Proxy Voting Results - Nikko Asset Management Europe Ltd - Q2 2023

Proxy Voting Results - Nikko Asset Management				la .	In		lv e	I= /a · .	
Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting	For/Against	Reason for Vote Against Management
014.0		1104	00.14	D:		4	Decision	Management	3
3M Company	Annual	USA		Director Election	Company	1a	For	For	
3M Company	Annual	USA		Director Election	Company	1b	For	For	
3M Company	Annual	USA		Director Election	Company	1c	For	For	
3M Company	Annual	USA		Director Election	Company	1d	For	For	
3M Company	Annual	USA		Director Election	Company	1e	For	For	
3M Company	Annual	USA		Director Election	Company	1f	For	For	
3M Company	Annual	USA		Director Election	Company	1g	For	For	
3M Company	Annual	USA		Director Election	Company	1h	For	For	
3M Company	Annual	USA		Director Election	Company	1i	For	For	
3M Company	Annual	USA		Director Election	Company	1j	For	For	
3M Company	Annual	USA	09-May-23	Audit Related	Company	2	For	For	
3M Company	Annual	USA		Compensation	Company	3	For	For	
3M Company	Annual	USA		Compensation	Company	4	One Year	For	
3i Group PLC	Annual	United Kingdom		Routine Business	Company	1	For	For	
3i Group PLC	Annual	United Kingdom		Compensation	Company	2	For	For	
3i Group PLC	Annual	United Kingdom		Compensation	Company	3	For	For	
3i Group PLC	Annual	United Kingdom		Compensation	Company	4	For	For	
3i Group PLC	Annual	United Kingdom		Routine Business	Company	5	For	For	
3i Group PLC	Annual	United Kingdom		Director Election	Company	6	For	For	
3i Group PLC	Annual	United Kingdom		Director Election	Company	7	For	For	
3i Group PLC	Annual	United Kingdom		Director Election	Company	8	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	9	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	10	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	11	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	12	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	13	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	14	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Audit Related	Company	15	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Audit Related	Company	16	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Social	Company	17	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Capitalization	Company	18	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Capitalization	Company	19	For	For	
3i Group PLC	Annual	United Kingdom		Capitalization	Company	20	For	For	
3i Group PLC	Annual	United Kingdom		Capitalization	Company	21	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Takeover Related	Company	22	For	For	
AIA Group Limited	Annual	Hong Kong		Routine Business	Company	1	For	For	
AIA Group Limited	Annual	Hong Kong		Routine Business	Company	2	For	For	
AIA Group Limited	Annual	Hong Kong		Director Election	Company	3	For	For	
AIA Group Limited	Annual	Hong Kong		Director Election	Company	4	For	For	
AIA Group Limited	Annual	Hong Kong		Director Election	Company	5	For	For	
AIA Group Limited	Annual	Hong Kong		Audit Related	Company	6	For	For	
AIA Group Limited	Annual	Hong Kong		Capitalization	Company	7A	For	For	
AIA Group Limited	Annual	Hong Kong		Capitalization	Company	7B	For	For	
AIA Group Limited	Annual	Hong Kong		Compensation	Company	8	For	For	
AIA Group Limited	Annual	Hong Kong		Compensation	Company	9	For	For	
AIA Group Limited	Annual	Hong Kong		Compensation	Company	10	For	For	
AIA Group Limited	Annual	Hong Kong		Compensation	Company	11	For	For	
AIA Group Limited	Annual	Hong Kong		Compensation	Company	12	For	For	
AT&T Inc.	Annual	USA		Director Election	Company	1.1	For	For	
AT&T Inc.	Annual	USA		Director Election	Company	1.2	For	For	
AT&T Inc.	Annual	USA		Director Election	Company	1.3	For	For	
AT&T Inc.	Annual	USA		Director Election	Company	1.4	For	For	
AT&T Inc.	Annual	USA		Director Election	Company	1.5	For	For	
AT&T Inc.	Annual	USA		Director Election	Company	1.6	For	For	
AT&T Inc.	Annual	USA		Director Election	Company	1.7	For	For	
AT&T Inc.	Annual	USA		Director Election	Company	1.8	For	For	
AT&T Inc.	Annual	USA		Director Election	Company	1.9	For	For	
AT&T Inc.	Annual	USA		Director Election	Company	1.10	For	For	
AT&T Inc.	Annual	USA		Audit Related	Company	2	For	For	
AT&T Inc.	Annual	USA		Compensation	Company	3	For	For	
AT&T Inc.	Annual	USA		Compensation	Company	4	One Year	For	
					· · · ·	7			Proposed board composition aligned with Global
AT&T Inc.	Annual	USA	18-May-23	Director Related	Shareholder	5	For	Against	Equity Team's governance policy
AT&T Inc.	Annual	USA	18-May-23	Social	Shareholder	6	Against	For	Liquity realits governance policy
AXA SA	Annual/Special	France		Routine Business	Company	1		For	
AXA SA	Annual/Special	France		Routine Business	Company	2	For	For	
	Aiiiua#Special	i idille	21-Api-23	IVORILLE DROLLESS	Company	<u> </u>	li Oi	Li Oi	

	T	1			-				
AXA SA	Annual/Special	France		Routine Business			For	For	
AXA SA	Annual/Special	France		Compensation	Company		For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	5	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	6	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	7	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	8	For	For	
AXA SA	Annual/Special	France		Compensation	Company	9	For	For	
AXA SA	Annual/Special	France		Compensation	Company	10	For	For	
AXA SA	Annual/Special	France			Company		For	For	
AXA SA	Annual/Special	France		Capitalization	Company	12	For	For	
AXA SA	Annual/Special	France		Capitalization	Company	13	For	For	
AXA SA	Annual/Special	France		Capitalization	Company		For	For	
AXA SA	Annual/Special	France		Capitalization	Company	15	For	For	
AXA SA	Annual/Special	France		Capitalization	Company		For	For	
AXA SA	Annual/Special	France		Capitalization	Company	17	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	18	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	19	For	For	
AXA SA	Annual/Special	France		Capitalization	Company	20	For	For	
AXA SA	Annual/Special	France		Capitalization	Company		For	For	
AXA SA	Annual/Special	France		Compensation	Company	22	For	For	
AXA SA	Annual/Special	France		Compensation	Company	23	For	For	
AXA SA	Annual/Special	France		Capitalization	Company		For	For	
AXA SA	Annual/Special	France		Routine Business	Company	25	For	For	
AbbVie Inc.	Annual	USA	U5-May-23	Director Election	Company	1.1	For	For	
AbbVie Inc.	Annual	USA		Director Election	Company	1.2	For	For	
AbbVie Inc.	Annual	USA		Director Election	Company	1.3	For	For	
AbbVie Inc.	Annual	USA		Audit Related	Company	2	For	For	
AbbVie Inc.	Annual	USA	05-May-23	Compensation	Company	3	For	For	
AbbVie Inc.	Annual	USA	05-May-23	Takeover Related	Company	4	For	For	
AbbVie Inc.	Annual	USA	05-May-23	Corporate Governance	Shareholder	5	For	Against	Aligned with shareholders best interests
AbbVie Inc.	Annual	USA	05-May-23		Shareholder	6	Against	For	
			•						Voting in line with the Global Equity Team's
AbbVie Inc.	Annual	USA	05-May-23	Social	Shareholder	7	For	Against	Environmental and Social commitments
AbbVie Inc.	Annual	USA	05-May-23	Social	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Abbott Laboratories	Annual	USA	00 4 00	Director Election	_	4.4	For	For	2111101111011101101101101101101101101101
					IC:omnany				
					Company				
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.2	For	For	
Abbott Laboratories Abbott Laboratories	Annual Annual	USA USA	28-Apr-23 28-Apr-23	Director Election Director Election	Company Company	1.2 1.3	For For	For For	
Abbott Laboratories Abbott Laboratories Abbott Laboratories	Annual Annual Annual	USA USA USA	28-Apr-23 28-Apr-23 28-Apr-23	Director Election Director Election Director Election	Company Company Company	1.2 1.3 1.4	For For For	For For	
Abbott Laboratories Abbott Laboratories Abbott Laboratories Abbott Laboratories	Annual Annual Annual Annual	USA USA USA USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Director Election Director Election Director Election	Company Company Company Company	1.2 1.3 1.4 1.5	For For For	For For For	
Abbott Laboratories Abbott Laboratories Abbott Laboratories Abbott Laboratories Abbott Laboratories Abbott Laboratories	Annual Annual Annual Annual Annual	USA USA USA USA USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Director Election Director Election Director Election Director Election Director Election	Company Company Company Company Company	1.2 1.3 1.4 1.5 1.6	For For For For	For For For For	
Abbott Laboratories	Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election	Company Company Company Company Company Company Company	1.2 1.3 1.4 1.5 1.6 1.7	For For For For For	For For For For For	
Abbott Laboratories Abbott Laboratories Abbott Laboratories Abbott Laboratories Abbott Laboratories Abbott Laboratories	Annual Annual Annual Annual Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Director Election Director Election Director Election Director Election Director Election	Company Company Company Company Company	1.2 1.3 1.4 1.5 1.6 1.7	For For For For For For	For For For For	
Abbott Laboratories	Annual Annual Annual Annual Annual Annual Annual Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election	Company Company Company Company Company Company Company	1.2 1.3 1.4 1.5 1.6 1.7	For For For For For	For For For For For	
Abbott Laboratories	Annual Annual Annual Annual Annual Annual Annual Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election	Company Company Company Company Company Company Company Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8	For For For For For For	For For For For For For	
Abbott Laboratories	Annual Annual Annual Annual Annual Annual Annual Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	For For For For For For For	For For For For For For For	
Abbott Laboratories	Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	For For For For For For For For	For For For For For For For For For	
Abbott Laboratories	Annual	USA USA USA USA USA USA USA USA USA USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	For For For For For For For For For For	For For For For For For For For For For	
Abbott Laboratories	Annual	USA USA USA USA USA USA USA USA USA USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Audit Related	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	For	For	
Abbott Laboratories	Annual	USA USA USA USA USA USA USA USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Audit Related Compensation	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Audit Related Compensation Compensation	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	For	For	
Abbott Laboratories	Annual	USA USA USA USA USA USA USA USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Audit Related Compensation Compensation	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Audit Related Compensation Compensation	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4	For	For	Proposed board composition aligned with Global Equity Team's governance policy
Abbott Laboratories	Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Dorector Election Director Election Dorector Election Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Corporate Governance Director Related	Company Shareholder	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 2 3 4 5	For	For	Proposed board composition aligned with Global Equity Team's governance policy
Abbott Laboratories	Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Audit Related Compensation Corporate Governance Director Related Social	Company Shareholder Shareholder	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 2 3 4 5	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Dorector Election Director Election Compensation Compensation Director Related Social Compensation	Company Shareholder Shareholder Shareholder	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 7	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories	Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Audit Related Compensation Corporate Governance Director Related Social Compensation Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 7 8	For	For	Equity Team's governance policy
Abbott Laboratories AdaptHealth Corp.	Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Audit Related Compensation Compensation Corporate Governance Director Related Social Compensation Director Election Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp.	Annual	USA	28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23 28-Apr-23	Director Election Compensation Compensation Corporate Governance Director Related Social Compensation Director Election Director Election Director Election Director Election Audit Related	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories Adaptt Laboratories	Annual	USA	28-Apr-23 21-Jun-23 21-Jun-23	Director Election Compensation Compensation Director Related Social Compensation Director Election Director Election Director Election Audit Related Compensation	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1 1.3 2 3	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories Adaptt-laboratories Adapthealth Corp.	Annual	USA	28-Apr-23 29-Apr-23 21-Jun-23 21-Jun-23 21-Jun-23 20-Apr-23	Director Election Audit Related Compensation Corporate Governance Director Related Social Compensation Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1 1.3 2 3 1.4	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories Adaptt Laboratories Adapt Laboratories Adaptt Laboratories Adaptt Laboratories Adaptt Laboratories Adaptt Laboratories Adaptt Laboratories Adapt Laboratorie	Annual	USA	28-Apr-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 20-Apr-23	Director Election Audit Related Compensation Corporate Governance Director Related Social Compensation Director Election Audit Related Compensation Director Election Director Election Director Election Director Election Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1 1.3 2 3 3 1.1 1.3 2 3 1.1 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. Adobe Inc. Adobe Inc.	Annual	USA	28-Apr-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 20-Apr-23 20-Apr-23	Director Election Compensation Compensation Director Related Social Compensation Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1 1.3 2 3 1.1 1.3 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 2 3 3 4 5 5 6 6 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories Adbott Laboratories Adbott Laboratories Adbott Laboratories Adbott Laboratories Adbott Laboratories AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. Adobe Inc. Adobe Inc. Adobe Inc.	Annual	USA	28-Apr-23 29-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Director Election Compensation Corporate Governance Director Related Social Compensation Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1 1.3 2 3 1.1 1.3 1.3 1.4 1.5 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.11 1.12 1.10	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories Adbott Laboratories Adbott Laboratories Adbott Laboratories AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. Adobe Inc. Adobe Inc. Adobe Inc. Adobe Inc.	Annual	USA	28-Apr-23 29-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Director Election Director Related Social Compensation Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1 1.3 2 3 1.1 1.3 1.3 1.4 1.5 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories Adbott Laboratories Adbott Laboratories Adbott Laboratories Adbott Laboratories Adbott Laboratories AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. Adobe Inc. Adobe Inc. Adobe Inc.	Annual	USA	28-Apr-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Director Election Director Related Social Compensation Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1 1.3 2 3 1.1 1.3 1.3 1.4 1.5 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories Adbott Laboratories Adbott Laboratories Adbott Laboratories AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. Adobe Inc. Adobe Inc. Adobe Inc. Adobe Inc.	Annual	USA	28-Apr-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Director Election Audit Related Compensation Compensation Director Related Social Compensation Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1 1.3 2 3 1.1 1.3 1.3 1.4 1.5 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories Adbott Laboratories Adbott Laboratories Adbott Laboratories Adbott Laboratories AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. AdaptHealth Corp. Adobe Inc. Adobe Inc. Adobe Inc. Adobe Inc. Adobe Inc. Adobe Inc.	Annual	USA	28-Apr-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Director Election Director Related Social Compensation Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1 1.3 2 3 1a 1b 1c 1c 1c 1c 1c 1c 1c 1c 1c 1c	For	For	Equity Team's governance policy Proposed board composition is not aligned with
Abbott Laboratories Adaptt Laboratories Abbott	Annual	USA	28-Apr-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Director Election Audit Related Compensation Compensation Director Related Social Compensation Director Election	Company	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 7 8 1.1 1.3 2 3 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 3 4 5 5 1.6 1.7 1.8 1.9 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	For	For	Equity Team's governance policy Proposed board composition is not aligned with

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Adobe Inc.		USA		Director Election			For	For	
Adobe Inc.		USA		Director Election			For	For	
Adobe Inc.	Annual	USA		Director Election	Company		For	For	
Adobe Inc.	Annual	USA		Compensation	Company		For	For	
Adobe Inc.	Annual	USA		Audit Related	Company	3	For	For	
Adobe Inc.	Annual	USA		Compensation	Company	4	For	For	
Adobe Inc.	Annual	USA		Compensation	Company	5	One Year	For	
Adobe Inc.	Annual	USA	20-Apr-23		Shareholder	6	Against	For	
Air Liquide SA	Annual/Special	France		Routine Business	Company		For	For	
Air Liquide SA	Annual/Special	France		Routine Business	Company	2	For	For	
Air Liquide SA	Annual/Special	France		Routine Business	Company		For	For	
Air Liquide SA	Annual/Special	France		Capitalization	Company	4	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Director Election	Company	5	For	For	
Air Liquide SA	Annual/Special	France		Director Election	Company	6	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Director Election	Company	7	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Director Election	Company	8	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Director Election	Company	9	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Non-Routine Business	Company	10	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Compensation	Company	11	For	For	
Air Liquide SA	Annual/Special	France		Compensation	Company	12	For	For	
Air Liquide SA	Annual/Special	France		Compensation	Company		For	For	
Air Liquide SA	Annual/Special	France		Compensation	Company		For	For	
Air Liquide SA	Annual/Special	France		Compensation	Company	15	For	For	
Air Liquide SA	Annual/Special	France		Compensation	Company		For	For	
Air Liquide SA	Annual/Special	France		Compensation	Company		For	For	
Air Liquide SA	Annual/Special	France		Capitalization	Company	18	For	For	
Air Liquide SA	Annual/Special	France		Capitalization	Company		For	For	
Air Liquide SA	Annual/Special	France		Capitalization	Company		For	For	
Air Liquide SA Air Liquide SA	Annual/Special	France		Compensation	Company		For	For	
Air Liquide SA Air Liquide SA	Annual/Special	France			Company		For	For	
				Compensation Routine Business				For	
Air Liquide SA	Annual/Special	France			Company		For		
Allianz SE	Annual	Germany		Routine Business	Company		For	For	
Allianz SE	Annual	Germany		Director Related			For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related			For	For	
Allianz SE	Annual	Germany		Director Related	Company		For	For	
Allianz SE	Annual	Germany		Director Related	Company		For	For	
Allianz SE	Annual	Germany		Director Related			For	For	
Allianz SE	Annual	Germany		Director Related		3.6	For	For	
Allianz SE	Annual	Germany		Director Related	Company		For	For	
Allianz SE	Annual	Germany		Director Related	Company		For	For	
Allianz SE	Annual	Germany		Director Related	Company		For	For	
Allianz SE	Annual	Germany		Director Related			For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.11	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.1	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.2	For	For	
Allianz SE	Annual	Germany		Director Related			For	For	
Allianz SE	Annual	Germany		Director Related			For	For	
Allianz SE	Annual	Germany		Director Related		4.5	For	For	
Allianz SE	Annual	Germany		Director Related			For	For	
Allianz SE	Annual	Germany		Director Related	Company		For	For	
Allianz SE	Annual	Germany		Director Related		4.8	For	For	
Allianz SE	Annual	Germany		Director Related			For	For	
Allianz SE		Germany		Director Related			For	For	
Allianz SE	Annual	Germany					For	For	
Allianz SE	Annual	Germany		Director Related	Company		For	For	
Allianz SE	Annual	Germany		Director Related			For	For	
Allianz SE	Annual	Germany		Director Related	Company		For	For	
Allianz SE	Annual			Audit Related		5	For	For	
Allianz SE	Annual	Germany		Compensation	Company		For	For	
		Germany			Company				
Allianz SE	Annual	Germany		Compensation	Company		For	For	Not oligned with obeyshelders heat interests
Allianz SE	Annual	Germany		Routine Business	Company	8	Against	Against	Not aligned with shareholders best interests
Allianz SE	Annual	Germany		Company Articles	Company		For	For	
Allianz SE	Annual	Germany		Routine Business	Company		For	For	
Amadeus IT Group SA	Annual	Spain		Routine Business	Company		For	For	
Amadeus IT Group SA	Annual	Spain		E&S Blended	Company		For	For	
Amadeus IT Group SA	Annual	Spain		Compensation	Company		For	For	
Amadeus IT Group SA	Annual	Spain		Routine Business	Company		For	For	
Amadeus IT Group SA	Annual	Spain		Director Related	Company		For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23	Director Election	Company	6.1	For	For	

Amadeus IT Group SA	Annual	Spain	20-Jun-23 Director Election	Company	6.2	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23 Director Election	Company	6.3	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23 Director Election	Company	6.4	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23 Director Election	Company	6.5	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23 Director Election	Company	6.6	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23 Director Election	Company	6.7	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23 Compensation	Company	7	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23 Routine Business	Company	8	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.1	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.2	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.3	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.4	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.5	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.6	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.7	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.8	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.9	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.10	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.11	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.12	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Director Election	Company	1.13	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Audit Related	Company	2	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Takeover Related	Company	3	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Compensation	Company	4	For	For	
American Electric Power Company, Inc.	Annual	USA	25-Apr-23 Compensation	Company	5	One Year	For	
American Tower Corporation	Annual	USA	24-May-23 Director Election	Company	1a	For	For	
American Tower Corporation	Annual	USA	24-May-23 Director Election	Company	1b	For	For	
American Tower Corporation	Annual	USA	24-May-23 Director Election	Company	1c	For	For	
American Tower Corporation	Annual	USA USA	24-May-23 Director Election 24-May-23 Director Election	Company	1d	For	For	
American Tower Corporation	Annual Annual	USA	24-May-23 Director Election	Company	1e 1f	For	For For	
American Tower Corporation American Tower Corporation	Annual	USA	24-May-23 Director Election	Company Company	1g	For For	For	
American Tower Corporation	Annual	USA	24-May-23 Director Election	Company	1h	For	For	
American Tower Corporation	Annual	USA	24-May-23 Director Election	Company	1i	For	For	
American Tower Corporation	Annual	USA	24-May-23 Director Election	Company	1i	For	For	
American Tower Corporation	Annual	USA	24-May-23 Director Election	Company	1k	For	For	
American Tower Corporation	Annual	USA	24-May-23 Director Election	Company	11	For	For	
American Tower Corporation	Annual	USA	24-May-23 Audit Related	Company	2	For	For	
American Tower Corporation	Annual	USA	24-May-23 Compensation	Company	3	For	For	
American Tower Corporation	Annual	USA	24-May-23 Compensation	Company	4	One Year	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1a	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1b	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1c	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1d	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1e	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1f	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1g	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1h	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1i	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1j	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1k	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	11	For	For	
Amgen Inc.	Annual	USA	19-May-23 Director Election	Company	1m	For	For	
Amgen Inc.	Annual	USA	19-May-23 Compensation	Company	2	One Year	For	
Amgen Inc.	Annual	USA	19-May-23 Compensation	Company	3	For	For	
Amgen Inc.	Annual	USA	19-May-23 Audit Related	Company	4	For	For	
Anglo American Plc	Annual	United Kingdom	26-Apr-23 Routine Business	Company	1	For	For	
Anglo American Pla	Annual	United Kingdom	26-Apr-23 Routine Business	Company	2	For	For	
Angle American Pla	Annual	United Kingdom	26-Apr-23 Director Election	Company	3	For	For	
Angle American Pla	Annual	United Kingdom	26-Apr-23 Director Election	Company	4	For	For	
Angle American Pla	Annual	United Kingdom	26-Apr-23 Director Election	Company	5	For	For	
Angle American Ple	Annual Annual	United Kingdom	26-Apr-23 Director Election	Company	6	For	For	
Anglo American Plc		United Kingdom	26-Apr-23 Director Election	Company	0	For For	For For	
Angle American Ple			26 Apr 22 Director Election				11-131	The state of the s
Anglo American Plc	Annual	United Kingdom	26-Apr-23 Director Election	Company	8			
Anglo American Plc	Annual Annual	United Kingdom United Kingdom	26-Apr-23 Director Election	Company	9	For	For	
Anglo American Plc Anglo American Plc	Annual Annual Annual	United Kingdom United Kingdom United Kingdom	26-Apr-23 Director Election 26-Apr-23 Director Election	Company Company	9 10	For For	For For	
Anglo American Plc Anglo American Plc Anglo American Plc	Annual Annual Annual Annual	United Kingdom United Kingdom United Kingdom United Kingdom	26-Apr-23 Director Election 26-Apr-23 Director Election 26-Apr-23 Director Election	Company Company Company	9 10 11	For For	For For	
Anglo American Plc Anglo American Plc	Annual Annual Annual	United Kingdom United Kingdom United Kingdom	26-Apr-23 Director Election 26-Apr-23 Director Election	Company Company	9 10	For For	For For	

