Proxy Voting Results - Nikko Asset Management Europe Ltd - Q1 2022

Proxy voting Results - Nikko As	set management	Lurope Liu - Q 1 2	.022				Voting	Ear/Againat	
Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1a	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1b	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1c	For	For	
Accenture plc	Annual	Ireland		Directors Related	Company	1d	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1e	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1f	For	For	
Accenture plc	Annual	Ireland		Directors Related	Company	1g	For	For	
Accenture plc	Annual	Ireland		Directors Related	Company	1h	For	For	
Accenture plc	Annual	Ireland		Directors Related	Company	1i	For	For	
Accenture plc	Annual	Ireland		Directors Related	Company	1i	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Non-Salary Comp.	Company	2	For	For	
Accenture plc	Annual	Ireland		Non-Salary Comp.	Company	3	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Routine/Business	Company	4	For	For	
Accenture plc	Annual	Ireland		Capitalization	Company	5	For	For	
Accenture plc	Annual	Ireland		Capitalization	Company	6	For	For	
Accenture plc	Annual	Ireland		Capitalization	Company	7	For	For	
BHP Group Limited	Special	Australia		Routine/Business	Company	1	For	For	
BHP Group Limited	Special	Australia		Capitalization	Company	2	For	For	
BHP Group Limited	Special	Australia		Capitalization	Company	3	For	For	
BHP Group Limited	Special	Australia		Capitalization	Company	4	For	For	
BHP Group Limited	Special	Australia		Reorg. and Mergers	Company	5	For	For	
Compass Group Plc	Annual	United Kingdom		Routine/Business	Company	1	For	For	
									Compensation is not aligned with Global Equity
Compass Group Plc	Annual	United Kingdom		Non-Salary Comp.	Company	2	Against	Against –	Team's Executive Compensation System principle
Compass Group Plc	Annual	United Kingdom		Non-Salary Comp.	Company	3	For	For	
Compass Group Plc	Annual	United Kingdom		Routine/Business	Company	4	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	5	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	6	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	7	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	8	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	9	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	10	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	11	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	12	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	13	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	14	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	15	For	For	
Compass Group Plc	Annual	United Kingdom		Directors Related	Company	16	For	For	
Compass Group Plc	Annual	United Kingdom		Routine/Business	Company	17	For	For	
Compass Group Plc	Annual	United Kingdom		Routine/Business	Company	18	For	For	
Compass Group Plc	Annual	United Kingdom		Routine/Business	Company	19	For	For	
Compass Group Plc	Annual	United Kingdom		Capitalization	Company	20	For	For	
Compass Group Plc	Annual	United Kingdom		Capitalization	Company	21	For	For	
Compass Group Plc	Annual	United Kingdom		Capitalization	Company	22	For	For	
Compass Group Plc	Annual	United Kingdom		Capitalization		23	For	For	
Compass Group Plc	Annual	United Kingdom			Company	24	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Routine/Business	Company	1	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Routine/Business	Company	2	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Directors Related	Company	3	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Routine/Business	Company	4	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Directors Related	Company	5	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Directors Related	Company	6	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Directors Related	Company	7	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Directors Related	Company	8	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Directors Related	Company	9	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Non-Salary Comp.	Company	10	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Non-Salary Comp.	Company	11	For	For	
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DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22 Capitalization	Company	12		For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22 Routine/Business	Company	13		For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22 Capitalization	Company	14		For	
Deere & Company	Annual	USA	23-Feb-22 Directors Related	Company	1a		For	
Deere & Company	Annual	USA	23-Feb-22 Directors Related	Company	1b	For	For	
Deere & Company	Annual	USA	23-Feb-22 Directors Related	Company	1c	For	For	
Deere & Company	Annual	USA	23-Feb-22 Directors Related	Company	1d	For	For	
Deere & Company	Annual	USA	23-Feb-22 Directors Related	Company	1e		For	
Deere & Company	Annual	USA	23-Feb-22 Directors Related	Company	1f	For	For	
Deere & Company	Annual	USA	23-Feb-22 Directors Related	Company	1g	For	For	
