## Proxy Voting Results - Nikko Asset Management Europe Ltd - Q1 2024

Proxy Voting Results - Nikko A	<u> </u>							<b>I-</b> <i>i</i> <b>-</b> <i>i i i</i>	
Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting	For/Against	Reason for Vote Against Management
							Decision	Management	
HDFC Bank Ltd.	Special	India		Director Election	Company	1	For	For	
HDFC Bank Ltd.	Special	India		Director Election	Company	2	For	For	
HDFC Bank Ltd.	Special	India		Compensation	Company	3	For	For	
HDFC Bank Ltd.	Special	India		Compensation	Company	4	For	For	
Accenture plc	Annual	Ireland		Director Election	Company	1a	For	For	
Accenture plc	Annual	Ireland		Director Election	Company	1b	For	For	
Accenture plc	Annual	Ireland		Director Election	Company	1c	For	For	
Accenture plc	Annual	Ireland		Director Election	Company	1d	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1e	For	For	
Accenture plc	Annual	Ireland		Director Election	Company	1f	For	For	
Accenture plc	Annual	Ireland		Director Election	Company	1g	For	For	
Accenture plc	Annual	Ireland		Director Election	Company	1h	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1i	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1j	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1k	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Compensation	Company	2	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Compensation	Company	3	For	For	
Accenture plc	Annual	Ireland		Compensation	Company	4	For	For	
Accenture plc	Annual	Ireland		Audit Related	Company	5	For	For	
Accenture plc	Annual	Ireland		Capitalization	Company	6	For	For	
Accenture plc	Annual	Ireland		Capitalization	Company	7	For	For	
Accenture plc	Annual	Ireland		Capitalization	Company	8	For	For	
Emerson Electric Co.	Annual	USA		Director Election	Company	1a	For	For	
Emerson Electric Co.	Annual	USA		Director Election	Company	1b	For	For	
Emerson Electric Co.	Annual	USA		Director Election	Company	1c	For	For	
Emerson Electric Co.	Annual	USA		Director Election	Company	1d	For	For	
Emerson Electric Co.	Annual	USA		Compensation	Company	2	For	For	
Emerson Electric Co.	Annual	USA		Director Related	Company	2	For	For	
Emerson Electric Co.	Annual	USA		Compensation	Company	4	For	For	
Emerson Electric Co.	Annual	USA		Audit Related	Company	5	For	For	
Emerson Electric Co.	Annual	USA		Corporate Governance	Shareholder	6	For	Against	Aligned with shareholders best interests
Atmos Energy Corporation	Annual	USA		Director Election	Company	0 1a	For	For	
Atmos Energy Corporation	Annual	USA		Director Election	Company	1b	For	For	
Atmos Energy Corporation	Annual	USA		Director Election	Company	10 1c	For	For	
Atmos Energy Corporation	Annual	USA		Director Election	Company	1d	For	For	
Atmos Energy Corporation	Annual	USA		Director Election	Company	1e	For	For	
Atmos Energy Corporation	Annual	USA		Director Election	Company	1e 1f	For	For	
Atmos Energy Corporation	Annual	USA		Director Election		1g	For		
		USA			Company	1g 1h	For	For	
Atmos Energy Corporation	Annual	USA		Director Election	Company		For	For	
Atmos Energy Corporation	Annual	USA		Director Election	Company	1i 1i	-	For	
Atmos Energy Corporation	Annual	USA		Director Election	Company	· ]	For For	For	
Atmos Energy Corporation Atmos Energy Corporation	Annual	USA		Director Election	Company	1k	-	For	
	Annual	USA		Audit Related Compensation	Company	2	For	For	
Atmos Energy Corporation	Annual				Company	ა ი	For For	For	
Siemens AG		Germany			Company	2		For	
Siemens AG		Germany		Director Related	Company	3.1	For	For	
Siemens AG	Annual	Germany		Director Related	Company	3.2	For	For	
Siemens AG	Annual	Germany		Director Related	Company	3.3	For	For	
Siemens AG	Annual	Germany		Director Related	Company	3.4	For	For	
Siemens AG	Annual	Germany		Director Related	Company	3.5	For	For	
Siemens AG	Annual	Germany		Director Related	Company	4.1	For	For	
Siemens AG	Annual	Germany		Director Related	Company	4.2	For	For	
Siemens AG	Annual	Germany		Director Related	Company	4.3	For	For	
Siemens AG	Annual	Germany		Director Related	Company	4.4	For	For	
Siemens AG	Annual	Germany		Director Related	Company	4.5	For	For	
Siemens AG	Annual	Germany		Director Related	Company	4.6	For	For	
Siemens AG	Annual	Germany		Director Related	Company	4.7	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	4.8	For	For	

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Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.9	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.10	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.11	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.12	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.13	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.14	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.15	For	For	
