Proxy Voting Results - Nikko Asset Management Europe Ltd - Q2 2024

Security	Proxy Voting Results - Nikko Asset Management Europe Ltd - Q2 2024										
Moneyary Annua	Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.			Reason for Vote Against Management	
M. Corpusery Annual USA 12-May 22 (Decentar Lection Company 15 For For	3M Company	Annual	USA	14-May-24	Director Election	Company	1a	For	For		
MACORPAY Manual JAA 14-May 20 Protector Recions Company 16 For For	3M Company	Annual	USA	14-May-24	Director Election	Company	1b	For	For		
Secondary Annual USA 14-May-24 Director Excitors Company 1 or For For	3M Company	Annual	USA	14-May-24	Director Election	Company	1c	For	For		
Microparty	3M Company	Annual	USA	14-May-24	Director Election	Company	1d	For	For		
M. Cerpuny Annual	3M Company	Annual	USA	14-May-24	Director Election	Company	1e	For	For		
Mile Company Annual USA 14-May-24 Director Decision Company In For For	3M Company	Annual	USA	14-May-24	Director Election	Company	1f	For	For		
Minimary Annual	3M Company	Annual	USA	14-May-24	Director Election	Company	1g	For	For		
MA Company	3M Company	Annual	USA	14-May-24	Director Election	Company	1h	For	For		
MA Company	3M Company	Annual	USA	14-May-24	Director Election	Company	1 i	For	For		
384 Company	3M Company	Annual	USA	14-May-24	Director Election	Company	1j	For	For		
MA Company Annual	3M Company	Annual	USA	14-May-24	Director Election	Company	1k	For	For		
MacCompany	3M Company	Annual	USA	14-May-24	Director Election	Company	11	For	For		
Selective Compensation Selective Compensat	3M Company	Annual	USA	14-May-24	Audit Related	Company	2	For	For		
ANS AS Annual/Special France 23 Agr 24 Boutline Business Company 1 For For	3M Company	Annual	USA	14-May-24	Compensation	Company	3	Against	Against		
ANA SA Annual/Special France 23 Apr 24 Routine Business Company 2 For For	3M Company	Annual	USA	14-May-24	Compensation	Shareholder	4	Against	For		
ANA SA Annual/Special France 23 Apr 24 Routine Business Company 2 For For		Annual/Special	France			Company	1		For		
ANA SA	AXA SA	Annual/Special	France	23-Apr-24	Routine Business		2	For	For		
ANA SA	AXA SA	Annual/Special	France	23-Apr-24	Routine Business	Company	3	For	For		
AAA SA	AXA SA		France	23-Apr-24	Compensation		4	For	For		
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AbbVie Inc. Annual USA 03-May-24 Director Election Company 1b For For AbbVie Inc. Annual USA 03-May-24 Director Election Company 1c For For		·				-					
AbbVie Inc. Annual USA 03-May-24 Director Election Company 1c For For											

AbbVie Inc.	Annual	USA	03-May-24	Director Election	Company	1e	For	For	
AbbVie Inc.	Annual				Company	2	For	For	
AbbVie Inc.	Annual		•	Compensation	Company	2	For	For	
AbbVie Inc.	Annual			•	Company	4	One Year	For	
AbbVie Inc.	Annual			•	Company	5	For	For	
AbbVie Inc.	Annual				Shareholder	6	For		Aligned with shareholders best interests
Abbvie IIIc.	Allitual	USA	J3-1VIay-24	Corporate Governance	Silarenolder	U	FOI		Voting in line with the Global Equity Team's Environmental
AbbVie Inc.	Annual	USA	03-May-24	Social	Shareholder	7	For	Against	and Social commitments
									Voting in line with the Global Equity Team's Environmental
AbbVie Inc.	Annual	USA	03-May-24	Social	Shareholder	8	For	Adainst	and Social commitments
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.1	For	For	and social communicities
Abbott Laboratories	Annual					1.2	For	For	
Abbott Laboratories	Annual		•		Company	1.3	For	For	
Abbott Laboratories	Annual			Director Election		1.4	For	For	
Abbott Laboratories	Annual					1.5	For	For	
Abbott Laboratories	Annual		26-Apr-24		Company	1.6	For	For	
Abbott Laboratories	Annual		26-Apr-24			1.7	For	For	
Abbott Laboratories	Annual		•	Director Election	Company	1.8	For	For	
Abbott Laboratories	Annual			Director Election	Company	1.9	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.10	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Director Election	Company	1.11	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24		Company	1.12	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Audit Related	Company	2	For	For	
Abbott Laboratories	Annual	USA	26-Apr-24	Compensation	Company	3	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Routine Business	Company	1	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Compensation	Company	2	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Compensation	Company	3	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Routine Business	Company	4	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	5	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	6	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	7	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	8	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	9	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	10	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	11	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	12	For	For	
Admiral Group Plc	Annual	United Kingdom	25-Apr-24	Director Election	Company	13	For	For	
Admiral Group Plc	Annual		•		Company	14	For	For	
Admiral Group Plc	Annual		-		Company	15	For	For	
Admiral Group Plc	Annual	United Kingdom	•		Company	16	For	For	
Admiral Group Plc	Annual	· ·		Audit Related	Company	17	For	For	
Admiral Group Plc	Annual		25-Apr-24		Company	18	For	For	
Admiral Group Plc	Annual	· ·		•	Company	19	For	For	
Admiral Group Plc	Annual			•	Company	20	For	For	
Admiral Group Plc	Annual				Company	21	For	For	
Admiral Group Plc	Annual			Capitalization	Company	22	For	For	
Admiral Group Plc	Annual	United Kingdom			Company	23	For	For	
Adobe Inc.	Annual				Company	1a	For	For	
Adobe Inc.	Annual				Company	1b	For	For	
Adobe Inc.	Annual				Company	1c	For	For	
Adobe Inc.	Annual				Company	1d	For	For	
Adobe Inc.	Annual		•		Company	1e	For	For	
Adobe Inc.	Annual				Company	1f	For	For	
Adobe Inc.	Annual		•		Company	1g	For	For	
Adobe Inc.	Annual	USA	1/-Apr-24	Director Election	Company	1h	For	For	

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Adobe Inc.		USA	· · · · · · · · · · · · · · · · · · ·	Director Election		1i		For	
Adobe Inc.	Annual	USA	•	Director Election	Company	1j		For	
Adobe Inc.	Annual	USA	•	Director Election	Company	1k	1	For	
Adobe Inc.	Annual	USA		Director Election	Company	11		For	
Adobe Inc.		USA	•	Compensation	Company	2		For	
Adobe Inc.	Annual	USA	•	Audit Related	Company	3	1	For	
Adobe Inc.	Annual	USA	·	Compensation	Company	4	1	For	
Adobe Inc.	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Director Related	Shareholder	5		For	
Adobe Inc.	Annual	USA	17-Apr-24		Shareholder	6		For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Routine Business	Company	1		For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Routine Business	Company	2	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Routine Business	Company	3	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Capitalization	Company	4	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Director Election	Company	5	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Director Election	Company	6	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Non-Routine Business	Company	7	For	For	
Air Liquide SA	Annual/Special	France	30-Apr-24	Compensation	Company	8	For	For	
Air Liquide SA		France	•	Compensation	Company	9		For	
Air Liquide SA		France	·	Compensation	Company	10		For	
Air Liquide SA	·	France	· · · · · · · · · · · · · · · · · · ·	Compensation	Company	11		For	
Air Liquide SA	·	France	•	Compensation	Company	12	For	For	
Air Liquide SA	·	France	•	Compensation	Company	13		For	
Air Liquide SA		France	•	Compensation	Company	14		For	
Air Liquide SA	·	France	•	Miscellaneous	Company	15		For	
Air Liquide SA Air Liquide SA	·		•	Miscellaneous		16		For	
·	•	France	•		Company				
Air Liquide SA	•	France	•	Capitalization	Company	17		For	
Air Liquide SA	•	France	· · · · · · · · · · · · · · · · · · ·	Capitalization	Company	18	1	For	
Air Liquide SA	, ,	France	· · · · · · · · · · · · · · · · · · ·	Compensation	Company	19	For	For	
Air Liquide SA	· '	France	•	Compensation	Company	20		For	
Air Liquide SA	· ·	France	·	Company Articles	Company	21		For	
Air Liquide SA	•	France	•	Company Articles	Company	22		For	
Air Liquide SA	Annual/Special	France	•	Routine Business	Company	23		For	
Altria Group, Inc.	Annual	USA	-	Director Election	Company	1a		For	
Altria Group, Inc.	Annual	USA	-	Director Election	Company	1b		For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1c	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1d	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1e	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1 f	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1g	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1h	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1i	For	For	
Altria Group, Inc.	Annual	USA	16-May-24	Director Election	Company	1j	For	For	
Altria Group, Inc.		USA	•	Audit Related	Company	2		For	
Altria Group, Inc.	Annual	USA	•	Compensation	Company	3		For	
Altria Group, Inc.		USA	16-May-24	•	Shareholder	4		For	
Altria Group, Inc.	Annual	USA	•	Environmental	Shareholder	5		For	
Amazon.com, Inc.	Annual	USA	-	Director Election	Company	1a		For	
Amazon.com, Inc.		USA	•	Director Election	Company	1b		For	
Amazon.com, Inc.	Annual	USA		Director Election	Company	1c		For	
Amazon.com, Inc.		USA	•	Director Election	Company	1d		For	
		USA	•	Director Election				For	
Amazon.com, Inc.	Annual				Company	1e 1f		For	
Amazon.com, Inc.	Annual	USA		Director Election	Company				
Amazon.com, Inc.		USA	•	Director Election	Company	1g		For	
Amazon.com, Inc.	Annual	USA		Director Election	Company	1h		For	
Amazon.com, Inc.	Annual	USA	22-May-24	Director Election	Company	1 i	For	For	

Amazon.com, Inc. Annual USA 22-May-24 Director Election Amazon.com, Inc. USA 22-May-24 Director Election Annual USA 22-May-24 Director Election	Company	1 j	For	For	
JAMazon.com, Inc. JAnnual IUSA I 22-May-241Director Election	0	41		+	
	Company	1k	For	For	
Amazon.com, Inc. Annual USA 22-May-24 Director Election	Company	11	For	For	
Amazon.com, Inc. Annual USA 22-May-24 Audit Related	Company	2	For	For	Community is a stable at 1 th Children in Toronto
Amazon.com, Inc. Annual USA 22-May-24 Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Amazon.com, Inc. Annual USA 22-May-24 E&S Blended	Shareholder	4	Against	For	
Amazon.com, Inc. Annual USA 22-May-24 E&S Blended	Shareholder	5	Against	For	
Amazon.com, Inc. Annual USA 22-May-24 Social	Shareholder	6	Against	For	
Amazon.com, Inc. Annual USA 22-May-24 Social	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc. Annual USA 22-May-24 Social	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc. Annual USA 22-May-24 E&S Blended	Shareholder	9	Against	For	
Amazon.com, Inc. Annual USA 22-May-24 E&S Blended	Shareholder	10	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc. Annual USA 22-May-24 Environmental	Shareholder	11	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc. Annual USA 22-May-24 Social	Shareholder	12	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc. Annual USA 22-May-24 Environmental	Shareholder	13	Against	For	
Amazon.com, Inc. Annual USA 22-May-24 Social	Shareholder	14	Against	For	
Amazon.com, Inc. Annual USA 22-May-24 E&S Blended	Shareholder	15	Against	For	
Amazon.com, Inc. Annual USA 22-May-24 E&S Blended	Shareholder	16	Against	For	
Amazon.com, Inc. Annual USA 22-May-24 Social	Shareholder	17	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.1	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.2	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.3	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.4	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.5	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.6	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.7	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.8	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.9	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.10	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.11	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Director Election	Company	1.12	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Audit Related	Company	2	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Compensation	Company	3	For	For	
American Electric Power Company, Inc. Annual USA 23-Apr-24 Compensation	Company	4	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Director Election	Company	1.1	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Director Election	Company	1.2	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Director Election	Company	1.3	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Director Election	Company	1.4	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Director Election	Company	1.5	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Director Election	Company	1.6	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Director Election	Company	1.7	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Director Election	Company	1.8	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Director Election	Company	1.9	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Director Election	Company	1.10	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Director Election	Company	1.11	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Audit Related	Company	2	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Compensation	Company	3	For	For	
American Financial Group, Inc. Annual USA 23-May-24 Compensation	Company	4	For	For	

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Amgen Inc.	Annual					1a	For -	For	
Amgen Inc.	Annual					1b		For	
Amgen Inc.	Annual					1c	For	For	
Amgen Inc.	Annual							For	
Amgen Inc.	Annual				•	1e	For	For	
Amgen Inc.	Annual					1f	For	For	
Amgen Inc.	Annual					1g	For	For	
Amgen Inc.	Annual		May-24	Director Election	Company	1h	For	For	
Amgen Inc.	Annual	USA 31-N	May-24	Director Election	Company	1 i	For	For	
Amgen Inc.	Annual	USA 31-N	May-24	Director Election	Company	1j	For	For	
Amgen Inc.	Annual	USA 31-N	May-24	Director Election	Company	1k	For	For	
Amgen Inc.	Annual	USA 31-N	May-24	Director Election	Company	11	For	For	
Amgen Inc.	Annual	USA 31-N	May-24	Compensation	Company	2	For	For	
Amgen Inc.	Annual	USA 31-N	May-24	Compensation	Company	3	For	For	
Amgen Inc.	Annual	USA 31-N	May-24	Audit Related	Company	4	For	For	
Amphenol Corporation	Annual	USA 16-N	May-24	Director Election	Company	1.1	For	For	
Amphenol Corporation	Annual	USA 16-N	May-24			1.2	For	For	
Amphenol Corporation	Annual					1.3	For	For	
Amphenol Corporation	Annual						For	For	
Amphenol Corporation	Annual				• •	1.5	For	For	
Amphenol Corporation	Annual					1.6		For	
Amphenol Corporation	Annual					1.7	For	For	
Amphenol Corporation	Annual							For	
Amphenol Corporation	Annual					1.9		For	
Amphenol Corporation	Annual					2	For	For	
Amphenol Corporation	Annual			•		3	For	For	
Amphenol Corporation	Annual				Company	1	For	For	
Amphenol Corporation	Annual			•	•	5		For	
Amphenol Corporation						6		For	
	Annual			· ·		2	Against	For	
Assa Abloy AB	Annual				Company	4	For		
Assa Abloy AB	Annual							For	
Assa Abloy AB	Annual				- 1 7	5	For	For	
Assa Abloy AB	Annual		•		. ,	6		For	
·	Annual							For	
Assa Abloy AB	Annual		•		• •			For	
Assa Abloy AB	Annual						For	For	
Assa Abloy AB	Annual				•			For	
Assa Abloy AB	Annual			•			For	For	
Assa Abloy AB	Annual	Sweden 24-	-Apr-24	Audit Related	Company	11.b	For	For	
Assa Abloy AB	Annual	Sweden 24-	-Apr-24	Director Election	Company	12	Against	Adainst	Proposed board composition is not aligned with Global
·							-		Equity Team's governance policy
Assa Abloy AB	Annual				•			For	
Assa Abloy AB	Annual			•		14	For	For	
Assa Abloy AB	Annual	Sweden 24-	-Apr-24	Capitalization	Company	15	For	For	
Assa Abloy AB	Annual	Sweden 24-	-Apr-24	Compensation	Company	16	Against	Adainst	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
AstraZeneca PLC	Annual	United Kingdom 11-	-Apr-24	Routine Business	Company	1	For	For	
AstraZeneca PLC	Annual	United Kingdom 11-	-Apr-24			2	For	For	
AstraZeneca PLC	Annual	United Kingdom 11-	-Apr-24	Audit Related	Company	3	For	For	
AstraZeneca PLC	Annual	United Kingdom 11-	-Apr-24	Audit Related	Company	4	For	For	
AstraZeneca PLC	Annual	United Kingdom 11-	-Apr-24			5a	For	For	
AstraZeneca PLC	Annual	United Kingdom 11-	-Apr-24	Director Election	Company	5b	For	For	
AstraZeneca PLC	Annual	United Kingdom 11-	-Apr-24	Director Election	Company	5c	For	For	
AstraZeneca PLC	Annual	United Kingdom 11-	-Apr-24	Director Election	Company	5d	For	For	
AstraZeneca PLC	Annual		-Apr-24			5e	For	For	
		· · · · · · · · · · · · · · · · · · ·			-				

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AstraZeneca PLC	Annual	United Kingdom	•		Company	5f	For	For	
AstraZeneca PLC	Annual	United Kingdom		Director Election	Company	5g	For	For	
AstraZeneca PLC	Annual	United Kingdom	•	Director Election	Company	5h	For	For	
AstraZeneca PLC	Annual	United Kingdom	•	Director Election	Company	5i	For	For	
AstraZeneca PLC	Annual	United Kingdom	•	Director Election	Company	5j	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5k	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	51	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Director Election	Company	5m	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Compensation	Company	6	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Compensation	Company	7	Against	Adainet	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Compensation	Company	8	Against	Adainst	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Social	Company	9	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Capitalization	Company	10	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Capitalization	Company	11	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24		Company	12	For	For	
AstraZeneca PLC	Annual	United Kingdom	11-Apr-24	Capitalization	Company	13	For	For	
AstraZeneca PLC	Annual	United Kingdom	•	Takeover Related	Company	14	For	For	
Atlas Copco AB	Annual	Sweden	•	Routine Business	Company	1	For	For	
Atlas Copco AB	Annual	Sweden	•	Routine Business	Company	2	For	For	
Atlas Copco AB	Annual	Sweden	•	Routine Business	Company	3	For	For	
Atlas Copco AB	Annual	Sweden	•	Routine Business	Company	4	For	For	
Atlas Copco AB	Annual	Sweden	•	Routine Business	Company	5	For	For	
Atlas Copco AB	Annual	Sweden		Routine Business	Company	8.a	For	For	
			•		•				
Atlas Copco AB	Annual	Sweden		Director Related	Company	8.b1	For	For	
Atlas Copco AB	Annual	Sweden	•		Company	8.b2	For	For _	
Atlas Copco AB	Annual	Sweden	•	Director Related	Company	8.b3	For _	For _	
Atlas Copco AB	Annual	Sweden	•		Company	8.b4	For	For _	
Atlas Copco AB	Annual	Sweden	•	Director Related	Company	8.b5	For	For	
Atlas Copco AB	Annual	Sweden		Director Related	Company	8.b6	For	For	
Atlas Copco AB	Annual	Sweden	•		Company	8.b7	For	For	
Atlas Copco AB	Annual	Sweden	•	Director Related	Company	8.b8	For	For	
Atlas Copco AB	Annual	Sweden	•	Director Related			For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b10	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b11	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	8.b12	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Routine Business	Company	8.c	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Routine Business	Company	8.d	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	9.a	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Related	Company	9.b	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Election	Company	10.a1	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Director Election	Company	10.a2	For	For	
Atlas Copco AB	Annual	Sweden		Director Election	Company	10.a3	For	For	
Atlas Copco AB	Annual	Sweden	•		Company	10.a4	For	For	
Atlas Copco AB	Annual	Sweden		Director Election	Company	10.a5	For	For	
Atlas Copco AB	Annual	Sweden	•		Company	10.a6	For	For	
Atlas Copco AB		Sweden	•		Company	10.a7	For	For	
Atlas Copco AB	Annual	Sweden		Director Election	Company	10.a7	For	For	
Atlas Copco AB	Annual	Sweden	•	Director Election	Company	10.b1 10.b2	For	For	
			•	Director Related	Company	10.02 10.c			
Atlas Copco AB	Annual	Sweden		Audit Related			For	For	
Atlas Copco AB	Annual	Sweden	•		Company	10.d	For	For	
Atlas Copco AB		Sweden	•	Compensation	Company	11.a	For	For	
Atlas Copco AB		Sweden			Company	11.b	For	For	
Atlas Copco AB	Annual	Sweden	24-Apr-24	Compensation	Company	12.a	For	For	

Atlas Comas AD	[Ammun]	Sundan 24 April 2	4 Campanation	Camanani	12 6	Iron I	F	
Atlas Copco AB	Annual	 	4 Compensation	Company	12.b	For -	For	
Atlas Copco AB	Annual		4 Compensation	Company	12.c	For	For	
Atlas Copco AB	Annual		4 Compensation	Company	13.a	For	For	
Atlas Copco AB	Annual	·	1 Compensation	Company	13.b	For	For	
Atlas Copco AB	Annual	<u> </u>	4 Compensation	Company	13.c	For	For	
Atlas Copco AB	Annual		4 Compensation	Company	13.d	For	For	
Atlas Copco AB	Annual		4 Compensation	Company	13.e	For	For	
Baker Hughes Company	Annual	USA 13-May-2	Director Election	Company	1.1	For	For	
Baker Hughes Company	Annual	USA 13-May-2	Director Election	Company	1.2	For	For	
Baker Hughes Company	Annual	USA 13-May-2	Director Election	Company	1.3	For	For	
Baker Hughes Company	Annual	USA 13-May-2	4 Director Election	Company	1.4	For	For	
Baker Hughes Company	Annual	USA 13-May-2	4 Director Election	Company	1.5	For	For	
Baker Hughes Company	Annual	USA 13-May-2	4 Director Election	Company	1.6	For	For	
Baker Hughes Company	Annual	USA 13-May-2	4 Director Election	Company	1.7	For	For	
Baker Hughes Company	Annual	USA 13-May-2	4 Director Election	Company	1.8	For	For	
Baker Hughes Company	Annual	USA 13-May-2	4 Director Election	Company	1.9	For	For	
Baker Hughes Company	Annual		4 Compensation	Company	2	For	For	
Baker Hughes Company	Annual		4 Audit Related	Company	3	For	For	
Baker Hughes Company	Annual		1 Director Related	Company	4	For	For	
Baker Hughes Company	Annual		4 Company Articles	Company	5	For	For	
Baker Hughes Company	Annual		4 Company Articles	Company	6	For	For	
Bayerische Motoren Werke AG	Annual		4 Routine Business	Company	2	For	For	
Bayerische Motoren Werke AG	Annual		4 Director Related	Company	3	For	For	
Bayerische Motoren Werke AG	Annual		4 Director Related	Company	4.1	For	For	
Bayerische Motoren Werke AG	Annual		4 Director Related	Company	4.2	For	For	
Bayerische Motoren Werke AG	Annual		4 Director Related	Company	4.3	For	For	
Bayerische Motoren Werke AG		·	4 Director Related	Company	4.4		For	
,	Annual			•	4.4	For		
Bayerische Motoren Werke AG	Annual		Director Related	Company		For	For	
Bayerische Motoren Werke AG	Annual		Director Related	Company	4.6	For	For	
Bayerische Motoren Werke AG	Annual		Director Related	Company	4.7	For	For	
	Annual	<u> </u>	Director Related	Company		For	For	
Bayerische Motoren Werke AG	Annual		Director Related	Company	4.9	For	For	
Bayerische Motoren Werke AG	Annual		Director Related	Company	4.10	For	For _	
	Annual	<u> </u>	1 Director Related	Company		For	For	
Bayerische Motoren Werke AG	Annual			Company	4.12	For	For	
Bayerische Motoren Werke AG	Annual		1 Director Related	Company	4.13	For	For	
Bayerische Motoren Werke AG	Annual		Director Related	Company	4.14	For	For	
Bayerische Motoren Werke AG	Annual		Director Related	Company	4.15	For	For	
Bayerische Motoren Werke AG	Annual	Germany 15-May-2	4 Director Related	Company	4.16	For	For	
Bayerische Motoren Werke AG	Annual		Director Related	Company	4.17	For	For	
Bayerische Motoren Werke AG	Annual	Germany 15-May-2	4 Director Related	Company	4.18	For	For	
Bayerische Motoren Werke AG	Annual	Germany 15-May-2	4 Director Related	Company	4.19	For	For	
Bayerische Motoren Werke AG	Annual	Germany 15-May-2	4 Director Related	Company	4.20	For	For	
Bayerische Motoren Werke AG	Annual	Germany 15-May-2	4 Audit Related	Company	5	For	For	
Bayerische Motoren Werke AG	Annual	Germany 15-May-2	Director Election	Company	6.1	For	For	
Bayerische Motoren Werke AG	Annual	Germany 15-May-2	4 Director Election	Company	6.2	Against	Adainst	Proposed board composition is not aligned with Global Equity Team's governance policy
Bayerische Motoren Werke AG	Annual	Germany 15-May-2	1 Director Election	Company	6.3	For	For	· · ·
Bayerische Motoren Werke AG	Annual		4 Compensation	Company	7	For	For	
BlackRock, Inc.	Annual		1 Director Election	Company	1a	For	For	
BlackRock, Inc.	Annual		4 Director Election	Company	1b	For	For	
BlackRock, Inc.	Annual	<u> </u>	4 Director Election	Company	1c	For	For	
BlackRock, Inc.	Annual	<u> </u>	4 Director Election	Company	1d	For	For	
BlackRock, Inc.	Annual		4 Director Election	Company	1e	For	For	
BlackRock, Inc.	Annual		4 Director Election	Company	1f	For	For	
Diackhock, IIIc.	/ Alliaui	13-1Vldy-2	TOTICCIOI LICCIOII	Jonnparry	1 + 1	, oi	i Ji	

