Proxy Voting Results - Nikko Asset Manageme	ent Europe Ltd -	Q2 2021							
Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
3M Company	Annual	USA	11-May-21	Directors Related	Company	1a	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1b	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1c	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1d	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1e	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1f	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1g	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1h	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1i	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1j	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1k	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1I	For	For	
3M Company	Annual	USA	11-May-21	Routine/Business	Company	2	For	For	
3M Company	Annual	USA	11-May-21	Non-Salary Comp.	Company	3	For	For	
3M Company	Annual	USA	11-May-21	Non-Salary Comp.	Company	4	For	For	
3M Company	Annual	USA	11-May-21	SH-Compensation	Shareholder	5	Against	For	
3M Company	Annual	USA	11-May-21	SH-Corp Governance	Shareholder	6	Against	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Routine/Business	Company	1	For	For	
AIA Group Limited AIA Group Limited	Annual Annual	Hong Kong Hong Kong	20-May-21 20-May-21	Routine/Business Directors Related	Company Company	2	For For	For For	
AIA Group Limited AIA Group Limited	Annual Annual	Hong Kong Hong Kong	20-May-21 20-May-21	Directors Related Directors Related	Company Company	4	For For	For For	
AIA Group Limited	Annual	Hong Kong	20-May-21 20-May-21 20-May-21	Directors Related	Company	6	For	For For	
AIA Group Limited AIA Group Limited	Annual Annual	Hong Kong Hong Kong	20-May-21	Directors Related Routine/Business	Company Company	8	For For	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Capitalization	Company	9A	For	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Capitalization	Company	9B	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Routine/Business	Company	1	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.1	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.2	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.3	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.4	For	For	
AMADA Co., Ltd. AMADA Co., Ltd.	Annual Annual	Japan Japan	25-Jun-21 25-Jun-21	Directors Related Directors Related	Company Company	2.5	For For	For For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.7	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.8	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	3	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	4	For	For	
AT&T Inc. AT&T Inc.	Annual	USA USA	30-Apr-21 30-Apr-21	Directors Related Directors Related	Company Company Company	1a 1b	For For	For For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1c	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1d	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1e	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1f	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1g	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1h	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1i	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1j	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1k	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	11	For	For	
AT&T Inc. AT&T Inc.	Annual Annual	USA USA	30-Apr-21 30-Apr-21	Routine/Business Non-Salary Comp.	Company Company	3	For Against	For Against	Compensation is not aligned with Global Equity
AT&T Inc.	Annual	USA	30-Apr-21	SH-Dirs' Related	Shareholder	4	For	Against	Team's Executive Compensation System principle Aligned with shareholders best interests
AbbVie Inc.	Annual	USA	07-May-21	Directors Related	Company	1.1	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Directors Related	Company	1.2	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Directors Related	Company	1.3	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Directors Related	Company	1.4	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Routine/Business	Company	2	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Non-Salary Comp.	Company	3	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Non-Salary Comp.	Company	4	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Non-Salary Comp.	Company	5	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Antitakeover Related	Company	6	For	For	
AbbVie Inc.	Annual	USA	07-May-21	SH-Other/misc.	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
AbbVie Inc.	Annual	USA	07-May-21	SH-Routine/Business	Shareholder	8	Against	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.1	For	For	
Abbott Laboratories Abbott Laboratories	Annual	USA USA	23-Apr-21	Directors Related Directors Related	Company	1.2	For	For For	
Abbott Laboratories	Annual	USA	23-Apr-21 23-Apr-21	Directors Related	Company Company	1.4	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.5	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.6	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.7	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.8	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.9	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.10	For	For	
Abbott Laboratories Abbott Laboratories	Annual Annual	USA USA	23-Apr-21 23-Apr-21	Directors Related Directors Related	Company Company	1.11	For	For For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.12	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Routine/Business	Company	2	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Non-Salary Comp.	Company	3	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Antitakeover Related	Company	4a	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Antitakeover Related	Company	4b	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	SH-Other/misc.	Shareholder	5	Against	For	Voting in line with the Global Equity Team's
Abbott Laboratories	Annual	USA	23-Apr-21	SH-Other/misc.	Shareholder	6	For	Against	Environmental and Social commitments Proposed board composition aligned with Global
Abbott Laboratories	Annual	USA United Kingdom	23-Apr-21	SH-Routine/Business	Shareholder	7	For	Against	Equity Team's governance policy
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Routine/Business	Company	1	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Non-Salary Comp.	Company	2	For	For	
Admiral Group Plc Admiral Group Plc	Annual Annual	United Kingdom United Kingdom	30-Apr-21 30-Apr-21	Non-Salary Comp. Routine/Business	Company Company	3	For For	For For	
Admiral Group Plc Admiral Group Plc	Annual	United Kingdom United Kingdom	30-Apr-21 30-Apr-21	Directors Related	Company Company Company	5	For For	For For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	7	For	For	
Admiral Group Plc Admiral Group Plc	Annual Annual	United Kingdom United Kingdom	30-Apr-21 30-Apr-21	Directors Related Directors Related	Company Company	9	For For	For For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	10	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	11	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	12	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	13	For	For	
Admiral Group Plc Admiral Group Plc	Annual	United Kingdom United Kingdom	30-Apr-21 30-Apr-21	Directors Related Directors Related	Company Company	14 15	For For	For For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Routine/Business	Company	16	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Routine/Business	Company	17	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Non-Salary Comp.	Company	18	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Routine/Business	Company	19	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Capitalization	Company	20	For	For	
Admiral Group Plc Admiral Group Plc	Annual Annual	United Kingdom United Kingdom	30-Apr-21 30-Apr-21	Capitalization Capitalization	Company Company	21	For	For For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Routine/Business	Company	23	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Capitalization	Company	24	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Antitakeover Related	Company	25	For	For	
Adobe Inc.	Annual	USA	20-Apr-21	Directors Related	Company	1a	For	For	
Adobe Inc.	Annual	USA	20-Apr-21	Directors Related	Company	1b	For	For	
Adobe Inc. Adobe Inc.	Annual	USA	20-Apr-21	Directors Related	Company	1c	For	For	
HUUDE INC.	Annual	USA	20-Apr-21	Directors Related	Company	1d	For	For	

Ballon         Diam         <	A data ta a	Americal	1.104	00 4 04	Discussion Balance	0	a .	<b>F</b>	F	
Non-S <th< td=""><td>Adobe Inc.</td><td>Annual</td><td>USA</td><td>20-Apr-21 20-Apr-21</td><td>Directors Related</td><td>Company</td><td>1e 1f</td><td>For</td><td>For</td><td></td></th<>	Adobe Inc.	Annual	USA	20-Apr-21 20-Apr-21	Directors Related	Company	1e 1f	For	For	
Man bMax bNo. ANo. A <th< td=""><td></td><td></td><td></td><td>20-Apr-21</td><td></td><td></td><td></td><td></td><td></td><td></td></th<>				20-Apr-21						
MachiMachiNo.3No.3No.3No.4 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>										
MADELENCMONORControl <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>										
MachineNameNorm <t< td=""><td></td><td></td><td>USA</td><td>20-Apr-21</td><td></td><td></td><td>1</td><td></td><td>For</td><td></td></t<>			USA	20-Apr-21			1		For	
Mach Math							2			
Max modelMax <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>3</td> <td></td> <td></td> <td></td>							3			
Bis indication         Bis ind	Aflac Incorporated	Annual	USA	03-May-21	Directors Related	Company		For	For	
MathematicalNumber <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>										
MathematicalOneOneOneOneOneOneSouth StateSouth State										
Max monthMax	Aflac Incorporated	Annual	USA	03-May-21	Directors Related	Company	1e	For	For	
Max monthNo.4										
Max monomiaDec Mat ProcessorDec Mat										
Ale hologondNo.al<	Aflac Incorporated	Annual	USA	03-May-21	Directors Related	Company	1i	For	For	
MaterianConst.Co							1			
All Lossy ConstructNumber<							2			
All all barsAll all all all all all all all all all						Company	3			
Mart Large ConstraintConst										
Matter protection         Oracle         Display         Display <thdisplay< th="">         Display         <thdisplay< th=""></thdisplay<></thdisplay<>										
Alex EquitAlex BoxAlex BoxAlex AlexAlex AlexAlexAlex <alex< th="">Alex<alex< th="">Alex<alex<alex<alex<alex<alex<alex<alex<< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td><td></td><td></td><td></td></alex<alex<alex<alex<alex<alex<alex<<></alex<></alex<></alex<></alex<></alex<></alex<></alex<></alex<></alex<></alex<></alex<></alex<></alex<>							2			
Alter SAlter SControl<							3			
Math BMath							2			
Mar. 3AnotaDerivalBolly of bolly of bolly of bolly of bolly of bolly of bolly of 						Company	3		For	
Mark 2OracSpiralOracSpiralOracSpiralPropositionPropositio							4			
May 3May 3Percent part of the sector							6			
Amabe of Pous b Amabe of	Allianz SE	Annual	Germany	05-May-21	Directors Related	Company	7	For	For	
Index D Index D I							1			
Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Year (Pace 6)Integral (Pace 6) <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>3</td> <td></td> <td></td> <td></td>							3			
Integra         Number         State	Amadeus IT Group SA	Annual	Spain	16-Jun-21	Directors Related	Company	4	For	For	
Jandala (France) B.         Arral         Facial							-			
Ametee I Grang B.YarabSpaceS										
Induced [Frame B].         Paral         Bance   Marce   Second Paral         Second Paral         Second Paral         Frame	Amadeus IT Group SA	Annual	Spain	16-Jun-21	Directors Related	Company	5.4	For	For	
Index of Togs MOracleSpanUse MSpanDFF										
Induction         Space										
Anadasa II Grang SAKoraulSpanUsion?Non-Starly Con- Con-portsRA A A A A Anadasa II Grang SAKoraulSpanCon-portsRA A A A A A A A A A A A A A A Anadasa II Grang SAKoraulSpanUsionCon-portsR A <br< td=""><td>Amadeus IT Group SA</td><td>Annual</td><td>Spain</td><td>16-Jun-21</td><td>Directors Related</td><td>Company</td><td>5.8</td><td>For</td><td>For</td><td></td></br<>	Amadeus IT Group SA	Annual	Spain	16-Jun-21	Directors Related	Company	5.8	For	For	
Anatole Tiong & Answer Tiong &										
Antiboli         Control         Contro         Control         Control <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>5.10</td><td></td><td></td><td>Compensation is not aligned with Global Equity</td></t<>							5.10			Compensation is not aligned with Global Equity
Andexet II Gouge 3A.         Moral         Span         H Lun 21         Non-Sary Cong.         Span         For         For         For           Andexet II Gouge 3A.         Arruna         Span         H Lun 21         Non-Sary Cong.         Span         H Lun 21           Andexet II Gouge 3A.         Arruna         Span         H Lun 21         Non-Sary Cong.         Span         H Lun 21           Andexet II Gouge 3A.         Arruna         Span         H Lun 21         Non-Sary Cong.         Span         H Lun 21           Andexet II Gouge 3A.         Arruna         Span         H Lun 21         Non-Sary Cong.         Span         For         For         For           Andexet II Gouge 3A.         Arruna         Span         H Subs.         Cong.         H Lun 21         Non-Sary Cong.         H Lun 21         H Lun 21         Non-Sary Cong.	Amadeus IT Group SA	Annual	Spain		Non-Salary Comp.	Company	6	Against	Against	
Andmale II Group 3.         Annual         Span         Title, Unit         Span         Title, Unit         Span         Title, Unit         Span         Title, Unit         Span         Span <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>7</td><td></td><td></td><td></td></t<>							7			
Andexis ar Doug SA         Annual         Span         15., 16.7         Form							8			
Anages of Force SAArraySeamForceF							10.1			
Anages and Boog SA         Anage         Span         15-Lin 22         Media Contage         10-Lin 22         Formal         Formal <td></td>										
Annabel and Group SA.         Annal         Spain         (5.)         System         (5.)										
Anades If Soug SAAnalSpan19.4.7.2RestressionesCorrups11.3ForForIndextermination of the standard standar										
Amade and Socie SA         Anale         Span         16.0-12         Reside Spaces         Company         1.1         For         For         Head           Amade and Socie SA         Anala         Statu         10.1.4         Reside Spaces         For										
Amaba II Group SA         Annual         Stain         T6 Jun-17         Resume Business         Corregany         11.4         For         For         For           Anstaul II Group SA         Annual         USA         20 Amily         11.4         For         For         For           Amazo corn, Inc.         Annual         USA         20 Amily         Unicots Related         Corregany         11.0         For         For         For           Amazo corn, Inc.         Annual         USA         20 Amily         Unicots Related         Corregany         14.0         For         For         For         For           Amazon corn, Inc.         Annual         USA         20 Amily         Unicots Related         Corregany         11.0         For         For         For           Amazon corn, Inc.         Annual         USA         20 Amily         Unicots Related         Corregany         13.0         For										
Arranzon, Inic         Arnal         USA         28 Abg-26         Discoss Related         Company         16         For         For         For           Arranzon, Cin, Cin,         Arnal         USA         28 Abg-26         Discoss Related         Company         16         For         For <td< td=""><td></td><td></td><td></td><td></td><td>Routine/Business</td><td></td><td></td><td></td><td></td><td></td></td<>					Routine/Business					
Amazon, Inc.         Annual         USA         28.May-21         Dectors Related         Company         15         For         For         For           Amazon, Con, Inc.         Annual         USA         28.May-21         Dectors Related         Company         16         For         For         For           Amazon, Con, Inc.         Annual         USA         28.May-21         Dectors Related         Company         11         For         For         For         For           Amazon, Con, Inc.         Annual         USA         28.May-21         Dectors Related         Company         11         For         For         For           Amazon, Con, Inc.         Annual         USA         28.May-21         Dectors Related         Company         11         For         For         For           Amazon, Con, Inc.         Annual         USA         28.May-21         Dectors Related         Company         3.         Against         Against         Tambor Social Social Social Formany         1.         For         For <td></td>										
Arranzon, Inc.         Arral         USA         264Mp-21         Directors Related         Company         16         For         For         For           Arrazon, Dir, C.         Arral         USA         264Mp-21         Directors Related         Company         16         For         For         For         For           Arrazon, Dir, C.         Arral         USA         264Mp-21         Directors Related         Company         18         For         For         For         For           Arrazon, Dir, C.         Arral         USA         264Mp-21         Directors Related         Company         18         For         For         For         For           Arrazon, Dir, C.         Arral         USA         264Mp-21         Directors Related         Company         18         For								For		
Amazanoon, Inc.         Anala         USA         254Mp/21         Directions Related         Company         11         For         For         Analastication, Inc.           Amazanoon, Inc.         Arnal         USA         254Mp/21         Directions Related         Company         11         For         Against         For         For <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>										
Amazon com, Inc.         Annual         USA         28-May 21         Directors Related Company         110 For         For         For           Amazon com, Inc.         Annual         USA         28-May 21         Directors Related Company         110 For         For         For           Amazon com, Inc.         Annual         USA         28-May 21         Directors Related Company         11         For         For         For           Amazon com, Inc.         Annual         USA         26-May 21         Non-Salary Company         32         Against         Against         Compensation is not aligned with Ocball Equity Famina Executive Compensation System principe faminas Executive Company         30         Against         For         Against         Compensation System principe faminas Executive Compensation Syst	Amazon.com, Inc.	Annual	USA	26-May-21	Directors Related	Company	1b	For	For	
Amazon, Com, Inc.         Annual         USA         26 Mays 21         Directors Related Company         In For         For         For         For           Amazon, Com, Inc.         Annual         USA         26 Mays 21         Directors Related Company         11         For         For         For           Amazon, Com, Inc.         Annual         USA         26 Mays 21         Directors Related Company         11         For         For         For           Amazon, Com, Inc.         Annual         USA         26 Mays 21         Non-Salary Company         3         Against         Team's Executive Compensation is not aligned with Gibbal Equity Team's Amazon.com, Inc.           Amazon, Com, Inc.         Annual         USA         26 Mays 21         Shareholder         5         Against         Team's Executive Compensation System pricepile Amazon.com, Inc.           Amazon, Com, Inc.         Annual         USA         26 Mays 21         SH-Otheriniza.         Shareholder         7         Against         For         Against         Voling In Ine with the Global Equity Team's Amazon.com, Inc.           Amazon Com, Inc.         Annual         USA         26 Mays 21         SH-Otheriniza.         Shareholder         9         For         Against         Voling In Ine with the Global Equity Team's Amazon.com, Inc.	Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc.	Annual Annual Annual	USA USA USA	26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related	Company Company Company	1b 1c 1d	For For For	For For For	
Arranzon com, Inc.         Annual         USA         26 May 21         Directors Related         Company         11         For         For         For           Arranzon com, Inc.         Annual         USA         26 May 21         Rotine Relatives         Company         12         For         For           Arranzon com, Inc.         Annual         USA         26 May 21         Rotine Relatives         Company         3         Against         Company 31         Against         Against         Company 31         Against         Against         Company 32         Against         For         Against         For         For         For         For         Against         For         Against         For         Fo	Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc.	Annual Annual Annual Annual	USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related	Company Company Company Company	1b 1c 1d	For For For For	For For For For	
Arranzon com, Inc.         Annual         USA         26 May 21         Directors Related         Company         1         For         For         For           Arrazon com, Inc.         Annual         USA         26 May 21         Non-Salary (company)         3         Against         Against         Compensation is not aligned with Global Equipy Anazon.com, Inc.           Annual         USA         26 May 21         Social Proposal         Shareholde         4         For         Against         Environmental and Social company is an anazon.com, Inc.           Anzazon.com, Inc.         Annual         USA         26 May 21         SH-Rodized         Shareholder         6         For         Against         For           Anzazon.com, Inc.         Annual         USA         26 May 21         SH-Otherimics.         Shareholder         6         For         Against         For           Anzazon.com, Inc.         Annual         USA         26 May 21         SH-Otherimics.         Shareholder         6         For         Against         For         Against         For         Against         For         Against         Voting in line with the Global Equip Team's Exclusive Social Commitments           Anzazon.com, Inc.         Annual         USA         26 May 21         SH-Otherimics.	Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc.	Annual Annual Annual Annual Annual	USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company	1b 1c 1d 1e 1f	For For For For For	For For For For For	
Arranzon com, Inc.         Annual         USA         28.Mmg/21         RouineBusiness         Company         2         For         For         For           Anzaon.com, Inc.         Annual         USA         28.Mmg/21         Non-Salary Comp.         Company         3         Against         Compensation is not aligned with Global Equity Team's Executive Compensation System principle           Anzaon.com, Inc.         Annual         USA         28.Mmg/21         Scicial Proposal         Shareholder         6         Against         For         Against         Voing in line with no Global Equity Team's Executive Compensation System principle           Anzaon.com, Inc.         Annual         USA         28.Mmg/21         SH-Othermisc.         Shareholder         7         Against         Voing in line with no Global Equity Team's Executive Compensation System principle           Anzaon.com, Inc.         Annual         USA         28.Mmg/21         SH-Othermisc.         Shareholder         8         For         Against         Voing in line with no Global Equity Team's Executive Compensation System principle           Anzaon.com, Inc.         Annual         USA         28.Mmg/21         SH-Othermisc.         Shareholder         10         For         Against         Voing in line with no Global Equity Team's Executive Compensation System printe           Anzaon.com, I	Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company	1b 1c 1d 1e 1f 1g 1h	For For For For For For For	For For For For For For For	
Anazon.com, Inc.         Annual         USA         ZMMy2         Konspace Compared and System principle         Mature System Principle           Anazon.com, Inc.         Annual         USA         28.May-21         SH-RoutineBusiness         Shareholder         5         Against         Ford         Against         Ford           Anazon.com, Inc.         Annual         USA         28.May-21         SH-RoutineBusiness         Shareholder         6         For         Against         Ford         Mature Mth the Global Equity Team's Enclusion and Social commitments           Anazon.com, Inc.         Annual         USA         28.May-21         SH-Chermisc.         Shareholder         7         Against         Ford         Against         Environmental and Social commitments           Anazon.com, Inc.         Annual         USA         28.May-21         SH-Chermisc.         Shareholder         9         For         Against         Environmental and Social commitments           Anazon.com, Inc.         Annual         USA         28.May-21         Shcia Proposal         Shareholder         10         For         Against         Environmental and Social commitments           Anazon.com, Inc.         Annual         USA         28.May-21         Shcia Proposal         Shareholder         12         For	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company	1b 1c 1d 1e 1f 1g 1h 1i	For For For For For For For For	For For For For For For For For	
AnnualUSA26-May-2tSocial ProposalShareholder4ForAgainstUrgan me with all social circuity Ten'sAnazon.com, Inc.AnnualUSA26-May-2tSH-Routine@LainessShareholder5AgainstForAnazon.com, Inc.AnnualUSA26-May-2tSH-Routine@LainessShareholder7AgainstForAnazon.com, Inc.AnnualUSA26-May-2tSH-Other/misc.Shareholder7AgainstForAnazon.com, Inc.AnnualUSA26-May-2tSH-Other/misc.Shareholder7AgainstForAnazon.com, Inc.AnnualUSA26-May-2tSH-Other/misc.Shareholder8ForAgainstForior manual and Social committeniaAnazon.com, Inc.AnnualUSA26-May-2tSH-Other/misc.Shareholder9ForAgainstForior mental and Social committeniaAnazon.com, Inc.AnnualUSA26-May-2tSH-Other/misc.Shareholder9ForAgainstProposel board composition aligned with Global Equity Team's Environmental and Social committeniaAnazon.com, Inc.AnnualUSA26-May-2tSH-Other/misc.Shareholder11ForAgainstProposel board composition aligned with Global Equity Team's Environmental and Social committeniaAnazon.com, Inc.AnnualUSA26-May-2tSH-Other/misc.Shareholder12ForAgainstVoring Inne with Biolobal Equity Team's Environmental and Social commitmentaAnazon.co	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company	1b 1c 1d 1e 1f 1g 1h 1i	For For For For For For For For For	For For For For For For For For For	
Anazan.com, Inc.         Annual         USA         20Mag/L         Solution         Solution         For any operation         Point	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business	Company Company Company Company Company Company Company Company Company Company	1b 1c 1d 1e 1f 1g 1h 1i 1j 2	For For For For For For For For For For	For	
Amazon.com, Inc.AnnualUSA26-May-218H-Routine/BuisnesBrateholder5AgainstForVoting in line with the Global Equity Team's Environmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21SH-Other/misc.Shareholder7AgainstForAmazon.com, Inc.AnnualUSA26-May-21SH-Other/misc.Shareholder8ForAgainstEnvironmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21SH-Other/misc.Shareholder9ForAgainstEnvironmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21SH-Other/misc.Shareholder10ForAgainstEnvironmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21Sh-IDirs RelatedShareholder11ForAgainstEnvironmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21Sh-IDirs RelatedShareholder12ForAgainstEnvironmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21Sh-Other/misc.Shareholder14ForAgainstEnvironmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21Sh-Other/misc.Shareholder14ForAgainstEnvironmental and Social commitmentsAmazon.com, Inc.AnnualUSA06-May-21Directors RelatedCompany18ForForAgainstEnvir	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp.	Company Company Company Company Company Company Company Company Company Company Company	1b 1c 1d 1e 1f 1g 1h 1i 1j 2	For           Against	For For For For For For For For For Against	Team's Executive Compensation System principle
Antazon.com, Inc.         Annual         USA         Zehkey/21         SH-Unformation         State Houser         o         Not         Against         Environmental and Social commitments.           Anzaon.com, Inc.         Annual         USA         26-May-21         SH-Unformition.         Shareholder         8         For         Against         Voting in line with the Global Equity Team's Environmental and Social commitments.           Amazon.com, Inc.         Annual         USA         26-May-21         SH-Unformition.         Shareholder         9         For         Against         Voting in line with the Global Equity Team's Environmental and Social commitments.           Amazon.com, Inc.         Annual         USA         26-May-21         SH-Unformition.         Shareholder         10         For         Against         Voting in line with the Global Equity Team's Environmental and Social commitments.           Amazon.com, Inc.         Annual         USA         26-May-21         Scial Proposal         Shareholder         11         For         Against         Voting in line with the Global Equity Team's Environmental and Social commitments.           Amazon.com, Inc.         Annual         USA         26-May-21         Scial Proposal         Shareholder         11         For         Against         Voting in line with the Global Equity Team's Environmental and Social com	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder	1b 1c 1d 1e 1f 1g 1h 1i 1j 2	For	For For For For For For For For For Against Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's
Anazon.com, Inc.AnnualUSA28-M0y-21SH-Other/missShareholder7AgainstForAdjainstControlAnazon.com, Inc.AnnualUSA26-May-21SH-Health/Environ.Shareholder8ForAgainstProposel boardstAnazon.com, Inc.AnnualUSA26-May-21SH-OreirrissShareholder10ForAgainstProposel boardstAnazon.com, Inc.AnnualUSA26-May-21Skoler/missShareholder10ForAgainstProposel boardstAnazon.com, Inc.AnnualUSA26-May-21Skoler/missShareholder12ForAgainstAllerder with Berobal commitmentsAnazon.com, Inc.AnnualUSA26-May-21Skoler/missShareholder13ForAgainstAllerder with Berobal commitmentsAmazon.com, Inc.AnnualUSA26-May-21Skoler/missShareholder13ForAgainstAllerder with Berobal commitmentsAmazon.com, Inc.AnnualUSA06-May-21Skoler/May-21Skoler/MainsShareholder14ForAgainstAllerder with Berobal commitmentsAmazon.com, Inc.AnnualUSA06-May-21Directors RelatedCompany1aForForAgainstAllerder with Berobal commitmentsAmeen CorporationAnnualUSA06-May-21Directors RelatedCompany1aForForForAmeen CorporationAmeen CorporationAnnual <td>Amazon.com, Inc.           Amazon.com, Inc.</td> <td>Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual</td> <td>USA USA USA USA USA USA USA USA USA USA</td> <td>26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21</td> <td>Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal</td> <td>Company Company Company Company Company Company Company Company Company Company Company Company Shareholder</td> <td>1b 1c 1d 1e 1f 1g 1h 1i 1j 2</td> <td>For           For           For</td> <td>For For For For For For For For For Against Against</td> <td>Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments</td>	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder	1b 1c 1d 1e 1f 1g 1h 1i 1j 2	For	For For For For For For For For For Against Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments
Annazon.com, Inc.AnnualUSA26 Alay-2tSH-Health/Environ.Shareholder8ForAgainstVoting in line with the Global Equity Team's Environmental and Social commitmentsAmazon.com, Inc.AnnualUSA26 May-2tSH-Other/misc.Shareholder9ForAgainstVoting in line with the Global Equity Team's Environmental and Social commitmentsAmazon.com, Inc.AnnualUSA26 May-2tSh-Diris RelatedShareholder10ForAgainstProposed board composition aligned with Global Equity Team's Environmental and Social commitmentsAmazon.com, Inc.AnnualUSA26 May-2tShi-Diris RelatedShareholder11ForAgainstVoting in line with the Global Equity Team's Environmental and Social commitmentsAmazon.com, Inc.AnnualUSA26 May-2tShi-Diris RelatedShareholder12ForAgainstVoting in line with the Global Equity Team's Environmental and Social commitmentsAmazon.com, Inc.AnnualUSA26 May-2tShi-Diris RelatedShareholder14ForAgainstVoting in line with the Global Equity Team's Environmental and Social CommitmentsAmazon.com, Inc.AnnualUSA26 May-2tShi-Diris RelatedCompany14ForAgainstVoting in line with the Global Equity Team's Environmental and Social CommitmentsAmezon.com, Inc.AnnualUSA06 May-2tDirectors RelatedCompany14ForAgainstVoting in line with the Global Equity Team's Environment	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business	Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder	1b 1c 1d 1e 1f 1g 1h 1i 1j 2	For           Against           For           Against	For For For For For For For For Against For Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
Anzaon.com, Inc. Annazon.com, Inc. Annazon.com, Inc. Annual USA 26-May-21 SH-Chter/misc. Shareholder 9 For Against Environmental and Social commitments Environmental and Social commitments Environmental and Social commitments Proposed board composition aligned with Global Equity Team's Environmental and Social commitments Anzaon.com, Inc. Annual USA 26-May-21 SH-Dirs' Related Shareholder 10 For Against Voring in line with the Global Equity Team's Environmental and Social commitments Anzaon.com, Inc. Annual USA 26-May-21 SH-Dirs' Related Shareholder 11 For Against Voring in line with the Global Equity Team's Environmental and Social commitments Anzaon.com, Inc. Annual USA 26-May-21 SH-Dirs' Related Shareholder 12 For Against Voring in line with the Global Equity Team's Environmental and Social commitments Anzaon.com, Inc. Annual USA 26-May-21 SH-Other/misc. Shareholder 13 For Against Voring in line with the Global Equity Team's Environmental and Social commitments Anzaon.com, Inc. Annual USA 26-May-21 SH-Other/misc. Shareholder 14 For Against Voring in line with the Global Equity Team's Environmental and Social commitments Anzaon.com, Inc. Annual USA 26-May-21 SI-Other/misc. Shareholder 14 For Against Voring in line with the Global Equity Team's Environmental and Social commitments Anzaon.com, Inc. Annual USA 26-May-21 SI-Other/misc. Shareholder 14 For	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc.	Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder	1b 1c 1d 1e 1f 1g 1h 1i 1j 2	For           Against           For           For	For For For For For For For For For Against For Against For Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments
AntractionMinualUSAZehray 21ShreeningerShreeninger9FulAgainstEnvironmental and Social committenents Proposed board composition aligned with Global Cauly Team's overnance policyAmazon, com, Inc.AnnualUSA26-May-21Social ProposalShareholder11ForAgainstProposed board composition aligned with Global Equity Team's Cauly Team's overnance policyAmazon, com, Inc.AnnualUSA26-May-21Sh-Dris RelatedShareholder12ForAgainstAligned with ShareholdersAmazon, com, Inc.AnnualUSA26-May-21Sh-Dris RelatedShareholder13ForAgainstVoting in line with the Global Equity Team's Environmental and Social commitmentsAmazon, com, Inc.AnnualUSA26-May-21Social ProposalShareholder14ForAgainstVoting in line with the Global Equity Team's Environmental and Social commitmentsAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1aForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1cForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1cForForForAmeren CorporationAnnualUSA06-May-21Directors Rela	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc.	Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder	1b 1c 1d 1e 1f 1g 1h 1i 1j 2	For           Against           For           Against	For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
Annazon, com, Inc.AnnualUSA26-May-21SH-Dirs RelatedShareholder10ForAgainstProposed board composition aligned with foldbal Equity Team's operance policy ~Anazon, com, Inc.AnnualUSA26-May-21Social ProposalShareholder11ForAgainstViring in line with the Global Equity Team's Environmental and Social commitmentsAmazon, com, Inc.AnnualUSA26-May-21SH-Dirs RelatedShareholder12ForAgainstViring in line with the Global Equity Team's Environmental and Social commitmentsAmazon, com, Inc.AnnualUSA26-May-21Shoreholder13ForAgainstViring in line with He Global Equity Team's Environmental and Social commitmentsAmeron CoporationAnnualUSA06-May-21Directors RelatedCompany1aForForForAmeren CoporationAnnualUSA06-May-21Directors RelatedCompany1bForForAgainstViring in line with the Global Equity Team's Environmental and Social commitmentsAmeren CoporationAnnualUSA06-May-21Directors RelatedCompany1aForForForAmeren CoporationAnnualUSA06-May-21Directors RelatedCompany1bForForAmeren CoporationAnneen CoporationAnnualUSA06-May-21Directors RelatedCompany1fForForAmeren CoporationAmeren CoporationAnnualUSA06-M	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc.	Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder	1b           1c           1d           1e           1f           1f           1h           1i           2           3           4           5           6           7           8	For           Against           For           Against           For           For	For For For For For For For For For Against For Against For Against For Against For Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments
Anzon.com, Inc.AnnalUSA26-May-21Social ProposalShareholder11ForAgainstForum with the Global Equity Team's Environmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21SH-Other/misc.Shareholder12ForAgainstVolting in line with the Global Equity Team's Environmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21SH-Other/misc.Shareholder13ForAgainstVolting in line with the Global Equity Team's Environmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21Social ProposalShareholder14ForAgainstVolting in line with the Global Equity Team's Environmental and Social commitmentsAmeron CorporationAnnualUSA06-May-21Directors RelatedCompany1aForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForAmeren CorporationAnnualUSA06-May-21Directors Re	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc.	Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder	1b           1c           1d           1e           1f           1f           1h           1i           2           3           4           5           6           7           8	For           Against           For           Against           For           For	For For For For For For For For For Against For Against For Against For Against For Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments
Anazon.com, Inc.AnnualUSA26-May-21Social ProposalInterflorudinIntForAgainstEnvironmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21SH-Diris RelatedShareholder13ForAgainstAligned with shareholders best interestsAmazon.com, Inc.AnnualUSA26-May-21Shci ProposalShareholder14ForAgainstVoting in line with the Global Equity Team'sAmazon.com, Inc.AnnualUSA06-May-21Directors RelatedCompany1aForForForAmere CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForForAmere CorporationAnnualUSA06-May-21Directors RelatedCompany1cForForForAmere CorporationAnnualUSA06-May-21Directors RelatedCompany1eForForForAmere CorporationAnnualUSA06-May-21Directors RelatedCompany1eForForForAmereAmere CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmereAmere CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForAmereAmere CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForAmereAmere Corpor	Amazon.com, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc.	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	1b           1c           1d           1d           1g           1g           1h           1j           2           3           4           5           6           7           8           9	For         For           Against         For           For         For	For For For For For For For For For Against For Against For Against For Against Against Against Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global
Amazon.com, Inc.AnnualUSA26-May-21SH-Other/misc.Shareholder13ForAgainstWoting Inline with the Global Equity Team's Environmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21Social ProposalShareholder14ForAgainstWoting Inline with the Global Equity Team's Environmental and Social commitmentsAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1aForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1dForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForFor <td>Amazon.com, Inc.           Amazon.com, Inc.</td> <td>Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual</br></br></td> <td>USA USA USA USA USA USA USA USA USA USA</td> <td>26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21</td> <td>Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc.</td> <td>Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder</td> <td>1b         1c           1c         1c           1d         1d           1e         1f           1g         1f           1h         1j           2         3           4         5           6         7           8         9           10         10</td> <td>For           For           For           For           For           For           For           For           For           Against           For           Against           For           For           For           Against           For           For           Against           For           For           For           For</td> <td>For For For For For For For For Against For Against For Against Against Against Against Against</td> <td>Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy</td>	Amazon.com, Inc.	Annual Annual Annual Annual Annual 	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc.	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	1b         1c           1c         1c           1d         1d           1e         1f           1g         1f           1h         1j           2         3           4         5           6         7           8         9           10         10	For           For           For           For           For           For           For           For           For           Against           For           Against           For           For           For           Against           For           For           Against           For           For           For           For	For For For For For For For For Against For Against For Against Against Against Against Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy
Antacontoni, Inc.AntadaUSA26-May-21Shadeninder13ForAgainstEnvironmental and Social commitmentsAmazon.com, Inc.AnnualUSA26-May-21Directors RelatedCompany1aForAgainstVoting line with the Global Equity Team's Environmental and Social commitmentsAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1aForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1cForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1eForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1gForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1gForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1gForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1gForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1gForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1gForFor	Amazon.com, Inc.	Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Health/Environ. SH-Other/misc. SH-Dirs' Related Social Proposal	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	1b         1c           1c         1c           1d         1e           1g         1f           1g         1i           1j         2           3         4           5         6           7         8           9         10           11         11	For           For           For           For           For           For           For           For           For           Against           For           Against           For	For For For For For For For For Against For Against For Against Against Against Against Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's covernance policy Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's covernance policy Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc.AnnualUSA26-May-21Social ProposalShareholder14ForAgainstVoting in line with the Global Equity Team's Environmental and Social commitmentsAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1aForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1cForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1dForForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fFor<	Amazon.com, Inc.	Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	1b         1b           1c         1c           1d         1e           1g         1f           1g         1f           1j         2           3         4           5         6           7         6           9         10           11         12	For           For           For           For           For           For           For           For           For           Against           For           Against           For	For For For For For For For For Against For Against For Against Against Against Against Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Aligned with shareholders best interests
Antacoloni, mc.AnnualUSA20-May-21Social ProducealShale HolderFroProditionAngainsEnvironmental and Social commitmentsAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1aForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1eForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1eForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1	Amazon.com, Inc.	Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	1b         1b           1c         1c           1d         1e           1g         1f           1g         1f           1j         2           3         4           5         6           7         6           9         10           11         12	For           For           For           For           For           For           For           For           For           Against           For           For           Against           For	For For For For For For For For Against For Against For Against Against Against Against Against Against Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's covernance policy Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's covernance policy Voting in line with the Global Equity Team's Environmental and Social commitments Aligned with shareholders best interests Voting in line with the Global Equity Team's Environmental and Social commitments Aligned with shareholders best interests Voting in line with the Global Equity Team's Environmental and Social commitments Aligned with shareholders best interests Voting in line with the Global Equity Team's Environmental and Social commitments
Ameren CorporationAnnualUSA06-May-21Directors RelatedCompany1bForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1cForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1dForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1eForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1h<	Amazon.com, Inc.	Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related SH-Dirs' Related SH-Dirs' Related SH-Dirs' Related SH-Dirs' Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	1b         1c           1c         1c           1d         1c           1g         1f           1g         1f           1j         2           3         4           5         6           7         8           9         10           11         12           13         13	For           For           For           For           For           For           For           For           Against           For           Against           For           For           Against           For           For           Against           For           For           For           Against           For	For For For For For For For For Against For Against For Against Against Against Against Against Against Against Against Against Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Aligned with shareholders best interests Voting in line with the Global Equity Team's Environmental and Social commitments Aligned with shareholders best interests Voting in line with the Global Equity Team's Environmental and Social commitments
Ameren CorporationAnnualUSA06-May-21Directors RelatedCompany1cForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1dForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1eForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hFor<	Amazon.com, Inc.           Amazon.co	Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related SH-Other/misc. SH-Other/misc.	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder	1b         1c           1c         1c           1d         1c           1d         1e           1g         1f           1g         3           4         5           6         7           8         9           10         11           12         13           14         14	For           For           For           For           For           For           For           For           For           Against           For           Against           For           For           Against           For	For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
Ameren CorporationAnnualUSA06-May-21Directors RelatedCompany1dForForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1eForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1gForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1h<	Amazon.com, Inc.           Amazon.co	Annual Annual	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related SH-Other/misc. SOCIA Proposal SH-Other/misc.	Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	1b         1b           1c         1c           1d         1e           1g         1g           1f         1g           1g         3           4         5           5         6           7         8           9         10           11         12           13         14           1a         14	For	For For For For For For For For For Against For Against	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
Ameren CorporationAnnualUSA06-May-21Directors RelatedCompany1fForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1gForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1	Amazon.com, Inc.           Amazon.co	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Health/Environ. SH-Dirs' Related Sh-Dirs' Related SH-Dirs' Related Sh-Dirs' Related Sh-Dirs Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder	1b           1c           1c           1d           1e           1f           1g           1h           1j           2           3           4           5           6           7           8           9           10           11           12           13           14           1a           1b	For           For           For           For           For           For           For           For           For           Against           For           Against           For           For           Against           For	For For For For For For For Against For Against For Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
Ameren CorporationAnnualUSA06-May-21Directors RelatedCompany1gForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1iForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1kForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1kForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1.1ForForAmeren Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.	Amazon.com, Inc.           Amazon.co	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 06-May-21 06-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related SH-Other/misc. Social Proposal SH-Other/misc. Social Proposal Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	1b         1b           1c         1c           1d         1e           1g         1f           1g         1f           1g         2           3         4           5         6           7         8           9         10           11         12           13         14           1a         1b           1c         1d	For           For           For           For           For           For           For           For           For           Against           For           For           Against           For	For For For For For For For For For Against Against For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
Ameren CorporationAnnualUSA06-May-21Directors RelatedCompany1hForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1iForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1iForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1kForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1kForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Non-Salary Comp.Company2ForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1.1ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.1ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.3ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Dire	Amazon.com, Inc.	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 26-May	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related SH-Other/misc. SOcial Proposal SH-Dirs' Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholde	1b         1c           1c         1c           1d         1c           1d         1e           1g         1f           1g         3           4         5           5         6           7         8           9         10           11         12           13         14           1a         1b           1c         1d           1d         1e	For           For           For           For           For           For           For           For           Against           For           For           Against           For           For           Against           For	For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
Ameren CorporationAnnualUSA06-May-21Directors RelatedCompany1jForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1kForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1kForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany2ForForAmeren CorporationAnnualUSA06-May-21Routine/BusinessCompany3ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.1ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.3ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.4ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.4ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.4ForForAmerican Electric Power Company, Inc.	Amazon.com, Inc.           Ameren Corporation           Ameren	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related SH-Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareh	1b           1c           1c           1d           1e           1g           1f           1g           3           4           5           6           7           8           9           10           11           12           13           14           1a           1b           1c           1d           1e           1f           1g	For           Against           For	For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
Ameren Corporation       Annual       USA       06-May-21       Directors Related       Company       1k       For       For         Ameren Corporation       Annual       USA       06-May-21       Directors Related       Company       1l       For       For         Ameren Corporation       Annual       USA       06-May-21       Directors Related       Company       1m       For       For         Ameren Corporation       Annual       USA       06-May-21       Directors Related       Company       1m       For       For         Ameren Corporation       Annual       USA       06-May-21       Non-Salary Comp.       Company       2       For       For         Ameren Corporation       Annual       USA       06-May-21       Directors Related       Company       3       For       For         Ameren Corporation       Annual       USA       20-Apr-21       Directors Related       Company       1.1       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.2       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       <	Amazon.com, Inc.         Amezon.com, Inc.	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 06-May	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related SH-Other/misc. SOCIA Proposal SH-Other/misc. SOCIA Proposal SH-Other/misc. SOCIA Proposal Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholde	1b         1c           1c         1c           1d         1e           1g         1f           1g         3           4         5           6         7           8         9           10         11           12         13           14         12           13         14           14         1a           15         10           16         11           17         14           18         16           19         11	For           For           For           For           For           For           For           For           For           Against           For           For           Against           For	For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
Ameren CorporationAnnualUSA06-May-21Directors RelatedCompany11ForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Directors RelatedCompany1mForForAmeren CorporationAnnualUSA06-May-21Non-Salary Comp.Company2ForForAmeren CorporationAnnualUSA06-May-21Routine/BusinessCompany3ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.1ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.3ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.4ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.4ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.4ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.6ForForAmerican Electric Power Company, Inc.AnnualUSA20-Apr-21Directors RelatedCompany1.6ForFor <t< td=""><td>Amazon.com, Inc.         Amazon.com, Inc.         Amere Corporation         Ameren Corporation</td><td>Annual Annual An</td><td>USA USA USA USA USA USA USA USA USA USA</td><td>26-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21</td><td>Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SOCIAL Proposal SH-Other/misc. Social Proposal SH-Other/misc. Social Proposal Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related</td><td>Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Company Company Company Company Company Company Company Company Company Company Company Company Company Company</td><td>1b         1c         1c         1d         1e         1g         1f         1g         1h         1j         2         3         4         5         6         7         8         9         10         11         12         13         14         1a         1b         1c         1d         1e         1f         1g         1h         1i</td><td>For For For For For For For For For For</td><td>For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For</td><td>Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's</td></t<>	Amazon.com, Inc.         Amere Corporation         Ameren Corporation	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SOCIAL Proposal SH-Other/misc. Social Proposal SH-Other/misc. Social Proposal Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Company Company Company Company Company Company Company Company Company Company Company Company Company Company	1b         1c         1c         1d         1e         1g         1f         1g         1h         1j         2         3         4         5         6         7         8         9         10         11         12         13         14         1a         1b         1c         1d         1e         1f         1g         1h         1i	For	For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
Ameren Corporation       Annual       USA       06-May-21       Non-Salary Comp.       Company       2       For       For         Ameren Corporation       Annual       USA       06-May-21       Routine/Business       Company       3       For       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.1       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.2       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.3       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.4       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.5       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         American Electric Power Company,	Amazon.com, Inc.         Amezon.com, Inc.	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 06-May	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related SH-Other/misc. SOcial Proposal SH-Dirs' Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Company	1b           1c           1d           1d           1g           1f           1g           1h           1j           2           3           4           5           6           7           8           9           10           11           12           13           14           1a           1b           1c           1d           1e           1f           1g           1i           1j	For           For           For           For           For           For           For           For           Against           For           Against           For           For           Against           For           For           Against           For           For <td>For For For For For For For For Against For Against For Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For</td> <td>Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's</td>	For For For For For For For For Against For Against For Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
American Electric Power Company, Inc.       Annual       USA       06-May-21       Routine/Business       Company       3       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.1       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.1       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.3       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.4       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.4       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         American E	Amazon.com, Inc.         Amezon.com, Inc.         Amezon.com, Inc.         Amezon.com, Inc.         Ameren Corporation         Ameren Corporation	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 06-May	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related Social Proposal SH-Other/misc. Social Proposal SH-Other/misc. Social Proposal Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Company	1b         1c         1c         1d         1e         1g         1f         1g         1j         2         3         4         5         6         7         8         9         10         11         12         13         14         1a         1b         1c         1d         1e         1f         1g         1h         1j         1k         1l	For For For For For For For For For Against For Against For Against For Against For For For For For For For For For For	For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments
American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.1       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.2       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.3       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.4       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.4       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.4       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.5       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         America	Amazon.com, Inc.         Ameren Corporation	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 06-May	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Other/misc. SOcial Proposal SH-Other/misc. Social Proposal SH-Other/misc. Social Proposal Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Company	1b         1c         1c         1d         1e         1g         1f         1g         1j         2         3         4         5         6         7         8         9         10         11         12         13         14         1a         1b         1c         1d         1e         1f         1g         1h         1j         1k         1l	For           For           For           For           For           For           For           For           For           Against           For           Against           For           For           Against           For           For <tr td=""></tr>	For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments
American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.3       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.4       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.4       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.7       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.7       For       For	Amazon.com, Inc.         Ameren Corporation         Ameren Corporation	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 06-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Other/misc. SOCIA Proposal SH-Other/misc. Social Proposal SH-Other/misc. Social Proposal Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Company Compan	1b         1c         1c         1d         1e         1g         1f         1g         1j         2         3         4         5         6         7         8         9         10         11         12         13         14         1a         1b         1c         1d         1e         1f         1g         1h         1j         1k         1l	For	For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments
American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.4       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.5       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.7       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.7       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.7       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.8       For       For	Amazon.com, Inc.         Ameren Corporation	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 06-May	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Other/misc. SH-Dirs' Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Company Co	1b         1c         1d         1d         1g         1f         1g         1h         1j         2         3         4         5         6         7         8         9         10         11         12         13         14         15         16         17         18         19         11         12         13         14         15         16         17         18         19         11         11         12         3         1.1	For	For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Aligned with shareholders best interests Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.5       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.7       For       For         American Electric Power Company, Inc.       Annual       USA       20-Apr-21       Directors Related       Company       1.7       For       For	Amazon.com, Inc.         Ameren Corporation         Ameren Corporation	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 06-May	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SGCial Proposal SH-Other/misc. Social Proposal Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Company Compan	1b         1c           1c         1c           1d         1e           1g         1f           1g         1f           1g         1f           1j         2           3         6           7         8           9         10           11         12           13         14           1a         1b           1c         1d           1d         1e           1f         1g           1h         1i           1m         2           3         1.1	For	For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments
American Electric Power Company, Inc.         Annual         USA         20-Apr-21         Directors Related         Company         1.7         For         For           American Electric Power Company, Inc.         Annual         USA         20-Apr-21         Directors Related         Company         1.8         For         For	Amazon.com, Inc.         Amere Corporation	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 07 07 07 07 07 07 07 07 07 07 07 07 07	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related SH-Other/misc. SOCIA Proposal SH-Other/misc. SH-Dirs' Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Company Compan	1b         1c           1c         1c           1d         1c           1d         1e           1g         1f           1g         3           4         5           5         6           7         8           9         10           11         12           13         14           14         1a           15         10           16         11           17         12           18         11           19         11           11         12           2         3           11         11           12         11           13         11           11         12           13         11           11         12           3         1.1           1.2         1.3	For           For           For           For           For           For           For           For           For           Against           For           Against           For           For           Against           For           For <tr td=""></tr>	For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments
American Electric Power Company, Inc. Annual USA 20-Apr-21 Directors Related Company 1.8 For For	Amazon.com, Inc.         Ameren Corporation         Ameren Corporation         Ameren Corporation         Ameren Corporation         Ameren Corporation         Ameren Corporati	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 07 07-May-21 07 07-May-21 07 07-May-21 07 07-May-21 07 07-May-21 07 07-May-21 07 07-May-21 07 07-May-21 07 07-May-21 07 07-May-21 07 07-May-21 07 07-May-21 07 07-May-21 07 07-M	Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dirs' Related Social Proposal SH-Dirs' Related Sh-Dirs' Related Directors Related	Company Company Company Company Company Company Company Company Company Company Shareholder Company Compan	1b         1c           1c         1c           1d         1c           1d         1e           1g         1f           1g         1f           1g         2           3         4           5         6           7         8           9         10           11         12           13         14           1a         1b           1c         1d           1d         1e           1f         1g           1h         1i           1g         3           1.1         1.2           3         1.1           1.2         1.3	For           For           For           For           For           For           For           For           For           Against           For           Against           For           For           Against           For           For <tr td=""></tr>	For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments
	Amazon.com, Inc.         Ameren Corporation         Ameren Corporation         Ameren Corporation         Ameren Corporation         Ameren Corporation	Annual An	USA           USA      USA	26-May-21 06-May-21 00-May-21 00-May	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Dire' Related Social Proposal SH-Dire' Related Sit-Other/misc. SGC Proposal SH-Other/misc. SOCIA Proposal SH-Other/misc. SOCIA Proposal Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Company Compan	1b         1c           1c         1c           1d         1e           1g         1f           1d         1g           11         12           13         1f           14         1a           15         1c           16         1f           1g         1k           1h         1g           1k         11           1x         1x           1x         1x	For	For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments
	Amazon.com, Inc.         Amezon.com, Inc.         Amezon.com, Inc.         Amezon.com, Inc.         Amezon.com, Inc.         Amezon.com, Inc.         Amezon.com, Inc.	Annual An	USA USA USA USA USA USA USA USA USA USA	26-May-21 06-May-21 00-May-21 00-May	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Social Proposal SH-Routine/Business SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SH-Other/misc. SOCIAL Proposal SH-Other/misc. SOCIAL Proposal SH-Other/misc. Social Proposal Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Shareholder Company Compan	1b         1c         1c         1d         1e         1g         1h         1j         2         3         4         5         6         7         8         9         10         11         12         13         14         1a         1b         1c         1d         1e         1f         1g         1h         1i         1j         1k         1li         1i         1j         1k         1i         1j         1k         1.1         1.2         1.3         1.4         1.5         1.6         1.7	For For For For For For For For For For	For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	Team's Executive Compensation System principle Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition aligned with Global Equity Team's governance policy Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments

American Electric Power Company, Inc.	Annual	USA	20-Apr-21	Directors Related	Company	1.10	For	For	
American Electric Power Company, Inc.	Annual	USA	20-Apr-21	Directors Related	Company	1.11	For	For	
American Electric Power Company, Inc. American Electric Power Company, Inc.	Annual Annual	USA USA	20-Apr-21 20-Apr-21	Directors Related Routine/Business	Company Company	1.12 2	For For	For For	
American Electric Power Company, Inc. American Tower Corporation	Annual Annual	USA USA	20-Apr-21 26-May-21	Non-Salary Comp. Directors Related	Company Company	3 1a	For For	For For	
American Tower Corporation American Tower Corporation	Annual Annual	USA USA	26-May-21 26-May-21	Directors Related Directors Related	Company Company	1b 1c	For For	For For	
American Tower Corporation	Annual	USA	26-May-21	Directors Related	Company	1d	For	For	
American Tower Corporation American Tower Corporation	Annual Annual	USA USA	26-May-21 26-May-21	Directors Related Directors Related	Company Company	1e 1f	For For	For For	
American Tower Corporation American Tower Corporation	Annual Annual	USA USA	26-May-21 26-May-21	Directors Related Directors Related	Company Company	1g 1h	For For	For For	
American Tower Corporation	Annual	USA	26-May-21	Directors Related	Company	1i	For	For	
American Tower Corporation American Tower Corporation	Annual Annual	USA USA	26-May-21 26-May-21	Directors Related Directors Related	Company Company	1j 1k	For For	For For	
American Tower Corporation American Tower Corporation	Annual Annual	USA USA	26-May-21 26-May-21	Directors Related Routine/Business	Company Company	1I 2	For For	For For	
American Tower Corporation American Tower Corporation	Annual Annual	USA USA	26-May-21 26-May-21	Non-Salary Comp. SH-Dirs' Related	Company Shareholder	3	For For	For Against	Aligned with shareholders best interests
American Tower Corporation	Annual	USA	26-May-21	SH-Corp Governance	Shareholder	5	Against	For	Angried with shareholders best interests
Ameriprise Financial, Inc. Ameriprise Financial, Inc.	Annual Annual	USA USA	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	1a 1b	For For	For For	
Ameriprise Financial, Inc. Ameriprise Financial, Inc.	Annual Annual	USA USA	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	1c 1d	For For	For For	
Ameriprise Financial, Inc. Ameriprise Financial, Inc.	Annual Annual	USA USA	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	1e 1f	For For	For For	
Ameriprise Financial, Inc.	Annual	USA	28-Apr-21	Directors Related	Company	1g	For	For	
Ameriprise Financial, Inc. Ameriprise Financial, Inc.	Annual Annual	USA USA	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	1h 1i	For For	For For	
Ameriprise Financial, Inc. Ameriprise Financial, Inc.	Annual Annual	USA USA	28-Apr-21 28-Apr-21	Non-Salary Comp. Routine/Business	Company Company	2	For For	For For	
Amgen Inc.	Annual	USA	18-May-21	Directors Related	Company	1a	For	For	
Amgen Inc.	Annual Annual	USA USA	18-May-21 18-May-21	Directors Related Directors Related	Company Company	1b 1c	For For	For For	
Amgen Inc. Amgen Inc.	Annual Annual	USA USA	18-May-21 18-May-21	Directors Related Directors Related	Company Company	1d 1e	For For	For For	
Amgen Inc. Amgen Inc.	Annual Annual	USA USA	18-May-21 18-May-21	Directors Related Directors Related	Company Company	1f 1g	For For	For For	
Amgen Inc.	Annual	USA	18-May-21	Directors Related	Company	1h	For	For	
Amgen Inc. Amgen Inc.	Annual Annual	USA USA	18-May-21 18-May-21	Directors Related Directors Related		1i 1j	For For	For For	
Amgen Inc. Amgen Inc.	Annual Annual	USA USA	18-May-21 18-May-21	Directors Related Non-Salary Comp.	Company Company	1k 2	For For	For For	
Amgen Inc. Anthem, Inc.	Annual Annual	USA USA	18-May-21 26-May-21	Routine/Business Directors Related	Company Company Company	3 1.1	For For	For For	
Anthem, Inc.	Annual	USA	26-May-21	Directors Related	Company	1.2	For	For	
Anthem, Inc. Anthem, Inc.	Annual Annual	USA USA	26-May-21 26-May-21	Directors Related Non-Salary Comp.	Company Company	1.3 2	For For	For For	
Anthem, Inc. Aon plc	Annual Annual	USA Ireland	26-May-21 02-Jun-21	Routine/Business Directors Related	Company Company	3 1.1	For For	For For	
Aon plc	Annual	Ireland	02-Jun-21	Directors Related	Company	1.2	For	For	
Aon plc Aon plc	Annual Annual	Ireland Ireland	02-Jun-21 02-Jun-21	Directors Related Directors Related	Company Company	1.3 1.4	For For	For For	
Aon plc	Annual Annual	Ireland Ireland	02-Jun-21 02-Jun-21	Directors Related Directors Related	Company Company	1.5 1.6	For For	For For	
Aon plc Aon plc	Annual Annual	Ireland Ireland	02-Jun-21 02-Jun-21	Directors Related Directors Related	Company Company	1.7 1.8	For For	For For	
Aon plc	Annual	Ireland	02-Jun-21	Directors Related	Company	1.9	For	For	
Aon pic Aon pic	Annual Annual	Ireland Ireland	02-Jun-21 02-Jun-21	Directors Related Directors Related	Company Company	1.10 1.11	For For	For For	
Aon plc Aon plc	Annual Annual	Ireland Ireland	02-Jun-21 02-Jun-21	Directors Related Non-Salary Comp.	Company Company	1.12 2	For For	For For	
Aon plc Aon plc	Annual Annual	Ireland Ireland	02-Jun-21 02-Jun-21	Routine/Business	Company	3	For	For For	
Aon plc	Annual	Ireland	02-Jun-21	Routine/Business Routine/Business	Company Company	5	For For	For	
Aon plc	Annual Annual	Ireland Ireland	02-Jun-21 02-Jun-21	Capitalization Capitalization	Company Company	6 7	For For	For For	
Aon plc Assa Abloy AB	Annual Annual	Ireland Sweden	02-Jun-21 28-Apr-21	Capitalization Routine/Business	Company Company	8	For For	For For	
Assa Abloy AB	Annual	Sweden	28-Apr-21 28-Apr-21	Routine/Business	Company	2a	For	For	
Assa Abloy AB Assa Abloy AB	Annual Annual	Sweden Sweden	28-Apr-21	Routine/Business Routine/Business	Company	2b 3	For For	For For	
Assa Abloy AB Assa Abloy AB	Annual Annual	Sweden Sweden	28-Apr-21 28-Apr-21	Routine/Business Routine/Business	Company Company	4 5	For For	For For	
Assa Abloy AB Assa Abloy AB	Annual Annual	Sweden Sweden	28-Apr-21 28-Apr-21	Routine/Business Routine/Business	Company Company	7a 7b	For For	For For	
Assa Abloy AB	Annual	Sweden	28-Apr-21	Directors Related	Company	7c.1	For	For	
Assa Abloy AB Assa Abloy AB	Annual Annual	Sweden Sweden	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	7c.2 7c.3	For For	For For	
Assa Abloy AB Assa Abloy AB	Annual Annual	Sweden Sweden	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	7c.4 7c.5	For For	For For	
Assa Abloy AB Assa Abloy AB	Annual Annual	Sweden Sweden	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	7c.6 7c.7	For For	For For	
Assa Abloy AB	Annual	Sweden	28-Apr-21	Directors Related	Company	7c.8	For	For	
Assa Abloy AB Assa Abloy AB	Annual Annual	Sweden Sweden	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	7c.9 7c.10	For For	For For	 
Assa Abloy AB Assa Abloy AB	Annual Annual	Sweden Sweden	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	7c.11 7c.12	For For	For For	
Assa Abloy AB Assa Abloy AB	Annual Annual	Sweden Sweden	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	7c.13 8	For For	For For	
Assa Abloy AB	Annual	Sweden	28-Apr-21	Directors Related	Company	9a	For	For	
Assa Abloy AB Assa Abloy AB	Annual Annual	Sweden	28-Apr-21 28-Apr-21	Routine/Business Directors Related	Company	9b 10	For	For	Proposed board composition is not aligned with
Assa Abloy AB Assa Abloy AB	Annual	Sweden Sweden	28-Apr-21 28-Apr-21	Routine/Business	Company Company	10	Against For	Against For	Global Equity Team's governance policy
Assa Abloy AB Assa Abloy AB	Annual Annual	Sweden Sweden	28-Apr-21 28-Apr-21	Non-Salary Comp. Capitalization	Company	12 13	For For	For For	
Assa Abloy AB	Annual	Sweden Sweden	28-Apr-21 28-Apr-21	Non-Salary Comp.	Company Company	13	Against	Against	Compensation is not aligned with Global Equity
Astellas Pharma, Inc.	Annual	Japan	18-Jun-21	Directors Related	Company	1.1	For	For	Team's Executive Compensation System principle
Astellas Pharma, Inc. Astellas Pharma, Inc.	Annual Annual	Japan Japan	18-Jun-21 18-Jun-21	Directors Related Directors Related	Company Company	1.2 1.3	For For	For For	
Astellas Pharma, Inc.	Annual	Japan	18-Jun-21	Directors Related	Company	1.4	For	For	
Astellas Pharma, Inc. Astellas Pharma, Inc.	Annual Annual	Japan Japan	18-Jun-21 18-Jun-21	Directors Related Directors Related	Company	1.5 1.6	For For	For For	
Astellas Pharma, Inc. Astellas Pharma, Inc.	Annual Annual	Japan Japan	18-Jun-21 18-Jun-21	Directors Related Directors Related	Company Company	1.7 2	For For	For For	
AstraZeneca Plc AstraZeneca Plc	Annual Annual	United Kingdom United Kingdom	11-May-21 11-May-21	Routine/Business Routine/Business	Company Company	1	For For	For For	
AstraZeneca Plc	Annual	United Kingdom	11-May-21	Routine/Business	Company	3	For	For	
AstraZeneca Plc AstraZeneca Plc	Annual Annual	United Kingdom United Kingdom	11-May-21 11-May-21	Routine/Business Directors Related		4 5a	For For	For For	
AstraZeneca Plc AstraZeneca Plc	Annual Annual	United Kingdom United Kingdom	11-May-21 11-May-21	Directors Related Directors Related	Company Company	5b 5c	For For	For For	
AstraZeneca Plc AstraZeneca Plc	Annual Annual	United Kingdom United Kingdom	11-May-21 11-May-21	Directors Related Directors Related	Company	5d 5e	For For	For For	
AstraZeneca Pic	Annual	United Kingdom	11-May-21	Directors Related	Company	5f	For	For	
AstraZeneca Plc	Annual	United Kingdom	11-May-21	Directors Related	Company	5g	For	For	

Asia Zana Dia	T.A	Lin traditional and	44 14-11-04	D'anatana Dalatad	0	51	<b>F</b>	<b>F</b>	
AstraZeneca Plc AstraZeneca Plc	Annual Annual	United Kingdom United Kingdom	11-May-21 11-May-21	Directors Related Directors Related	Company Company	5h 5i	For For	For For	
AstraZeneca Plc AstraZeneca Plc	Annual Annual	United Kingdom United Kingdom	11-May-21 11-May-21	Directors Related Directors Related	Company Company	5j 5k	For For	For For	
AstraZeneca Plc	Annual	United Kingdom	11-May-21	Directors Related	Company	51	For	For	
AstraZeneca Plc	Annual	United Kingdom	11-May-21	Non-Salary Comp.	Company	6	For	For	Compensation is not aligned with Global Equity
AstraZeneca Plc	Annual	United Kingdom	11-May-21	Non-Salary Comp.	Company	7	Against	Against	Team's Executive Compensation System principle
AstraZeneca Plc AstraZeneca Plc	Annual Annual	United Kingdom United Kingdom	11-May-21 11-May-21	Routine/Business Capitalization	Company Company	8 9	For For	For For	
AstraZeneca Plc AstraZeneca Plc	Annual Annual	United Kingdom United Kingdom	11-May-21 11-May-21	Capitalization Capitalization	Company Company	10 11	For For	For For	
AstraZeneca Plc	Annual	United Kingdom	11-May-21	Capitalization	Company	12	For	For	
AstraZeneca Plc	Annual	United Kingdom	11-May-21	Antitakeover Related	Company	13	For	For	Compensation is not aligned with Global Equity
AstraZeneca Plc	Annual	United Kingdom	11-May-21	Non-Salary Comp.	Company	14	Against	Against	Team's Executive Compensation System principle
AstraZeneca Plc BASF SE	Special Annual	United Kingdom Germany	11-May-21 29-Apr-21	Reorg. and Mergers Routine/Business	Company Company	2	For For	For For	
BASF SE BASF SE	Annual Annual	Germany Germany	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company	3	For For	For For	
BASF SE	Annual	Germany	29-Apr-21	Routine/Business	Company	5	For	For	
BASF SE Baloise Holding AG	Annual Annual	Germany Switzerland	29-Apr-21 30-Apr-21	Directors Related Routine/Business	Company Company	6 1.1	For For	For For	
Baloise Holding AG	Annual	Switzerland	30-Apr-21	Non-Salary Comp.	Company	1.2	For	For	
Baloise Holding AG Baloise Holding AG	Annual Annual	Switzerland Switzerland	30-Apr-21 30-Apr-21	Directors Related Routine/Business	Company Company	3	For For	For For	
Baloise Holding AG Baloise Holding AG	Annual Annual	Switzerland Switzerland	30-Apr-21 30-Apr-21	Capitalization Capitalization	Company Company	4.1 4.2	For For	For For	
Baloise Holding AG	Annual	Switzerland	30-Apr-21	Directors Related	Company	5.1a	For	For	
Baloise Holding AG Baloise Holding AG	Annual Annual	Switzerland Switzerland	30-Apr-21 30-Apr-21	Directors Related Directors Related	Company Company	5.1b 5.1c	For For	For For	
Baloise Holding AG	Annual	Switzerland	30-Apr-21	Directors Related	Company	5.1d	For	For	
Baloise Holding AG Baloise Holding AG	Annual Annual	Switzerland Switzerland	30-Apr-21 30-Apr-21	Directors Related Directors Related	Company Company	5.1f 5.1g	For For	For For	
Baloise Holding AG	Annual	Switzerland	30-Apr-21	Directors Related	Company	5.1h	For	For	
Baloise Holding AG Baloise Holding AG	Annual Annual	Switzerland Switzerland	30-Apr-21 30-Apr-21	Directors Related Directors Related	Company Company	5.1i 5.1j	For For	For For	
Baloise Holding AG Baloise Holding AG	Annual Annual	Switzerland Switzerland	30-Apr-21 30-Apr-21	Directors Related Routine/Business	Company	5.1k 5.2.1	For For	For For	
Baloise Holding AG	Annual	Switzerland	30-Apr-21	Routine/Business	Company Company	5.2.2	For	For	
Baloise Holding AG Baloise Holding AG	Annual Annual	Switzerland Switzerland	30-Apr-21 30-Apr-21	Routine/Business Routine/Business	Company Company	5.2.3 5.2.4	For For	For For	
Baloise Holding AG	Annual	Switzerland	30-Apr-21	Routine/Business	Company	5.3	For	For	
Baloise Holding AG Baloise Holding AG	Annual Annual	Switzerland Switzerland	30-Apr-21 30-Apr-21	Routine/Business Directors Related	Company Company	5.4 6.1	For For	For For	
Baloise Holding AG	Annual	Switzerland	30-Apr-21	Non-Salary Comp.	Company	6.2.1	For	For	
Baloise Holding AG Baloise Holding AG	Annual Annual	Switzerland Switzerland	30-Apr-21 30-Apr-21	Non-Salary Comp. Routine/Business	Company Company	6.2.2 7	For Against	For Against	Not aligned with shareholders best interests
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual Annual	USA USA	04-May-21 04-May-21	Directors Related Directors Related	Company	1A 1B	For For	For For	
Bristol-Myers Squibb Company	Annual	USA	04-May-21	Directors Related	Company Company	1C	For	For	
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual Annual	USA USA	04-May-21 04-May-21	Directors Related Directors Related	Company Company	1D 1E	For For	For For	
Bristol-Myers Squibb Company	Annual	USA	04-May-21	Directors Related	Company	1F	For	For	
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual Annual	USA USA	04-May-21 04-May-21	Directors Related Directors Related	Company Company	1G 1H	For For	For For	
Bristol-Myers Squibb Company	Annual	USA	04-May-21	Directors Related	Company	11	For	For	
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual Annual	USA USA	04-May-21 04-May-21	Directors Related Non-Salary Comp.	Company Company	1J 2	For For	For For	
Bristol-Myers Squibb Company	Annual	USA	04-May-21	Non-Salary Comp. Routine/Business	Company	3	For	For	
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual Annual	USA USA	04-May-21 04-May-21	Antitakeover Related	Company Company	4 5	For For	For For	
Bristol-Myers Squibb Company	Annual	USA	04-May-21	SH-Routine/Business	Shareholder	6	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
Bristol-Myers Squibb Company	Annual	USA	04-May-21	SH-Dirs' Related	Shareholder	7	For	Against	Aligned with shareholders best interests
Bristol-Myers Squibb Company British American Tobacco plc	Annual Annual	USA United Kingdom	04-May-21 28-Apr-21	SH-Dirs' Related Routine/Business	Shareholder Company	8	For For	Against For	Aligned with shareholders best interests
British American Tobacco plc	Annual	United Kingdom	28-Apr-21	Non-Salary Comp.	Company	2	Against	Against	Compensation is not aligned with Global Equity
British American Tobacco plc	Annual	United Kingdom		Routine/Business	Company	3	For	For	Team's Executive Compensation System principle
British American Tobacco plc British American Tobacco plc	Annual Annual	United Kingdom United Kingdom	28-Apr-21 28-Apr-21	Routine/Business Directors Related	Company	4	For	For	
British American Tobacco plc	Annual		20-Api-21						
British American Tobacco plc British American Tobacco plc	Annual	United Kingdom	28-Apr-21	Directors Related	Company Company	5 6	For For	For For	
	Annual	United Kingdom United Kingdom	28-Apr-21	Directors Related Directors Related	Company Company	5 6 7 8	For For	For For For	
British American Tobacco plc	Annual Annual	United Kingdom United Kingdom United Kingdom	28-Apr-21 28-Apr-21	Directors Related Directors Related Directors Related	Company Company Company	5 6 7 8 9	For For For	For For For For	Proposed board composition is not aligned with
British American Tobacco plc British American Tobacco plc	Annual Annual Annual	United Kingdom United Kingdom United Kingdom United Kingdom	28-Apr-21 28-Apr-21 28-Apr-21	Directors Related Directors Related Directors Related Directors Related	Company Company Company Company	5 6 7 8 9	For For For Abstain	For For For For Against	Proposed board composition is not aligned with Global Equity Team's governance policy
British American Tobacco plc British American Tobacco plc	Annual Annual Annual Annual Annual	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company	10 11	For For Abstain For For	For For For For Against For For	
British American Tobacco plc	Annual Annual Annual Annual	United Kingdom United Kingdom United Kingdom United Kingdom	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company	10	For For For Abstain For	For For For Against For	
British American Tobacco plc British American Tobacco plc British American Tobacco plc British American Tobacco plc British American Tobacco plc	Annual Annual Annual Annual Annual Annual Annual Annual	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company	10 11 12 13 14	For For Abstain For For For For For For	For For For Against For For For For For For For	
British American Tobacco plc British American Tobacco plc	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21	Directors Related Directors Related Capitalization	Company Company Company Company Company Company Company Company Company Company Company	10 11 12 13 14 15 16	For           For           Abstain           For	For For For Against For For For For For For For For For	
British American Tobacco plc British American Tobacco plc	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Capitalization	Company Company Company Company Company Company Company Company Company Company Company Company	10 11 12 13 14 15 16 17	For           For           Abstain           For	For For For Against For For For For For For For For For For	
British American Tobacco plc British American Tobacco plc	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	United Kingdom United Kingdom	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Capitalization Capitalization Capitalization Routine/Business	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	10 11 12 13 14 15 16 17 18 19	For           For           Abstain           For	For For For Against For For For For For For For For For For	
British American Tobacco plc British American Tobacco plc	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	United Kingdom United Kingdom	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Capitalization Capitalization Capitalization	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	10 11 12 13 14 15 16 17 18	For           For           For           Abstain           For	For           For           For           Against           For	
British American Tobacco plc British American Tobacco plc	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	United Kingdom United Kingdom Japan	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Capitalization Capitalization Routine/Business Antitakeover Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2	For           For           For           Abstain           For	For           For           For           Against           For	
British American Tobacco plc British American Tobacco plc	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	United Kingdom United Kingdom	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Capitalization Capitalization Routine/Business Antitakeover Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	10 11 12 13 14 15 16 17 17 18 19 20 1.1	For           For           For           Abstain           For	For           For           For           Against           For	
British American Tobacco plc British Industries, Ltd. Brother Industries, Ltd. Brother Industries, Ltd.	Annual Annual	United Kingdom United Kingdom Japan Japan Japan Japan	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 23-Jun-21 23-Jun-21	Directors Related Directors Related	Company Company	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5	For           For           For           Abstain           For	For	
British American Tobacco plc British American Ltd. Brother Industries, Ltd. Brother Industries, Ltd. Brother Industries, Ltd. Brother Industries, Ltd.	Annual Annual	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Capitalization Capitalization Routine/Business Antitakeover Related Directors Related	Company Company	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6 1.7	For           For           For           Abstain           For	For           For           For           Against           For	
British American Tobacco pic British American Tobacco pic Brother Industries, Ltd. Brother Industries, Ltd.	Annual Annual	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21	Directors Related Directors Related	Company Company	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6	For           For           For           Abstain           For	For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd.	Annual An	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21	Directors Related Directors Related	Company Company	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.4 1.7 1.8 1.9 1.7 1.4 1.5 1.6 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For           For           For           Abstain           For	For           For           For           For           Against           For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd.	Annual An	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Capitalization Capitalization Capitalization Routine/Business Antitakeover Related Directors Related	Company Company	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.6 1.7 1.8 1.9 1.9 1.9 1.9 1.9 1.0 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For           For           For           Abstain           For	For           For           For           For           Against           For	