Deere & Company	Annual	USA	23-Feb-22 Directors Related	Company	1h	For	For	
Deere & Company	Annual	USA	23-Feb-22 Directors Related	Company	1i		For	
Deere & Company	Annual	USA	23-Feb-22 Directors Related	Company	1j		For	
Deere & Company	Annual	USA	23-Feb-22 Directors Related	Company	1k	For	For	
Deere & Company	Annual	USA	23-Feb-22 Non-Salary Comp.	Company	2	For	For	
Deere & Company	Annual	USA	23-Feb-22 Routine/Business	Company	3	For	For	
Deere & Company	Annual	USA	23-Feb-22 Non-Salary Comp.	Company	4	For	For	
Deere & Company	Annual	USA	23-Feb-22 SH-Dirs' Related		5		For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Directors Related	Company	1.1	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Directors Related	Company	1.2	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Directors Related	Company	1.3	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Directors Related	Company	1.4	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Directors Related	Company	1.5	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Directors Related	Company	1.6	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Directors Related	Company	1.7	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Directors Related	Company	1.8	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Directors Related	Company	1.9		For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Directors Related	Company	1.10	-	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Non-Salary Comp.	Company	2		For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22 Routine/Business	Company	3	For	For	
Emerson Electric Co.	Annual	USA	01-Feb-22 Directors Related	Company	1.1	For	For	
Emerson Electric Co.	Annual	USA	01-Feb-22 Directors Related	Company	1.2		For	
Emerson Electric Co.	Annual	USA	01-Feb-22 Directors Related	Company	1.3	-	For	
Emerson Electric Co.	Annual	USA	01-Feb-22 Directors Related	Company	1.4		For	
Emerson Electric Co.	Annual	USA	01-Feb-22 Routine/Business	Company	2	For	For	
Emerson Electric Co.	Annual	USA	01-Feb-22 Non-Salary Comp.	Company	3	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22 Routine/Business	Company	3		For	
Fortum Oyj	Annual	Finland	28-Mar-22 Routine/Business	Company	4	-	For	
Fortum Oyj	Annual	Finland	28-Mar-22 Routine/Business	Company	5		For	
Fortum Oyj	Annual	Finland	28-Mar-22 Routine/Business	Company	7	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22 Routine/Business	Company	8	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22 Directors Related	Company	o 9		For	
Fortum Oyj	Annual	Finland	28-Mar-22 Non-Salary Comp.	Company	9 10	-	For	
Fortum Oyj		Finland	28-Mar-22 Directors Related	Company	10		For	
"	Annual	Finland	28-Mar-22 Directors Related 28-Mar-22 Directors Related		11	For	For	
Fortum Oyj	Annual			Company				
Fortum Oyj	Annual	Finland	28-Mar-22 Directors Related	Company	13	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22 Routine/Business	Company	14		For	
Fortum Oyj	Annual	Finland	28-Mar-22 Routine/Business	Company	15		For	
Fortum Oyj	Annual	Finland	28-Mar-22 Capitalization	Company	16		For	
Fortum Oyj	Annual	Finland	28-Mar-22 Capitalization	Company	17		For	
Fortum Oyj	Annual	Finland	28-Mar-22 Routine/Business	Company	18	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22 Routine/Business	Company	2		For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22 Routine/Business	Company	4		For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22 Routine/Business	Company	5		For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22 Routine/Business	Company	6	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22 Non-Salary Comp.	Company	7	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22 Non-Salary Comp.	Company	8		For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22 Routine/Business		9.a		For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22 Non-Salary Comp.		9.b		For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22 Capitalization	Company	9.c	For	For	

Cioncidizo Forcilyring ACA	Annual	Norword	04 Mar 00	Conitalization	Compony		L.a.	For	
Gjensidige Forsikring ASA Gjensidige Forsikring ASA	Annual	Norway		Capitalization Capitalization	Company Company	9.d 9.e	For For	For For	
Gjensidige Forsikring ASA	Annual	Norway			Company	9.e 10	For	For	
	Annual	Norway		Directors Related	Company	10	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business		12	For	For	
Gjensidige Forsikring ASA	Annual	Norway			Company		FOI		Proposed board composition is not aligned with
Gjensidige Forsikring ASA	Annual	Norway		Directors Related	Company	13.a	Against	Against	Global Equity Team's governance policy
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	13.b1	For	For	
Gjensidige Forsikring ASA	Annual	Norway			Company	13.b2	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	13.b3	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	13.b4	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	13.b5	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	13.c	For	For	
Gjensidige Forsikring ASA	Annual	Norway			Company	14	For	For	
