

Proxy Voting Results - Nikko Asset Management Europe Ltd - Q4 2021

Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
Aurizon Holdings Limited	Annual	Australia	12-Oct-21	Directors Related	Company	2a	For	For	
Aurizon Holdings Limited	Annual	Australia	12-Oct-21	Directors Related	Company	2b	For	For	
Aurizon Holdings Limited	Annual	Australia	12-Oct-21	Directors Related	Company	2c	For	For	
Aurizon Holdings Limited	Annual	Australia	12-Oct-21	Non-Salary Comp.	Company	3	For	For	
Aurizon Holdings Limited	Annual	Australia	12-Oct-21	Non-Salary Comp.	Company	4	For	For	
Aurizon Holdings Limited	Annual	Australia	12-Oct-21	Routine/Business	Company	5	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Routine/Business	Company	1	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Routine/Business	Company	2	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Routine/Business	Company	3	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Capitalization	Company	4	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Capitalization	Company	5	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Capitalization	Company	6	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Non-Salary Comp.	Company	7	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Non-Salary Comp.	Company	8	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Non-Salary Comp.	Company	9	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	10	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	11	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	12	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	13	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	14	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	15	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	16	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	17	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	18	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	19	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	Miscellaneous	Company	20	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	SH-Routine/Business	Shareholder	21	Against	For	
BHP Group Limited	Annual	Australia	11-Nov-21	SH-Health/Environ.	Shareholder	22	For	For	
BHP Group Limited	Annual	Australia	11-Nov-21	SH-Health/Environ.	Shareholder	23	Against	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Directors Related	Company	1	For	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Directors Related	Company	2a	For	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Directors Related	Company	2b	For	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Directors Related	Company	2c	For	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Directors Related	Company	2d	For	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Directors Related	Company	2e	For	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Directors Related	Company	2f	For	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Directors Related	Company	2g	For	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Directors Related	Company	2h	For	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Directors Related	Company	2i	For	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Non-Salary Comp.	Company	3	For	For	
Bio-Techne Corporation	Annual	USA	28-Oct-21	Routine/Business	Company	4	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Directors Related	Company	1a	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Directors Related	Company	1b	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Directors Related	Company	1c	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Directors Related	Company	1d	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Directors Related	Company	1e	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Directors Related	Company	1f	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Directors Related	Company	1g	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Directors Related	Company	1h	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Directors Related	Company	1i	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Directors Related	Company	1j	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Directors Related	Company	1k	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Non-Salary Comp.	Company	2	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	Routine/Business	Company	3	For	For	
Cisco Systems, Inc.	Annual	USA	13-Dec-21	SH-Dirs' Related	Shareholder	4	For	Against	Aligned with shareholders best interests
Fortescue Metals Group Ltd.	Annual	Australia	09-Nov-21	Non-Salary Comp.	Company	1	For	For	
Fortescue Metals Group Ltd.	Annual	Australia	09-Nov-21	Directors Related	Company	2	For	For	
Fortescue Metals Group Ltd.	Annual	Australia	09-Nov-21	Directors Related	Company	3	For	For	
Fortescue Metals Group Ltd.	Annual	Australia	09-Nov-21	Directors Related	Company	4	For	For	
Fortescue Metals Group Ltd.	Annual	Australia	09-Nov-21	Non-Salary Comp.	Company	5	For	For	
Fortescue Metals Group Ltd.	Annual	Australia	09-Nov-21	Non-Salary Comp.	Company	6	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Fortescue Metals Group Ltd.	Annual	Australia	09-Nov-21	SH-Routine/Business	Shareholder	7	Against	For	
Fortescue Metals Group Ltd.	Annual	Australia	09-Nov-21	SH-Health/Environ.	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Routine/Business	Company	1	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Routine/Business	Company	2	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Non-Salary Comp.	Company	3	For	For	

Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Routine/Business	Company	4	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Routine/Business	Company	5	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	6	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	7	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	8	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	9	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	10	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	11	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	12	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	13	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	14	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	15	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Capitalization	Company	16	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Capitalization	Company	17	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Capitalization	Company	18	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Antitakeover Related	Company	19	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Routine/Business	Company	1	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Routine/Business	Company	2	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Routine/Business	Company	3	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Routine/Business	Company	4.1	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Routine/Business	Company	4.2	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Routine/Business	Company	5	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Directors Related	Company	6	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Directors Related	Company	7	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Directors Related	Company	8.1	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Directors Related	Company	8.2	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Directors Related	Company	9	For	For	
Housing Development Finance Corporation Limited	Special	India	10-Nov-21	Directors Related	Company	1	For	For	
Housing Development Finance Corporation Limited	Special	India	10-Nov-21	Directors Related	Company	2	For	For	
Housing Development Finance Corporation Limited	Special	India	10-Nov-21	Routine/Business	Company	3	For	For	
Housing Development Finance Corporation Limited	Special	India	10-Nov-21	Routine/Business	Company	4	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.1	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.2	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.3	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.4	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.5	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.6	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.7	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.8	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.9	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.10	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.11	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.12	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Non-Salary Comp.	Company	2	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Non-Salary Comp.	Company	3	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Routine/Business	Company	4	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	SH-Other/misc.	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Microsoft Corporation	Annual	USA	30-Nov-21	SH-Other/misc.	Shareholder	6	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Microsoft Corporation	Annual	USA	30-Nov-21	Social Proposal	Shareholder	7	Against	For	
Microsoft Corporation	Annual	USA	30-Nov-21	SH-Other/misc.	Shareholder	8	Against	For	
Microsoft Corporation	Annual	USA	30-Nov-21	SH-Other/misc.	Shareholder	9	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Singapore Technologies Engineering Ltd.	Extraordinary Shareholders	Singapore	15-Dec-21	Reorg. and Mergers	Company	1	For	For	
Sonic Healthcare Limited	Annual	Australia	18-Nov-21	Directors Related	Company	1	For	For	
Sonic Healthcare Limited	Annual	Australia	18-Nov-21	Directors Related	Company	2	For	For	
Sonic Healthcare Limited	Annual	Australia	18-Nov-21	Non-Salary Comp.	Company	3	For	For	
Sonic Healthcare Limited	Annual	Australia	18-Nov-21	Non-Salary Comp.	Company	4	For	For	
Sonic Healthcare Limited	Annual	Australia	18-Nov-21	Non-Salary Comp.	Company	5	For	For	
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Routine/Business	Company	1	For	For	
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Routine/Business	Company	2	For	For	
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Directors Related	Company	3.1a	For	For	
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Directors Related	Company	3.1b	For	For	
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Directors Related	Company	3.1c	For	For	
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Directors Related	Company	3.1d	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Directors Related	Company	3.1e	For	For	
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Directors Related	Company	3.1f	For	For	
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Directors Related	Company	3.2	For	For	
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Routine/Business	Company	4	For	For	

Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Capitalization	Company	5	For	For	
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Capitalization	Company	6	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Capitalization	Company	7	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Non-Salary Comp.	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Telstra Corporation Limited	Annual	Australia	12-Oct-21	Directors Related	Company	3a	For	For	
Telstra Corporation Limited	Annual	Australia	12-Oct-21	Directors Related	Company	3b	For	For	
Telstra Corporation Limited	Annual	Australia	12-Oct-21	Non-Salary Comp.	Company	4a	For	For	
Telstra Corporation Limited	Annual	Australia	12-Oct-21	Non-Salary Comp.	Company	4b	For	For	
Telstra Corporation Limited	Annual	Australia	12-Oct-21	Non-Salary Comp.	Company	5	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1a	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1b	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1c	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1d	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1e	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1f	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1g	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1h	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1i	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1j	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1k	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1l	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Routine/Business	Company	2	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Non-Salary Comp.	Company	3	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	SH-Dirs' Related	Shareholder	4	Against	For	