Anglo American Plc	Annual	United Kingdom	26-Anr-23	Audit Related	Company	14	For	For	
Anglo American Pic	Annual	United Kingdom		Compensation	Company	15	For	For	
Anglo American Pic Anglo American Pic	Annual	United Kingdom		Compensation		16	For	For	
					Company				
Angle American Pla	Annual	United Kingdom		Capitalization	Company	17	For	For	
Anglo American Plc	Annual	United Kingdom		Capitalization	Company	18	For	For	
Anglo American Plc	Annual	United Kingdom		Capitalization	Company	19	For	For	
Anglo American Plc	Annual	United Kingdom		Takeover Related	Company	20	For	For	
Assa Abloy AB	Annual	Sweden		Routine Business	Company	2	For	For	
Assa Abloy AB	Annual	Sweden		Routine Business	Company	4	For	For	
Assa Abloy AB	Annual	Sweden		Routine Business	Company	5	For	For	
Assa Abloy AB	Annual	Sweden		Routine Business	Company	6	For	For	
Assa Abloy AB	Annual	Sweden		Routine Business	Company	9.a	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Routine Business	Company	9.b	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Director Related	Company	9.c	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Director Related	Company	10	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Compensation	Company	11.a	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Audit Related	Company	11.b	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Director Election	Company	12	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Assa Abloy AB	Annual	Sweden	26-Apr-23	Audit Related	Company	13	For	For	, , , , , , , , , , , , , , , , , , , ,
Assa Abloy AB	Annual	Sweden		Director Related	Company	14	For	For	
Assa Abloy AB	Annual	Sweden		Compensation	Company	15	For	For	
Assa Abloy AB	Annual	Sweden	26-Anr-23	Capitalization	Company	16	For	For	
Assa Abloy AB	Annual	Sweden		Compensation	Company	17	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Astellas Pharma, Inc.	Annual	Japan	22. lun-22	Director Election	Company	1.1	For	For	ream's Executive Compensation System principle
Astellas Pharma, Inc. Astellas Pharma, Inc.				Director Election				For	
,	Annual	Japan			Company	1.2	For		
Astellas Pharma, Inc.	Annual	Japan		Director Election	Company	1.3	For	For	
Astellas Pharma, Inc.	Annual	Japan		Director Election	Company	1.4	For	For	
Astellas Pharma, Inc.	Annual	Japan		Director Election	Company	1.5	For	For	
Astellas Pharma, Inc.	Annual	Japan		Director Election	Company	1.6	For	For	
Astellas Pharma, Inc.	Annual	Japan		Director Election	Company	1.7	For	For	
Astellas Pharma, Inc.	Annual	Japan		Director Election	Company	2	For	For	
AstraZeneca Plc	Annual	United Kingdom		Routine Business	Company	1	For	For	
AstraZeneca Plc	Annual	United Kingdom		Routine Business	Company	2	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Audit Related	Company	3	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Audit Related	Company	4	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5a	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5b	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5c	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5d	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5e	For	For	
AstraZeneca Plc	Annual	United Kingdom		Director Election	Company	5f	For	For	
AstraZeneca Plc	Annual	United Kingdom		Director Election	Company	5g	For	For	
AstraZeneca Plc	Annual	United Kingdom		Director Election	Company	5h	For	For	
AstraZeneca Plc	Annual	United Kingdom		Director Election	Company	5i	For	For	
AstraZeneca Pic	Annual	United Kingdom		Director Election	Company	5i	For	For	
AstraZeneca Pic	Annual	United Kingdom		Director Election	Company	5k	For	For	
AstraZeneca Pic	Annual	United Kingdom		Director Election	Company	5l	For	For	
AstraZeneca Pic	Annual	United Kingdom		Compensation	Company	6	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23			7	For	For	
AstraZeneca Pic AstraZeneca Pic	Annual				Company	0	For	For	
		United Kingdom United Kingdom		Capitalization	Company	9			
AstraZeneca Pla	Annual			Capitalization	Company	-	For	For	
AstraZeneca Plc	Annual	United Kingdom		Capitalization	Company	10	For	For	
AstraZeneca Plc	Annual	United Kingdom		Capitalization	Company	11	For	For	
AstraZeneca Plc	Annual	United Kingdom		Takeover Related	Company	12	For	For	
AstraZeneca Plc	Annual	United Kingdom		Company Articles	Company	13	For	For	
Atlas Copco AB	Annual	Sweden		Routine Business	Company	1	For	For	
Atlas Copco AB	Annual	Sweden		Routine Business	Company	2	For	For	
Atlas Copco AB	Annual	Sweden		Routine Business	Company	3	For	For	
Atlas Copco AB	Annual	Sweden		Routine Business	Company	4	For	For	
Atlas Copco AB	Annual	Sweden		Routine Business	Company	5	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Routine Business	Company	8.a	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b1	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b2	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b3	For	For	
Atlas Copco AB	Annual	Sweden		Director Related	Company	8.b4	For	For	
Atlas Copco AB	Annual	Sweden		Director Related	Company	8.b5	For	For	
Atlas Copco AB	Annual	Sweden		Director Related	Company	8.b6	For	For	
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Atlas Copco AB	Annual	Sweden		Director Related	Company	8.b7	For	For	
Atlas Copco AB	Annual	Sweden		Director Related	Company	8.b8	For	For	
Atlas Copco AB	Annual	Sweden		Director Related	Company	8.b9	For	For	
Atlas Copco AB	Annual	Sweden		Director Related	Company	8.b10	For	For	
Atlas Copco AB	Annual	Sweden		Director Related	Company	8.b11	For	For	
Atlas Copco AB	Annual	Sweden		Routine Business	Company	8.c	For	For	
Atlas Copco AB	Annual	Sweden		Routine Business	Company	8.d	For	For	
Atlas Copco AB	Annual	Sweden		Director Related	Company	9.a	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	9.b	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.a1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.a2	For	For	
Atlas Copco AB	Annual	Sweden		Director Election	Company	10.a3	For	For	
Atlas Copco AB	Annual	Sweden		Director Election	Company	10.a4	For	For	
Atlas Copco AB	Annual	Sweden		Director Election	Company	10.a5	For	For	
Atlas Copco AB	Annual	Sweden		Director Election	Company	10.a6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.a7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.b	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	10.c	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Atlas Copco AB	Annual	Sweden	27-Apr-23	Audit Related	Company	10.d	For	For	
Atlas Copco AB	Annual	Sweden		Compensation	Company	11.a	For	For	
Atlas Copco AB	Annual	Sweden		Audit Related	Company	11.b	For	For	
Atlas Copco AB	Annual	Sweden		Compensation	Company	12.a	For	For	
Atlas Copco AB	Annual	Sweden		Compensation	Company	12.b	For	For	
Atlas Copco AB	Annual	Sweden		Compensation	Company	13.a	For	For	
Atlas Copco AB	Annual	Sweden		Compensation	Company	13.b	For	For	
Atlas Copco AB	Annual	Sweden		Compensation	Company	13.c	For	For	
Atlas Copco AB	Annual	Sweden		Compensation	Company	13.d	For	For	
Atlas Copco AB	Annual	Sweden		Compensation	Company	13.u	For	For	+
Atlas Copco AB	Annual	+	27 Apr 22	Company Articles		14	For		+
		Sweden			Company	14		For	
BAE Systems Pla	Annual	United Kingdom		Routine Business	Company	1	For	For	
BAE Systems Plc	Annual	United Kingdom		Compensation	Company	2	For	For	
BAE Systems Pla	Annual	United Kingdom		Compensation	Company	3	For	For	
BAE Systems Plc	Annual	United Kingdom		Routine Business	Company	4	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	5	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	6	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	7	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	8	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	9	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	10	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	11	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	12	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	13	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	14	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	15	For	For	
BAE Systems Plc	Annual	United Kingdom		Director Election	Company	16	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	17	For	For	
BAE Systems Plc	Annual	United Kingdom		Audit Related	Company	18	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Audit Related	Company	19	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Social	Company	20	For	For	
BAE Systems Plc	Annual	United Kingdom		Compensation	Company	21	For	For	
BAE Systems Plc	Annual	United Kingdom		Capitalization	Company	22	For	For	
BAE Systems Plc	Annual	United Kingdom		Capitalization	Company	23	For	For	
BAE Systems Pic	Annual	United Kingdom		Capitalization	Company	24	For	For	
BAE Systems Plc	Annual	United Kingdom		Takeover Related	Company	25	For	For	
BCE Inc.	Annual	Canada		Director Election	Company	1.1	For	For	
BCE Inc.	Annual	Canada		Director Election	Company	1.2	For	For	
BCE Inc.	Annual	Canada		Director Election	Company	1.3	For	For	
BCE Inc.	Annual	Canada		Director Election	Company	1.4	For	For	1
BCE Inc.	Annual	Canada		Director Election	Company	1.5	For	For	
BCE Inc.	Annual	Canada		Director Election	Company	1.6	For	For	
BCE Inc.	Annual	Canada		Director Election	Company	1.7	For	For	+
BCE Inc.	Annual	Canada		Director Election		1.8	For	For	
BCE Inc.		Canada		Director Election	Company	1.9		For	+
	Annual	+			Company	_	For		
BCE Inc.	Annual	Canada		Director Election	Company	1.10	For	For	
BCE Inc.	Annual	Canada	04-iviay-23	Director Election	Company	1.11	For	For	

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Inches Inches Annual Carolin O-May 22 Director Econol Company 1.14 Par For For	BCE Inc.	Annual	Canada			Company	1.12	For	For	
Control Cont										
Color Control Contro		Annual	Canada			Company				
Baser Inchigant Company	BCE Inc.	Annual	Canada			Company	2	For	For	
Sear Strate Company	BCE Inc.	Annual	Canada	04-May-23	Compensation	Company	3	For	For	
Sear Hughes Company Annual USA 1646m/25 Designed Existent Company 1.3 For For For Company Annual USA 1646m/25 Designed Existent Company 1.4 For For For For Company Annual USA 1646m/25 Designed Existent Company 1.8 For	Baker Hughes Company	Annual	USA	16-May-23	Director Election	Company	1.1	For	For	
Sear Hughes Company Annual USA 1646m/25 Designed Existent Company 1.3 For For For Company Annual USA 1646m/25 Designed Existent Company 1.4 For For For For Company Annual USA 1646m/25 Designed Existent Company 1.8 For	Baker Hughes Company	Annual	USA	16-May-23	Director Election	Company	1.2	For	For	
Saber Hughes Company										
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	C.H. Robinson Worldwide, Inc. C.H. Robinson Worldwide, Inc. C.H. Robinson Worldwide, Inc.	Annual Annual Annual	USA USA	04-May-23 04-May-23	Director Election Director Election	Company Company	1j 1k	For For	For For	
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	C.H. Robinson Worldwide, Inc.	Annual Annual Annual Annual Annual	USA USA USA USA	04-May-23 04-May-23 04-May-23 04-May-23	Director Election Director Election Compensation Compensation	Company Company Company Company	1j 1k 2 3	For For One Year	For For For	

CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1a	For	For	
CME Group Inc.	Annual	USA		Director Election	Company	1b	For	For	
	Aillidai					10	1 01		Proposed board composition is not aligned with
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1c	Against	Against	Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1d	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1e	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1f	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1g	For	For	
CME Group Inc.	Annual	USA		Director Election	Company	1h	For	For	
CME Group Inc.	Annual	USA		Director Election	Company	1i	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1j	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1k	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	11	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1m	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1n	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	10	For	For	
CME Group Inc.	Annual	USA		Director Election	Company	1p	For	For	
CME Group Inc.	Annual	USA		Director Election	Company	1q	For	For	
CME Group Inc.	Annual	USA		Audit Related	Company	2	For	For	<u> </u>
CME Group Inc.	Annual	USA	•	Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity
CME Group Inc.	Annual	USA		Compensation	Company	4	One Year	For	Team's Executive Compensation System principle
CRH Pic	Court	Ireland		Strategic Transactions	Company	1	For	For	
CRH Pic	Special	Ireland		Routine Business	Company	1	For	For	
CRH Plc	Special	Ireland		Routine Business	Company	2	For	For	
CRH Plc				Company Articles		2	For	For	
	Special	Ireland			Company	3			
CRH Plc	Special	Ireland		Capitalization	Company	4	For	For	
CRH Plc	Special	Ireland		Capitalization	Company	5	For	For	
CRH Plc	Special	Ireland		Company Articles	Company	6	For	For	
CVS Health Corporation	Annual	USA		Director Election	Company	1a	For	For	
CVS Health Corporation	Annual	USA		Director Election	Company	1b	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1c	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1d	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1e	For	For	
CVS Health Corporation	Annual	USA		Director Election	Company	1f	For	For	
CVS Health Corporation	Annual	USA		Director Election	Company	1g	For	For	
CVS Health Corporation	Annual	USA		Director Election	Company	1h	For	For	
CVS Health Corporation	Annual	USA		Director Election	Company	1i	For	For	
CVS Health Corporation	Annual	USA		Director Election	Company	1i	For	For	
CVS Health Corporation	Annual	USA		Director Election	Company	1k	For	For	
CVS Health Corporation	Annual	USA		Audit Related		2	For	For	
CVS Health Corporation		USA		Compensation	Company	3	For	For	+
	Annual				Company	J			+
CVS Health Corporation	Annual	USA		Compensation	Company	4	One Year	For	
CVS Health Corporation	Annual	USA	18-May-23		Shareholder	5	Against	For	
CVS Health Corporation	Annual	USA	18-May-23	Corporate Governance	Shareholder	<u>б</u>	For	Against	Aligned with shareholders best interests
CVS Health Corporation	Annual	USA		Company Articles	Shareholder	7	Against	For	
CVS Health Corporation	Annual	USA	18-May-23		Shareholder	8	Against	For	
CVS Health Corporation	Annual	USA		Director Related		9	Against	For	
Carlisle Companies Incorporated	Annual	USA		Director Election	Company	1a	For	For	
Carlisle Companies Incorporated	Annual	USA		Director Election	Company	1b	For	For	
Carlisle Companies Incorporated	Annual	USA	03-May-23	Director Election	Company	1c	For	For	
Carlisle Companies Incorporated				Compensation	Company	2	For	For	
	Annual	USA	UJ-IVIAY-ZJ						*
					Company	3	One Year	For	
Carlisle Companies Incorporated	Annual	USA	03-May-23	Compensation	Company			For For	
Carlisle Companies Incorporated Carlisle Companies Incorporated	Annual Annual	USA USA	03-May-23 03-May-23	Compensation Audit Related	Company	4	For	For	
Carlisle Companies Incorporated Carlisle Companies Incorporated Celanese Corporation	Annual Annual Annual	USA USA USA	03-May-23 03-May-23 20-Apr-23	Compensation Audit Related Director Election	Company Company	4 1a	For For	For For	
Carlisle Companies Incorporated Carlisle Companies Incorporated Celanese Corporation Celanese Corporation	Annual Annual Annual Annual	USA USA USA USA	03-May-23 03-May-23 20-Apr-23 20-Apr-23	Compensation Audit Related Director Election Director Election	Company Company Company	4 1a 1b	For For	For For	
Carlisle Companies Incorporated Carlisle Companies Incorporated Celanese Corporation Celanese Corporation Celanese Corporation	Annual Annual Annual Annual Annual	USA USA USA USA USA	03-May-23 03-May-23 20-Apr-23 20-Apr-23 20-Apr-23	Compensation Audit Related Director Election Director Election Director Election	Company Company Company Company	4 1a 1b 1c	For For For	For For For	
Carlisle Companies Incorporated Carlisle Companies Incorporated Celanese Corporation Celanese Corporation Celanese Corporation Celanese Corporation Celanese Corporation	Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA	03-May-23 03-May-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Compensation Audit Related Director Election Director Election Director Election Director Election Director Election	Company Company Company Company Company	4 1a 1b 1c 1d	For For For For	For For For For	
Carlisle Companies Incorporated Carlisle Companies Incorporated Celanese Corporation Celanese Corporation Celanese Corporation Celanese Corporation Celanese Corporation Celanese Corporation	Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA	03-May-23 03-May-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Compensation Audit Related Director Election Director Election Director Election Director Election Director Election	Company Company Company Company Company Company	4 1a 1b 1c 1d 1e	For For For For For	For For For For For	
Carlisle Companies Incorporated Carlisle Companies Incorporated Celanese Corporation	Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA	03-May-23 03-May-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Compensation Audit Related Director Election	Company Company Company Company Company Company Company Company	14 1b 1c 1d 1e 1f	For For For For For For	For For For For For For	
Carlisle Companies Incorporated Carlisle Companies Incorporated Celanese Corporation	Annual	USA	03-May-23 03-May-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Compensation Audit Related Director Election	Company Company Company Company Company Company Company Company Company	14 1b 1c 1d 1e 1f 1g	For For For For For For For	For For For For For For For	
Carlisle Companies Incorporated Carlisle Companies Incorporated Celanese Corporation	Annual	USA	03-May-23 03-May-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Compensation Audit Related Director Election	Company	4 1a 1b 1c 1d 1e 1f 1g 1h	For For For For For For For For	For For For For For For For For	
Carlisle Companies Incorporated Carlisle Companies Incorporated Celanese Corporation	Annual	USA	03-May-23 03-May-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23 20-Apr-23	Compensation Audit Related Director Election	Company Company Company Company Company Company Company Company Company	14 1b 1c 1d 1e 1f 1g	For For For For For For For	For For For For For For For	

Celanese Corporation	Annual	USA	20 Apr 22	Audit Related	Compony	2	For	For	
	Annual	USA		Compensation	Company	3	For	For	
Celanese Corporation		USA					One Year		
Celanese Corporation	Annual			Compensation	Company	4	_	For	
Celanese Corporation	Annual	USA		Compensation	Company	5	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.1	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.2	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.3	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.4	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.5	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.6	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.7	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.8	For	For	
ChampionX Corporation	Annual	USA		Director Election	Company	1.9	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Related	Company	2	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Related	Company	3	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Company Articles	Company	4	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Audit Related	Company	5	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Compensation	Company	6	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Compensation	Company	7	One Year	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Director Election	Company	1.1	For	For	
Chart Industries, Inc.	Annual	USA		Director Election	Company	1.2	For	For	
Chart Industries, Inc.	Annual	USA		Director Election	Company	1.3	For	For	
Chart Industries, Inc.	Annual	USA		Director Election	Company	1.4	For	For	
Chart Industries, Inc.	Annual	USA		Director Election	Company	1.5	For	For	
Chart Industries, Inc.	Annual	USA		Director Election	Company	1.6	For	For	
Chart Industries, Inc.	Annual	USA		Director Election	Company	1.7	For	For	
Chart Industries, Inc.	Annual	USA		Director Election	Company	1.8	For	For	
Chart Industries, Inc.	Annual	USA		Director Election	Company	1.9	For	For	
Chart Industries, Inc.	Annual	USA		Director Election		1.10	For	For	
Chart Industries, Inc.	Annual	USA		Audit Related	Company Company	2	For	For	
,		USA				2	For		
Chart Industries, Inc.	Annual			Compensation	Company	3		For	
Chart Industries, Inc.	Annual	USA		Compensation	Company	4	One Year	For	
Citizens Financial Group Inc.	Annual	USA		Director Election	Company	1.1	For	For	
Citizens Financial Group Inc.	Annual	USA		Director Election	Company	1.2	For	For	
Citizens Financial Group Inc.	Annual	USA		Director Election	Company	1.3	For	For	
Citizens Financial Group Inc.	Annual	USA		Director Election	Company	1.4	For	For	
Citizens Financial Group Inc.	Annual	USA		Director Election	Company	1.5	For	For	
Citizens Financial Group Inc.	Annual	USA		Director Election	Company	1.6	For	For	
Citizens Financial Group Inc.	Annual	USA		Director Election	Company	1.7	For	For	
Citizens Financial Group Inc.	Annual	USA		Director Election	Company	1.8	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.9	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.10	For	For	
Citizens Financial Group Inc.	Annual	USA		Director Election	Company	1.11	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.12	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.13	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Compensation	Company	2	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Audit Related	Company	3	For	For	
							14001 1 1 1		Proposed board composition is not aligned with
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.1	Withhold	Against	Global Equity Team's governance policy
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.2	For	For	, , , , , , , , , , , , , , , , , , ,
·									Proposed board composition is not aligned with
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.3	Withhold	Against	Global Equity Team's governance policy
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.4	For	For	
Comcast Corporation	Annual	USA		Director Election	Company	1.5	For	For	
Comcast Corporation	Annual	USA		Director Election	Company	1.6	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Comcast Corporation	Annual	USA	07-,lun-23	Director Election	Company	1.7	For	For	Sissai Equity Tourn's governance poncy
Comcast Corporation	Annual	USA		Director Election	Company	1.8	For	For	
Comcast Corporation	Annual	USA		Director Election	Company	1.9	For	For	
Comcast Corporation Comcast Corporation		USA		Director Election					
	Annual				Company	1.10	For	For	
Comcast Corporation	Annual	USA		Audit Related	Company	2	For	For	
Comcast Corporation	Annual	USA		Compensation	Company	3	For	For	
Comcast Corporation	Annual	USA		Compensation	Company	4	For	For	
Comcast Corporation	Annual	USA		Compensation	Company	5	For	For	
Comcast Corporation	Annual	USA		Compensation	Company	6	One Year	For	
Comcast Corporation	Annual	USA	07-Jun-23		Shareholder	7	Against	For	
Comcast Corporation	Annual	USA		Environmental	Shareholder	8	Against	For	
Comcast Corporation	Annual	USA	07-Jun-23	Environmental	Shareholder	9	Against	For	