Japan Tobacco Inc.	Annual	Japan		Routine/Business	Company	1	For	For	
Japan Tobacco Inc.	Annual	Japan		Reorg. and Mergers	Company	2	For	For	
Japan Tobacco Inc.	Annual	Japan		Reorg. and Mergers	Company	3	Against	Against	Aligned with shareholders best interests
Japan Tobacco Inc.	Annual	Japan		Reorg. and Mergers	Company	4	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.1	For	For	
Japan Tobacco Inc.	Annual	Japan		Directors Related	Company	5.2	For	For	
Japan Tobacco Inc.	Annual	Japan		Directors Related	Company	5.3	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.4	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.5	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.6	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.7	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.8	For	For	
Japan Tobacco Inc.	Annual	Japan		Directors Related	Company	5.9	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.10	For	For	
Japan Tobacco Inc.	Annual	Japan			Company	6	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Routine/Business	Company	1	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Reorg. and Mergers	Company	2	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	3.1	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.2	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	3.3	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan			Company	3.4	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	3.5	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	3.6	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan			Company	3.7	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	3.8	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan			Company	3.9	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	3.10	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	3.11	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan			Company	3.12	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	4.1	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	4.2	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan		Non-Salary Comp.	Company	5	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan		Non-Salary Comp.	Company	6	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Non-Salary Comp.	Company	7	For	For	
Lundin Energy AB	Annual	Sweden		Routine/Business	Company	2	For	For	
Lundin Energy AB	Annual	Sweden		Routine/Business	Company	4	For	For	
Lundin Energy AB	Annual	Sweden			Company	6	For	For	
Lundin Energy AB	Annual	Sweden		Routine/Business	Company	9	For	For	
Lundin Energy AB	Annual	Sweden			Company	10	For	For	
Lundin Energy AB	Annual	Sweden		Director Election	Company	11.a	For	For	
Lundin Energy AB	Annual	Sweden		Director Election	Company	11.a	For	For	
Lundin Energy AB	Annual	Sweden			Company	11.c	For	For	
Lundin Energy AB	Annual	Sweden		Director Election	Company	11.d		For	
							For	For	
Lundin Energy AB	Annual	Sweden		Director Election	Company	11.e	For		
Lundin Energy AB	Annual	Sweden	31-Iviar-22	Director Election	Company	11.f	For	For	l

Lundin Energy AD	Annual	Curadan	24 Mar 22	Director Flection	Compony	11 ~	L	For	
Lundin Energy AB	Annual Annual	Sweden Sweden		Director Election	Company	11.g 11.h	For	For For	
Lundin Energy AB				Director Election	Company		For		
Lundin Energy AB	Annual	Sweden		Director Election	Company	11.i	For	For	
Lundin Energy AB	Annual	Sweden		Director Election	Company	11.j	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.k	For	For	
Lundin Energy AB	Annual	Sweden		Non-Salary Comp.	Company	12	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Lundin Energy AB	Annual	Sweden		Directors Related	Company	14	For	For	
Lundin Energy AB	Annual	Sweden		Directors Related	Company	15	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.a	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.b	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.c	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.d	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.e	For	For	
Lundin Energy AB		Sweden		Directors Related	Company	16.f	For	For	
Lundin Energy AB	Annual	Sweden		Directors Related	Company	16.g	For	For	
Lundin Energy AB	Annual	Sweden		Directors Related	Company	16.h	For	For	
Lundin Energy AB	Annual	Sweden		Directors Related	Company	16.i	For	For	
Lundin Energy AB	Annual	Sweden		Directors Related	Company	16.j	Against		Proposed board composition is not aligned with Global Equity Team's governance policy
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.k	For	For	
Lundin Energy AB	Annual	Sweden		Routine/Business	Company	17	For	For	
Lundin Energy AB	Annual	Sweden		Routine/Business	Company	18	For	For	
Lundin Energy AB	Annual	Sweden		Non-Salary Comp.	Company	19	Against		Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Lundin Energy AB	Annual	Sweden	31-Mar-22	Reorg. and Mergers	Company	20.a	For	For	· · · · · · · · · · · · · · · · · · ·
Lundin Energy AB	Annual	Sweden		Routine/Business	Company	20.b	For	For	
Lundin Energy AB	Annual	Sweden		Reorg. and Mergers	Company	20.c	For	For	