BlackRock, Inc.	Annual	USA	1E May 24	Director Election	Company	110	For	For	
		USA		Director Election		1g 1h	For	For	
BlackRock, Inc. BlackRock, Inc.	Annual Annual	USA		Director Election	Company Company	1i	For	For	
BlackRock, Inc.	Annual	USA				1j	For For		
BlackRock, Inc.	Annual	USA	-	Director Election	Company Company	1k	For	For For	
BlackRock, Inc.	Annual	USA			Company	1l		For	
		USA					For		
BlackRock, Inc.	Annual		-		' '	1m	For	For	
BlackRock, Inc.	Annual	USA	-	Director Election	Company	1n	For	For	
BlackRock, Inc.	Annual	USA		Director Election		10	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Election	Company	1p	For	For	
BlackRock, Inc.	Annual	USA	-		Company	2	Against	Adainst	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
BlackRock, Inc.	Annual	USA	15-May-24	Compensation	Company	3	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	Audit Related	Company	4	For	For	
BlackRock, Inc.	Annual	USA	15-May-24	E&S Blended	Shareholder	5	Against	For	
BlackRock, Inc.	Annual	USA	15-May-24	Director Related	Shareholder	6	Against	For	
BlackRock, Inc.	Annual	USA	15-May-24	Environmental	Shareholder	7	Against	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1a	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1b	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1c	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1d	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1e	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1f	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1g	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1h	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Director Election	Company	1i	For	For	
Broadcom Inc.	Annual	USA	22-Apr-24	Audit Related	Company	2	For	For	
•	,	03/1	22 Apr 24	Addit Nelated	Company		. 0.	1 01	
Broadcom Inc.	Annual	USA	·		Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Broadcom Inc.	Annual	USA	22-Apr-24	Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Broadcom Inc. Burford Capital Ltd.	Annual Annual	USA Guernsey	22-Apr-24 15-May-24	Compensation Routine Business	Company Company	3 1 2	Against For	Against For	
Broadcom Inc. Burford Capital Ltd. Burford Capital Ltd.	Annual Annual Annual	USA Guernsey Guernsey	22-Apr-24 15-May-24 15-May-24	Compensation Routine Business Routine Business	Company Company Company	1	Against For For	Against For For	
Broadcom Inc. Burford Capital Ltd. Burford Capital Ltd. Burford Capital Ltd.	Annual Annual	USA Guernsey Guernsey Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election	Company Company Company Company	1 2	Against For For For	Against For	
Broadcom Inc. Burford Capital Ltd. Burford Capital Ltd. Burford Capital Ltd. Burford Capital Ltd.	Annual Annual Annual Annual Annual	USA Guernsey Guernsey Guernsey Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election Director Election	Company Company Company Company Company	1 2 3 4	Against For For For For	Against For For For For	
Broadcom Inc. Burford Capital Ltd.	Annual Annual Annual Annual	USA Guernsey Guernsey Guernsey Guernsey Guernsey Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election	Company Company Company Company Company Company	1 2 3 4 5	Against For For For For For	Against For For For For	
Broadcom Inc. Burford Capital Ltd.	Annual Annual Annual Annual Annual Annual Annual Annual	USA Guernsey Guernsey Guernsey Guernsey Guernsey Guernsey Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election	Company Company Company Company Company Company Company	1 2 3 4	Against For For For For For For	Against For For For For For For	
Broadcom Inc. Burford Capital Ltd.	Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA Guernsey Guernsey Guernsey Guernsey Guernsey Guernsey Guernsey Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election	Company Company Company Company Company Company Company Company Company	1 2 3 4 5 6 7	Against For For For For For For For	Against For For For For For For For	
Broadcom Inc. Burford Capital Ltd.	Annual	USA Guernsey Guernsey Guernsey Guernsey Guernsey Guernsey Guernsey Guernsey Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election	Company	1 2 3 4 5 6 7 8	Against For	Against For For For For For For For For For	
Broadcom Inc. Burford Capital Ltd.	Annual	USA Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election Audit Related	Company	1 2 3 4 5 6 7 8	Against For	Against For	
Broadcom Inc. Burford Capital Ltd.	Annual	Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related	Company	1 2 3 4 5 6 7 8 9	Against For	Against For	
Broadcom Inc. Burford Capital Ltd.	Annual	USA Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization	Company	1 2 3 4 5 6 7 8 9 10	Against For	Against For	
Broadcom Inc. Burford Capital Ltd.	Annual	USA Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization	Company	1 2 3 4 5 6 7 8 9 10 11	Against For For For For For For For Fo	Against For	
Broadcom Inc. Burford Capital Ltd.	Annual	USA Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization	Company	1 2 3 4 5 6 7 8 9 10 11 12	Against For For For For For For For Fo	Against For For For For For For For Fo	
Broadcom Inc. Burford Capital Ltd.	Annual	Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Capitalization	Company	1 2 3 4 5 6 7 8 9 10 11 12 13	Against For For For For For For For Fo	Against For For For For For For For Fo	
Broadcom Inc. Burford Capital Ltd.	Annual	Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Capitalization Director Election	Company	1 2 3 4 5 6 7 8 9 10 11 12 13 14	Against For For For For For For For For For Fo	Against For	
Broadcom Inc. Burford Capital Ltd. Capital Ltd. Burford Capital Ltd. Country Capital Ltd. Co	Annual	Guernsey	22-Apr-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 15-May-24 09-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Capitalization Director Election Director Election	Company	1 2 3 4 5 6 7 8 9 10 11 12 13 14 1a 1b	Against For For For For For For For Fo	Against For For For For For For For Fo	
Broadcom Inc. Burford Capital Ltd. Capital Ltd. C.H. Robinson Worldwide, Inc. C.H. Robinson Worldwide, Inc.	Annual	Guernsey	22-Apr-24 15-May-24 09-May-24 09-May-24 09-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Director Election Director Election Capitalization Director Election Director Election Director Election	Company	1 2 3 4 5 6 7 8 9 10 11 12 13 14 1a 1b	Against For For For For For For For For For Fo	Against For For For For For For For Fo	
Broadcom Inc. Burford Capital Ltd. Capital Ltd. C.H. Robinson Worldwide, Inc. C.H. Robinson Worldwide, Inc. C.H. Robinson Worldwide, Inc. C.H. Robinson Worldwide, Inc.	Annual	USA Guernsey	22-Apr-24 15-May-24 09-May-24 09-May-24 09-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Director Election Director Election Capitalization Director Election	Company	1 2 3 4 5 6 7 8 9 10 11 12 13 14 1a 1b	Against For For For For For For For For For Fo	Against For For For For For For For Fo	
Broadcom Inc. Burford Capital Ltd. C.H. Robinson Worldwide, Inc.	Annual	USA Guernsey USA USA USA USA	22-Apr-24 15-May-24 09-May-24 09-May-24 09-May-24 09-May-24	Routine Business Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Director Election Director Election Director Election	Company	1 2 3 4 5 6 7 8 9 10 11 12 13 14 1a 1b 1c	Against For For For For For For For For For Fo	Against For	
Broadcom Inc. Burford Capital Ltd. C.H. Robinson Worldwide, Inc.	Annual	USA Guernsey USA USA USA USA	22-Apr-24 15-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Director Election	Company	1 2 3 4 5 6 7 8 9 10 11 12 13 14 1a 1b 1c 1d 1e 1f	Against For For For For For For For Fo	Against For	
Broadcom Inc. Burford Capital Ltd. C.H. Robinson Worldwide, Inc.	Annual	USA Guernsey USA USA USA USA USA USA	22-Apr-24 15-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Director Election	Company	1 2 3 4 5 6 7 8 9 10 11 12 13 14 1a 1b 1c 1d 1e 1f 1g	Against For For For For For For For For For Fo	Against For For For For For For For Fo	
Broadcom Inc. Burford Capital Ltd. C.H. Robinson Worldwide, Inc.	Annual	USA Guernsey USA USA USA USA USA USA USA	22-Apr-24 15-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Director Election	Company	1 2 3 4 5 6 7 8 9 10 11 12 13 14 1a 1b 1c 1d 1e 1f 1g 1h	Against For For For For For For For For For Fo	Against For	
Broadcom Inc. Burford Capital Ltd. C.H. Robinson Worldwide, Inc.	Annual	USA Guernsey USA USA USA USA USA USA USA USA USA	22-Apr-24 15-May-24 09-May-24	Compensation Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Director Election	Company	1 2 3 4 5 6 7 8 9 10 11 12 13 14 1a 1b 1c 1d 1e 1f 1g 1h 1i	Against For For For For For For For For For Fo	Against For	
Broadcom Inc. Burford Capital Ltd. C.H. Robinson Worldwide, Inc.	Annual	USA Guernsey USA	22-Apr-24 15-May-24 09-May-24	Routine Business Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Director Election	Company	1 2 3 4 5 6 7 8 9 10 11 12 13 14 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Against For For For For For For For For For Fo	Against For	
Broadcom Inc. Burford Capital Ltd. C.H. Robinson Worldwide, Inc.	Annual	USA Guernsey USA USA USA USA USA USA USA USA USA	22-Apr-24 15-May-24 09-May-24	Compensation Routine Business Routine Business Director Election Audit Related Audit Related Capitalization Capitalization Capitalization Director Election	Company	1 2 3 4 5 6 7 8 9 10 11 12 13 14 1a 1b 1c 1d 1e 1f 1g 1h 1i	Against For For For For For For For For For Fo	Against For	

C.H. Robinson Worldwide, Inc.	Annual	USA	09-May-24	Compensation	Company	2	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	•	Audit Related	Company	2		For	
CLP Holdings Limited	Annual	Hong Kong		Routine Business	Company	1	For For	For	
CLP Holdings Limited	Annual			Director Election		2a	+	For	
CLP Holdings Limited CLP Holdings Limited		Hong Kong		Director Election	Company	2b	For	For	
CLP Holdings Limited CLP Holdings Limited	Annual	Hong Kong		Director Election	Company	2c	For	For	
<u> </u>	Annual	Hong Kong			Company		For	ļ	
CLP Holdings Limited	Annual	Hong Kong	•	Director Election	Company	2d	For	For	
CLP Holdings Limited	Annual	Hong Kong	•	Director Election	Company	2e	For	For	
CLP Holdings Limited	Annual	Hong Kong	•	Director Election	Company	2f	For	For	
CLP Holdings Limited	Annual	Hong Kong	•	Audit Related	Company	3	For	For	
CLP Holdings Limited	Annual	Hong Kong	· · · · · · · · · · · · · · · · · · ·	Capitalization	Company	4	For	For	
CLP Holdings Limited	Annual	Hong Kong	· · · · · · · · · · · · · · · · · · ·	Capitalization	Company	5	For	For	
CME Group Inc.	Annual	USA		Director Election	Company	1a	For	For	
CME Group Inc.	Annual	USA		Director Election	Company	1b	For	For	
CME Group Inc.	Annual	USA		Director Election	Company	1c	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1d	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1e	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1f	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1g	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1h	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1i	For	For	
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1j	For	For	
			•						Proposed board composition is not aligned with Global
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1k	Against	Against	Equity Team's governance policy
CME Group Inc.	Annual	USA	09-May-24	Director Election	Company	1	For	For	
CME Group Inc.	Annual	USA		Director Election	Company	1m	For	For	
CME Group Inc.	Annual	USA	•	Director Election	Company	1n	For	For	
CME Group Inc.	Annual	USA	•	Director Election	Company	10	For	For	
CME Group Inc.	Annual	USA	•	Director Election	Company	1p	For	For	
CME Group Inc.	Annual	USA	•	Director Election	Company	1q	For	For	
CME Group Inc.	Annual	USA		Audit Related	Company	2	For	For	
CME Group Inc.	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Compensation	Company	3	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.1	For	For	
ChampionX Corporation	Annual	USA	•	Director Election	Company	1.2	_	For	
ChampionX Corporation	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Director Election	Company	1.3	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.4	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.5	For	For	
ChampionX Corporation	Annual	USA	•	Director Election	Company	1.6	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.7		For	
		USA		Director Election	Company	1.8		For	
ChampionX Corporation ChampionX Corporation	Annual	USA		Audit Related	•	1.0	For	For	
	Annual				Company	2	For	For	
ChampionX Corporation	Annual	USA		Compensation	Company	3	For		
Chart Industries, Inc.	Annual	USA	•	Director Election	Company	1.1	For	For	
Chart Industries, Inc.	Annual	USA		Director Election	Company	1.2	For	For	
Chart Industries, Inc.	Annual	USA	•	Director Election	Company	1.3	For	For	
Chart Industries, Inc.	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Director Election	Company	1.4	For	For	
Chart Industries, Inc.	Annual	USA	•	Director Election	Company	1.5	For	For	
Chart Industries, Inc.	Annual	USA	•	Director Election	Company	1.6	For	For	
Chart Industries, Inc.	Annual	USA	•	Director Election	Company	1.7	For	For	
Chart Industries, Inc.	Annual	USA	•	Director Election	Company	1.8	For	For	
Chart Industries, Inc.	Annual	USA		Director Election	Company	1.9	For	For	
Chart Industries, Inc.	Annual	USA	•	Director Election	Company	1.10	For	For	
Chart Industries, Inc.	Annual	USA		Audit Related	Company	2	For	For	
				· · · · · · · · · · · · · · · · · · ·					•
Chart Industries, Inc.	Annual	USA	21-May-24	Compensation	Company	3	For	For For	

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Colgate-Palmolive Company	Annual	USA	•	Director Election	Company	1a	For	For	
Colgate-Palmolive Company	Annual	USA	•	Director Election	Company	1b	For	For	
Colgate-Palmolive Company	Annual	USA	•	Director Election	Company	1c	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1d	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1e	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1f	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1g	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1h	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1i	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Director Election	Company	1j	For	For	
Colgate-Palmolive Company	Annual	USA	10-May-24	Audit Related	Company	2	For	For	
Colgate-Palmolive Company	Annual	USA	•	Compensation	Company	3	For	For	
Colgate-Palmolive Company	Annual	USA	•	Director Related	Shareholder	4		For	
ConocoPhillips	Annual	USA	•	Director Election	Company	1a	For	For	
ConocoPhillips	Annual	USA		Director Election	Company	1b	For	For	
ConocoPhillips	Annual	USA	•	Director Election	Company	1c	For	For	
ConocoPhillips	Annual	USA		Director Election	Company	1d	For	For	
ConocoPhillips	Annual	USA		Director Election	Company	1e	For	For	
ConocoPhillips		USA	•	Director Election	Company	1f		For	
ConocoPhillips	Annual	USA		Director Election			For	For	
	Annual				Company	1g	For	For	
ConocoPhillips	Annual	USA		Director Election	Company	1h	For		
ConocoPhillips	Annual	USA		Director Election	Company	1i	For	For	
ConocoPhillips	Annual	USA	•	Director Election	Company	1j	For	For	
ConocoPhillips	Annual	USA		Director Election	Company	1k	For	For	
ConocoPhillips	Annual	USA	•	Director Election	Company	11	For	For	
ConocoPhillips	Annual	USA	•	Audit Related	Company	2	For	For	
ConocoPhillips	Annual	USA	•	Compensation	Company	3	For	For	
ConocoPhillips	Annual	USA	•	Corporate Governance	Shareholder	4	For	For	
ConocoPhillips	Annual	USA	•	Environmental	Shareholder	5	Against	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1a	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1b	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1c	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1d	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1e	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1f	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1g	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1h	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1i	For	For	
Consolidated Edison, Inc.	Annual	USA	20-May-24	Director Election	Company	1j		For	
Consolidated Edison, Inc.	Annual	USA	•	Director Election	Company	1k	For	For	
Consolidated Edison, Inc.	Annual	USA		Director Election	Company	11	For	For	
Consolidated Edison, Inc.	Annual	USA		Audit Related	Company	2	For	For	
Consolidated Edison, Inc.	Annual	USA		Compensation	Company	3	For	For	
Consolidated Edison, Inc.	Annual	USA		Compensation	Company	4	For	For	
Danaher Corporation	Annual	USA	•	Director Election	Company	1a	For	For	
Danaher Corporation	Annual	USA		Director Election	Company	1b	For	For	
Danaher Corporation	Annual	USA	•	Director Election	Company	1c	For	For	
Danaher Corporation	Annual	USA	·	Director Election	Company	1d	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1e	For	For	1-40, reality Bottermande Policy
Danaher Corporation	Annual	USA		Director Election	Company	1f	For	For	
Danaher Corporation	Annual	USA		Director Election	Company	1g	For	For	
Danaher Corporation	Annual	USA		Director Election	Company	1h	For	For	
Parialici Corporation	Allitual	UJA	07-iviay-24	טוובננטו בופננוטוו	Оопрапу	111	1 01	ı U	Droposed heard composition is not aligned with Clobal
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1i	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy

		<u> </u>		I	T	<u> </u>		<u> </u>	Proposed board composition is not aligned with Global
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1 j	Against	Against	Equity Team's governance policy
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1k	For	For	Equity Team 3 governance poncy
Danaher Corporation	Annual	USA		Director Election	Company	11	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	07-May-24	Director Election	Company	1m	For	For	
Danaher Corporation	Annual	USA	07-May-24	Audit Related	Company	2	For	For	
Danaher Corporation	Annual	USA	07-May-24	Compensation	Company	3	For	For	
Danaher Corporation	Annual	USA	07-May-24	Corporate Governance	Shareholder	4	For	Against	Aligned with shareholders best interests
Danaher Corporation	Annual	USA	07-May-24	Social	Shareholder	5	Against	For	
Deutsche Post AG	Annual	Germany	03-May-24	Routine Business	Company	2	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Director Related	Company	3	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Director Related	Company	4	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Audit Related	Company	5	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Director Election	Company	6.1	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Director Election	Company	6.2	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Director Election	Company	6.3	For	For	
Deutsche Post AG	Annual	Germany	03-May-24	Compensation	Company	7	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Routine Business	Company	2	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Director Related	Company	3	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Director Related	Company	4	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Audit Related	Company	5	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Director Election	Company	6.1	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Director Election	Company	6.2	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Capitalization	Company	7	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Compensation	Company	8	For	For	
Deutsche Telekom AG	Annual	Germany	10-Apr-24	Compensation	Company	9	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1a	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1b	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1c	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1d	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1e	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1f	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1g	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1h	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Director Election	Company	1i	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Audit Related	Company	2	For	For	
EOG Resources, Inc.	Annual	USA	22-May-24	Compensation	Company	3	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.1	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.2	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.3	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.4	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.5	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.6	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.7	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.8	For	For	
Eastman Chemical Company	Annual	USA	02-May-24	Director Election	Company	1.9	For	For	
Eastman Chemical Company	Annual	USA	•	Director Election	Company	1.10	For	For	
Eastman Chemical Company	Annual	USA		Audit Related	Company	2	For	For	
Eastman Chemical Company	Annual	USA	•	Compensation	Company	3	For	For	
Elevance Health, Inc.	Annual	USA		Director Election	Company	1.1	For	For	
Elevance Health, Inc.	Annual	USA	•	Director Election	Company	1.2	For	For	
Elevance Health, Inc.	Annual	USA		Director Election	Company	1.3	For	For	
Elevance Health, Inc.	Annual	USA		Compensation	Company	2	For	For	
Elevance Health, Inc.	Annual	USA		Audit Related	Company	3	For	For	