					1				Voting in line with the Global Equity Team's
Comcast Corporation	Annual	USA	07-Jun-23	Social	Shareholder	10	For	Against	Environmental and Social commitments
Comcast Corporation	Annual	USA	07-Jun-23	Social	Shareholder	11	Against	For	Livioninental and Social communents
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Routine Business	Company		For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Company Articles	Company	2	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Director Election	Company	3.1	For	For	
DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.	Annual	Japan		Director Election			For	For	
DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.	Annual			Director Election	Company	3.3	For	For	
DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.		Japan		Director Election			For	For	
	Annual	Japan		Director Election	Company	3.4			
DAIKIN INDUSTRIES Ltd.	Annual	Japan					For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Director Election	Company	3.6	For	For	
DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.	Annual	Japan		Director Election	Company	3.7	For	For	
	Annual	Japan		Director Election			For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Director Election			For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Director Election			For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Director Related	Company	4.1	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Director Related			For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Director Related			For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan		Director Related	Company		For	For	
DTE Energy Company	Annual	USA		Director Election	Company	1.1	For	For	
DTE Energy Company	Annual	USA		Director Election	Company	1.2	For	For	
DTE Energy Company	Annual	USA		Director Election	Company		For	For	
DTE Energy Company	Annual	USA		Director Election	Company	1.4	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election	Company	1.5	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election		1.6	For	For	
DTE Energy Company	Annual	USA		Director Election	Company	1.7	For	For	
DTE Energy Company	Annual	USA		Director Election	Company	1.8	For	For	
DTE Energy Company	Annual	USA		Director Election	Company	1.9	For	For	
DTE Energy Company	Annual	USA		Director Election	Company	1.10	For	For	
DTE Energy Company	Annual	USA		Audit Related	Company	2	For	For	
DTE Energy Company	Annual	USA	04-May-23	Compensation	Company	3	For	For	
DTE Energy Company	Annual	USA	04-May-23	Compensation	Company	4	One Year	For	
DTE Energy Company	Annual	USA	04-May-23	Takeover Related	Company	5	For	For	
DTE Energy Company	Annual	USA	04-May-23	Corporate Governance	Shareholder	6	For	Against	Aligned with shareholders best interests
DTE Energy Company	Annual	USA	04-May-23	Coolel	Shareholder	7	For	Against	Voting in line with the Global Equity Team's
DTE Energy Company	Annuai	USA	04-1Vlay-23	Social	Shareholder	1	FOI	Against	Environmental and Social commitments
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Company Articles	Company		For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.1	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.2	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.3	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.4	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.5	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election		2.6	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.7	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.8	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election		2.9	For	For	
Daifuku Co., Ltd.	Annual	Japan		Director Election			For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Related	Company	3	For	For	
Danaher Corporation	Annual	USA		Director Election	Company	1a	For	For	
Danaher Corporation	Annual	USA		Director Election	Company	1b	For	For	
Danaher Corporation	Annual	USA		Director Election	Company	1c	For	For	
			•						Proposed board composition is not aligned with
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1d	Against	Against	Global Equity Team's governance policy
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1e	For	For	
Danaher Corporation	Annual	USA		Director Election	Company		For	For	
Danaher Corporation	Annual	USA		Director Election	Company	1g	For	For	
Danaher Corporation	Annual	USA		Director Election	Company		For	For	
Danaher Corporation	Annual	USA		Director Election	Company	1i	For	For	
·									Proposed board composition is not aligned with
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1j	Against	Against	Global Equity Team's governance policy
					 	-	—	+	Proposed board composition is not aligned with
	Annual	USA	09-May-23	Director Election	Company	1k	Against	Against	Global Equity Team's governance policy
Danaher Corporation	Annuai				ł	11	For		Global Equity Team's governance policy
·		LICA	00 May 22	Director Election	Compony				
Danaher Corporation	Annual	USA		Director Election	Company			For	Proposed hoard composition is not aligned with
		USA USA		Director Election Director Election	Company		Against	Against	Proposed board composition is not aligned with
Danaher Corporation Danaher Corporation	Annual Annual	USA	09-May-23	Director Election	Company	1m	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation Danaher Corporation Danaher Corporation	Annual Annual Annual	USA USA	09-May-23	Director Election Director Election	Company Company	1m 1n	Against For	Against For	
Danaher Corporation Danaher Corporation Danaher Corporation Danaher Corporation	Annual Annual Annual Annual	USA USA USA	09-May-23 09-May-23 09-May-23	Director Election Director Election Audit Related	Company Company Company	1m 1n 2	Against For For	Against For For	
Danaher Corporation Danaher Corporation Danaher Corporation	Annual Annual Annual	USA USA	09-May-23 09-May-23 09-May-23 09-May-23	Director Election Director Election	Company Company	1m 1n 2 3	Against For	Against For	

									Proposed board composition aligned with Global
Danaher Corporation	Annual	USA	09-May-23	Director Related	Shareholder	5	For	Against	Equity Team's governance policy
Danaher Corporation	Annual	USA	09-May-23	Social	Shareholder	6	Against	For	
Deutsche Post AG	Annual	Germany		Routine Business	Company	2	For	For	
Deutsche Post AG	Annual	Germany	04-May-23	Director Related	Company		For	For	
Deutsche Post AG	Annual	Germany		Director Related	Company	4	For	For	
Deutsche Post AG	Annual	Germany		Director Election	Company	_	For	For	
Deutsche Post AG	Annual	Germany		Director Election	Company		For	For	
Deutsche Post AG	Annual	Germany		Capitalization	Company		For	For	
Deutsche Post AG	Annual	Germany		Capitalization	Company		For	For	
Deutsche Post AG	Annual	Germany		Compensation			For	For	
Deutsche Post AG	Annual	Germany		Routine Business	Company Company		For	For	
Deutsche Post AG	Annual	Germany		Routine Business		9.2	For	For	
					Company		For		
Deutsche Post AG	Annual	Germany		Company Articles	Company			For	
Deutsche Telekom AG	Annual	Germany		Routine Business	Company		For	For	
Deutsche Telekom AG	Annual	Germany		Director Related	Company		For	For	
Deutsche Telekom AG	Annual	Germany		Director Related	Company		For	For	
Deutsche Telekom AG	Annual	Germany		Audit Related	Company		For	For	
Deutsche Telekom AG	Annual	Germany		Director Election	Company		For	For	
Deutsche Telekom AG	Annual	Germany		Director Election	Company		For	For	
Deutsche Telekom AG	Annual	Germany		Director Election	Company		For	For	
Deutsche Telekom AG	Annual	Germany		Routine Business	Company		For	For	
Deutsche Telekom AG	Annual	Germany		Compensation	Company	8	For	For	
EOG Resources, Inc.	Annual	USA		Director Election	Company	1a	For	For	
EOG Resources, Inc.	Annual	USA		Director Election	Company	1b	For	For	
EOG Resources, Inc.	Annual	USA		Director Election	Company	1c	For	For	
EOG Resources, Inc.	Annual	USA		Director Election	Company		For	For	
EOG Resources, Inc.	Annual	USA		Director Election	Company	1e	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1f	For	For	
EOG Resources, Inc.	Annual	USA		Director Election	Company	1g	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1h	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1i	For	For	
EOG Resources, Inc.	Annual	USA		Audit Related	Company	2	For	For	
EOG Resources, Inc.	Annual	USA		Compensation	Company	3	For	For	
EOG Resources, Inc.	Annual	USA		Compensation	Company	4	One Year	For	
Eastman Chemical Company	Annual	USA		Director Election	Company		For	For	
Eastman Chemical Company	Annual	USA		Director Election	Company		For	For	
Eastman Chemical Company	Annual	USA		Director Election	Company	1.3	For	For	
Eastman Chemical Company	Annual	USA		Director Election	Company		For	For	
Eastman Chemical Company		USA		Director Election	Company		For	For	
Eastman Chemical Company	Annual	USA		Director Election	Company		For	For	
Eastman Chemical Company	Annual	USA		Director Election	Company		For	For	
Eastman Chemical Company	Annual	USA		Director Election	Company	1.8	For	For	
Eastman Chemical Company	Annual	USA		Director Election	Company		For	For	
Eastman Chemical Company	Annual	USA		Director Election	Company		For	For	
Eastman Chemical Company		USA		Director Election				For	
	Annual				Company		For		
Eastman Chemical Company	Annual	USA		Director Election	Company	1.12	For	For	
Eastman Chemical Company		USA		Audit Related	Company	2	For	For	
Eastman Chemical Company	Annual	USA		Compensation	Company	3	For	For	
Eastman Chemical Company	Annual	USA		Compensation	Company	4	One Year	For	
Eastman Chemical Company	Annual	USA		Director Related	Shareholder	5	Against	For	
Elevance Health, Inc.	Annual	USA		Director Election	Company		For	For	
Elevance Health, Inc.	Annual	USA		Director Election			For	For	
Elevance Health, Inc.		USA		Director Election			For	For	
Elevance Health, Inc.		USA	10-May-23	Director Election	Company		For	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Compensation	Company	2	For	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Compensation	Company	3	One Year	For	
Elevance Health, Inc.	Annual	USA		Audit Related	Company	4	For	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Corporate Governance		5	Against	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Social	Shareholder	6	Against	For	
Elisa Oyj	Annual	Finland	05-Apr-23	Routine Business	Company	7	For	For	
Elisa Oyj	Annual	Finland		Routine Business	Company		For	For	
Elisa Oyj	Annual	Finland	05-Apr-23	Director Related	Company	9	For	For	
Elisa Oyj	Annual	Finland		Compensation		10	Against	Against	Compensation is not aligned with Global Equity
Elisa Oyj		Finland		Compensation	Company		For	For	Team's Executive Compensation System principle
Elisa Oyj	Annual	Finland		Director Related	Company		For	For	
Elisa Oyj	Annual	Finland		Director Election	Company		For	For	
Elisa Oyj	Annual	Finland		Audit Related	Company		For	For	
Ellou Oyj	, unidai	i iiilaila	00 Apr-23	, wait reduced	Company	117	1 01	11 01	1

Elisa Oyj	Annual	Finland	05-Apr-23	Audit Related	Company	15	For	For	
Elisa Oyj	Annual	Finland		Routine Business	Company	16	Against	Against	Not aligned with shareholders best interests
Elisa Oyj	Annual	Finland		Capitalization	Company	17	For	For	The anglied war endreneded beet interests
Elisa Ovi	Annual	Finland		Capitalization	Company	18	For	For	
Encompass Health Corporation	Annual	USA		Director Election	Company	1a	For	For	
Encompass Health Corporation	Annual	USA		Director Election	Company	1b	For	For	
Encompass Health Corporation	Annual	USA		Director Election	Company	1c	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1d	For	For	
Encompass Health Corporation	Annual	USA		Director Election	Company	1e	For	For	
Encompass Health Corporation	Annual	USA		Director Election	Company	1f	For	For	
Encompass Health Corporation	Annual	USA		Director Election	Company	1g	For	For	
Encompass Health Corporation	Annual	USA		Director Election	Company	1h	For	For	
Encompass Health Corporation	Annual	USA		Director Election	Company	1i	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1 <u>j</u>	For	For	
Encompass Health Corporation	Annual	USA		Director Election	Company	1k	For	For	
Encompass Health Corporation	Annual	USA		Audit Related	Company	2	For	For	
Encompass Health Corporation	Annual	USA		Compensation	Company	3	For	For	
Encompass Health Corporation	Annual	USA Natharlanda		Compensation	Company	4	One Year	For	
Euronext NV Euronext NV	Annual Annual	Netherlands Netherlands		Compensation Routine Business	Company	3.b 3.c	For For	For For	
Euronext NV				Routine Business	Company	3.d	For	For	
Euronext NV	Annual Annual	Netherlands Netherlands		Director Related	Company	3.e	For	For	
Euronext NV	Annual	Netherlands		Director Related	Company	3.f	For	For	
Euronext NV	Annual	Netherlands		Director Election	Company	4.a	For	For	
Euronext NV	Annual	Netherlands		Director Election	Company	4.a 4.b	For	For	+
Euronext NV	Annual	Netherlands		Director Related	Company	5.a	For	For	
Euronext NV	Annual	Netherlands		Director Related	Company	5.b	For	For	
Euronext NV	Annual	Netherlands		Director Related	Company	5.c	For	For	
Euronext NV	Annual	Netherlands		Director Related	Company	5.d	For	For	
Euronext NV	Annual	Netherlands		Director Related	Company	5.e	For	For	
Euronext NV	Annual	Netherlands		Director Related	Company	5.f	For	For	
Euronext NV	Annual	Netherlands		Audit Related	Company	6	For	For	
Euronext NV	Annual	Netherlands		Capitalization	Company	7.a	For	For	
Euronext NV	Annual	Netherlands		Capitalization	Company	7.b	For	For	
Euronext NV	Annual	Netherlands		Capitalization	Company	8	For	For	
Fidelity National Financial, Inc.	Annual	USA	14-Jun-23	Director Election	Company	1.1	For	For	
Fidelity National Financial, Inc.	Annual	USA	14-Jun-23	Director Election	Company	1.2	For	For	
Fidelity National Financial, Inc.	Annual	USA	14-Jun-23	Director Election	Company	1.3	For	For	
Fidelity National Financial, Inc.	Annual	USA	14-Jun-23	Director Election	Company	1.4	For	For	
Fidelity National Financial, Inc.	Annual	USA		Compensation	Company	2	For	For	
Fidelity National Financial, Inc.	Annual	USA		Compensation	Company	3	One Year	For	
Fidelity National Financial, Inc.	Annual	USA		Audit Related	Company	4	For	For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	1a	For	For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	1b	For	For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	1c	For	For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	1d	For	For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	1e	For	For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	1f	For	For	<u> </u>
Fifth Third Bancorp Fifth Third Bancorp	Annual Annual	USA USA		Director Election Director Election	Company	1g 1h	For For	For For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	1i	For	For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	1i	For	For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	1k	For	For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	11	For	For	
Fifth Third Bancorp	Annual	USA		Director Election	Company	1m	For	For	<u> </u>
Fifth Third Bancorp	Annual	USA		Director Election	Company	1n	For	For	
Fifth Third Bancorp	Annual	USA		Audit Related	Company	2	For	For	
Fifth Third Bancorp	Annual	USA		Compensation	Company	3	For	For	
Fresenius SE & Co. KGaA	Annual	Germany		Routine Business	Company	1	For	For	
Fresenius SE & Co. KGaA	Annual	Germany		Routine Business	Company	2	For	For	
Fresenius SE & Co. KGaA	Annual	Germany		Director Related	Company	3	For	For	
Fresenius SE & Co. KGaA	Annual	Germany		Director Related	Company	4	For	For	
Fresenius SE & Co. KGaA	Annual	Germany		Audit Related	Company	5	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-23	Compensation	Company	6	For	For	
Fresenius SE & Co. KGaA	Annual	Germany		Compensation	Company	7	For	For	
Fresenius SE & Co. KGaA	Annual	Germany		Routine Business	Company	8	For	For	
Fresenius SE & Co. KGaA	Annual	Germany		Company Articles	Company	9	For	For	
Genuine Parts Company	Annual	USA		Director Election	Company	1.1	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.2	For	For	

Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.3	For	For	
Genuine Parts Company	Annual	USA		Director Election	Company	1.4	For	For	
Genuine Parts Company	Annual	USA		Director Election	Company	1.5	For	For	
Genuine Parts Company	Annual	USA		Director Election	Company	1.6	For	For	
Genuine Parts Company	Annual	USA		Director Election	Company	1.7	For	For	
Genuine Parts Company	Annual	USA		Director Election	Company	1.8	For	For	
Genuine Parts Company	Annual	USA		Director Election	Company	1.9	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.10	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.11	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.12	For	For	
Genuine Parts Company	Annual	USA		Director Election	Company	1.13	For	For	
Genuine Parts Company	Annual	USA		Compensation	Company	2	For	For	
Genuine Parts Company	Annual	USA		Compensation	Company	3	One Year	For	
Genuine Parts Company	Annual	USA		Audit Related	Company	4	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands		Routine Business	Company	1	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands		Routine Business	Company	2	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands		Director Election	Company	3a	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands		Director Election	Company	3b	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands		Director Election	Company	3c	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands		Compensation	Company	3d	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	31-May-23	Audit Related	Company	4	For	For	Net eliment desits Olehel Freits Terrels Organism
HKT Trust and HKT Limited	Annual	Cayman Islands		Capitalization	Company	5	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Haleon Plc	Annual	United Kingdom		Routine Business	Company	1	For	For	
Haleon Plc	Annual	United Kingdom		Compensation	Company	2	For	For	
Haleon Plc	Annual	United Kingdom		Compensation	Company	3	For	For	
Haleon Plc	Annual	United Kingdom		Routine Business	Company	4	For	For	
Haleon Plc	Annual	United Kingdom		Director Election	Company	5	For	For	
Haleon Plc	Annual	United Kingdom		Director Election	Company	6	For	For	
Haleon Plc	Annual	United Kingdom		Director Election	Company	7	For	For	
Haleon Plc	Annual	United Kingdom		Director Election	Company	8	For	For	
Haleon Plc	Annual	United Kingdom		Director Election	Company	9	For	For	
Haleon Plc	Annual	United Kingdom		Director Election	Company	10	For	For	
Haleon Pic	Annual	United Kingdom United Kingdom		Director Election	Company	11	For	For	
Haleon Plc Haleon Plc	Annual			Director Election Director Election	Company	12 13	For	For	
Haleon Pic	Annual Annual	United Kingdom United Kingdom		Director Election	Company Company	14	For For	For For	
Haleon Pic	Annual	United Kingdom		Director Election	Company	15	For	For	
Haleon Plc	Annual	United Kingdom		Audit Related	Company	16	For	For	
Haleon Plc	Annual	United Kingdom		Audit Related	Company	17	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23		Company	18	For	For	
Haleon Pic	Annual	United Kingdom		Capitalization	Company	19	For	For	
Haleon Plc	Annual	United Kingdom		Capitalization	Company	20	For	For	
Haleon Pic	Annual	United Kingdom		Capitalization	Company	21	For	For	
Haleon Pic	Annual	United Kingdom		Takeover Related	Company	22	For	For	
Haleon Plc	Annual	United Kingdom		Compensation	Company	23	For	For	
Haleon Plc	Annual	United Kingdom		Compensation	Company	24	For	For	
Haleon Plc	Annual	United Kingdom		Compensation	Company	25	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	26	For	For	
Haleon Plc	Annual	United Kingdom		Capitalization	Company	27	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	28	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Strategic Transactions	Company	29	For	For	
Henkel AG & Co. KGaA	Annual	Germany		Routine Business	Company	1	For	For	
Henkel AG & Co. KGaA	Annual	Germany		Routine Business	Company	2	For	For	
Henkel AG & Co. KGaA	Annual	Germany		Director Related	Company	3	For	For	
Henkel AG & Co. KGaA	Annual	Germany		Director Related	Company	4	For	For	
Henkel AG & Co. KGaA	Annual	Germany		Director Related	Company	5	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Audit Related	Company	6	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Director Election	Company	7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Compensation	Company	8	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Compensation	Company	9	For	For	
Henkel AG & Co. KGaA	Annual	Germany		Routine Business	Company	10	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Company Articles	Company	11	For	For	
Henkel AG & Co. KGaA	Annual	Germany		Capitalization	Company	12	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Capitalization	Company	13	For	For	
Henkel AG & Co. KGaA	Annual	Germany		Strategic Transactions	Company	14	For	For	
Hexagon AB	Annual	Sweden		Routine Business	Company	2	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Routine Business	Company	3	For	For	

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Hexagon AB	Annual	Sweden		Routine Business	Company		For	For	
Hexagon AB	Annual	Sweden		Routine Business	Company		For	For	
Hexagon AB	Annual	Sweden	02-May-23	Routine Business	Company	9.a	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Routine Business	Company	9.b	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c1	For	For	
Hexagon AB	Annual	Sweden		Director Related	Company	9.c2	For	For	
Hexagon AB	Annual	Sweden		Director Related	Company		For	For	
Hexagon AB	Annual	Sweden		Director Related	Company	9.c4	For	For	
Hexagon AB	Annual	Sweden		Director Related	Company		For	For	
Hexagon AB	Annual	Sweden		Director Related	Company		For	For	
Hexagon AB	Annual	Sweden		Director Related	Company	9.c7	For	For	
Hexagon AB	Annual	Sweden		Director Related	Company		For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c9	For	For	
Hexagon AB	Annual	Sweden		Director Related	Company	9.c10	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	10	For	For	
Hexagon AB	Annual	Sweden		Compensation	Company	11.1	For	For	
Hexagon AB	Annual	Sweden		Audit Related	Company	11.2	For	For	
Tiexagoni7iB	Allitaai	Owcdon	OZ May 20	Addit Related	Company		1 01	1 01	Proposed board composition is not aligned with
Hexagon AB	Annual	Sweden		Director Election	Company	12.1	Against	Against	Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	02-May-23	Director Election	Company	12.2	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Election	Company	12.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	02-Mav-23	Director Election	Company	12.4	Against	Against	Proposed board composition is not aligned with
_							_	_	Global Equity Team's governance policy Proposed board composition is not aligned with
Hexagon AB	Annual	Sweden		Director Election	Company	12.5	Against	Against	Global Equity Team's governance policy
Hexagon AB	Annual	Sweden		Director Election	Company	12.6	For	For	
Hexagon AB	Annual	Sweden		Director Election	Company	12.7	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	12.8	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Audit Related	Company	12.9	For	For	
Hexagon AB	Annual	Sweden		Director Related	Company	13	For	For	
Hexagon AB	Annual	Sweden		Compensation	Company		For	For	
Hexagon AB	Annual	Sweden		Compensation	Company	15	For	For	
Hexagon AB	Annual	Sweden		Capitalization	Company		For	For	
Hexagon AB	Annual	Sweden		Capitalization	Company		For	For	
Honda Motor Co., Ltd.	Annual	Japan		Director Election	Company	1.1	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company		For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.3	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.4	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company		For	For	
Honda Motor Co., Ltd.	Annual	Japan		Director Election	Company	1.6	For	For	
Honda Motor Co., Ltd.	Annual	Japan		Director Election	Company		For	For	
Honda Motor Co., Ltd.	Annual	Japan		Director Election	Company	1.8	For	For	
Honda Motor Co., Ltd.	Annual	Japan		Director Election	Company	1.9	For	For	
Honda Motor Co., Ltd.	Annual	Japan		Director Election	Company		For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.11	For	For	
Housing Development Finance Corporation Limited	Special	India	28-Apr-23	Capitalization	Company	1	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Routine Business	Company	1	For	For	
ITOCHU Corp.	Annual	Japan		Director Election	Company	2.1	For	For	
ITOCHU Corp.	Annual	Japan		Director Election	Company	2.2	For	For	
ITOCHU Corp.	Annual			Director Election		2.3	For	For	
		Japan			Company				
ITOCHU Corp.	Annual	Japan		Director Election	Company		For	For	
ITOCHU Corp.	Annual	Japan		Director Election	Company		For	For	
ITOCHU Corp.	Annual	Japan		Director Election	Company		For	For	
ITOCHU Corp.	Annual	Japan		Director Election	Company		For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Election	Company	2.8	For	For	
ITOCHU Corp.	Annual	Japan		Director Election	Company		For	For	
ITOCHU Corp.	Annual	Japan		Director Election	Company		For	For	
ITOCHU Corp.	Annual	Japan		Director Related	Company		For	For	
ITOCHU Corp.	Annual	Japan		Director Related	Company		For	For	
ITOCHU Corp.	Annual			Director Related			For	For	
		Japan			Company				
ITOCHU Corp.	Annual	Japan		Director Related	Company	3.4	For	For	
Iberdrola SA	Annual	Spain		Routine Business	Company	1	For	For	
Iberdrola SA	Annual	Spain		Routine Business	Company	2	For	For	
Iberdrola SA	Annual	Spain		E&S Blended	Company	3	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Related	Company	4	For	For	
Iberdrola SA	Annual	Spain		Company Articles	Company	5	For	For	
Iberdrola SA	Annual	Spain		Company Articles	Company		For	For	
Iberdrola SA	Annual	Spain		Company Articles	Company		For	For	
100.0.0.0 0/1		- Pani	20 / ipi 20	Company / anolos	Louinpairy	1.	1. 01	1. 01	l .