Lundin Energy AB	Annual	Sweden		SH-Routine/Business	Shareholder	21.a	Against	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	SH-Routine/Business	Shareholder	21.b	Against	For	
Neste Corp.	Annual	Finland		Routine/Business	Company	7	For	For	
Neste Corp.	Annual	Finland		Routine/Business	Company	8	For	For	
Neste Corp.	Annual	Finland		Directors Related	Company	9	For	For	
Neste Corp.	Annual	Finland		Non-Salary Comp.	Company	10	For	For	
Neste Corp.	Annual	Finland	30-Mar-22	Directors Related	Company	11	For	For	
Neste Corp.	Annual	Finland		Directors Related	Company	12	For	For	
Neste Corp.	Annual	Finland			Company	13	For	For	
Neste Corp.	Annual	Finland		Routine/Business	Company	14	For	For	
Neste Corp.	Annual	Finland		Routine/Business	Company	15	For	For	
Neste Corp.	Annual	Finland		Capitalization	Company	16	For	For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	1	For	For	
Novartis AG	Annual	Switzerland		Directors Related	Company	2	For	For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	3	For	For	
Novartis AG		Switzerland		Capitalization	Company	4	For	For	
Novartis AG		Switzerland		Capitalization	Company	5	For	For	
Novartis AG	Annual	Switzerland		Directors Related	Company	6.1	For	For	
Novartis AG		Switzerland		Non-Salary Comp.	Company	6.2	For	For	
Novartis AG		Switzerland		Non-Salary Comp.	Company	6.3	For	For	
Novartis AG	Annual	Switzerland		Directors Related	Company	7.1	For	For	
Novartis AG	Annual	Switzerland		Directors Related	Company	7.2	For	For	
Novartis AG		Switzerland		Directors Related	Company	7.3	For	For	
Novartis AG		Switzerland		Directors Related	Company	7.4	For	For	
Novartis AG		Switzerland		Directors Related	Company	7.5	For	For	
Novartis AG	Annual	Switzerland		Directors Related	Company	7.6	For	For	
Novartis AG		Switzerland		Directors Related	Company	7.7	For	For	
Novartis AG		Switzerland		Directors Related	Company	7.8	For	For	
Novartis AG		Switzerland		Directors Related	Company	7.9	For	For	
Novartis AG		Switzerland		Directors Related	Company	7.10	For	For	
11010/10	, annua	Chillenana		En colors rielaleu	company	1.10		1. 0.	1

Nevertia AC	Annual	Curitzarland	04 Mar 22	Directors Related	Compony	7 4 4	For	For	
Novartis AG	Annual Annual	Switzerland Switzerland			Company	7.11	For	For For	
Novartis AG Novartis AG				Directors Related	Company	7.12	For		
	Annual	Switzerland		Directors Related	Company	7.13	For	For For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	8.1	For		
Novartis AG	Annual	Switzerland		Routine/Business	Company	8.2	For	For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	8.3	For	For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	8.4	For	For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	9	For	For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	10	For	For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	11	Against	Against	Not aligned with shareholders best interests
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Reorg. and Mergers	Company	1	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	2.1	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	2.2	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	2.3	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.4	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.5	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.6	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.7	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.8	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	2.9	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	2.10	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	2.11	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	2.12	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	2.13	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	2.14	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	3.1	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	3.2	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan		Directors Related	Company	3.3	For	For	
Otsuka Holdings Co., Ltd.		Japan				3.4		For	
Roche Holding AG	Annual	Switzerland		Directors Related Routine/Business	Company	3.4	For For	For	
Roche Holding AG	Annual	Switzenand	15-10181-22	Routine/Business	Company	1	FUI	FOI	Orman an action is not allowed with Olahal Fawity
Roche Holding AG	Annual	Switzerland	15-Mar-22	Non-Salary Comp.	Company	2.1	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
		0 1 1			-				Compensation is not aligned with Global Equity
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	2.2	Against	Against	Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	3	For	For	
Roche Holding AG	Annual	Switzerland		Routine/Business	Company	4	For	For	
Roche Holding AG	Annual	Switzerland		Directors Related	Company	5.1	For	For	
Roche Holding AG	Annual	Switzerland		Routine/Business	Company	5.2	Against	Against	Proposed committee composition is not aligned with
	A		45 14	D'auto a Dalata I	0	5.0		-	Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland		Directors Related	Company	5.3	For	For	