British American Tobacco pic British American Tobacco pic Brother Industries, Ltd. Brother Industries, Ltd.	Annual An	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21	Directors Related Directors Related	Company Company	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.4 1.7 1.8 1.9 1.7 1.4 1.5 1.6 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For           For           For           Abstain           For           For	For           For           For           For           Against           For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd.	Annual An	United Kingdom United Kingdom Japan	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun	Directors Related Directors Related Directors Related Directors Related Directors Re	Company Company	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.4 1.7 1.8 1.9 1.7 1.4 1.5 1.6 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For           For           For           Abstain           For           For	For           For           For           For           Against           For           For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd. Burford Capital Ltd. Burford Capital Ltd.	Annual Annual	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Guemsey Guemsey	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun	Directors Related Directors Related	Company Company	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.4 1.7 1.8 1.9 1.7 1.4 1.5 1.6 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For           For           For           Abstain           For           For	For           For	
British American Tobacco pic British American Tobacco pic Brother Industries, Ltd. Brother Industries, Ltd. Burford Capital Ltd. Burford Capital Ltd. Burford Capital Ltd. Burford Capital Ltd. Burford Capital Ltd.	Annual An	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Guemsey Guemsey Guemsey Guemsey	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun	Directors Related Directors Related	Company Company	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.4 1.7 1.8 1.9 1.7 1.4 1.5 1.6 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For           For           For           Abstain           For           For	For           For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd. Burford Capital Ltd. Burford Capital Ltd.	Annual Annual	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Gapan Guemsey Guemsey Guemsey	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Capitalization Capitalization Capitalization Routine/Business Antitakeover Related Directors Related	Company Company	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.4 1.7 1.8 1.9 1.7 1.4 1.5 1.6 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For           For           For           Abstain           For           For	For           For           For           For           Against           For           For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd. Burford Capital Ltd.	Annual Annual	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Guemsey Guemsey Guemsey Guemsey Guemsey Guemsey Guemsey Guemsey Guemsey Guemsey	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 18-May-21 18-May-21 18-May-21 18-May-21	Directors Related Directors Related	Company Compan	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.4 1.7 1.8 1.9 1.7 1.4 1.5 1.6 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For           For	For           For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd. Burford Capital Ltd.	Annual Annual	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan Guemsey Guemsey Guemsey Guemsey Guemsey Guemsey	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 18-May-21 18-May-21 18-May-21 18-May-21 18-May-21 18-May-21 18-May-21	Directors Related Directors Related	Company Compan	10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.4 1.7 1.8 1.9 1.7 1.4 1.5 1.6 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For           For           For           Abstain           For           For	For           For           For           For           Against           For           For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd. Burford Capital Ltd.	Annual An	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan Guemsey	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun	Directors Related Directors Re	Company Compan	10           11           12           13           14           15           16           17           18           19           20           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.9           1.10           1.11           2           3           4           5           6           7           8           9           10           11	For           For           For           Abstain           For           For	For           For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd. Burford Capital Ltd.	Annual An	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Guemsey	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 18-May-21	Directors Related Directors Related	Company Compan	10           11           12           13           14           15           16           177           18           19           20           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.10           1.10           1.10           2.3           4           5           6           7           8           9           10           11           12           13	For           For	For           For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd. Burford Capital Ltd.	Annual An	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan Guemsey	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 23-Jun-21 18-May-21	Directors Related Directors Re	Company Compan	10           11           12           13           14           15           16           177           18           19           20           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.9           1.10           1.11           2           3           4           5           6           7           8           9           10           11           12           13           14	For           For           For           Abstain           For           For	For           For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd. Burford Capital	Annual An	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan Guemsey	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 18-May-21	Directors Related Directors Re	Company Compan	10           11           12           13           14           15           16           177           18           19           20           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.10           1.10           1.10           2.3           4           5           6           7           8           9           10           11           12           13	For           For	For           For	
British American Tobacco plc British American Tobacco plc Brother Industries, Ltd. Brother Industries, Ltd. Burford Capital Ltd.	Annual An	United Kingdom United Kingdom Japan Japan Japan Japan Japan Japan Japan Japan Japan Guemsey	28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 28-Apr-21 23-Jun-21 18-May-21	Directors Related Directors Re	Company Compan	10           11           12           13           14           15           16           177           18           19           20           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.9           1.10           1.11           2           3           4           5           6           7           8           9           10           11           12           13           14	For           For	For           For	

CK Asset Holdings Limited	Annual	Cayman Islands	13-May-21	Directors Related	Company	3.3	For	For	
CK Asset Holdings Limited	Annual	Cayman Islands	13-May-21	Directors Related	Company	3.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CK Asset Holdings Limited	Annual	Cayman Islands	13-May-21	Directors Related	Company	3.5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CK Asset Holdings Limited CK Asset Holdings Limited	Annual Annual	Cayman Islands Cayman Islands	13-May-21 13-May-21	Directors Related Routine/Business	Company Company	3.6 4	For Against	For Against	Not aligned with shareholders best interests
CK Asset Holdings Limited CK Asset Holdings Limited	Annual Annual	Cayman Islands Cayman Islands	13-May-21 13-May-21	Capitalization Capitalization	Company Company	5.1 5.2	For For	For For	······································
CK Asset Holdings Limited CK Asset Holdings Limited	Special Special	Cayman Islands Cayman Islands	13-May-21 13-May-21	Reorg. and Mergers Capitalization	Company Company	1	For For	For For	
CK Asset Holdings Limited CK Hutchison Holdings Limited	Special	Cayman Islands Cayman Islands	13-May-21 13-May-21	Reorg. and Mergers Routine/Business	Company	3	For For	For For	
CK Hutchison Holdings Limited	Annual Annual	Cayman Islands	13-May-21	Routine/Business	Company Company	2	For	For	
CK Hutchison Holdings Limited CK Hutchison Holdings Limited	Annual Annual	Cayman Islands Cayman Islands	13-May-21 13-May-21	Directors Related Directors Related	Company Company	3a 3b	For For	For For	
CK Hutchison Holdings Limited CK Hutchison Holdings Limited	Annual Annual	Cayman Islands Cayman Islands	13-May-21 13-May-21	Directors Related Directors Related	Company Company	3c 3d	For For	For For	
CK Hutchison Holdings Limited CK Hutchison Holdings Limited	Annual Annual	Cayman Islands Cayman Islands	13-May-21 13-May-21	Directors Related Directors Related	Company Company	3e 3f	For For	For For	
CK Hutchison Holdings Limited CK Hutchison Holdings Limited	Annual Annual	Cayman Islands Cayman Islands	13-May-21 13-May-21	Routine/Business Capitalization		4 5.1	For For	For For	
CK Hutchison Holdings Limited CMS Energy Corporation	Annual Annual	Cayman Islands USA	13-May-21 07-May-21	Capitalization Directors Related	Company Company	5.2 1a	For For	For For	
CMS Energy Corporation CMS Energy Corporation	Annual Annual	USA USA	07-May-21 07-May-21	Directors Related Directors Related	Company Company	1b 1c	For For	For For	
CMS Energy Corporation CMS Energy Corporation	Annual Annual	USA USA	07-May-21 07-May-21	Directors Related Directors Related	Company Company	1d 1e	For For	For For	
CMS Energy Corporation CMS Energy Corporation	Annual Annual	USA USA	07-May-21 07-May-21	Directors Related Directors Related	Company Company	1f 1g	For For	For For	
CMS Energy Corporation CMS Energy Corporation	Annual Annual	USA USA	07-May-21 07-May-21	Directors Related Directors Related		1h 1i	For For	For For	
CMS Energy Corporation CMS Energy Corporation	Annual Annual	USA USA	07-May-21 07-May-21	Directors Related Directors Related	Company Company	1j 1k	For For	For For	
CMS Energy Corporation	Annual	USA USA	07-May-21	Non-Salary Comp.	Company	2	For	For	
CMS Energy Corporation CMS Energy Corporation CVS Health Corporation	Annual Annual	USA	07-May-21 07-May-21	Routine/Business Social Proposal	Company Shareholder	4	For Against For	For For For	
CVS Health Corporation CVS Health Corporation CVS Health Corporation	Annual Annual	USA USA	13-May-21 13-May-21	Directors Related Directors Related	Company Company	1a 1b	For For	For For	
CVS Health Corporation CVS Health Corporation CVS Health Corporation	Annual Annual	USA USA	13-May-21 13-May-21	Directors Related Directors Related	Company Company	1c 1d	For For	For For	
CVS Health Corporation CVS Health Corporation	Annual Annual	USA USA	13-May-21 13-May-21	Directors Related Directors Related Directors Related	Company Company	1e 1f	For For	For For	
CVS Health Corporation CVS Health Corporation	Annual Annual	USA USA	13-May-21 13-May-21	Directors Related Directors Related	Company Company	1g 1h	For For	For For	
CVS Health Corporation CVS Health Corporation	Annual Annual	USA USA	13-May-21 13-May-21	Directors Related Directors Related	Company Company	1i 1j	For For	For For	
CVS Health Corporation CVS Health Corporation	Annual Annual	USA USA	13-May-21 13-May-21	Directors Related Directors Related	Company Company	1k 1l	For For	For For	
CVS Health Corporation CVS Health Corporation	Annual Annual	USA USA	13-May-21 13-May-21	Directors Related Routine/Business	Company Company	1m 2	For For	For For	
CVS Health Corporation CVS Health Corporation	Annual Annual	USA USA	13-May-21 13-May-21	Non-Salary Comp. SH-Dirs' Related	Company Shareholder	3 4	For For	For Against	Aligned with shareholders best interests
CVS Health Corporation Canadian Tire Corporation Limited	Annual Annual	USA Canada	13-May-21 13-May-21	SH-Routine/Business Directors Related	Shareholder Company	5 1.1	Against For	For For	
Canadian Tire Corporation Limited Canadian Tire Corporation Limited	Annual Annual	Canada Canada	13-May-21 13-May-21	Directors Related Directors Related	Company Company	1.2 1.3	For For	For For	
Citizens Financial Group, Inc. Citizens Financial Group, Inc.	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1.1	For For	For For	
Citizens Financial Group, Inc. Citizens Financial Group, Inc.	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related	Company Company	1.3 1.4	For For	For For	
Citizens Financial Group, Inc. Citizens Financial Group, Inc.	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1.5 1.6	For For	For For	
Citizens Financial Group, Inc. Citizens Financial Group, Inc.	Annual Annual	USA USA	22-Apr-21 22-Apr-21 22-Apr-21	Directors Related Directors Related	Company	1.7	For For	For For	
Citizens Financial Group, Inc.	Annual	USA	22-Apr-21	Directors Related	Company Company	1.9	For	For	
Citizens Financial Group, Inc. Citizens Financial Group, Inc.	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1.10	For For	For For	
Citizens Financial Group, Inc. Citizens Financial Group, Inc.	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1.12 1.13	For For	For For	
Citizens Financial Group, Inc.	Annual	USA	22-Apr-21	Non-Salary Comp.	. ,	2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Citizens Financial Group, Inc. Citizens Financial Group, Inc.	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Non-Salary Comp. Routine/Business	Company Company	3 4	One Year For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21 22-Jun-21	Routine/Business Routine/Business	Company Company	1 2.1	For For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21 22-Jun-21	Routine/Business Directors Related	Company Company	2.2 3	For For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21 22-Jun-21	Directors Related Directors Related	Company Company	4.1.1 4.1.2	For For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21 22-Jun-21	Directors Related Directors Related	Company Company	4.1.3 4.1.4	For For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21 22-Jun-21	Directors Related Directors Related	Company Company	4.1.5 4.1.6	For For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21 22-Jun-21	Directors Related	Company Company	4.1.7	For For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21 22-Jun-21	Directors Related Directors Related		4.1.9 4.1.A	For For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21 22-Jun-21	Directors Related Directors Related	Company Company Company	4.1.B 4.2	For For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG Coca-Cola HBC AG	Annual	Switzerland	22-Jun-21 22-Jun-21 22-Jun-21	Directors Related	Company	4.3	For	For	
Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21	Routine/Business Routine/Business		5 6.1	For For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21 22-Jun-21	Routine/Business Non-Salary Comp.	Company Company	6.2 7	For For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21 22-Jun-21	Non-Salary Comp. Non-Salary Comp.	Company Company	8 9	For For	For For	
Coca-Cola HBC AG Coca-Cola HBC AG	Annual Annual	Switzerland Switzerland	22-Jun-21 22-Jun-21	Directors Related Directors Related	Company Company	10.1	For For	For For	
Coca-Cola HBC AG Cummins Inc.	Annual Annual	Switzerland USA	22-Jun-21 11-May-21	Capitalization Directors Related	Company Company	<u>11</u> 1	For For	For For	
Cummins Inc.	Annual Annual	USA USA	11-May-21 11-May-21	Directors Related Directors Related	Company Company	2 3	For For	For For	
Cummins Inc. Cummins Inc.	Annual Annual	USA USA	11-May-21 11-May-21	Directors Related Directors Related	Company Company	4 5	For For	For For	
Cummins Inc. Cummins Inc.	Annual Annual	USA USA	11-May-21 11-May-21	Directors Related Directors Related	Company Company	6 7	For For	For For	
Cummins Inc. Cummins Inc.	Annual Annual	USA USA	11-May-21 11-May-21	Directors Related Directors Related	Company Company	8 9	For For	For For	
Cummins Inc. Cummins Inc.	Annual	USA USA	11-May-21 11-May-21 11-May-21	Directors Related Directors Related	Company Company	10 11	For For	For For	
Cummins Inc. Cummins Inc.	Annual Annual	USA USA	11-May-21 11-May-21 11-May-21	Directors Related Directors Related	Company Company Company	12 13	For For	For For	
Cummins Inc.	Annual	USA USA	11-May-21	Non-Salary Comp.	Company	13 14 15	For	For	
Cummins Inc.	Annual	UOM	11-May-21	Routine/Business	Company	10	For	For	Compensation aligned with Global Equity Team's
Cummins Inc.	Annual	USA	11-May-21	SH-Compensation	Shareholder	16	For	Against	
Cummins Inc. DTE Energy Company DTE Energy Company	Annual Annual Annual	USA USA USA	11-May-21 20-May-21 20-May-21	SH-Compensation Directors Related Directors Related	Shareholder Company Company	16 1.1 1.2	For For For	Against For For	Executive Compensation System principle

DTE Energy Company	Annual	USA	20-May-21	Directors Related	Company	1.4	For	For	
DTE Energy Company	Annual	USA	20-May-21	Directors Related	Company	1.5	For	For	
DTE Energy Company DTE Energy Company	Annual Annual	USA USA	20-May-21 20-May-21	Directors Related Directors Related	Company Company	1.6 1.7	For For	For For	
DTE Energy Company	Annual	USA	20-May-21	Directors Related	Company	1.8	For	For	
DTE Energy Company DTE Energy Company	Annual Annual	USA USA	20-May-21 20-May-21	Directors Related Directors Related	Company Company	1.9 1.10	For For	For For	
DTE Energy Company	Annual	USA	20-May-21	Directors Related	Company	1.11	For	For	
DTE Energy Company DTE Energy Company	Annual Annual	USA USA	20-May-21 20-May-21	Directors Related Routine/Business	Company Company	1.12 2	For For	For For	
DTE Energy Company	Annual	USA	20-May-21	Non-Salary Comp.	Company	3	For	For	
DTE Energy Company DTE Energy Company	Annual Annual	USA USA	20-May-21 20-May-21	Non-Salary Comp. SH-Other/misc.	Company Shareholder	4 5	For For	For Against	Voting in line with the Global Equity Team's
DTE Energy Company	Annual	USA	20-May-21 20-May-21	Social Proposal	Shareholder	6	Against	For	Environmental and Social commitments
Daifuku Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	1.1	For	For	
Daifuku Co., Ltd. Daifuku Co., Ltd.	Annual Annual	Japan Japan	25-Jun-21 25-Jun-21	Directors Related Directors Related	Company Company	1.2 1.3	For For	For For	
Daifuku Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	1.4	For	For	
Daifuku Co., Ltd. Daifuku Co., Ltd.	Annual Annual	Japan Japan	25-Jun-21 25-Jun-21	Directors Related Directors Related	Company Company	1.5 1.6	For For	For For	
Daifuku Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	1.7	For	For	
Daifuku Co., Ltd. Daifuku Co., Ltd.	Annual Annual	Japan Japan	25-Jun-21 25-Jun-21	Directors Related Directors Related	Company Company	1.8 1.9	For For	For For	
Daikin Industries Ltd.	Annual	Japan	29-Jun-21	Routine/Business	Company	1	For	For	
Daikin Industries Ltd. Daikin Industries Ltd.	Annual Annual	Japan Japan	29-Jun-21 29-Jun-21	Directors Related Directors Related	Company Company	2.1	For For	For For	
Daikin Industries Ltd.	Annual	Japan	29-Jun-21	Directors Related	Company	2.3	For	For	
Daikin Industries Ltd. Daikin Industries Ltd.	Annual Annual	Japan Japan	29-Jun-21 29-Jun-21	Directors Related Directors Related	Company Company	2.4	For For	For For	
Daikin Industries Ltd.	Annual	Japan	29-Jun-21	Directors Related	Company	2.6	For	For	
Daikin Industries Ltd. Daikin Industries Ltd.	Annual Annual	Japan Japan	29-Jun-21 29-Jun-21	Directors Related Directors Related	Company Company	2.7	For For	For For	
Daikin Industries Ltd.	Annual	Japan	29-Jun-21	Directors Related	Company	2.9	For	For	
Daikin Industries Ltd. Daikin Industries Ltd.	Annual Annual	Japan Japan	29-Jun-21 29-Jun-21	Directors Related Directors Related	Company Company	2.10 2.11	For For	For For	
Daikin Industries Ltd.	Annual	Japan	29-Jun-21	Directors Related	Company	3	Against	Against	Proposed board composition is not aligned with
Daikin Industries Ltd.	Annual	Japan	29-Jun-21	Directors Related	Company	4	For	For	Global Equity Team's governance policy
Daikin Industries Ltd.	Annual	Japan	29-Jun-21	Non-Salary Comp.	Company	5	For	For	
Danaher Corporation Danaher Corporation	Annual Annual	USA USA	05-May-21 05-May-21	Directors Related Directors Related	Company Company	1a 1b	For For	For For	
Danaher Corporation	Annual	USA	05-May-21	Directors Related	Company	1c	Against	Against	Proposed board composition is not aligned with
							-	-	Global Equity Team's governance policy Proposed board composition is not aligned with
Danaher Corporation	Annual	USA	05-May-21	Directors Related	Company	1d	Against	Against	Global Equity Team's governance policy
Danaher Corporation Danaher Corporation	Annual Annual	USA USA	05-May-21 05-May-21	Directors Related Directors Related	Company Company	1e 1f	For For	For For	
Danaher Corporation	Annual	USA	05-May-21	Directors Related	Company	1g	For	For	
Danaher Corporation	Annual	USA	05-May-21	Directors Related	Company	1h	For	For	Proposed board composition is not aligned with
Danaher Corporation	Annual	USA	05-May-21	Directors Related	Company	1i	Against	Against	Global Equity Team's governance policy
Danaher Corporation Danaher Corporation	Annual Annual	USA USA	05-May-21 05-May-21	Directors Related Directors Related	Company Company	<u>1j</u> 1k	For For	For For	
Danaher Corporation	Annual	USA	05-May-21	Directors Related	Company	11	For	For	
Danaher Corporation Danaher Corporation	Annual Annual	USA USA	05-May-21 05-May-21	Routine/Business Non-Salary Comp.	Company Company	2 3	For For	For For	
Danaher Corporation	Annual	USA	05-May-21	SH-Dirs' Related	Shareholder	4	For	Against	Aligned with shareholders best interests
Deutsche Post AG Deutsche Post AG	Annual Annual	Germany Germany	06-May-21 06-May-21	Routine/Business Directors Related	Company Company	2 3	For For	For For	
Deutsche Post AG	Annual	Germany	06-May-21	Directors Related	Company	4	For	For	
Deutsche Post AG Deutsche Post AG	Annual Annual	Germany Germany	06-May-21 06-May-21	Routine/Business Directors Related	Company Company	5 6.1	For For	For For	
Deutsche Post AG	Annual	Germany	06-May-21	Directors Related	Company	6.2	For	For	
Deutsche Post AG	Annual	Germany	06-May-21	Directors Related	Company	6.3 7	For	For	
Deutsche Post AG Deutsche Post AG	Annual Annual	Germany Germany	06-May-21 06-May-21 06-May-21	Capitalization Capitalization	Company Company	7 8	For For	For For	
Deutsche Post AG Deutsche Post AG Deutsche Post AG	Annual Annual Annual	Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21	Capitalization Capitalization Capitalization	Company Company Company	7 8 9	For For For	For For For	
Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG	Annual Annual Annual Annual Annual	Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related	Company Company Company Company Company	7 8	For For For For For	For For For For For	
Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Telekom AG	Annual Annual Annual Annual Annual Annual	Germany Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business	Company Company Company Company Company Company	7 8 9 10 11 2	For For For For For For	For For For For For For	
Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Telekom AG Deutsche Telekom AG Deutsche Telekom AG	Annual Annual Annual Annual Annual Annual Annual Annual	Germany Germany Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Directors Related	Company Company Company Company Company Company Company Company	7 8 9 10 11 2 3 4	For For For For For For For For	For For For For For For For For	
Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Telekom AG Deutsche Telekom AG Deutsche Telekom AG Deutsche Telekom AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Germany Germany Germany Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Directors Related Routine/Business	Company Company Company Company Company Company Company Company Company	7 8 9 10 11 2 3 4 5.1	For For For For For For For For For	For For For For For For For For	
Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Deot AG Deutsche Telekom AG Deutsche Telekom AG Deutsche Telekom AG Deutsche Telekom AG Deutsche Telekom AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21	Capitalization Capitalization Capitalization Directors Related Routine/Business Directors Related Directors Related Routine/Business Routine/Business Routine/Business	Company Company Company Company Company Company Company Company Company Company Company	7 8 9 10 11 2 3 4 5.1 5.2 5.3	For	For	
Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Telekom AG Deutsche Telekom AG Deutsche Telekom AG Deutsche Telekom AG Deutsche Telekom AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Directors Related Routine/Business Routine/Business	Company Company Company Company Company Company Company Company Company Company Company Company	7 8 9 10 11 2 3 4 5.1 5.2	For	For	
Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Post AG Deutsche Telekom AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21	Capitalization Capitalization Capitalization Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization	Company Company Company Company Company Company Company Company Company Company Company Company Company Company	7 8 9 10 11 2 3 4 5.1 5.2 5.3 5.4 6 7	For	For	
Deutsche Post AG Deutsche Telekom AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21	Capitalization Capitalization Capitalization Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	7 8 9 10 11 2 3 4 5.1 5.2 5.3 5.4 6 7 8	For	For	Compensation is not aligned with Global Equity
Deutsche Post AG Deutsche Telekom AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21	Capitalization Capitalization Capitalization Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp.	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	7 8 9 10 11 2 3 4 5.1 5.2 5.3 5.4 6 7 8 9	For           Against	For           Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Deutsche Post AG Deutsche Telekom AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21	Capitalization Capitalization Capitalization Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	7 8 9 10 11 2 3 4 5.1 5.2 5.3 5.4 6 7 8	For	For	Team's Executive Compensation System principle
Deutsche Post AG Deutsche Telekom AG	Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Directors Related Directors Related Routine/Business Routine/Bus	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	7 8 9 10 11 2 3 4 5.1 5.2 5.3 5.4 6 7 8 9 10	For	For           Against           Against	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with
Deutsche Post AG Deutsche Telekom AG Deutsch	Annual Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related SH-Routine/Business	Company Company	7 8 9 10 11 2 3 3 4 4 5.1 5.2 5.3 5.4 6 7 7 8 9 9	For	For	Team's Executive Compensation System principle Aligned with shareholders best interests
Deutsche Post AG Deutsche Telekom AG D	Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 03-Jun-21 03-Jun-21	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Non-Salary Comp. Directors Related SH-Routine/Business Directors Related Directors Related Directors Related Directors Related	Company Company	7 8 9 10 11 2 3 3 4 5.1 5.2 5.3 5.4 6 7 7 8 9 10 11 11 11 11 11 11 12 12 12 12 12 12 12	For	For           Against           Against           For           For           For           For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with
Deutsche Post AG Deutsche Telekom AG Deutsch	Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 03-Jun-21 03-Jun-21 03-Jun-21	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Non-Salary Comp. Directors Related SH-Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company	7 8 9 10 11 2 3 4 5.1 5.2 5.3 5.4 6 6 7 8 9 10 11 11 12 10 11 11 12 11 12 11 12 11 12 12 12 12 12	For           Against           For	For           Against           Against           For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc.	Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related SH-Routine/Business Directors Related SH-Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company	7 8 9 10 11 2 3 4 5.1 5.2 5.3 5.4 6 6 7 8 9 10 11 11 12 10 11 11 12 11 11 11 11 11 11 11	For	For           Against           For           For           For           For           For           Against           For           For           For           For           For           For           Against	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with