Siemens AG					4.16	For		
	Annual	Germany	08-Feb-24 Director Related	Company			For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.17	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.18	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.19	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.20	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.21	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.22	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.23	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.24	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Director Related	Company	4.25	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Audit Related	Company	5	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Compensation	Company	6	For	For	
Siemens AG	Annual	Germany	08-Feb-24 Compensation	Company	7	For	For	
					0	For		
Siemens AG	Annual	Germany	08-Feb-24 Capitalization	Company	0		For	
Siemens AG	Annual	Germany	08-Feb-24 Capitalization	Company	9	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Routine Business	Company	1	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Compensation	Company	2	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Routine Business	Company	3	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Director Election	Company	4	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Director Election	Company	5	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Director Election	Company	6	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Director Election	Company	7	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Director Election	Company	8	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Director Election	Company	9	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Director Election	Company	10	For	For	
Compass Group Plc		United Kingdom			11	For	For	
	Annual		08-Feb-24 Director Election	Company				
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Director Election	Company	12	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Director Election	Company	13	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Director Election	Company	14	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Director Election	Company	15	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Audit Related	Company	16	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Audit Related	Company	17	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Social	Company	18	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Capitalization	Company	19	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Capitalization	Company	20	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Capitalization	Company	21	For	For	
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Capitalization	Company	22	For	For	1
Compass Group Plc	Annual	United Kingdom	08-Feb-24 Takeover Related	Company	23	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Routine Business	Company	2	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company	3.1	For	For	
					3.2	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company				
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company	3.3	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company	3.4	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company	3.5	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company	4.1	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company	4.2	For	For	
	A	Germany	23-Feb-24 Director Related	Company	4.3	For	For	
Infineon Technologies AG	Annual			-	4.4	For	For	
Infineon Technologies AG Infineon Technologies AG	Annual		23-Feb-24 Director Related	Company	4.4	FOI	1 01	
Infineon Technologies AG		Germany Germany	23-Feb-24 Director Related 23-Feb-24 Director Related	Company Company		For	For	
Infineon Technologies AG Infineon Technologies AG	Annual Annual	Germany Germany	23-Feb-24 Director Related	Company	4.5		For	
Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	Annual Annual Annual	Germany Germany Germany	23-Feb-24 Director Related 23-Feb-24 Director Related	Company Company	4.5 4.6	For For	For For	
Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	Annual Annual Annual Annual	Germany Germany Germany Germany	23-Feb-24 Director Related 23-Feb-24 Director Related 23-Feb-24 Director Related	Company Company Company	4.5 4.6 4.7	For For For	For For For	
Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	Annual Annual Annual Annual Annual	Germany Germany Germany Germany Germany	23-Feb-24 Director Related 23-Feb-24 Director Related 23-Feb-24 Director Related 23-Feb-24 Director Related	Company Company Company Company	4.5 4.6 4.7 4.8	For For For For	For For For For	
Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	Annual Annual Annual Annual	Germany Germany Germany Germany	23-Feb-24 Director Related 23-Feb-24 Director Related 23-Feb-24 Director Related	Company Company Company	4.5 4.6 4.7	For For For	For For For	

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Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company 4.11	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company 4.12	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company 4.13	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company 4.14	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company 4.15	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related		For	For	
9							
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company 4.17	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company 4.18	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Related	Company 4.19	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Audit Related	Company 5	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Election	Company 6.1	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Director Election	Company 6.2	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Compensation	Company 7	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Capitalization	Company 8	For	For	
Infineon Technologies AG		Germany	23-Feb-24 Capitalization		For		
	Annual			001110011)		For	
Infineon Technologies AG	Annual	Germany	23-Feb-24 Compensation	Company 10	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 1a	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 1b	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 1c	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 1d	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 1e	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 1f	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 1g	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 1h	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 1i	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 1j	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 1k	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Election	Company 11	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Audit Related	Company 2	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Compensation	Company 3	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Compensation	Company 4	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24 Director Related	Company 5	For	For	
		USA			For		
QUALCOMM Incorporated	Annual		05-Mar-24 Company Articles	Company 6		For	
Novartis AG	Annual	Switzerland	05-Mar-24 Routine Business	Company 1.1	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 E&S Blended	Company 1.2	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Related	Company 2	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Routine Business	Company 3	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Capitalization	Company 4	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Compensation	Company 5.1	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Compensation	Company 5.2	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Compensation	Company 5.3	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Election	Company 6.1	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Election	Company 6.2	For	For	
			05-Mar-24 Director Election		For		
Novartis AG	Annual	Switzerland		Company 6.3		For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Election	Company 6.4	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Election	Company 6.5	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Election	Company 6.6	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Election	Company 6.7	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Election	Company 6.8	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Election	Company 6.9	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Election	Company 6.10	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Election	Company 6.11	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Election	Company 6.12	For	For	
Novartis AG							
	Annual	Switzerland	05-Mar-24 Director Election	Company 6.13	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Related	Company 7.1	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Related	Company 7.2	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Related	Company 7.3	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Director Related	Company 7.4	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24 Audit Related	Company 8	For	For	