Elevance Health, Inc.	Annual	USA	15-May-24	Social	Shareholder	4	Against	For	
Elisa Oyj	Annual	Finland	· ·	Routine Business	Company	7	For	For	
Elisa Oyj	Annual	Finland		Routine Business	Company	8	For	For	
Elisa Oyj	Annual	Finland	· ·	Director Related	Company	9	For	For	
Elisa Oyj	Annual	Finland	·	Compensation	Company	10	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Elisa Oyj	Annual	Finland	12-Apr-24	Compensation	Company	11	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Elisa Oyj	Annual	Finland	12-Apr-24	Compensation	Company	12	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Director Related	Company	13	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Director Election	Company	14	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Audit Related	Company	15	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Audit Related	Company	16	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Capitalization	Company	17	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Capitalization	Company	18	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Miscellaneous	Company	19	For	For	
Elisa Oyj	Annual	Finland	12-Apr-24	Miscellaneous	Company	20	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1a	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1b	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1c	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1d	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1e	For	For	
Encompass Health Corporation	Annual	USA		Director Election	Company	1f	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1g	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1h	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	Director Election	Company	1i	For	For	
Encompass Health Corporation	Annual	USA		Director Election	Company	1j	For	For	
Encompass Health Corporation	Annual	USA		Audit Related	Company	2	For	For	
Encompass Health Corporation	Annual	USA	•	Compensation	Company	3	For	For	
Encompass Health Corporation	Annual	USA	02-May-24	•	Shareholder	4	Against	For	
Euronext NV	Annual	Netherlands	·	Compensation	Company	3.c	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Euronext NV	Annual	Netherlands	15-May-24	Routine Business	Company	3.d	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Routine Business	Company	3.e	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Related	Company	3.f	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Related	Company	3.g	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Election	Company	4.a	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Election	Company	4.b	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Election	Company	4.c	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Election	Company	4.d	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Related	Company	5.a	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Related	Company	5.b	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Director Related	Company	5.c	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Audit Related	Company	6	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Capitalization	Company	7	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Capitalization	Company	8.a	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Capitalization	Company	8.b	For	For	
Euronext NV	Annual	Netherlands	15-May-24	Capitalization	Company	9	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1a	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1b	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1c	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1d	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1e	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1f	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1g	For	For	

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Fifth Third Bancorp	Annual	USA	•	Director Election	Company	1h		For	
Fifth Third Bancorp	Annual	USA	•	Director Election	Company	1i	For	For	
Fifth Third Bancorp	Annual	USA	•	Director Election	Company	1j	+	For	
Fifth Third Bancorp	Annual	USA	•	Director Election	Company	1k		For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	11		For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1m		For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1n	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	10	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Director Election	Company	1p	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Audit Related	Company	2	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Compensation	Company	3	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Compensation	Company	4	For	For	
Fifth Third Bancorp	Annual	USA	16-Apr-24	Compensation	Company	5	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1a	For	For	
Flowserve Corporation	Annual	USA	16-May-24	Director Election	Company	1b	For	For	
Flowserve Corporation	Annual	USA		Director Election	Company	1c		For	
Flowserve Corporation	Annual	USA		Director Election	Company	1d	For	For	
Flowserve Corporation	Annual	USA		Director Election	Company	1e		For	
Flowserve Corporation	Annual	USA	•	Director Election	Company	1f		For	
Flowserve Corporation	Annual	USA		Director Election	Company	1g		For	
Flowserve Corporation	Annual	USA	•	Director Election	Company	1h	For	For	
Flowserve Corporation	Annual	USA		Director Election	Company	1i		For	
Flowserve Corporation	Annual	USA	•	Director Election	Company	1j		For	
·		USA		Director Election		1k		For	
Flowserve Corporation	Annual	USA	•		Company	2 1K		For	
Flowserve Corporation	Annual		•	Compensation	Company	2		For	
Flowserve Corporation	Annual	USA		Audit Related	Company	3			
Flowserve Corporation	Annual	USA		Compensation	Company	4	+	For	
Flowserve Corporation	Annual	USA	16-May-24		Shareholder	5		For	
Fortis Inc.	Annual/Special	Canada	•	Director Election	Company	1.1		For	
Fortis Inc.	Annual/Special	Canada		Director Election	Company	1.2		For	
Fortis Inc.	Annual/Special	Canada	•	Director Election	Company	1.3		For	
Fortis Inc.	Annual/Special	Canada	•	Director Election	Company	1.4	1	For	
Fortis Inc.	Annual/Special	Canada	•	Director Election	Company	1.5		For	
Fortis Inc.	Annual/Special	Canada	•	Director Election		1.6		For	
Fortis Inc.		Canada		Director Election	•	1.7		For	
Fortis Inc.	Annual/Special	Canada		Director Election	Company	1.8		For	
Fortis Inc.	Annual/Special	Canada	•	Director Election	Company	1.9		For	
Fortis Inc.	Annual/Special	Canada		Director Election	Company	1.10		For	
Fortis Inc.	Annual/Special	Canada	•	Director Election	Company	1.11		For	
Fortis Inc.	Annual/Special	Canada		Director Election	Company	1.12		For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Audit Related	Company	2		For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Compensation	Company	3	For	For	
Fortis Inc.	Annual/Special	Canada	02-May-24	Compensation	Company	4	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-24	Routine Business	Company	1	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-24	Director Related	Company	2	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-24	Director Related	Company	3	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-24	Audit Related	Company	4	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	•	Compensation	Company	5		For	
HDFC Bank Ltd.	Special	India		Director Election	Company	1		For	
HF Sinclair Corporation	Annual	USA		Director Election	Company	1a		For	
HF Sinclair Corporation	Annual	USA		Director Election	Company	1b		For	
HF Sinclair Corporation	Annual	USA		Director Election	Company	1c		For	
HF Sinclair Corporation	Annual	USA		Director Election	Company	1d		For	
HF Sinclair Corporation	Annual	USA	•	Director Election	Company	1e		For	
HF Sinclair Corporation	Annual	USA		Director Election	Company	1f		For	
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HF Sinclair Corporation	Annual	USA	22 May 24	Director Election	Company	10	Eor	For	
		USA	•	Director Election		1g 1h	For	For For	
HF Sinclair Corporation	Annual	USA	,		Company		For	For	
HF Sinclair Corporation	Annual		· ·	Director Election	Company	1i	For		
HF Sinclair Corporation	Annual	USA	•	Director Election	Company	1j	For	For	
HF Sinclair Corporation	Annual	USA	•	Director Election	Company	1k	For	For	
HF Sinclair Corporation	Annual	USA	· ·		Company	2	For	For	
HF Sinclair Corporation	Annual	USA	•	Audit Related	Company	3	For -	For	
HF Sinclair Corporation	Annual	USA	•	Company Articles	Company	4	For	For	
HF Sinclair Corporation	Annual	USA	-	Corporate Governance	Shareholder	5	Against	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	,	Routine Business	Company	1	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	•		Company	2	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	,		Company	3a	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	•	Director Election	Company	3b	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	,	Director Election	Company	3c	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	•	Director Election	Company	3d	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Director Election	Company	3e	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Compensation	Company	3f	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Audit Related	Company	4	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Capitalization	Company	5	Against	IAdainst	Not aligned with Global Equity Team's Company Capital principle
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Capitalization	Company	6	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands		Capitalization	Company	7	Against	IAdainst	Not aligned with Global Equity Team's Company Capital principle
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Company Articles	Company	8	For	For	principle
The Trust and The Emilied	Aimaai	Cayman islands	30 IVIUY ZH	company Articles	Company		101		Compensation is not aligned with Global Equity Team's
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Compensation	Company	9	Against	Against	Executive Compensation System principle
HKT Trust and HKT Limited	Annual	Cayman Islands	30-May-24	Miscellaneous	Company	10	Against	IAdainst	Not aligned with Global Equity Team's Company Capital principle
HP Inc.	Annual	USA		Director Election	Company	1a	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1b	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1c	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1d	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1e	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1f	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1g	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1h	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1i	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1 j	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	1k	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Election	Company	11	For	For	
HP Inc.	Annual	USA	22-Apr-24	Audit Related	Company	2	For	For	
HP Inc.	Annual	USA	22-Apr-24	Compensation	Company	3	For	For	
HP Inc.	Annual	USA	22-Apr-24	Compensation	Company	4	For	For	
HP Inc.	Annual	USA	22-Apr-24	Director Related	Company	5	For	For	
HP Inc.	Annual	USA	22-Apr-24	Compensation	Shareholder	6	Against	For	
Haleon Plc	Annual	United Kingdom		Routine Business	Company	1	For	For	
Haleon Plc	Annual	United Kingdom	•	Compensation	Company	2	For	For	
Haleon Plc	Annual	United Kingdom	•	•	Company	3	For	For	
Haleon Plc	Annual	United Kingdom	,		Company	4	For	For	
Haleon Plc	Annual	United Kingdom	•	Director Election	Company	5	For	For	
Haleon Plc	Annual	United Kingdom	-	Director Election	Company	6	For	For	
Haleon Plc	Annual	United Kingdom	•	Director Election	Company	7	For	For	
Haleon Plc	Annual	United Kingdom	,	Director Election	Company	8	For	For	
Haleon Plc	Annual	United Kingdom	•		Company	9	For	For	
Haleon Plc	Annual	United Kingdom			Company	10	For	For	
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Haleon Plc	Annual	United Kingdom	•	Director Election	Company	11	For	For	
Haleon Plc	Annual	United Kingdom	-	Director Election	Company	12	For	For	
Haleon Plc	Annual	United Kingdom		Director Election	Company	13	For	For	
Haleon Plc	Annual	United Kingdom	•	Director Election	Company	14	For	For	
Haleon Plc	Annual	United Kingdom		Audit Related	Company	15	For	For	
Haleon Plc	Annual	United Kingdom		Audit Related	Company	16	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24		Company	17	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Capitalization	Company	18	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Capitalization	Company	19	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Capitalization	Company	20	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Takeover Related	Company	21	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Capitalization	Company	22	For	For	
Haleon Plc	Annual	United Kingdom	08-May-24	Capitalization	Company	23	For	For	
Henkel AG & Co. KGaA	Annual	Germany	•	Routine Business	Company	1	For	For	
Henkel AG & Co. KGaA	Annual	Germany	•	Routine Business	Company	2	For	For	
Henkel AG & Co. KGaA	Annual	Germany			Company	3	For	For	
Henkel AG & Co. KGaA	Annual	Germany	•	Director Related	Company	4	For	For	
Henkel AG & Co. KGaA	Annual	Germany	•	Director Related	Company	5	For	For	
Henkel AG & Co. KGaA	Annual	Germany	•	Audit Related	Company	6	For	For	
TICHKEI AG & CO. KGUA	Aimaai	Germany	22 Apr 24	Addit Neidted	Company		101	1 01	Proposed board composition is not aligned with Global
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.1	Against	Against	Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.3	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Δnr-24	Director Election	Company	7.5	For	For	Equity ream 3 governance poncy
Helikel Ad & Co. RdaA	Ailiuai	Germany	22-Api-24	Director Election	Company	7.5	1 01	1 01	Proposed board composition is not aligned with Global
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.6	Against	Against	Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	7.7	For	For	
Henkel AG & Co. KGaA	Annual	Germany		Director Election	Company	7.8	For	For	
Treimer / to a cor near	,	Cermany	•		Company		1 0.		Proposed board composition is not aligned with Global
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.1	Against	Against	Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.3	For	For	
			22.4.24	B El .:					Proposed board composition is not aligned with Global
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.4	Against	Against	Equity Team's governance policy
									Proposed board composition is not aligned with Global
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.5	Against	Against	Equity Team's governance policy
		1_					1		Proposed board composition is not aligned with Global
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.6	Against	Against	Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.7	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.9	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Director Election	Company	8.10	For	For	
Henkel AG & Co. KGaA	Annual	Germany	22-Apr-24	Compensation	Company	9	For	For	
Henkel AG & Co. KGaA	Annual	Germany	•	•	Company	10	For	For	
Henkel AG & Co. KGaA	Annual	Germany	•	Strategic Transactions	Company	11	For	For	
Hewlett Packard Enterprise Company	Annual	USA		Director Election	Company	1a	For	For	
Hewlett Packard Enterprise Company	Annual	USA		Director Election	Company	1b	For	For	
Hewlett Packard Enterprise Company	Annual	USA	·	Director Election	Company	1c	For	For	
Hewlett Packard Enterprise Company	Annual	USA	•	Director Election	Company	1d	For	For	
Hewlett Packard Enterprise Company	Annual	USA		Director Election	Company	1e	For	For	
	1		-0 / .pr 2-T	55551656571	J 2 P Grif	1	1	l	

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Hewlett Packard Enterprise Company	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Director Election	Company	1f	For	For	
Hewlett Packard Enterprise Company	Annual	USA		Director Election	Company	1g	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1h	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1i	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1 j	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	1k	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Election	Company	11	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Audit Related	Company	2	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Compensation	Company	3	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Compensation	Company	4	For	For	
Hewlett Packard Enterprise Company	Annual	USA	10-Apr-24	Director Related	Company	5	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	2	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	3	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	4	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	6	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	9.a	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Routine Business	Company	9.b	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c1	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c2	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c3	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c4	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c5	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c6	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c7	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c8	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9.c9	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9c.10	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9c.11	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	9c.12	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	10	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Compensation	Company	11.1	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Audit Related	Company	11.2	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.1	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.3	For	For	
Have says A.D.	A	Course de la	20. 4 24	Discretes Floories	0	12.4	A : t	A	Proposed board composition is not aligned with Global
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.4	Against	Against	Equity Team's governance policy
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.5	Against	Adainst	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.6	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.7	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.8	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Election	Company	12.9	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	12.10	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Audit Related	Company	12.11	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Director Related	Company	13	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Compensation	Company	14	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Compensation	Company	15	For	For	
Hexagon AB	Annual	Sweden	29-Apr-24	Compensation	Company	16	Against	Adainst	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hexagon AB	Annual	Sweden	29-Apr-24	Capitalization	Company	17	For	For	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
Hexagon AB	Annual	Sweden	•	•	Company	18	For	For	
Holcim Ltd.	Annual	Switzerland	•		Company	1.1	For	For	
Holcim Ltd.	Annual	Switzerland			Company	1.2	For	For	

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		Switzerland		E&S Blended		1.3		For	
		Switzerland		Environmental	Company	1.4		For	
		Switzerland	•	Director Related	Company	2		For	
		Switzerland		Routine Business		3.1		For	
		Switzerland		Routine Business		3.2		For	
		Switzerland		Director Election		4.1.1		For	
Holcim Ltd.		Switzerland	•	Director Election		4.1.2		For	
Holcim Ltd.	Annual	Switzerland		Director Election		4.1.3		For	
Holcim Ltd.	Annual	Switzerland		Director Election		4.1.4		For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election		4.1.5		For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.6	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.7		For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.8	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.1.9	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.2.1	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Election	Company	4.2.2	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Related	Company	4.3.1	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Related	Company	4.3.2	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Related	Company	4.3.3	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Related	Company	4.3.4	For	For	
Holcim Ltd.	Annual	Switzerland	08-May-24	Director Related	Company	4.4	For	For	
		Switzerland		Audit Related		4.5.1		For	
		Switzerland		Routine Business		4.5.2		For	
		Switzerland		Compensation		5.1		For	
		Switzerland		Compensation		5.2		For	
		Switzerland	•	Routine Business	Company	6			Not aligned with shareholders best interests
		Spain	•	Routine Business	Company	1		For	
Iberdrola SA		Spain		Routine Business	Company	2		For	
		Spain		E&S Blended	Company	3		For	
		Spain		Director Related	Company	4		For	
		Spain		Audit Related	Company	5		For	
		Spain		Company Articles	Company	6		For	
		Spain		Company Articles	Company	7		For	
		Spain		Routine Business		8		For	
		Spain		Compensation		9		For	
		Spain		Routine Business	. ,	10		For	
		Spain		Routine Business	Company	11		For	
		Spain	1/-iviay-24	Noutille publicas	Company			1 01	
	Annual	Snain							
		Spain	17-May-24	Routine Business	Company	12	For	For	
	Annual	Spain	17-May-24 17-May-24	Routine Business Routine Business	Company Company	12 13	For For	For For	
	Annual Annual	Spain Spain	17-May-24 17-May-24 17-May-24	Routine Business Routine Business Capitalization	Company Company Company	12 13 14	For For	For For	
	Annual Annual Annual	Spain Spain Spain	17-May-24 17-May-24 17-May-24 17-May-24	Routine Business Routine Business Capitalization Compensation	Company Company Company Company	12 13 14 15	For For For	For For For	
Iberdrola SA	Annual Annual Annual Annual	Spain Spain Spain Spain	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24	Routine Business Routine Business Capitalization Compensation Director Election	Company Company Company Company Company	12 13 14 15 16	For For For For	For For For For	
Iberdrola SA Iberdrola SA	Annual Annual Annual Annual Annual	Spain Spain Spain Spain Spain Spain	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24	Routine Business Routine Business Capitalization Compensation Director Election Director Election	Company Company Company Company Company Company	12 13 14 15 16 17	For For For For For	For For For For For	
Iberdrola SA Iberdrola SA Iberdrola SA	Annual Annual Annual Annual Annual Annual	Spain Spain Spain Spain Spain Spain Spain Spain	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24	Routine Business Routine Business Capitalization Compensation Director Election Director Election Director Election	Company Company Company Company Company Company Company Company	12 13 14 15 16 17	For For For For For For	For For For For For For	
Iberdrola SA Iberdrola SA Iberdrola SA Iberdrola SA	Annual Annual Annual Annual Annual Annual Annual Annual	Spain	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24	Routine Business Routine Business Capitalization Compensation Director Election Director Election Director Election Director Election	Company Company Company Company Company Company Company Company Company	12 13 14 15 16 17 18 19	For For For For For For For For	For For For For For For For For	
Iberdrola SA Iberdrola SA Iberdrola SA Iberdrola SA Iberdrola SA	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Spain	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24	Routine Business Routine Business Capitalization Compensation Director Election Director Election Director Election Director Election Director Related Capitalization	Company	12 13 14 15 16 17 18 19 20	For	For	
Iberdrola SA Iberdrola SA Iberdrola SA Iberdrola SA Iberdrola SA Iberdrola SA	Annual	Spain	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24	Routine Business Routine Business Capitalization Compensation Director Election Director Election Director Election Director Election Capitalization Capitalization	Company	12 13 14 15 16 17 18 19 20 21	For	For	
Iberdrola SA	Annual	Spain	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24	Routine Business Routine Business Capitalization Compensation Director Election Director Election Director Related Capitalization Capitalization Routine Business	Company	12 13 14 15 16 17 18 19 20 21	For	For	
Iberdrola SA	Annual	Spain Canada	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 30-Apr-24	Routine Business Routine Business Capitalization Compensation Director Election Director Election Director Related Capitalization Capitalization Routine Business Director Election	Company	12 13 14 15 16 17 18 19 20 21 22 1A	For	For	
Iberdrola SA Imperial Oil Limited Imperial Oil Limited	Annual	Spain Canada Canada	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 30-Apr-24	Routine Business Routine Business Capitalization Compensation Director Election Director Election Director Related Capitalization Capitalization Routine Business Director Election Director Election	Company	12 13 14 15 16 17 18 19 20 21 22 1A 1B	For	For	
Iberdrola SA Imperial Oil Limited Imperial Oil Limited	Annual	Spain Canada Canada Canada	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 30-Apr-24 30-Apr-24	Routine Business Routine Business Capitalization Compensation Director Election Director Election Director Related Capitalization Capitalization Routine Business Director Election Director Election	Company	12 13 14 15 16 17 18 19 20 21 22 1A 1B	For	For	
Iberdrola SA Imperial Oil Limited Imperial Oil Limited Imperial Oil Limited Imperial Oil Limited	Annual	Spain Canada Canada Canada Canada Canada	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 30-Apr-24 30-Apr-24	Routine Business Routine Business Capitalization Compensation Director Election Director Election Director Related Capitalization Capitalization Routine Business Director Election Director Election	Company	12 13 14 15 16 17 18 19 20 21 22 1A 1B 1C	For	For	
Iberdrola SA Imperial Oil Limited	Annual	Spain Canada Canada Canada	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 30-Apr-24 30-Apr-24 30-Apr-24	Routine Business Routine Business Capitalization Compensation Director Election Director Election Director Related Capitalization Capitalization Routine Business Director Election Director Election	Company	12 13 14 15 16 17 18 19 20 21 22 1A 1B	For	For	

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Imperial Oil Limited	Annual	Canada	30-Apr-24	Director Election	Company	1G	Against	Against	Proposed board composition is not aligned with Global
Imperial Oil Limited	Annual	Canada	20 Apr 24	Audit Related	Company	2	For	For	Equity Team's governance policy
Imperial Oil Limited	Annual	Canada		Environmental	Shareholder	3	Against	For	
Intact Financial Corporation	Annual	Canada		Director Election	Company	1.1	For	For	
Intact Financial Corporation	Annual	Canada		Director Election	Company	1.2	For	For	
Intact Financial Corporation	Annual	Canada		Director Election	Company	1.3	For	For	
Intact Financial Corporation	Annual	Canada		Director Election	Company	1.4	For	For	
Intact Financial Corporation	Annual	Canada		Director Election	Company	1.5	For	For	
Intact Financial Corporation	Annual	Canada	•	Director Election	Company	1.6	For	For	
Intact Financial Corporation	Annual	Canada		Director Election	Company	1.7	For	For	
Intact Financial Corporation	Annual	Canada		Director Election	Company	1.8	For	For	
Intact Financial Corporation	Annual	Canada	-	Director Election	Company	1.9	For	For	
Intact Financial Corporation	Annual	Canada		Director Election	Company	1.10	For	For	
Intact Financial Corporation	Annual	Canada	-	Director Election	Company	1.11	For	For	
Intact Financial Corporation	Annual	Canada	-	Director Election	Company	1.12	For	For	
Intact Financial Corporation	Annual	Canada	-	Director Election	Company	1.13	For	For	
Intact Financial Corporation	Annual	Canada	-	Audit Related	Company	2		For	
Intact Financial Corporation	Annual	Canada		Compensation	Company	3	For For	For	
Intact Financial Corporation	Annual	Canada		Compensation	Company	4	For	For	
Intercontinental Exchange, Inc.		USA		Director Election	Company			For	
<u> </u>	Annual	USA		Director Election	Company	1a 1b	For	For	
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	Annual Annual	USA		Director Election	Company	1c	For For	For	
Intercontinental Exchange, Inc.		USA	-	Director Election		1d		For	
	Annual	USA		Director Election	Company Company		For	For	
Intercontinental Exchange, Inc.	Annual	USA		Director Election		1e 1f	For	_	
Intercontinental Exchange, Inc.	Annual	USA	-		Company		For	For	
Intercontinental Exchange, Inc.	Annual			Director Election	Company	1g	For	For	
Intercontinental Exchange, Inc.	Annual	USA	•	Director Election	Company	1h	For	For	
Intercontinental Exchange, Inc.	Annual	USA		Director Election	Company	1i	For	For	
Intercontinental Exchange, Inc.	Annual	USA	-	Director Election	Company	1j	For	For	
Intercontinental Exchange, Inc.	Annual	USA		Compensation	Company		For	For	
Intercontinental Exchange, Inc.	Annual	USA		Audit Related	Company Shareholder	3 4	For	For	
Intercontinental Exchange, Inc.	Annual	USA		Director Related		-	Against	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda		Routine Business	Company	1	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda		Routine Business	Company	2	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda		Director Election	Company	3	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda		Director Election	Company	4	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda	08-May-24	Director Election	Company	5	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda		Director Election	Company	6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Jardine Matheson Holdings Ltd.	Annual	Bermuda		Audit Related	Company	7	For	For	
Jardine Matheson Holdings Ltd.	Annual	Bermuda	08-May-24	Capitalization	Company	8	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	18-Apr-24	Routine Business	Company	1	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	18-Apr-24	Routine Business	Company	2	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	18-Apr-24	Director Related	Company	3	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	18-Apr-24	Company Articles	Company	4	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1a	For	For	
Johnson & Johnson	Annual	USA		Director Election	Company	1b	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1c	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1d	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1e	For	For	
Johnson & Johnson	Annual	USA		Director Election	Company	1f	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1g	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1h	For	For	
Johnson & Johnson	Annual	USA	25-Apr-24	Director Election	Company	1i	For	For	

