company	1d	For	For	
TransUnion	Annual	USA	02-May-24	Director Election	Company	1e	For	For	
TransUnion	Annual	USA	02-May-24	Director Election	Company	1f	For	For	
TransUnion	Annual	USA	02-May-24	Director Election	Company	1g	For	For	
TransUnion	Annual	USA	02-May-24	Director Election	Company	1h	For	For	
TransUnion	Annual	USA	02-May-24	Director Election	Company	1i	For	For	
TransUnion	Annual	USA	02-May-24	Director Election	Company	1j	For	For	
TransUnion	Annual	USA	02-May-24	Director Election	Company	1k	For	For	

TransUnion	Annual	USA	02-May-24	Audit Related	Company	2	For	For	
TransUnion	Annual	USA	02-May-24	Compensation	Company	3	For	For	
TransUnion	Annual	USA	02-May-24	Compensation	Company	4	For	For	
TransUnion	Annual	USA	02-May-24	Compensation	Company	5	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1a	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1b	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1c	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1d	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1e	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1f	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1g	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1h	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1i	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1j	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1k	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1l	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1m	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Audit Related	Company	2	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Compensation	Company	3	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Social	Shareholder	4	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Truist Financial Corporation	Annual	USA	23-Apr-24	E&S Blended	Shareholder	5	Against	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1a	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1b	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1c	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1d	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1e	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1f	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1g	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1h	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1i	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1j	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1k	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1l	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1m	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Compensation	Company	2	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Audit Related	Company	3	For	For	
U.S. Bancorp	Annual	USA	16-Apr-24	Compensation	Company	4	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Compensation	Company	A.2	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Routine Business	Company	A.3	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Related	Company	A.5	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Related	Company	A.6	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.1	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.2	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.3	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.4	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.5	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.6	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Compensation	Company	A.8	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Audit Related	Company	A.9.1	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Miscellaneous	Company	A.9.2	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Capitalization	Company	B.1.1	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Capitalization	Company	B.1.2	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Capitalization	Company	B.1.3	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Routine Business	Company	1	For	For	

Unilever Plc	Annual	United Kingdom	01-May-24	Compensation	Company	2	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Compensation	Company	3	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Environmental	Company	4	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	5	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	6	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	7	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	8	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	9	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	10	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	11	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	12	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	13	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Audit Related	Company	14	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Audit Related	Company	15	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Social	Company	16	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Capitalization	Company	17	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Capitalization	Company	18	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Capitalization	Company	19	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Capitalization	Company	20	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Takeover Related	Company	21	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Company Articles	Company	22	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Routine Business	Company	1	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Routine Business	Company	2	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Compensation	Company	3	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Audit Related	Company	4	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Director Election	Company	5	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Director Election	Company	6	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Director Election	Company	7	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Capitalization	Company	8	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Routine Business	Company	9	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Capitalization	Company	10	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Routine Business	Company	1	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Routine Business	Company	2	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Routine Business	Company	3	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Director Election	Company	4	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Miscellaneous	Company	5	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Capitalization	Company	6	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Compensation	Company	7	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Compensation	Company	8	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Compensation	Company	9	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Compensation	Company	10	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Capitalization	Company	11	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Compensation	Company	12	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Compensation	Company	13	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Routine Business	Company	14	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Director Election	Company	1a	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Director Election	Company	1b	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Director Election	Company	1c	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Director Election	Company	1d	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Director Election	Company	1e	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Director Election	Company	1f	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Director Election	Company	1g	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Director Election	Company	1h	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Director Election	Company	1i	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Director Election	Company	1j	For	For	

Valero Energy Corporation	Annual	USA	15-May-24	Director Election	Company	1k	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Compensation	Company	2	For	For	
Valero Energy Corporation	Annual	USA	15-May-24	Audit Related	Company	3	For	For	
Veralto Corp.	Annual	USA	21-May-24	Director Election	Company	1a	For	For	
Veralto Corp.	Annual	USA	21-May-24	Director Election	Company	1b	For	For	
Veralto Corp.	Annual	USA	21-May-24	Director Election	Company	1c	For	For	
Veralto Corp.	Annual	USA	21-May-24	Audit Related	Company	2	For	For	
Veralto Corp.	Annual	USA	21-May-24	Compensation	Company	3	For	For	
Veralto Corp.	Annual	USA	21-May-24	Compensation	Company	4	One Year	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.1	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.2	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.3	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.4	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.5	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.6	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.7	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.8	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.9	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.10	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Compensation	Company	2	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Audit Related	Company	3	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Social	Shareholder	4	Against	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Social	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Verizon Communications Inc.	Annual	USA	09-May-24	Compensation	Shareholder	6	For	Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
Verizon Communications Inc.	Annual	USA	09-May-24	Director Related	Shareholder	7	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
Verizon Communications Inc.	Annual	USA	09-May-24	E&S Blended	Shareholder	8	Against	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Environmental	Shareholder	9	Against	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Social	Shareholder	10	Against	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Routine Business	Company	2	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Routine Business	Company	3	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Compensation	Company	4	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Compensation	Company	5	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Director Election	Company	6.a	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Director Election	Company	6.b	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Director Election	Company	6.c	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Director Election	Company	6.d	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Director Election	Company	6.e	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Director Election	Company	6.f	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Director Election	Company	6.g	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Audit Related	Company	7	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Compensation	Company	8.1	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Capitalization	Company	8.2	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Routine Business	Company	9	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.1	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.2	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.3	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.4	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.5	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.6	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.7	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.8	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.9	For	For	

WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.10	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.11	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Director Election	Company	1.12	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Audit Related	Company	2	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Compensation	Company	3	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Capitalization	Company	4	For	For	
WEC Energy Group, Inc.	Annual	USA	09-May-24	Corporate Governance	Shareholder	5	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1a	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1b	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1c	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1d	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1e	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1f	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1g	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1h	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1i	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1j	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1k	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1l	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Director Election	Company	1m	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Compensation	Company	2	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Compensation	Company	3	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Audit Related	Company	4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Routine Business	Company	1.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Compensation	Company	1.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	E&S Blended	Company	1.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Routine Business	Company	2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Related	Company	3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.a	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.b	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.c	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.d	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.e	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.h	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.i	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.j	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.k	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.l	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.m	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.n	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Related	Company	4.2.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Related	Company	4.2.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Related	Company	4.2.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Related	Company	4.2.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Related	Company	4.2.5	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Related	Company	4.2.6	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Routine Business	Company	4.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Audit Related	Company	4.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Compensation	Company	5.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Compensation	Company	5.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Routine Business	Company	6	Against	Against	Not aligned with shareholders best interests
ageas SA/NV	Annual/Special	Belgium	15-May-24	Routine Business	Company	2.1.3	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Routine Business	Company	2.2.2	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Related	Company	2.3.1	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Related	Company	2.3.2	For	For	

ageas SA/NV	Annual/Special	Belgium	15-May-24	Compensation	Company	3.1	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Compensation	Company	3.2	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Miscellaneous	Company	3.3	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Election	Company	4.1	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Election	Company	4.2	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Election	Company	4.3	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Election	Company	4.4	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Election	Company	4.5	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Audit Related	Company	5.1	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Miscellaneous	Company	5.2	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Capitalization	Company	6.1.2	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Capitalization	Company	7	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Routine Business	Company	1	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Compensation	Company	2	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Routine Business	Company	3	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Director Election	Company	4	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Director Election	Company	5	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Director Election	Company	6	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Director Election	Company	7	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Director Election	Company	8	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Director Election	Company	9	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Director Election	Company	10	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Director Election	Company	11	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Director Election	Company	12	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Audit Related	Company	13	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Audit Related	Company	14	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Social	Company	15	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Capitalization	Company	16	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Capitalization	Company	17	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Capitalization	Company	18	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Capitalization	Company	19	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Takeover Related	Company	20	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Director Election	Company	1.1	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Director Election	Company	1.2	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Director Election	Company	1.3	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Director Election	Company	1.4	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Director Election	Company	1.5	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Director Election	Company	1.6	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Director Election	Company	2	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Director Related	Company	3	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Compensation	Company	4	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Compensation	Company	5	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Compensation	Company	6	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Compensation	Company	7	For	For	
Avantest Corp.	Annual	Japan	28-Jun-24	Compensation	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Routine Business	Company	1	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	E&S Blended	Company	2	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Compensation	Company	3	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Routine Business	Company	4	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Director Related	Company	5	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Director Election	Company	6.1	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Director Election	Company	6.2	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Director Election	Company	6.3	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Director Election	Company	6.4	For	For	

Amadeus IT Group SA	Annual	Spain	05-Jun-24	Director Election	Company	6.5	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Director Election	Company	6.6	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Director Election	Company	6.7	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Director Election	Company	6.8	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Compensation	Company	7	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Compensation	Company	8	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Compensation	Company	9	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Routine Business	Company	10	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.1	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.2	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.3	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.4	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.5	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.6	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.7	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.8	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.9	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.10	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.11	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.12	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Compensation	Company	2	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Audit Related	Company	3	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Compensation	Shareholder	4	For	Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
Booking Holdings Inc.	Annual	USA	04-Jun-24	Social	Shareholder	5	Against	For	
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.1	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.2	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.3	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.4	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.5	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.6	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.7	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.8	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.9	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.10	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Audit Related	Company	2	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Compensation	Company	3	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Social	Shareholder	4	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Routine Business	Company	1	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Election	Company	2.1	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Election	Company	2.2	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Election	Company	2.3	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Election	Company	2.4	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Election	Company	2.5	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Election	Company	2.6	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Election	Company	2.7	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Election	Company	2.8	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Election	Company	2.9	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Election	Company	2.10	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Related	Company	3	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Director Related	Company	4	For	For	

DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Compensation	Company	5	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.1	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.2	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.3	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.4	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.5	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.6	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.7	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.8	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dell Technologies Inc.	Annual	USA	27-Jun-24	Audit Related	Company	2	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Compensation	Company	3	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Social	Shareholder	4	Against	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Social	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1a	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1b	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1c	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1d	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1e	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1f	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1g	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1h	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1i	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1j	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1k	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1l	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Compensation	Company	2	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Audit Related	Company	3	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Social	Shareholder	4	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Company Articles	Shareholder	5	Against	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Routine Business	Company	1	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.1	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.2	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.3	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.4	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.5	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.6	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.7	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Routine Business	Company	1	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Routine Business	Company	2	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Routine Business	Company	3	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Director Related	Company	4	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Director Election	Company	5a	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Director Election	Company	5b	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Director Election	Company	5c	For	For	

KDDI Corp.	Annual	Japan	19-Jun-24	Director Election	Company	2.5	For	For	
KDDI Corp.	Annual	Japan	19-Jun-24	Director Election	Company	2.6	For	For	
KDDI Corp.	Annual	Japan	19-Jun-24	Director Election	Company	2.7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KDDI Corp.	Annual	Japan	19-Jun-24	Director Election	Company	2.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KDDI Corp.	Annual	Japan	19-Jun-24	Director Election	Company	2.9	For	For	
KDDI Corp.	Annual	Japan	19-Jun-24	Director Election	Company	2.10	For	For	
KDDI Corp.	Annual	Japan	19-Jun-24	Director Election	Company	2.11	For	For	
KDDI Corp.	Annual	Japan	19-Jun-24	Director Election	Company	2.12	For	For	
KDDI Corp.	Annual	Japan	19-Jun-24	Director Related	Company	3.1	For	For	
KDDI Corp.	Annual	Japan	19-Jun-24	Director Related	Company	3.2	For	For	
KDDI Corp.	Annual	Japan	19-Jun-24	Director Related	Company	3.3	For	For	
KDDI Corp.	Annual	Japan	19-Jun-24	Director Related	Company	3.4	For	For	
KEYENCE Corp.	Annual	Japan	14-Jun-24	Routine Business	Company	1	Against	Against	Not aligned with shareholders best interests
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.9	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Related	Company	3.1	For	For	
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Related	Company	3.2	For	For	
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Related	Company	4	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Routine Business	Company	1	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Director Election	Company	2	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Director Related	Company	3.1	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Director Related	Company	3.2	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Director Related	Company	3.3	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Director Related	Company	4	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1a	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1b	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1c	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1d	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1e	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1f	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1g	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1h	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1i	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1j	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1k	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1l	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1m	For	For	

MetLife, Inc.	Annual	USA	18-Jun-24	Audit Related	Company	2	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Compensation	Company	3	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Compensation	Company	4	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Social	Shareholder	5	Against	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Routine Business	Company	1	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.1	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.2	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.3	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.4	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.5	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.6	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.7	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.8	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.9	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.10	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.11	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	2.12	For	For	
Mitsui & Co., Ltd.	Annual	Japan	19-Jun-24	Compensation	Company	3	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1a	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1b	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1c	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1d	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1e	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1f	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1g	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1h	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1i	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1j	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1k	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1l	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Compensation	Company	2	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Audit Related	Company	3	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Corporate Governance	Shareholder	4	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1a	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1b	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1c	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1d	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1e	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1f	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1g	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1h	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1i	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Audit Related	Company	2	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Compensation	Company	3	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Social	Shareholder	4	Against	For	
Netflix, Inc.	Annual	USA	06-Jun-24	E&S Blended	Shareholder	5	Against	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Company Articles	Shareholder	6	Against	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Related	Shareholder	7	Against	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Corporate Governance	Shareholder	8	Against	For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan	20-Jun-24	Routine Business	Company	1	For	For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.1	For	For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.2	For	For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.3	For	For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.4	For	For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.5	For	For	