Roche Holding AG	Annual	Switzerland		Directors Related	Company	5.4	For	For	
Roche Holding AG	Annual	Switzerland		Directors Related	Company	5.5	For	For	
Roche Holding AG	Annual	Switzerland		Directors Related	Company	5.6	For	For	
Roche Holding AG	Annual	Switzerland		Directors Related	Company	5.7	For	For	
Roche Holding AG	Annual	Switzerland		Directors Related	Company	5.8	For	For	
Roche Holding AG	Annual	Switzerland		Directors Related	Company	5.9	For	For	
Roche Holding AG	Annual	Switzerland		Directors Related	Company	5.10	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.11	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.12	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	5.13	Against	Against	Proposed committee composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	5.14	Against		Proposed committee composition is not aligned with Global Equity Team's governance policy
	1	Curitzorland	15 Mar 00	Routine/Business	Company	5.15	For	For	gereinande policy
Roche Holding AG	Annual	SWIZEDADO	10-1/121-77		Company	0.10			
Roche Holding AG	Annual	Switzerland Switzerland			Company	5 16	For	I FOR	
Roche Holding AG	Annual Annual	Switzerland	15-Mar-22	Routine/Business	Company	5.16	For	For	Compensation is not aligned with Global Equity
			15-Mar-22		Company Company	5.16 6	For Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	15-Mar-22 15-Mar-22	Routine/Business					

Roche Holding AG	Annual	Switzerland	15-Mar-22 Routine/Business	Company	9	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22 Routine/Business	Company	10	Against	Against	Not aligned with shareholders best interests
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Routine/Business	Company	2	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Directors Related	Company	3.1	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Directors Related	Company	3.2	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Directors Related	Company	3.3	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Directors Related	Company	3.4	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Directors Related	Company	4.1	For	For	
Siemens Healthineers AG			15-Feb-22 Directors Related	Company	4.1	For	For	
	Annual	Germany			4.2	For	For	
Siemens Healthineers AG Siemens Healthineers AG	Annual	Germany	15-Feb-22 Directors Related 15-Feb-22 Directors Related	Company	4.3		For	
	Annual	Germany	15-Feb-22 Directors Related	Company	4.4	For		
Siemens Healthineers AG	Annual	Germany		Company		For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Directors Related	Company	4.6	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Directors Related	Company	4.7	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Directors Related	Company	4.8	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Directors Related	Company	4.9	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Directors Related	Company	4.10	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Routine/Business	Company	5	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Capitalization	Company	6	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Capitalization	Company	7	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Capitalization	Company	8	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22 Non-Salary Comp.	Company	9	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 Directors Related	Company	1a	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 Directors Related	Company	1b	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 Directors Related	Company	1c	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 Directors Related	Company	1d	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 Directors Related	Company	1e	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 Directors Related	Company	16 1f	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 Directors Related	Company	1g	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 Directors Related	Company	1g 1h	For	For	
		USA	16-Mar-22 Directors Related	Company	1i	For	For	
Starbucks Corporation	Annual						For	
Starbucks Corporation	Annual	USA	16-Mar-22 Directors Related	Company	1j	For		
Starbucks Corporation	Annual	USA	16-Mar-22 Directors Related	Company	1k	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 Non-Salary Comp.	Company	2	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 Non-Salary Comp.	Company	3	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 Routine/Business	Company	4	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22 SH-Other/misc.	Shareholder	5	Against	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Routine/Business	Company	1.1	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Non-Salary Comp.	