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Iberdrola SA		Spain		Routine Business			For	For	
Iberdrola SA	Annual	Spain		Routine Business	Company		For	For	
Iberdrola SA	Annual	Spain		Routine Business	Company		For	For	
Iberdrola SA	Annual	Spain		Routine Business	Company		For	For	
Iberdrola SA	Annual	Spain		Capitalization	Company		For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Compensation	Company	13	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Compensation	Company	14	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Election	Company	15	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Election	Company	16	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Election	Company	17	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Election	Company	18	For	For	
Iberdrola SA	Annual	Spain		Director Election	Company		For	For	
Iberdrola SA	Annual	Spain		Director Election	Company	20	For	For	
Iberdrola SA	Annual	Spain		Director Related	Company		For	For	
Iberdrola SA	Annual	Spain		Routine Business	Company		For	For	
Intact Financial Corporation		Canada		Director Election	Company		For	For	
Intact Financial Corporation	Annual/Special	Canada		Director Election	Company		For	For	
Intact Financial Corporation	Annual/Special	Canada		Director Election	Company		For	For	
Intact Financial Corporation	Annual/Special	Canada		Director Election	Company		For	For	
Intact Financial Corporation	Annual/Special	Canada		Director Election	Company		For	For	
Intact Financial Corporation		Canada		Director Election	Company		For	For	
Intact Financial Corporation	Annual/Special	Canada		Director Election	Company		For	For	
Intact Financial Corporation	Annual/Special	Canada		Director Election	Company	1.8	For	For	
Intact Financial Corporation	Annual/Special	Canada		Director Election	Company	1.9	For	For	
Intact Financial Corporation	Annual/Special	Canada		Director Election	Company		For	For	
Intact Financial Corporation		Canada	11-May-23	Director Election	Company		For	For	
Intact Financial Corporation	Annual/Special	Canada		Director Election	Company	1.12	For	For	
Intact Financial Corporation	Annual/Special	Canada		Director Election	Company	1.13	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Audit Related	Company	2	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Takeover Related	Company	3	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Compensation	Company	4	For	For	
Intercontinental Exchange, Inc.	Annual	USA		Director Election	Company	1a	For	For	
Intercontinental Exchange, Inc.		USA		Director Election	Company	1b	For	For	
Intercontinental Exchange, Inc.		USA		Director Election	Company		For	For	
Intercontinental Exchange, Inc.		USA		Director Election	Company		For	For	
Intercontinental Exchange, Inc.		USA		Director Election	Company		For	For	
Intercontinental Exchange, Inc.		USA		Director Election	Company		For	For	
Intercontinental Exchange, Inc.		USA		Director Election	Company	1g	For	For	
Intercontinental Exchange, Inc.		USA		Director Election			For	For	
		USA			Company				
Intercontinental Exchange, Inc.				Director Election	Company		For	For	
Intercontinental Exchange, Inc.		USA		Director Election	Company		For	For	
Intercontinental Exchange, Inc.		USA		Compensation	Company	2	For	For	
Intercontinental Exchange, Inc.		USA		Compensation	Company	3	One Year	For	
Intercontinental Exchange, Inc.	Annual	USA		Audit Related	Company	4	For	For	
Intercontinental Exchange, Inc.	Annual	USA		Corporate Governance	Shareholder	5	Against	For	
Jeronimo Martins SGPS SA		Portugal		Routine Business	Company	1	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal		Routine Business	Company	2	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	20-Apr-23	Director Related	Company	3	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	20-Apr-23	Compensation	Company	4	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Jeronimo Martins SGPS SA	Annual	Portugal	20-Apr-23	Audit Related	Company	5	For	For	- Interest of the second of th
Johnson & Johnson	Annual	USA		Director Election	Company	1a	For	For	
Johnson & Johnson		USA		Director Election	Company		For	For	
Johnson & Johnson		USA		Director Election	Company		For	For	
Johnson & Johnson		USA		Director Election	Company		For	For	
Johnson & Johnson		USA		Director Election		1e	For	For	
					Company				
Johnson & Johnson		USA		Director Election	Company		For	For	
Johnson & Johnson		USA		Director Election	Company	1g	For	For	
Johnson & Johnson		USA		Director Election	Company		For	For	
Johnson & Johnson		USA	27-Apr-23	Director Election	Company		For	For	
Johnson & Johnson		USA		Director Election	Company		For	For	
Johnson & Johnson		USA		Director Election	Company	1k	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	11	For	For	
Johnson & Johnson		USA	27-Apr-23	Compensation	Company	2	For	For	
Johnson & Johnson		USA	27-Apr-23	Compensation	Company	3	One Year	For	
Johnson & Johnson		USA		Audit Related			For	For	
									Voting in line with the Global Equity Team's
Johnson & Johnson	Annual	USA	27-Apr-23	Social	Shareholder	б	For	Against	Environmental and Social commitments
	1				l			1	

						I_	_	T	Compensation aligned with Global Equity Team's
Johnson & Johnson	Annual	USA	27-Apr-23	Compensation	Shareholder	1	For	Against	Executive Compensation System principle
Johnson & Johnson	Annual	USA	27-Apr-23		Shareholder	8	Against	For	
Juniper Networks, Inc.	Annual	USA		Director Election	Company	1a	For	For	
Juniper Networks, Inc.	Annual	USA		Director Election	Company	1b	For	For	
Juniper Networks, Inc.	Annual	USA		Director Election	Company	1c	For	For	
Juniper Networks, Inc.	Annual	USA		Director Election	Company		For	For	
Juniper Networks, Inc.	Annual	USA		Director Election	Company	1e	For	For	
Juniper Networks, Inc.	Annual	USA			Company		For	For	
Juniper Networks, Inc.		USA		Director Election	Company		For	For	
Juniper Networks, Inc.	Annual	USA		Director Election	Company	1h	For	For	
Juniper Networks, Inc.	Annual	USA		Director Election	Company	1i	For	For	
Juniper Networks, Inc.	Annual	USA		Director Election	Company	1]	For	For	
Juniper Networks, Inc.	Annual	USA		Audit Related	Company		For	For	
Juniper Networks, Inc.		USA		Compensation	Company	3	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Compensation	Company	4	One Year	For	
Juniper Networks, Inc.	Annual	USA		Compensation	Company		For	For	
KBR, Inc.	Annual	USA		Director Election	Company		For	For	
KBR, Inc.	Annual	USA		Director Election	Company		For	For	
KBR, Inc.		USA		Director Election	Company	1c	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election	Company	1d	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election	Company		For	For	
KBR, Inc.		USA		Director Election	Company	1f	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election Director Election	Company	1g	For	For	
KBR, Inc.	Annual	USA			Company	1h	For	For	
KBR, Inc.	Annual	USA		Director Election	Company	1i	For	For	
KBR, Inc.	Annual	USA		Compensation	Company	2	For	For	
KBR, Inc.	Annual	USA		Compensation	Company	3	One Year	For	
KBR, Inc.	Annual	USA		Audit Related	Company		For	For	
KDDI Corp.	Annual	Japan		Routine Business	Company		For	For	
KDDI Corp.	Annual	Japan		Company Articles	Company	2	For	For	
KDDI Corp.	Annual	Japan		Director Election	Company		For	For	
KDDI Corp.	Annual	Japan		Director Election	Company	3.2	For	For	
KDDI Corp.	Annual	Japan		Director Election	Company		For	For	
KDDI Corp.	Annual	Japan		Director Election	Company		For	For	
KDDI Corp.	Annual	Japan		Director Election	Company	3.5	For	For	
KDDI Corp.	Annual	Japan		Director Election	Company		For	For	
KDDI Corp.	Annual	Japan		Director Election	Company	3.7	For	For	
KDDI Corp.	Annual	Japan		Director Election	Company	3.8	For	For	
KDDI Corp.	Annual	Japan		Director Election	Company	3.9	For	For	
KDDI Corp.	Annual	Japan		Director Election	Company		For	For	
KDDI Corp.	Annual	Japan		Director Election	Company		For	For	
KDDI Corp.	Annual	Japan		Director Election	Company	3.12	For	For	Niet ellere ed with about baldens boot interests
KEYENCE Corp.	Annual	Japan	14-Jun-23	Routine Business	Company	1	Against	Against	Not aligned with shareholders best interests
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.5	For	For	
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.9	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Related	Company	3	For	For	
KEYENCE Corp.	Annual	Japan		Director Related	Company	4	For	For	
Kerry Group Plc	Annual	Ireland		Routine Business	Company	1	For	For	
Kerry Group Plc	Annual	Ireland		Routine Business	Company	2	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	За	For	For	
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Kerry Group Pic	Annual	Ireland	27-Apr-23	Director Election	Company	4a	For	For	
		Ireland Ireland		Director Election Director Election	Company Company		For For	For For	

None Company Pet	Kerry Group Plc	Annual	Ireland	27 Apr 22	Director Election	Company	4d	For	For	
March Marc										
New York Per										
New York Proc. Annual Perul 27-44-23 Display Proc. Pro										
Form Company Per										
New York Pick		Annual	Ireland				4h			
Marco Post	Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4i	For	For	
None Comp PE	Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4j	For	For	
Norm Comp Pe	Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4k	For	For	
Norm Comp Pe	Kerry Group Plc	Annual	Ireland	27-Apr-23	Audit Related		5	For	For	
Karry Group Ptc							6			
Kerry Group Pro							7			
March Corp Pic							8			
Serry Goup Po							0			
Nerry Group Pic							-			
New York Per										
Manual USA										
February										
KeyCorp						Company				
KeyCorp		Annual	USA			Company	1.2	For	For	
Mary	KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.3	For	For	
KeyCorp	KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.4	For	For	
KeyCorp	KeyCorp	Annual					1.5			
Mary										
KeyCorp										
KeyCorp										
KeyCorp										
KeyCorp										
KeyCorp										
KeyCorp										
KeyCorp										
KeyCorp	KeyCorp	Annual				Company	1.13	For	For	
KeyCorp	KeyCorp	Annual	USA	11-May-23	Audit Related	Company	2	For	For	
KeyCorp	KeyCorp	Annual	USA	11-May-23	Compensation	Company	3	For	For	
KeyCorp	KevCorp	Annual	USA	11-May-23	Compensation	Company	4	One Year	For	
KeyCorp Annual USA II-May-23 Routine Business Company I For For Kingspan Group Pic Annual Ireland 28-Apr-23 Routine Business Company I For Kingspan Group Pic Annual Ireland 28-Apr-23 Routine Business Company I For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Compensation Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Compensation Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Compensation Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Compensation Company Shape For For Kingspan Group Pic Annual Ireland 28-Apr-23 Compensation Company Shape For For Kingspan Group Pi							5			
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Ireland 28-Apr-23 Director Election Company 3d For For										
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Kingspan Group Pic		Annual	Ireland			Company	3d			
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Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company 3h For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company 3i For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company 3j For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company 3j For For Kingspan Group Pic Annual Ireland 28-Apr-23 Director Election Company 4 For For For Kingspan Group Pic Annual Ireland 28-Apr-23 Compensation Company 5 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Compensation Company 6 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Compensation Company 7 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Capitalization Company 8 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Capitalization Company 8 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Capitalization Company 9 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Capitalization Company 9 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Capitalization Company 9 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Capitalization Company 10 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Capitalization Company 11 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Capitalization Company 11 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Capitalization Company 11 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Capitalization Company 12 For For Kingspan Group Pic Annual Ireland 28-Apr-23 Capitalization Company 12 For For Kingspan Group Pic Annual Netherlands 09-May-23 Compensation Company 2.6 For For Koninklijke Philips NV Annual Netherlands 09-May-23 Director Related Company 2.6 For For Koninklijke Philips NV Annual Netherlands 09-May-23 Director Related Company 2.6 For For Koninklijke Philips NV Annual Netherlands 09-May-23 Director Related Company 3 For For Koninklijke Philips NV Annual Netherlands 09-May-23 Director Fleated Company 4.a For For Koninklijke Philips NV Annual Netherlands 09-May-23 Director Fleated Company 5 For For Koninklijke Philips NV Annual Netherla	Kingspan Group Plc	Annual	Ireland	28-Apr-23	Director Election	Company	3f	For	For	
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Koninklijke Philips NV Annual Netherlands 09-May-23 Director Election Company 4.b For For Koninklijke Philips NV Annual Netherlands 09-May-23 Audit Related Company 5 For For Koninklijke Philips NV Annual Netherlands 09-May-23 Audit Related Company 6 For For Koninklijke Philips NV Annual Netherlands 09-May-23 Capitalization Company 7.a For For Koninklijke Philips NV Annual Netherlands 09-May-23 Capitalization Company 7.b For For	Koninklijke Philips NV	Annual	Netherlands			Company	4.a	For	For	
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Koninklijke Philips NV Annual Netherlands 09-May-23 Capitalization Company 7.b For For							7 a			
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	Noninkiljke Philips IVV	Annual	ivetneriands	09-ivlay-23	Capitalization	Company	lq	ILOI	רטו	

