

Proxy Voting Results - Nikko Asset Management Europe Ltd - Q1 2024

Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
HDFC Bank Ltd.	Special	India	09-Jan-24	Director Election	Company	1	For	For	
HDFC Bank Ltd.	Special	India	09-Jan-24	Director Election	Company	2	For	For	
HDFC Bank Ltd.	Special	India	09-Jan-24	Compensation	Company	3	For	For	
HDFC Bank Ltd.	Special	India	09-Jan-24	Compensation	Company	4	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1a	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1b	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1c	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1d	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1e	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1f	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1g	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1h	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1i	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1j	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Director Election	Company	1k	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Compensation	Company	2	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Compensation	Company	3	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Compensation	Company	4	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Audit Related	Company	5	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Capitalization	Company	6	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Capitalization	Company	7	For	For	
Accenture plc	Annual	Ireland	31-Jan-24	Capitalization	Company	8	For	For	
Emerson Electric Co.	Annual	USA	06-Feb-24	Director Election	Company	1a	For	For	
Emerson Electric Co.	Annual	USA	06-Feb-24	Director Election	Company	1b	For	For	
Emerson Electric Co.	Annual	USA	06-Feb-24	Director Election	Company	1c	For	For	
Emerson Electric Co.	Annual	USA	06-Feb-24	Director Election	Company	1d	For	For	
Emerson Electric Co.	Annual	USA	06-Feb-24	Compensation	Company	2	For	For	
Emerson Electric Co.	Annual	USA	06-Feb-24	Director Related	Company	3	For	For	
Emerson Electric Co.	Annual	USA	06-Feb-24	Compensation	Company	4	For	For	
Emerson Electric Co.	Annual	USA	06-Feb-24	Audit Related	Company	5	For	For	
Emerson Electric Co.	Annual	USA	06-Feb-24	Corporate Governance	Shareholder	6	For	Against	Aligned with shareholders best interests
Atmos Energy Corporation	Annual	USA	07-Feb-24	Director Election	Company	1a	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Director Election	Company	1b	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Director Election	Company	1c	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Director Election	Company	1d	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Director Election	Company	1e	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Director Election	Company	1f	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Director Election	Company	1g	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Director Election	Company	1h	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Director Election	Company	1i	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Director Election	Company	1j	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Director Election	Company	1k	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Audit Related	Company	2	For	For	
Atmos Energy Corporation	Annual	USA	07-Feb-24	Compensation	Company	3	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Routine Business	Company	2	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	3.1	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	3.2	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	3.3	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	3.4	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	3.5	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	4.1	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	4.2	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	4.3	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	4.4	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	4.5	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	4.6	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	4.7	For	For	
Siemens AG	Annual	Germany	08-Feb-24	Director Related	Company	4.8	For	For	

Infineon Technologies AG	Annual	Germany	23-Feb-24	Director Related	Company	4.11	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Director Related	Company	4.12	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Director Related	Company	4.13	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Director Related	Company	4.14	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Director Related	Company	4.15	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Director Related	Company	4.16	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Director Related	Company	4.17	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Director Related	Company	4.18	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Director Related	Company	4.19	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Audit Related	Company	5	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Director Election	Company	6.1	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Director Election	Company	6.2	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Compensation	Company	7	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Capitalization	Company	8	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Capitalization	Company	9	For	For	
Infineon Technologies AG	Annual	Germany	23-Feb-24	Compensation	Company	10	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1a	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1b	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1c	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1d	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1e	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1f	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1g	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1h	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1i	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1j	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1k	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Election	Company	1l	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Audit Related	Company	2	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Compensation	Company	3	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Compensation	Company	4	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Director Related	Company	5	For	For	
QUALCOMM Incorporated	Annual	USA	05-Mar-24	Company Articles	Company	6	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Routine Business	Company	1.1	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	E&S Blended	Company	1.2	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Related	Company	2	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Routine Business	Company	3	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Capitalization	Company	4	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Compensation	Company	5.1	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Compensation	Company	5.2	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Compensation	Company	5.3	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.1	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.2	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.3	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.4	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.5	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.6	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.7	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.8	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.9	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.10	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.11	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.12	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Election	Company	6.13	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Related	Company	7.1	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Related	Company	7.2	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Related	Company	7.3	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Director Related	Company	7.4	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Audit Related	Company	8	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Routine Business	Company	9	For	For	
Novartis AG	Annual	Switzerland	05-Mar-24	Routine Business	Company	10	Against	Against	Not aligned with shareholders best interests