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Johnson & Johnson	Annual	USA	•	Director Election		1j		For For	
Johnson & Johnson	Annual	USA		Director Election	Company	1k	For		
Johnson & Johnson	Annual	USA	•	Director Election	Company	11	For	For	
Johnson & Johnson	Annual	USA	•	Director Election	Company	1m	For	For	
Johnson & Johnson	Annual	USA	•	Compensation	Company	2	For	For	
Johnson & Johnson	Annual	USA	•	Audit Related	Company	3		For	
Johnson & Johnson	Annual	USA	•	E&S Blended	Shareholder	4	- J	For	
Kenvue Inc.	Annual	USA		Director Election	Company	1a	For	For	
Kenvue Inc.	Annual	USA		Director Election	Company	1b	For	For	
Kenvue Inc.	Annual	USA	•	Director Election	Company	1c	For	For	
Kenvue Inc.	Annual	USA		Director Election	Company	1d	For	For	
Kenvue Inc.	Annual	USA	•	Director Election	Company	1e	For	For	
Kenvue Inc.	Annual	USA		Director Election	Company	1f		For	
Kenvue Inc.	Annual	USA		Director Election	Company	1g	For	For	
Kenvue Inc.	Annual	USA		Director Election	Company	1h		For	
Kenvue Inc.	Annual	USA	,	Director Election	Company	1i	For	For	
Kenvue Inc.	Annual	USA	•	Director Election	Company	1j	For	For	
Kenvue Inc.	Annual	USA		Director Election	Company	1k	For	For	
Kenvue Inc.	Annual	USA		Compensation	Company	2	For	For	
Kenvue Inc.	Annual	USA		Compensation	Company	3	One Year	For	
Kenvue Inc.	Annual	USA	,	Audit Related	Company	4	For	For	
Kerry Group Plc	Annual	Ireland	•	Routine Business	Company	1	For	For	
Kerry Group Plc	Annual	Ireland	•	Routine Business	Company	2	For	For	
Kerry Group Plc	Annual	Ireland		Director Election	Company	3a	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	3b	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	3c	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4a	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4b	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4c	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4d	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4e	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4f	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4g	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4h	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4i	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Director Election	Company	4j	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Audit Related	Company	5	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Compensation	Company	6	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Compensation	Company	7	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Compensation	Company	8	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Capitalization	Company	9	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Capitalization	Company	10	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Capitalization	Company	11	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Capitalization	Company	12	For	For	
Kerry Group Plc	Annual	Ireland	02-May-24	Takeover Related	Company	13	For	For	
Kimberly-Clark Corporation	Annual	USA	•	Director Election	Company	1.1	For	For	
Kimberly-Clark Corporation	Annual	USA	· ·	Director Election	Company	1.2	For	For	
Kimberly-Clark Corporation	Annual	USA		Director Election	Company	1.3	For	For	
Kimberly-Clark Corporation	Annual	USA		Director Election	Company	1.4		For	
Kimberly-Clark Corporation	Annual	USA		Director Election	Company	1.5	For	For	
Kimberly-Clark Corporation	Annual	USA	· ·	Director Election	Company	1.6		For	
Kimberly-Clark Corporation	Annual	USA		Director Election	Company	1.7	For	For	
Kimberly-Clark Corporation	Annual	USA		Director Election	Company	1.8		For	
Kimberly-Clark Corporation	Annual	USA		Director Election	Company	1.9	For	For	
Kimberly-Clark Corporation	Annual	USA		Director Election	Company	1.10		For	
Killiberry-Clark Corporation	Alliluai	USA	UZ-IVIAY-24	טוופכנטו בופכנוטוז	Сотпрапу	1.10	רטו	ΓUI	_

Windowski Clark Campanation	A	LICA	02.1424	Dinantan Flantian	10	14.44	Ir	le	
Kimberly-Clark Corporation	Annual	USA	•	Director Election	Company	1.11		For	
Kimberly-Clark Corporation	Annual	USA	•	Director Election	Company	1.12	For	For	
Kimberly-Clark Corporation	Annual	USA	•	Audit Related	Company	2	For	For	
Kimberly-Clark Corporation	Annual	USA	•	Compensation	Company	3	For	For	
Kimberly-Clark Corporation	Annual	USA	•	Director Related	Company	4	For	For	
Koninklijke Philips NV	Annual	Netherlands	•	Routine Business	Company	2.c	For	For	
Koninklijke Philips NV	Annual	Netherlands	•	Routine Business	Company	2.d	For	For	
Koninklijke Philips NV	Annual	Netherlands	•	Compensation	Company	2.e	For	For	
Koninklijke Philips NV	Annual	Netherlands	•	Director Related	Company	2.f	For	For	
Koninklijke Philips NV	Annual	Netherlands	•	Director Related	Company	2.g	For	For	
Koninklijke Philips NV	Annual	Netherlands	•	Director Related	Company	3	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Director Election	Company	4.a	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Director Election	Company	4.b	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Director Election	Company	4.c	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Compensation	Company	5.a	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Compensation	Company	5.b	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Capitalization	Company	6.a	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Capitalization	Company	6.b	For	For	
Koninklijke Philips NV	Annual	Netherlands	,	Capitalization	Company	7	For	For	
Koninklijke Philips NV	Annual	Netherlands	07-May-24	Capitalization	Company	8	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Routine Business	Company	1	For	For	
La Francaise des Jeux SA	Annual/Special	France		Routine Business	Company	2	For	For	
La Francaise des Jeux SA	Annual/Special	France		Routine Business	Company	3	For	For	
La Française des Jeux SA	Annual/Special	France	•	Non-Routine Business	Company	4	For	For	
			·						Proposed board composition is not aligned with Global
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	5	Against	IAdainst	Equity Team's governance policy
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	6	For	For	, , ,
La Française des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	7	For	For	
La Francaise des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	8	For	For	
La Française des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	9	For	For	
La Française des Jeux SA	Annual/Special	France	25-Apr-24	Director Election	Company	10	For	For	
La Française des Jeux SA	Annual/Special	France	25-Apr-24	Miscellaneous	Company	11	For	For	
La Française des Jeux SA	Annual/Special	France		Miscellaneous	Company	12	For	For	
La Francaise des Jeux SA	Annual/Special	France		Compensation	•	13	For	For	
La Française des Jeux SA	Annual/Special	France	•	Compensation	Company	14	For	For	
La Française des Jeux SA	Annual/Special	France	•	Compensation	Company	15	For	For	
La Française des Jeux SA	Annual/Special	France	•	Compensation	Company	16	For	For	
La Française des Jeux SA	Annual/Special	France		Capitalization	Company	17	For	For	
La Française des Jeux SA	Annual/Special	France		Capitalization	Company	18		For	
La Française des Jeux SA	Annual/Special	France	·	Routine Business	Company	19	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.1	For	For	
Lockheed Martin Corporation	Annual	USA	•	Director Election	Company	1.2	For	For	
Lockheed Martin Corporation	Annual	USA	,	Director Election	Company	1.3	For	For	
Lockheed Martin Corporation	Annual	USA	•	Director Election	Company	1.4	For	For	
Lockheed Martin Corporation	Annual	USA	•	Director Election	Company	1.5		For	
·		USA	•	Director Election	-		For	For	
Lockheed Martin Corporation	Annual	÷	•		Company	1.6	For		
Lockheed Martin Corporation	Annual	USA	•	Director Election	Company	1.7	For	For	
Lockheed Martin Corporation	Annual	USA	•	Director Election	Company	1.8	For	For	
Lockheed Martin Corporation	Annual	USA	•	Director Election	Company	1.9	For	For	
Land Land Advantage Co	A 1		(17-1/12/1-2/1	Director Election	Company	1.10	For	For	
Lockheed Martin Corporation	Annual	USA	•			4.44	-	-	
Lockheed Martin Corporation	Annual	USA	02-May-24	Director Election	Company	1.11	For	For	
Lockheed Martin Corporation Lockheed Martin Corporation	Annual Annual	USA USA	02-May-24 02-May-24	Director Election Compensation	Company Company	1.11	For	For	
Lockheed Martin Corporation	Annual	USA	02-May-24 02-May-24	Director Election Compensation Audit Related	Company	1.11 2 3	For For		

								T	Voting in line with the Global Equity Team's Environmental
Lockheed Martin Corporation	Annual	USA	02-May-24	Environmental	Shareholder	5	For	Against	and Social commitments
Lockheed Martin Corporation	Annual	USA	02-Mav-24	Corporate Governance	Shareholder	6	For	Against	Aligned with shareholders best interests
Lonza Group AG	Annual	Switzerland		Routine Business	Company	1	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	E&S Blended	Company	2	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Compensation	Company	3	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Related	Company	4	For	For	
Lonza Group AG	Annual	Switzerland	•	Routine Business	Company	5	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.1	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.2	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.3	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.4	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.5	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.6	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.1.7	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Election	Company	6.2	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Related	Company	6.3	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Related	Company	6.4.1	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Related	Company	6.4.2	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Director Related	Company	6.4.3	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Audit Related	Company	7	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Routine Business	Company	8	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Compensation	Company	9	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Compensation	Company	10.1	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Compensation	Company	10.2	For	For	
Lonza Group AG	Annual	Switzerland	08-May-24	Routine Business	Company	11	Against	Against	Not aligned with shareholders best interests
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1a	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1b	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1c	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1d	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Director Election	Company	1e	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1f	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1g	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Director Election	Company	1h	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	•	Director Election	Company	1i	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Director Election	Company	1j	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	1k	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Election	Company	11	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Director Related	Company	2	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Routine Business	Company	3	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Audit Related	Company	4	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	24-May-24	Audit Related	Company	5	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	•	Compensation	Company	6	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	•	Capitalization	Company	7	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	•	Miscellaneous	Company	8	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	•	Routine Business	Company	1.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	•	Routine Business	Company	1.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	•	E&S Blended	Company	1.3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	•	Routine Business	Company	2.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	•	Routine Business	Company	2.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	•	Director Related	Company	3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Director Related	Company	4.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	•	Director Election	Company	4.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	•	Director Election	Company	4.3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Director Election	Company	4.4	For	For	

MERLIN Properties SOCIMI SA	Annual	Cnoin OO M	y-24 Director Election	Company	14 5	l _{For}	Гог	T
·				Company	4.5	For	For For	
MERLIN Properties SOCIMI SA	Annual	•	y-24 Director Election	Company	4.6 4.7	For		
MERLIN Properties SOCIMI SA	Annual		y-24 Director Election y-24 Director Election	Company	4.7	For	For	
MERLIN Properties SOCIMI SA	Annual		y-24 Director Election y-24 Director Election	Company		For	For	
MERLIN Properties SOCIMI SA	Annual	<u> </u>		Company	4.9	For	For	
MERLIN Properties SOCIMI SA	Annual		y-24 Director Election	Company	4.10	For	For	
MERLIN Properties SOCIMI SA	Annual		y-24 Director Election	Company	4.11	For	For	
MERLIN Properties SOCIMI SA	Annual		y-24 Compensation	Company	5	For	For	
MERLIN Properties SOCIMI SA	Annual	·	y-24 Company Articles	Company	6	For	For	
MERLIN Properties SOCIMI SA	Annual	<u> </u>	y-24 Takeover Related	Company	7	For	For	
MERLIN Properties SOCIMI SA	Annual	<u> </u>	y-24 Routine Business	Company	8	For	For	
Merck & Co., Inc.	Annual		y-24 Director Election	Company	1a	For	For	
Merck & Co., Inc.	Annual		y-24 Director Election	Company	1b	For	For	
Merck & Co., Inc.	Annual		y-24 Director Election	Company	1c	For	For	
Merck & Co., Inc.	Annual		y-24 Director Election	Company	1d	For	For	
Merck & Co., Inc.	Annual		y-24 Director Election	Company	1e	For	For	
Merck & Co., Inc.	Annual		y-24 Director Election	Company	1f	For	For	
Merck & Co., Inc.	Annual		y-24 Director Election	Company	1g	For	For	
Merck & Co., Inc.	Annual		y-24 Director Election	Company	1h	For	For	
Merck & Co., Inc.	Annual		y-24 Director Election	Company	1 i	For	For	
Merck & Co., Inc.	Annual		y-24 Director Election	Company	1 j	For	For	
Merck & Co., Inc.	Annual	USA 28-M	y-24 Director Election	Company	1k	For	For	
Merck & Co., Inc.	Annual	USA 28-M	y-24 Director Election	Company	11	For	For	
Merck & Co., Inc.	Annual	USA 28-M	y-24 Compensation	Company	2	For	For	
Merck & Co., Inc.	Annual	USA 28-M	y-24 Audit Related	Company	3	For	For	
Merck & Co., Inc.	Annual	USA 28-M	y-24 Corporate Governance	Shareholder	4	For	Against	Aligned with shareholders best interests
Merck & Co., Inc.	Annual	USA 28-M	y-24 Social	Shareholder	5	Against	For	
Merck & Co., Inc.	Annual	USA 28-M	y-24 E&S Blended	Shareholder	6	Against	For	
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Director Election	Company	1.1	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Director Election	Company	1.2	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Director Election	Company	1.3	For	For	
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Director Election	Company	1.4	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Director Election	Company	1.5	For	For	, , ,
Meta Platforms, Inc.	Annual		y-24 Director Election	Company	1.6	For	For	
Meta Platforms, Inc.	Annual		y-24 Director Election	Company	1.7	For	For	
Meta Platforms, Inc.	Annual		y-24 Director Election	Company	1.8	For	For	
Meta Platforms, Inc.	Annual		y-24 Director Election	Company	1.9	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Director Election	Company	1.10	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Audit Related	Company	2	For	For	Learn's governance policy
ivieta riationnis, inc.	Allitual	USA 29-IVI	y-24 Addit Related	Company		FOI	I OI	Proposed amendment is not aligned as the company is
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Director Related	Company	3	Against	Against	controlled.
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Compensation	Company	4	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Non-Routine Business	Shareholder	5	For	Against	Aligned with shareholders best interests
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Social	Shareholder	6	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Meta Platforms, Inc.	Annual	USA 29-M	y-24 Corporate Governance	Shareholder	7	For	Against	Aligned with shareholders best interests
Meta Platforms, Inc.	Annual		y-24 Social	Shareholder	8	Against	For	
Meta Platforms, Inc.	Annual		y-24 Miscellaneous	Shareholder	9	For	Against	Aligned with Global Equity Team's governance policy
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		Τ. Τ			T		1	T	Voting in line with the Global Equity Team's Environmental
Meta Platforms, Inc.	Annual	USA	29-May-24	Social	Shareholder	10	For	Against	and Social commitments
Meta Platforms, Inc.	Annual	USA	29-May-24	Social	Shareholder	11	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Meta Platforms, Inc.	Annual	USA	29-May-24	Social	Shareholder	12	Against	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	Social	Shareholder	13	Against	For	
Meta Platforms, Inc.	Annual	USA	29-May-24	E&S Blended	Shareholder	14	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Molson Coors Beverage Company	Annual	USA	15-May-24	Director Election	Company	1.1	For	For	
Molson Coors Beverage Company	Annual	USA	•	Director Election	Company	1.2	For	For	
Molson Coors Beverage Company	Annual	USA	15-May-24	Director Election	Company	1.3	For	For	
Molson Coors Beverage Company	Annual	USA	15-May-24	Compensation	Company	2	For	For	
Nestle SA	Annual	Switzerland	•	Routine Business	Company	1.1	For	For	
Nestle SA	Annual	Switzerland		Compensation	Company	1.2	For	For	
Nestle SA	Annual	Switzerland	•	E&S Blended	Company	1.3	For	For	
Nestle SA	Annual	Switzerland	•	Director Related	Company	2	For	For	
Nestle SA	Annual	Switzerland	•	Routine Business	Company	3	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.a	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.b	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.c	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.d	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.e	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.f	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.g	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.h	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.i	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.j	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.k	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.l	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.1.m	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Election	Company	4.2	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Related	Company	4.3.1	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Related	Company	4.3.2	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Related	Company	4.3.3	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Director Related	Company	4.3.4	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Audit Related	Company	4.4	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Routine Business	Company	4.5	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Compensation	Company	5.1	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Compensation	Company	5.2	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Capitalization	Company	6	For	For	
Nestle SA	Annual	Switzerland	18-Apr-24	E&S Blended	Shareholder	7	Against	For	
Nestle SA	Annual	Switzerland	18-Apr-24	Routine Business	Company	8	Against	For	
Next Plc	Annual	United Kingdom	16-May-24	Routine Business	Company	1	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Compensation	Company	2	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Routine Business	Company	3	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	4	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	5	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	6	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	7	For	For	
Next Plc	Annual	United Kingdom		Director Election	Company	8	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Director Election	Company	9	For	For	
Next Plc	Annual	United Kingdom	•	Director Election	Company	10	For	For	
Next Plc	Annual	United Kingdom	•	Director Election	Company	11	For	For	
Next Plc	Annual	United Kingdom		Director Election	Company	12	For	For	
Next Plc	Annual	United Kingdom		Director Election	Company	13	For	For	

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Next Plc	Annual	United Kingdom			Company	14	For	For	
Next Plc	Annual	United Kingdom	•	Director Election	Company	15	For	For	
Next Plc	Annual	United Kingdom		Audit Related	Company	16	For	For	
Next Plc	Annual	United Kingdom		Audit Related	Company	17	For	For	
Next Plc	Annual	United Kingdom	•	Capitalization	Company	18	For	For	
Next Plc	Annual	United Kingdom	•		Company	19	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Capitalization	Company	20	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Capitalization	Company	21	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Capitalization	Company	22	For	For	
Next Plc	Annual	United Kingdom	16-May-24	Takeover Related	Company	23	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1a	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1b	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1c	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1d	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24	Director Election	Company	1e	For	For	
NextEra Energy, Inc.	Annual	USA	23-May-24		Company	1f	For	For	
NextEra Energy, Inc.	Annual	USA	•		Company	1g	For	For	
NextEra Energy, Inc.	Annual	USA		Director Election	Company	1h	For	For	
NextEra Energy, Inc.	Annual	USA		Director Election	Company	1i	For	For	
NextEra Energy, Inc.	Annual	USA		Director Election	Company	1j	For	For	
NextEra Energy, Inc.	Annual	USA			Company	1k	For	For	
NextEra Energy, Inc.	Annual	USA		Audit Related	Company	2	For	For	
NextEra Energy, Inc.	Annual	USA		Compensation	Company	3	For	For	
Nextera Energy, Inc.	Allitual	USA	23-1VIay-24	Compensation	Company	3	101		Voting in line with the Global Equity Team's Environmental
NextEra Energy, Inc.	Annual	USA	23-May-24	Social	Shareholder	4	For	Adainet	and Social commitments
						1			Voting in line with the Global Equity Team's Environmental
NextEra Energy, Inc.	Annual	USA	23-May-24	E&S Blended	Shareholder	5	For	Adainst	-
OlD cilly Automortive Inc	Amarial	LICA	1C May 24	Divoctor Floation	C	1.0	Гол		and Social commitments
O'Reilly Automotive, Inc.	Annual	USA	•		Company	1a	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Election	Company	1b	For	For	
O'Reilly Automotive, Inc.	Annual	USA			Company	1c	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Election	Company	1d	For	For	
O'Reilly Automotive, Inc.	Annual	USA	•		Company	1e	For	For	
O'Reilly Automotive, Inc.	Annual	USA	· ·	Director Election	Company	1f	For	For	
O'Reilly Automotive, Inc.	Annual	USA			Company	 	For	For	
O'Reilly Automotive, Inc.	Annual	USA	•		Company	1h	For	For	
O'Reilly Automotive, Inc.	Annual	USA	· ·	Director Election	Company	1i	For	For	
O'Reilly Automotive, Inc.	Annual	USA	•	Director Election	Company	1j	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Compensation	Company	2	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Audit Related	Company	3	For	For	
O'Reilly Automotive, Inc.	Annual	USA	16-May-24	Director Related	Shareholder	Δ	For	Against	Proposed board composition aligned with Global Equity
o Kelly Automotive, Inc.	Aimaai	USA	·		Onarcholaci		1 01	7 igainiot	Team's governance policy
Orkla ASA	Annual	Norway	18-Apr-24	Routine Business	Company	1	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Routine Business	Company	2	For	For	
Orkla ASA	Annual	Norway	10 Apr 24	Componentian	Company	2	Against	Against	Compensation is not aligned with Global Equity Team's
Orkla ASA	Annual	Norway	18-Apr-24	Compensation	Company	3	Against	Against	Executive Compensation System principle
0.11, 464	A	N	40.424	6	0	F 4		A	Compensation is not aligned with Global Equity Team's
Orkla ASA	Annual	Norway	18-Apr-24	Compensation	Company	5.1	Against	Against	Executive Compensation System principle
Orkla ASA	Annual	Norway	18-Apr-24	Capitalization	Company	5.2	For	For	
Orkla ASA	Annual	Norway		•	Company	6.1	For	For	
Orkla ASA	Annual	Norway			Company	6.2	For	For	
Orkla ASA	Annual	Norway	•	Director Election	Company	6.3	For	For	
Orkla ASA	Annual	Norway		Director Election	Company	6.4	For	For	
Orkla ASA	Annual	Norway		Director Election	Company	6.5	For	For	
Orkla ASA	Annual	Norway	•		Company	6.6	For	For	
Orkia ASA	Annual	Norway		Director Election	Company	6.7	For	For	
IOINIA AJA		INOI Way	10-Ahi-54	שוו כנוטו בופנוטוו	Company	0.7	וט ו	ı UI	