	Ammunal	Switzerland	05-Mar-24 Routine Business	Company 9	For	For	
Novartis AG	Annual	Owitzenanu					
Novartis AG Novartis AG	Annual	Switzerland	05-Mar-24 Routine Business	Company 10	Against	Against	Not aligned with shareholders best interests

PT Bank Mandiri (Persero) Tbk	Annual	Indonasia	07 Mar 24	Routine Business	Company	1	For	For	
	Annual	Indonesia Indonesia		Routine Business	Company	2	For	For	
	Annual	Indonesia		Compensation	Company	3	For	For	
PT Bank Mandiri (Persero) Tbk	Annual	Indonesia		Audit Related	Company	4	Against	Against	Not aligned with shareholders best interests
PT Bank Mandiri (Persero) Tbk	Annual	Indonesia		Miscellaneous	Company	6	For	For	
PT Bank Mandiri (Persero) Tbk	Annual	Indonesia		Company Articles	Company	7	Against	Against	Not aligned with shareholders best interests
	, unidal	Indeficeda		Director Related		, ,	riganiot		Proposed board composition is not aligned with Global
PT Bank Mandiri (Persero) Tbk	Annual	Indonesia	07 Mai 21	Diroctor related	Company	8	Against	Against	Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	12-Mar-24	Routine Business	Company	1	For	For	
		e inizeriaria		Compensation		· · · · · ·		-	Compensation is not aligned with Global Equity Team's
Roche Holding AG	Annual	Switzerland	.2	Componeation	Company	2.1	Against	Against	Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	12-Mar-24	E&S Blended	Company	2.2	For	For	
				Compensation					Compensation is not aligned with Global Equity Team's
Roche Holding AG	Annual	Switzerland			Company	3.1	Against	Against	Executive Compensation System principle
U			12-Mar-24	Compensation	0			a · .	Compensation is not aligned with Global Equity Team's
Roche Holding AG	Annual	Switzerland		•	Company	3.2	Against	Against	Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Related	Company	4	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Routine Business	Company	5	For	For	
Roche Holding AG	Annual	Switzerland		Director Election	Company	6.1	For	For	
				Director Election	Compony			Anningt	Proposed board composition is not aligned with Global
Roche Holding AG	Annual	Switzerland			Company	6.2	Against	Against	Equity Team's governance policy
			12-Mar-24	Director Election	Company			Against	Proposed board composition is not aligned with Global
Roche Holding AG	Annual	Switzerland			Company	6.3	Against	Against	Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.4	For	For	
Roche Holding AG	Annual	Switzerland		Director Election	Company	6.5	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.6	For	For	
Roche Holding AG	Annual	Switzerland		Director Election	Company	6.7	For	For	
Roche Holding AG	Annual	Switzerland		Director Election	Company	6.8	For	For	
Roche Holding AG	Annual	Switzerland		Director Election	Company	6.9	For	For	
Roche Holding AG	Annual	Switzerland		Director Election	Company	6.10	For	For	
			12-Mar-24	Director Related	Company			Against	Proposed board composition is not aligned with Global
Roche Holding AG	Annual	Switzerland			1 - 7	6.11	Against	3	Equity Team's governance policy
			12-Mar-24	Director Related	Company			Against	Proposed board composition is not aligned with Global
Roche Holding AG	Annual	Switzerland				6.12	Against		Equity Team's governance policy
Roche Holding AG	Annual	Switzerland		Director Related	Company	6.13	For	For	
			12-Mar-24	Director Related	Company	0.4.4		Against	Proposed board composition is not aligned with Global
Roche Holding AG	Annual	Switzerland	10.11 01	0 "		6.14	Against	<u> </u>	Equity Team's governance policy
Deska Haldise AO	A	Outlitere el ene el	12-Mar-24	Compensation	Company	-	A	Against	Compensation is not aligned with Global Equity Team's
Roche Holding AG Roche Holding AG	Annual Annual	Switzerland Switzerland	10 Mar 04	Companyation	Company	7	Against For	For	Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	12-Mar-24	Compensation Routine Business	Company	o 9	For	For	
Roche Holding AG	Annual	Switzerland		Audit Related	Company	9 10	For	For	
Roche Holding AG	Annual	Switzerland		Routine Business	Company	11	Against	Against	Not aligned with shareholders best interests
Cencora, Inc.	Annual	USA		Director Election	Company	1a	For	For	
Cencora, Inc.	Annual	USA		Director Election	Company	1b	For	For	
Cencora, Inc.	Annual	USA		Director Election	Company	1c	For	For	
Cencora, Inc.	Annual	USA		Director Election	Company	1d	For	For	
Cencora, Inc.	Annual	USA		Director Election	Company	1e	For	For	
Cencora, Inc.	Annual	USA		Director Election	Company	1f	For	For	