Company	1.2	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Routine/Business	Company	2	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Directors Related	Company	3	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Directors Related	Company	4.1	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Directors Related	Company	4.2	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Directors Related	Company	4.3	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Directors Related	Company	4.4	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Directors Related	Company	4.5	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Directors Related	Company	4.6	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Directors Related	Company	4.7	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Directors Related	Company	4.8	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Directors Related	Company	4.9	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Routine/Business	Company	5.1	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Routine/Business	Company	5.2	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Routine/Business	Company	5.3	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Routine/Business	Company	5.4	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Routine/Business	Company	5.5	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Directors Related	Company	6.1	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Non-Salary Comp.	Company	6.2	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Routine/Business	Company	7	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22 Routine/Business	Company	8	For	For	
	Annual	Switzenanu	JU-IMAI-22 INUULINE/ DUSINESS	Jonipany	0			

Swisscom AG	Annual	Switzerland	30-Mar-22	Routine/Business	Company	9	Against	Against	Not aligned with shareholders best interests
The Sage Group Plc	Annual	United Kingdom		Routine/Business	Company	3	For	For	Not alighed with shareholders best interests
The Sage Group Plc	Annual	United Kingdom		Non-Salary Comp.	Company	2	For	For	
The Sage Group Plc	Annual	United Kingdom		Non-Salary Comp.	Company	3	For	For	
The Sage Group Plc	Annual	United Kingdom		Routine/Business	Company	4	For	For	
The Sage Group Plc	Annual	United Kingdom		Directors Related	Company	5	For	For	
The Sage Group Plc	Annual	United Kingdom		Directors Related	Company	6	For	For	
The Sage Group Plc	Annual	United Kingdom		Directors Related	Company	7	For	For	
The Sage Group Plc	Annual	United Kingdom		Directors Related	Company	8	For	For	
The Sage Group Plc	Annual	United Kingdom		Directors Related	Company	9	For	For	
The Sage Group Plc	Annual	United Kingdom		Directors Related	Company	10	For	For	
The Sage Group Plc	Annual	United Kingdom		Directors Related	Company	11	For	For	
The Sage Group Plc	Annual	United Kingdom		Directors Related	Company		For	For	
The Sage Group Plc		United Kingdom		Directors Related		12	For	For	
The Sage Group Plc	Annual Annual	United Kingdom		Directors Related	Company	13	For	For	
	Annual			Routine/Business	Company	14	For	For	
The Sage Group Plc		United Kingdom			Company				
The Sage Group Plc	Annual	United Kingdom		Routine/Business	Company	16	For	For	
The Sage Group Plc	Annual	United Kingdom		Routine/Business	Company	17	For	For	
The Sage Group Plc	Annual	United Kingdom		Capitalization	Company	18	For	For	
The Sage Group Plc	Annual	United Kingdom		Capitalization	Company	19	For	For	
The Sage Group Plc	Annual	United Kingdom		Capitalization	Company	20	For	For	
The Sage Group Plc	Annual	United Kingdom		Capitalization	Company	21	For	For	
The Sage Group Plc	Annual	United Kingdom		Antitakeover Related	Company	22	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1a	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1b	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1c	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1d	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1e	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1f	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1g	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1h	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1i	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1j	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1k	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	11	For	For	
Tyson Foods, Inc.	Annual	USA		Directors Related	Company	1m	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Routine/Business	Company	2	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	SH-Health/Environ.	Shareholder	3	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1a	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1b	For	For	
UGI Corporation	Annual	USA		Directors Related	Company	1c	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1d	For	For	
UGI Corporation	Annual	USA		Directors Related	Company	1e	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1f	For	For	
UGI Corporation	Annual	USA		Directors Related	Company	1g	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1h	For	For	
UGI Corporation	Annual	USA		Directors Related	Company	1i	For	For	
UGI Corporation	Annual	USA		Directors Related	Company	1i	For	For	
						1.2		-	
				Directors Related	Company	1k	For	For	
UGI Corporation UGI Corporation UGI Corporation	Annual Annual	USA USA	28-Jan-22	Directors Related Non-Salary Comp.	Company Company	1k 2	For For	For For	