Orkla ASA	Annual	Norway	18-Apr-24	Director Related	Company	7	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Related	Company	8.1	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Related	Company	8.2	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Related	Company	8.3	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Director Related	Company	9	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Compensation	Company	10	For	For	
Orkla ASA	Annual	Norway	18-Apr-24	Compensation	Company	11	For	For	
	Annual	Norway	•	Audit Related	Company	12	For	For	
Oversea-Chinese Banking Corporation Limit		Singapore		Routine Business	Company	1		For	
Oversea-Chinese Banking Corporation Limit		Singapore	•	Director Election	Company	2a		For	
Oversea-Chinese Banking Corporation Limit		Singapore		Director Election	Company	2b	For	For	
Oversea-Chinese Banking Corporation Limit		Singapore		Director Election	Company	2c		For	
Oversea-Chinese Banking Corporation Limit		Singapore		Director Election	Company	3		For	
Oversea-Chinese Banking Corporation Limit		Singapore		Routine Business	Company	4		For	
Oversea-Chinese Banking Corporation Limit		Singapore		Compensation	Company	т 5а		For	
Oversea-Chinese Banking Corporation Limit		Singapore		Compensation	Company	5b		For	
Oversea-Chinese Banking Corporation Limit		Singapore	•	Audit Related	Company	6		For	
Oversea-Chinese Banking Corporation Limit				Capitalization	Company	7		For	
Oversea-Chinese Banking Corporation Limit	Affilial	Singapore	30-Apr-24	Capitalization	Company	/	For	FUI	Componentian is not aligned with Clobal Equity Team's
Oversea-Chinese Banking Corporation Limit	Annual	Singapore		Compensation	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Oversea-Chinese Banking Corporation Limit		Singapore	30-Apr-24	Routine Business	Company	9	For	For	
Oversea-Chinese Banking Corporation Limit	Annual	Singapore	30-Apr-24	Capitalization	Company	10	For	For	
Palomar Holdings, Inc.	Annual	USA	23-May-24	Director Election	Company	1.1	For	For	
Palomar Holdings, Inc.	Annual	USA	23-May-24	Director Election	Company	1.2	For	For	
Palomar Holdings, Inc.	Annual	USA	23-May-24	Director Election	Company	1.3	For	For	
	Annual	USA	23-May-24	Compensation	Company	2	For	For	
	Annual	USA	23-May-24	Audit Related	Company	3	For	For	
Partners Group Holding AG	Annual	Switzerland		Routine Business	Company	1.1		For	
Partners Group Holding AG	Annual	Switzerland	•	E&S Blended	Company	1.2		For	
	Annual	Switzerland	•	Routine Business	Company	2	For	For	
Partners Group Holding AG	Annual	Switzerland		Director Related	Company	3		For	
	Annual	Switzerland	•	Capitalization	Company	4		For	
Partners Group Holding AG	Annual	Switzerland	•	Compensation	Company	5		For	
	Annual	Switzerland		Compensation	_	6.1		For	
Partners Group Holding AG	Annual	Switzerland		Compensation		6.2		For	
	Annual	Switzerland	•	Compensation		6.3		For	
	Annual	Switzerland	•	Compensation		6.4		For	
Partners Group Holding AG	Annual	Switzerland	•	Compensation	<u> </u>	6.5		For	
Partners Group Holding AG	Annual	Switzerland		Compensation		6.6		For	
Partners Group Holding AG		Switzerland	•	Compensation		6.7		For	
	Annual		,	Director Election		7.1.1	i e	For	
Partners Group Holding AG	Annual	Switzerland			Company				
Partners Group Holding AG	Annual	Switzerland	•	Director Election	Company	7.1.2		For	
Partners Group Holding AG	Annual	Switzerland	,	Director Election	Company	7.1.3	1	For	
Partners Group Holding AG	Annual	Switzerland	•	Director Election	Company	7.1.4		For	
Partners Group Holding AG	Annual	Switzerland	•	Director Election	Company	7.1.5		For	
Partners Group Holding AG	Annual	Switzerland	•	Director Election	Company	7.1.6	For _	For	
Partners Group Holding AG	Annual	Switzerland	•	Director Election	Company	7.1.7		For	
Partners Group Holding AG	Annual	Switzerland	•	Director Related	Company	7.2.1		For	
Partners Group Holding AG	Annual	Switzerland	•	Director Related	Company	7.2.2		For	
Partners Group Holding AG	Annual	Switzerland	•	Director Related	Company	7.2.3		For	
·	Annual	Switzerland	•	Routine Business	Company	7.3		For	
Partners Group Holding AG	Annual	Switzerland	•	Audit Related	Company	7.4	For	For	
Partners Group Holding AG	Annual	Switzerland		Routine Business	Company	8	Against	Against	Not aligned with shareholders best interests
PepsiCo, Inc.	Annual	USA		Director Election	Company	1a		For	
PepsiCo, Inc.	Annual	USA	01-May-24	Director Election	Company	1b	For	For	

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PepsiCo, Inc.	Annual	USA		Director Election	Company	1c		For	
PepsiCo, Inc.	Annual	USA	•	Director Election	Company	1d		For	
PepsiCo, Inc.	Annual	USA	· ·	Director Election	Company	1e	1	For	
PepsiCo, Inc.	Annual	USA	•	Director Election	Company	1f		For	
PepsiCo, Inc.	Annual	USA		Director Election	Company	1g		For	
PepsiCo, Inc.	Annual	USA	•	Director Election	Company	1h		For	
PepsiCo, Inc.	Annual	USA	01-May-24	Director Election	Company	1i	For	For	
PepsiCo, Inc.	Annual	USA	01-May-24	Director Election	Company	1j	For	For	
PepsiCo, Inc.	Annual	USA	01-May-24	Director Election	Company	1k	For	For	
PepsiCo, Inc.	Annual	USA	01-May-24	Director Election	Company	11	For	For	
PepsiCo, Inc.	Annual	USA	01-May-24	Director Election	Company	1m	For	For	
PepsiCo, Inc.	Annual	USA	01-May-24	Director Election	Company	1n	For	For	
PepsiCo, Inc.	Annual	USA	01-May-24	Director Election	Company	10	For	For	
PepsiCo, Inc.	Annual	USA	01-May-24	Audit Related	Company	2	For	For	
PepsiCo, Inc.	Annual	USA	•	Compensation	Company	3		For	
PepsiCo, Inc.	Annual	USA	•	Compensation	Company	4		For	
PepsiCo, Inc.	Annual	USA	· ·	Compensation	Shareholder	5		For	
PepsiCo, Inc.	Annual	USA	•	E&S Blended	Shareholder	6		For	
PepsiCo, Inc.	Annual	USA	•	Director Related	Shareholder	7		For	
PepsiCo, Inc.	Annual	USA		E&S Blended	Shareholder	γ		For	
·	Annual	USA		Environmental	Shareholder	0	_	For	
PepsiCo, Inc.	+	USA	01-May-24		Shareholder	10		For	
PepsiCo, Inc.	Annual							For	
PepsiCo, Inc.	Annual	USA	•	E&S Blended	Shareholder	11			
PepsiCo, Inc.	Annual	USA	01-May-24		Shareholder	12		For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.1		For	
Pfizer Inc.	Annual	USA	•	Director Election	Company	1.2		For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.3	1	For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.4		For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.5		For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.6		For	
Pfizer Inc.	Annual	USA	25-Apr-24	Director Election	Company	1.7		For	
Pfizer Inc.	Annual	USA	25-Apr-24	Director Election	Company	1.8	For	For	
Pfizer Inc.	Annual	USA	25-Apr-24	Director Election	Company	1.9	For	For	
Pfizer Inc.	Annual	USA	25-Apr-24	Director Election	Company	1.10	For	For	
Pfizer Inc.	Annual	USA	25-Apr-24	Director Election	Company	1.11	For	For	
Pfizer Inc.	Annual	USA	25-Apr-24	Director Election	Company	1.12	For	For	
Pfizer Inc.	Annual	USA	25-Apr-24	Audit Related	Company	2	For	For	
Pfizer Inc.	Annual	USA	25-Apr-24	Compensation	Company	3	For	For	
Pfizer Inc.	Annual	USA	•	Compensation	Company	4		For	
Pfizer Inc.	Annual	USA	•	Director Related	Shareholder	5		For	
Pfizer Inc.	Annual	USA	25-Apr-24		Shareholder	6		For	
Pfizer Inc.	Annual	USA	25-Apr-24		Shareholder	8		For	
Philip Morris International Inc.	Annual	USA	•	Director Election	Company	1a		For	
Philip Morris International Inc.	Annual	USA	•	Director Election	Company	1b		For	
Philip Morris International Inc.	Annual	USA		Director Election	Company	1c		For	
Philip Morris International Inc.	Annual	USA		Director Election	Company	1d		For	
Philip Morris International Inc.	Annual	USA	•	Director Election	Company	1e		For	
·			•	Director Election		1f		For	
Philip Morris International Inc.	Annual	USA	•		Company		1	For	
Philip Morris International Inc.	Annual	USA	•	Director Election	Company	1g			
Philip Morris International Inc.	Annual	USA	•	Director Election	Company	1h		For	
Philip Morris International Inc.	Annual	USA	•	Director Election	Company	1i		For	
Philip Morris International Inc.	Annual	USA		Director Election	Company	1j		For	
Philip Morris International Inc.	Annual	USA		Director Election	Company	1k		For	
Philip Morris International Inc.	Annual	USA		Director Election	Company	11		For	
Philip Morris International Inc.	Annual	USA	08-May-24	Compensation	Company	2	For	For	

Philip Morris International Inc.	Annual	USA	08 May 24	Audit Related	Company	3	For	For	
Phillips 66	Annual	USA	•		Company	1a		For	
•	Annual	USA	•		Company	1b	For For	For	
	Annual	USA			Company		For	For	
		USA			Company		For	For	
·	Annual Annual	USA	•		Company	2		For	
·			•			2	For		
'	Annual	USA	-		Company Shareholder	3	For	For	
·	Annual	USA Usas Kans	•			4	Against	For	
Power Assets Holdings Limited	Annual	Hong Kong	•		Company	1		For	
5	Annual	Hong Kong	•		Company	2	For	For	
5	Annual	Hong Kong	•		Company		For	For	
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Director Election	Company	3b	For	For	
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24		Company	3c	Against	Adainst	Proposed board composition is not aligned with Global Equity Team's governance policy
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Audit Related	Company	4	For	For	
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Capitalization	Company	5	For	For	
Power Assets Holdings Limited	Annual	Hong Kong	22-May-24	Capitalization	Company	6	For	For	
Public Service Enterprise Group Incorporate	Annual	USA	16-Apr-24	Director Election	Company	1.1	For	For	
Public Service Enterprise Group Incorporate	Annual	USA	16-Apr-24	Director Election	Company	1.2	For	For	
Public Service Enterprise Group Incorporate	Annual	USA	16-Apr-24	Director Election	Company	1.3	For	For	
Public Service Enterprise Group Incorporate	Annual	USA	16-Apr-24	Director Election	Company	1.4	For	For	
Public Service Enterprise Group Incorporate	Annual	USA	16-Apr-24	Director Election	Company	1.5	For	For	
Public Service Enterprise Group Incorporate	Annual	USA	16-Apr-24	Director Election	Company	1.6	For	For	
Public Service Enterprise Group Incorporate	Annual	USA	16-Apr-24	Director Election	Company	1.7	For	For	
Public Service Enterprise Group Incorporate	Annual	USA	16-Apr-24	Director Election	Company	1.8	For	For	
Public Service Enterprise Group Incorporate	Annual	USA	16-Apr-24		Company	1.9	For	For	
Public Service Enterprise Group Incorporate	Annual	USA	16-Apr-24		Company	1.10	For	For	
Public Service Enterprise Group Incorporate	Annual	USA	16-Apr-24	Director Election	Company	1.11	For	For	
Public Service Enterprise Group Incorporate		USA	16-Apr-24		Company	2	For	For	
Public Service Enterprise Group Incorporate		USA	•	-	Company		For	For	
Public Service Enterprise Group Incorporate		USA			Company			For	
Public Service Enterprise Group Incorporate		USA			Company	3c	For	For	
Public Service Enterprise Group Incorporate		USA	•		Company			For	
	Annual	Germany	•		-			For	
RWE AG	Annual	Germany	•					For	
	Annual	Germany	-					For	
	Annual	Germany	•					For	
	Annual	Germany	•				For	For	
		Germany	•			4.1	For	For	
	Annual	Germany	•			4.2		For	
	Annual	Germany	•			4.3	For	For	
	Annual	Germany	-			4.4		For	
	Annual	Germany				4.5		For	
	Annual	Germany	•					For	
	Annual	Germany					For	For	
RWE AG	Annual	Germany	•			4.8		For	
	Annual	Germany	-			4.9	For	For	
	Annual	Germany	•			4.10	For	For	
	Annual	Germany	•			4.11		For	
	Annual	Germany				4.11	For	For	
	Annual	·	-			4.12	For	For	
	Annual	Germany Germany	•			4.13		For	
		Germany	•			4.14	For	For	
		Germany	•					For	
		·			-				
NVE AU	Annual	Germany	US-IVIAY-24	טוופננטו הפומנפט	Company	4.17	For	For	

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RWE AG	Annual	Germany	•	Director Related	Company	4.18	For	For	
RWE AG	Annual	Germany	•	Director Related	Company	4.19	For	For	
RWE AG	Annual	Germany	•	Director Related	Company	4.20	For	For	
RWE AG	Annual	Germany	•	Audit Related	Company	5	For	For	
RWE AG	Annual	Germany	•	Director Election	Company	6.1	For	For	
RWE AG	Annual	Germany	•	Director Election	Company	6.2	For	For	
RWE AG	Annual	Germany		Director Election	Company	6.3	For	For	
RWE AG	Annual	Germany	03-May-24	Director Election	Company	6.4	For	For	
RWE AG	Annual	Germany	03-May-24	Compensation	Company	7	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1a	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1b	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1c	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1d	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1e	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1f	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1g	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1h	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1i	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1j	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1k	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	11	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Director Election	Company	1m	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Audit Related	Company	2	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Compensation	Company	3	For	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	Compensation	Company	4	One Year	For	
Regions Financial Corporation	Annual	USA	17-Apr-24	E&S Blended	Shareholder	5	Against	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1a	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1b	For	For	
Revvity, Inc.	Annual	USA	23-Apr-24	Director Election	Company	1c	For	For	
Revvity, Inc.	Annual	USA		Director Election	Company	1d	For	For	
Revvity, Inc.	Annual	USA	•	Director Election	Company	1e	For	For	
Revvity, Inc.	Annual	USA	•	Director Election	Company	1f	For	For	
Revvity, Inc.	Annual	USA	•	Director Election	Company	1g	For	For	
Revvity, Inc.	Annual	USA	•	Director Election		1h		For	
Revvity, Inc.	Annual	USA	•	Director Election	Company	1i	For	For	
Revvity, Inc.	Annual	USA	•	Director Election	Company	1j	For	For	
Revvity, Inc.	Annual	USA	•	Audit Related	Company	2	For	For	
Revvity, Inc.	Annual	USA		Compensation	Company	3	For	For	
Revvity, Inc.	Annual	USA	•	Corporate Governance	Shareholder	4	For	Against	Aligned with shareholders best interests
Rio Tinto Limited	Annual	Australia	•	Routine Business	Company	1	For	For	7
Rio Tinto Limited	Annual	Australia		Compensation	Company	2	For	For	
Rio Tinto Limited	Annual	Australia		Compensation	Company	3	For	For	
Rio Tinto Limited	Annual	Australia	•	Compensation	Company	Δ	For	For	
Rio Tinto Limited	Annual	Australia		Compensation	Company	5	For	For	
Rio Tinto Limited	Annual	Australia	•	Director Election	Company	6	For	For	
Rio Tinto Limited	Annual	Australia	•	Director Election	Company	7	For	For	
Rio Tinto Limited	Annual	Australia		Director Election	Company	8	For	For	
Rio Tinto Limited	Annual	Australia	•	Director Election	Company	9	For	For	
Rio Tinto Limited	Annual	Australia	•	Director Election	Company	10	For	For	
Rio Tinto Limited	Annual	Australia	•	Director Election		11		For	
			•	Director Election	Company Company	12	For	For	
Rio Tinto Limited Rio Tinto Limited	Annual Annual	Australia Australia		Director Election	Company	13	For For	For	
Rio Tinto Limited	Annual	Australia	•	Director Election		14	For	For	
			•		Company			For	
Rio Tinto Limited	Annual	Australia	•	Director Election	Company	15	For		
Rio Tinto Limited	Annual	Australia	uz-iviay-24	Director Election	Company	16	For	For	

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Rio Tinto Limited	Annual	Australia		Director Election	Company	17	For	For	
Rio Tinto Limited	Annual	Australia	•	Director Election	Company	18	For	For	
Rio Tinto Limited	Annual	Australia		Audit Related	Company	19	For	For	
Rio Tinto Limited	Annual	Australia	•	Audit Related	Company	20	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24		Company	21	For	For	
Rio Tinto Limited	Annual	Australia	•	Company Articles	Company	22	For	For	
Rio Tinto Limited	Annual	Australia		Company Articles	Company	23	For	For	
Rio Tinto Limited	Annual	Australia	02-May-24	Capitalization	Company	24	For	For	
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.1	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.2	For	For	
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.3	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.4	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Director Election	Company	1.5	For	For	. ,
Ryan Specialty Holdings, Inc.	Annual	USA	•	Director Election	Company	1.6	For	For	
Ryan Specialty Holdings, Inc.	Annual	USA	•	Director Election	Company	1.7	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Ryan Specialty Holdings, Inc.	Annual	USA	30-Apr-24	Audit Related	Company	2	For	For	. ,
Ryan Specialty Holdings, Inc.	Annual	USA	•	Compensation	Company	3	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election	Company	1.1	For	For	
Schlumberger N.V.	Annual	Curacao	•	Director Election	Company	1.2	For	For	
Schlumberger N.V.	Annual	Curacao	•	Director Election	Company	1.3	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election	Company	1.4	For	For	
Schlumberger N.V.	Annual	Curacao	'	Director Election	Company	1.5	For	For	
Schlumberger N.V.	Annual	Curacao	•	Director Election	Company	1.6	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election	Company	1.7	For	For	
Schlumberger N.V.	Annual	Curacao	•	Director Election	Company	1.8	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election	Company	1.9	For	For	
Schlumberger N.V.	Annual	Curacao	•	Director Election	Company	1.10	For	For	
Schlumberger N.V.	Annual	Curacao	•	Director Election	Company	1.11	For	For	
Schlumberger N.V.	Annual	Curacao	•	Compensation	Company	2	For	For	
Schlumberger N.V.	Annual	Curacao	•	Routine Business	Company	2		For	
Schlumberger N.V.	Annual	Curacao	•	Audit Related	Company	1	For	For	
Schneider Electric SE	Annual/Special	France	•	Routine Business	Company	1	For	For	
Schneider Electric SE	Annual/Special	France		Routine Business	Company	2	For	For	
Schneider Electric SE	Annual/Special	France	•	Routine Business	Company	2	For	For	
Schneider Electric SE	Annual/Special	France		Non-Routine Business	Company	1	For	For	
Schneider Electric SE	Annual/Special	France	•	Miscellaneous	Company	F	For	For	
Schneider Electric SE	Annual/Special	France		Miscellaneous	Company	6		For	
	·					7	For	For	
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	France France	•	Compensation Compensation	Company Company	8	For	For	
Schneider Electric SE Schneider Electric SE	Annual/Special	France	•	Compensation		9	For	For	
	·		•	•	Company	10	For	For	
Schneider Electric SE	Annual/Special	France		Compensation	Company		For	For	
Schneider Electric SE	Annual/Special	France		Compensation	Company	11	For		
Schneider Electric SE	Annual/Special	France	•	Compensation	Company	12	For	For	
Schneider Electric SE	Annual/Special	France	•	Compensation	Company	13	For	For	
Schneider Electric SE	Annual/Special	France	•	Director Election	Company	14	For	For	
Schneider Electric SE	Annual/Special	France		Director Election	Company	15	For	For	
Schneider Electric SE	Annual/Special	France		Director Election	Company	16	For	For	
Schneider Electric SE	Annual/Special	France	•	Director Election	Company	17	For	For	
Schneider Electric SE	Annual/Special	France	•	Capitalization	Company	18	For	For	
Schneider Electric SE	Annual/Special	France	•	Compensation	Company	19	For	For	
Schneider Electric SE	Annual/Special	France	23-May-24	Compensation	Company	20	For	For	

Schneider Electric SE	Annual/Special	France	22 May 24	Routine Business	Company	21	For	For	
Sekisui House, Ltd.	Annual				Company	1	For	For	
Sekisui House, Ltd.	Annual	Japan Japan		Director Election	Company	2.1	For	For	
Sekisui House, Ltd.	Annual	Japan	•	Director Election	Company	2.2	For	For	
Sekisui House, Ltd.	Annual	 	•	Director Election	Company	2.3	For	For	
Sekisui House, Ltd.	Annual	Japan	•	Director Election	Company	2.4	For	For	
Sekisui House, Ltd.	Annual	Japan	•	Director Election	•	2.5			
		Japan	•	Director Election	Company Company	2.6	For	For For	
Sekisui House, Ltd. Sekisui House, Ltd.	Annual Annual	Japan		Director Election	•	2.7	For	For	
Sekisui House, Ltd.		Japan	•	Director Election	Company Company	2.8	For		
	Annual	Japan				-	For	For	
Sekisui House, Ltd.	Annual	Japan	•		Company	2.9	For	For	
Sekisui House, Ltd.	Annual	Japan	•	Director Election	Company	2.10	For	For	
Sekisui House, Ltd.	Annual	Japan	•	Director Related	Company	3	For	For	
Siemens Healthineers AG	Annual	Germany	•	Routine Business	Company	2	For	For	
Siemens Healthineers AG	Annual	Germany	•		Company	3.1	For	For	
Siemens Healthineers AG	Annual	Germany	•		Company	3.2	For	For	
Siemens Healthineers AG	Annual	Germany	•		Company	3.3	For	For	
Siemens Healthineers AG	Annual	Germany		Director Related	Company	3.4	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.1	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.2	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.3	For	For	
Siemens Healthineers AG	Annual	Germany	•		Company	4.4	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.5	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.6	For	For	
Siemens Healthineers AG	Annual	Germany	•		Company	4.7	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.8	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.9	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.10	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.11	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.12	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.13	For	For	
Siemens Healthineers AG	Annual	Germany	•	Director Related	Company	4.14	For	For	
Siemens Healthineers AG	Annual	Germany	•	Audit Related	Company	5	For	For	
	Annual	Germany	•		Company	6	For	For	
Siemens Healthineers AG	Annual	Germany			Company	7	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Company Articles	Company	8	For	For	
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.1	Against	Adainst	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.2	For	For	1, 1, 1
Siemens Healthineers AG	Annual	Germany	•	Director Election	Company	9.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Anr-24	Director Election	Company	9.4	For	For	Equity realit's governance poney
Siemens ricultimeers Ad	Ailliudi	Cermany	•		Company		101		Proposed board composition is not aligned with Global
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.5	Against	Against	Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.6	Against	Adainst	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.7	Against	Adainst	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.8	Against	Adainst	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.9	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	18-Apr-24	Director Election	Company	9.10	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Skyworks Solutions, Inc.	Annual	USA	14-Mav-24	Director Election	Company	1a	For	For	, ,
			_ · · · · · · · · · · · · · ·			1	<u> </u>	**	