Koninklijke Philips NV	Annual	Netherlands	09-May-23	Capitalization	Company	9	For	For	
Kyocera Corp.	Annual	Japan		Routine Business	Company	1	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Company Articles	Company	2	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Election	Company	3.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Election	Company	3.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Kyocera Corp.	Annual	Japan		Director Election	Company	3.3	For	For	
Kyocera Corp.	Annual	Japan		Director Election	Company	3.4	For	For	
Kyocera Corp.	Annual	Japan		Director Election	Company	3.5	For	For	
Kyocera Corp.	Annual	Japan		Director Election	Company	3.6	For	For	
Kyocera Corp.	Annual	Japan		Director Election	Company	3.7	For	For	
Kyocera Corp.	Annual	Japan		Director Election	Company	3.8	For	For	
Kyocera Corp.	Annual	Japan		Director Election	Company	3.9	For	For	
Kyocera Corp.	Annual	Japan		Director Related	Company	4	For	For	
Kyocera Corp.	Annual	Japan		Compensation	Company	5	For	For	
La Francaise des Jeux SA La Francaise des Jeux SA	Annual/Special Annual/Special	France		Routine Business Routine Business	Company	2	For For	For For	
La Francaise des Jeux SA La Francaise des Jeux SA	Annual/Special	France France		Routine Business	Company Company	3	For	For	
La Française des Jeux SA	Annual/Special	France		Non-Routine Business	Company	4	For	For	
La Française des Jeux SA	Annual/Special	France		Director Election	Company	5	For	For	
La Française des Jeux SA	Annual/Special	France		Director Election	Company	6	For	For	
La Française des Jeux SA	Annual/Special	France		Director Election	Company	7	For	For	
La Française des Jeux SA	Annual/Special	France		Director Election	Company	8	For	For	
La Francaise des Jeux SA	Annual/Special	France		Compensation	Company	9	For	For	
La Française des Jeux SA	Annual/Special	France		Compensation	Company	10	For	For	
La Francaise des Jeux SA	Annual/Special	France		Compensation	Company	11	For	For	
La Française des Jeux SA	Annual/Special	France		Compensation	Company	12	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	13	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	14	For	For	
La Francaise des Jeux SA	Annual/Special	France		Capitalization	Company	15	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	16	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	17	For	For	
La Francaise des Jeux SA	Annual/Special	France		Capitalization	Company	18	For	For	
La Francaise des Jeux SA	Annual/Special	France		Capitalization	Company	19	For	For	
La Francaise des Jeux SA	Annual/Special	France		Capitalization	Company	20	For	For	
La Francaise des Jeux SA	Annual/Special	France		Capitalization	Company	21	For	For	
La Française des Jeux SA	Annual/Special	France		Compensation	Company	22	For	For	
La Française des Jeux SA	Annual/Special	France		Capitalization	Company	23	For	For	
La Francaise des Jeux SA Lockheed Martin Corporation	Annual/Special Annual	France USA		Routine Business Director Election	Company	24 1.1	For For	For For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company Company	1.2	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.3	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.4	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.5	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.6	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.7	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.8	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.9	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.10	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.11	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.12	For	For	
Lockheed Martin Corporation	Annual	USA		Director Election	Company	1.13	For	For	
Lockheed Martin Corporation	Annual	USA		Compensation	Company	2	For	For	
Lockheed Martin Corporation	Annual	USA		Compensation	Company	3	One Year	For	
Lockheed Martin Corporation	Annual	USA		Audit Related	Company	4	For	For	
Lockheed Martin Corporation	Annual	USA		Director Related		5	Against	For	
Lockheed Martin Corporation Lockheed Martin Corporation	Annual Annual	USA	27-Apr-23 27-Apr-23	Environmental	Shareholder Shareholder	7	Against For	For Against	Voting in line with the Global Equity Team's
· ·			· ·		Composit	1		ŭ	Environmental and Social commitments
Lonza Group AG	Annual	Switzerland		Routine Business Compensation	Company	2	For	For	
Lonza Group AG	Annual	Switzerland		Director Related	Company	2	For	For	
Lonza Group AG Lonza Group AG	Annual Annual	Switzerland Switzerland		Routine Business	Company	4	For For	For For	
Lonza Group AG Lonza Group AG	Annual	Switzerland		Director Election	Company Company	5.1.1	For	For	
Lonza Group AG Lonza Group AG	Annual	Switzerland		Director Election		5.1.2	For	For	
Lonza Group AG Lonza Group AG	Annual	Switzerland		Director Election		5.1.3	For	For	
Lonza Group AG Lonza Group AG	Annual	Switzerland		Director Election		5.1.4	For	For	
Lonza Group AG	Annual	Switzerland		Director Election	Company	5.1.5	For	For	
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Lonza Group AG	Annual	Switzerland	05 May 22	Director Election	Company	5.1.6	For	For	
					Company				
Lonza Group AG		Switzerland		Director Election	Company		For	For	
Lonza Group AG		Switzerland		Director Election	Company		For	For	
Lonza Group AG	Annual	Switzerland		Director Related			For	For	
Lonza Group AG	Annual	Switzerland		Director Related			For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Related	Company	5.3.2	For	For	
Lonza Group AG	Annual	Switzerland		Director Related	Company		For	For	
Lonza Group AG		Switzerland		Audit Related	Company		For	For	
Lonza Group AG		Switzerland		Audit Related	Company			For	
Lonza Group AG		Switzerland		Routine Business	Company			For	
Lonza Group AG		Switzerland		Routine Business	Company		For	For	
Lonza Group AG		Switzerland		Capitalization	Company		For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Company Articles	Company	9.3	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Company Articles	Company	9.4	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Compensation	Company	10	For	For	
Lonza Group AG		Switzerland		Compensation	Company		For	For	
Lonza Group AG		Switzerland		Compensation	Company		For	For	
				Compensation				For	
Lonza Group AG		Switzerland			Company				
Lonza Group AG		Switzerland		Compensation	Company		For	For	
Lonza Group AG		Switzerland		Routine Business	Company		Against	Against	Not aligned with shareholders best interests
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Routine Business	Company		For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Routine Business	Company	1.2	For	For	
MERLIN Properties SOCIMI SA		Spain		E&S Blended			For	For	
MERLIN Properties SOCIMI SA		Spain		Routine Business	Company		For	For	
MERLIN Properties SOCIMI SA		Spain		Director Related	Company		For	For	
MERLIN Properties SOCIMI SA				Audit Related			For	For	
		Spain							
MERLIN Properties SOCIMI SA		Spain		Audit Related			For	For	
MERLIN Properties SOCIMI SA		Spain		Director Election			For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Director Election	Company	5.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Director Election	Company	5.3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Director Election	Company	5.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Compensation	Company	6	For	For	. , , , , ,
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Capitalization	Company	7	Against	Against	Not aligned with Global Equity Team's Company Capital principle
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Capitalization	Company	8	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Capitalization	Company	9.1	Against	Against	Not aligned with Global Equity Team's Company Capital principle
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Capitalization	Company	9.2	For	For	
MERLIN Properties SOCIMI SA		Spain	26-Apr-23	Company Articles	Company			For	
MERLIN Properties SOCIMI SA		Spain		Company Articles	Company		For	For	
MERLIN Properties SOCIMI SA		Spain		Takeover Related	Company		For	For	
				Routine Business					
MERLIN Properties SOCIMI SA						12	For	For	
Masimo Corporation		Spain			Company				
	Proxy Contest	USA	26-Jun-23	Director Election	Company		Do Not Vote	For	
Masimo Corporation	Proxy Contest Proxy Contest	USA USA	26-Jun-23 26-Jun-23	Director Election Director Election	Company Company	1b	Do Not Vote	For For	
Masimo Corporation Masimo Corporation	Proxy Contest Proxy Contest Proxy Contest	USA USA USA	26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election	Company	1b		For For	
Masimo Corporation	Proxy Contest Proxy Contest Proxy Contest	USA USA	26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election	Company Company	1b 1c	Do Not Vote	For For	
Masimo Corporation Masimo Corporation Masimo Corporation	Proxy Contest Proxy Contest Proxy Contest Proxy Contest Proxy Contest	USA USA USA USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election	Company Company Shareholder Shareholder	1b 1c 1d	Do Not Vote Do Not Vote	For For For	
Masimo Corporation Masimo Corporation Masimo Corporation Masimo Corporation Masimo Corporation	Proxy Contest Proxy Contest Proxy Contest Proxy Contest Proxy Contest Proxy Contest	USA USA USA USA USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related	Company Company Shareholder Shareholder Company	1b 1c 1d 2	Do Not Vote Do Not Vote Do Not Vote Do Not Vote	For For For For	
Masimo Corporation Masimo Corporation Masimo Corporation Masimo Corporation Masimo Corporation Masimo Corporation	Proxy Contest	USA USA USA USA USA USA USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation	Company Company Shareholder Shareholder Company Company	1b 1c 1d 2	Do Not Vote	For For For For For	
Masimo Corporation	Proxy Contest	USA USA USA USA USA USA USA USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Compensation	Company Company Shareholder Shareholder Company Company Company	1b 1c 1d 2 3 4	Do Not Vote	For For For For For For	
Masimo Corporation	Proxy Contest	USA USA USA USA USA USA USA USA USA USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related	Company Company Shareholder Shareholder Company Company Company Company	1b 1c 1d 2 3 4	Do Not Vote	For For For For For For For For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related Director Related	Company Company Shareholder Shareholder Company Company Company Company Company	1b 1c 1d 2 3 4 5	Do Not Vote	For For For For For For For For For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related Director Related Miscellaneous	Company Company Shareholder Shareholder Company Company Company Company Company Company Shareholder	1b 1c 1d 2 3 4 5 6	Do Not Vote	For For For For For For For For For For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related Director Related Miscellaneous Director Election	Company Company Shareholder Shareholder Company Company Company Company Company Shareholder Shareholder	1b 1c 1d 2 3 4 5 6 7	Do Not Vote For	For For For For For For For For For For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related Director Related Miscellaneous Director Election Director Election	Company Company Shareholder Shareholder Company Company Company Company Company Company Shareholder	1b 1c 1d 2 3 4 5 6 7 1a	Do Not Vote For For	For For For For For For For For For For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related Director Related Miscellaneous Director Election	Company Company Shareholder Shareholder Company Company Company Company Company Shareholder Shareholder Shareholder	1b 1c 1d 2 3 4 5 6 7 1a	Do Not Vote For For	For For For For For For For For For For	
Masimo Corporation	Proxy Contest	USA USA USA USA USA USA USA USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related Director Related Miscellaneous Director Election Director Election Director Election	Company Company Shareholder Shareholder Company Company Company Company Shareholder Shareholder Shareholder Company	1b 1c 1d 2 3 4 5 6 7 1a 1b	Do Not Vote For For Withhold	For For For For For For For For For For	
Masimo Corporation	Proxy Contest	USA USA USA USA USA USA USA USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related Director Related Miscellaneous Director Election Director Election Director Election Director Election	Company Company Shareholder Shareholder Company Company Company Company Shareholder Shareholder Shareholder Company Company	1b 1c 1d 2 3 4 5 6 7 1a 1b	Do Not Vote For For Withhold Withhold	For	
Masimo Corporation	Proxy Contest	USA USA USA USA USA USA USA USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related Director Related Miscellaneous Director Election Director Election Director Election	Company Company Shareholder Shareholder Company Company Company Company Shareholder Shareholder Shareholder Company	1b 1c 1d 2 3 4 4 5 6 7 1a 1b 1a 1b	Do Not Vote For For Withhold Withhold	For For For For For For For For For For	Compensation aligned with Global Equity Team's
Masimo Corporation	Proxy Contest	USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related Director Related Miscellaneous Director Election Director Election Director Election Director Election Director Election Director Election Compensation	Company Company Shareholder Shareholder Company	1b 1c 1d 2 3 4 5 6 7 1a 1b 1a 1b 2 3	Do Not Vote For For Withhold Withhold For	For	Compensation aligned with Global Equity Team's Executive Compensation System principle
Masimo Corporation	Proxy Contest	USA USA USA USA USA USA USA USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Director Related Director Related Miscellaneous Director Election Director Election Director Election Director Election Director Election Director Election Compensation Compensation	Company Company Shareholder Shareholder Company	1b 1c 1d 2 3 4 5 6 7 1a 1b 1a 1b 2 3 4	Do Not Vote For For Withhold Withhold For For One Year	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related Director Related Miscellaneous Director Election Director Election Director Election Director Election Director Election Director Election Compensation	Company Company Shareholder Shareholder Company	1b 1c 1d 2 3 4 5 6 7 1a 1b 1a 1b 2 3 4	Do Not Vote For For Withhold Withhold For	For	
Masimo Corporation	Proxy Contest	USA USA USA USA USA USA USA USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Director Related Director Related Miscellaneous Director Election Director Election Director Election Director Election Director Election Director Election Compensation Compensation	Company Company Shareholder Shareholder Company	1b 1c 1d 2 3 4 5 6 7 1a 1b 1b 1b 2 3 4 5 5 6 7 7 1a 1b 1b 1b 1b 1b 1b 1c	Do Not Vote For For Withhold Withhold For For One Year	For	Executive Compensation System principle Proposed board composition aligned with Global
Masimo Corporation	Proxy Contest	USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Compensation Director Related Director Related Miscellaneous Director Election Director Related Compensation Compensation Director Related Director Related	Company Company Shareholder Shareholder Company Company Company Company Company Shareholder Shareholder Shareholder Company	1b 1c 1d 2 3 4 5 6 7 1a 1b 1a 1b 2 3 4 5 6	Do Not Vote Withhold Withhold For For One Year For For	For	Executive Compensation System principle
Masimo Corporation	Proxy Contest	USA	26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Director Related Director Related Director Related Director Election Audit Related Compensation Director Related Director Related Miscellaneous	Company Company Shareholder Shareholder Company Company Company Company Shareholder Shareholder Shareholder Shareholder Company	1b 1c 1d 2 3 4 5 6 7 1a 1b 1a 1b 2 3 4 5 6 7 7	Do Not Vote Po Not Vote Oo Not Vote Withhold Withhold For For One Year For For For	For	Executive Compensation System principle Proposed board composition aligned with Global
Masimo Corporation	Proxy Contest	USA	26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Director Related Director Related Director Election Audit Related Compensation Director Related Director Related Miscellaneous Director Election	Company Company Shareholder Shareholder Company	1b 1c 1d 2 3 4 5 6 7 1a 1b 1b 1c 1d 1c 1d 1c 1d	Do Not Vote For For Withhold Withhold For For One Year For For For For For For For For For Fo	For	Executive Compensation System principle Proposed board composition aligned with Global
Masimo Corporation	Proxy Contest Annual Annual	USA	26-Jun-23 26-Jun-23	Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Director Related Director Related Miscellaneous Director Election Audit Related Compensation Director Related Director Related Miscellaneous Director Election Director Election	Company Company Shareholder Shareholder Company	1b 1c 1d 2 3 4 5 6 7 1a 1b 2 3 4 5 6 7 1a 1b 1b 1b 1b 1c	Do Not Vote Po Not Vote Do Not Vote To Not	For	Executive Compensation System principle Proposed board composition aligned with Global
Masimo Corporation	Proxy Contest Annual Annual	USA	26-Jun-23	Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Director Related Director Related Miscellaneous Director Election Audit Related Compensation Compensation Director Related Director Related Miscellaneous Director Election Director Election Director Election Director Election Director Election	Company Company Shareholder Shareholder Company Company Company Company Company Shareholder Shareholder Shareholder Company	1b 1c 1d 2 3 4 5 6 7 1a 1b 1a 1b 5 6 7 1a 1b 1a 1b 1a 1b 1a	Do Not Vote For For Withhold Withhold For	For	Executive Compensation System principle Proposed board composition aligned with Global
Masimo Corporation	Proxy Contest Annual Annual	USA	26-Jun-23	Director Election Director Election Director Election Director Election Director Election Director Election Audit Related Compensation Director Related Director Related Miscellaneous Director Election Audit Related Compensation Director Related Director Related Miscellaneous Director Election Director Election	Company Company Shareholder Shareholder Company Company Company Company Company Shareholder Shareholder Shareholder Company	1b 1c 1d 2 3 4 5 6 7 1a 1b 1a 1b 5 6 7 1a 1b 1a 1b 1a 1b 1a	Do Not Vote For For Withhold Withhold For	For	Executive Compensation System principle Proposed board composition aligned with Global

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Merck & Co., Inc.	Annual	USA		Director Election	Company	1e	For	For	
Merck & Co., Inc.	Annual	USA		Director Election	Company	1f	For	For	
Merck & Co., Inc.	Annual	USA		Director Election	Company	1g	For	For	
Merck & Co., Inc.	Annual	USA		Director Election	Company	1h	For	For	
Merck & Co., Inc.	Annual	USA		Director Election	Company	1i	For	For	
Merck & Co., Inc.	Annual	USA		Director Election	Company	1j	For	For	
Merck & Co., Inc.	Annual	USA		Director Election	Company	1k	For	For	
Merck & Co., Inc.	Annual	USA		Director Election	Company	11	For	For	
Merck & Co., Inc.	Annual	USA		Director Election	Company	1m	For	For	
Merck & Co., Inc.	Annual	USA		Compensation	Company	2	For	For	
Merck & Co., Inc.	Annual	USA		Compensation	Company	3	One Year	For	
Merck & Co., Inc.	Annual	USA		Audit Related	Company	4	For	For	
Merck & Co., Inc.	Annual	USA	23-May-23	Social	Shareholder	5	Against	For	
Merck & Co., Inc.	Annual	USA	23-May-23	Social	Shareholder	6	For	Against	Voting in line with the Global Equity Team's
Marrala Q O a la a	A	USA	23-May-23	0:-1	Ob b - l -l	7	A i t	F	Environmental and Social commitments
Merck & Co., Inc.	Annual		23-May-23	Social	Shareholder	/	Against	For	Voting in line with the Global Equity Team's
Merck & Co., Inc.	Annual	USA	23-May-23	Social	Shareholder	8	For	Against	Environmental and Social commitments
Merck & Co., Inc.	Annual	USA	22 May 22	E&S Blended	Shareholder	9	Against	For	Environmental and Social commitments
Merck & Co., Inc.	Annual	USA		Director Related	Shareholder	10	Against	For	
MetLife, Inc.	Annual	USA		Director Election	Company	10 1a	For	For	
MetLife, Inc.	Annual	USA		Director Election	Company	1b	For	For	
MetLife, Inc.	Annual	USA		Director Election	Company	1c	For	For	
MetLife, Inc.	Annual	USA		Director Election	Company	1d	For	For	
MetLife, Inc.	Annual	USA		Director Election	Company	1e	For	For	
MetLife, Inc.		USA		Director Election	Company	1f	For	+	
MetLife, Inc.	Annual Annual	USA		Director Election			For	For For	
MetLife, Inc.		USA			Company	1g			
MetLife, Inc.	Annual	USA		Director Election Director Election	Company Company	1h 1i	For For	For For	
MetLife, Inc.	Annual Annual	USA		Director Election				For	
		USA			Company	1j	For	+	
MetLife, Inc.	Annual	USA		Director Election Director Election	Company	1k	For	For	
MetLife, Inc.	Annual	USA			Company	11	For	For	
MetLife, Inc. MetLife. Inc.	Annual	USA		Director Election	Company	1m	For	For	
	Annual	USA		Director Election Audit Related	Company	1n 2	For For	For	
MetLife, Inc. MetLife, Inc.	Annual	USA			Company	2	For	For	
MetLife, Inc.	Annual	USA		Compensation	Company	4		For	
Mitsubishi Electric Corp.	Annual			Compensation	Company	_	One Year	For	
Mitsubishi Electric Corp. Mitsubishi Electric Corp.	Annual Annual	Japan		Director Election Director Election	Company Company	1.1 1.2	For For	For For	
Mitsubishi Electric Corp.	Annual	Japan		Director Election		1.3	For	For	
Mitsubishi Electric Corp.	Annual	Japan Japan		Director Election	Company Company	1.4	For	For	
Mitsubishi Electric Corp.				Director Election	Company		For	For	
Mitsubishi Electric Corp.	Annual Annual	Japan Japan		Director Election	Company	1.5 1.6	For	For	
Mitsubishi Electric Corp.	Annual	Japan		Director Election	Company	1.7	For	For	
Mitsubishi Electric Corp.	Annual	Japan		Director Election	Company	1.8	For	For	
Mitsubishi Electric Corp.	Annual	Japan		Director Election	Company	1.9	For	For	
Mitsubishi Electric Corp.	Annual	Japan		Director Election	Company	1.10	For	For	
Mitsubishi Electric Corp.	Annual	Japan		Director Election	Company	1.11	For	For	
Mitsubishi Electric Corp.	Annual	Japan		Director Election	Company	1.12	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Routine Business	Company	1	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Director Election		2.1	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Director Election		2.2	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Director Election		2.3	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Director Election		2.4	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Director Election		2.5	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Director Election	Company	2.6	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Director Election		2.7	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Director Election	Company	2.8	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Director Election	Company	2.9	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Director Related	Company	3.1	For	For	
Mitsui O.S.K. Lines, Etd.	Annual	Japan		Director Related	Company	3.2	For	For	
Mitsui O.S.K. Lines, Ltd.	Annual	Japan		Director Related	Company	4	For	For	
Mondelez International, Inc.	Annual	USA		Director Election	Company	1a	For	For	
Mondelez International, Inc. Mondelez International, Inc.	Annual	USA		Director Election	Company	1b	For	For	
Mondelez International, Inc.	Annual	USA		Director Election	Company	1c	For	For	
Mondelez International, Inc.	Annual	USA		Director Election	Company	1d	For	For	
Mondelez International, Inc.	Annual	USA		Director Election	Company	1e	For	For	
Mondelez International, Inc.	Annual	USA		Director Election	Company	1f	For	For	
Mondelez International, Inc.	Annual	USA		Director Election	Company	1g	For	For	
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Mondelez International, Inc.	Annual	USA	17-May-23	Director Election	Company	1h	For	For	
Mondelez International, Inc.	Annual	USA		Director Election	Company	1i	For	For	
Mondelez International, Inc.	Annual	USA		Compensation	Company	2	For	For	
Mondelez International, Inc.	Annual	USA		Compensation	Company	3	One Year	For	
Mondelez International, Inc.	Annual	USA		Audit Related	Company	1	For	For	
Mondelez International, Inc.	Annual	USA		Director Related	Shareholder	5	Against	For	
Mondelez International, Inc.	Annual	USA	17-May-23		Shareholder	6	Against	For	
Mondelez International, Inc.	Annual	USA	17-May-23		Shareholder	7	Against	For	
National Retail Properties, Inc.	Annual	USA		Director Election	Company	1a	For	For	
National Retail Properties, Inc.	Annual	USA		Director Election	Company	1b	For	For	
National Retail Properties, Inc.	Annual	USA		Director Election	Company	1c	For	For	
National Retail Properties, Inc.	Annual	USA		Director Election	Company	1d	For	For	
National Retail Properties, Inc.	Annual	USA		Director Election		1e	For	For	
National Retail Properties, Inc.	Annual	USA		Director Election	Company	1f	For	For	
National Retail Properties, Inc.	Annual	USA		Director Election	Company		_		
National Retail Properties, Inc.	Annual	USA		Director Election	Company	1g	For For	For	
National Retail Properties, Inc.	Annual	USA		Director Election	Company Company	1h 1i	For	For For	
National Retail Properties, Inc.	Annual	USA		Compensation	Company	2	For	For	
National Retail Properties, Inc.		USA		Compensation		3	_		
	Annual	USA		Compensation	Company	3	One Year	For	
National Retail Properties, Inc.	Annual	USA			Company	4	For	For	
National Retail Properties, Inc.	Annual			Audit Related	Company	5	For	For	
Nestle SA	Annual	Switzerland		Routine Business	Company	1.1	For	For	
Nestle SA	Annual	Switzerland		Compensation	Company	1.2	For	For	
Nestle SA	Annual	Switzerland Switzerland		Director Related	Company	2	For	For	
Nestle SA	Annual			Routine Business	Company	3	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.a	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.b	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.c	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.d	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.e	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.f	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.g	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.h	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.i	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.j	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.k	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.1	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.1.m	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.2.1	For	For	
Nestle SA	Annual	Switzerland		Director Election	Company	4.2.2	For	For	
Nestle SA	Annual	Switzerland		Director Related	Company	4.3.1	For	For	
Nestle SA	Annual	Switzerland		Director Related	Company	4.3.2	For	For	
Nestle SA	Annual	Switzerland		Director Related	Company	4.3.3	For	For	
Nestle SA	Annual	Switzerland		Director Related	Company	4.3.4	For	For	
Nestle SA	Annual	Switzerland		Audit Related	Company	4.4	For	For	
Nestle SA	Annual	Switzerland		Routine Business	Company	4.5	For	For	
Nestle SA	Annual	Switzerland		Compensation	Company	5.1	For	For	
Nestle SA	Annual	Switzerland		Compensation	Company	5.2	For	For	
Nestle SA	Annual	Switzerland		Capitalization	Company	6	For	For	
Nestle SA	Annual	Switzerland		Company Articles	Company	7.1	For	For	
Nestle SA	Annual	Switzerland		Company Articles	Company	7.2	For	For	
Nestle SA	Annual	Switzerland		Routine Business	Company	8	Against	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Election	Company	1a	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Election		1b	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Election	Company	1c	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Election	Company	1d	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Election	Company	1e	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Election	Company	1f	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Election	Company	1g	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Election	Company	1h	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Election	Company	1i	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Election	Company	1j	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Compensation	Company	2	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Compensation	Company	3	One Year	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Audit Related	Company	4	For	For	
O'Reilly Automotive, Inc.	Annual	USA		Director Related	Shareholder	5	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
OMV AG	Annual	Austria		Routine Business	Company	2.1	For	For	
OMV AG	Annual	Austria	31-May-23	Routine Business	Company	2.2	For	For	
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April		Annual	Austria	31-May-23	Director Related	Company	3.1	For	For	Dranged heard semposition is not aligned with
Auto	OMV AG	Annual	Austria	31-May-23	Director Related	Company	3.2	Against	Against	
Olif A	OND/AC	A	A	04 M 00	Dina eta a Dalleta d	0	4	F		Global Equity Team's governance policy
Out A							4			
Obt AG										
Other Company Compan							6			
ONLY AG							7			
CHAY AC			1							
Oth March Average Average Average Average Other Company 10 Four Four Four Commonwell Company 10 Four Four Commonwell Company 10 Four Four Company 10 Four Four Company 10 Four Four Company 10 Four Four Four Company 10 Four Fou		Annual				Company				
Omniconfrigory Inc.	OMV AG	Annual	Austria	31-May-23	Director Election	Company	9	For	For	
Commonship Proc.	OMV AG	Annual	Austria	31-May-23	Capitalization	Company	10	For	For	
Commonship Proc.	OmnicomGroup Inc.	Annual	USA	02-May-23	Director Election	Company	1.1	For	For	
Commondring No.	OmnicomGroup Inc.	Annual	USA			Company	1.2	For	For	
CenteronGroup Inc.										
Omniconfromp Inc.										
Omnicon/Group Inc.										
Omniconforcigo (no. Annual USA O. O. May 2 Director Ejection Company 1.8 For				02-May-23	Director Election					
Omnicon/Group Inc.										
Connector/Group Inc.										
OnniconGroup Inc.										
Omnicon-Group Inc.										
Omneon-Group Inc.				02-May-23	Director Election		1.10			
OnniconGroup Inc.							2			
Omnicom/Group Inc. Omnicom/Group	OmnicomGroup Inc.	Annual				Company	3	One Year	For	
Omnicem/Group Inc. Annual USA 02-May-23 Director Relations Orikia ASA Annual Norway 13-Ap-23 Routine Business Company 1 For For For Annual Norway 13-Ap-23 Routine Business Company 2 For For For Company 3 For For For For Company 3 For For For For Company 3 For For For For For Company 3 For	OmnicomGroup Inc.	Annual	USA	02-May-23	Audit Related	Company	4	For	For	
Orbita ASA Annual Norway 13-Apr-23 Routine Business Company 1 For For Company 2 For For Company 3-Apr-23 Compensation Norway 13-Apr-23 Compensation Company 3-1 For For Company 3-1 For For Company 3-Apr-23 Compensation Norway 13-Apr-23 Compensation Company 3-1 For For For Company 3-1 For For Company 3-1 For For For Company 3-1 For For For Company 3-1 For For For For Company 3-1 For For For For For For Company 3-1 For							5			
ORIA ASA Annual Norway 13-Apr-23 (Compensation Company 2 For For For ORIA ASA Annual Norway 13-Apr-23 (Compensation Company 3.1 For For For Team's Executive Compensation is not aligned with Global Equity Orial ASA Annual Norway 13-Apr-23 (Compensation Company 3.2 Against Against Team's Executive Compensation System principle Orial ASA ORIA ASA Annual Norway 13-Apr-23 (Interest Election Company 6.2 For For For For Norway 13-Apr-23 (Interest Election Company 6.2 For							1			
Orkis ASA Annual Norway 13-Apc-23 Compensation Company 3.1 For For Company Security Compensation is not aligned with Global Equity Team's Executive Compensation System principle Orkis ASA Annual Norway 13-Apc-23 Compensation Company 5.1 For For For For Compensation System principle Orkis ASA Annual Norway 13-Apc-23 Compensation Company 5.2 For							2			
Orkia ASA Annual Norway 13-Apr-23 Compensation Company 1.2 Against Against Compensation is not aligned with Global Equity Ream's Executive Compensation System principle Orkia ASA Annual Norway 13-Apr-23 Compensation Company 1.5 For For For Contida ASA Annual Norway 13-Apr-23 Compensation Company 1.5 For For For Company 1.5 F							3.1			
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Oversea-Chinese Banking Corporation Limited Oversea-Chinese Bankin		Annual				Company	5b	For		
Oversea-Chinese Banking Corporation Limited Oversea-Chinese Bankin	Oversea-Chinese Banking Corporation Limited	Annual	Singapore			Company	6	For	For	
Oversea-Chinese Banking Corporation Limited Annual Singapore 25-Apr-23 Compensation Company 8 Against Against Against Compensation is not aligned with Global Equity Team's Executive Compensation System principle Oversea-Chinese Banking Corporation Limited Annual Singapore 25-Apr-23 Routine Business Company 9 For For Oversea-Chinese Banking Corporation Limited Annual Singapore 25-Apr-23 Capitalization Company 10 For For Oversea-Chinese Banking Corporation Limited Annual Singapore 25-Apr-23 Compensation Company 11 For For Palomar Holdings, Inc. Annual USA 25-May-23 Director Election Company 1.1 For For Palomar Holdings, Inc. Annual USA 25-May-23 Director Election Company 1.2 For For Palomar Holdings, Inc. Annual USA 25-May-23 Compensation Company 1.1 For For Palomar Holdings, Inc. Annual USA 25-May-23 Director Election Company 1.2 For For Palomar Holdings, Inc. Annual USA 25-May-23 Compensation Company 1.2 For For Palomar Holdings, Inc. Annual USA 25-May-23 Routine Business Company 1 For For Partners Group Holding AG Annual Switzerland 24-May-23 Routine Business Company 2 For For Partners Group Holding AG Annual Switzerland 24-May-23 Routine Business Company 3 For For Partners Group Holding AG Annual Switzerland 24-May-23 Routine Business Company 4.1 For For	Oversea-Chinese Banking Corporation Limited	Annual		25-Apr-23	Capitalization		7	For	For	
Oversea-Chinese Banking Corporation LimitedAnnualSingapore25-Apr-23 Routine BusinessCompany9ForForOversea-Chinese Banking Corporation LimitedAnnualSingapore25-Apr-23 CapitalizationCompany10ForForOversea-Chinese Banking Corporation LimitedAnnualSingapore25-Apr-23 CompensationCompany11ForForPalomar Holdings, Inc.AnnualUSA25-May-23 Director ElectionCompany1.1ForForPalomar Holdings, Inc.AnnualUSA25-May-23 Director ElectionCompany1.2ForForPalomar Holdings, Inc.AnnualUSA25-May-23 CompensationCompany1.2ForForPalomar Holdings, Inc.AnnualUSA25-May-23 CompensationCompany2ForForPalomar Holdings, Inc.AnnualUSA25-May-23 Routine BusinessCompany3ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany1ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Director RelatedCompany3ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany4.1ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany4.1ForFor	Oversea-Chinese Banking Corporation Limited						8	Against	Against	
Oversea-Chinese Banking Corporation LimitedAnnualSingapore25-Apr-23 CapitalizationCompany10ForForOversea-Chinese Banking Corporation LimitedAnnualSingapore25-Apr-23 CompensationCompany11ForForPalomar Holdings, Inc.AnnualUSA25-May-23 Director ElectionCompany1.1ForForPalomar Holdings, Inc.AnnualUSA25-May-23 Director ElectionCompany1.2ForForPalomar Holdings, Inc.AnnualUSA25-May-23 CompensationCompany2ForForPalomar Holdings, Inc.AnnualUSA25-May-23 CompensationCompany2ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany1ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany2ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Director RelatedCompany3ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany3ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany4.1ForFor	Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Anr-23	Routine Business	Company	9	For	For	
Oversea-Chinese Banking Corporation LimitedAnnualSingapore25-Apr-23 CompensationCompany11ForForPalomar Holdings, Inc.AnnualUSA25-May-23 Director ElectionCompany1.1ForForPalomar Holdings, Inc.AnnualUSA25-May-23 Director ElectionCompany1.2ForForPalomar Holdings, Inc.AnnualUSA25-May-23 CompensationCompany2ForForPalomar Holdings, Inc.AnnualUSA25-May-23 Audit RelatedCompany3ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany1ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Director RelatedCompany3ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Director RelatedCompany3ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Director RelatedCompany3ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany4.1ForFor										
Palomar Holdings, Inc. Annual USA 25-May-23 Director Election Company 1.1 For For Palomar Holdings, Inc. Annual USA 25-May-23 Director Election Company 1.2 For For Palomar Holdings, Inc. Annual USA 25-May-23 Compensation Company 2 For For Palomar Holdings, Inc. Annual USA 25-May-23 Audit Related Company 3 For For Partners Group Holding AG Annual Switzerland Switzerland 24-May-23 Routine Business Company Partners Group Holding AG Annual Switzerland Switzerlan			<u> </u>							
Palomar Holdings, Inc. Annual USA 25-May-23 Director Election Company 1.2 For For Palomar Holdings, Inc. Annual USA 25-May-23 Compensation Company 2 For For Partners Group Holding AG Annual Switzerland Switzerland Switzerland 24-May-23 Routine Business Company 2 For For Por Partners Group Holding AG Annual Switzerland Switzerlan										
Palomar Holdings, Inc. Annual USA 25-May-23 Compensation Company 2 For For Partners Group Holding AG Annual Switzerland Switze										
Palomar Holdings, Inc.AnnualUSA25-May-23 Audit RelatedCompany3ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany1ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany2ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Director RelatedCompany3ForForPartners Group Holding AGAnnualSwitzerland24-May-23 Routine BusinessCompany4.1ForFor	Palomar Holdings, Inc.			25-May-23	Director Election		1			
Partners Group Holding AG Annual Switzerland 24-May-23 Routine Business Company 1 For For Partners Group Holding AG Annual Switzerland 24-May-23 Routine Business Company 2 For For Partners Group Holding AG Annual Switzerland 24-May-23 Director Related Company 3 For For Partners Group Holding AG Annual Switzerland 24-May-23 Routine Business Company 4.1 For For				25-May-23	Compensation		2			
Partners Group Holding AG Annual Switzerland 24-May-23 Routine Business Company 2 For For Partners Group Holding AG Annual Switzerland 24-May-23 Director Related Company 3 For For Partners Group Holding AG Annual Switzerland Switzerland 24-May-23 Routine Business Company 4.1 For For				25-May-23	Audit Related		3			
Partners Group Holding AG Annual Switzerland 24-May-23 Director Related Company 3 For For Partners Group Holding AG Annual Switzerland 24-May-23 Routine Business Company 4.1 For For							1			
Partners Group Holding AG Annual Switzerland 24-May-23 Director Related Company 3 For For Partners Group Holding AG Annual Switzerland 24-May-23 Routine Business Company 4.1 For For	Partners Group Holding AG	Annual	Switzerland	24-May-23	Routine Business	Company	2	For	For	
Partners Group Holding AG Annual Switzerland 24-May-23 Routine Business Company 4.1 For For	Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Related		3	For	For	
Partners Group Holding AG Annual Switzerland 24-May-23 Routine Business Company 4.2 For For	Partners Group Holding AG	Annual	Switzerland	24-May-23	Routine Business		4.1	For	For	
	Partners Group Holding AG	Annual	Switzerland	24-May-23	Routine Business	Company	4.2	For	For	