Deutsche Post AG Deutsche Telekom AG Deutsch	Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 03-Jun-21 03-Jun-21 03-Jun-21	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Non-Salary Comp. Directors Related SH-Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company	7 8 9 10 11 2 3 4 5.1 5.2 5.3 5.4 6 6 7 8 9 10 11 11 12 10 11 11 12 11 12 11 12 11 12 12 12 12 12	For           Against           For	For           Against           For           For           Against           For           For           For           Against           For           For           Against           For           For           Against           For           For           Against	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Digital Realty Trust, Inc. Digital Realty Trust, Inc. Digital Realty Trust, Inc.	Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Non-Salary Comp. Directors Related Directors Related	Company Company	7 8 9 10 2 3 4 5.1 5.2 5.3 5.4 6 7 8 9 9 10 11 11 10 11 11 11 11 11 11 11 11 11	For           Against           For           Against           For           For           Against           For	For           Against           For           For           For           For           For           Against           For           For           For           For           For           For           Against	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc.	Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA USA USA	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related SH-Routine/Business Directors Related Directors Related	Company Company	7 8 9 10 11 2 3 4 5 .1 5 .2 5 .3 5 .4 6 7 8 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For           Against           For           For           Against	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc.	Annual Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA USA USA	06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           01-Apr-21           03-Jun-21	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Non-Salary Comp. Directors Related Directors Related	Company Company	7 8 9 10 2 3 4 5.1 5.2 5.3 5.4 6 7 7 8 9 10 11 11 12 10 11 11 12 11 11 11 12 11 11 11	For           Against           For           Against           Against	For           Against           For           For           Against           For           For           Against           For           For           Against           For           Against           For           Against           For           Against           Against	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Digital Realty	Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA USA USA	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related SH-Routine/Business Directors Related Directors Related	Company Company	7 8 9 10 11 2 3 4 5 .1 5 .2 5 .3 5 .4 6 7 8 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For           Against           For           For           Against	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Digi	Annual Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA USA USA USA USA USA	06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           01-Apr-21           03-Jun-21	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related Directors Related	Company Company	7 8 9 10 11 2 3 4 5 5 5 5 5 5 5 5 5 6 7 8 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 2 2	For           Against           For           Against           For           Against           For           Against           For           For <td>For For For For For For For For For For</td> <td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td>	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Digital Realty	Annual	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA USA USA USA USA USA	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21 03-Jun-21	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related SH-Routine/Business Directors Related Directors Related	Company Company	7 8 9 10 2 3 4 5.1 5.2 5.3 5.4 6 7 7 8 9 10 11 1a 1b 1c 1d 1g 1h 1j 1k	For           Against           For           For           Against           For           For </td <td>For For For For For For For For For For</td> <td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td>	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Digital Rea	Annual An	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA USA USA USA USA USA	06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           01-Apr-21           03-Jun-21           03-Jun-21 <td< td=""><td>Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related Directors Related</td><td>Company Company</td><td>7 8 9 10 11 2 3 4 5.1 5.2 5.3 5.4 6 7 8 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</td><td>For           For           Against           For           For           Against           For           Against           For           For      <tr td=""></tr></td><td>For For For For For For For For For For</td><td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td></td<>	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related Directors Related	Company Company	7 8 9 10 11 2 3 4 5.1 5.2 5.3 5.4 6 7 8 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For           Against           For           For           Against           For           Against           For           For <tr td=""></tr>	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Digital Realty Trust, In	Annual An	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA USA USA USA USA USA	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 03-Jun	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Non-Salary Comp. Directors Related	Company Company	7 8 9 10 11 2 3 4 5 .1 5 .2 5 .3 5 .4 6 7 8 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Digital Realty Trust, In	Annual An	Germany           USA           USA	06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           01-Apr-21           03-Jun-21           03-Jun-21 <td< td=""><td>Capitalization Capitalization Capitalization Capitalization Ron-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Directors Related</td><td>Company Compan</td><td>7         8           9         10           11         2           3         4           5.1         5.2           5.3         5.4           6         7           7         8           9         10           11         1a           1b         1c           1d         1e           1f         1g           1h         1i           12         3           1.1         1.2           1.3         1.4           1.5         1.5</td><td>For           For           Against           For           For           For           For           For           For           Against           For           For     <!--</td--><td>For For For For For For For For For For</td><td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td></td></td<>	Capitalization Capitalization Capitalization Capitalization Ron-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Directors Related	Company Compan	7         8           9         10           11         2           3         4           5.1         5.2           5.3         5.4           6         7           7         8           9         10           11         1a           1b         1c           1d         1e           1f         1g           1h         1i           12         3           1.1         1.2           1.3         1.4           1.5         1.5	For           Against           For           For           For           For           For           For           Against           For           For </td <td>For For For For For For For For For For</td> <td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td>	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG         Deutsche Telekom AG         Digital Realty Trust, Inc.         Digital Realty Trus	Annual An	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA USA USA USA USA USA	06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           01-Apr-21           03-Jun-21           03-Jun-21 <td< td=""><td>Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Directors Related</td><td>Company Company</td><td>7 8 9 10 11 2 3 4 5 5 5 5 5 5 5 5 5 6 7 8 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</td><td>For           For           For</td><td>For For For For For For For For For For</td><td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td></td<>	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Directors Related	Company Company	7 8 9 10 11 2 3 4 5 5 5 5 5 5 5 5 5 6 7 8 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Digital Realty	Annual An	Germany           USA           USA	06-May-21           01-Apr-21           03-Jun-21           03-Jun-21 <td< td=""><td>Capitalization Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related Directors Related</td><td>Company Compan</td><td>7         8           9         10           11         2           3         4           5.1         5.5           5.3         5.4           6         7           7         8           9         10           11         1a           1b         1c           1d         1e           1f         1g           1h         1i           1g         1.1.1           1k         2           3         1.1.1           1.3         1.1.5           1.6         1.7.7           1.8         1.8</td><td>For           For           Against           For           For           Against           For           For     <!--</td--><td>For For For For For For For For For For</td><td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td></td></td<>	Capitalization Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related Directors Related	Company Compan	7         8           9         10           11         2           3         4           5.1         5.5           5.3         5.4           6         7           7         8           9         10           11         1a           1b         1c           1d         1e           1f         1g           1h         1i           1g         1.1.1           1k         2           3         1.1.1           1.3         1.1.5           1.6         1.7.7           1.8         1.8	For           Against           For           For           Against           For           For </td <td>For For For For For For For For For For</td> <td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td>	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Digital Realty	Annual An	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA USA USA USA USA USA	06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           01-Apr-21           03-Jun-21           03-May-21           05-May-21 <td< td=""><td>Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Non-Salary Comp. Directors Related Directors Related</td><td>Company Compan</td><td>7 8 9 10 11 2 3 4 5 5 5 5 5 5 5 5 5 5 6 7 8 9 10 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1</td><td>For           For           Against           For           For</td><td>For For For For For For For For For For</td><td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td></td<>	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Non-Salary Comp. Directors Related Directors Related	Company Compan	7 8 9 10 11 2 3 4 5 5 5 5 5 5 5 5 5 5 6 7 8 9 10 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For           Against           For	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Digital	Annual An	Germany           USA           USA	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 01-Apr-21 03-Jun-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related Directors Related	Company Compan	7         8           9         10           10         11           2         3           4         5.1           5.1         5.4           6         7           7         8           9         10           11         1a           1b         1c           1d         1b           1c         1d           1d         1e           1f         1g           1lh         1.1           1.2         3           1.1.1         1.5           1.6         1.7           1.8         1.9           1.10         1.11	For	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc.	Annual An	Germany           USA           USA      USA           USA	06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           06-May-21           01-Apr-21           03-Jun-21           05-May-21           05-May-21 <td< td=""><td>Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Directors Related</td><td>Company Compan</td><td>7         8           9         10           11         2           3         4           5.1         5.2           5.3         5.4           6         7           7         8           9         10           11         1a           1b         1c           1c         1d           1d         1e           1f         1g           1h         1.2           3         1.1           1.2         1.3           1.4         1.5           1.6         1.7           1.8         1.9           1.7         1.10</td><td>For           For           Against           For           For</td><td>For For For For For For For For For For</td><td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td></td<>	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Directors Related	Company Compan	7         8           9         10           11         2           3         4           5.1         5.2           5.3         5.4           6         7           7         8           9         10           11         1a           1b         1c           1c         1d           1d         1e           1f         1g           1h         1.2           3         1.1           1.2         1.3           1.4         1.5           1.6         1.7           1.8         1.9           1.7         1.10	For           Against           For	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. D	Annual An	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA USA USA USA USA USA	06-May-21           01-Apr-21           03-Jun-21           05-May-21           05-May-21 <td< td=""><td>Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Directors Re</td><td>Company Compan</td><td>7         8         9         10         11         2         3         4         5.1         5.2         5.3         5.4         6         7         8         9         10         11         1a         1b         1c         1d         1c         1d         1c         1d         1e         1f         1g         1d         1s         1d         1s         1.1         1.2         3.1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         2         3</td><td>For           For           For</td><td>For For For For For For For For For For</td><td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td></td<>	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Directors Re	Company Compan	7         8         9         10         11         2         3         4         5.1         5.2         5.3         5.4         6         7         8         9         10         11         1a         1b         1c         1d         1c         1d         1c         1d         1e         1f         1g         1d         1s         1d         1s         1.1         1.2         3.1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         2         3	For	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Discover Financial Services Discover Financial Servi	Annual An	Germany           USA           USA	06-May-21           01-Apr-21           03-Jun-21           05-May-21           05-May-21 <td< td=""><td>Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related Directors Related Direct</td><td>Company Compan</td><td>7         8           9         10           11         2           3         4           5.1         5.5           5.3         5.4           6         7           7         8           9         10           11         1           1a         16           1f         1g           1d         1e           1f         1g           1k         2           1.1         1.5           1.6         1.17           1.8         1.9           1.17         1.8           1.9         1.10           1.11         1.12           2         2</td><td>For           For           Against           For           For           For           Against           For           For     <!--</td--><td>For For For For For For For For For For</td><td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td></td></td<>	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Capitalization Capitalization Non-Salary Comp. Directors Related Directors Related Direct	Company Compan	7         8           9         10           11         2           3         4           5.1         5.5           5.3         5.4           6         7           7         8           9         10           11         1           1a         16           1f         1g           1d         1e           1f         1g           1k         2           1.1         1.5           1.6         1.17           1.8         1.9           1.17         1.8           1.9         1.10           1.11         1.12           2         2	For           Against           For           For           For           Against           For           For </td <td>For For For For For For For For For For</td> <td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td>	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Digital	Annual An	Germany USA USA USA USA USA USA USA USA USA USA	06-May-21           01-Apr-21           03-Jun-21           05-May-21           05-May-21 <td< td=""><td>Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Directors Related</td><td>Company Compan</td><td>7         8         9         10         11         2         3         4         5.1         5.2         5.3         5.4         6         7         8         9         10         11         1a         1b         1c         11         1a         1b         1c         11         1a         1b         1c         11         1a         1b         1c         11         1a         1b         1.1         1.2         3.3         1.11         1.12         2         3.1a         1b         1c</td><td>For For For For For For For For For For</td><td>For For For For For For For For For For</td><td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td></td<>	Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Directors Related	Company Compan	7         8         9         10         11         2         3         4         5.1         5.2         5.3         5.4         6         7         8         9         10         11         1a         1b         1c         11         1a         1b         1c         11         1a         1b         1c         11         1a         1b         1c         11         1a         1b         1.1         1.2         3.3         1.11         1.12         2         3.1a         1b         1c	For For For For For For For For For For	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'
Deutsche Post AG Deutsche Telekom AG Digital Realty Trust, Inc. Discover Financial Services Di	Annual An	Germany           USA           USA	06-May-21           01-Apr-21           03-Jun-21           05-May-21           05-May-21           05-May-21           05-May-21           05-May-21           05-May-21 <td< td=""><td>Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related SH-Routine/Business Directors Related Directors Related</td><td>Company Compan</td><td>7         8         9         10         11         2         3         4         5.1         5.2         5.3         5.4         6         7         8         9         10         11         1a         1b         1c         1d         1e         1f         1g         1h         1c         1d         1e         1f         1g         1h         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.2         3         1a         1b</td><td>For           For           For</td><td>For For For For For For For For For For</td><td>Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'</td></td<>	Capitalization Capitalization Capitalization Capitalization Non-Salary Comp. Directors Related Routine/Business Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related SH-Routine/Business Directors Related Directors Related	Company Compan	7         8         9         10         11         2         3         4         5.1         5.2         5.3         5.4         6         7         8         9         10         11         1a         1b         1c         1d         1e         1f         1g         1h         1c         1d         1e         1f         1g         1h         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.2         3         1a         1b	For	For For For For For For For For For For	Team's Executive Compensation System principle Aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team'

Devideo	Annual	LICA	45 4== 04	Disastere Deleted	Compony	16	<b>F</b>	Fee	
Dow Inc. Dow Inc.	Annual Annual	USA USA	15-Apr-21 15-Apr-21	Directors Related Directors Related	Company	1f 1g	For For	For For	
Dow Inc. Dow Inc.	Annual Annual	USA USA	15-Apr-21 15-Apr-21	Directors Related Directors Related	Company Company	1h 1i	For For	For For	
Dow Inc.	Annual	USA	15-Apr-21	Directors Related	Company	1j	For	For	
Dow Inc. Dow Inc.	Annual Annual	USA USA	15-Apr-21	Directors Related Non-Salary Comp.	Company	1k 2	For For	For For	
Dow Inc. Dow Inc.	Annual Annual	USA USA	15-Apr-21 15-Apr-21	Non-Salary Comp. Non-Salary Comp.	Company Company	3	For For	For For	
Dow Inc.	Annual	USA USA	15-Apr-21	Routine/Business	Company	5	For	For	Allow a darith ab an halden ab a that an at
Dow Inc. Eastman Chemical Company	Annual Annual	USA	15-Apr-21 06-May-21	SH-Dirs' Related Directors Related	Shareholder Company	6 1.1	For For	Against For	Aligned with shareholders best interests
Eastman Chemical Company Eastman Chemical Company	Annual Annual	USA USA	06-May-21 06-May-21	Directors Related Directors Related	Company Company	1.2 1.3	For For	For For	
Eastman Chemical Company	Annual	USA	06-May-21	Directors Related	Company	1.4	For	For	
Eastman Chemical Company Eastman Chemical Company	Annual Annual	USA USA	06-May-21 06-May-21	Directors Related Directors Related	Company Company	1.5 1.6	For For	For For	
Eastman Chemical Company Eastman Chemical Company	Annual Annual	USA USA	06-May-21 06-May-21	Directors Related Directors Related	Company Company	1.7 1.8	For For	For For	
Eastman Chemical Company	Annual	USA	06-May-21	Directors Related	Company	1.9	For	For	
Eastman Chemical Company Eastman Chemical Company	Annual Annual	USA USA	06-May-21 06-May-21	Directors Related Directors Related	Company Company	1.10 1.11	For For	For For	
Eastman Chemical Company Eastman Chemical Company	Annual Annual	USA USA	06-May-21 06-May-21	Non-Salary Comp. Non-Salary Comp.	Company Company	2	For For	For For	
Eastman Chemical Company	Annual	USA	06-May-21	Routine/Business	Company	4	For	For	
Eastman Chemical Company Eaton Corporation plc	Annual Annual	USA Ireland	06-May-21 28-Apr-21	SH-Dirs' Related Directors Related	Shareholder Company	5 1a	For For	Against For	Aligned with shareholders best interests
Eaton Corporation plc Eaton Corporation plc	Annual Annual	Ireland Ireland	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	1b 1c	For For	For For	
Eaton Corporation plc	Annual	Ireland	28-Apr-21	Directors Related	Company	1d	For	For	
Eaton Corporation plc Eaton Corporation plc	Annual Annual	Ireland Ireland	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	1e 1f	For For	For For	
Eaton Corporation plc Eaton Corporation plc	Annual Annual	Ireland Ireland	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	1g 1h	For For	For For	
Eaton Corporation plc	Annual	Ireland	28-Apr-21	Directors Related	Company	1i	For	For	
Eaton Corporation plc Eaton Corporation plc	Annual Annual	Ireland Ireland	28-Apr-21 28-Apr-21	Directors Related Routine/Business	Company Company	1j 2	For For	For For	
Eaton Corporation plc Eaton Corporation plc	Annual Annual	Ireland Ireland	28-Apr-21 28-Apr-21	Non-Salary Comp. Capitalization	Company Company	3 4	For For	For For	
Eaton Corporation plc	Annual	Ireland	28-Apr-21	Capitalization	Company	5	For	For	
Eaton Corporation plc Encompass Health Corporation	Annual Annual	Ireland USA	28-Apr-21 06-May-21	Capitalization Directors Related	Company Company	6 1a	For For	For For	
Encompass Health Corporation Encompass Health Corporation	Annual Annual	USA USA	06-May-21 06-May-21	Directors Related Directors Related	Company Company	1b 1c	For For	For For	
Encompass Health Corporation	Annual	USA	06-May-21	Directors Related	Company	1d	For	For	
Encompass Health Corporation Encompass Health Corporation	Annual Annual	USA USA	06-May-21 06-May-21	Directors Related Directors Related	Company Company	1e 1f	For For	For For	
Encompass Health Corporation Encompass Health Corporation	Annual Annual	USA USA	06-May-21 06-May-21	Directors Related Directors Related	Company Company	1g 1h	For For	For For	
Encompass Health Corporation	Annual	USA	06-May-21	Directors Related	Company	1i	For	For	
Encompass Health Corporation Encompass Health Corporation	Annual Annual	USA USA	06-May-21 06-May-21	Directors Related Directors Related		1j 1k	For For	For For	
Encompass Health Corporation Encompass Health Corporation	Annual Annual	USA USA	06-May-21 06-May-21	Directors Related Directors Related	Company Company	11 1m	For For	For For	
Encompass Health Corporation	Annual	USA	06-May-21	Directors Related	Company	1n	For	For	
Encompass Health Corporation Encompass Health Corporation	Annual Annual	USA USA	06-May-21 06-May-21	Routine/Business Non-Salary Comp.	Company Company	2 3	For For	For For	
Endesa SA Endesa SA	Annual Annual	Spain Spain	30-Apr-21 30-Apr-21	Routine/Business Routine/Business	Company Company	1	For For	For For	
Endesa SA	Annual	Spain	30-Apr-21	Miscellaneous	Company	3	For	For	
Endesa SA Endesa SA	Annual Annual	Spain Spain	30-Apr-21 30-Apr-21	Directors Related Routine/Business	Company Company	4 5	For For	For For	
Endesa SA Endesa SA	Annual Annual	Spain Spain	30-Apr-21 30-Apr-21	Other/Misc Other/Misc	Company	6.1 6.2	For For	For For	
Endesa SA	Annual	Spain	30-Apr-21	Non-Salary Comp.	Company	6.3	For	For	
Endesa SA Endesa SA	Annual Annual	Spain Spain	30-Apr-21 30-Apr-21	Routine/Business Other/Misc	Company Company	6.4 7.1	For For	For For	
Endesa SA Endesa SA	Annual Annual	Spain Spain	30-Apr-21 30-Apr-21	Other/Misc Directors Related	Company Company	7.2 8	For For	For For	
Endesa SA	Annual	Spain	30-Apr-21	Non-Salary Comp.	Company	9	For	For	
Endesa SA Endesa SA	Annual Annual	Spain Spain	30-Apr-21 30-Apr-21	Non-Salary Comp. Non-Salary Comp.	Company Company	10 11	For For	For For	
Endesa SA	Annual	Spain	30-Apr-21	Routine/Business	Company	12	For	For	Compensation is not aligned with Global Equity
Euronext NV	Annual	Netherlands	-	Non-Salary Comp.	Company	3.b	Against	Against	Team's Executive Compensation System principle
Euronext NV Euronext NV	Annual Annual	Netherlands Netherlands	11-May-21 11-May-21	Routine/Business Routine/Business	Company Company	3.c 3.d	For For	For For	
Euronext NV Euronext NV	Annual Annual	Netherlands Netherlands	11-May-21 11-May-21	Directors Related Directors Related	Company Company	3.e 3.f	For For	For For	
Euronext NV	Annual	Netherlands	11-May-21	Directors Related	Company	4.a	For	For	
Euronext NV Euronext NV	Annual Annual	Netherlands Netherlands	11-May-21 11-May-21	Directors Related Directors Related	Company Company	4.b 4.c	For For	For For	
Euronext NV Euronext NV	Annual Annual	Netherlands Netherlands	11-May-21 11-May-21	Directors Related Directors Related	Company	4.d 4.e	For For	For For	
Euronext NV	Annual	Netherlands	11-May-21	Directors Related	Company	5	For	For	
Euronext NV Euronext NV	Annual Annual	Netherlands Netherlands	11-May-21 11-May-21	Non-Salary Comp. Directors Related	Company	6 7	For For	For For	
Euronext NV Euronext NV	Annual Annual	Netherlands Netherlands	11-May-21 11-May-21	Routine/Business Routine/Business	Company Company	8 9	For For	For For	
Euronext NV Euronext NV	Annual	Netherlands	11-May-21 11-May-21 11-May-21	Capitalization	Company	-	For	For	
Euronext NV	Annual Annual	Netherlands Netherlands	11-May-21	Capitalization Capitalization	Company Company	11	For For	For For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc.	Annual Annual	USA USA	16-Jun-21 16-Jun-21	Directors Related Directors Related	Company Company	1.1 1.2	For For	For For	
Fidelity National Financial, Inc.	Annual	USA	16-Jun-21	Directors Related	Company	1.3	For	For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc.	Annual Annual	USA USA	16-Jun-21 16-Jun-21	Directors Related Non-Salary Comp.	Company Company	1.4 2	For For	For For	
Fidelity National Financial, Inc. Fortum Oyj	Annual Annual	USA Finland	16-Jun-21 28-Apr-21	Routine/Business Routine/Business	Company Company	3 7	For For	For For	
Fortum Oyj	Annual	Finland	28-Apr-21	Routine/Business	Company	8 9	For	For	
Fortum Oyj Fortum Oyj	Annual Annual	Finland Finland	28-Apr-21 28-Apr-21	Directors Related Non-Salary Comp.	Company	10	For For	For For	
Fortum Oyj Fortum Oyj	Annual Annual	Finland Finland	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	11 12	For For	For For	
Fortum Oyj	Annual	Finland	28-Apr-21	Directors Related	Company	13	For	For	
Fortum Oyj Fortum Oyj	Annual Annual	Finland Finland	28-Apr-21 28-Apr-21	Routine/Business Routine/Business	Company Company	14 15	For For	For For	
Fortum Oyj Fortum Oyj	Annual Annual	Finland Finland	28-Apr-21 28-Apr-21	Capitalization Capitalization	Company Company	16 17	For For	For For	
Fortum Oyj	Annual	Finland	28-Apr-21	Routine/Business	Company	18	For	For	
Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA	Annual Annual	Germany Germany	21-May-21 21-May-21	Routine/Business Routine/Business	Company Company	2	For For	For For	
Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA	Annual Annual	Germany Germany	21-May-21 21-May-21	Directors Related Directors Related	Company Company	3 4	For For	For For	
Fresenius SE & Co. KGaA	Annual	Germany	21-May-21	Routine/Business	Company	5	For	For	
Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA	Annual Annual	Germany Germany	21-May-21 21-May-21	Non-Salary Comp. Directors Related	Company Company	7	For For	For For	
Fresenius SE & Co. KGaA	Annual Annual	Germany Germany	21-May-21 21-May-21	Directors Related Directors Related		8.1 8.2	For For	For For	
Fresenius SE & Co. KGaA									

Same BSame <th< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>-</th><th>-</th><th>· · · · · · · · · · · · · · · · · · ·</th></th<>								-	-	· · · · · · · · · · · · · · · · · · ·
NameNomeN	Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA	Annual Annual	Germany Germany	21-May-21 21-May-21	Directors Related Directors Related	Company Company	8.3 8.4	For For	For For	
North of North	Fresenius SE & Co. KGaA	Annual	Germany	21-May-21	Directors Related	Company	8.5	For	For	
	Fresenius SE & Co. KGaA Fresenius SE & Co. KGaA									
Both Loopen L	Fresenius SE & Co. KGaA					Company				
SolutionNumberNu	General Dynamics Corporation			05-May-21						
andAndChar	General Dynamics Corporation									
SectionalSpaceNumberNu	General Dynamics Corporation		USA	05-May-21						
maxm	General Dynamics Corporation									
Sand poor discriptionrandNomeNomeNomeNo	General Dynamics Corporation		USA	05-May-21	Directors Related					
math and soundsnm.n	General Dynamics Corporation									
ka a band Granue Granu	General Dynamics Corporation		USA	05-May-21	Directors Related		1k	For	For	
NameNo.40N							1I 2			
Jack Josen h.No.4<	General Dynamics Corporation	Annual	USA	05-May-21	Non-Salary Comp.	Company	3	For	For	
Decision InOracleDecision 2Decision 2 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>4 1a</td><td></td><td></td><td>Aligned with shareholders best interests</td></th<>							4 1a			Aligned with shareholders best interests
Jack JosephAndKong Joseph<	Gilead Sciences, Inc.	Annual	USA	12-May-21	Directors Related	Company	1b	For	For	
Jack SourceKond <td></td>										
Jack SummerAvareSummer	Gilead Sciences, Inc.	Annual	USA	12-May-21	Directors Related	Company	1e	For	For	
Jam Samon In.AvonKaruOldy OSamon SourceSourceForForForForSigners E.OOSigners E.Signers E.										
jank formation.karanKara	Gilead Sciences, Inc.	Annual	USA	12-May-21	Directors Related	Company	1h	For	For	
Jam SourceNo. <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1i 2</td> <td></td> <td></td> <td></td>							1i 2			
Sacial startNameNameNameSacial StartSacial Start <td>Gilead Sciences, Inc.</td> <td>Annual</td> <td>USA</td> <td>12-May-21</td> <td>Non-Salary Comp.</td> <td>Company</td> <td>-</td> <td>For</td> <td>For</td> <td></td>	Gilead Sciences, Inc.	Annual	USA	12-May-21	Non-Salary Comp.	Company	-	For	For	
Sacial startKand </td <td>Gilead Sciences, Inc. GlaxoSmithKline Plc</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td><del>4</del> 1</td> <td></td> <td></td> <td></td>	Gilead Sciences, Inc. GlaxoSmithKline Plc						<del>4</del> 1			
DatabookStand	GlaxoSmithKline Plc	Annual	United Kingdom	05-May-21	Non-Salary Comp.	Company	2	For	For	
SacketterMagMagSacket<	GlaxoSmithKline Plc GlaxoSmithKline Plc				Directors Related		4			
Database         Name	GlaxoSmithKline Plc	Annual	United Kingdom	05-May-21	Directors Related	Company	-	For	For	
sade sector of the sector of	GlaxoSmithKline Plc GlaxoSmithKline Plc						7			
Sourding PhyAngelName<	GlaxoSmithKline Plc	Annual	United Kingdom	05-May-21	Directors Related	Company	8	For	For	
Backeding Pr.MoralMarked BackMarked BackSecond MarkedSpecial <td>GlaxoSmithKline Plc</td> <td>Annual</td> <td>United Kingdom</td> <td>05-May-21</td> <td>Directors Related</td> <td>Company</td> <td></td> <td>For</td> <td>For</td> <td></td>	GlaxoSmithKline Plc	Annual	United Kingdom	05-May-21	Directors Related	Company		For	For	
<ul> <li>Samolennomia Pin.</li> <li>Jonda Pinda</li> <li>J</li></ul>	GlaxoSmithKline Plc		United Kingdom	05-May-21		Company			For	
Biodisofter PrinAnalUnder BiodingRound Print PrintRound Print PrintPrintPrintPrintBiodisofter PrinAnalUnder BiodingRound Print PrintPrintPrintPrintBiodisofter PrinAnalUnder BiodingRound Print PrintPrintPrintPrintBiodisofter PrinAnalUnder BiodingRound Print PrintPrintPrintPrintBiodisofter PrintAnalUnder BiodingRound Print PrintPrintPrintPrintBiodisofter PrintAnalUnder BiodingRound Print PrintPrintPrintPrintBiodisofter PrintAnalUnder BiodingRound PrintPrintPrintPrintBiodisofter PrintAnalUnder BiodingRound PrintPrintPrintPrintBiodisofter PrintAnalUnder BiodingRound PrintPrintPrintPrintBiodisofter PrintAnalCommunicationCompanyPrintPrintPrintBiodisofter PrintAnalCommunicationCompanyPrintPrintPrintBiodisofter PrintAnalCommunicationPrintPrintPrintPrintPrintBiodisofter PrintAnalCommunicationPrintPrintPrintPrintPrintBiodisofter PrintPrintPrintPrintPrintPrintPrintPrintBiodisofter PrintPrintPrintPrintPrintPrintPrint	GlaxoSmithKline Plc	Annual	United Kingdom	05-May-21	Directors Related	Company	13	For	For	
BiosisteriorsAnaUnsde SteppinStatis DiscussionsCompanyToForForForForForBiosisteriorsAnaUnsde SteppinMar.21CalifiationsCompanyToFor<										
BiaseBandhing Pin         Arrad         Unite Graphen         Genes         Company         18         Por         Por         Por           BiaseBandhing Pin         Arrad         Unite Graphen         Graphen         Pin         Pin<	GlaxoSmithKline Plc	Annual	United Kingdom	05-May-21	Routine/Business	Company	16	For	For	
Backsonsteiner PF         Annal         Dies Rogins         Bissonsteiner         Open         Por         Por         Por           Backsonsteiner PF         Annal         Dies Rogins         Bissonsteiner         Company         24         Por         Por         Por           Backsonsteiner PF         Annal         Unite Rogins         Possonsteiner         Por         Por         Por         Por           Backsonsteiner PF         Annal         Unite Rogins         Possonsteiner         Possonsteiner         Possonsteiner         Possonsteiner           Backsonsteiner PF         Annal         Capture Issues         Possonsteiner	GlaxoSmithKline Plc									
Biodesimpline PP         Arnuel         United Region         Results         Company         21         Por         Por         Por           Biodesimpline PP         Arnuel         Cost Region         Arnuel Cost Region         Cost	GlaxoSmithKline Plc	Annual	United Kingdom	05-May-21	Capitalization		19	For	For	
BackSmethings PC         Array         Under Kingdu         Control         Control         Fig.										