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Skyworks Solutions, Inc.	Annual	<u> </u>	4 Director Election	Company	1b	For	For	
Skyworks Solutions, Inc.	Annual		4 Director Election	Company	1c	For	For	
Skyworks Solutions, Inc.	Annual		4 Director Election	Company	1d	For	For	
Skyworks Solutions, Inc.	Annual	·	4 Director Election	Company	1e	For	For	
Skyworks Solutions, Inc.	Annual	·	4 Director Election	Company	1f	For	For	
Skyworks Solutions, Inc.	Annual	<u> </u>	4 Director Election	Company	1g	For	For	
Skyworks Solutions, Inc.	Annual	·	4 Director Election	Company	1h	For	For	
Skyworks Solutions, Inc.	Annual	· · · · · · · · · · · · · · · · · · ·	4 Director Election	Company	1i	For	For	
Skyworks Solutions, Inc.	Annual	·	4 Audit Related	Company	2	For	For	
Skyworks Solutions, Inc.	Annual		4 Compensation	Company	3	For	For	
Skyworks Solutions, Inc.	Annual	· · · · · · · · · · · · · · · · · · ·	4 Takeover Related	Company	4	For	For	
Skyworks Solutions, Inc.	Annual	<u> </u>	4 Takeover Related	Company	5	For	For	
Skyworks Solutions, Inc.	Annual	<u> </u>	4 Takeover Related	Company	6	For	For	
Skyworks Solutions, Inc.	Annual	·	4 Takeover Related	Company	7	For	For	
Skyworks Solutions, Inc.	Annual	<u> </u>	4 Compensation	Company	8	For	For	
Skyworks Solutions, Inc.	Annual	<u> </u>	4 Compensation	Company	9	For	For	
Skyworks Solutions, Inc.	Annual	USA 14-May-2	4 Compensation	Shareholder	10	Against	For	
Skyworks Solutions, Inc.	Annual	USA 14-May-2	4 Environmental	Shareholder	11	For	Adainst	Voting in line with the Global Equity Team's Environmental and Social commitments
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Routine Business	Company	1	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Compensation	Company	2	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Compensation	Company	3	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Routine Business	Company	4	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Director Election	Company	5a	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Director Election	Company	5b	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Director Election	Company	5c	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Director Election	Company	5d	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Director Election	Company	5e	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Director Election	Company	5f	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Director Election	Company	5g	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Director Election	Company	5h	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Director Election	Company	5i	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Director Election	Company	5j	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Director Election	Company	5k	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Audit Related	Company	6	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Capitalization	Company	7	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Capitalization	Company	8	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Capitalization	Company	9	For	For	
Smurfit Kappa Group Plc	Annual	Ireland 26-Apr-2	4 Capitalization	Company	10	For	For	
Smurfit Kappa Group Plc	Annual		4 Takeover Related	Company	11	For	For	
Snap-on Incorporated	Annual	<u> </u>	4 Director Election	Company	1.1	For	For	
Snap-on Incorporated	Annual	· · · · · · · · · · · · · · · · · · ·	4 Director Election	Company	1.2	For	For	
Snap-on Incorporated	Annual		4 Director Election	Company	1.3	For	For	
Snap-on Incorporated	Annual		4 Director Election	Company	1.4	For	For	
Snap-on Incorporated	Annual	·	4 Director Election	Company	1.5	For	For	
Snap-on Incorporated	Annual		4 Director Election	Company	1.6	For	For	
Snap-on Incorporated	Annual	·	4 Director Election	Company	1.7	For	For	
Snap-on Incorporated	Annual		4 Director Election	Company	1.8	For	For	
Snap-on Incorporated	Annual	·	4 Director Election	Company	1.9	For	For	
Snap-on Incorporated	Annual		4 Director Election	Company	1.10	For	For	
Snap-on Incorporated	Annual		4 Audit Related	Company	2	For	For	
Snap-on Incorporated	Annual	·	4 Compensation	Company	3	For	For	
State Street Corporation	Annual	<u> </u>	4 Director Election	Company	1a	For	For	
State Street Corporation	Annual		4 Director Election	Company	1b	For	For	
State Street Corporation	Annual		4 Director Election	Company	1c	For	For	
state street corporation	Allinual	100h 10-10ldy-2	TIPHECTOL FIECTION	Company	110	· O	1 01	

State Street Corporation	Annual	USA 1	E May 24	Director Election	Company	1d	For	For	1
·							For	For For	
State Street Corporation	Annual				•	1e 1f		For	
State Street Corporation	Annual				• •		For		
State Street Corporation	Annual					ŭ	For	For	
State Street Corporation	Annual					1h	For	For	
State Street Corporation	Annual					1i	For	For	
State Street Corporation	Annual				. ,	1j	For	For	
State Street Corporation	Annual				. ,	1k	For	For	
State Street Corporation	Annual				. ,	11	For	For _	
State Street Corporation	Annual			•	. ,	2	For	For _	
State Street Corporation	Annual	USA 1	.5-May-24	Audit Related	Company	3	For	For	
Stellantis NV	Annual		·	-	-		Against	Adainst	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Stellantis NV	Annual					2.e	For	For	
Stellantis NV	Annual	Netherlands 2	16-Apr-24			2.f	For	For	
Stellantis NV	Annual	Netherlands 2	16-Apr-24	Director Related	Company	2.g	For	For	
Stellantis NV	Annual	Netherlands 2	16-Apr-24	Director Election	Company	3	For	For	
Stellantis NV	Annual	Netherlands :	16-Apr-24	Capitalization	Company	4.a	For	For	
Stellantis NV	Annual	Netherlands :	16-Apr-24	Capitalization	Company	4.b	For	For	
Stellantis NV	Annual	Netherlands :	16-Apr-24	Capitalization	Company	5	For	For	
Stellantis NV	Annual	Netherlands :	16-Apr-24	Capitalization	Company	6.a	For	For	
Stellantis NV	Annual	Netherlands :	16-Apr-24	Capitalization	Company	6.b	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24	Director Election	Company	1.1	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24	Director Election	Company	1.2	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24	Director Election	Company	1.3	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24			1.4	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24			1.5	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24	Director Election	Company	1.6	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24			1.7	For	For	
Suncor Energy Inc.	Annual						For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24			1.9	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24	Director Election	Company	1.10	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24			1.11	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24	Audit Related	Company	2	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24	Compensation	Company	3	For	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24		Shareholder	4	Against	For	
Suncor Energy Inc.	Annual	Canada 0	7-May-24	Environmental	Shareholder	5		For	
Swire Properties Limited	Annual	Hong Kong 0	7-May-24	Director Election	Company	1a	For	For	
Swire Properties Limited	Annual	Hong Kong 0	7-May-24	Director Election	Company	1b	For	For	
Swire Properties Limited	Annual	Hong Kong 0	7-May-24	Director Election	Company	1c	For	For	
Swire Properties Limited	Annual	Hong Kong 0	7-May-24	Director Election	Company	1d	For	For	
Swire Properties Limited	Annual		7-May-24		Company	2	For	For	
Swire Properties Limited	Annual					3	For	For	
Swire Properties Limited	Annual		7-May-24	Capitalization	Company	4	Against	Adainst	Not aligned with Global Equity Team's Company Capital principle
Synopsys, Inc.	Annual	USA :	10-Apr-24	Director Election	Company	1a	For	For	
Synopsys, Inc.	Annual	USA :	10-Apr-24	Director Election	Company	1b	For	For	
Synopsys, Inc.	Annual	USA :	10-Apr-24	Director Election	Company	1c	For	For	
Synopsys, Inc.	Annual		10-Apr-24			1d	For	For	
Synopsys, Inc.	Annual		10-Apr-24			1e	For	For	
Synopsys, Inc.	Annual		10-Apr-24			1f	For	For	
Synopsys, Inc.	Annual	-			Company	1g	For	For	
Synopsys, Inc.	Annual					1h	For	For	
Synopsys, Inc.	Annual							For	
Synopsys, Inc.	Annual	-						For	
<u> </u>	•		•		. ,	-			

Synopsys, Inc.	Annual	USA	10-Apr-24	Director Election	Company	1k	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Compensation	Company	2	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Compensation	Company	3	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Audit Related	Company	4	For	For	
Synopsys, Inc.	Annual	USA	10-Apr-24	Director Related	Shareholder	5	Against	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1a	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1b	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1c	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1d	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1e	For	For	
T. Rowe Price Group, Inc.	Annual	USA	•	Director Election	Company	1f	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1g	For	For	
T. Rowe Price Group, Inc.	Annual	USA	07-May-24	Director Election	Company	1h	For	For	
T. Rowe Price Group, Inc.	Annual	USA		Director Election	Company	1i	For	For	
T. Rowe Price Group, Inc.	Annual	USA	•	Director Election	Company	1j	For	For	
T. Rowe Price Group, Inc.	Annual	USA	•	Director Election	Company	1k	For	For	
T. Rowe Price Group, Inc.	Annual	USA	•	Compensation	Company	2	For	For	
T. Rowe Price Group, Inc.	Annual	USA	•	Audit Related	Company	3	For	For	
TMX Group Limited	Annual/Special	Canada	•	Audit Related	Company	1	For	For	
TMX Group Limited	Annual/Special	Canada	•	Director Election	Company	2a	For	For	
TMX Group Limited	Annual/Special	Canada	•	Director Election	Company	2b	For	For	
TMX Group Limited	Annual/Special	Canada	•	Director Election	Company	2c	For	For	
TMX Group Limited	Annual/Special	Canada	•	Director Election	Company	2d	For	For	
TMX Group Limited	Annual/Special	Canada	•	Director Election	Company	2e	For	For	
TMX Group Limited	Annual/Special	Canada	•	Director Election	Company	2f	For	For	
TMX Group Limited	Annual/Special	Canada		Director Election	Company	2g	For	For	
TMX Group Limited	Annual/Special	Canada	•	Director Election	Company	2h	For	For	
TMX Group Limited	Annual/Special	Canada	•	Director Election	Company	2i	For	For	
TMX Group Limited	Annual/Special	Canada	•	Director Election	Company	2j	For	For	
TMX Group Limited TMX Group Limited	Annual/Special	Canada	•	Director Election	Company	2k	For	For	
TMX Group Limited TMX Group Limited	Annual/Special	Canada	,	Compensation	Company	2 1	For	For	
·	·		•	Routine Business		1		For	
Tenaris SA Tenaris SA	Annual/Special	Luxembourg	•	Routine Business	Company	1	For	For	
	Annual/Special	Luxembourg			Company	2	For	<u> </u>	
Tenaris SA	Annual/Special	Luxembourg	•	Routine Business Routine Business	Company	3	For	For For	
Tenaris SA	Annual/Special	Luxembourg			Company	4	For		
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Director Related	Company	5	For	For	
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Director Election	Company	6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Compensation	Company	7	For	For	
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Compensation	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Compensation	Company	9	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Tenaris SA	Annual/Special	Luxembourg	30-Apr-24	Audit Related	Company	10	For	For	I s s A s s s s s s s s s s s s s s s s
Tenaris SA	Annual/Special	Luxembourg	•	Routine Business	Company	11	For	For	
Tenaris SA	Annual/Special	Luxembourg	•	Capitalization	Company	1	For	For	
Tencent Holdings Limited	Annual	Cayman Islands	•	Routine Business	Company	1	For	For	
Tencent Holdings Limited	Annual	Cayman Islands	•	Routine Business	Company	2	For	For	
Tencent Holdings Limited	Annual	Cayman Islands		Director Election	Company	3a	For	For	
Tencent Holdings Limited	Annual	Cayman Islands		Director Election	Company	3b	For	For	
Tencent Holdings Limited	Annual	Cayman Islands	•	Compensation	Company	3c	For	For	
Tencent Holdings Limited Tencent Holdings Limited	Annual	Cayman Islands		Audit Related	Company	4	For	For	
Tencent Holdings Limited	Annual	Cayman Islands		Capitalization	Company	5	Against	Against	Not aligned with Global Equity Team's Company Capital
-	Annual	Course on Internal	-	•		C			principle
Tencent Holdings Limited	Annual	Cayman Islands	14-May-24	Capitalization	Company	6	For	For	

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Tencent Holdings Limited	Annual	Cayman Islands	· · · · · · · · · · · · · · · · · · ·	Company Articles	Company	7	1	For	
The Bank of New York Mellon Corporation		USA		Director Election	Company	1a	For	For	
The Bank of New York Mellon Corporation		USA		Director Election	Company	1b	1	For	
The Bank of New York Mellon Corporation		USA		Director Election	Company	1c		For	
The Bank of New York Mellon Corporation		USA		Director Election	Company	1d		For	
The Bank of New York Mellon Corporation		USA		Director Election	Company	1e		For	
The Bank of New York Mellon Corporation	Annual	USA		Director Election	Company	1f		For	
The Bank of New York Mellon Corporation	Annual	USA		Director Election	Company	1g	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1h	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1i	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1 j	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Director Election	Company	1k	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Compensation	Company	2	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Audit Related	Company	3	For	For	
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	Social	Shareholder	4	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
The Bank of New York Mellon Corporation	Annual	USA	09-Apr-24	E&S Blended	Shareholder	5	Against	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.1	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.2	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.3	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.4	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.5	For	For	
The Coca-Cola Company	Annual	USA		Director Election	Company	1.6		For	
The Coca-Cola Company	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Director Election	Company	1.7		For	
The Coca-Cola Company	Annual	USA	•	Director Election	Company	1.8	Against	IAdainst	Proposed board composition is not aligned with Global Equity Team's governance policy
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.9	For	For	
The Coca-Cola Company	Annual	USA	01-May-24	Director Election	Company	1.10	For	For	
The Coca-Cola Company	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Director Election	Company	1.11	For	For	
The Coca-Cola Company	Annual	USA	•	Director Election	Company	1.12		For	
The Coca-Cola Company	Annual	USA		Director Election	Company	1.13		For	
The Coca-Cola Company	Annual	USA		Director Election	Company	1.14		For	
The Coca-Cola Company	Annual	USA		Compensation	Company	2		For	
	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Compensation	Company	3		For	
The Coca-Cola Company	Annual	USA		Compensation	Company	4		For	
The Coca-Cola Company	Annual	USA	•	Audit Related	Company	5		For	
The Coca-Cola Company	Annual	USA	· · · · · · · · · · · · · · · · · · ·	E&S Blended	Shareholder	6		For	
The Coca-Cola Company	Annual	USA	•	E&S Blended	Shareholder	7		For	
The Coca-Cola Company	Annual	USA	01-May-24		Shareholder	8		For	
The Home Depot, Inc.	Annual	USA	•	Director Election	Company	1a		For	
The Home Depot, Inc.	Annual	USA		Director Election	Company	1b		For	
The Home Depot, Inc.	Annual	USA	•	Director Election	Company	1c		For	
The Home Depot, Inc.	Annual	USA	•	Director Election	Company	1d		For	
The Home Depot, Inc.	Annual	USA	•	Director Election	Company	1e		For	
The Home Depot, Inc.	Annual	USA	•	Director Election	Company	1f		For	
The Home Depot, Inc.	Annual	USA	•	Director Election	Company	1g		For	
The Home Depot, Inc.	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Director Election	Company	1h		For	
The Home Depot, Inc.	Annual	USA		Director Election	Company	1i		For	
The Home Depot, Inc.	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Director Election	Company	1j		For	
The Home Depot, Inc.	Annual	USA	•	Director Election	Company	1k		For	
The Home Depot, Inc.	Annual	USA	•	Audit Related	Company	2		For	
The Home Depot, Inc.	Annual	USA	•	Compensation	Company	3		For	
The Home Depot, Inc.	Annual	USA		E&S Blended	Shareholder	4		For	
The Home Depot, Inc.	Annual	USA	16-May-24		Shareholder	5		For	
The Home Depot, Inc.	Annual	USA	16-May-24		Shareholder	6	,	For	
The Home Deput, Inc.	Millingi	UJA	10-ividy-24	Juciai	Onarcholuel	l o	Against	li Ai	

The Home Depot, Inc.	Annual	USA	16-May-24	E&S Blended	Shareholder	7	Against	For	
The Home Depot, Inc.	Annual	USA	· ·	Environmental	Shareholder	8	Against	For	
The Home Depot, Inc.	Annual	USA	·	Compensation	Shareholder	9	For	Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1a	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1b	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1c	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1d	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1e	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1f	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1g	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1h	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	1i	For	For	
The Progressive Corporation	Annual	USA	•	Director Election	Company	1j	For	For	
The Progressive Corporation	Annual	USA		Director Election	Company	1k	For	For	
The Progressive Corporation	Annual	USA	10-May-24	Director Election	Company	11	For	For	
The Progressive Corporation	Annual	USA	•	Compensation	Company	2	For	For	
The Progressive Corporation	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Compensation	Company	3	For	For	
The Progressive Corporation	Annual	USA	i -	Audit Related	Company	4	For	For	
The Progressive Corporation	Annual	USA	•	E&S Blended	Shareholder	5	Against	For	
TotalEnergies SE	Annual/Special	France	•	Routine Business	Company	1	For	For	
TotalEnergies SE	Annual/Special	France	•	Routine Business	Company	2	For	For	
TotalEnergies SE	Annual/Special	France	· · · · · · · · · · · · · · · · · · ·	Routine Business	Company	3	For	For	
TotalEnergies SE	Annual/Special	France	•	Capitalization	Company	4	For	For	
TotalEnergies SE	Annual/Special	France	•	Non-Routine Business	Company	5	For	For	
TotalEnergies SE	Annual/Special	France		Director Election	Company	6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
TotalEnergies SE	Annual/Special	France	24-May-24	Director Election	Company	7	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Director Election	Company	8	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Director Election	Company	9	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Compensation	Company	10	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Compensation	Company	11	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Compensation	Company	12	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Compensation	Company	13	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Environmental	Company	14	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Miscellaneous	Company	15	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Miscellaneous	Company	16	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Capitalization	Company	17	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Capitalization	Company	18	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Capitalization	Company	19	For	For	
TotalEnergies SE	Annual/Special	France	24-May-24	Capitalization	Company	20	For	For	
TotalEnergies SE	Annual/Special	France	1	Capitalization	Company	21	For	For	
TotalEnergies SE	Annual/Special	France	1	Compensation	Company	22	For	For	
TotalEnergies SE	Annual/Special	France	•	Compensation	Company	23	For	For	
TransUnion	Annual	USA		Director Election	Company	1a	For	For	
TransUnion	Annual	USA		Director Election	Company	1b	For	For	
TransUnion	Annual	USA	·	Director Election	Company	1c	For	For	
TransUnion	Annual	USA	•	Director Election	Company	1d	For	For	
TransUnion	Annual	USA	•	Director Election	Company	1e	For	For	
TransUnion	Annual	USA	•	Director Election	Company	1f	For	For	
TransUnion	Annual	USA	•	Director Election	Company	1g	For	For	
TransUnion	Annual	USA	•	Director Election	Company	1h	For	For	
		- 	52 Maj 24			_			
	Annual	USA	02-May-24	Director Election	Company	l1i	lFor	lFor	
TransUnion TransUnion	Annual Annual	USA USA	•	Director Election Director Election	Company Company	1i 1j	For For	For For	