PT Bank Mandiri (Persero) Tbk	Annual	Indonesia	07-Mar-24	Routine Business	Company	1	For	For	
PT Bank Mandiri (Persero) Tbk	Annual	Indonesia	07-Mar-24	Routine Business	Company	2	For	For	
PT Bank Mandiri (Persero) Tbk	Annual	Indonesia	07-Mar-24	Compensation	Company	3	For	For	
PT Bank Mandiri (Persero) Tbk	Annual	Indonesia	07-Mar-24	Audit Related	Company	4	Against	Against	Not aligned with shareholders best interests
PT Bank Mandiri (Persero) Tbk	Annual	Indonesia	07-Mar-24	Miscellaneous	Company	6	For	For	
PT Bank Mandiri (Persero) Tbk	Annual	Indonesia	07-Mar-24	Company Articles	Company	7	Against	Against	Not aligned with shareholders best interests
PT Bank Mandiri (Persero) Tbk	Annual	Indonesia	07-Mar-24	Director Related	Company	8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	12-Mar-24	Routine Business	Company	1	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Compensation	Company	2.1	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	12-Mar-24	E&S Blended	Company	2.2	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Compensation	Company	3.1	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	12-Mar-24	Compensation	Company	3.2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Related	Company	4	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Routine Business	Company	5	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.1	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.4	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.5	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.6	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.7	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.8	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.9	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Election	Company	6.10	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Related	Company	6.11	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Related	Company	6.12	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Related	Company	6.13	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Director Related	Company	6.14	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	12-Mar-24	Compensation	Company	7	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	12-Mar-24	Compensation	Company	8	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Routine Business	Company	9	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Audit Related	Company	10	For	For	
Roche Holding AG	Annual	Switzerland	12-Mar-24	Routine Business	Company	11	Against	Against	Not aligned with shareholders best interests
Cencora, Inc.	Annual	USA	12-Mar-24	Director Election	Company	1a	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Election	Company	1b	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Election	Company	1c	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Election	Company	1d	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Election	Company	1e	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Election	Company	1f	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Election	Company	1g	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Election	Company	1h	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Election	Company	1i	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Election	Company	1j	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Election	Company	1k	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Compensation	Company	2	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Audit Related	Company	3	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Director Related	Company	4	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Company Articles	Company	5	For	For	
Cencora, Inc.	Annual	USA	12-Mar-24	Company Articles	Shareholder	6	Against	For	
DSV A/S	Annual	Denmark	14-Mar-24	Routine Business	Company	2	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Routine Business	Company	3	For	For	

DSV A/S	Annual	Denmark	14-Mar-24	Compensation	Company	4	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Compensation	Company	5	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
DSV A/S	Annual	Denmark	14-Mar-24	Director Election	Company	6.1	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Director Election	Company	6.2	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Director Election	Company	6.3	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Director Election	Company	6.4	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Director Election	Company	6.5	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Director Election	Company	6.6	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Director Election	Company	6.7	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Director Election	Company	6.8	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Audit Related	Company	7	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Capitalization	Company	8.1	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Capitalization	Company	8.2	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Director Related	Company	8.3.a	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Company Articles	Company	8.3.b	For	For	
DSV A/S	Annual	Denmark	14-Mar-24	Social	Shareholder	8.4	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Routine Business	Company	2	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Routine Business	Company	4	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Routine Business	Company	5	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Routine Business	Company	6	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Compensation	Company	7	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Routine Business	Company	8.a	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Compensation	Company	8.b	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Capitalization	Company	8.c	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Capitalization	Company	8.d	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Miscellaneous	Company	8.e	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Company Articles	Company	9	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Director Election	Company	10.a	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Director Related	Company	10.b1	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Director Related	Company	10.b2	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Director Related	Company	10.b3	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Director Related	Company	10.b4	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Director Related	Company	10.b5	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Audit Related	Company	10.c	For	For	
Gjensidige Forsikring ASA	Annual	Norway	20-Mar-24	Compensation	Company	11	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Routine Business	Company	1	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Compensation	Company	2	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	E&S Blended	Company	3	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Related	Company	4	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Routine Business	Company	5	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Compensation	Company	6.1	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Compensation	Company	6.2	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Election	Company	7.1	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Election	Company	7.2	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Election	Company	7.3	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Election	Company	7.4	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Election	Company	7.5	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Election	Company	7.6	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Election	Company	7.7	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Election	Company	7.8	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Election	Company	7.9	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Election	Company	7.10	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Related	Company	8.1	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Related	Company	8.2	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Director Related	Company	8.3	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Routine Business	Company	9	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Audit Related	Company	10	For	For	
ABB Ltd.	Annual	Switzerland	21-Mar-24	Routine Business	Company	11	Against	Against	Not aligned with shareholders best interests

Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Routine Business	Company	2	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Routine Business	Company	3	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Compensation	Company	4	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Compensation	Company	5.1	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Director Related	Company	5.2a	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Director Related	Company	5.2b	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Company Articles	Company	5.2c	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Compensation	Company	5.3	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Director Election	Company	6.1	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Director Election	Company	6.2	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Director Election	Company	6.3a	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Director Election	Company	6.3b	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Director Election	Company	6.3c	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Director Election	Company	6.3d	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Director Election	Company	6.3e	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Director Election	Company	6.3f	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Audit Related	Company	7	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Capitalization	Company	8.1	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Capitalization	Company	8.2	For	For	
Novo Nordisk A/S	Annual	Denmark	21-Mar-24	Capitalization	Company	8.3	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Routine Business	Company	7	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Routine Business	Company	8	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Director Related	Company	9	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Compensation	Company	10	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Compensation	Company	11	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Neste Corp.	Annual	Finland	27-Mar-24	Compensation	Company	12	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Director Related	Company	13	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Director Election	Company	14	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Neste Corp.	Annual	Finland	27-Mar-24	Audit Related	Company	15	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Audit Related	Company	16	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Audit Related	Company	17	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Audit Related	Company	18	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Capitalization	Company	19	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Capitalization	Company	20	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Company Articles	Company	21	For	For	
Neste Corp.	Annual	Finland	27-Mar-24	Company Articles	Company	22	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Routine Business	Company	1.1	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Compensation	Company	1.2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Swisscom AG	Annual	Switzerland	27-Mar-24	E&S Blended	Company	1.3	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Routine Business	Company	2	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Related	Company	3	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Election	Company	4.1	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Election	Company	4.2	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Election	Company	4.3	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Election	Company	4.4	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Election	Company	4.5	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Election	Company	4.6	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Election	Company	4.7	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Election	Company	4.8	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Related	Company	5.1	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Related	Company	5.2	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Related	Company	5.3	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Related	Company	5.4	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Director Related	Company	5.5	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Compensation	Company	6.1	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Compensation	Company	6.2	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Routine Business	Company	7	For	For	
Swisscom AG	Annual	Switzerland	27-Mar-24	Audit Related	Company	8	For	For	

Swisscom AG	Annual	Switzerland	27-Mar-24	Routine Business	Company	9	Against	Against	Not aligned with shareholders best interests
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Routine Business	Company	1	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Routine Business	Company	2	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Compensation	Company	3	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Audit Related	Company	4	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Director Election	Company	5	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Director Election	Company	6	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Director Election	Company	7	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Director Election	Company	8	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Capitalization	Company	9	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Routine Business	Company	10	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	28-Mar-24	Capitalization	Company	11	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Compensation	Company	1	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Director Election	Company	2	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business	Company	3	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business	Company	4	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business	Company	5	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business	Company	6	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business	Company	7	For	For	
HDFC Bank Ltd.	Special	India	29-Mar-24	Non-Routine Business	Company	8	For	For	