HT mids A HTU Lunkad         Annual         Control Series         Control Series         Point         Ford	GlaxoSmithKline Plc	Annual	United Kingdom	05-May-21	Antitakeover Related	Company		For	For	
HT Turk BHY Linkad         Annual         Communication         OFAL         Section Related         Congray         Ba         From         From </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td>							1			
KH         Total APC Lensing         Annual C german listed, 07-May 21         Percon Related         For         For         For         For           KH         Total APC Lensing         Annual C german listed, 07-May 21         Docision Bissensa         Docision Bissensa         Docision Bissensa         Docision Bissensa         For Lensing         Annual C german listed, 07-May 21         Docision Bissensa         Docision Bissensa         Annual C german listed, 07-May 21         Docision Bissensa         Docision Bissensa         Againt	HKT Trust & HKT Limited	Annual	Cayman Islands	07-May-21	Directors Related	Company	3a	For	For	
HKT Totak HKT Linking         Annual         Cogram bission         Origin 2         Oregan 2         Set of the			Cayman Islands	07-May-21	Directors Related			For	For	
Net Total SHY Linked         Annual         Comma harms         Dr. May-21         Spatial         Company         5.         Against         Against         Not algoing transmission         Not algoing transmis	LUNE TUSER FINE LITTIER	Annual	Cayman Islands	07-May-21						
Hrt Tunk 4 Hrt Lunad         Anaul         Camma laws         Fr.May-2         Rapin 2         Rapin 2<	HKT Trust & HKT Limited	Annual	Cayman Islands	07-May-21	Directors Related Directors Related	Company Company	3c 3d	For For	For For	
Her Lunind         Arnual         Cayman blans         Or May 21         Non-Salary Corp.         Company         6         Against         Against         Company co	HKT Trust & HKT Limited HKT Trust & HKT Limited	Annual Annual	Cayman Islands Cayman Islands	07-May-21 07-May-21	Directors Related Directors Related Directors Related	Company Company Company	3c 3d 3e	For For For	For For For	
ap ne.         Annual         USA         13 App2 1         Decision Related         Company         1         For         For         For         For           Ph Dc.         Annual         USA         13 App2 1         Directions Related         Company         10         For	HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited	Annual Annual Annual	Cayman Islands Cayman Islands Cayman Islands	07-May-21 07-May-21 07-May-21	Directors Related Directors Related Directors Related Routine/Business	Company Company Company Company	3c 3d 3e 4	For For For For	For For For	
HP Inc.         Annual         USA         13.4pr.21         Directors Related         Company         10.         Fur         Fur         Fur           PD Inc.         Annual         USA         13.4pr.21         Directors Related         Company         10.         Fur         Fur         Fur           PD Inc.         Annual         USA         13.4pr.21         Directors Related         Company         11.         Fur         Fur         Fur           PD Inc.         Annual         USA         13.4pr.21         Directors Related         Company         11.         Fur         Fur         Fur           PD Inc.         Annual         USA         13.4pr.21         Directors Related         Company         11.         Fur         Fur         Fur         Fur           PD Inc.         Annual         USA         13.4pr.21         Directors Related         Company         11.         Fur         Fur <td< td=""><td>HKT Trust &amp; HKT Limited HKT Trust &amp; HKT Limited HKT Trust &amp; HKT Limited HKT Trust &amp; HKT Limited</td><td>Annual Annual Annual Annual</td><td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands</td><td>07-May-21 07-May-21 07-May-21 07-May-21</td><td>Directors Related Directors Related Directors Related Routine/Business Capitalization</td><td>Company Company Company Company Company</td><td>3c 3d 3e 4 5</td><td>For For For For Against</td><td>For For For For Against</td><td>Capital principle</td></td<>	HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited	Annual Annual Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands	07-May-21 07-May-21 07-May-21 07-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization	Company Company Company Company Company	3c 3d 3e 4 5	For For For For Against	For For For For Against	Capital principle
HP Inc.         Annual         USA         13 Apr.21         Directions Related         Company         1d         For         For           HP Inc.         Annual         USA         15 Apr.21         Unctions Related         Company         1d         For         For         For           HP Inc.         Annual         USA         15 Apr.21         Unctions Related         Company         1D         For         For         For           HP Inc.         Annual         USA         15 Apr.21         Directions Related         Company         11         For         For         For           HP Inc.         Annual         USA         15 Apr.21         Directions Related         Company         1k         For	HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited	Annual Annual Annual Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands Cayman Islands	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp.	Company Company Company Company Company Company	3c 3d 3e 4 5 6	For For For Against Against	For For For Against Against	Capital principle
IP Inc.         Annual         USA         13-Apr21         Directors Related         Company         IP         For         For         For           IP Inc.         Annual         USA         13-Apr21         Directors Related         Company         IF         For         For         For           IP Inc.         Annual         USA         13-Apr21         Directors Related         Company         IF         For         For         For           IP Inc.         Annual         USA         13-Apr21         Directors Related         Company         IK         For         For         For           IP Inc.         Annual         USA         13-Apr21         Directors Related         Company         E         For         For         For         Inc.         Inc.         Inc.         For         Annual         USA         13-Apr21         Norteors Related         For         Agrr         Agrr         Inc.         For         For         For         Agrr         Agrr         Inc.         For	HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited	Annual Annual Annual Annual Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related	Company Company Company Company Company Company Company	3c 3d 3e 4 5 6 1a	For For For Against Against For	For For For Against Against For	Capital principle Compensation is not aligned with Global Equity
HP Inc.         Annual         USA         13 Apr.21         Directors Related         Company         Ip         For         For         For           HP Inc.         Annual         USA         13 Apr.21         Directors Related         Company         11         For         For         For           HP Inc.         Annual         USA         13 Apr.21         Directors Related         Company         11         For         For         For         For           HP Inc.         Annual         USA         13 Apr.21         Noreslate         Company         12         For         For         For         Apr.21         Noreslate         Company         12         For         For         Apr.21         Noreslate         Company         12         For         For         Apr.21         Noreslate         Company         12         For         For         For         Apr.21         Noreslate         Company         12         For         For         Apr.21         Noreslate         Company         12         For	HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HP Inc. HP Inc. HP Inc. HP Inc.	Annual Annual Annual Annual Annual Annual Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company	3c 3d 3e 4 5 6 1a 1b 1c	For For For Against Against For For For For	For For For Against Against For For For	Capital principle Compensation is not aligned with Global Equity
HP Inc.         Annual         USA         13.Apr-21         Dinctors Related         Company         1h         For         For         For           HP Inc.         Annual         USA         13.Apr-21         Directors Related         Company         1,         For         For         For           HP Inc.         Annual         USA         13.Apr-21         Directors Related         Company         1,         For         For         For           HP Inc.         Annual         USA         13.Apr-21         Directors Related         Company         1,         For         For         For           HP Inc.         Annual         USA         13.Apr-21         Nin-Salary Company         2,         For         For         For           Annover Ruack SE         Annual         Germany         05.May-21         Directors Related         Company         3,         For         For         For           Annover Ruack SE         Annual         Germany         05.May-21         Directors Related         Company         4,         For         <	HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HP Inc. HP Inc. HP Inc. HP Inc. HP Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company	3c 3d 3e 4 5 6 1a 1b 1c 1d 1e	For For For Against Against For For For For For For For	For For For Against Against For For For For For For	Capital principle Compensation is not aligned with Global Equity
HP Inc.         Annual         USA         13-Apr.21         Directors Related         Company         11         For         For         For           HP Inc.         Annual         USA         13-Apr.21         RoutineBusitess         Company         2.         For         For         For           HP Inc.         Annual         USA         13-Apr.21         RoutineBusitess         Company         2.         For         For         For           Honce         Annual         Germany         10-May 21         RoutineBusitess         Company         2.         For         For           Honce         Annual         Germany         10-May 21         RoutineBusitess         Company         2.         For         For           Harrover Rueck SE         Annual         Germany         0.5-May 21         Directors Related         Company         3.         For         For         For           Harrover Rueck SE         Annual         Germany         0.5-May 21         Capitalization         Company         6.         For	HKT Trust & HKT Limited HKT Trust & HKT Limited HP Inc. HP Inc. HP Inc. HP Inc. HP Inc. HP Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company	3c 3d 3e 4 5 6 1a 1b 1c 1d 1e 1f	For For For Against Against For For For For For For For For For	For For For Against Against For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity
HP Inc.         Annual         USA         13-Apr.21         Directors Related         Company         1k         For         For         For           HP Inc.         Annual         USA         13-Apr.21         Non-Salary Comp.         2         For         For         For           HP Inc.         Annual         USA         13-Apr.21         Non-Salary Comp.         2         For         Apr.           HP Inc.         Annual         USA         13-Apr.21         Non-Salary Comp.         2         For         Apr.           HP Inc.         Annual         USA         13-Apr.21         Non-Salary Comp.         2         For         For         Apr.           HP Inc.         Annual         Germany         05-May.21         Directors Related         Company         4         For         Fo	HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HP Inc. HP Inc. HP Inc. HP Inc. HP Inc. HP Inc. HP Inc. HP Inc. HP Inc. HP Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	3c 3d 3e 4 5 6 6 1a 1b 1c 1d 1c 1d 1g 1h	For For For Against Against For For For For For For For For For For	For For For Against Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity
HP Inc.         Annual         USA         13-Apr.21         Non-Salary Comp.         Gram and Section of Se	HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HKT Trust & HKT Limited HF Inc. HP Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	3c 3d 3e 4 5 6 1a 1b 1c 1d 1e 1f 1g 1h 1i	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity
HP Inc.         Annual         USA         13-Apr.21         SH-Dirs Related         Form         Aginat         Aligned with shareholders best interests           damover Rueck SE         Annual         Germany         05-May.21         Routine Busienses         Company         3         For         For         For           damover Rueck SE         Annual         Germany         05-May.21         Directors Related         Company         4         For         For         For         For           damover Rueck SE         Annual         Germany         05-May.21         Captalization         Company         5         For	HKT Trust & HKT Limited           HP Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	3c 3d 3e 4 5 6 1a 1b 1c 1d 1c 1d 1e 1f 1g 1h 1i 1j	For           For           For           Against           Against           For	For For For Against Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity
Jannover Rueck SE         Annual         Germany         05-May-21         Directors Related         Company         4         For         For         For           Jannover Rueck SE         Annual         Germany         05-May-21         Capitalization         Company         6         For         For         For           Jannover Rueck SE         Annual         Germany         05-May-21         Capitalization         Company         6         For         For         For           Jannover Rueck SE         Annual         Germary         05-May-21         Non-Salary Comp.         Company         8         For         For         For           Jannover Rueck SE         Annual         Germary         05-May-21         Directors Related         Company         9         For         For         For           Jannover Rueck SE         Annual         Germary         25-May-21         Directors Related         Company         3         For         <	HKT Trust & HKT Limited           HP Inc.	Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	3c 3d 3e 4 5 6 1a 1b 1c 1d 1c 1d 1e 1f 1g 1h 1i 1j 1k 2	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity
Jannover Rueck SE         Annual         Germany         05-May-21         Directors Related         Company         5         For         For         For           Jannover Rueck SE         Annual         Germary         05-May-21         Capitalization         Company         6         For         For         For           Jannover Rueck SE         Annual         Germary         05-May-21         Non-Staty Comp.         Company         7         For         For         For           Jannover Rueck SE         Annual         Germary         05-May-21         Non-Staty Comp.         Company         8         For         For         For           JelloFresh SE         Annual         Germary         26-May-21         Non-Staty Company         8         For         For         Editional State         Company         4         For         For         Editional State         Editional State         Company         2         For         For         Editional State         Editio	HKT Trust & HKT Limited           HP Inc.	Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Non-Salary Comp.	Company Shareholder	3c 3d 3e 4 5 6 1a 1b 1c 1c 1c 1d 1c 1d 1f 1g 1h 1i 1j 1k 2 3	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Jannover Rueck SE         Annual         Germary         05-May-21         Copitalization         Company         6         For         For         Interfactor           Jannover Rueck SE         Annual         Germary         05-May-21         Non-Salary Comp.         Company         8         For         For         Interfactor           Jannover Rueck SE         Annual         Germary         05-May-21         Non-Salary Comp.         Company         9         For         For         Interfactor         Jannover Rueck SE         Annual         Germary         26-May-21         Non-Salary Comp.         Company         2         For         For         Interfactor         Jannover Rueck SE         Annual         Germary         26-May-21         Noticetors Related         Company         3         For         For         For         Jannover Rueck SE         Annual         Germary         26-May-21         Directors Related         Company         6.1         For         For         Jannover Rueck SE         Annual         Germary         26-May-21         Directors Related         Company         6.3         For         For         Jannover Rueck SE         Jannover Rueck SE         Annual         Germary         26-May-21         Directors Related         Company         6.4 <t< td=""><td>HKT Trust &amp; HKT Limited           HKT Trust &amp; HKT Limited           HP Inc.           HP Inc.</td><td>Annual Annual</td><td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td><td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21</td><td>Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Routine/Business</td><td>Company Company</td><td>3c 3d 3e 4 5 6 1a 1b 1c 1c 1c 1d 1c 1d 1f 1g 1h 1i 1j 1k 2 3</td><td>For For For Against Against For For For For For For For For For For</td><td>For For For Against For For For For For For For For For For</td><td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td></t<>	HKT Trust & HKT Limited           HP Inc.	Annual Annual	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Routine/Business	Company Company	3c 3d 3e 4 5 6 1a 1b 1c 1c 1c 1d 1c 1d 1f 1g 1h 1i 1j 1k 2 3	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Jannover Rueck SE         Annual         Germany         05-May-21         Non-Salary Comp.         Company         8         For         For         Inclusion           JelloFresh SE         Annual         Germany         28-May-21         Routine/Business         Company         3         For         For         For         Inclusions           JelloFresh SE         Annual         Germany         28-May-21         Directors Related         Company         4         For         For         Inclusions           JelloFresh SE         Annual         Germany         28-May-21         Directors Related         Company         4         For         For         Inclusions         For         Inclusions         For         For         Inclusions         For         For         Inclusions         For         For         Inclusions         For         For         For         For         For         For         Inclusions         For         For         For         For         For         For         For	HKT Trust & HKT Limited           HF Inc.           HP Inc.	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related	Company Company	3c 3d 3e 4 5 6 1a 1b 1c 1c 1c 1d 1c 1d 1f 1g 1h 1i 1j 1k 2 3	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Jannover Rueck SE         Annual         Germany         254May-21         Directors Related         Company         9         For         For           HelloFresh SE         Annual         Germany         226May-21         Directors Related         Company         3         For         For         Increment           HelloFresh SE         Annual         Germany         226May-21         Directors Related         Company         5         For         For         Increment           HelloFresh SE         Annual         Germany         226May-21         Directors Related         Company         6.1         For         For         Increment           HelloFresh SE         Annual         Germany         226May-21         Directors Related         Company         6.3         For         For         For         Increment         HelloFresh SE         Annual         Germany         226May-21         Directors Related         Company         6.4         For         For         Increment         HelloFresh SE         Annual         Germany         26May-21         Directors Related         Company         6.4         For         For         Increment         HelloFresh SE         Annual         Germany         26May-21         Directors Related         Company	HKT Trust & HKT Limited           HP Inc.           HP Inc. </td <td>Annual An</td> <td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td> <td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21</td> <td>Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs' Related Routine/Business Directors Related Capitalization</td> <td>Company Company</td> <td>3c 3d 3e 4 5 6 1a 1b 1c 1c 1c 1d 1c 1d 1f 1g 1h 1i 1j 1k 2 3</td> <td>For           For           For           Against           Against           For           For</td> <td>For For For Against For For For For For For For For For For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21	Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs' Related Routine/Business Directors Related Capitalization	Company Company	3c 3d 3e 4 5 6 1a 1b 1c 1c 1c 1d 1c 1d 1f 1g 1h 1i 1j 1k 2 3	For           For           For           Against           Against           For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Iele/Fersh SEAnnualGermany26-May-21Directors RelatedCompany3ForForIntercent RelatedIele/Fersh SEAnnualGermany26-May-21Directors RelatedCompany6ForForIntercent RelatedCompanyIele/Fersh SEAnnualGermany26-May-21Directors RelatedCompany6.1ForForIntercent RelatedCompanyIele/Fersh SEAnnualGermany26-May-21Directors RelatedCompany6.3ForForIntercent RelatedCompanyIele/Fersh SEAnnualGermany26-May-21Directors RelatedCompany6.4ForForIntercent RelatedCompanyIele/Fersh SEAnnualGermany26-May-21Directors RelatedCompany6.5ForForIntercent RelatedCompanyIele/Fersh SEAnnualGermany26-May-21Nortols RelatedCompany7ForForForIele/Fersh SEAnnualGermany26-May-21Routine/BusinessCompany8AgainstAgainstRegens Executive Compensation is not aligned with Global EquityIele/Fersh SEAnnualGermany26-May-21Cortors RelatedCompany9ForForForIele/Fersh SEAnnualGermany26-May-21Nortors RelatedCompany10ForForForIele/Fersh SEAnnualGermany26-May-21Cortors RelatedCompany10 <td>HKT Trust &amp; HKT Limited           HKT Trust &amp; HKT Limited           HP Inc.           HP Inc.</td> <td>Annual An</td> <td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td> <td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21</td> <td>Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs' Related Directors Related Directors Related Directors Related Capitalization Capitalization Capitalization Non-Salary Comp.</td> <td>Company Company</td> <td>3c 3d 3e 4 5 6 1a 1b 1c 1c 1c 1d 1c 1d 1f 1g 1h 1i 1j 1k 2 3</td> <td>For For For Against Against For For For For For For For For For For</td> <td>For For For Against For For For For For For For For For For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	HKT Trust & HKT Limited           HP Inc.	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs' Related Directors Related Directors Related Directors Related Capitalization Capitalization Capitalization Non-Salary Comp.	Company Company	3c 3d 3e 4 5 6 1a 1b 1c 1c 1c 1d 1c 1d 1f 1g 1h 1i 1j 1k 2 3	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
HelloFresh SEAnnualGermany26-May-21Directors RelatedCompany4ForForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.1ForForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.2ForForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.3ForForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.4ForForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.5ForForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany7ForForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany9ForForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany9ForForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany10ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany10ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForForHelloFr	HKT Trust & HKT Limited           HP Inc.           HP Inc. </td <td>Annual An</td> <td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td> <td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21</td> <td>Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related</td> <td>Company Company</td> <td>3c 3d 3d 3e 4 5 6 1a 1b 1c 1c 1d 1c 1d 1f 1g 1h 1i 1k 2 3 4 4 5 5 7 8</td> <td>For For For Against Against For For For For For For For For For For</td> <td>For For For Against For For For For For For For For For For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related	Company Company	3c 3d 3d 3e 4 5 6 1a 1b 1c 1c 1d 1c 1d 1f 1g 1h 1i 1k 2 3 4 4 5 5 7 8	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
HelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.1ForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.2ForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.3ForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.4ForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.4ForForHelloFresh SEAnnualGermany26-May-21Non-Salary Comp.7ForForHelloFresh SEAnnualGermany26-May-21Non-Salary Comp.Company8AgainstAgainstCompensation is not aligned with Global Equity Team's Executive Compensation System principleHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany10ForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForHelloFresh SEAnnualGermany26-May-21Routine/BusinessCompany11ForForHelloFresh SEAnnualGermany26-May-21Routine/BusinessCompany11ForForHelloFresh SEAnnualGermany26	HKT Trust & HKT Limited           HP Inc.           Hannover Rueck SE	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Capitalization Non-Salary Comp. Non-Salary Comp. Directors Related Capitalization Non-Salary Comp. Directors Related Capitalization	Company Company	3c 3d 3d 3e 4 5 6 1a 1b 1c 1c 1d 1c 1d 1f 1g 1h 1i 1k 2 3 4 4 5 5 7 8	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
HelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.2ForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.3ForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.4ForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.5ForForHelloFresh SEAnnualGermany26-May-21Routine/BusinessCompany7ForForHelloFresh SEAnnualGermany26-May-21Non-Salary Comp.Company8AgainstAgainstCompensation is not aligned with Global Equity Team's Executive Compensation System principleHelloFresh SEAnnualGermany26-May-21CapitalizationCompany9ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany12ForForForHelloFresh SEAnnualGermany26-May-21Routine/BusinessCompany11ForForForHelloFresh SEAnnualGermany26-May-21Routine/BusinessCompany12ForFor	HKT Trust & HKT Limited           HP Inc.           HP Inc. </td <td>Annual An</td> <td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td> <td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21</td> <td>Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related</td> <td>Company Company</td> <td>3c 3d 3d 3e 4 5 6 1a 1b 1c 1d 1c 1d 1e 1f 1i 1j 1k 2 3 4 5 6 6 7 8 8 9 2 3 4 4</td> <td>For For For Against Against For For For For For For For For For For</td> <td>For           For           For           For           Against           For           For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21 26-May-21 26-May-21 26-May-21 26-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related	Company Company	3c 3d 3d 3e 4 5 6 1a 1b 1c 1d 1c 1d 1e 1f 1i 1j 1k 2 3 4 5 6 6 7 8 8 9 2 3 4 4	For For For Against Against For For For For For For For For For For	For           For           For           For           Against           For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
HelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.4ForForHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.5ForForHelloFresh SEAnnualGermany26-May-21Routine/BusinessCompany7ForForHelloFresh SEAnnualGermany26-May-21Non-Salary Comp.Company8AgainstAgainstCompensation is not aligned with Global Equity. Team's Executive Compensation System principleHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany9ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany10ForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany12ForForHelloFresh SEAnnualGermany26-May-21Routine/BusinessCompany11ForForHelloFresh SEAnnualGermany26-May-21Routine/BusinessCompany12ForForHelloFresh SEAnnualSweden29-Apr-21Routine/BusinessCompany3ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.1ForFor <td>HKT Trust &amp; HKT Limited           HKT Trust &amp; HKT Limited           HP Inc.           Hannover Rueck SE           H</td> <td>Annual An</br></td> <td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td> <td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21</td> <td>Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Capitalization Non-Salary Comp. Non-Salary Comp.</td> <td>Company Company</td> <td>3c 3d 3d 3e 4 5 6 1a 1b 1c 1c 1d 1c 1d 1c 1d 1e 1f 1g 1h 1i 1k 2 3 4 5 5 7 8 9 2 3 4 5 5 5 6 6 7 7 8 9 2 2 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5</td> <td>For           For           For           Against           Against           For           For     <!--</td--><td>For For For Against For For For For For For For For For For</td><td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td></td>	HKT Trust & HKT Limited           HP Inc.           Hannover Rueck SE           H	Annual Annual Annual 	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Capitalization Non-Salary Comp. Non-Salary Comp.	Company Company	3c 3d 3d 3e 4 5 6 1a 1b 1c 1c 1d 1c 1d 1c 1d 1e 1f 1g 1h 1i 1k 2 3 4 5 5 7 8 9 2 3 4 5 5 5 6 6 7 7 8 9 2 2 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5	For           For           For           Against           Against           For           For </td <td>For For For Against For For For For For For For For For For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
HelloFresh SEAnnualGermany26-May-21Directors RelatedCompany6.5ForForInterfactorsHelloFresh SEAnnualGermany26-May-21Routine/BusinessCompany7ForForCompensation is not aligned with Global Equity Team's Executive Compensation System principleHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany9ForForCompensation is not aligned with Global Equity Team's Executive Compensation System principleHelloFresh SEAnnualGermany26-May-21CapitalizationCompany10ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany12ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany3ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.1ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.2ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.1ForForForHexagon	HKT Trust & HKT Limited           HP Inc.	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Compan	3c 3d 3d 3e 4 5 6 1a 1b 1c 1d 1c 1d 1c 1d 1f 1d 1f 1g 1h 1i 2 3 4 5 6 6 7 8 9 2 3 4 5 6 6 6 6 6 6 6 7 7 8 9 6 6 6 6 6 7 7 8 9 7 6 6 6 7 7 7 8 9 7 7 8 7 7 7 7 7 7 7 7 7 7 7 7 7	For           For           For           For           Against           Against           For           For </td <td>For         For           For         For           For         Against           For         For           For         For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	For         For           For         For           For         Against           For         For           For         For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