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TransUnion	Annual	USA	•	Audit Related	Company	2	For	For	
TransUnion	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Compensation	Company	3	For	For	
TransUnion	Annual	USA		Compensation	Company	4	For	For	
TransUnion	Annual	USA	•	Compensation	Company	5	For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company	1a	For	For	
Truist Financial Corporation	Annual	USA	· ·	Director Election	Company	1b	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1c	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1d	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1e	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1 f	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1g	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1h	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1i	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1j	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	1k	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	Director Election	Company	11	For	For	
Truist Financial Corporation	Annual	USA	· ·	Director Election	Company	1m	For	For	
Truist Financial Corporation	Annual	USA	•	Audit Related	Company	2	For	For	
Truist Financial Corporation	Annual	USA		Compensation	Company	3	For	For	
Truist Financial Corporation	Annual	USA	23-Apr-24	•	Shareholder	4	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Truist Financial Corporation	Annual	USA	22 Apr 24	E&S Blended	Shareholder	5	Against	For	and Social commitments
U.S. Bancorp	Annual	USA	•	Director Election				For	
·		USA		Director Election	Company Company	1a 1b	For	For	
U.S. Bancorp	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Director Election			For	For	
U.S. Bancorp	Annual				Company	1c	For	For	
U.S. Bancorp	Annual	USA	· ·	Director Election	Company	1d	For		
U.S. Bancorp	Annual	USA	· ·	Director Election	Company	1e	For	For	
U.S. Bancorp	Annual	USA		Director Election	Company	1f	For	For	
U.S. Bancorp	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Director Election	Company	1g	For	For	
U.S. Bancorp	Annual	USA	· ·	Director Election	Company	1h	For	For	
U.S. Bancorp	Annual	USA	· ·	Director Election	Company	1i	For	For	
U.S. Bancorp	Annual	USA	· ·	Director Election	Company	1j	For	For	
U.S. Bancorp	Annual	USA	· ·	Director Election	Company	1k	For	For	
U.S. Bancorp	Annual	USA	· · · · · · · · · · · · · · · · · · ·	Director Election	Company	11	For	For	
U.S. Bancorp	Annual	USA		Director Election	Company	1m	For	For	
U.S. Bancorp	Annual	USA		Compensation	Company	2	For	For	
U.S. Bancorp	Annual	USA		Audit Related	Company	3	For	For	
U.S. Bancorp	Annual	USA	· ·	Compensation	Company	4	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Compensation	Company	A.2	For	For	
Umicore SA	Annual/Special	Belgium	•	Routine Business	Company	A.3	For	For	
Umicore SA	Annual/Special	Belgium	· ·	Director Related	Company	A.5	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Related	Company	A.6	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.1	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.2	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.3	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.4	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.5	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Director Election	Company	A.7.6	For	For	
Umicore SA	Annual/Special	Belgium	25-Apr-24	Compensation	Company	A.8	For	For	
Umicore SA	Annual/Special	Belgium	· ·	Audit Related	Company	A.9.1	For	For	
Umicore SA	Annual/Special	Belgium	· · · · · · · · · · · · · · · · · · ·	Miscellaneous	Company	A.9.2	For	For	
Umicore SA	Annual/Special	Belgium	· ·	Capitalization	Company	B.1.1	For	For	
Umicore SA	Annual/Special	Belgium	· ·	Capitalization	Company	B.1.2	For	For	
Umicore SA	Annual/Special	Belgium	•	Capitalization	Company	B.1.3	For	For	
Unilever Plc	Annual	United Kingdom	· · · · · · · · · · · · · · · · · · ·	Routine Business	Company	1	For	For	
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		United Kingdom	•	Compensation	Company	2		For	
Unilever Plc		United Kingdom		Compensation	Company	3		For	
Unilever Plc	Annual	United Kingdom		Environmental	Company	4		For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	5	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	6	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	7	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	8	For	For	
Unilever Plc	Annual	United Kingdom	01-May-24	Director Election	Company	9	For	For	
Unilever Plc		United Kingdom	· · · · · · · · · · · · · · · · · · ·	Director Election	Company	10	For	For	
Unilever Plc		United Kingdom		Director Election	Company	11	For	For	
		United Kingdom	•	Director Election	Company	12		For	
		United Kingdom		Director Election	Company	13		For	
Unilever Plc		United Kingdom	•	Audit Related	Company	14		For	
Unilever Plc		United Kingdom		Audit Related	Company	15		For	
Unilever Plc		United Kingdom	01-May-24		Company	16		For	
		United Kingdom	•	Capitalization	Company	17		For	
		United Kingdom		Capitalization	Company	18	+	For	
			•	•			1	For	
Unilever Plc		United Kingdom		Capitalization	Company	19			
Unilever Plc		United Kingdom	•	Capitalization	Company	20		For	
		United Kingdom		Takeover Related	Company	21		For	
Unilever Plc		United Kingdom	•	Company Articles	Company	22	For	For	
United Overseas Bank Limited (Singapore)		Singapore	•	Routine Business	Company	1	+	For	
United Overseas Bank Limited (Singapore)		Singapore	•	Routine Business	Company	2		For	
United Overseas Bank Limited (Singapore)		Singapore	· •	Compensation	Company	3		For	
United Overseas Bank Limited (Singapore)		Singapore	•	Audit Related	Company	4		For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Director Election	Company	5	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Director Election	Company	6	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Director Election	Company	7	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Capitalization	Company	8	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Routine Business	Company	9	For	For	
United Overseas Bank Limited (Singapore)	Annual	Singapore	18-Apr-24	Capitalization	Company	10	For	For	
VINCI SA	Annual/Special	France	09-Apr-24	Routine Business	Company	1	For	For	
VINCI SA		France	•	Routine Business	Company	2	For	For	
		France	•	Routine Business		3	For	For	
VINCI SA	•	France	•	Director Election	Company	4		For	
VINCI SA	• •	France		Miscellaneous	Company	5		For	
VINCI SA	•	France	•	Capitalization	Company	6		For	
VINCI SA	·	France	•	Compensation	Company	7		For	
VINCI SA	•	France	•	Compensation	Company	8		For	
VINCI SA	•	France	•	Compensation	Company	9		For	
VINCI SA	, ·	France	· •	Compensation	Company	10		For	
VINCI SA		France	•	Capitalization	Company	11		For	
VINCI SA	•		•	Compensation	Company	12		For	
	, ,	France	•	•				For	
VINCI SA	•	France	•	Compensation	Company	13			
		France	•	Routine Business	Company	14		For	
Valero Energy Corporation		USA	•	Director Election	Company	1a		For	
Valero Energy Corporation		USA		Director Election	Company	1b		For	
Valero Energy Corporation		USA	· · · · · · · · · · · · · · · · · · ·	Director Election	Company	1c	+	For	
3, 1	Annual	USA	15-May-24	Director Election	Company	1d		For	
Valero Energy Corporation		1			10	1e	For	For	1
	Annual	USA	•	Director Election	Company				
Valero Energy Corporation	Annual Annual	USA	15-May-24	Director Election	Company	1f	For	For	
Valero Energy Corporation Valero Energy Corporation	Annual Annual Annual	USA USA	15-May-24 15-May-24	Director Election Director Election	Company Company	1f 1g	For For	For For	
Valero Energy Corporation	Annual Annual Annual	USA	15-May-24 15-May-24	Director Election	Company	1f 1g 1h	For For	For For	
Valero Energy Corporation Valero Energy Corporation Valero Energy Corporation	Annual Annual Annual Annual	USA USA	15-May-24 15-May-24 15-May-24	Director Election Director Election Director Election	Company Company	1f 1g	For For	For For	

Valora Energy Corneration	Annual	USA	15 May 24	Director Election	Company	11.	Iror	Гог	
Valero Energy Corporation		USA	,	Compensation	Company	1k	For	For For	
Valero Energy Corporation	Annual	USA		•	Company	3	For	For	
Valero Energy Corporation	Annual	USA		Audit Related Director Election	Company		For		
Veralto Corp.	Annual		,		Company	1a	For	For	
Veralto Corp.	Annual	USA		Director Election	Company	1b	For	For	
Veralto Corp.	Annual	USA			Company	1c	For	For	
Veralto Corp.	Annual	USA			Company	2	For	For	
Veralto Corp.	Annual	USA	,		Company	3	For	For	
Veralto Corp.	Annual	USA	-	Compensation	Company	4	One Year	For	
Verizon Communications Inc.	Annual	USA				1.1	For	For	
Verizon Communications Inc.	Annual	USA	,		Company	1.2	For	For	
Verizon Communications Inc.	Annual	USA		Director Election	. ,	1.3	For	For	
Verizon Communications Inc.	Annual	USA	,	Director Election	Company	1.4	For	For	
Verizon Communications Inc.	Annual	USA		Director Election		1.5	For	For	
Verizon Communications Inc.	Annual	USA		Director Election		1.6	For	For	
Verizon Communications Inc.	Annual	USA	,			1.7	For	For	
Verizon Communications Inc.	Annual	USA	,		Company	1.8	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.9	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Director Election	Company	1.10	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Compensation	Company	2	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Audit Related	Company	3	For	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Social	Shareholder	4	Against	For	
Variana Camananiantiana Inc	Ammund	LICA	00 May 24	Casial	Shareholder	_	Гои	Against	Voting in line with the Global Equity Team's Environmental
Verizon Communications Inc.	Annual	USA	09-May-24	Social	Shareholder	5	For	Against	and Social commitments
Variana Camananiantiana la a	A	LICA	00 14 24	Camananatian	Charabaldar	c	F	Against	Compensation aligned with Global Equity Team's Executive
Verizon Communications Inc.	Annual	USA	09-May-24	Compensation	Shareholder	6	For	Against	Compensation System principle
Variana Camananiantiana la a	A	LICA	00 14 24	Dinastan Dalatan	Ob a salala s	_	F	A	Proposed board composition aligned with Global Equity
Verizon Communications Inc.	Annual	USA	09-May-24	Director Related	Shareholder	'	For	Against	Team's governance policy
Verizon Communications Inc.	Annual	USA	09-May-24	E&S Blended	Shareholder	8	Against	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Environmental	Shareholder	9	Against	For	
Verizon Communications Inc.	Annual	USA	09-May-24	Social	Shareholder	10	Against	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Routine Business	Company	2	For	For	
						1		For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24	Routine Business	Company	3	For	FUI	
Vestas Wind Systems A/S Vestas Wind Systems A/S	Annual Annual	Denmark Denmark		Routine Business Compensation	•		For For	For	
·			09-Apr-24						
Vestas Wind Systems A/S Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24 09-Apr-24	Compensation	Company Company	4 5	For	For	
Vestas Wind Systems A/S Vestas Wind Systems A/S Vestas Wind Systems A/S	Annual Annual	Denmark Denmark	09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation	Company Company Company	4 5 6.a	For For	For For	
Vestas Wind Systems A/S Vestas Wind Systems A/S Vestas Wind Systems A/S Vestas Wind Systems A/S	Annual Annual Annual Annual	Denmark Denmark Denmark Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election Director Election	Company Company Company Company	4 5 6.a 6.b	For For For	For For	
Vestas Wind Systems A/S	Annual Annual Annual	Denmark Denmark Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election Director Election Director Election	Company Company Company Company Company	4 5 6.a 6.b 6.c	For For For For	For For For For	
Vestas Wind Systems A/S	Annual Annual Annual Annual Annual Annual Annual	Denmark Denmark Denmark Denmark Denmark Denmark Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election Director Election Director Election Director Election	Company Company Company Company Company Company Company	4 5 6.a 6.b 6.c 6.d	For For For For For	For For For For For	
Vestas Wind Systems A/S	Annual Annual Annual Annual Annual Annual Annual Annual	Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election Director Election Director Election Director Election Director Election	Company Company Company Company Company Company Company Company	4 5 6.a 6.b 6.c 6.d 6.e	For For For For For For	For For For For For For	
Vestas Wind Systems A/S	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election	Company Company Company Company Company Company Company Company Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f	For For For For For For For For	For For For For For For For For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election	Company	4 5 6.a 6.b 6.c 6.d 6.e	For For For For For For For For For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election Audit Related	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election Audit Related Compensation	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election Compensation Capitalization	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7 8.1 8.2	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election Capitalization Routine Business	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7 8.1 8.2	For	For	
Vestas Wind Systems A/S	Annual	Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election Compensation Capitalization Routine Business Director Election	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7 8.1 8.2	For	For	
Vestas Wind Systems A/S WEC Energy Group, Inc.	Annual	Denmark Uenmark Denmark Denmark Denmark Denmark Denmark Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24	Compensation Compensation Director Election Compensation Capitalization Routine Business Director Election Director Election	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7 8.1 8.2 9 1.1	For	For	
Vestas Wind Systems A/S	Annual	Denmark Usenmark Denmark	09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-Apr-24 09-May-24 09-May-24	Compensation Compensation Director Election Audit Related Compensation Capitalization Routine Business Director Election Director Election Director Election	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7 8.1 8.2 9 1.1 1.2	For	For	
Vestas Wind Systems A/S WEC Energy Group, Inc. WEC Energy Group, Inc. WEC Energy Group, Inc.	Annual	Denmark Usenmark USA USA USA	09-Apr-24 09-May-24 09-May-24 09-May-24 09-May-24	Compensation Compensation Director Election Audit Related Compensation Capitalization Routine Business Director Election	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7 8.1 8.2 9 1.1 1.2	For	For	
Vestas Wind Systems A/S WEC Energy Group, Inc. WEC Energy Group, Inc. WEC Energy Group, Inc. WEC Energy Group, Inc.	Annual	Denmark Uenmark Denmark Denmark Uenmark	09-Apr-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24	Compensation Compensation Director Election Audit Related Compensation Capitalization Routine Business Director Election	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7 8.1 8.2 9 1.1 1.2 1.3	For	For	
Vestas Wind Systems A/S WEC Energy Group, Inc.	Annual	Denmark Usenmark Denmark Denmark Denmark Denmark Usa Usa Usa Usa Usa	09-Apr-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24	Compensation Compensation Director Election Audit Related Compensation Capitalization Routine Business Director Election	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7 8.1 8.2 9 1.1 1.2 1.3 1.4 1.5 1.6	For	For	
Vestas Wind Systems A/S WEC Energy Group, Inc.	Annual	Denmark Usenmark Denmark Denmark Denmark Denmark Usa Usa Usa Usa Usa Usa	09-Apr-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24	Compensation Compensation Director Election Audit Related Compensation Capitalization Routine Business Director Election	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7 8.1 8.2 9 1.1 1.2 1.3 1.4 1.5 1.6	For	For	
Vestas Wind Systems A/S WEC Energy Group, Inc.	Annual	Denmark Usenmark Denmark Denmark Denmark Denmark Usa Usa Usa Usa Usa	09-Apr-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24 09-May-24	Compensation Compensation Director Election Audit Related Compensation Capitalization Routine Business Director Election	Company	4 5 6.a 6.b 6.c 6.d 6.e 6.f 6.g 7 8.1 8.2 9 1.1 1.2 1.3 1.4 1.5 1.6	For	For	

MEC Francis Craves Inc.	A	Luca	00 14 24	Discotos Election	0	1 10	Te	l	
WEC Energy Group, Inc.	Annual	USA		Director Election	Company	1.10		For	
WEC Energy Group, Inc.	Annual	USA		Director Election	Company	1.11	For	For	
WEC Energy Group, Inc.	Annual	USA		Director Election	Company	1.12	For	For	
WEC Energy Group, Inc.	Annual	USA		Audit Related	Company	2	For	For	
WEC Energy Group, Inc.	Annual	USA	•	Compensation	Company	3	For	For	
WEC Energy Group, Inc.	Annual	USA	•	Capitalization	Company	4	For	For	
WEC Energy Group, Inc.	Annual	USA	•	Corporate Governance	Shareholder	5	For	For	
Xcel Energy Inc.	Annual	USA		Director Election	Company	1a	For	For	
Xcel Energy Inc.	Annual	USA	•	Director Election	Company	1b	For	For	
Xcel Energy Inc.	Annual	USA		Director Election	Company	1c	For	For	
Xcel Energy Inc.	Annual	USA		Director Election	Company	1d	For	For	
Xcel Energy Inc.	Annual	USA		Director Election	Company	1e	For	For	
Xcel Energy Inc.	Annual	USA		Director Election	Company	1f		For	
Xcel Energy Inc.	Annual	USA		Director Election	Company	1g	For	For	
Xcel Energy Inc.	Annual	USA	•	Director Election	Company	1h	For	For	
Xcel Energy Inc.	Annual	USA		Director Election	Company	1i	For	For	
Xcel Energy Inc.	Annual	USA		Director Election	Company	1j	For	For	
Xcel Energy Inc.	Annual	USA	•	Director Election	Company	1k	For	For	
Xcel Energy Inc.	Annual	USA		Director Election	Company	11	For	For	
Xcel Energy Inc.	Annual	USA	•	Director Election	Company	1m	For	For	
Xcel Energy Inc.	Annual	USA		Compensation	Company	2	For	For	
Xcel Energy Inc.	Annual	USA	•	Compensation	Company	3	For	For	
Xcel Energy Inc.	Annual	USA	22-May-24	Audit Related	Company	4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	•	Routine Business	Company	1.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Compensation	Company	1.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	E&S Blended	Company	1.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Routine Business	Company	2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Related	Company	3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.a	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.b	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.c	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.d	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.e	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.h	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.i	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.j	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.k	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.l	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.m	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Election	Company	4.1.n	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Related	Company	4.2.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Related	Company	4.2.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	10-Apr-24	Director Related	Company	4.2.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	•	Director Related	Company	4.2.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	•	Director Related	Company	4.2.5	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Director Related	Company	4.2.6	For	For	
Zurich Insurance Group AG	Annual	Switzerland	•	Routine Business	Company	4.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	•	Audit Related	Company	4.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	•	Compensation	Company	5.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	•	Compensation	Company	5.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	•	Routine Business	Company	6	Against	Against	Not aligned with shareholders best interests
ageas SA/NV	Annual/Special	Belgium		Routine Business	Company	2.1.3	For	For	
ageas SA/NV	Annual/Special	Belgium	•	Routine Business	Company	2.2.2	For	For	
ageas SA/NV	Annual/Special	Belgium	•	Director Related	Company	2.3.1	For	For	
ageas SA/NV	Annual/Special	Belgium		Director Related	Company	2.3.2	For	For	
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ageas SA/NV	Annual/Special	Belgium	15-May-24	Compensation	Company	3.1		For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Compensation	Company	3.2	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Miscellaneous	Company	3.3	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Election	Company	4.1	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Election	Company	4.2	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Election	Company	4.3	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Election	Company	4.4	For	For	
ageas SA/NV	Annual/Special	Belgium	15-May-24	Director Election	Company	4.5	For	For	
ageas SA/NV	Annual/Special	Belgium	15-Mav-24	Audit Related	Company	5.1		For	
ageas SA/NV	Annual/Special	Belgium	•	Miscellaneous	Company	5.2		For	
ageas SA/NV	Annual/Special	Belgium	•	Capitalization	Company	6.1.2		For	
ageas SA/NV	Annual/Special	Belgium	•	Capitalization	Company	7		For	
3i Group PLC	Annual	United Kingdom	•	Routine Business	Company	1		For	
3i Group PLC	Annual	United Kingdom		Compensation	Company	2		For	
3i Group PLC	Annual	United Kingdom		Routine Business	Company	2		For	
·		United Kingdom		Director Election		1	i e	For	
3i Group PLC	Annual				Company	4		For	
3i Group PLC	Annual	United Kingdom		Director Election	Company) (
3i Group PLC		United Kingdom		Director Election	Company	b		For	
3i Group PLC		United Kingdom		Director Election	Company	/	1	For	
3i Group PLC	Annual	United Kingdom		Director Election	Company	8		For	
3i Group PLC	Annual	United Kingdom		Director Election	Company	9		For	
3i Group PLC	Annual	United Kingdom		Director Election	Company	10		For	
3i Group PLC	Annual	United Kingdom		Director Election	Company	11		For	
3i Group PLC	Annual	United Kingdom		Director Election	Company	12		For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Audit Related	Company	13	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Audit Related	Company	14	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Social	Company	15	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Capitalization	Company	16	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Capitalization	Company	17	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Capitalization	Company	18	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Capitalization	Company	19	For	For	
3i Group PLC	Annual	United Kingdom	27-Jun-24	Takeover Related	Company	20	For	For	
Advantest Corp.	Annual	Japan		Director Election	Company	1.1		For	
·	Annual	Japan		Director Election		1.2		For	
Advantest Corp.	Annual	Japan		Director Election	Company	1.3	For	For	
Advantest Corp.	Annual	Japan		Director Election	Company	1.4		For	
Advantest Corp.	Annual	Japan		Director Election	Company	1.5		For	
Advantest Corp.	Annual	Japan		Director Election	Company	1.6		For	
Advantest Corp.	Annual	Japan		Director Election	Company	2		For	
Advantest Corp.	Annual	·		Director Related	Company	2		For	
·		Japan				3		For	
Advantest Corp.	Annual	Japan		Compensation	Company		For		
Advantest Corp.	Annual	Japan		Compensation	Company) (1	For	
Advantest Corp.	Annual	Japan		Compensation	Company	ס		For	
Advantest Corp.	Annual	Japan	28-Jun-24	Compensation	Company	/	For	For	
	Annual	Japan		Compensation	Company	8	<u> </u>	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Amadeus IT Group SA	Annual	Spain		Routine Business	Company	1		For	
Amadeus IT Group SA	Annual	Spain		E&S Blended	Company	2	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Compensation	Company	3	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Routine Business	Company	4	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Director Related	Company	5	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Director Election	Company	6.1	For	For	
Amadeus IT Group SA	Annual	Spain		Director Election	Company	6.2		For	
Amadeus IT Group SA	Annual	Spain		Director Election	Company	6.3		For	
Amadeus IT Group SA	Annual	Spain		Director Election	Company	6.4		For	
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Amadeus IT Group SA	Annual	Spain		Director Election	• •	6.5	For	For _	
Amadeus IT Group SA	Annual	Spain		Director Election		6.6	For	For	
Amadeus IT Group SA	Annual	Spain		Director Election		6.7	For	For	
Amadeus IT Group SA	Annual	Spain		Director Election		6.8	For	For	
Amadeus IT Group SA	Annual	Spain		Compensation	Company	7	For	For	
Amadeus IT Group SA	Annual	Spain			Company	8	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Compensation	Company	9	For	For	
Amadeus IT Group SA	Annual	Spain	05-Jun-24	Routine Business	Company	10	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.1	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.2	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.3	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.4	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.5	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.6	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.7	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.8	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.9	For	For	
Booking Holdings Inc.	Annual	USA	04-Jun-24	Director Election	Company	1.10	For	For	
Booking Holdings Inc.	Annual	USA		Director Election		1.11	For	For	
Booking Holdings Inc.	Annual	USA		Director Election		1.12	For	For	
Booking Holdings Inc.	Annual	USA		Compensation	Company	2	For	For	
Booking Holdings Inc.	Annual	USA		Audit Related	Company	3	For	For	
Booking Holdings Inc.	Aimaai		04 Juli 24	Addit Neidted			101		Compensation aligned with Global Equity Team's Executive
Booking Holdings Inc.	Annual	USA	04-Jun-24	Compensation	Shareholder	4	For	Adainst	Compensation System principle
Booking Holdings Inc.	Annual	USA	04-Jun-24	Social	Shareholder	5	Against	For	Compensation system principle
BOOKING HOIGINGS INC.	Allitual	USA	04-3011-24	Social	Shareholder	3	Against		Proposed board composition is not aligned with Global
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.1	Withhold	Adainst	
Compact Compagnation	Annual	USA	10 1 24	Director Election	Campani	1.2	F		Equity Team's governance policy
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.2	For	For	Duan acad based assessables is not aliened with Clabel
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.3	Withhold	Adainst	Proposed board composition is not aligned with Global
Company Company tion	A	LICA	40 1 24	Dinasta a Flantina	0	1.4	F		Equity Team's governance policy
Comcast Corporation	Annual	USA		Director Election		1.4	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.5	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Director Election	Company	1.6	Withhold	Adainst	Proposed board composition is not aligned with Global
									Equity Team's governance policy
Comcast Corporation	Annual	USA			•	1.7	For	For	
Comcast Corporation	Annual	USA		Director Election		1.8	For	For	
Comcast Corporation	Annual	USA		Director Election	Company	1.9	For	For	
Comcast Corporation	Annual	USA		Director Election		1.10	For	For	
Comcast Corporation	Annual	USA		Audit Related	Company	2	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Compensation	Company	3	For	For	
Comcast Corporation	Annual	USA	10-Jun-24	Social	Shareholder	Δ	For	I Anginet I	Voting in line with the Global Equity Team's Environmental
·		03/1				_	101	-	and Social commitments
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Routine Business	Company	1	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-lun-24	Director Election	Company	2.1	For	For	
DVININ INDITIZEDIEC 1+4	Allitual	Japan	Z7 Juli Z-	Director Electron	• •				
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Director Election	• •	2.2	For	For	
DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.			27-Jun-24		• •	2.2	For For	For For	
	Annual	Japan	27-Jun-24 27-Jun-24	Director Election	Company				
DAIKIN INDUSTRIES Ltd.	Annual Annual	Japan Japan	27-Jun-24 27-Jun-24 27-Jun-24	Director Election Director Election Director Election	Company Company	2.3	For	For	
DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.	Annual Annual Annual	Japan Japan Japan	27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24	Director Election Director Election Director Election	Company Company Company	2.3 2.4 2.5	For For	For For	
DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.	Annual Annual Annual Annual	Japan Japan Japan Japan	27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24	Director Election Director Election Director Election Director Election	Company Company Company Company	2.3 2.4 2.5	For For	For For	
DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.	Annual Annual Annual Annual Annual	Japan Japan Japan Japan Japan	27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24	Director Election Director Election Director Election Director Election Director Election	Company Company Company Company Company	2.3 2.4 2.5 2.6	For For For	For For For	
DAIKIN INDUSTRIES Ltd.	Annual Annual Annual Annual Annual Annual Annual	Japan Japan Japan Japan Japan Japan Japan Japan Japan	27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24	Director Election Director Election Director Election Director Election Director Election Director Election	Company Company Company Company Company Company Company	2.3 2.4 2.5 2.6 2.7	For For For For	For For For For	
DAIKIN INDUSTRIES Ltd.	Annual Annual Annual Annual Annual Annual Annual Annual	Japan Japan Japan Japan Japan Japan Japan	27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24	Director Election	Company Company Company Company Company Company Company Company	2.3 2.4 2.5 2.6 2.7 2.8	For For For For For	For For For For For	
DAIKIN INDUSTRIES Ltd.	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Japan	27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24	Director Election	Company Company Company Company Company Company Company Company Company	2.3 2.4 2.5 2.6 2.7 2.8 2.9	For For For For For For For For	For For For For For For	
DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24 27-Jun-24	Director Election	Company Company Company Company Company Company Company Company	2.3 2.4 2.5 2.6 2.7 2.8 2.9	For For For For For For	For For For For For For For For	