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Partners Group Holding AG	Annual	Switzerland		Company Articles			For	For	
Partners Group Holding AG	Annual	Switzerland		Company Articles		4.4	For	For	
Partners Group Holding AG	Annual	Switzerland		Compensation	Company	5	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Compensation	Company	6.1	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Compensation	Company	6.2	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Compensation	Company	6.3	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Compensation	Company	6.4	For	For	
Partners Group Holding AG	Annual	Switzerland		Compensation		6.5	For	For	
Partners Group Holding AG	Annual	Switzerland		Compensation	Company		For	For	
Partners Group Holding AG	Annual	Switzerland		Director Election	Company		For	For	
Partners Group Holding AG	Annual	Switzerland		Director Election	Company	7.1.2	For	For	
Partners Group Holding AG	Annual	Switzerland		Director Election	Company	7.1.3	For	For	
Partners Group Holding AG	Annual	Switzerland		Director Election		7.1.4	For	For	
					Company				
Partners Group Holding AG	Annual	Switzerland		Director Election	Company		For	For	
Partners Group Holding AG	Annual	Switzerland		Director Election	Company	7.1.6	For	For	
Partners Group Holding AG	Annual	Switzerland		Director Election	Company	7.1.7	For	For	
Partners Group Holding AG	Annual	Switzerland		Director Election	Company		For	For	
Partners Group Holding AG	Annual	Switzerland		Director Related	Company	7.2.1	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Related	Company	7.2.2	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Related	Company	7.2.3	For	For	
Partners Group Holding AG	Annual	Switzerland		Routine Business	Company	7.3	For	For	
Partners Group Holding AG	Annual	Switzerland		Audit Related	Company	7.4	For	For	
Partners Group Holding AG	Annual	Switzerland		Routine Business	Company	8	Against	Against	Not aligned with shareholders best interests
PerkinElmer, Inc.	Annual	USA		Director Election	Company	1a	For	For	<u> </u>
PerkinElmer, Inc.	Annual	USA		Director Election	Company	1b	For	For	
PerkinElmer, Inc.	Annual	USA		Director Election	Company	1c	For	For	
PerkinElmer, Inc.	Annual	USA		Director Election	Company	1d	For	For	
PerkinElmer, Inc.	Annual	USA		Director Election	Company	1e	For	For	
PerkinElmer, Inc.	Annual	USA		Director Election	Company	1f	For	For	
PerkinElmer, Inc.	Annual	USA		Director Election	Company	1g	For	For	
PerkinElmer, Inc.	Annual	USA		Director Election	Company	1h	For	For	
PerkinElmer, Inc.	Annual	USA		Director Election	Company	1i	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Audit Related	Company	2	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Compensation	Company	3	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Compensation	Company	4	One Year	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Routine Business	Company	5	For	For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.1	For	For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.2	For	For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.3	For	For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.4	For	For	
	Annual	USA		Director Election		1.5	For	For	
Pfizer Inc.					Company				
Pfizer Inc.	Annual	USA		Director Election	Company	1.6	For	For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.7	For	For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.8	For	For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.9	For	For	
Pfizer Inc.	Annual	USA		Director Election	Company	1.10	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.11	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.12	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Audit Related	Company	2	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Compensation	Company	3	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Compensation	Company	4	One Year	For	
Pfizer Inc.	Annual	USA		Compensation	Shareholder	5	Against	For	
Pfizer Inc.	Annual	USA		Director Related	Shareholder		Against	For	
Pfizer Inc.	Annual	USA	27-Apr-23		Shareholder	7	Against	For	
						ř –			Voting in line with the Global Equity Team's
Pfizer Inc.	Annual	USA	27-Apr-23	Social	Shareholder	8	For	Against	Environmental and Social commitments
Pfizer Inc.	Annual	USA	27-Apr-23		Shareholder	a	Against	For	LITATION TIENKALANA OOGAL COMMINICHENIS
Philip Morris International Inc.	Annual	USA		Director Election	Company	1a	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1b	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1c	For	For	
Philip Morris International Inc.	Annual	USA		Director Election	Company	1d	For	For	
Philip Morris International Inc.	Annual	USA		Director Election	Company	1e	For	For	
Philip Morris International Inc.	Annual	USA		Director Election	Company	1f	For	For	
					Company	1g	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1.9	1 01		
Philip Morris International Inc. Philip Morris International Inc.		USA USA	03-May-23 03-May-23	Director Election Director Election		1h	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1h	For	For	
Philip Morris International Inc. Philip Morris International Inc.	Annual Annual Annual	USA USA	03-May-23 03-May-23	Director Election Director Election	Company Company	1h 1i	For For	For For	
Philip Morris International Inc. Philip Morris International Inc. Philip Morris International Inc.	Annual Annual Annual Annual	USA USA USA	03-May-23 03-May-23 03-May-23	Director Election Director Election Director Election	Company Company Company	1h 1i 1j	For For	For For	
Philip Morris International Inc. Philip Morris International Inc.	Annual Annual Annual	USA USA	03-May-23 03-May-23 03-May-23 03-May-23	Director Election Director Election	Company Company Company Company	1h 1i 1j 1k	For For	For For	

					1_				Compensation is not aligned with Global Equity
Philip Morris International Inc.	Annual	USA	03-May-23	Compensation	Company	2	Against	Against	Team's Executive Compensation System principle
Philip Morris International Inc.	Annual	USA	03-May-23	Compensation	Company	3	One Year	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Audit Related	Company	4	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Social	Shareholder	5	Against	For	
Phillips 66	Annual	USA		Director Election	Company	1a	For	For	
Phillips 66	Annual	USA		Director Election	Company	1b	For	For	
Phillips 66	Annual	USA		Director Election	Company	1c	For	For	
Phillips 66	Annual	USA		Director Election	Company	1d	For	For	
Phillips 66	Annual	USA		Director Election	Company	1e	For	For	
Phillips 66	Annual	USA		Director Related	Company	2	For	For	
Phillips 66	Annual	USA	10-May-23	Compensation	Company	3	For	For	
Phillips 66 Phillips 66	Annual	USA USA		Audit Related	Company	5	For	For For	
Public Service Enterprise Group Incorporated	Annual Annual	USA		Environmental Director Election	Shareholder Company	1.1	Against For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Director Election	Company	1.2	For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Director Election	Company	1.3	For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Director Election	Company	1.4	For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Director Election	Company	1.5	For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Director Election	Company	1.6	For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Director Election	Company	1.7	For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Director Election	Company	1.8	For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Director Election	Company	1.9	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Director Election	Company	1.10	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Compensation	Company	2	For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Compensation	Company	3	One Year	For	
Public Service Enterprise Group Incorporated	Annual	USA		Takeover Related	Company	4a	For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Takeover Related	Company	4b	For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Takeover Related	Company	4c	For	For	
Public Service Enterprise Group Incorporated	Annual	USA		Audit Related	Company	5	For	For	
RELX Plc	Annual	United Kingdom		Routine Business	Company	1	For	For	
RELX Pic	Annual	United Kingdom		Compensation	Company	2	For	For	
RELX PIc	Annual	United Kingdom		Compensation	Company	3	For	For	
RELX PIC RELX PIC	Annual Annual	United Kingdom		Routine Business Audit Related	Company	5	For For	For For	
RELX PIC	Annual	United Kingdom United Kingdom		Audit Related	Company Company	6	For	For	
RELX PIC	Annual	United Kingdom		Director Election	Company	7	For	For	
RELX Pic	Annual	United Kingdom		Director Election	Company	8	For	For	
RELX Pic	Annual	United Kingdom		Director Election	Company	9	For	For	
RELX Pic	Annual	United Kingdom		Director Election	Company	10	For	For	
RELX Pic	Annual	United Kingdom		Director Election	Company	11	For	For	
RELX Pic	Annual	United Kingdom		Director Election	Company	12	For	For	
RELX Pic	Annual	United Kingdom	20-Apr-23	Director Election	Company	13	For	For	
RELX Pic	Annual	United Kingdom	20-Apr-23	Director Election	Company	14	For	For	
RELX Plc	Annual	United Kingdom		Director Election	Company	15	For	For	
RELX Plc	Annual	United Kingdom		Director Election	Company	16	For	For	
RELX Pic	Annual	United Kingdom		Compensation	Company	17	For	For	
RELX Plc	Annual	United Kingdom		Compensation	Company	18	For	For	
RELX Pic	Annual	United Kingdom		Compensation	Company	19	For	For	
RELX PIc	Annual	United Kingdom		Compensation	Company	20	For	For	
RELX PIC	Annual	United Kingdom		Capitalization	Company	21	For	For	
RELX Pic RELX Pic	Annual	United Kingdom United Kingdom		Capitalization Capitalization	Company	22 23	For For	For For	
RELX PIC	Annual Annual	United Kingdom United Kingdom		Capitalization	Company		For	For	+
RELX PIC	Annual	United Kingdom		Takeover Related	Company	25	For	For	
RWE AG	Annual	Germany		Routine Business	Company	2	For	For	
RWE AG	Annual	Germany		Director Related	Company	3.1	For	For	
RWE AG	Annual	Germany		Director Related	Company	3.2	For	For	
RWE AG	Annual	Germany		Director Related	Company	3.3	For	For	
RWE AG	Annual	Germany		Director Related		4.1	For	For	
RWE AG	Annual	Germany		Director Related	Company	4.2	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.3	For	For	
RWE AG	Annual	Germany		Director Related	Company	4.4	For	For	
RWE AG	Annual	Germany		Director Related	Company	4.5	For	For	
RWE AG	Annual	Germany		Director Related		4.6	For	For	
RWE AG	Annual	Germany		Director Related		4.7	For	For	
RWE AG	Annual	Germany		Director Related	Company	4.8	For	For	
RWE AG	Annual	Germany		Director Related		4.9	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.10	For	For	

RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.11	For	For	
RWE AG	Annual	_		Director Related	Company	4.11	For	For	
RWE AG	Annual	Germany		Director Related	_	4.12	For	For	
RWE AG	Annual	Germany		Director Related	Company Company	4.13		For	
RWE AG	Annual	Germany Germany		Director Related	Company	4.14	For	For	
RWE AG	Annual	•		Director Related		4.16	For	For	
RWE AG	Annual	Germany		Director Related	Company Company	4.17	For	For	
RWE AG		Germany				4.17	For	For	
RWE AG	Annual Annual	Germany		Director Related Director Related	Company	4.19		For	
RWE AG		Germany		Director Related	Company		For		
RWE AG	Annual Annual	Germany		Audit Related	Company	4.20	For For	For For	
RWE AG	Annual	Germany		Audit Related	Company Company	6	For	For	
RWE AG	Annual	Germany		Compensation		7	For	For	
		Germany			Company	0			
RWE AG	Annual Annual	Germany	04-May-23	Capitalization Capitalization	Company	9	For	For	
RWE AG		Germany	04-May-23	Capitalization	Company	10	For	For For	
RWE AG	Annual	Germany		Capitalization	Company		For		
Reckitt Benckiser Group Plc	Annual	Germany		Routine Business	Company	11	For	For For	
	Annual	United Kingdom		Routine Business	Company	2	For		
Reckitt Benckiser Group Plc	Annual	United Kingdom		Compensation	Company	2	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Routine Business	Company	4	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	4	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	6	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	7	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	/	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	g	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	9	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	10	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	11	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	12	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	13	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	14	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	15	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Director Election	Company	16	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Audit Related	Company	17	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Audit Related	Company	18	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom	03-May-23		Company	19	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Capitalization	Company	20	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Capitalization	Company	21	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Capitalization	Company	22	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Capitalization	Company	23	For	For	
Reckitt Benckiser Group Plc	Annual	United Kingdom		Takeover Related	Company	24	For	For	
Red Electrica Corp. SA	Annual	Spain		Routine Business	Company	1	For	For	
Red Electrica Corp. SA	Annual	Spain		Routine Business	Company	2	For	For	
Red Electrica Corp. SA	Annual	Spain		Routine Business	Company	3	For	For	
Red Electrica Corp. SA	Annual	Spain		E&S Blended	Company	4	For	For	
Red Electrica Corp. SA	Annual	Spain		Director Related	Company	5	For	For	
Red Electrica Corp. SA	Annual	Spain		Routine Business	Company	6	For	For	
Red Electrica Corp. SA	Annual	Spain		Routine Business	Company	7.1	For	For	
Red Electrica Corp. SA	Annual	Spain		Routine Business	Company	7.2	For	For	
Red Electrica Corp. SA	Annual	Spain		Routine Business	Company	7.3	For	For	
Red Electrica Corp. SA	Annual	Spain		Director Election	Company	8	For	For	
Red Electrica Corp. SA	Annual	Spain		Compensation	Company	9.1	For	For	
Red Electrica Corp. SA	Annual	Spain			Company		For	For	
Red Electrica Corp. SA	Annual	Spain			Company	10	For	For	
Regions Financial Corporation	Annual	USA		Director Election	Company	1a	For	For	
Regions Financial Corporation	Annual	USA	19-Apr-23	Director Election	Company	1b	For	For	
Regions Financial Corporation	Annual	USA			Company	1c	For	For	
Regions Financial Corporation	Annual	USA		Director Election	Company	1d	For	For	
Regions Financial Corporation	Annual	USA			Company	1e	For	For	
Regions Financial Corporation	Annual	USA		Director Election	Company	1f	For	For	
Regions Financial Corporation	Annual	USA			Company	1g	For	For	
Regions Financial Corporation	Annual	USA			Company	1h	For	For	
Regions Financial Corporation	Annual	USA			Company	1i	For	For	
Regions Financial Corporation	Annual	USA			Company	1j	For	For	
Regions Financial Corporation	Annual	USA		Director Election	Company	1k	For	For	
Regions Financial Corporation	Annual	USA		Director Election	Company	11	For	For	
Regions Financial Corporation	Annual	USA			Company	1m	For	For	
Regions Financial Corporation	Annual	USA		Audit Related	Company	2	For	For	
Regions Financial Corporation	Annual	USA	19-Apr-23	Compensation	Company	3	For	For	

