Proxy Voting Results - Nikko Asset Management Europe Ltd - Q1 2023

Proxy voting Results - NIK	ko Asset Management Europ	pe Lta - Q1 2023				lv	I= /a · ·	
Issuer Name	Meeting Type	Geography	Meeting Date Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
Accenture Plc	Annual	Ireland	01-Feb-23 Director Election	Company	1a	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Director Election	Company	1b	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Director Election	Company	1c	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Director Election	Company	1d	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Director Election	Company	1e	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Director Election	Company	1f	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Director Election	Company	1g	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Director Election	Company	1h	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Director Election	Company	1i	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Compensation	Company	2	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Compensation	Company	3	One Year	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Audit Related	Company	4	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Capitalization	Company	5	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Capitalization	Company	6	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23 Capitalization	Company	7	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23 Routine Business	Company	1	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23 Director Election	Company	2.1	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23 Director Election	Company	2.1	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23 Director Election	Company	2.3	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23 Director Election	Company	2.3	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23 Director Election	Company	2.5	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23 Director Election	Company	2.6	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23 Director Election	Company	2.7	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23 Director Election	Company	2.8	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23 Director Related	Company	3.1	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23 Director Related	Company	3.2	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Routine Business	Company	1	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 E&S Blended		2	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Director Related	Company Company	3	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Routine Business	Company	4	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Audit Related	Company	5	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Director Election	Company	6.1	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Director Election	Company	6.2	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Director Election	Company	6.3	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Director Election	Company	6.4	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Director Related	Company	6.5	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Miscellaneous	Company	7	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Compensation	Company	8.1	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Compensation	Company	8.2	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Routine Business	Company	9	For	For	
Bankinter SA	Annual	Spain	23-Mar-23 Compensation	Company	10	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Routine Business		10	For	For	
Compass Group Fic	Ailiuai			Company	1	FOI	FOI	Compensation is not aligned with Global Equity
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Compensation	Company	2	Against	Against	Team's Executive Compensation System principle
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Routine Business	Company	3	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	4	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	5	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	6	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	7	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	8	Abstain	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	9	For	For	. , , , , , ,
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	10	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	11	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	12	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	13	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	14	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Director Election	Company	15	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23 Audit Related	Company	16	For	For	
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Compass Group Plc	Annual	United Kingdom	09-Feb-23	Audit Related	Company	17	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23		Company	18	For	For	
Compass Group Plc		United Kingdom		Capitalization	Company	19	For	For	
Compass Group Plc	Annual	United Kingdom		Capitalization	Company	20	For	For	
Compass Group Plc	I .	United Kingdom		Capitalization	Company	21	For	For	
Compass Group Plc	Annual	United Kingdom		Capitalization	Company	22	For	For	
Compass Group Plc	I .	United Kingdom		Takeover Related	Company	23	For	For	
DBS Group Holdings Ltd.		Singapore		Routine Business	Company	1	For	For	
DBS Group Holdings Ltd.		Singapore		Routine Business	Company	2	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Compensation	Company	3	For	For	
DBS Group Holdings Ltd.		<u> </u>		Audit Related	Company	4	For	For	
	I .	Singapore		Director Election		4	For	For	
DBS Group Holdings Ltd.		Singapore			Company	0			
DBS Group Holdings Ltd.	Annual	Singapore		Director Election	Company	6	For	For	
DBS Group Holdings Ltd.		Singapore		Director Election	Company	7	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Compensation	Company	8	For	For	
DBS Group Holdings Ltd.		Singapore		Compensation	Company	9	For	For	
DBS Group Holdings Ltd.		Singapore		Capitalization	Company	10	For	For	