Cencora, Inc.	Annual	USA		Director Election	Company	1g	For	For	
Cencora, Inc.	Annual	USA		Director Election	Company	1h	For	For	
Cencora, Inc.	Annual	USA		Director Election	Company	1i	For	For	
Cencora, Inc.	Annual	USA		Director Election	Company	1j	For	For	
Cencora, Inc.	Annual	USA		Director Election	Company	1k	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Compensation	Company	2	For	For	
Cencora, Inc.	Annual	USA		Audit Related	Company	3	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Related	Company	4	For	For	
Cencora, Inc.	Annual	USA		Company Articles	Company	5	For	For	
Cencora, Inc.	Annual	USA		Company Articles	Shareholder	6	Against	For	
DSV A/S	Annual	Denmark		Routine Business	Company	2	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Routine Business	Company	3	For	For	

DSV A/S	Annual	Denmark	14 Mar 24	Compensation	Company	4	For	For	
031 7/3	Annuai	Deninark		Compensation		4	1.01		Compensation is not aligned with Global Equity Team's
DSV A/S	Annual	Denmark		Compensation	Company	5	Against	Against	Executive Compensation System principle
DSV A/S	Annual	Denmark	14-Mar-24	Director Election	Company	6.1	For	For	
DSV A/S	Annual	Denmark		Director Election	Company	6.2	For	For	
DSV A/S	Annual	Denmark		Director Election	Company	6.3	For	For	
DSV A/S	Annual	Denmark		Director Election	Company	6.4	For	For	
DSV A/S	Annual	Denmark		Director Election	Company	6.5	For	For	
DSV A/S	Annual	Denmark		Director Election	Company	6.6	For	For	
DSV A/S	Annual	Denmark		Director Election	Company	6.7	For	For	
DSV A/S	Annual	Denmark		Director Election	Company	6.8	For	For	
DSV A/S	Annual	Denmark		Audit Related	Company	7	For	For	
DSV A/S	Annual	Denmark		Capitalization	Company	8.1	For	For	
DSV A/S	Annual	Denmark		Capitalization	Company	8.2	For	For	
DSV A/S	Annual	Denmark		Director Related	Company	8.3.a	For	For	
DSV A/S	Annual	Denmark		Company Articles	Company	8.3.b	For	For	
DSV A/S	Annual	Denmark	14-Mar-24		Shareholder	8.4	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine Business	Company	2	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine Business	Company	4	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine Business	Company	5	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine Business	Company	6	For	For	
				Compensation		1	1		Compensation is not aligned with Global Equity Team's
Gjensidige Forsikring ASA	Annual	Norway			Company	7	Against	Against	Executive Compensation System principle
Gjensidige Forsikring ASA	Annual	Norway		Routine Business	Company	8.a	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Compensation	Company	8.b	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Capitalization	Company	8.c	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Capitalization	Company	8.d	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Miscellaneous	Company	8.e	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Company Articles	Company	9	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Director Election	Company	10.a	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Director Related	Company	10.b1	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Director Related	Company	10.b2	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Director Related	Company	10.b3	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Director Related	Company	10.b4	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Director Related	Company	10.b5	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Audit Related	Company	10.c	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Compensation	Company	11	For	For	
ABB Ltd.	Annual	Switzerland		Routine Business	Company	1	For	For	
ABB Ltd.	Annual	Switzerland		Compensation	Company	2	For	For	
ABB Ltd.	Annual	Switzerland		E&S Blended	Company	3	For	For	
ABB Ltd.	Annual	Switzerland		Director Related	Company	4	For	For	
ABB Ltd.	Annual	Switzerland		Routine Business	Company	5	For	For	
ABB Ltd.	Annual	Switzerland		Compensation	Company	6.1	For	For	
ABB Ltd.	Annual	Switzerland		Compensation	Company	6.2	For	For	
ABB Ltd.	Annual	Switzerland		Director Election	Company	7.1	For	For	
ABB Ltd.	Annual	Switzerland		Director Election	Company	7.2	For	For	
ABB Ltd.	Annual	Switzerland		Director Election	Company	7.3	For	For	
ABB Ltd.	Annual	Switzerland		Director Election	Company	7.4	For	For	
ABB Ltd.	Annual	Switzerland		Director Election	Company	7.5	For	For	
ABB Ltd.	Annual	Switzerland		Director Election	Company	7.6	For	For	
ABB Ltd.	Annual	Switzerland		Director Election	Company	7.7	For	For	
ABB Ltd.	Annual	Switzerland		Director Election	Company	7.8	For	For	
ABB Ltd.	Annual	Switzerland		Director Election	Company	7.9	For	For	