HelloFresh SEAnnualGermany26-May-21Non-Salary Comp.Company8AgainstAgainstCompensation is not aligned with Global Equity Team's Executive Compensation System principleHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany9ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany10ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany12ForForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany1For </td <td>HKT Trust &amp; HKT Limited           HKT Trust &amp; HKT Limited           HP Inc.           HP</td> <td>Annual An</br></td> <td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td> <td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 26-May-21</td> <td>Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Capitalization Capitalization Capitalization Capitalization Ron-Salary Comp. Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Directors Related</td> <td>Company Compan</td> <td>3c 3d 3d 3e 4 5 6 1a 1b 1c 1d 1c 1d 1c 1d 1f 1g 1h 1i 1k 2 3 4 4 5 5 6 7 7 8 9 9 2 3 4 5 5 6 6 6 6 6 6 6 6 7 7 7 7 7 8 8 9 6 6 6 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7</td> <td>For           For           For           Against           For           For</td> <td>For For For Against For For For For For For For For For For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	HKT Trust & HKT Limited           HP Inc.           HP	Annual Annual Annual 	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 26-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Capitalization Capitalization Capitalization Capitalization Ron-Salary Comp. Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Directors Related	Company Compan	3c 3d 3d 3e 4 5 6 1a 1b 1c 1d 1c 1d 1c 1d 1f 1g 1h 1i 1k 2 3 4 4 5 5 6 7 7 8 9 9 2 3 4 5 5 6 6 6 6 6 6 6 6 7 7 7 7 7 8 8 9 6 6 6 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7	For           For           For           Against           For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hendreich SEAnnualGermany26-May-21Norrsatary Comp.Company0AgainstTeam's Executive Compensation System principleHelloFresh SEAnnualGermany26-May-21Directors RelatedCompany10ForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany10ForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany1ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany3ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.1ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.1ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.2ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.2ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany7.aForForForHexagon ABAnnualS	HKT Trust & HKT Limited           HP Inc.           HP Inc. </td <td>Annual An</td> <td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td> <td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21</td> <td>Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Directors Related Directors Related</td> <td>Company Compan</td> <td>3c         3c           3d         3e           3d         3e           4         5           6         1a           1b         1c           1c         1d           1d         1e           1f         1j           1j         1j           1k         2           3         4           2         3           4         5           6         7           7         8           9         2           3         4           5         6           6         7           8         9           2         3           4         5           6         6.1           6.2         6.3           6.4         5</td> <td>For           For           For           Against           Against           For           For     <!--</td--><td>For For For Against For For For For For For For For For For</td><td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td></td>	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Directors Related Directors Related	Company Compan	3c         3c           3d         3e           3d         3e           4         5           6         1a           1b         1c           1c         1d           1d         1e           1f         1j           1j         1j           1k         2           3         4           2         3           4         5           6         7           7         8           9         2           3         4           5         6           6         7           8         9           2         3           4         5           6         6.1           6.2         6.3           6.4         5	For           For           For           Against           Against           For           For </td <td>For For For Against For For For For For For For For For For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
HelloFresh SEAnnualGermany26-May-21CapitalizationCompany10ForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany1ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany2ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany3ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.1ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.2ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.2ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany5ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany7.aForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany7.aForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany7.aForForHexagon ABAnnualSweden<	HKT Trust & HKT Limited           HP Inc.           HP	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 26-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Directors Related Routine/Business	Company Compan	3c         3c           3d         3e           3d         3e           4         5           6         1a           1b         1c           1c         1d           1f         1g           1h         1i           1g         1h           1k         2           3         4           5         6           7         8           9         2           3         4           5         6.1           6.6         6.2           6.3         6.4           6.5         7	For           For           For           Against           Against           For           For </td <td>For For For Against For For For For For For For For For For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
HelloFresh SEAnnualGermany26-May-21CapitalizationCompany11ForForHelloFresh SEAnnualGermany26-May-21CapitalizationCompany12ForForHexagon ABAnnualGermany26-May-21Routine/BusinessCompany12ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany2ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany3ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany3ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.1ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.2ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany5ForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany7.aForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany7.aForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany7.aForForHexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.cForForHexagon ABAnnualSweden<	HKT Trust & HKT Limited           HP Inc.           HP	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 26-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Directors Related Directors Related Routine/Business Directors Related Capitalization Capitalization Capitalization Capitalization Salary Comp. Non-Salary Comp. Non-Salary Comp. Directors Related Directors Related Routine/Business	Company Compan	3c         3c           3d         3e           3d         3e           4         5           6         1a           1c         1c           1d         1c           1d         1g           1h         1i           1k         2           3         4           5         6           7         8           9         2           3         4           5         6.1           6.6.2         6.6.3           6.4.4         6.6.5           7         8	For           For           For           Against           For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Jexagon AB       Annual       Sweden       29-Apr-21       Routine/Business       Company       1       For       For         Jexagon AB       Annual       Sweden       29-Apr-21       Routine/Business       Company       2       For       For         Jexagon AB       Annual       Sweden       29-Apr-21       Routine/Business       Company       3       For       For         Jexagon AB       Annual       Sweden       29-Apr-21       Routine/Business       Company       4.1       For       For         Jexagon AB       Annual       Sweden       29-Apr-21       Routine/Business       Company       4.1       For       For         Jexagon AB       Annual       Sweden       29-Apr-21       Routine/Business       Company       4.2       For       For         Jexagon AB       Annual       Sweden       29-Apr-21       Routine/Business       Company       5.       For       For         Jexagon AB       Annual       Sweden       29-Apr-21       Routine/Business       Company       7.a       For       For         Jexagon AB       Annual       Sweden       29-Apr-21       Routine/Business       Company       7.b       For       For <tr< td=""><td>HKT Trust &amp; HKT Limited           HKT Trust &amp; HKT Limited           HV Inc.           HP Inc.</td><td>Annual Annual An</td><td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td><td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21</td><td>Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Capitalization Non-Salary Comp. SH-Dirs' Related Capitalization Non-Salary Comp. Directors Related Directors Related Directors Related Directors Related Directors Related Capitalization Non-Salary Comp. Directors Related Directors Related Capitalization</td><td>Company Company</td><td>3c         3c           3d         3e           4         5           6         1a           1b         1c           1c         1d           1d         1e           1f         1g           1h         1i           1g         1h           1k         2           3         4           5         6           6         7           8         9           9         2           3         4           5         6.1           6.2         6.3           6.4         6.5           7         8           9         10</td><td>For For For Against Against For For For For For For For For For For</td><td>For For For Against For For For For For For For For For For</td><td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td></tr<>	HKT Trust & HKT Limited           HV Inc.           HP Inc.	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Capitalization Non-Salary Comp. SH-Dirs' Related Capitalization Non-Salary Comp. Directors Related Directors Related Directors Related Directors Related Directors Related Capitalization Non-Salary Comp. Directors Related Directors Related Capitalization	Company Company	3c         3c           3d         3e           4         5           6         1a           1b         1c           1c         1d           1d         1e           1f         1g           1h         1i           1g         1h           1k         2           3         4           5         6           6         7           8         9           9         2           3         4           5         6.1           6.2         6.3           6.4         6.5           7         8           9         10	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Iexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany2ForForIexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany3ForForIexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.1ForForIexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.1ForForIexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.2ForForIexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany5ForForIexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany7.aForForIexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany7.aForForIexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.cForForIexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.c2ForForIexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.c4ForForIexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.c4ForForIexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.c4ForForIexagon ABAnnualSwed	HKT Trust & HKT Limited           HP Inc.           Hannover Rueck SE           HelloFresh SE           HelloFresh SE           HelloFresh SE           HelloFresh SE           HelloFresh SE           HelloFresh SE           Hello	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Directors Related Routine/Business Directors Related Directors Related	Company Compan	3c         3c           3d         3e           3d         5           6         1a           1b         1c           1c         1d           1d         1f           1g         1k           2         3           4         5           66         7           7         8           9         2           3         4           5         6.1           6.2         6.3           6.4         6.5           7         8           9         10           11         11	For           For           For           Against           For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.1ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany4.2ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany5ForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany7.aForForForHexagon ABAnnualSweden29-Apr-21Routine/BusinessCompany7.aForForForHexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.c1ForForForHexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.c2ForForForHexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.c3ForForForHexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.c3ForForForHexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.c4ForForForHexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.c3ForForForHexagon ABAnnualSweden29-Apr-21Directors RelatedCompany7.c5ForForForHexagon ABAnnualSwed	HKT Trust & HKT Limited           HP Inc.           HP	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 26-May-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Directors Related Directors Related Routine/Business Directors Related Directors Related Capitalization Capitalization Capitalization	Company Compan	3c         3c           3d         3e           3d         5           6         1a           1b         1c           1c         1d           1d         1f           1g         1k           2         3           4         5           66         7           7         8           9         2           3         4           5         6.1           6.2         6.3           6.4         6.5           7         8           9         10           11         11	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Jexagon AB     Annual     Sweden     29-Apr-21     Routine/Business     Company     5     For     For       Jexagon AB     Annual     Sweden     29-Apr-21     Routine/Business     Company     7.a     For     For       Jexagon AB     Annual     Sweden     29-Apr-21     Routine/Business     Company     7.b     For     For       Jexagon AB     Annual     Sweden     29-Apr-21     Routine/Business     Company     7.b     For     For       Jexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c2     For     For       Jexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c2     For     For       Jexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c3     For     For       Jexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c3     For     For       Jexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c4     For     For       Jexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c4     For     For	HKT Trust & HKT Limited           HP Inc.           HP Inc. </td <td>Annual An</td> <td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td> <td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21</td> <td>Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Directors Related</td> <td>Company Compan</td> <td>3c         3c           3d         3d           3d         3e           4         5           6         1a           1b         1c           1c         1f           1d         1g           1f         1g           1h         1i           1g         1k           2         3           4         5           66         7           8         9           22         3           4         5           66.1         6.3           66.2         6.6           6.3         6.4           6.5         7           8         9           10         11           12         11</td> <td>For           For           For           Against           For           For</td> <td>For For For Against For For For For For For For For For For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21	Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Directors Related	Company Compan	3c         3c           3d         3d           3d         3e           4         5           6         1a           1b         1c           1c         1f           1d         1g           1f         1g           1h         1i           1g         1k           2         3           4         5           66         7           8         9           22         3           4         5           66.1         6.3           66.2         6.6           6.3         6.4           6.5         7           8         9           10         11           12         11	For           For           For           Against           For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hexagon AB     Annual     Sweden     29-Apr-21     Routine/Business     Company     7.a     For     For       Hexagon AB     Annual     Sweden     29-Apr-21     Routine/Business     Company     7.b     For     For       Hexagon AB     Annual     Sweden     29-Apr-21     Routine/Business     Company     7.b     For     For       Hexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c1     For     For       Hexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c2     For     For       Hexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c3     For     For       Hexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c3     For     For       Hexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c4     For     For       Hexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c5     For     For	HKT Trust & HKT Limited           HP Inc.           HP Inc. </td <td>Annual An</td> <td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td> <td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21</td> <td>Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Directors Related Capitalization Capitalization Capitalization Routine/Business Routine/Business Routine/Business</td> <td>Company Compan</td> <td>3c         3c           3d         3d           3d         3e           4         5           6         1a           1b         1c           1c         1d           1d         1f           1g         1k           2         3           4         5           6         6           7         7           8         9           9         2           3         4           5         6.6           6.6         7           8         9           10         11           12         10           11         2           3         4.1</td> <td>For           For           For           Against           For           For</td> <td>For For For Against For For For For For For For For For For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Directors Related Directors Related Capitalization Capitalization Capitalization Routine/Business Routine/Business Routine/Business	Company Compan	3c         3c           3d         3d           3d         3e           4         5           6         1a           1b         1c           1c         1d           1d         1f           1g         1k           2         3           4         5           6         6           7         7           8         9           9         2           3         4           5         6.6           6.6         7           8         9           10         11           12         10           11         2           3         4.1	For           For           For           Against           For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c1     For     For       fexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c2     For     For       fexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c3     For     For       fexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c4     For     For       fexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c4     For     For       fexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c4     For     For       fexagon AB     Annual     Sweden     29-Apr-21     Directors Related     Company     7.c5     For     For	HKT Trust & HKT Limited           HP Inc.           HP	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21 27-May-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21	Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Non-Salary Comp. Non-Salary Comp. Directors Related Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Directors Related Directors Related Routine/Business Routine/Business Routine/Business Routine/Business	Company Compan	3c         3c           3d         3d           3d         3e           4         5           6         1a           1b         1c           1d         1c           1f         1g           1h         1i           1j         1k           2         3           4         2           3         4           5         6           6         7           8         9           10         11           12         1           12         3           4.1         4.2	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hexagon AB         Annual         Sweden         29-Apr-21         Directors Related         Company         7.c2         For         For           fexagon AB         Annual         Sweden         29-Apr-21         Directors Related         Company         7.c3         For         For           fexagon AB         Annual         Sweden         29-Apr-21         Directors Related         Company         7.c4         For         For           fexagon AB         Annual         Sweden         29-Apr-21         Directors Related         Company         7.c4         For         For           fexagon AB         Annual         Sweden         29-Apr-21         Directors Related         Company         7.c5         For         For	HKT Trust & HKT Limited           HP Inc.           HP Inc. </td <td>Annual An</td> <td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td> <td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 26-May-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21</td> <td>Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business</td> <td>Company Compan</td> <td>3c         3c           3d         3d           3d         3e           4         5           6         1a           1b         1c           1c         1d           1d         1f           1g         1k           2         3           4         2           3         4           5         6           7         8           9         2           3         4           5         6.1           6.2         6.3           6.4         6.5           7         8           9         10           11         12           2         3           4.1         4.2           5         7.a</td> <td>For For For For Against For For For For For For For For</td> <td>For For For Against For For For For For For For For For For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 26-May-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21	Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business	Company Compan	3c         3c           3d         3d           3d         3e           4         5           6         1a           1b         1c           1c         1d           1d         1f           1g         1k           2         3           4         2           3         4           5         6           7         8           9         2           3         4           5         6.1           6.2         6.3           6.4         6.5           7         8           9         10           11         12           2         3           4.1         4.2           5         7.a	For For For For Against For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hexagon AB         Annual         Sweden         29-Apr-21         Directors Related         Company         7.c4         For         For           Hexagon AB         Annual         Sweden         29-Apr-21         Directors Related         Company         7.c5         For         For	HKT Trust & HKT Limited           HP Inc.           Hannover Rueck SE           HelloFresh SE <td< td=""><td>Annual An</td><td>Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA</td><td>07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21</td><td>Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Capitalization Non-Salary Comp. SH-Dirs' Related Directors Related Routine/Business Directors Related Routine/Business Directors Related Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Directors Related Capitalization Capitalization Capitalization Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business</td><td>Company Compan</td><td>3c         3c           3d         3d           3d         3e           4         5           6         1a           15         1c           16         1c           17         1d           18         3           4         2           3         4           2         3           4         2           2         3           4         2           2         3           4         5           6         6.1           6.2         6.3           6.4         6.5           7         8           9         10           11         1           2         3           4         4           5         6.4           6.5         7           8         9           10         11           12         3           4         4           5         7           5         7</td><td>For For For Against Against For For For For For For For For For For</td><td>For For For Against For For For For For For For For For For</td><td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td></td<>	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21 29-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Capitalization Non-Salary Comp. SH-Dirs' Related Directors Related Routine/Business Directors Related Routine/Business Directors Related Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Routine/Business Directors Related Directors Related Capitalization Capitalization Capitalization Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business	Company Compan	3c         3c           3d         3d           3d         3e           4         5           6         1a           15         1c           16         1c           17         1d           18         3           4         2           3         4           2         3           4         2           2         3           4         2           2         3           4         5           6         6.1           6.2         6.3           6.4         6.5           7         8           9         10           11         1           2         3           4         4           5         6.4           6.5         7           8         9           10         11           12         3           4         4           5         7           5         7	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hexagon AB Annual Sweden 29-Apr-21 Directors Related Company 7.c5 For For	HKT Trust & HKT Limited HKT Trust & HKT Limited HP Inc. HP Inc. HI Inc. HP Inc. HI Inc	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 26-May-21 29-Apr-21	Directors Related Directors Related Directors Related Capitalization Non-Salary Comp. Directors Related Directors Relate	Company Compan	3c         3c           3d         3d           3d         3e           4         5           6         1a           1b         1c           1c         1f           1d         1g           1f         1g           1g         1h           1i         1           2         3           4         5           66         7           8         9           9         10           11         12           12         1           2         3           4         5           6.6.1         6.6.3           6.4         6.5           7         7           8         9           10         11           12         1           2         3           4.1         4.2           5         7           7.e         7.cc2	For For For Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Hexagon AB Annual Sweden 29-Apr-21 Directors Related Company 7.c6 For For	HKT Trust & HKT Limited HKT Trust & HKT Limited HP Inc. HP Inc	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 26-May-21 29-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Capitalization Non-Salary Comp. SH-Dirs' Related Directors Related Capitalization Capitalization Capitalization Capitalization Routine/Business Routine	Company Compan	3c         3c           3d         3d           3d         3e           4         5           6         1a           15         1c           1c         1c           1d         1c           1f         1g           1h         1i           1g         1k           2         3           4         5           6         7           8         9           9         2           3         44           5         5           6         6.2           7         7           8         9           9         10           11         12           2         3           4.1         4.2           5         5           6.5         7           8         9           9         10           11         2           3         4.1           4.2         5           5         7           7         7.c1           7.c2         7.c3 <td>For For For Against Against For For For For For For For For For For</td> <td>For For For Against For For For For For For For For For For</td> <td>Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle</td>	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle
	HKT Trust & HKT Limited HKT Trust & HKT Limited HP Inc. HP Inc. HI Inc. HP Inc. HI Inc	Annual An	Cayman Islands Cayman Islands Cayman Islands Cayman Islands USA USA USA USA USA USA USA USA USA USA	07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 07-May-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 13-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 26-May-21 29-Apr-21	Directors Related Directors Related Directors Related Routine/Business Capitalization Non-Salary Comp. Directors Related Directors Related Capitalization Non-Salary Comp. SH-Dirs' Related Directors Related Directors Related Routine/Business Directors Related Directors Related Directors Related Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Directors Related Directors Related	Company Compan	3c         3c           3d         3d           3d         3e           4         5           6         1a           15         1c           16         1c           17         1d           18         1f           19         1h           11         1g           14         2           3         4           2         3           4         2           2         3           4         2           2         3           4         5           6         6.1           6.2         6.3           6.4         6.5           7         8           9         10           11         1           2         3           4.1         4.2           5         7.cd           7.cd         7.cd	For For For Against Against For For For For For For For For For For	For For For Against For For For For For For For For For For	Capital principle Compensation is not aligned with Global Equity Team's Executive Compensation System principle

	A	Quarter	00 4 01	Discuss Dalated	0	7.7	<b>F</b>	1 <b>5</b>	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden		Directors Related Directors Related	Company Company	7.c7 7.c8	For For	For For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company	8 9.1	For For	For For	
Hexagon AB	Annual	Sweden	29-Apr-21	Routine/Business	Company	9.2	For	For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company	10.1 10.2	For For	For For	
Hexagon AB	Annual	Sweden	29-Apr-21	Directors Related	Company	10.3	Against	Against	Proposed board composition is not aligned with
Hexagon AB	Annual	Sweden		Directors Related	Company	10.4	For	For	Global Equity Team's governance policy
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company	10.5 10.6	For For	For For	
Hexagon AB	Annual	Sweden	29-Apr-21	Directors Related	Company	10.7	Against	Against	Proposed board composition is not aligned with
Hexagon AB	Annual	Sweden	29-Apr-21	Directors Related	Company	10.8	For	For	Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	29-Apr-21	Directors Related	Company	10.9	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	29-Apr-21	Routine/Business	Company	10.10	For	For	
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden		Routine/Business Non-Salary Comp.	Company Company	11 12	For For	For For	
Hexagon AB	Annual	Sweden	29-Apr-21	Non-Salary Comp.	Company	13	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
	Annual	Sweden	29-Apr-21	Capitalization	Company	14	For	For	· · · · · · · · · · · · · · · · · · ·
Hexagon AB Hexagon AB	Annual Annual	Sweden Sweden	29-Apr-21 29-Apr-21	Capitalization Capitalization	Company Company	15 16	For For	For For	
IGM Financial Inc. IGM Financial Inc.	Annual Annual	Canada Canada	07-May-21 07-May-21	Directors Related Directors Related	Company Company	1.1 1.2	For For	For For	
IGM Financial Inc.	Annual	Canada	07-May-21	Directors Related	Company	1.3	For	For	
IGM Financial Inc. IGM Financial Inc.	Annual Annual	Canada Canada		Directors Related Directors Related	Company Company	1.4 1.5	For For	For For	
IGM Financial Inc. IGM Financial Inc.	Annual Annual	Canada Canada		Directors Related Directors Related	Company Company	1.6 1.7	For For	For For	
IGM Financial Inc.	Annual	Canada	07-May-21	Directors Related	Company	1.8	For	For	
IGM Financial Inc. IGM Financial Inc.	Annual Annual	Canada Canada		Directors Related Directors Related	Company Company	1.9 1.10	For For	For For	
IGM Financial Inc. IGM Financial Inc.	Annual Annual	Canada Canada	07-May-21	Directors Related Directors Related	Company Company	1.11 1.12	For For	For For	
IGM Financial Inc.	Annual	Canada	07-May-21	Directors Related	Company	1.13	For	For	
IGM Financial Inc. IGM Financial Inc.	Annual Annual	Canada Canada		Directors Related Directors Related	Company Company	1.14 1.15	For For	For For	
IGM Financial Inc. ITOCHU Corp.	Annual Annual	Canada Japan	07-May-21 18-Jun-21	Routine/Business Routine/Business	Company Company	2	For For	For For	
ITOCHU Corp.	Annual	Japan	18-Jun-21	Directors Related	Company	1 2.1	For	For	
ITOCHU Corp. ITOCHU Corp.	Annual Annual	Japan Japan	18-Jun-21 18-Jun-21	Directors Related Directors Related	Company Company	2.2 2.3	For For	For For	
ITOCHU Corp.	Annual	Japan	18-Jun-21	Directors Related	Company	2.4	For	For	
ITOCHU Corp. ITOCHU Corp.	Annual Annual	Japan Japan		Directors Related Directors Related	Company Company	2.5 2.6	For For	For For	
ITOCHU Corp. ITOCHU Corp.	Annual Annual	Japan Japan	18-Jun-21 18-Jun-21	Directors Related Directors Related	Company Company	2.7 2.8	For For	For For	
ITOCHU Corp.	Annual	Japan	18-Jun-21	Directors Related	Company	2.9	For	For	
ITOCHU Corp. ITOCHU Corp.	Annual Annual	Japan Japan	18-Jun-21 18-Jun-21	Directors Related Directors Related	Company Company	2.10 2.11	For For	For For	
ITOCHU Corp. ITOCHU Corp.	Annual Annual	Japan Japan	18-Jun-21 18-Jun-21	Directors Related Directors Related	Company Company	3.1 3.2	For For	For For	
Iberdrola SA	Annual	Spain	17-Jun-21	Routine/Business	Company	1	For	For	
Iberdrola SA Iberdrola SA	Annual Annual	Spain Spain	17-Jun-21 17-Jun-21	Routine/Business Miscellaneous	Company Company	2	For For	For For	
Iberdrola SA	Annual	Spain	17-Jun-21	Directors Related	Company	4	For	For	
Iberdrola SA Iberdrola SA	Annual Annual	Spain Spain	17-Jun-21 17-Jun-21	Routine/Business Capitalization	Company Company	5 6	For For	For For	