DBS Group Holdings Ltd.		Singapore		Routine Business	Company	11	For	For	
DBS Group Holdings Ltd.		Singapore		Capitalization	Company	12	For	For	
Deere & Company	Annual	USA		Director Election	Company	1a	For	For	
Deere & Company		USA		Director Election	Company	1b	For	For	
Deere & Company	Annual	USA		Director Election	Company	1c	For	For	
Deere & Company		USA		Director Election	Company	1d	For	For	
Deere & Company		USA		Director Election	Company	1e	For	For	
Deere & Company		USA	22-Feb-23	Director Election	Company	1f	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1g	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1h	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1i	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1j	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1k	For	For	
Deere & Company	Annual	USA	22-Feb-23	Compensation	Company	2	For	For	
Deere & Company	Annual	USA	22-Feb-23	Compensation	Company	3	One Year	For	
Deere & Company	Annual	USA	22-Feb-23	Audit Related	Company	4	For	For	
Deere & Company	Annual	USA	22-Feb-23	Compensation	Shareholder	5	For	Against	Aligned with shareholders best interests
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Director Election	Company	1.1	For	For	
Dolby Laboratories, Inc.	Annual	USA		Director Election	Company	1.2	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Director Election	Company	1.3	For	For	
Dolby Laboratories, Inc.	Annual	USA		Director Election	Company	1.4	For	For	
Dolby Laboratories, Inc.	Annual	USA		Director Election	Company	1.5	For	For	
Dolby Laboratories, Inc.	Annual	USA		Director Election	Company	1.6	For	For	
Dolby Laboratories, Inc.	Annual	USA		Director Election	Company	1.7	For	For	
Dolby Laboratories, Inc.		USA		Director Election	Company	1.8	For	For	
Dolby Laboratories, Inc.		USA		Director Election	Company	1.9	For	For	
Dolby Laboratories, Inc.		USA		Compensation	Company	2	For	For	
Dolby Laboratories, Inc.	Annual	USA		Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Compensation	Company	4	For	For	The state of the s
Dolby Laboratories, Inc.		USA			Company	5	For	For	
Emerson Electric Co.		USA		Director Election	Company	1a	For	For	
Emerson Electric Co.		USA		Director Election	Company	1b	For	For	
Emerson Electric Co.		USA		Director Election	Company	1c	For	For	
Emerson Electric Co.	Annual	USA		Audit Related	Company	2	For	For	
Emerson Electric Co.		USA		Compensation	Company	3	For	For	
Emerson Electric Co.		USA		Compensation	Company	4	One Year	For	
		Norway		Routine Business	Company	2	For	For	
Gjensidige Forsikring ASA		Norway			Company	1	For	For	
Gjensidige Forsikring ASA		Norway			Company	5	For	For	
Gjensidige Forsikring ASA		Norway		Routine Business	Company	6	For	For	
Gjensidige Forsikring ASA		Norway		Compensation		7	For	For	
Gjensidige Forsikring ASA Gjensidige Forsikring ASA				Compensation	Company	Ω			
Gjensidige Forsikring ASA Gjensidige Forsikring ASA		Norway			Company	0 0	For	For For	
Gjensidige Forsikring ASA Gjensidige Forsikring ASA		Norway			Company	9.a 9.b	For For	For	
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Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Election Company 9.0 - For For For For Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Election Company 9.0 - For For For Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Election Company 10.0 - Against Against Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Related Company 10.0 - For For Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Related Company 10.0 - For For Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Related Company 10.0 - For For Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Related Company 10.0 - For For Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Related Company 10.0 - For For Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Related Company 10.0 - For For Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Related Company 10.0 - For For Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Related Company 10.0 - For For Generating Forsikring ASA Annual Norway 23-Mar-22 Descript Related Company 10.0 - For For For Generating Forsikring ASA Annual USA 24-Mar-22 Descript Related Company 10.0 - For For For Generating Forsikring ASA Annual USA 24-Mar-22 Descript Related Company 10.0 - For For For For Generating Forsikring ASA Annual USA 24-Mar-22 Descript Related Company 10.0 - For For For Generating Forsikring ASA Annual USA 24-Mar-22 Descript Related Company 10.0 - For For For For Generating Forsikring ASA Annual USA 24-Mar-22 Descript Related Company 10.0 - For For For For Generating Forsikring ASA Annual USA 24-Mar-22 Descript Related Company 10.0 - For F	Gjensidige Forsikring ASA	Annual	Norway	22 Mar 22	Canitalization	Compony	0.0	For	For	
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Commission Com	Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Miscellaneous	Company	9.e	For	For	
Symething Foundation ASA Annual Novewy 23-May-23 Director Related Company 0.10 For For	Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Director Election	Company	10.a	Against	Against	
Generating Forsishing ASA Annual Norway 23-Min-23 Despote Featherd Company 10,94 For For Generating ASA Annual Norway 23-Min-23 Despote Featherd Company 10,94 For For Generating ASA Annual Norway 23-Min-23 Despote Featherd Company 10,94 For For Generating ASA Annual Norway 23-Min-23 Despote Featherd Company 10,94 For For Generating ASA Annual Norway 23-Min-23 Despote Featherd Company 10,95 For For Generating ASA Annual Norway 23-Min-23 Company 10,95 For For Generating ASA Annual Norway 23-Min-23 Company 10,95 For For Generating ASA Annual Norway 23-Min-23 Company 10,95 For For Generating ASA Annual Norway 23-Min-23 Company 10,95 For For Generating ASA Annual Norway 23-Min-23 Company 10,95 For For Generating ASA Min-24 Min-25 Company 10,95 For For Generating ASA Min-25	Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Director Related	Company	10.b1	For	For	
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Linde Plc Court Ireland 18-Jan-23 Strategic Transactions Company 1 Do Not Vote For Linde Plc Extraordinary Shareholders Ireland 18-Jan-23 Strategic Transactions Company 1 For For										