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Rentokil Initial Plc	Annual	United Kingdom		Routine Business	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom		Compensation	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom		Compensation	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Compensation	Company	4	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Routine Business	Company	5	For	For	
Rentokil Initial Plc	Annual	United Kingdom		Director Election	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom		Director Election	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom		Director Election	Company		For	For	
		_							
Rentokil Initial Plc	Annual	United Kingdom		Director Election	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom		Director Election	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom		Director Election	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Director Election	Company	12	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Director Election	Company	13	For	For	
Rentokil Initial Plc	Annual	United Kingdom		Director Election	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom		Audit Related	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom		Audit Related			For	For	
			10-May-23	Audit Related	Company				
Rentokil Initial Plc	Annual	United Kingdom	10-May-23		Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom		Capitalization	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom		Capitalization	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Capitalization	Company	20	For	For	
Rentokil Initial Plc	Annual	United Kingdom		Capitalization	Company	21	For	For	
Rentokil Initial Plc	Annual	United Kingdom		Takeover Related	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom		Company Articles	Company		For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands		Routine Business	Company		For	For	
SITC International Holdings Company Limited				Routine Business					
	Annual	Cayman Islands			Company		For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands		Director Election	Company		For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands		Director Election	Company		For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Director Election	Company	5	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Director Election	Company	6	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Director Election	Company	7	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands		Compensation	Company		For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands		Audit Related	Company		For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Capitalization	Company	10	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Capitalization	Company	11	Against	Against	Not aligned with Global Equity Team's Company Capital principle
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Capitalization	Company	12	Against	Against	Not aligned with Global Equity Team's Company Capital principle
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Company Articles	Company	13	For	For	
SNAM SpA	Annual	Italy	04-May-23	Routine Business	Company	1	For	For	
SNAM SpA	Annual	Italy		Routine Business	Company	2	For	For	
SNAM SpA	Annual	Italy		Capitalization	Company		For	For	
SNAM SpA	Annual	Italy		Compensation			For	For	
					Company				
SNAM SpA	Annual	Italy		Compensation	Company		For	For	
SNAM SpA	Annual	Italy		Compensation	Company		For	For	
SNAM SpA	Annual	Italy	04-May-23	Director Related	Company				
Samsonite International S.A.	Annual	USA			Company		Against	For	
Samsonite International S.A.		00/1	01-Jun-23	Routine Business	Company		Against For	For For	
	Annual	USA		Routine Business Routine Business		1			
		USA	01-Jun-23	Routine Business	Company Company	1 2	For For	For For	
Samsonite International S.A.	Annual	USA USA	01-Jun-23 01-Jun-23	Routine Business Director Election	Company Company Company	1 2 3.1	For For	For For	
Samsonite International S.A. Samsonite International S.A.	Annual Annual	USA USA USA	01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election	Company Company Company Company	1 2 3.1 3.2	For For For	For For For	
Samsonite International S.A. Samsonite International S.A. Samsonite International S.A.	Annual Annual Annual	USA USA USA USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election	Company Company Company Company Company	1 2 3.1 3.2 3.3	For For For For	For For For For	
Samsonite International S.A. Samsonite International S.A. Samsonite International S.A. Samsonite International S.A.	Annual Annual Annual Annual	USA USA USA USA USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related	Company Company Company Company Company Company	1 2 3.1 3.2 3.3 4	For For For For For	For For For For For	
Samsonite International S.A.	Annual Annual Annual Annual Annual	USA USA USA USA USA USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related	Company Company Company Company Company Company Company Company	1 2 3.1 3.2 3.3 4 5	For For For For For For	For For For For For For	
Samsonite International S.A.	Annual Annual Annual Annual Annual Annual	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related Capitalization	Company	1 2 3.1 3.2 3.3 4 5 6	For For For For For For For For	For For For For For For For	
Samsonite International S.A.	Annual Annual Annual Annual Annual Annual Annual	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related	Company Company Company Company Company Company Company Company	1 2 3.1 3.2 3.3 4 5 6	For For For For For For	For For For For For For	
Samsonite International S.A.	Annual Annual Annual Annual Annual Annual Annual	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related Capitalization	Company	1 2 3.1 3.2 3.3 4 5 6 7	For For For For For For For For	For For For For For For For	
Samsonite International S.A.	Annual Annual Annual Annual Annual Annual Annual Annual	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Compensation	Company	1 2 3.1 3.2 3.3 4 5 6 7	For For For For For For For For For For	For For For For For For For For For For	
Samsonite International S.A.	Annual	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Compensation Director Related	Company	1 2 3.1 3.2 3.3 4 5 6 7 8	For For For For For For For For For For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related Capitalization Compensation Director Related Compensation	Company	1 2 3.1 3.2 3.3 4 5 6 7 8 9	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related Capitalization Compensation Director Related Compensation Audit Related Compensation Audit Related	Company	1 2 3.1 3.2 3.3 4 5 6 7 8 9	For	For	
Samsonite International S.A.	Annual Extraordinary Shareholders	USA USA USA USA USA USA USA USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Compensation Director Related Compensation Audit Related Company Articles	Company	1 2 3.1 3.2 3.3 4 5 6 7 8 9 10 11	For	For	
Samsonite International S.A.	Annual Extraordinary Shareholders Extraordinary Shareholders	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related Capitalization Compensation Director Related Compensation Audit Related Company Articles Company Articles	Company	1 2 3.1 3.2 3.3 4 5 6 7 8 9 10 11 1	For	For	
Samsonite International S.A.	Annual Extraordinary Shareholders Extraordinary Shareholders	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related Capitalization Compensation Director Related Compensation Audit Related Company Articles Company Articles Company Articles	Company	1 2 3.1 3.2 3.3 4 5 5 6 7 8 8 9 10 11 1 1 2 3	For	For	
Samsonite International S.A.	Annual Extraordinary Shareholders Extraordinary Shareholders	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related Capitalization Compensation Director Related Compensation Audit Related Company Articles Company Articles Company Articles Company Articles	Company	1 2 3.1 3.2 3.3 4 5 5 6 7 8 8 9 10 11 1 1 2 3	For	For	
Samsonite International S.A.	Annual Extraordinary Shareholders Extraordinary Shareholders	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related Capitalization Compensation Director Related Compensation Audit Related Compensation Director Related Company Articles Company Articles Company Articles	Company	1 2 3.1 3.2 3.3 4 5 6 7 8 9 10 11 1 1 2 3 3	For	For	
Samsonite International S.A.	Annual Extraordinary Shareholders	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Compensation Director Related Compensation Audit Related Company Articles Company Articles Company Articles Routine Business	Company	1 2 3.1 3.2 3.3 4 5 6 7 8 9 10 11 1 1 2 3 3 3 3 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1	For	For	
Samsonite International S.A.	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Capitalization Compensation Director Related Compensation Audit Related Company Articles Company Articles Company Articles Company Articles Company Articles Company Articles Routine Business Routine Business	Company	1 2 3.1 3.2 3.3 4 5 6 7 8 9 10 11 1 1 2 3 4 4	For	For	
Samsonite International S.A. Sansonite International S.A.	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual/Special Annual/Special Annual/Special	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Routine Business Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Compensation Director Related Compensation Audit Related Compensation Audit Related Company Articles Routine Business Routine Business Routine Business	Company	1 2 3.1 3.2 3.3 4 4 5 6 6 7 8 8 9 110 111 1 2 2 3 3 4 4 1 2 2 3 3	For	For	
Samsonite International S.A. Sansonite International S.A.	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual/Special Annual/Special Annual/Special Annual/Special	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 25-May-23 25-May-23 25-May-23	Routine Business Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Compensation Director Related Compensation Audit Related Company Articles Company Articles Company Articles Company Articles Routine Business Routine Business Routine Business Director Election	Company	1 2 3.1 3.2 3.3 4 5 5 6 7 8 8 9 10 11 1 2 2 3 4 1 1 2 2 3 4 4 1 2 3 3 4 4	For	For	
Samsonite International S.A. Sansonite International S.A. Sansonite International S.A. Sansonite International S.A. Sansonite International S.A. Sanofi Sanofi Sanofi Sanofi	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 25-May-23 25-May-23 25-May-23	Routine Business Director Election Director Election Director Election Audit Related Audit Related Capitalization Compensation Director Related Compensation Audit Related Company Articles Company Articles Company Articles Company Articles Routine Business Routine Business Routine Business Director Election Compensation	Company	1 2 3.1 3.2 3.3 4 5 5 6 7 8 8 9 10 11 1 1 2 2 3 3 4 4 1 5 5 6 6 7 8 8 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For	For	
Samsonite International S.A. Sansonite International S.A.	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual/Special Annual/Special Annual/Special Annual/Special	USA	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 25-May-23 25-May-23 25-May-23 25-May-23 25-May-23	Routine Business Director Election Director Election Director Election Director Election Audit Related Audit Related Capitalization Compensation Director Related Compensation Audit Related Company Articles Company Articles Company Articles Company Articles Routine Business Routine Business Routine Business Director Election	Company	1 2 3.1 3.2 3.3 4 4 5 6 6 7 8 8 9 10 11 1 1 2 2 3 3 4 4 1 2 2 3 3 4 4 5 6 6	For	For	

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Sanofi	Annual/Special	France		Compensation		8	For	For	
Sanofi	Annual/Special	France		Compensation		9	For	For	
Sanofi	Annual/Special	France		Compensation		10	For	For	
Sanofi	Annual/Special	France		Compensation		11	For	For	
Sanofi	Annual/Special	France		Audit Related		12	For	For	
Sanofi	Annual/Special	France		Routine Business		13	For	For	
Sanofi	Annual/Special	France		Capitalization		14	For	For	
Sanofi	Annual/Special	France		Capitalization		15	For	For	
Sanofi	Annual/Special	France	25-May-23	Capitalization	Company	16	For	For	
Sanofi	Annual/Special	France	25-May-23	Capitalization	Company	17	For	For	
Sanofi	Annual/Special	France	25-May-23	Capitalization	Company	18	For	For	
Sanofi	Annual/Special	France	25-May-23	Capitalization	Company	19	For	For	
Sanofi	Annual/Special	France	25-May-23	Capitalization	Company	20	For	For	
Sanofi	Annual/Special	France	25-May-23	Capitalization	Company	21	For	For	
Sanofi	Annual/Special	France		Capitalization	Company	22	For	For	
Sanofi	Annual/Special	France		Compensation		23	For	For	
Sanofi	Annual/Special	France		Routine Business		24	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election		1.1	For	For	
Schlumberger N.V.	Annual	Curacao				1.2	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election		1.3	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election		1.4	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election		1.5	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election		1.6	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election		1.7	For	For	
Schlumberger N.V.				Director Election		1.8	For	For	
	Annual	Curação							
Schlumberger N.V.	Annual	Curação		Director Election		1.9	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election		1.10	For	For	
Schlumberger N.V.	Annual	Curacao		Director Election		1.11	For	For	
Schlumberger N.V.	Annual	Curacao		Compensation	· · · · · · · · · · · · · · · · · ·	2	One Year	For	
Schlumberger N.V.	Annual	Curacao		Compensation	/	3	For	For	
Schlumberger N.V.	Annual	Curacao		Routine Business	/	4	For	For	
Schlumberger N.V.	Annual	Curacao		Audit Related	_	5	For	For	
Schneider Electric SE	Annual/Special	France		Routine Business	Company	1	For	For	
Schneider Electric SE	Annual/Special	France		Routine Business	Company	2	For	For	
Schneider Electric SE	Annual/Special	France		Routine Business	Company	3	For	For	
Schneider Electric SE	Annual/Special	France	04-May-23	Non-Routine Business	Company	4	For	For	
Schneider Electric SE	Annual/Special	France	04-May-23	Compensation	Company	5	For	For	
Schneider Electric SE	Annual/Special	France	04-May-23	Compensation	Company	6	For	For	
Schneider Electric SE	Annual/Special	France	04-May-23	Compensation	Company	7	For	For	
Schneider Electric SE	Annual/Special	France	04-May-23	Compensation	Company	8	For	For	
Schneider Electric SE	Annual/Special	France	04-May-23	Compensation	Company	9	For	For	
Schneider Electric SE	Annual/Special	France	04-May-23	Compensation		10	For	For	
Schneider Electric SE	Annual/Special	France	04-May-23	Compensation		11	For	For	
Schneider Electric SE	Annual/Special	France		Director Election		12	For	For	
Schneider Electric SE	Annual/Special	France		Director Election		13	For	For	
Schneider Electric SE	Annual/Special	France		Director Election		14	For	For	
Schneider Electric SE	Annual/Special	France		Director Election		15	For	For	
Schneider Electric SE	Annual/Special	France		Director Election		16	For	For	
Schneider Electric SE	Annual/Special	France		Environmental		17	For	For	
Schneider Electric SE	Annual/Special	France		Capitalization		18	For	For	
Schneider Electric SE	Annual/Special	France		Capitalization		19	For	For	
Schneider Electric SE Schneider Electric SE	Annual/Special	France		Capitalization		20	For	For	
				Capitalization		21	For	For	
Schneider Electric SE	Annual/Special	France							
Schneider Electric SE	Annual/Special	France		Capitalization		22	For	For	
Schneider Electric SE	Annual/Special	France		Capitalization		23	For	For	
Schneider Electric SE	Annual/Special	France		Capitalization		24	For	For	
Schneider Electric SE	Annual/Special	France		Compensation		25	For	For	
Schneider Electric SE	Annual/Special	France		Compensation		26	For	For	
Schneider Electric SE	Annual/Special	France		Capitalization		27	For	For	
Schneider Electric SE	Annual/Special	France		Routine Business		28	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan		Routine Business	Company	1	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan		Director Election		2.1	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan		Director Election	Company	2.2	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	22-Jun-23	Director Election	Company	2.3	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	22-Jun-23	Director Election		2.4	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan	22-Jun-23	Director Election		2.5	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan		Director Election		2.6	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan		Director Election		2.7	For	For	
,		Japan		Director Election		2.8	For	For	
Sekisui Chemical Co., Ltd.	Annual	Japan							

Servat Dominal Co., Let. April A	Sekisui Chemical Co., Ltd.	Annual	Japan	22-Jun-23	Director Election	Company	2.9	For	For	
Salas Demonic Co. 10										
Selses Demons Co., Ltd.										
Spitial Chemical Co. Lid										
Sensor Demonstrate	Sekisui Chemical Co., Ltd.	Annual					3.1			
Service Places L.U.	Sekisui Chemical Co., Ltd.	Annual	Japan	22-Jun-23	Director Related	Company	3.2	For	For	
Serola House, Lif.	Sekisui Chemical Co., Ltd.	Annual	Japan	22-Jun-23	Director Related	Company	3.3	For	For	
Section Florence LLI		Annual	Japan	25-Apr-23	Routine Business	Company	1	For	For	
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Sony Group Corp. Annual Japan 20-Jun-23 Director Election Company 1.9 For For	Sony Group Corp.	Annual	Japan	20-Jun-23	Director Election		1.7	For	For	
	Sony Group Corp.	Annual	Japan			Company	1.8			
Sony Group Corp. Annual Japan 20-Jun-23 Director Election Company 1.9 For For	Sony Group Corp.	Annual	Japan			Company	1.9	For		
	Sony Group Corp.	Annual	Japan	20-Jun-23	Director Election	Company	1.9	For	For	

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Sony Group Corp.	Annual	Japan		Director Election	Company	1.10	For	For	
Sony Group Corp.	Annual	Japan		Director Election	Company	1.10	For	For	
Sony Group Corp.	Annual	Japan		Compensation	Company	2	For	For	
Sony Group Corp.	Annual	Japan	20-Jun-23	Compensation	Company	2	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1a	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1b	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1c	For	For	
State Street Corporation	Annual	USA		Director Election	Company	1d	For	For	
State Street Corporation	Annual	USA		Director Election	Company	1e	For	For	
State Street Corporation	Annual	USA		Director Election	Company	1f	For	For	
State Street Corporation	Annual	USA		Director Election	Company	1g	For	For	
State Street Corporation	Annual	USA		Director Election	Company	1h	For	For	
State Street Corporation	Annual	USA		Director Election		1i	For	For	
					Company				
State Street Corporation	Annual	USA		Director Election	Company	1j	For	For	
State Street Corporation	Annual	USA		Director Election	Company	1k	For	For	
State Street Corporation	Annual	USA		Director Election	Company	11	For	For	
State Street Corporation	Annual	USA		Compensation	Company	2	For	For	
State Street Corporation	Annual	USA		Compensation	Company	3	One Year	For	
State Street Corporation	Annual	USA		Compensation	Company	4	For	For	
State Street Corporation	Annual	USA	17-May-23	Audit Related	Company	5	For	For	
State Street Corporation	Annual	USA	17-May-23	E&S Blended	Shareholder	6	Against	For	
Stellantis NV	Annual	Netherlands		Compensation	Company	2.c	For	For	
		i		•					Compensation is not aligned with Global Equity
Stellantis NV	Annual	Netherlands	13-Apr-23	Compensation	Company	2.d	Against	Against	Team's Executive Compensation System principle
Stellantis NV	Annual	Netherlands	13-Δnr-23	Routine Business	Company	2.e	For	For	Todin's Excoditive Compensation Cyclem philospic
Stellantis NV	Annual	Netherlands		Routine Business	Company	2.e 2.f	For	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Director Related	Company	2g	For	For	Donas and has and assess a sixtent to make all one advisible
Stellantis NV	Annual	Netherlands	13-Apr-23	Director Election	Company	3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Stellantis NV	Annual	Netherlands	13-Apr-23	Audit Related	Company	4.a	For	For	
Stellantis NV	Annual	Netherlands		Audit Related	Company	4.b	For	For	
Stellantis NV	Annual	Netherlands		Compensation	Company	5	For	For	
Stellantis NV	Annual	Netherlands		Capitalization		6.a	For	For	
					Company				
Stellantis NV	Annual	Netherlands		Capitalization	Company	6.b	For	For	
Stellantis NV	Annual	Netherlands		Capitalization	Company	1	For	For	
Stellantis NV	Annual	Netherlands		Capitalization	Company	8	For	For	
Swire Properties Limited	Annual	Hong Kong		Director Election	Company	1a	For	For	
Swire Properties Limited	Annual	Hong Kong		Director Election	Company	1b	For	For	
Swire Properties Limited	Annual	Hong Kong		Director Election	Company	1c	For	For	
Swire Properties Limited	Annual	Hong Kong	09-May-23	Director Election	Company	1d	For	For	
Swire Properties Limited	Annual	Hong Kong		Audit Related	Company	2	For	For	
Swire Properties Limited	Annual	Hong Kong	09-May-23	Capitalization	Company	3	For	For	
Swire Properties Limited	Annual	Hong Kong		Capitalization	Company	4	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Synchrony Financial	Annual	USA	18-May-23	Director Election	Company	1a	For	For	
Synchrony Financial	Annual	USA		Director Election	Company	1b	For	For	
Synchrony Financial	Annual	USA		Director Election	Company	1c	For	For	
Synchrony Financial	Annual	USA		Director Election	Company	1d	For	For	
Synchrony Financial	Annual	USA		Director Election	Company	1e	For	For	
Synchrony Financial	Annual	USA		Director Election	Company	1f	For	For	
Synchrony Financial	Annual	USA		Director Election	Company	1g	For	For	
Synchrony Financial	Annual	USA		Director Election		1h	For	For	
· ·					Company				
Synchrony Financial	Annual	USA		Director Election	Company		For	For	
Synchrony Financial	Annual	USA		Director Election			For	For	
Synchrony Financial	Annual	USA		Compensation	Company	2	For	For	
Synchrony Financial	Annual	USA		Audit Related	Company	3	For	For	
T. Rowe Price Group, Inc.	Annual	USA		Director Election	Company	1a	For	For	
					Camanani	1b	For	For	1
T. Rowe Price Group, Inc.	Annual	USA		Director Election	Company				
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	Annual Annual	USA USA	09-May-23	Director Election	Company	1c	For	For	
T. Rowe Price Group, Inc.	Annual	USA USA USA	09-May-23 09-May-23	Director Election Director Election				For For	
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	Annual Annual	USA USA	09-May-23 09-May-23 09-May-23	Director Election Director Election Director Election	Company	1c	For	For	
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	Annual Annual Annual	USA USA USA	09-May-23 09-May-23 09-May-23	Director Election Director Election	Company Company	1c 1d	For For	For For	
T. Rowe Price Group, Inc.	Annual Annual Annual Annual	USA USA USA	09-May-23 09-May-23 09-May-23 09-May-23	Director Election Director Election Director Election Director Election	Company Company Company	1c 1d 1e 1f	For For	For For	
T. Rowe Price Group, Inc.	Annual Annual Annual Annual Annual	USA USA USA USA USA USA	09-May-23 09-May-23 09-May-23 09-May-23 09-May-23	Director Election Director Election Director Election Director Election Director Election Director Election	Company Company Company Company Company	1c 1d 1e 1f 1g	For For For For	For For For	
T. Rowe Price Group, Inc.	Annual Annual Annual Annual Annual Annual Annual	USA	09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23	Director Election Director Election Director Election Director Election Director Election Director Election	Company Company Company Company Company Company Company	1c 1d 1e 1f 1g 1h	For For For For For	For For For For For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23	Director Election	Company Company Company Company Company Company Company Company	1c 1d 1e 1f 1g 1h	For For For For For For	For For For For For For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23	Director Election	Company	1c 1d 1e 1f 1g 1h 1i 1j	For For For For For For For	For For For For For For For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23	Director Election	Company	1c 1d 1e 1f 1g 1h 1i 1j	For For For For For For For For	For For For For For For For For For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23 09-May-23	Director Election	Company	1c 1d 1e 1f 1g 1h 1i 1j 1k 2	For For For For For For For	For For For For For For For	

T. Davis Daise Oceans Inc.	[AI	LICA	00 M 00	0	0		0 1/	I=	
T. Rowe Price Group, Inc.	Annual	USA		Compensation			One Year	For	
T. Rowe Price Group, Inc.	Annual	USA		Audit Related			For	For	
TELUS Corporation	Annual	Canada		Director Election	Company		For	For	
TELUS Corporation	Annual	Canada		Director Election	Company	1.2	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.3	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.4	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.5	For	For	
TELUS Corporation	Annual	Canada		Director Election	Company		For	For	
TELUS Corporation	Annual	Canada		Director Election	Company		For	For	
TELUS Corporation	Annual	Canada		Director Election	Company		For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company		For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company		For	For	
							For	For	
TELUS Corporation	Annual	Canada		Director Election	Company				
TELUS Corporation	Annual	Canada		Director Election	Company		For	For	
TELUS Corporation	Annual	Canada		Director Election	Company		For	For	
TELUS Corporation	Annual	Canada		Director Election	Company		For	For	
TELUS Corporation	Annual	Canada		Audit Related	Company		For	For	
TELUS Corporation	Annual	Canada	04-May-23	Compensation	Company	3	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Compensation	Company	4	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Compensation	Company	5	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy		Routine Business	Company	1	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy		Routine Business	Company		For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy		Director Related	Shareholder		For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy		Director Related	Shareholder		For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy		Director Election			Against	For	
TERNA Rete Elettrica Nazionale SpA		Italy		Director Election			For	For	
	Annual								
TERNA Rete Elettrica Nazionale SpA	Annual	Italy		Director Election	Shareholder		For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy		Director Related	Shareholder		For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy		Audit Related			For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy		Audit Related	Shareholder		Against	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Director Related	Shareholder	9	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Compensation	Company	10	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Capitalization	Company	11	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy		Compensation	Company		For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Compensation	Company		For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy		Director Related	Company		Against	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan		Routine Business	Company		For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan		Compensation			For	For	
					Company				
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan		Routine Business	Company		For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan		Compensation	Company		For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan			Company		Against	Against	Not aligned with shareholders best interests
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan		Company Articles	Company		For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan			Company	3	Against	Against	Not aligned with shareholders best interests
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan		Company Articles	Company	4	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Routine Business	Company	1	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Routine Business	Company	2	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Routine Business	Company	3	For	For	
Tenaris SA	Annual	Luxembourg		Routine Business	Company		For	For	
Tenaris SA	Annual	Luxembourg		Director Related	Company		For	For	
Tenaris SA	Annual	Luxembourg		Director Election	Company	6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Tenaris SA	Annual	Luxembourg	03-May-23	Compensation	Company	7	For	For	, , , , ,
Tenaris SA	Annual	Luxembourg		Compensation	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Tenaris SA	Annual	Luxembourg		Audit Related	Company		For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Audit Related	Company	10	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Routine Business	Company	11	For	For	
Tenet Healthcare Corporation	Annual	USA		Director Election	Company	1.1	For	For	
Tenet Healthcare Corporation	Annual	USA		Director Election			For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company		For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company		For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company		For	For	
Tenet Healthcare Corporation		USA		Director Election	Company		For	For	
Tenet Healthcare Corporation	Annual	USA		Director Election	Company		For	For	
Tenet Healthcare Corporation		USA	25 May 22	Director Election			For	For	
	Annual		25-IVIAY-23	Director Election	Company				
Tenet Healthcare Corporation	Annual	USA	25-iviay-23	Director Election	Company		For	For	
Tenet Healthcare Corporation	Annual	USA		Director Election	Company		For	For	
Tenet Healthcare Corporation		USA	25-May-23	Compensation	Company		For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Compensation	Company	3	One Year	For	