	Annual	Switzerland		Director Election	Company	7.10	For	For	
ABB Ltd.						8.1	For	For	
		Switzerland	21-Mar-24	Director Related	Company				
ABB Ltd.	Annual	Switzerland Switzerland		Director Related	Company Company				
ABB Ltd. ABB Ltd.	Annual Annual	Switzerland	21-Mar-24	Director Related	Company	8.2	For	For	
ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.	Annual Annual Annual	Switzerland Switzerland	21-Mar-24 21-Mar-24	Director Related Director Related	Company Company	8.2 8.3	For For	For For	
ABB Ltd. ABB Ltd.	Annual Annual	Switzerland	21-Mar-24 21-Mar-24 21-Mar-24	Director Related	Company	8.2	For	For	

Novo Nordisk A/SAnnualDenmark21-Mar-24Routine BusinessCompany2ForForNovo Nordisk A/SAnnualDenmark21-Mar-24Routine BusinessCompany3ForForNovo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany4ForForNovo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany5.1ForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director RelatedCompany5.2aForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director RelatedCompany5.2bForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director RelatedCompany5.2cForForNovo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany5.2cForForNovo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany5.2cForForNovo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany5.2cForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director ElectionCompany5.3ForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director ElectionCompany6.1ForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director ElectionCompany6.2	
Novo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany4ForForNovo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany5.1ForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director RelatedCompany5.2aForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director RelatedCompany5.2bForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director RelatedCompany5.2bForForNovo Nordisk A/SAnnualDenmark21-Mar-24Company ArticlesCompany5.2cForForNovo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany5.3ForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director ElectionCompany5.3ForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director ElectionCompany6.1ForFor	
Novo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany5.1ForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director RelatedCompany5.2aForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director RelatedCompany5.2bForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director RelatedCompany5.2bForForNovo Nordisk A/SAnnualDenmark21-Mar-24Company ArticlesCompany5.2cForForNovo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany5.3ForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director ElectionCompany6.1ForFor	
Novo Nordisk A/SAnnualDenmark21-Mar-24Director RelatedCompany5.2aForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director RelatedCompany5.2bForForNovo Nordisk A/SAnnualDenmark21-Mar-24Company ArticlesCompany5.2cForForNovo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany5.3ForForNovo Nordisk A/SAnnualDenmark21-Mar-24CompensationCompany5.3ForForNovo Nordisk A/SAnnualDenmark21-Mar-24Director ElectionCompany6.1ForFor	
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Novo Nordisk A/S Annual Denmark 21-Mar-24 Compensation Company 5.3 For For   Novo Nordisk A/S Annual Denmark 21-Mar-24 Director Election Company 6.1 For For	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Director Election Company 6.1 For For	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Director Election Company 6.1 For For Novo Nordisk A/S Annual Denmark 21-Mar-24 Director Election Company 6.2 For For	
INOVO NORDISK A/S JANNUAI [Denmark ] 21-Mar-24 [Director Election   Company 16.2 [For ] For ]	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Director Election Company 6.3a For For	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Director Election Company 6.3b For For	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Director Election Company 6.3c For For	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Director Election Company 6.3d For For	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Director Election Company 6.3e For For	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Director Election Company 6.3f For For	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Audit Related Company 7 For For	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Capitalization Company 8.1 For For	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Capitalization Company 8.2 For For	