Linde Plc Extraordinary Shareholders Ireland							18			
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	II indo Dlo	Extraordinary Shareholders	Ireland	18-Jan-23	Company Articles	Company	2	For	For	

Linde Plc	Extraordinary Shareholders	Ireland	18-Jan-23 Strategic Transactions	Company	3	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Routine Business	Company	7	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Routine Business	Company	8	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Director Related	Company	9	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Compensation	Company	10	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Compensation	Company	11	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Director Related	Company	12	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Director Election	Company	13	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Audit Related	Company	14	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Audit Related	Company	15	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Capitalization	Company	16	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Capitalization	Company	17	For	For	
Neste Corp.	Annual	Finland	28-Mar-23 Company Articles	Company	18	Against	Against	Not aligned with shareholders best interests
Novartis AG	Annual	Switzerland	07-Mar-23 Routine Business	Company	10	For	For	Not aligned with shareholders best interests
	Annual		07-Mar-23 Director Related	. ,	2			
Novartis AG	Annual	Switzerland		Company	3	For For	For For	
Novartis AG		Switzerland	07-Mar-23 Routine Business	Company	4	For		
Novartis AG	Annual	Switzerland	07-Mar-23 Capitalization	Company			For	
Novartis AG	Annual	Switzerland	07-Mar-23 Capitalization	Company	5	For	For	
Novartis AC	Annual	Switzerland	07-Mar-23 Company Articles	Company	6.1	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Company Articles	Company	6.2	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Company Articles	Company	6.3	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Compensation	Company	7.1	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Compensation	Company	7.2	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Compensation	Company	7.3	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election	Company	8.1	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election	Company	8.2	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election	Company	8.3	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election	Company	8.4	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election		8.5	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election	Company	8.6	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election	Company	8.7	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election	Company	8.8	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election	Company	8.9	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election		8.10	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election		8.11	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election	Company	8.12	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Election	Company	8.13	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Related	Company	9.1	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Related	Company	9.2	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Related	Company	9.3	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Director Related	Company	9.4	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Audit Related	Company	10	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Routine Business	Company	11	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23 Routine Business	Company	12	Against	Against	Not aligned with shareholders best interests
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23 Director Election	Company	1.1	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23 Director Election	Company	1.2	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23 Director Election	Company	1.3	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan				For	For	
	Annual	Japan	•	Company	1.5	For	For	
•	Annual	Japan	30-Mar-23 Director Election	Company	1.6	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23 Director Election	Company	1.7	For	For	
	Annual	Japan		Company	1.8	For	For	
	Annual	Japan	30-Mar-23 Director Election	Company	1.9	For	For	
	Annual	Japan	30-Mar-23 Director Election	Company	1.10	For	For	
	Annual	Japan	30-Mar-23 Director Election	Company	1.11	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Company	1.12	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23 Director Election	Company	1.13	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Routine Business	Company	2	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Compensation	Company	3	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Compensation	Company	4	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Routine Business	Company	5	For	For	
Pandora AS	Annual	Denmark			6.1	For	For	
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Pandora AS	Annual	Denmark	16-Mar-23 Director Election	Company	6.2	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Director Election	Company	6.3	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Director Election	Company	6.4	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Director Election	Company	6.5	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Director Election	Company	6.6	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Director Election	Company	6.7	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Audit Related	Company	7	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Director Related	Company	8	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Capitalization	Company	9.1	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Capitalization	Company	9.2	For	For	
Pandora AS	Annual	Denmark	16-Mar-23 Routine Business	Company	9.3	For	For	
Roche Holding AG					9.3			
Roche Holding AG	Annual	Switzerland	14-Mar-23 Routine Business	Company	1	For	For	Occurred the least of the Olehol Foreite.