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Tenet Healthcare Corporation	Annual	USA		Audit Related	/		For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23			5	Against	For	
Texas Instruments Incorporated	Annual	USA		Director Election	Company		For	For	
Texas Instruments Incorporated	Annual	USA	27-Apr-23	Director Election	Company	1b	For	For	
Texas Instruments Incorporated	Annual	USA	27-Apr-23	Director Election	Company	1c	For	For	
Texas Instruments Incorporated	Annual	USA	27-Apr-23	Director Election	Company	1d	For	For	
Texas Instruments Incorporated	Annual	USA	27-Apr-23	Director Election	Company	1e	For	For	
Texas Instruments Incorporated	Annual	USA	27-Apr-23	Director Election	Company		For	For	
Texas Instruments Incorporated	Annual	USA		Director Election	Company		For	For	
Texas Instruments Incorporated	Annual	USA		Director Election	Company		For	For	
Texas Instruments Incorporated	Annual	USA		Director Election	Company		For	For	
	Annual	USA		Director Election			For		
Texas Instruments Incorporated					Company			For	
Texas Instruments Incorporated	Annual	USA		Director Election	Company		For	For	
Texas Instruments Incorporated	Annual	USA		Director Election	Company	11	For	For	
Texas Instruments Incorporated	Annual	USA		Compensation	Company	2	For	For	
Texas Instruments Incorporated	Annual	USA		Compensation	Company	3	One Year	For	
Texas Instruments Incorporated	Annual	USA		Compensation	Company	4	For	For	
Texas Instruments Incorporated	Annual	USA	27-Apr-23	Audit Related	Company	5	For	For	
Texas Instruments Incorporated	Annual	USA	27-Apr-23	Corporate Governance	Shareholder	6	For	Against	Aligned with shareholders best interests
Texas Instruments Incorporated	Annual	USA	27-Apr-23	Social	Shareholder	7	Against	For	
The Bank of New York Mellon Corporation	Annual	USA		Director Election	Company	1a	For	For	
The Bank of New York Mellon Corporation	Annual	USA		Director Election	Company		For	For	
The Bank of New York Mellon Corporation	Annual	USA		Director Election	Company	1c	For	For	
The Bank of New York Mellon Corporation	Annual	USA		Director Election	Company	1d	For	For	
The Bank of New York Mellon Corporation	Annual	USA		Director Election	Company		For	For	
The Bank of New York Mellon Corporation	Annual	USA		Director Election	Company	1f	For	For	
The Bank of New York Mellon Corporation	Annual	USA		Director Election	Company	_	For	For	
The Bank of New York Mellon Corporation	Annual	USA		Director Election	Company		For	For	
The Bank of New York Mellon Corporation	Annual	USA		Director Election	Company		For	For	
The Bank of New York Mellon Corporation	Annual	USA	12-Apr-23	Director Election	Company	1j	For	For	
The Bank of New York Mellon Corporation	Annual	USA	12-Apr-23	Director Election	Company	1k	For	For	
The Bank of New York Mellon Corporation	Annual	USA	12-Apr-23	Compensation	Company	2	For	For	
The Bank of New York Mellon Corporation	Annual	USA	12-Apr-23	Compensation	Company	3	One Year	For	
The Bank of New York Mellon Corporation	Annual	USA		Audit Related	Company		For	For	
The Bank of New York Mellon Corporation	Annual	USA		Compensation	Company		For	For	
The Bank of New York Mellon Corporation	Annual	USA		Compensation		6	Against	For	
The Coca-Cola Company	Annual	USA		Director Election	Company		For	For	
	Annual	USA		Director Election		1.2	For	For	
The Coca-Cola Company					Company				
The Coca-Cola Company	Annual	USA		Director Election	Company		For	For	
The Coca-Cola Company	Annual	USA		Director Election	Company		For	For	
The Coca-Cola Company	Annual	USA		Director Election	Company		For	For	
The Coca-Cola Company	Annual	USA		Director Election	Company		For	For	
The Coca-Cola Company	Annual	USA	25-Apr-23	Director Election	Company	1.7	For	For	
The Coca-Cola Company	Annual	USA	25-Apr-23	Director Election	Company	1.8	For	For	
The Coca-Cola Company	Annual	USA	25-Apr-23	Director Election	Company	1.9	For	For	
The Coca-Cola Company	Annual	USA	25-Apr-23	Director Election	Company	1.10	For	For	
The Coca-Cola Company	Annual	USA		Director Election	Company		For	For	
The Coca-Cola Company	Annual	USA		Director Election	Company	1.12	For	For	
The Coca-Cola Company	Annual	USA		Director Election	Company		For	For	
The Coca-Cola Company The Coca-Cola Company	Annual	USA		Compensation	Company	2	For	For	
The Coca-Cola Company The Coca-Cola Company	Annual	USA		Compensation		3	One Year	For	
1 ,		USA			Company				
The Coca-Cola Company The Coca-Cola Company	Annual			Audit Related		4	For	For	
The Coca-Cola Company	Annual	USA	25-Apr-23		Shareholder		Against	For	
The Coca-Cola Company	Annual	USA	25-Apr-23	Social	Shareholder	Ь	Against	For	
The Coca-Cola Company	Annual	USA	25-Apr-23	Social	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
The Coca-Cola Company	Annual	USA	25-Apr-23	Director Related	Shareholder	8	Against	For	
The Coca-Cola Company	Annual	USA	25-Apr-23		Shareholder		Against	For	
The PNC Financial Services Group, Inc.	Annual	USA		Director Election	Company		For	For	
The PNC Financial Services Group, Inc.	Annual	USA			Company		For	For	
The PNC Financial Services Group, Inc.	Annual	USA		Director Election	Company	1c	For	For	
The PNC Financial Services Group, Inc. The PNC Financial Services Group, Inc.	Annual	USA		Director Election					
					Company		For	For	
The PNC Financial Services Group, Inc.	Annual	USA		Director Election	Company	1e	For	For	
The PNC Financial Services Group, Inc.	Annual	USA		Director Election	Company	1f	For	For	
The PNC Financial Services Group, Inc.	Annual	USA			Company		For	For	
The PNC Financial Services Group, Inc.	Annual	USA		Director Election	Company		For	For	
The PNC Financial Services Group, Inc.	Annual	USA		Director Election	Company		For	For	
The PNC Financial Services Group, Inc.	Annual	USA		Director Election	Company	1j	For	For	
The PNC Financial Services Group, Inc.	Annual	USA		Director Election		1k	For	For	
•			•						

The PNC Financial Services Group, Inc.	Annual	USA	26-Apr-23	Director Election	Company	11	For	For	
The PNC Financial Services Group, Inc.	Annual	USA		Director Election	Company		For	For	
The PNC Financial Services Group, Inc.	Annual	USA		Audit Related	Company		For	For	
The PNC Financial Services Group, Inc.	Annual	USA	26-Apr-23	Compensation	Company	3	For	For	
The PNC Financial Services Group, Inc.	Annual	USA	26-Apr-23	Compensation	Company	4	One Year	For	
The Progressive Corporation	Annual	USA	12-May-23	Director Election	Company	1a	For	For	
The Progressive Corporation	Annual	USA		Director Election	Company	1b	For	For	
The Progressive Corporation	Annual	USA		Director Election	Company		For	For	
The Progressive Corporation	Annual	USA		Director Election	Company		For	For	
The Progressive Corporation	Annual	USA		Director Election	Company		For	For	
The Progressive Corporation	Annual	USA		Director Election	Company	1f	For	For	
The Progressive Corporation	Annual	USA		Director Election	Company		For	For	
The Progressive Corporation	Annual	USA		Director Election	Company		For	For	
The Progressive Corporation	Annual	USA		Director Election	Company		For	For	
The Progressive Corporation	Annual	USA		Director Election	Company		For	For	
The Progressive Corporation	Annual Annual	USA USA		Director Election Director Election	Company	1k 1l	For For	For For	
The Progressive Corporation The Progressive Corporation	Annual	USA		Compensation	Company Company	2	For	For	
The Progressive Corporation	Annual	USA		Compensation	Company	3	One Year	For	
The Progressive Corporation	Annual	USA	12-May-23	Audit Related	Company	_	For	For	
Tractor Supply Company	Annual	USA		Director Election	Company		For	For	
Tractor Supply Company	Annual	USA		Director Election	Company		For	For	
Tractor Supply Company	Annual	USA		Director Election	Company		For	For	
Tractor Supply Company	Annual	USA		Director Election	Company		For	For	
Tractor Supply Company	Annual	USA		Director Election	Company		For	For	
Tractor Supply Company	Annual	USA		Director Election	Company	1.6	For	For	
Tractor Supply Company	Annual	USA		Director Election	Company		For	For	
Tractor Supply Company	Annual	USA	11-May-23	Director Election	Company	1.8	For	For	
Tractor Supply Company	Annual	USA	11-May-23	Audit Related	Company	2	For	For	
Tractor Supply Company	Annual	USA		Compensation	Company	3	For	For	
Tractor Supply Company	Annual	USA		Compensation	Company	4	One Year	For	
TransUnion	Annual	USA		Director Election	Company		For	For	
TransUnion	Annual	USA		Director Election	Company		For	For	
TransUnion	Annual	USA		Director Election	Company		For	For	
TransUnion	Annual	USA		Director Election	Company		For	For	
TransUnion	Annual	USA		Director Election	Company	1e	For	For	
TransUnion	Annual	USA		Director Election	Company		For	For	
TransUnion	Annual	USA		Director Election	Company		For	For	
TransUnion	Annual	USA		Director Election	Company		For	For	
TransUnion	Annual	USA		Director Election	Company	1i	For	For	
TransUnion	Annual	USA		Director Election	Company	1]	For	For	
TransUnion	Annual	USA USA		Director Election	Company	1k	For	For For	
TransUnion TransUnion	Annual Annual	USA		Audit Related Compensation	Company		For For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company	1b	For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company	1c	For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company	1g	For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA	25-Apr-23	Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company	11	For	For	
Truist Financial Corporation	Annual	USA	25-Apr-23	Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company	1q	For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Director Election	Company		For	For	
Truist Financial Corporation	Annual	USA		Audit Related	Company		For	For	
Truist Financial Corporation	Annual	USA		Compensation	Company	3	For	For	
Truist Financial Corporation	Annual	USA		Compensation	Company	4	One Year	For	
Truist Financial Corporation	Annual	USA	∠o-Apr-23	Director Related	Shareholder	J	Against	For	

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U.S. Bancorp	Annual	USA		Director Election	Company	1a	For	For	
U.S. Bancorp	Annual	USA		Director Election	Company	1b	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1c	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1d	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1e	For	For	
U.S. Bancorp	Annual	USA		Director Election	Company	1f	For	For	
U.S. Bancorp	Annual	USA		Director Election	Company	1g	For	For	
U.S. Bancorp	Annual	USA		Director Election	Company	1h	For	For	
U.S. Bancorp	Annual	USA		Director Election	Company		For	For	
U.S. Bancorp	Annual	USA		Director Election	Company	1j	For	For	
U.S. Bancorp	Annual	USA		Director Election	Company	1k	For	For	
U.S. Bancorp	Annual	USA		Director Election	Company	11	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1m	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Compensation	Company	2	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Compensation	Company	3	One Year	For	
U.S. Bancorp	Annual	USA		Audit Related	Company	4	For	For	
Umicore	Annual/Special	Belgium		Compensation	Company	A.2	For	For	
Umicore	Annual/Special	Belgium		Routine Business		A.3	For	For	
					Company				
Umicore	Annual/Special	Belgium		Director Related	Company	A.5	For	For	
Umicore	Annual/Special	Belgium		Director Related	Company	A.6	For	For	
Umicore	Annual/Special	Belgium		Director Election	Company	A.7.1	For	For	
Umicore	Annual/Special	Belgium		Director Election	Company	A.7.2	For	For	
Umicore	Annual/Special	Belgium		Compensation	Company	A.8	For	For	
Umicore	Annual/Special	Belgium		Capitalization	Company	B.1	For	For	
Unilever Plc	Annual	United Kingdom		Routine Business	Company	1	For	For	
Office of 1 ic	Tillidai	Office Hingaom	00 May 20	TOURING BUSINESS	Company	·	1 01	1 01	Componentian is not aligned with Clobal Equity
Unilever Plc	Annual	United Kingdom	03-May-23	Compensation	Company	2	Against	Against	Compensation is not aligned with Global Equity
		ū	<u> </u>	•			_		Team's Executive Compensation System principle
Unilever Plc	Annual	United Kingdom		Director Election	Company	3	For	For	
Unilever Plc	Annual	United Kingdom		Director Election	Company	4	For	For	
Unilever Plc	Annual	United Kingdom		Director Election	Company	5	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	6	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	7	For	For	
Unilever Plc	Annual	United Kingdom		Director Election	Company	8	For	For	
Unilever Plc	Annual	United Kingdom		Director Election	Company	9	For	For	
Unilever Plc	Annual	United Kingdom		Director Election	Company	10	For	For	
Unilever Plc	Annual	United Kingdom		Director Election	Company	11	For	For	
Unilever Plc	Annual	United Kingdom		Director Election	Company	12	For	For	
Unilever Plc	Annual	United Kingdom		Director Election	Company	13	For	For	
Unilever Plc	Annual	United Kingdom		Director Election	Company	14	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	15	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Audit Related	Company	16	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Audit Related	Company	17	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23		Company	18	For	For	
Unilever Pic	Annual	United Kingdom		Capitalization		19	For	For	
					Company				
Unilever Plc	Annual	United Kingdom		Capitalization	Company	20	For	For	
Unilever Plc	Annual	United Kingdom		Capitalization	Company	21	For	For	
Unilever Plc	Annual	United Kingdom		Capitalization	Company	22	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Takeover Related	Company	23	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1a	For	For	
United Parcel Service, Inc.	Annual	USA		Director Election	Company	1b	For	For	
United Parcel Service, Inc.	Annual	USA		Director Election	Company	1c	For	For	
United Parcel Service, Inc.	Annual	USA		Director Election	Company	1d	For	For	
		USA		Director Election					
United Parcel Service, Inc.	Annual				Company		For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1f	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1g	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1h	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1i	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
United Parcel Service, Inc.	Annual	USA	04-Mav-23	Director Election	Company	1j	For	For	
United Parcel Service, Inc.	Annual	USA		Director Election	Company	1k	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	11	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
								1	
United Parcel Service Inc	Annual	LISA	04-May-23	Compensation	Company	2	For	For	
United Parcel Service, Inc.	Annual	USA		Compensation	Company	2	For One Year	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Compensation	Company	3	One Year	For	
			04-May-23 04-May-23	Compensation Audit Related	Company Company	3 4			Aligned with shareholders best interests

		1		I	1	1		1	Voting in line with the Global Equity Team's
United Parcel Service, Inc.	Annual	USA	04-May-23	Environmental	Shareholder	6	For	Against	Environmental and Social commitments
United Parcel Service, Inc.	Annual	USA	04-May-23	E&S Blended	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
United Parcel Service, Inc.	Annual	USA	04-May-23	Environmental	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
United Parcel Service, Inc.	Annual	USA	04-May-23	Social	Shareholder	9	Against	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	E&S Blended	Shareholder	10	Against	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Social	Shareholder	11	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1a	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1b	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1c	For	For	
Valero Energy Corporation	Annual	USA		Director Election	Company	1d	For	For	
Valero Energy Corporation	Annual	USA		Director Election	Company		For	For	
Valero Energy Corporation	Annual	USA		Director Election	Company	1f	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1g	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company		For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1i	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1j	For	For	
Valero Energy Corporation	Annual	USA		Director Election	Company		For	For	
Valero Energy Corporation	Annual	USA		Audit Related	Company		For	For	
Valero Energy Corporation	Annual	USA		Compensation	Company		For	For	
Valero Energy Corporation	Annual	USA		Compensation	Company		One Year	For	
Valero Energy Corporation	Annual	USA		Environmental	Shareholder		For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Valero Energy Corporation	Annual	USA	09-May-23	Social	Shareholder	6	Against	For	
Verizon Communications Inc.	Annual	USA		Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA		Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA		Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA		Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA		Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA		Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA		Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA		Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA		Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA		Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA		Director Election	Company		For	For	
Verizon Communications Inc.	Annual	USA		Compensation	Company		For	For	
Verizon Communications Inc.	Annual	USA		Compensation	Company		One Year	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Audit Related	Company		For	For	
Verizon Communications Inc.	Annual	USA		E&S Blended	Shareholder	5	Against	For	
Verizon Communications Inc.	Annual	USA	11-May-23		Shareholder	6	Against	For	
Verizori Communications inc.	Aillidai	i	1 1-1vlay-23	Social	Shareholder	O	Agairist	FOI	Compensation aligned with Global Equity Team's
Verizon Communications Inc.	Annual	USA		Compensation	Shareholder	7	For	Against	Executive Compensation System principle
Verizon Communications Inc.	Annual	USA		Compensation	Shareholder	8	Against	For	
Verizon Communications Inc.	Annual	USA		Director Related	Shareholder	9	Against	For	
Vestas Wind Systems A/S	Annual	Denmark		Routine Business	Company		For	For	
Vestas Wind Systems A/S	Annual	Denmark		Routine Business	Company		For	For	
Vestas Wind Systems A/S	Annual	Denmark		Compensation	Company		For	For	
Vestas Wind Systems A/S	Annual	Denmark		Compensation	Company		For	For	
Vestas Wind Systems A/S	Annual	Denmark		Director Election			For	For	
Vestas Wind Systems A/S	Annual	Denmark		Director Election			For	For	
Vestas Wind Systems A/S	Annual	Denmark		Director Election			For	For	
Vestas Wind Systems A/S	Annual	Denmark		Director Election			For	For	
Vestas Wind Systems A/S	Annual	Denmark		Director Election			For	For	
Vestas Wind Systems A/S	Annual	Denmark		Director Election	Company		For	For	
Vestas Wind Systems A/S	Annual	Denmark		Director Election			For	For	
Vestas Wind Systems A/S	Annual	Denmark		Audit Related	Company		For	For	
Vestas Wind Systems A/S	Annual	Denmark		Capitalization			For	For	
Vestas Wind Systems A/S	Annual	Denmark		Routine Business	Company		For	For	
WEC Energy Group, Inc.	Annual	USA		Director Election			For	For	
WEC Energy Group, Inc.	Annual	USA		Director Election			For	For	
WEC Energy Group, Inc.	Annual	USA USA	04-May-23	Director Election Director Election	Company		For	For	
WEC Energy Group, Inc.			11/1-1/12//-23	ILUITECTOR Election	Company	1.4	For	For	i
WEC Engrand Cross Inc.	Annual						Ган		
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.5	For	For	
WEC Energy Group, Inc. WEC Energy Group, Inc. WEC Energy Group, Inc.			04-May-23 04-May-23		Company Company	1.5 1.6	For For For		

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WEC Energy Group, Inc.	Annual	USA		Director Election	Company	1.8	For	For	
WEC Energy Group, Inc.	Annual	USA		Director Election	Company	1.9	For	For	
WEC Energy Group, Inc.	Annual	USA		Director Election	Company	1.10	For	For	
WEC Energy Group, Inc.	Annual	USA		Director Election	Company	1.11	For	For	
WEC Energy Group, Inc.	Annual	USA		Director Election	Company	1.12	For	For	
WEC Energy Group, Inc.	Annual	USA		Audit Related	Company	2	For	For	
WEC Energy Group, Inc.	Annual	USA		Compensation	Company	3	One Year	For	
WEC Energy Group, Inc.	Annual	USA		Compensation	Company	4	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Routine Business	Company	1.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Compensation	Company	1.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Routine Business	Company	2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Related	Company	3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1a	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1b	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1c	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1d	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1e	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1f	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1g	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1h	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1i	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1j	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1k	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Director Election	Company	4.11	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Director Related	Company	4.2.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Director Related	Company	4.2.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Director Related	Company	4.2.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Director Related	Company	4.2.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Director Related	Company	4.2.5	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Director Related	Company	4.2.6	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Routine Business	Company	4.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Audit Related	Company	4.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Compensation	Company	5.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Compensation	Company	5.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Capitalization	Company	6.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Company Articles	Company	6.2	For	For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual	Switzerland		Routine Business	Company	6.3	For	For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual	Switzerland		Company Articles	Company	6.4	For	For	
Zurich Insurance Group AG Zurich Insurance Group AG	Annual	Switzerland		Routine Business	Company	7	Against	Against	Not aligned with shareholders best interests
ageas SA/NV	Extraordinary Shareholders	Belgium		Capitalization	Company	2.1	For	For	TVOL diligitied with shareholders best interests
ageas SA/NV	Extraordinary Shareholders	Belgium		Capitalization	Company	2.2.2	For	For	
ageas SA/NV		Belgium		Capitalization	Company	3	For	For	
ageas SA/NV ageas SA/NV	Annual/Special			Routine Business		2.1.3		For	
ageas SA/NV ageas SA/NV	Annual/Special	Belgium		Routine Business Routine Business	Company	2.2.2	For For	For	
		Belgium			Company			For	
ageas SA/NV	Annual/Special	Belgium		Director Related	Company	2.3.1	For		
ageas SA/NV	Annual/Special	Belgium		Director Related	Company		For	For	
ageas SA/NV	Annual/Special	Belgium		Compensation	Company	3	For	For	
ageas SA/NV	Annual/Special	Belgium		Director Election	Company	4.1	For	For	
ageas SA/NV	Annual/Special	Belgium		Director Election	Company	4.2	For	For	
ageas SA/NV	Annual/Special	Belgium		Director Election	Company	4.3	For	For	
ageas SA/NV	Annual/Special	Belgium		Audit Related	Company	5	For	For	
ageas SA/NV	Annual/Special	Belgium		Capitalization	Company	6.1	For	For	
ageas SA/NV	Annual/Special	Belgium		Capitalization	Company	6.2.2	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Capitalization	Company	7	For	For	