

**Proxy Voting Results - Nikko Asset Management Europe Ltd - Q1 2022**

Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1a	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1b	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1c	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1d	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1e	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1f	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1g	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1h	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1i	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Directors Related	Company	1j	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Non-Salary Comp.	Company	2	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Non-Salary Comp.	Company	3	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Routine/Business	Company	4	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Capitalization	Company	5	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Capitalization	Company	6	For	For	
Accenture plc	Annual	Ireland	26-Jan-22	Capitalization	Company	7	For	For	
BHP Group Limited	Special	Australia	20-Jan-22	Routine/Business	Company	1	For	For	
BHP Group Limited	Special	Australia	20-Jan-22	Capitalization	Company	2	For	For	
BHP Group Limited	Special	Australia	20-Jan-22	Capitalization	Company	3	For	For	
BHP Group Limited	Special	Australia	20-Jan-22	Capitalization	Company	4	For	For	
BHP Group Limited	Special	Australia	20-Jan-22	Reorg. and Mergers	Company	5	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Routine/Business	Company	1	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Non-Salary Comp.	Company	2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Non-Salary Comp.	Company	3	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Routine/Business	Company	4	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	5	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	6	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	7	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	8	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	9	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	10	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	11	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	12	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	13	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	14	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	15	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	16	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Routine/Business	Company	17	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Routine/Business	Company	18	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Routine/Business	Company	19	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Capitalization	Company	20	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Capitalization	Company	21	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Capitalization	Company	22	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Capitalization	Company	23	For	For	
Compass Group Plc	Annual	United Kingdom	03-Feb-22	Antitakeover Related	Company	24	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Routine/Business	Company	1	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Routine/Business	Company	2	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Directors Related	Company	3	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Routine/Business	Company	4	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Directors Related	Company	5	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Directors Related	Company	6	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Directors Related	Company	7	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Directors Related	Company	8	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Directors Related	Company	9	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Non-Salary Comp.	Company	10	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Non-Salary Comp.	Company	11	For	For	

DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Capitalization	Company	12	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Routine/Business	Company	13	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-22	Capitalization	Company	14	For	For	
Deere & Company	Annual	USA	23-Feb-22	Directors Related	Company	1a	For	For	
Deere & Company	Annual	USA	23-Feb-22	Directors Related	Company	1b	For	For	
Deere & Company	Annual	USA	23-Feb-22	Directors Related	Company	1c	For	For	
Deere & Company	Annual	USA	23-Feb-22	Directors Related	Company	1d	For	For	
Deere & Company	Annual	USA	23-Feb-22	Directors Related	Company	1e	For	For	
Deere & Company	Annual	USA	23-Feb-22	Directors Related	Company	1f	For	For	
Deere & Company	Annual	USA	23-Feb-22	Directors Related	Company	1g	For	For	
Deere & Company	Annual	USA	23-Feb-22	Directors Related	Company	1h	For	For	
Deere & Company	Annual	USA	23-Feb-22	Directors Related	Company	1i	For	For	
Deere & Company	Annual	USA	23-Feb-22	Directors Related	Company	1j	For	For	
Deere & Company	Annual	USA	23-Feb-22	Directors Related	Company	1k	For	For	
Deere & Company	Annual	USA	23-Feb-22	Non-Salary Comp.	Company	2	For	For	
Deere & Company	Annual	USA	23-Feb-22	Routine/Business	Company	3	For	For	
Deere & Company	Annual	USA	23-Feb-22	Non-Salary Comp.	Company	4	For	For	
Deere & Company	Annual	USA	23-Feb-22	SH-Dirs' Related	Shareholder	5	Against	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Directors Related	Company	1.1	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Directors Related	Company	1.2	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Directors Related	Company	1.3	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Directors Related	Company	1.4	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Directors Related	Company	1.5	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Directors Related	Company	1.6	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Directors Related	Company	1.7	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Directors Related	Company	1.8	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Directors Related	Company	1.9	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Directors Related	Company	1.10	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Non-Salary Comp.	Company	2	For	For	
Dolby Laboratories, Inc.	Annual	USA	08-Feb-22	Routine/Business	Company	3	For	For	
Emerson Electric Co.	Annual	USA	01-Feb-22	Directors Related	Company	1.1	For	For	
Emerson Electric Co.	Annual	USA	01-Feb-22	Directors Related	Company	1.2	For	For	
Emerson Electric Co.	Annual	USA	01-Feb-22	Directors Related	Company	1.3	For	For	
Emerson Electric Co.	Annual	USA	01-Feb-22	Directors Related	Company	1.4	For	For	
Emerson Electric Co.	Annual	USA	01-Feb-22	Routine/Business	Company	2	For	For	
Emerson Electric Co.	Annual	USA	01-Feb-22	Non-Salary Comp.	Company	3	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Routine/Business	Company	3	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Routine/Business	Company	4	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Routine/Business	Company	5	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Routine/Business	Company	7	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Routine/Business	Company	8	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Directors Related	Company	9	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Non-Salary Comp.	Company	10	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Directors Related	Company	11	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Directors Related	Company	12	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Directors Related	Company	13	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Routine/Business	Company	14	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Routine/Business	Company	15	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Capitalization	Company	16	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Capitalization	Company	17	For	For	
Fortum Oyj	Annual	Finland	28-Mar-22	Routine/Business	Company	18	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	2	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	4	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	5	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	6	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Non-Salary Comp.	Company	7	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Non-Salary Comp.	Company	8	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	9.a	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Non-Salary Comp.	Company	9.b	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Capitalization	Company	9.c	For	For	

Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Capitalization	Company	9.d	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Capitalization	Company	9.e	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Reorg. and Mergers	Company	10	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Directors Related	Company	11	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	12	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Directors Related	Company	13.a	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	13.b1	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	13.b2	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	13.b3	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	13.b4	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	13.b5	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	13.c	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-22	Routine/Business	Company	14	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Routine/Business	Company	1	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Reorg. and Mergers	Company	2	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Reorg. and Mergers	Company	3	Against	Against	Aligned with shareholders best interests
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Reorg. and Mergers	Company	4	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.1	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.2	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.3	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.4	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.5	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.6	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.7	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.8	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.9	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Directors Related	Company	5.10	For	For	
Japan Tobacco Inc.	Annual	Japan	23-Mar-22	Non-Salary Comp.	Company	6	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Routine/Business	Company	1	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Reorg. and Mergers	Company	2	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.1	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.2	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.3	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.4	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.5	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.6	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.7	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.8	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.9	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.10	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.11	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.12	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	4.1	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	4.2	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Non-Salary Comp.	Company	5	For	For	
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Non-Salary Comp.	Company	6	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Kirin Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Non-Salary Comp.	Company	7	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Routine/Business	Company	2	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Routine/Business	Company	4	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Routine/Business	Company	6	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Routine/Business	Company	9	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Routine/Business	Company	10	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.a	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.b	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.c	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.d	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.e	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.f	For	For	

Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.g	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.h	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.i	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.j	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Director Election	Company	11.k	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Non-Salary Comp.	Company	12	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	14	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	15	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.a	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.b	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.c	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.d	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.e	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.f	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.g	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.h	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.i	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.j	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Lundin Energy AB	Annual	Sweden	31-Mar-22	Directors Related	Company	16.k	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Routine/Business	Company	17	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Routine/Business	Company	18	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Non-Salary Comp.	Company	19	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Lundin Energy AB	Annual	Sweden	31-Mar-22	Reorg. and Mergers	Company	20.a	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Routine/Business	Company	20.b	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	Reorg. and Mergers	Company	20.c	For	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	SH-Routine/Business	Shareholder	21.a	Against	For	
Lundin Energy AB	Annual	Sweden	31-Mar-22	SH-Routine/Business	Shareholder	21.b	Against	For	
Neste Corp.	Annual	Finland	30-Mar-22	Routine/Business	Company	7	For	For	
Neste Corp.	Annual	Finland	30-Mar-22	Routine/Business	Company	8	For	For	
Neste Corp.	Annual	Finland	30-Mar-22	Directors Related	Company	9	For	For	
Neste Corp.	Annual	Finland	30-Mar-22	Non-Salary Comp.	Company	10	For	For	
Neste Corp.	Annual	Finland	30-Mar-22	Directors Related	Company	11	For	For	
Neste Corp.	Annual	Finland	30-Mar-22	Directors Related	Company	12	For	For	
Neste Corp.	Annual	Finland	30-Mar-22	Directors Related	Company	13	For	For	
Neste Corp.	Annual	Finland	30-Mar-22	Routine/Business	Company	14	For	For	
Neste Corp.	Annual	Finland	30-Mar-22	Routine/Business	Company	15	For	For	
Neste Corp.	Annual	Finland	30-Mar-22	Capitalization	Company	16	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Routine/Business	Company	1	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	2	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Routine/Business	Company	3	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Capitalization	Company	4	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Capitalization	Company	5	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	6.1	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Non-Salary Comp.	Company	6.2	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Non-Salary Comp.	Company	6.3	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.1	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.2	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.3	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.4	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.5	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.6	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.7	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.8	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.9	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.10	For	For	

Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.11	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.12	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Directors Related	Company	7.13	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Routine/Business	Company	8.1	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Routine/Business	Company	8.2	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Routine/Business	Company	8.3	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Routine/Business	Company	8.4	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Routine/Business	Company	9	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Routine/Business	Company	10	For	For	
Novartis AG	Annual	Switzerland	04-Mar-22	Routine/Business	Company	11	Against	Against	Not aligned with shareholders best interests
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Reorg. and Mergers	Company	1	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.1	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.2	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.3	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.4	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.5	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.6	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.7	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.8	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.9	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.10	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.11	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.12	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.13	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	2.14	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.1	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.2	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.3	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-22	Directors Related	Company	3.4	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	1	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Non-Salary Comp.	Company	2.1	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	2.2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	3	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	4	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.1	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	5.2	Against	Against	Proposed committee composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.3	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.4	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.5	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.6	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.7	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.8	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.9	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.10	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.11	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	5.12	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	5.13	Against	Against	Proposed committee composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	5.14	Against	Against	Proposed committee composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	5.15	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	5.16	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Directors Related	Company	6	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	15-Mar-22	Non-Salary Comp.	Company	7	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	8	For	For	

Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	9	For	For	
Roche Holding AG	Annual	Switzerland	15-Mar-22	Routine/Business	Company	10	Against	Against	Not aligned with shareholders best interests
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Routine/Business	Company	2	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	3.1	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	3.2	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	3.3	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	3.4	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	4.1	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	4.2	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	4.3	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	4.4	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	4.5	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	4.6	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	4.7	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	4.8	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	4.9	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Directors Related	Company	4.10	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Routine/Business	Company	5	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Capitalization	Company	6	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Capitalization	Company	7	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Capitalization	Company	8	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-22	Non-Salary Comp.	Company	9	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Directors Related	Company	1a	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Directors Related	Company	1b	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Directors Related	Company	1c	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Directors Related	Company	1d	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Directors Related	Company	1e	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Directors Related	Company	1f	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Directors Related	Company	1g	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Directors Related	Company	1h	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Directors Related	Company	1i	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Directors Related	Company	1j	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Directors Related	Company	1k	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Non-Salary Comp.	Company	2	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Non-Salary Comp.	Company	3	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	Routine/Business	Company	4	For	For	
Starbucks Corporation	Annual	USA	16-Mar-22	SH-Other/misc.	Shareholder	5	Against	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Routine/Business	Company	1.1	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Non-Salary Comp.	Company	1.2	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Routine/Business	Company	2	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Directors Related	Company	3	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Directors Related	Company	4.1	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Directors Related	Company	4.2	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Directors Related	Company	4.3	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Directors Related	Company	4.4	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Directors Related	Company	4.5	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Directors Related	Company	4.6	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Directors Related	Company	4.7	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Directors Related	Company	4.8	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Directors Related	Company	4.9	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Routine/Business	Company	5.1	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Routine/Business	Company	5.2	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Routine/Business	Company	5.3	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Routine/Business	Company	5.4	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Routine/Business	Company	5.5	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Directors Related	Company	6.1	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Non-Salary Comp.	Company	6.2	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Routine/Business	Company	7	For	For	
Swisscom AG	Annual	Switzerland	30-Mar-22	Routine/Business	Company	8	For	For	

Swisscom AG	Annual	Switzerland	30-Mar-22	Routine/Business	Company	9	Against	Against	Not aligned with shareholders best interests
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Routine/Business	Company	1	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Non-Salary Comp.	Company	2	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Non-Salary Comp.	Company	3	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Routine/Business	Company	4	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	5	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	6	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	7	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	8	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	9	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	10	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	11	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	12	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	13	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Directors Related	Company	14	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Routine/Business	Company	15	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Routine/Business	Company	16	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Routine/Business	Company	17	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Capitalization	Company	18	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Capitalization	Company	19	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Capitalization	Company	20	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Capitalization	Company	21	For	For	
The Sage Group Plc	Annual	United Kingdom	03-Feb-22	Antitakeover Related	Company	22	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1a	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1b	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1c	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1d	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1e	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1f	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1g	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1h	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1i	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1j	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1k	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1l	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Directors Related	Company	1m	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	Routine/Business	Company	2	For	For	
Tyson Foods, Inc.	Annual	USA	10-Feb-22	SH-Health/Environ.	Shareholder	3	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1a	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1b	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1c	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1d	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1e	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1f	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1g	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1h	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1i	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1j	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Directors Related	Company	1k	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Non-Salary Comp.	Company	2	For	For	
UGI Corporation	Annual	USA	28-Jan-22	Routine/Business	Company	3	For	For	