Roche Holding AG	Annual	Switzerland	14-Mar-23 Compensation	Company	2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	14-Mar-23 Compensation	Company	3.1	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Compensation	Company	3.2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Related	Company	4	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Routine Business	Company	5	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Election	Company	6.1	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Election	Company	6.2	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Election	Company	6.3	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Election	Company	6.4	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Election	Company	6.5	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Election	Company	6.6	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Election	Company	6.7	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Election	Company	6.8	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Election	Company	6.9	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Election	Company	6.10	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Election	Company	6.11	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Related	Company	6.12	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Related	Company	6.13	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Related	Company	6.14	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Related	Company	6.15	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	14-Mar-23 Director Related	Company	6.16	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Routine Business	Company	7.1	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Company Articles	Company	7.2	Against	Against	Not aligned with shareholders best interests
Roche Holding AG	Annual	Switzerland	14-Mar-23 Company Articles	Company	7.3	For	For	The anglies will end end do beet interested
Roche Holding AG	Annual	Switzerland	14-Mar-23 Compensation	Company	8	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Compensation	Company	9	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Routine Business	Company	10	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23 Audit Related	Company	11	For	For	
			14-Mar-23 Routine Business		12			Not aligned with abarahalders hast interests
Roche Holding AG	Annual	Switzerland		Company	2	Against	Against	Not aligned with shareholders best interests
Siemens AG	Annual	Germany	09-Feb-23 Routine Business	Company	~ .	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	3.1	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	3.2	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	3.3	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	3.4	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	3.5	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	4.1	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	4.2	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	4.3	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	4.4	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	4.5	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	4.6	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	4.7	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	4.8	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	4.9	For	For	
Siemens AG	Annual	Germany	09-Feb-23 Director Related	Company	4.10	For	For	
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Siemens AG	Annual	Germany		Director Related		4.11	For	For	
Siemens AG	Annual	Germany		Director Related		4.12	For	For	
Siemens AG	Annual	Germany		Director Related		4.13	For	For	
Siemens AG	Annual	Germany		Director Related		4.14	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related		4.15	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.16	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.17	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related		4.18	For	For	
Siemens AG	Annual	Germany		Director Related		4.19	For	For	
Siemens AG	Annual	Germany		Director Related	Company	4.20	For	For	
Siemens AG	Annual	Germany		Audit Related	Company	5	For	For	
Siemens AG	Annual	Germany		Compensation	Company	6	For	For	
Siemens AG	Annual	Germany		Director Election		7.1	For	For	
				Director Election					
Siemens AG	Annual	Germany				7.2	For	For	
Siemens AG	Annual	Germany		Director Election		7.3	For	For	
Siemens AG	Annual	Germany		Director Election		7.4	For	For	
Siemens AG	Annual	Germany		Director Election	Company	7.5	For	For	
Siemens AG	Annual	Germany		Director Election	Company	7.6	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Election		7.7	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Routine Business	Company	8	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Company Articles	Company	9	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Company Articles	Company	10	For	For	
Siemens Healthineers AG	Annual	Germany		Routine Business	Company	2	For	For	
Siemens Healthineers AG	Annual	Germany		Director Related	Company	3.1	For	For	
Siemens Healthineers AG	Annual	Germany		Director Related		3.2	For	For	
Siemens Healthineers AG	Annual	Germany		Director Related		3.3	For	For	
Siemens Healthineers AG	Annual	Germany		Director Related		3.4	For	For	
						3.5			
Siemens Healthineers AG	Annual	Germany		Director Related			For	For	
Siemens Healthineers AG	Annual	Germany		Director Related		4.1	For	For	
Siemens Healthineers AG	Annual	Germany		Director Related	Company	4.2	For	For	
Siemens Healthineers AG	Annual	Germany		Director Related		4.3	For	For	
Siemens Healthineers AG	Annual	Germany		Director Related		4.4	For	For	