								T	Compensation is not aligned with Global Equity Team's
DAIKIN INDUSTRIES Ltd.	Annual	Japan	27-Jun-24	Compensation	Company	5	Against	Against	Executive Compensation System principle
					_				Proposed board composition is not aligned with Global
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.1	Withhold	Against	Equity Team's governance policy
									Proposed board composition is not aligned with Global
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.2	Withhold	Against	Equity Team's governance policy
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.3	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.4	For	For	
Dell Technologies Inc.	Annual	USA		Director Election	Company	1.5	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.6	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.7	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	Director Election	Company	1.8	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dell Technologies Inc.	Annual	USA	27-Jun-24	Audit Related	Company	2	For	For	
Dell Technologies Inc.	Annual	USA		Compensation	Company	3	For	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24	•	Shareholder	4	Against	For	
Dell Technologies Inc.	Annual	USA	27-Jun-24		Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1a	For	For	
Dick's Sporting Goods, Inc.	Annual	USA		Director Election	Company	1b	For	For	
									Proposed board composition is not aligned with Global
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1c	Withhold	Against	Equity Team's governance policy
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1d	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1e	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1f	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1g	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1h	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1i	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1j	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	1k	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Director Election	Company	11	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Compensation	Company	2	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Audit Related	Company	3	For	For	
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Social	Shareholder	4	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Dick's Sporting Goods, Inc.	Annual	USA	12-Jun-24	Company Articles	Shareholder	5	Against	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Routine Business	Company	1	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.1	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.2	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.3	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.4	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.5	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.6	For	For	
FANUC Corp.	Annual	Japan	27-Jun-24	Director Election	Company	2.7	For	For	
Garmin Ltd.	Annual	Switzerland		Routine Business	Company	1	For	For	
Garmin Ltd.	Annual	Switzerland		Routine Business	Company	2	For	For	
Garmin Ltd.	Annual	Switzerland		Routine Business	Company	3	For	For	
Garmin Ltd.	Annual	Switzerland		Director Related	Company	4	For	For	
Garmin Ltd.	Annual	Switzerland		Director Election	Company	5a	For	For	
Garmin Ltd.	Annual	Switzerland		Director Election	Company	5b	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Director Election	Company	5c	For	For	

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		Switzerland		Director Election		5d		For	
Garmin Ltd.		Switzerland		Director Election	Company	5e		For	
Garmin Ltd.		Switzerland		Director Election	Company	5f	1	For	
Garmin Ltd.	Annual	Switzerland		Director Related	Company	6		For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Director Related	Company	7a	1	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Director Related	Company	7b	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Director Related	Company	7c	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Director Related	Company	7d	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Routine Business	Company	8	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Audit Related	Company	9	For	For	
Garmin Ltd.	Annual	Switzerland	07-Jun-24	Compensation	Company	10	For	For	
Garmin Ltd.	Annual	Switzerland		Compensation	Company	11	For	For	
Garmin Ltd.		Switzerland		E&S Blended	Company	12		For	
Garmin Ltd.		Switzerland		Compensation	Company	13		For	
Garmin Ltd.		Switzerland		Compensation	Company	14		For	
		Switzerland		Compensation	Company	15		For	
Garmin Ltd.		Switzerland		Capitalization	Company	16	For	For	
HOYA Corp.		Japan		Director Election	Company	1.1		For	
HOYA Corp.		Japan		Director Election	Company	1.2		For	
·		Japan		Director Election	Company	1.3	1	For	
·				Director Election				For	
HOYA Corp.		Japan			Company	1.4	For		
HOYA Corp.		Japan		Director Election	Company	1.5	ł	For	
HOYA Corp.		Japan		Director Election	Company	1.6		For	
<u> </u>		Japan		Director Election	Company	1.7		For	
Honda Motor Co., Ltd.		Japan		Director Election	Company	1.1		For	
		Japan		Director Election	Company	1.2	1	For	
Honda Motor Co., Ltd.	Annual	Japan		Director Election	Company	1.3	For	For	
Honda Motor Co., Ltd.	Annual	Japan		Director Election	Company	1.4	For	For	
Honda Motor Co., Ltd.	Annual	Japan		Director Election	Company	1.5		For	
Honda Motor Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	1.6	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	1.7	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	1.8	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	1.9	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	1.10	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	1.11	For	For	
Honda Motor Co., Ltd.	Annual	Japan	19-Jun-24	Director Election	Company	1.12	For	For	
ITOCHU Corp.	Annual	Japan	21-Jun-24	Routine Business	Company	1	For	For	
ITOCHU Corp.		Japan	21-Jun-24	Director Election	Company	2.1	For	For	
·		Japan		Director Election	<u> </u>	2.2		For	
ITOCHU Corp.		Japan		Director Election	<u> </u>	2.3		For	
ITOCHU Corp.		Japan		Director Election	<u> </u>	2.4	1	For	
ITOCHU Corp.		Japan		Director Election	• •	2.5	1	For	
ITOCHU Corp.		Japan		Director Election		2.6		For	
ITOCHU Corp.		Japan		Director Election		2.7		For	
·		Japan		Director Election	• •	2.8		For	
ITOCHU Corp.		Japan		Director Election	•	2.9		For	
ITOCHU Corp.		·		Director Election	Company	2.10		For	
		Japan		Director Election				For	
ITOCHU Corp.		Japan			Company	2.11		For	
•		Japan		Director Related	Company	3			
		Japan		Compensation	Company	4		For	
KDDI Corp.		Japan		Routine Business	Company	1		For	
KDDI Corp.		Japan		Director Election	• •	2.1		For	
KDDI Corp.		Japan		Director Election	•	2.2		For	
KDDI Corp.	Annual	Japan	19-Jun-24	Director Election	Company	2.3	For	For	
KDDI Corp.		Japan		Director Election	Company	2.4	For	For	

KDDI Corp.	Annual	Japan	19-lun-24	Director Election	Company	2.5	For	For	
KDDI Corp.	Annual	Japan		Director Election	Company	2.6	For	For	
·		Jupan							Proposed board composition is not aligned with Global
KDDI Corp.	Annual	Japan	19-Jun-24	Director Election	Company	2.7	Against	Against	Equity Team's governance policy
KDDI Corp.	Annual	Japan	19-lun-2 <i>4</i>	Director Election	Company	2.8	Against	Against	Proposed board composition is not aligned with Global
·	7 tilliadi	заран			Company		7 (501113)	riganiot	Equity Team's governance policy
KDDI Corp.	Annual	Japan		Director Election	Company	2.9	For	For	
KDDI Corp.	Annual	Japan		Director Election	Company	2.10	For	For	
KDDI Corp.	Annual	Japan	19-Jun-24	Director Election	Company	2.11	For	For	
KDDI Corp.	Annual	Japan		Director Election	Company	2.12	For	For	
KDDI Corp.	Annual	Japan		Director Related	Company	3.1	For	For	
KDDI Corp.	Annual	Japan		Director Related	Company	3.2	For	For	
KDDI Corp.	Annual	Japan		Director Related	Company	3.3	For	For	
KDDI Corp.	Annual	Japan		Director Related	Company	3.4	For	For	
KEYENCE Corp.	Annual	Japan	14-Jun-24	Routine Business	Company	1	Against	Against	Not aligned with shareholders best interests
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.1	Against	Against	Proposed board composition is not aligned with Global
									Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
									Proposed board composition is not aligned with Global
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.3	Against	Against	Equity Team's governance policy
									Proposed board composition is not aligned with Global
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.4	Against	Against	Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-lun-24	Director Election	Company	2.5	Against	Against	Proposed board composition is not aligned with Global
RETERIOR COΓΡ.	Ailiuai	заран	14-3011-24	Director Election	Company	2.5	Against	Against	Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	1/1-lun-2/	Director Election	Company	2.6	Against	Against	Proposed board composition is not aligned with Global
KETENCE COIP.	Ailliadi	заран	14 3411 24	Director Election	Company	2.0	Agamst	/ igainst	Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-lun-24	Director Election	Company	2.7	Against	Against	Proposed board composition is not aligned with Global
KETEROE GOTP.	7 tilliadi	заран	17 3011 27	Director Election	Company	2.,	7 (501113)	riganiot	Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-lun-24	Director Election	Company	2.8	Against	Against	Proposed board composition is not aligned with Global
	7				· · · · · · · · · · · · · · · · · ·		7.84		Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Election	Company	2.9	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-24	Director Related	Company	3.1	For	For	11 17 12 16 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
KEYENCE Corp.	Annual	Japan		Director Related	Company	3.2	For	For	
KEYENCE Corp.	Annual	Japan		Director Related	Company	4	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Routine Business	Company	1	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Director Election	Company	2	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Director Related	Company	3.1	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Director Related	Company	3.2	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Director Related	Company	3.3	For	For	
Kyocera Corp.	Annual	Japan	25-Jun-24	Director Related	Company	4	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1a	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1b	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1c	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1d	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1e	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1f	For	For	
MetLife, Inc.	Annual	USA		Director Election	Company	1g	For	For	
MetLife, Inc.	Annual	USA		Director Election	Company	1h	For	For	
MetLife, Inc.	Annual	USA		Director Election	Company	1i	For	For	
MetLife, Inc.	Annual	USA		Director Election	Company	1j	For	For	
MetLife, Inc.	Annual	USA		Director Election	Company	1k	For	For	
MetLife, Inc.	Annual	USA		Director Election	Company	11	For	For	
MetLife, Inc.	Annual	USA	18-Jun-24	Director Election	Company	1m	For	For	

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MetLife, Inc.	Annual	USA		Audit Related	Company	2		For	
MetLife, Inc.	Annual	USA		Compensation	Company	3	For	For	
MetLife, Inc.	Annual	USA		Compensation	Company	4	For	For	
MetLife, Inc.	Annual	USA .	18-Jun-24		Shareholder	5	+ -	For	
Mitsui & Co., Ltd.	Annual	Japan		Routine Business	Company	1	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.1	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.2	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.3	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.4	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.5	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.6	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.7	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.8		For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.9	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.10	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.11	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Director Election	Company	2.12	For	For	
Mitsui & Co., Ltd.	Annual	Japan		Compensation	Company	3	For	For	
NVIDIA Corporation	Annual	USA		Director Election	Company	1a	For	For	
NVIDIA Corporation	Annual	USA		Director Election	Company	1b	For	For	
NVIDIA Corporation	Annual	USA		Director Election	Company	1c	For	For	
NVIDIA Corporation	Annual	USA		Director Election	Company	1d	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1e	For	For	
NVIDIA Corporation	Annual	USA		Director Election	Company	1f	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1g	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1h	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1 i	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1j	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	1k	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Director Election	Company	11	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Compensation	Company	2	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Audit Related	Company	3	For	For	
NVIDIA Corporation	Annual	USA	26-Jun-24	Corporate Governance	Shareholder	4	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1a	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1b	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1c	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1d	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1e	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1f	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1g	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1h	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Director Election	Company	1i	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Audit Related	Company	2	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Compensation	Company	3	For	For	
Netflix, Inc.	Annual	USA	06-Jun-24	Social	Shareholder	4	Against	For	
Netflix, Inc.	Annual	USA		E&S Blended	Shareholder	5		For	
Netflix, Inc.	Annual	USA		Company Articles	Shareholder	6	Against	For	
Netflix, Inc.	Annual	USA		Director Related	Shareholder	7	+	For	
Netflix, Inc.	Annual	USA		Corporate Governance	Shareholder	8		For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan		Routine Business	Company	1	For	For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan		Director Election	Company	2.1		For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan		Director Election	Company	2.2	For	For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan		Director Election	Company	2.3		For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan		Director Election	Company	2.4	For	For	
Ono Pharmaceutical Co., Ltd.	Annual	Japan		Director Election	Company	2.5		For	
The Friedman Conjuitor	1	Pui	20 Juli 24	coto. Election	Jompany		1. 5.	Į. J.	<u>l</u>

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		Japan		Director Election		2.6		For	
	Annual	Japan		Director Related	Company	3.1	For	For	
Ono Pharmaceutical Co., Ltd.		Japan		Director Related	1	3.2	1	For	
		Netherlands		Routine Business	Company	1	1	For	
		Netherlands		Compensation	Company	2	1	For	
	Annual	Netherlands	21-Jun-24	Director Related	Company	3		For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Related	Company	4	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.a	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.b	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.c	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.d	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.e	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Director Election	Company	5.f	For	For	
		Netherlands		Director Election		5.g	For	For	
		Netherlands		Director Election		5.h		For	
		Netherlands		Director Election	Company	5.i		For	
		Netherlands		Director Election	Company	5.j	For	For	
QIAGEN NV		Netherlands		Director Related		6.a	1	For	
		Netherlands		Director Related		6.b		For	
		Netherlands		Compensation	• •	7.a		For	
		-		•			1	For	
		Netherlands		Compensation	Company	7.b	For		
QIAGEN NV		Netherlands		Audit Related	Company	8	1	For	
		Netherlands		Audit Related	Company	9	1	For	
		Netherlands		Capitalization	Company	10.a		For	
		Netherlands		Capitalization	Company	10.b		For	
		Netherlands		Capitalization	Company	11		For	
	Annual	Netherlands	21-Jun-24	Miscellaneous	Company	12	For	For	
QIAGEN NV	Annual	Netherlands	21-Jun-24	Capitalization	Company	13	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Routine Business	Company	1	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Routine Business	Company	2	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Routine Business	Company	3	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Director Election	Company	4	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Director Election	Company	5	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Audit Related	Company	6	For	For	
Samsonite International S.A.	Annual	Luxembourg	06-Jun-24	Audit Related	Company	7	For	For	
Samsonite International S.A.		Luxembourg	06-Jun-24	Capitalization	Company	8		For	
	Annual	Luxembourg		Capitalization	Company	9		For	
		Luxembourg		Director Related	Company	10		For	
		Luxembourg		Director Related	Company	11	1	For	
		Luxembourg		Compensation	Company	12		For	
		Luxembourg		Compensation	Company	13	1	For	
	Extraordinary Shareho			Miscellaneous	Company	1		For	
	Extraordinary Shareho			Company Articles	Company	2		For	
	Extraordinary Shareho			Company Articles	Company	2		For	
	•			. ,		1		For	
	Extraordinary Shareho	_		Company Articles	Company	1		For	
·		Japan		Routine Business	Company] <u>1</u>	1		
Sekisui Chemical Co., Ltd.		Japan		Director Election	Company	2.1		For	
,		Japan		Director Election		2.2		For	
·		Japan		Director Election		2.3		For	
·		Japan		Director Election	· · ·	2.4		For	
·		Japan		Director Election		2.5		For	
· · · · · · · · · · · · · · · · · · ·		Japan		Director Election		2.6		For	
·	Annual	Japan		Director Election		2.7		For	
Sekisui Chemical Co., Ltd.	Annual	Japan		Director Election	Company	2.8		For	
Sekisui Chemical Co., Ltd.	Annual	Japan	20-lun-24	Director Election	Company	2.9	For	For	

Sekisui Chemical Co., Ltd.	Annual	Japan 20-Jun-2	4 Director Election	Company	2.10	For	For	
Sekisui Chemical Co., Ltd.	Annual		4 Director Election	Company	2.10	For	For	
Sekisui Chemical Co., Ltd.	Annual	<u> </u>	4 Director Election	Company	2.11	For	For	
Smurfit Kappa Group Plc	Court	·	4 Strategic Transactions	Company	1	For	For	
Smurfit Kappa Group Plc	Special		4 Strategic Transactions	Company	1	For	For	
Smurfit Kappa Group Plc	Special		4 Strategic Transactions	Company	2	For	For	
Smurfit Kappa Group Plc	Special		4 Routine Business	Company	2	For	For	
	Special		4 Company Articles	Company	3		For	
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	•		4 Capitalization	•	5	For	For	
	Special		· ·	Company	1	For		
Sompo Holdings, Inc.	Annual	Japan 24-Jun-2	4 Routine Business	Company	1	For	For	Duamagad haard assessation is not aliened with Clabel
Sompo Holdings, Inc.	Annual	·	4 Director Election	Company	2.1	Against	Adainst	Proposed board composition is not aligned with Global Equity Team's governance policy
Sompo Holdings, Inc.	Annual	·	4 Director Election	Company	2.2	For	For	
Sompo Holdings, Inc.	Annual	·	4 Director Election	Company	2.3	For	For	
Sompo Holdings, Inc.	Annual	Japan 24-Jun-2	4 Director Election	Company	2.4	For	For	
Sompo Holdings, Inc.	Annual	Japan 24-Jun-2	4 Director Election	Company	2.5	Against	Adainst	Proposed board composition is not aligned with Global Equity Team's governance policy
Sompo Holdings, Inc.	Annual	Japan 24-Jun-2	4 Director Election	Company	2.6	For	For	1 , 3
Sompo Holdings, Inc.	Annual		4 Director Election	Company	2.7	For	For	
Sompo Holdings, Inc.	Annual	-	4 Director Election	Company	2.8	For	For	
Sompo Holdings, Inc.	Annual	·	4 Director Election	Company	2.9	For	For	
Sompo Holdings, Inc.	Annual	-	4 Director Election	Company	2.10	For	For	
Sompo Holdings, Inc.	Annual	·	4 Director Election	Company	2.11	For	For	
Sompo Holdings, Inc.	Annual	·	4 Director Election	Company	2.12	For	For	
Sompo Holdings, Inc.	Annual	·	4 Director Election	Company	2.13	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.1	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.2	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.1	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.3	For	For	
Sony Group Corp.	Annual	<u> </u>	4 Director Election	Company	1.2	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.3	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.4	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.5	For	For	
Sony Group Corp.	Annual	·	4 Director Election				For	
Sony Group Corp.	Annual		4 Director Election	Company	1.5	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.6	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.7	For	For	
Sony Group Corp.	Annual		4 Director Election	Company	1.6	For	For	
Sony Group Corp.	Annual	-	4 Director Election	Company	1.7	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.8	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.8	For	For	
Sony Group Corp.	Annual	·	4 Director Election	Company	1.9	For	For	
Sony Group Corp.	Annual		4 Director Election	Company	1.10	For	For	
Sony Group Corp.	Annual	-	4 Director Election	Company	1.9	For	For	
Sony Group Corp.	Annual		4 Director Election	Company	1.10	For	For	
Synchrony Financial	Annual	· · · · · · · · · · · · · · · · · · ·	4 Director Election	Company	1a	For	For	
Synchrony Financial	Annual		4 Director Election	Company	1b	For	For	
Synchrony Financial	Annual		4 Director Election	Company	1c	For	For	
Synchrony Financial	Annual		4 Director Election	Company	1d	For	For	
Synchrony Financial	Annual		4 Director Election	Company	1e	For	For	
Synchrony Financial	Annual		4 Director Election	Company	1f	For	For	
Synchrony Financial	Annual		4 Director Election	Company	1g	For	For	
Synchrony Financial	Annual		4 Director Election	Company	1h	For	For	
Synchrony Financial	Annual		4 Director Election	Company	1i	For	For	
Synchrony Financial	Annual		4 Director Election	Company	1j	For	For	
Synchiony finalicial	Inilia	11-Jun-2	אןטוופננטו בופננוטוו	Company	l 1]	ויטו	ı UI	

Synchrony Financial	Annual	USA	11-Jun-24	Audit Related	Company	2	For	For	
									Compensation is not aligned with Global Equity Team's
Synchrony Financial	Annual	USA	11-Jun-24	Compensation	Company	3	Against	Against	Executive Compensation System principle
Synchrony Financial	Annual	USA	11-Jun-24	Compensation	Company	4	For	For	, , ,
Synchrony Financial	Annual	USA		Director Related	Company	5		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Routine Business	Company	1		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Routine Business	Company	1	Do Not Vote	For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Routine Business	Company	1		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Company Articles	Company	2		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Company Articles	Company	2	Do Not Vote		
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Compensation	Company	3	-	For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Compensation	Company	3	Do Not Vote	For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Company Articles	Company	2		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Compensation	-	3		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	Company	4.1		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan	04-Jun-24	Director Election		4.1	Do Not Vote	For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	Company	4.1	For	For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	Company	4.2		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.2	Do Not Vote	For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	Company	4.2		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan	04-Jun-24	Director Election		4.3		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.3	Do Not Vote		
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.3		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	Company	4.4		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.4	Do Not Vote		
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	• •	4.5		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	Company	4.5	Do Not Vote		
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.4	For	For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	Company	4.5		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	Company	4.6		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	• •		Do Not Vote		
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	Company	4.7		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.7	Do Not Vote		
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.6		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.7		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.8		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	Company	4.8	Do Not Vote		
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.9		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.9	Do Not Vote	For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	Company	4.8		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election	• •	4.10	For	For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.10	Do Not Vote	For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan		Director Election		4.9		For	
Taiwan Semiconductor Manufacturing Co.,		Taiwan				4.10		For	
		USA		Director Election	Company	1a		For	
The Kroger Co.	Annual	USA		Director Election		1b		For	
The Kroger Co.	Annual	USA		Director Election	•	1c		For	
The Kroger Co.	Annual	USA		Director Election	Company	1d		For	
	Annual	USA		Director Election	Company	1e		For	
The Kroger Co.	Annual	USA		Director Election		1f		For	
The Kroger Co.	Annual	USA		Director Election	Company	1g		For	
The Kroger Co.	Annual	USA		Director Election	• •	_ <u>5</u> 1h		For	
The Kroger Co.		USA		Director Election		1i		For	
The Kroger Co.	Annual	USA		Director Election		1j		For	
						, ,			

The Kroger Co.	Annual	USA	27-Jun-24	Compensation	Company	2	For	For	
The Kroger Co.	Annual	USA	27-Jun-24	Audit Related	Company	3	For	For	
The Kroger Co.	Annual	USA	27-Jun-24	Social	Shareholder	4	Against	For	
The Kroger Co.	Annual	USA	27-Jun-24	Social	Shareholder	5	Against	For	
The Kroger Co.	Annual	USA	27-Jun-24	Social	Shareholder	6	Against	For	
The Kroger Co.	Annual	USA	27-Jun-24	E&S Blended	Shareholder	7	Against	For	