Novo Nordisk A/S Annual Denmark 21-Mar-24 Capitalization Company 8.3 For For	
Neste Corp. Annual Finland 27-Mar-24 Routine Business Company 7 For For	
Neste Corp. Annual Finland 27-Mar-24 Routine Business Company 8 For For	
Neste Corp. Annual Finland 27-Mar-24 Director Related Company 9 For For	
Neste Corp. Annual Finland 27-Mar-24 Compensation Company 10 For For	
Neste Corp. Annual Finland Finland Company 11 Against Against Executive Compensation S	ed with Global Equity Team's System principle
Neste Corp. Annual Finland 27-Mar-24 Compensation Company 12 For For	
Neste Corp. Annual Finland 27-Mar-24 Director Related Company 13 For For	
Neste Corp. Annual Finland 27-Mar-24 Director Election Company 14 Against Against Proposed board composition Equity Team's governance	on is not aligned with Global
Neste Corp. Annual Finland 27-Mar-24 Audit Related Company 15 For For	policy
Neste Corp. Annual Finland 27-Mar-24 Audit Related Company 16 For For	
Neste Corp. Annual Finland 27-Mar-24 Audit Related Company 10 For For	
Neste Corp. Annual Finland 27-Mar-24 Audit Related Company For For	
Neste Corp. Annual Finland 27-Mar-24 Capitalization Company 19 For For	
Neste Corp. Annual Finland 27-Mar-24 Capitalization Company 20 For For	
Neste Corp. Annual Finland 27-Mar-24 Company Articles Company 21 For For	
Neste Corp. Annual Finland 27-Mar-24 Company Finland For	
Swisscom AG Annual Switzerland 27-Mar-24 Routine Business Company 1.1 For For	
27 Mar 24 Componentian	ed with Global Equity Team's
Swisscom AG Annual Switzerland Company 1.2 Against Against Executive Compensation S	System principle
Swisscom AG Annual Switzerland 27-Mar-24 E&S Blended Company 1.3 For For	
Swisscom AG Annual Switzerland 27-Mar-24 Routine Business Company 2 For For	
Swisscom AG Annual Switzerland 27-Mar-24 Director Related Company 3 For For	
Swisscom AG Annual Switzerland 27-Mar-24 Director Election Company 4.1 For For	
Swisscom AG Annual Switzerland 27-Mar-24 Director Election Company 4.2 For For	
Swisscom AG Annual Switzerland 27-Mar-24 Director Election Company 4.3 For For	
Swisscom AG Annual Switzerland 27-Mar-24 Director Election Company 4.4 For For	
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Swisscom AG Annual Switzerland 27-Mar-24 Director Related Company 5.2 For For	
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Swisscom AG Annual Switzerland 27-Mar-24 Director Related Company 5.4 For For	
Swisscom AG Annual Switzerland 27-Mar-24 Director Related Company 5.5 For For	
Swisscom AGAnnualSwitzerland27-Mar-24Director RelatedCompany5.5ForForSwisscom AGAnnualSwitzerland27-Mar-24CompensationCompany6.1ForFor	
Swisscom AGAnnualSwitzerland27-Mar-24Director RelatedCompany5.5ForForSwisscom AGAnnualSwitzerland27-Mar-24CompensationCompany6.1ForForSwisscom AGAnnualSwitzerland27-Mar-24CompensationCompany6.1ForForSwisscom AGAnnualSwitzerland27-Mar-24CompensationCompany6.2ForFor	
Swisscom AGAnnualSwitzerland27-Mar-24Director RelatedCompany5.5ForForSwisscom AGAnnualSwitzerland27-Mar-24CompensationCompany6.1ForFor	

Swisscom AG	Annual	Switzerland	27-Mar-24	Routine Business	Company	9	Against	Against	Not aligned with shareholders best interests
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Routine Business	Company	1	For	For	
DBS Group Holdings Ltd.	Annual	Singapore			Company	2	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Compensation	Company	3	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Audit Related	Company	4	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Director Election	Company	5	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24		Company	6	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Director Election	Company	7	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Director Election	Company	8	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Capitalization	Company	9	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Routine Business	Company	10	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Capitalization	Company	11	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24		Company	1	For	For	
HDFC Bank Ltd.	Special	India			Company	2	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business	Company	3	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business	Company	4	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business	Company	5	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business	Company	6	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business		7	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business	Company	8	For	For	