Siemens Healthineers AG	Annual	Germany		Director Related		4.5	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related		4.6	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related		4.7	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.8	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.9	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related		4.10	For	For	
Siemens Healthineers AG	Annual	Germany		Audit Related	Company	5	For	For	
Siemens Healthineers AG	Annual	Germany		Compensation	Company	6	For	For	
Siemens Healthineers AG	Annual	Germany		Director Election		7.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	15-Fah-23	Director Election	Company	7.3	For	For	Clobal Equity Team's governance policy
Siemens Healthineers AG	Allitual	Germany	13-1 60-23	Director Election			1 01	1 01	Proposed board composition is not aligned with
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.4	Against	Against	Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.5	Against		Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany		Director Election	, ,	7.6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.7	For	For	
Siemens Healthineers AG	Annual	Germany		Director Election	Company	7.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Compensation	Company	8	For	For	-
Siemens Healthineers AG	Annual	Germany		Routine Business	Company	9	Against		Not aligned with shareholders best interests
Siemens Healthineers AG	Annual	Germany		Company Articles	Company	10.1	For	For	<u> </u>
Siemens Healthineers AG	Annual	Germany		Company Articles	Company	10.2	For	For	
Siemens Healthineers AG	Annual	Germany			Company	11	For	For	
Stora Enso Oyj	Annual	Finland			Company	7	For	For	
Stora Enso Oyj	Annual	Finland		Routine Business	Company	8	For	For	
		Finland				9			
Stora Enso Oyj	Annual	i iilialiu	10-Wat-23	Director Related	Company	J	For	For	

Stora Enso Oyj	Annual	Finland	16-Mar-23	Compensation	Company	10	For	For	
Stora Enso Oyj	Annual	Finland		Compensation	Company	11	For	For	
Stora Enso Oyj	Annual	Finland		Director Related	Company	12	For	For	
Stora Enso Oyj	Annual	Finland		Director Election	Company	13	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Stora Enso Ovi	Annual	Finland	16-Mar-23	Audit Related	Company	14	For	For	
Stora Enso Oyi	Annual	Finland		Audit Related	Company	15	For	For	
Stora Enso Oyj	Annual	Finland		Capitalization	Company	16	For	For	
Stora Enso Oyi	Annual	Finland		Capitalization	Company	17	For	For	
Stora Enso Ovi	Annual	Finland		Routine Business	Company	18	For	For	
Swisscom AG	Annual	Switzerland		Routine Business	Company	1.1	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Compensation	Company	1.2	For	For	
Swisscom AG	Annual	Switzerland		Routine Business	Company	2	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Related	Company	3	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Election	Company	4.1	For	For	
Swisscom AG	Annual	Switzerland		Director Election	Company	4.2	For	For	
Swisscom AG	Annual	Switzerland		Director Election	Company	4.3	For	For	
Swisscom AG	Annual	Switzerland		Director Election	Company	4.4	For	For	
Swisscom AG	Annual	Switzerland		Director Election	Company	4.5	For	For	
Swisscom AG	Annual	Switzerland		Director Election	Company	4.6	For	For	
Swisscom AG	Annual	Switzerland		Director Election	Company	4.7	For	For	
Swisscom AG	Annual	Switzerland		Director Election	Company	4.8	For	For	
Swisscom AG	Annual	Switzerland		Director Related	Company	4.9	For	For	
Swisscom AG	Annual	Switzerland		Director Related	Company	5.1	For	For	
Swisscom AG	Annual	Switzerland		Director Related	Company	5.2	For	For	
Swisscom AG	Annual	Switzerland		Director Related	Company	5.3	For	For	
Swisscom AG	Annual	Switzerland		Director Related	Company	5.4	For	For	
Swisscom AG	Annual	Switzerland		Compensation	Company	6.1	For	For	
Swisscom AG	Annual	Switzerland		Compensation	Company	6.2	For	For	
Swisscom AG	Annual	Switzerland		Compensation	Company	6.3	For	For	
Swisscom AG	Annual	Switzerland		Routine Business	Company	7	For	For	
Swisscom AG	Annual	Switzerland		Audit Related	Company	8	For	For	
Swisscom AG	Annual	Switzerland		E&S Blended	Company	9.1	For	For	
Swisscom AG	Annual	Switzerland		Company Articles	Company	9.2	For	For	
Swisscom AG	Annual	Switzerland		Company Articles	Company	9.3	For	For	
Swisscom AG	Annual	Switzerland		Company Articles	Company	9.4	For	For	
Swisscom AG	Annual	Switzerland		Company Articles	Company	9.5	For	For	
Swisscom AG	Annual	Switzerland		Company Articles	Company	9.6	For	For	
Swisscom AG	Annual	Switzerland		Routine Business	Company	10	Against	Against	Not aligned with shareholders best interests
Yamaha Motor Co., Ltd.	Annual	Japan		Routine Business	Company	1	For	For	The angree mareneres see merees
Yamaha Motor Co., Ltd.	Annual	Japan		Director Election	Company	2.1	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Election	Company	2.2	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Election	Company	2.3	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Election	Company	2.4	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Election	Company	2.5	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Election	Company	2.6	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Election	Company	2.7	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Election	Company	2.8	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Election	Company	2.9	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Election	Company	2.10	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Related	Company	3.1	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Related	Company	3.2	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Related	Company	3.3	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan		Director Related	Company	3.4	For	For	
ramana wotor oo., Etd.	,au	Japan	LL WIGH-ZJ	Director Related	Joinpany	10.7	1. 01	1. 0.	