Ono Pharmaceutical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.6	For	For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan	20-Jun-24	Director Related	Company	3.1	For	For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan	20-Jun-24	Director Related	Company	3.2	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Routine Business	Company	1	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Compensation	Company	2	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Related	Company	3	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Related	Company	4	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.a	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.b	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.c	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.d	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.e	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.f	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.g	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.h	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.i	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.j	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Related	Company	6.a	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Related	Company	6.b	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Compensation	Company	7.a	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Compensation	Company	7.b	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Audit Related	Company	8	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Audit Related	Company	9	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Capitalization	Company	10.a	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Capitalization	Company	10.b	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Capitalization	Company	11	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Miscellaneous	Company	12	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Capitalization	Company	13	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Routine Business	Company	1	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Routine Business	Company	2	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Routine Business	Company	3	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Director Election	Company	4	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Director Election	Company	5	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Audit Related	Company	6	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Audit Related	Company	7	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Capitalization	Company	8	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Capitalization	Company	9	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Director Related	Company	10	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Director Related	Company	11	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Compensation	Company	12	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Compensation	Company	13	For	For	
Samsonite International S.A.	Extraordinary Shareho	Luxembourg	06-Jun-24	Miscellaneous	Company	1	For	For	
Samsonite International S.A.	Extraordinary Shareho	Luxembourg	06-Jun-24	Company Articles	Company	2	For	For	
Samsonite International S.A.	Extraordinary Shareho	Luxembourg	06-Jun-24	Company Articles	Company	3	For	For	
Samsonite International S.A.	Extraordinary Shareho	Luxembourg	06-Jun-24	Company Articles	Company	4	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Routine Business	Company	1	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.1	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.2	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.3	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.4	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.5	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.6	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.7	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.8	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.9	For	For	

Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.10	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.11	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-Jun-24	Director Election	Company	2.12	For	For	
Smurfit Kappa Group Plc	Court	Ireland	13-Jun-24	Strategic Transactions	Company	1	For	For	
Smurfit Kappa Group Plc	Special	Ireland	13-Jun-24	Strategic Transactions	Company	1	For	For	
Smurfit Kappa Group Plc	Special	Ireland	13-Jun-24	Strategic Transactions	Company	2	For	For	
Smurfit Kappa Group Plc	Special	Ireland	13-Jun-24	Routine Business	Company	3	For	For	
Smurfit Kappa Group Plc	Special	Ireland	13-Jun-24	Company Articles	Company	4	For	For	
Smurfit Kappa Group Plc	Special	Ireland	13-Jun-24	Capitalization	Company	5	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Routine Business	Company	1	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.2	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.3	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.4	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.6	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.7	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.8	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.9	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.10	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.11	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.12	For	For	
Sompo Holdings, Inc.	Annual	Japan	24-Jun-24	Director Election	Company	2.13	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.1	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.2	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.1	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.3	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.2	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.3	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.4	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.5	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.4	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.5	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.6	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.7	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.6	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.7	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.8	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.8	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.9	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.10	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.9	For	For	
Sony Group Corp.	Annual	Japan	25-Jun-24	Director Election	Company	1.10	For	For	
Synchrony Financial	Annual	USA	11-Jun-24	Director Election	Company	1a	For	For	
Synchrony Financial	Annual	USA	11-Jun-24	Director Election	Company	1b	For	For	
Synchrony Financial	Annual	USA	11-Jun-24	Director Election	Company	1c	For	For	
Synchrony Financial	Annual	USA	11-Jun-24	Director Election	Company	1d	For	For	
Synchrony Financial	Annual	USA	11-Jun-24	Director Election	Company	1e	For	For	
Synchrony Financial	Annual	USA	11-Jun-24	Director Election	Company	1f	For	For	
Synchrony Financial	Annual	USA	11-Jun-24	Director Election	Company	1g	For	For	
Synchrony Financial	Annual	USA	11-Jun-24	Director Election	Company	1h	For	For	
Synchrony Financial	Annual	USA	11-Jun-24	Director Election	Company	1i	For	For	
Synchrony Financial	Annual	USA	11-Jun-24	Director Election	Company	1j	For	For	

The Kroger Co.	Annual	USA	27-Jun-24	Compensation	Company	2	For	For	
The Kroger Co.	Annual	USA	27-Jun-24	Audit Related	Company	3	For	For	
The Kroger Co.	Annual	USA	27-Jun-24	Social	Shareholder	4	Against	For	
The Kroger Co.	Annual	USA	27-Jun-24	Social	Shareholder	5	Against	For	
The Kroger Co.	Annual	USA	27-Jun-24	Social	Shareholder	6	Against	For	
The Kroger Co.	Annual	USA	27-Jun-24	E&S Blended	Shareholder	7	Against	For	