Iberdrola SA Iberdrola SA	Annual Annual	Spain Spain	17-Jun-21 17-Jun-21	Routine/Business Other/Misc	Company Company	7 8	For For	For For	
Iberdrola SA	Annual	Spain	17-Jun-21	Routine/Business	Company	9	For	For	
Iberdrola SA Iberdrola SA	Annual Annual	Spain Spain	17-Jun-21 17-Jun-21	Directors Related Routine/Business	Company Company	10 11	For For	For For	
Iberdrola SA Iberdrola SA	Annual Annual	Spain Spain	17-Jun-21 17-Jun-21	Routine/Business Routine/Business	Company Company	12 13	For For	For For	
Iberdrola SA	Annual	Spain	17-Jun-21	Routine/Business	Company	14	For	For	
Iberdrola SA Iberdrola SA	Annual Annual	Spain Spain	17-Jun-21 17-Jun-21	Other/Misc Non-Salary Comp.	Company Company	15 16	For For	For For	
Iberdrola SA	Annual	Spain	17-Jun-21 17-Jun-21	Routine/Business	Company Company	17 18	For For	For For	
Iberdrola SA	Annual Annual	Spain Spain	17-Jun-21	Routine/Business Routine/Business	Company	19	For	For	
Iberdrola SA Iberdrola SA	Annual Annual	Spain Spain	17-Jun-21 17-Jun-21	Directors Related Directors Related	Company Company	20 21	For For	For For	
Iberdrola SA	Annual	Spain	17-Jun-21	Directors Related	Company	22	For	For	
Iberdrola SA Iberdrola SA	Annual Annual	Spain Spain	17-Jun-21 17-Jun-21	Directors Related Capitalization	Company Company	23 24	For For	For For	
Iberdrola SA Iberdrola SA	Annual Annual	Spain Spain	17-Jun-21	Routine/Business Non-Salary Comp.	Company Company	25 26	For For	For For	
Iberdrola SA	Annual	Spain	17-Jun-21	Miscellaneous	Company	27	For	For	
Intact Financial Corporation Intact Financial Corporation	Annual/Special Annual/Special	Canada Canada	12-May-21 12-May-21	Directors Related Directors Related	Company Company	1.1 1.2	For For	For For	
Intact Financial Corporation Intact Financial Corporation	Annual/Special Annual/Special	Canada Canada	12-May-21	Directors Related Directors Related	Company Company	1.3 1.4	For For	For For	
Intact Financial Corporation	Annual/Special	Canada	12-May-21	Directors Related	Company	1.5	For	For	
Intact Financial Corporation Intact Financial Corporation	Annual/Special Annual/Special	Canada Canada	12-May-21 12-May-21	Directors Related Directors Related	Company Company	1.6 1.7	For For	For For	
Intact Financial Corporation	Annual/Special	Canada	12-May-21	Directors Related	Company	1.8 1.9	For	For	
Intact Financial Corporation	Annual/Special Annual/Special	Canada Canada	12-May-21	Directors Related Directors Related	Company Company	1.10	For For	For For	
Intact Financial Corporation Intact Financial Corporation	Annual/Special Annual/Special	Canada Canada	12-May-21 12-May-21	Directors Related Directors Related	Company Company	1.11 1.12	For For	For For	
Intact Financial Corporation	Annual/Special	Canada	12-May-21	Routine/Business	Company	2	For	For	
Intact Financial Corporation Intact Financial Corporation	Annual/Special Annual/Special	Canada Canada	12-May-21	Directors Related Non-Salary Comp.	Company Company	4	For For	For For	
Intact Financial Corporation Intel Corporation	Annual/Special Annual	Canada USA	12-May-21	Non-Salary Comp. Directors Related	Company Company	5 1a	For For	For For	
Intel Corporation	Annual	USA	13-May-21	Directors Related	Company	1b	For	For	
Intel Corporation Intel Corporation	Annual Annual	USA USA		Directors Related Directors Related	Company Company	1c 1d	For For	For For	
Intel Corporation	Annual Annual	USA USA	13-May-21	Directors Related Directors Related	Company	1e 1f	For For	For For	
Intel Corporation Intel Corporation	Annual	USA	13-May-21	Directors Related	Company Company	1g	For	For	
Intel Corporation Intel Corporation	Annual Annual	USA USA		Directors Related Directors Related	Company Company	1h 1i	For For	For For	
Intel Corporation	Annual	USA	13-May-21	Routine/Business	Company	2	For	For	
Intel Corporation	Annual	USA	13-May-21	Non-Salary Comp.	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
	Annual Annual	USA USA	13-May-21 13-May-21	SH-Dirs' Related SH-Other/misc.	Shareholder Shareholder	4 5	For Against	Against For	Aligned with shareholders best interests
		USA	13-May-21	SH-Other/misc.	Shareholder	6	Against	For	
Intel Corporation	Annual		10 14-10-1						
International Paper Company	Annual Annual Annual	USA USA	10-May-21	Directors Related Directors Related	Company Company	1a 1b	For For	For For	
International Paper Company International Paper Company International Paper Company	Annual Annual Annual	USA USA USA	10-May-21 10-May-21	Directors Related Directors Related	Company Company	1b 1c	For For	For For	
International Paper Company International Paper Company International Paper Company International Paper Company International Paper Company	Annual Annual	USA USA	10-May-21 10-May-21 10-May-21 10-May-21	Directors Related	Company	1b	For	For	

International Paper Company	Annual	USA	10-May-21	Directors Related	Company	1h	For	For	
International Paper Company International Paper Company	Annual Annual	USA USA	10-May-21 10-May-21	Directors Related Directors Related	Company Company	1i 1j	For For	For For	
International Paper Company International Paper Company	Annual Annual	USA USA	10-May-21 10-May-21	Directors Related Routine/Business	Company	1k 2	For For	For For	
International Paper Company International Paper Company	Annual Annual	USA USA	10-May-21 10-May-21	Non-Salary Comp. SH-Dirs' Related	Company Shareholder	3 4	For For	For Against	Aligned with shareholders best interests
Johnson & Johnson Johnson & Johnson	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1a 1b	For For	For For	
Johnson & Johnson Johnson & Johnson	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1c 1d	For For	For For	
Johnson & Johnson Johnson & Johnson	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1e 1f	For For	For For	
Johnson & Johnson Johnson & Johnson	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1g 1h	For For	For For	
Johnson & Johnson Johnson & Johnson	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1i 1j	For For	For For	
Johnson & Johnson Johnson & Johnson	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1k 1l	For For	For For	
Johnson & Johnson Johnson & Johnson	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1m 1n	For For	For For	
Johnson & Johnson	Annual	USA	22-Apr-21	Non-Salary Comp.	Company	2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Johnson & Johnson	Annual	USA	22-Apr-21	Routine/Business	Company	3	For	For	Voting in line with the Global Equity Team's
Johnson & Johnson	Annual	USA	22-Apr-21	SH-Health/Environ.	Shareholder	4	For -	Against	Environmental and Social commitments Proposed board composition aligned with Global
Johnson & Johnson Johnson & Johnson	Annual Annual	USA USA	22-Apr-21 22-Apr-21	SH-Routine/Business SH-Other/misc.	Shareholder Shareholder	5 6	For Against	Against For	Equity Team's governance policy
Johnson & Johnson KDDI Corp.	Annual Annual	USA Japan	22-Apr-21 23-Jun-21	SH-Compensation Routine/Business	Shareholder Company	7	Against For	For For	
KDDI Corp. KDDI Corp.	Annual Annual	Japan Japan	23-Jun-21 23-Jun-21	Directors Related	Company Company Company	2.1 2.2	For For	For For	
KDDI Corp. KDDI Corp.	Annual Annual	Japan Japan	23-Jun-21 23-Jun-21	Directors Related Directors Related	Company	2.3	For For	For For	
KDDI Corp. KDDI Corp.	Annual	Japan	23-Jun-21 23-Jun-21 23-Jun-21	Directors Related Directors Related Directors Related	Company Company	2.5	For	For	
KDDI Corp. KDDI Corp. KDDI Corp.	Annual Annual	Japan Japan Japan	23-Jun-21 23-Jun-21 23-Jun-21	Directors Related Directors Related Directors Related	Company Company	2.6 2.7 2.8	For For For	For For For	
KDDI Corp.	Annual Annual	Japan Japan	23-Jun-21	Directors Related	Company Company	2.9	For For	For For	
KDDI Corp. KDDI Corp.	Annual Annual	Japan Japan	23-Jun-21 23-Jun-21	Directors Related Directors Related	Company Company	2.10 2.11 2.42	For For	For For	
KDDI Corp. KDDI Corp.	Annual Annual	Japan Japan	23-Jun-21 23-Jun-21	Directors Related Directors Related	Company Company	2.12	For For	For For	
KDDI Corp. KDDI Corp.	Annual Annual	Japan Japan	23-Jun-21 23-Jun-21	Directors Related Directors Related	Company Company	2.14 3	For For	For For	
KEYENCE Corp. KEYENCE Corp.	Annual Annual	Japan Japan	11-Jun-21 11-Jun-21	Routine/Business Directors Related	Company Company	1 2.1	Against Against	Against Against	Not aligned with shareholders best interests Proposed board composition is not aligned with
KEYENCE Corp.	Annual	Japan	11-Jun-21	Directors Related	Company	2.1	Against	Against	Global Equity Team's governance policy Proposed board composition is not aligned with
KEYENCE Corp.	Annual	Japan	11-Jun-21	Directors Related		2.2	-		Global Equity Team's governance policy Proposed board composition is not aligned with
					Company		Against	Against	Global Equity Team's governance policy Proposed board composition is not aligned with
KEYENCE Corp. KEYENCE Corp.	Annual Annual	Japan Japan	11-Jun-21 11-Jun-21	Directors Related Directors Related	Company Company	2.4 2.5	Against For	Against For	Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	11-Jun-21	Directors Related	Company	2.6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	11-Jun-21	Directors Related	Company	2.7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp. KEYENCE Corp.	Annual Annual	Japan Japan	11-Jun-21 11-Jun-21	Directors Related Directors Related	Company Company	2.8 3	For For	For For	
Kerry Group Plc Kerry Group Plc	Annual Annual	Ireland Ireland	29-Apr-21 29-Apr-21	Routine/Business Routine/Business	Company Company	1	For For	For For	
Kerry Group Plc Kerry Group Plc	Annual Annual	Ireland Ireland	29-Apr-21 29-Apr-21	Directors Related Directors Related		3a 3b	For For	For For	
Kerry Group Plc Kerry Group Plc	Annual Annual	Ireland Ireland	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company	4a 4b	For For	For For	
Kerry Group Plc Kerry Group Plc	Annual Annual	Ireland	29-Apr-21 29-Apr-21	Directors Related	Company Company	4c 4d	For For	For	
Kerry Group Plc Kerry Group Plc	Annual Annual	Ireland	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company	4e 4f	For For	For For	
Kerry Group Plc	Annual Annual	Ireland	29-Apr-21 29-Apr-21 29-Apr-21	Directors Related Directors Related	Company	4g	For For	For For	
Kerry Group Plc Kerry Group Plc	Annual Annual	Ireland Ireland	29-Apr-21 29-Apr-21 29-Apr-21	Directors Related Directors Related	Company	411 4i 4i	For For	For	
Kerry Group Plc	Annual	Ireland	29-Apr-21	Routine/Business		5	For	For For	
Kerry Group Plc Kerry Group Plc	Annual Annual	Ireland Ireland	29-Apr-21 29-Apr-21	Non-Salary Comp. Non-Salary Comp.	Company Company	7	For For	For For	
Kerry Group Plc Kerry Group Plc	Annual Annual	Ireland Ireland	29-Apr-21 29-Apr-21	Capitalization Capitalization	Company Company	8 9	For For	For For	
Kerry Group Plc Kerry Group Plc	Annual Annual	Ireland Ireland	29-Apr-21 29-Apr-21	Capitalization Capitalization	Company Company	10 11	For For	For For	
Kerry Group Plc Kesko Oyj	Annual Annual	Ireland Finland	29-Apr-21 12-Apr-21	Non-Salary Comp. Routine/Business	Company Company	12 8	For For	For For	
Kesko Oyj Kesko Oyj	Annual Annual	Finland Finland	12-Apr-21 12-Apr-21	Routine/Business Directors Related	Company Company	9 10	For For	For For	
Kesko Oyj	Annual	Finland	12-Apr-21	Non-Salary Comp.	Company	11	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Kesko Oyj Kesko Oyj	Annual Annual	Finland Finland	12-Apr-21 12-Apr-21	Directors Related Directors Related	Company Company	12 13	For For	For For	
Kesko Oyj Kesko Oyj	Annual Annual	Finland Finland	12-Apr-21 12-Apr-21	Directors Related Routine/Business	Company Company	14 15	For For	For For	
Kesko Oyj Kesko Oyj	Annual Annual	Finland Finland	12-Apr-21 12-Apr-21	Routine/Business Capitalization		16 17	For For	For For	
Kesko Oyj Keyera Corp.	Annual Annual	Finland Canada	12-Apr-21 11-May-21	Routine/Business Directors Related	Company Company	18 1.1	For For	For For	
Keyera Corp. Keyera Corp.	Annual Annual	Canada Canada		Directors Related Directors Related	Company Company		For For	For For	
Keyera Corp. Keyera Corp.	Annual Annual	Canada Canada	11-May-21 11-May-21	Directors Related Directors Related	Company Company	1.4 1.5	For For	For For	
Keyera Corp. Keyera Corp.	Annual Annual	Canada Canada	11-May-21 11-May-21	Directors Related Directors Related	Company Company	1.6 1.7	For For	For For	
Keyera Corp. Keyera Corp.	Annual Annual	Canada Canada	11-May-21 11-May-21	Directors Related Directors Related	Company Company	1.8 1.9	For For	For For	
Keyera Corp. Keyera Corp.	Annual Annual	Canada Canada	11-May-21 11-May-21	Routine/Business Non-Salary Comp.	Company Company	2	For For	For For	
Kimberly-Clark Corporation Kimberly-Clark Corporation	Annual Annual	USA USA	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company Company	1.1 1.2	For For	For For	
Kimberly-Clark Corporation Kimberly-Clark Corporation	Annual Annual	USA USA	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company Company	1.3 1.4	For For	For For	
Kimberly-Clark Corporation Kimberly-Clark Corporation	Annual Annual	USA USA	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company Company	1.5	For For	For For	
Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation	Annual Annual	USA USA	29-Apr-21	Directors Related Directors Related	Company Company Company	1.7	For For	For For	
Kimberly-Clark Corporation Kimberly-Clark Corporation	Annual Annual	USA USA	29-Apr-21 29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company Company		For For	For	
Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation	Annual Annual Annual	USA USA	29-Apr-21 29-Apr-21 29-Apr-21	Directors Related Routine/Business	Company Company Company	1.10 1.11 2	For For	For For	
Kimberly-Clark Corporation	Annual	USA		Non-Salary Comp.		3	For	For	

					-	r .	-	-	1
Kimberly-Clark Corporation Kimberly-Clark Corporation	Annual Annual	USA USA	29-Apr-21 29-Apr-21	Non-Salary Comp. Non-Salary Comp.	Company Company	4	For For	For For	
Kimberly-Clark Corporation	Annual	USA	29-Apr-21	Antitakeover Related	Company	6	For	For	
Kimberly-Clark Corporation	Annual Annual	USA Ireland	29-Apr-21 30-Apr-21	SH-Dirs' Related Routine/Business	Shareholder	7	For For	Against For	Aligned with shareholders best interests
Kingspan Group Plc Kingspan Group Plc	Annual	Ireland	30-Apr-21	Routine/Business	Company Company	2	For	For	
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Directors Related	Company	3a	Abstain	Against	Proposed board composition is not aligned with
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Directors Related	Company	3b	For	For	Global Equity Team's governance policy
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Directors Related	Company	3c	For	For	
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Directors Related	Company	3d	For	For	Proposed board composition is not aligned with
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Directors Related	Company	3e	Against	Against	Global Equity Team's governance policy
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Directors Related	Company	3f	Against	Against	Proposed board composition is not aligned with
	A	lester d	00.404	Discolation Distants of	0	0	A 1	A	Global Equity Team's governance policy Proposed board composition is not aligned with
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Directors Related	Company	3g	Against	Against	Global Equity Team's governance policy
Kingspan Group Plc Kingspan Group Plc	Annual Annual	Ireland Ireland	30-Apr-21 30-Apr-21	Directors Related Directors Related	Company Company	3h 3i	For For	For For	
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Routine/Business	Company	4	For	For	
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Non-Salary Comp.	Company	5	Against	Against	Compensation is not aligned with Global Equity
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Non-Salary Comp.	Company	6	For	For	Team's Executive Compensation System principle
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Capitalization	Company	7	For	For	
Kingspan Group Plc Kingspan Group Plc	Annual Annual	Ireland Ireland	30-Apr-21 30-Apr-21	Capitalization Capitalization	Company Company	8	For For	For For	
Kingspan Group Plc	Annual	Ireland	30-Apr-21	Capitalization	Company	10	For	For	
Kingspan Group Plc Kingspan Group Plc	Annual Annual	Ireland Ireland	30-Apr-21 30-Apr-21	Capitalization Antitakeover Related	Company Company	11 12	For For	For For	
Koninklijke Philips NV	Annual	Netherlands	06-May-21	Routine/Business	Company	2.b	For	For	
Koninklijke Philips NV	Annual	Netherlands	06-May-21	Routine/Business	Company	2.c	For	For	
Koninklijke Philips NV Koninklijke Philips NV	Annual Annual	Netherlands Netherlands	06-May-21 06-May-21	Non-Salary Comp. Directors Related	Company Company	2.d 2.e	For For	For For	
Koninklijke Philips NV	Annual	Netherlands	06-May-21	Directors Related	Company	2.f	For	For	
Koninklijke Philips NV Koninklijke Philips NV	Annual	Netherlands Netherlands	06-May-21 06-May-21	Directors Related Directors Related	Company	3 4.a	For For	For For	
Koninklijke Philips NV Koninklijke Philips NV	Annual Annual	Netherlands	06-May-21 06-May-21	Directors Related	Company Company	4.a 4.b	For	For	<u> </u>
Koninklijke Philips NV	Annual	Netherlands	06-May-21	Capitalization	Company	5.a	For	For	
Koninklijke Philips NV Koninklijke Philips NV	Annual Annual	Netherlands Netherlands	06-May-21 06-May-21	Capitalization Capitalization	Company Company	5.b 6	For For	For For	+
Koninklijke Philips NV	Annual	Netherlands	06-May-21	Capitalization	Company	7	For	For	
LHC Group, Inc.	Annual	USA	10-Jun-21	Directors Related Directors Related	Company	1.1	For	For	
LHC Group, Inc. LHC Group, Inc.	Annual Annual	USA USA	10-Jun-21 10-Jun-21	Directors Related Directors Related	Company Company	1.2 1.3	For For	For For	
LHC Group, Inc.	Annual	USA	10-Jun-21	Non-Salary Comp.	Company	2	For	For	
LHC Group, Inc. Laboratory Corporation of America Holdings	Annual Annual	USA USA	10-Jun-21 12-May-21	Routine/Business Directors Related	Company Company	3 1a	For For	For For	
Laboratory Corporation of America Holdings	Annual	USA	12-May-21	Directors Related	Company	1b	For	For	
Laboratory Corporation of America Holdings	Annual	USA	12-May-21	Directors Related	Company	1c	For	For	
Laboratory Corporation of America Holdings Laboratory Corporation of America Holdings	Annual Annual	USA USA	12-May-21 12-May-21	Directors Related Directors Related	Company Company	1d 1e	For For	For For	
Laboratory Corporation of America Holdings	Annual	USA	12-May-21	Directors Related	Company	1f	For	For	
Laboratory Corporation of America Holdings Laboratory Corporation of America Holdings	Annual Annual	USA USA	12-May-21 12-May-21	Directors Related Directors Related	Company Company	1g 1h	For For	For For	
Laboratory Corporation of America Holdings	Annual	USA	12-May-21	Directors Related	Company	1i	For	For	
Laboratory Corporation of America Holdings	Annual	USA USA	12-May-21 12-May-21	Directors Related	Company	1j	For	For	
Laboratory Corporation of America Holdings Laboratory Corporation of America Holdings	Annual Annual	USA	12-May-21 12-May-21	Non-Salary Comp. Routine/Business	Company Company	3	For For	For For	
Laboratory Corporation of America Holdings	Annual	USA	12-May-21	SH-Dirs' Related	Shareholder	4	For	Against	Aligned with shareholders best interests
LivaNova Plc LivaNova Plc	Annual Annual	United Kingdom United Kingdom	09-Jun-21 09-Jun-21	Directors Related Directors Related	Company Company	1.1 1.2	For For	For For	
LivaNova Plc	Annual	United Kingdom	09-Jun-21	Directors Related	Company	1.3	For	For	
LivaNova Plc	Annual	United Kingdom	09-Jun-21 09-Jun-21	Directors Related	Company	1.4	For	For	
LivaNova Plc LivaNova Plc	Annual Annual	United Kingdom United Kingdom	09-Jun-21 09-Jun-21	Directors Related Directors Related	Company Company	1.5 1.6	For For	For For	
LivaNova Plc	Annual	United Kingdom	09-Jun-21	Directors Related	Company	1.7	For	For	
LivaNova Plc LivaNova Plc	Annual Annual	United Kingdom United Kingdom	09-Jun-21 09-Jun-21	Directors Related Directors Related	Company Company	1.8 1.9	For For	For For	
LivaNova Plc	Annual	United Kingdom	09-Jun-21	Directors Related	Company	1.10	For	For	
LivaNova Plc LivaNova Plc	Annual Annual	United Kingdom United Kingdom	09-Jun-21 09-Jun-21	Non-Salary Comp. Routine/Business	Company Company	2	For For	For For	
LivaNova Pic	Annual	United Kingdom	09-Jun-21	Capitalization	Company	4	For	For	
LivaNova Plc	Annual	United Kingdom	09-Jun-21	Capitalization	Company	5	For	For	
LivaNova Plc LivaNova Plc	Annual Annual	United Kingdom United Kingdom	09-Jun-21 09-Jun-21	Non-Salary Comp. Routine/Business	Company Company	6 7	For For	For For	
LivaNova Plc	Annual	United Kingdom	09-Jun-21	Routine/Business	Company	8	For	For	
LivaNova Plc Lockheed Martin Corporation	Annual Annual	United Kingdom USA	09-Jun-21 22-Apr-21	Routine/Business Directors Related	Company Company	9 1.1	For For	For For	
Lockheed Martin Corporation	Annual	USA	22-Apr-21	Directors Related	Company	1.2	For	For	
Lockheed Martin Corporation	Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related	Company	1.3 1.4	For	For	
Lockheed Martin Corporation Lockheed Martin Corporation	Annual Annual	USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1.4 1.5	For For	For For	<u> </u>
Lockheed Martin Corporation	Annual	USA	22-Apr-21	Directors Related	Company	1.6	For	For	
Lockheed Martin Corporation Lockheed Martin Corporation	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1.7 1.8	For For	For For	+
Lockheed Martin Corporation	Annual	USA	22-Apr-21	Directors Related	Company	1.9	For	For	
Lockheed Martin Corporation Lockheed Martin Corporation	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company	1.10 1.11	For For	For For	
Lockheed Martin Corporation	Annual	USA	22-Apr-21 22-Apr-21	Routine/Business	Company Company	2	For	For	<u> </u>
Lockheed Martin Corporation	Annual	USA	22-Apr-21	Non-Salary Comp.	Company	3	For	For	
Lockheed Martin Corporation	Annual	USA	22-Apr-21	SH-Dirs' Related	Shareholder	4	For	Against	Aligned with shareholders best interests Voting in line with the Global Equity Team's
Lockheed Martin Corporation	Annual	USA	22-Apr-21	SH-Soc./Human Rights	Shareholder	5	For	Against	Environmental and Social commitments
Lonza Group AG Lonza Group AG	Annual Annual	Switzerland Switzerland	06-May-21 06-May-21	Routine/Business Non-Salary Comp.	Company Company	1	For For	For For	
Lonza Group AG	Annual	Switzerland	06-May-21	Directors Related	Company	3	For	For	
Lonza Group AG	Annual	Switzerland	06-May-21	Routine/Business	Company	4	For	For	
Lonza Group AG Lonza Group AG	Annual Annual	Switzerland Switzerland	06-May-21 06-May-21	Directors Related Directors Related	Company Company	5.1.1 5.1.2	For For	For For	
Lonza Group AG	Annual	Switzerland	06-May-21	Directors Related	Company	5.1.3	For	For	
Lonza Group AG Lonza Group AG	Annual Annual	Switzerland Switzerland	06-May-21 06-May-21	Directors Related Directors Related	Company Company	5.1.4 5.1.5	For For	For For	
Lonza Group AG	Annual	Switzerland	06-May-21	Directors Related	Company	5.1.6	For	For	
Lonza Group AG	Annual	Switzerland	06-May-21	Directors Related	Company	5.1.7	For	For	
	Annual	Switzerland Switzerland	06-May-21 06-May-21	Directors Related Directors Related	Company Company	5.1.8 5.2	For For	For For	
Lonza Group AG Lonza Group AG	Annual			Routine/Business	Company	5.3.1	For	For	
Lonza Group AG Lonza Group AG	Annual Annual	Switzerland	06-May-21		Company	5.3.2	For	For	I
Lonza Group AG Lonza Group AG Lonza Group AG	Annual Annual	Switzerland Switzerland	06-May-21	Routine/Business		533	For		
Lonza Group AG Lonza Group AG	Annual	Switzerland	06-May-21 06-May-21 06-May-21		Company Company Company	5.3.3 6	For For	For For	
Lonza Group AG Lonza Group AG Lonza Group AG Lonza Group AG Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland	06-May-21 06-May-21 06-May-21 06-May-21	Routine/Business Routine/Business Routine/Business Routine/Business	Company Company Company	5.3.3 6 7	For For	For For For	
Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Routine/Business Routine/Business Routine/Business Routine/Business Directors Related	Company Company Company Company	6 7 8	For For For	For For For For	
Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp. Non-Salary Comp.	Company Company Company	6 7 8 9.1 9.2	For For For For For	For For For For For	
Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp. Non-Salary Comp. Non-Salary Comp.	Company Company Company Company Company Company Company	6 7 8 9.1 9.2 9.3	For For For For For For	For For For For For For For	
Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp. Non-Salary Comp.	Company Company Company Company Company Company	6 7 8 9.1 9.2	For For For For For	For For For For For	Not aligned with shareholders best interests
Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Netherlands	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 28-May-21	Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Routine/Business Directors Related	Company Company Company Company Company Company Company Company Company Company	6 7 8 9.1 9.2 9.3 10 11 1a	For For For For For For Against For	For For For For For For For For Against For	Not aligned with shareholders best interests
Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Routine/Business	Company Company Company Company Company Company Company Company Company	6 7 8 9.1 9.2 9.3 10 11	For For For For For For For Against	For For For For For For For Against	Not aligned with shareholders best interests

LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Annual Annual	Netherlands Netherlands	28-May-21 28-May-21	Directors Related Directors Related	Company Company	1d 1e	For For	For For	
LyondellBasell Industries N.V.	Annual	Netherlands	28-May-21	Directors Related	Company	1f	For	For	
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Annual Annual	Netherlands Netherlands	28-May-21 28-May-21	Directors Related Directors Related	Company Company	1g 1h	For For	For For	
LyondellBasell Industries N.V.	Annual	Netherlands	28-May-21	Directors Related	Company	1i	For	For	
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Annual Annual	Netherlands Netherlands	28-May-21 28-May-21	Directors Related Directors Related	Company Company	1j 1k	For For	For For	
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Annual Annual	Netherlands Netherlands	28-May-21 28-May-21	Directors Related Directors Related	Company Company	1I 2	For For	For For	
LyondellBasell Industries N.V.	Annual	Netherlands	28-May-21	Routine/Business	Company	3	For	For	
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Annual Annual	Netherlands Netherlands	28-May-21 28-May-21	Routine/Business Routine/Business	Company Company	4 5	For For	For For	
LyondellBasell Industries N.V.	Annual	Netherlands	28-May-21	Non-Salary Comp.	Company	6	For	For	
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Annual Annual	Netherlands Netherlands	28-May-21 28-May-21	Capitalization Capitalization	Company Company	8	For For	For For	
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Annual Annual	Netherlands Netherlands	28-May-21 28-May-21	Non-Salary Comp. Non-Salary Comp.	Company Company	9 10	For For	For For	
M&T Bank Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1.1	For	For	
M&T Bank Corporation M&T Bank Corporation	Annual Annual	USA USA	20-Apr-21 20-Apr-21	Directors Related Directors Related	Company Company	1.2 1.3	For For	For For	
M&T Bank Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1.4	For	For	
M&T Bank Corporation M&T Bank Corporation	Annual Annual	USA USA	20-Apr-21 20-Apr-21	Directors Related Directors Related	Company Company	1.5 1.6	For For	For For	
M&T Bank Corporation M&T Bank Corporation	Annual Annual	USA USA	20-Apr-21 20-Apr-21	Directors Related Directors Related	Company Company	1.7 1.8	For For	For For	
M&T Bank Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1.9	For	For	
M&T Bank Corporation M&T Bank Corporation	Annual Annual	USA USA	20-Apr-21 20-Apr-21	Directors Related Directors Related	Company Company	1.10 1.11	For For	For For	
M&T Bank Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1.12	For	For	
M&T Bank Corporation M&T Bank Corporation	Annual Annual	USA USA	20-Apr-21 20-Apr-21	Directors Related Directors Related	Company Company	1.13 1.14	For For	For For	
M&T Bank Corporation M&T Bank Corporation	Annual Annual	USA USA	20-Apr-21 20-Apr-21	Directors Related Directors Related	Company Company	1.15 1.16	For For	For For	
M&T Bank Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1.17	For	For	
M&T Bank Corporation M&T Bank Corporation	Annual Annual	USA USA	20-Apr-21 20-Apr-21	Directors Related Directors Related	Company Company	1.18 1.19	For For	For For	
M&T Bank Corporation	Annual	USA	20-Apr-21	Non-Salary Comp.	Company	2	For	For	
M&T Bank Corporation M&T Bank Corporation	Annual Special	USA USA	20-Apr-21 25-May-21	Routine/Business Capitalization	Company Company	3 1	For For	For For	
M&T Bank Corporation M&T Bank Corporation	Special Special	USA USA	25-May-21 25-May-21	Reorg. and Mergers Antitakeover Related	Company Company	2	For For	For For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-21	Routine/Business	Company	3 1.1	For	For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual	Spain Spain	26-Apr-21 26-Apr-21	Routine/Business Routine/Business	Company Company	1.2 2.1	For For	For For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-21	Routine/Business	Company	2.2	For	For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual	Spain Spain	26-Apr-21 26-Apr-21	Routine/Business Directors Related	Company Company	2.3 3	For For	For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual	Spain Spain	26-Apr-21 26-Apr-21	Routine/Business Directors Related	Company Company	4 5.1	For For	For For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-21	Directors Related	Company	5.2	For	For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual	Spain Spain	26-Apr-21 26-Apr-21	Directors Related Directors Related	Company Company	5.3 5.4	For For	For For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-21	Directors Related	Company	5.5	For	For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual	Spain Spain	26-Apr-21 26-Apr-21	Non-Salary Comp. Non-Salary Comp.	Company Company	б 7	For For	For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual	Spain Spain	26-Apr-21 26-Apr-21	Non-Salary Comp. Other/Misc	Company Company	8 9.1	For For	For For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-21	Directors Related	Company	9.2	For	For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual	Spain Spain	26-Apr-21 26-Apr-21	Other/Misc Routine/Business	Company Company	10.1 10.2	For For	For For	
MERLIN Properties SOCIMI SA									
	Annual	Spain	26-Apr-21	Other/Misc	Company	10.3	For	For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual Annual	Spain Spain Spain	26-Apr-21 26-Apr-21	Other/Misc Antitakeover Related Routine/Business	Company Company Company	11 12	For For For	For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manulife Financial Corp.	Annual Annual Annual	Spain Spain Canada	26-Apr-21 26-Apr-21 06-May-21	Antitakeover Related Routine/Business Directors Related	Company Company Company	11 12 1.1	For For For	For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manulife Financial Corp. Manulife Financial Corp. Manulife Financial Corp.	Annual Annual Annual Annual Annual	Spain Spain Canada Canada Canada	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related Directors Related	Company Company Company Company Company	11 12 1.1 1.2 1.3	For For For For For	For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manulife Financial Corp. Manulife Financial Corp.	Annual Annual Annual Annual	Spain Spain Canada Canada	26-Apr-21 26-Apr-21 06-May-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company Company Company	11 12 1.1 1.2	For For For For	For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manuilfe Financial Corp. Manuilfe Financial Corp. Manuilfe Financial Corp. Manuilfe Financial Corp. Manuilfe Financial Corp.	Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Canada Canada Canada Canada Canada Canada	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.6	For For For For For For For For For	For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manulife Financial Corp. Manulife Financial Corp.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Canada Canada Canada Canada Canada Canada Canada Canada	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	For	For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manuilfe Financial Corp. Manuilfe Financial Corp.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Canada Canada Canada Canada Canada Canada Canada Canada Canada	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	For For For For For For For For For For	For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manuilfe Financial Corp. Manuilfe Financial Corp.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	For	For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manulife Financial Corp. Manulife Financial Corp.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	For For For For For For For For For For	For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	For         For	For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuife Financial Corp.	Annual Annual	Spain Spain Canada	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related Routine/Business	Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3	For	For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuiffe Financial Corp.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Canada	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related Routine/Business	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	For	For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Maruilfe Financial Corp.         Maruilfe Financial Corp.         Merck & Co., Inc.         Merck & Co., Inc.	Annual An	Spain           Spain           Canada           USA           USA	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21 25-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 1.13 1.14 2 3 1a 1b 1c 1.14 1.5 1.14 1.7 1.14 1.7 1.14 1.7 1.14 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For	For         For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Mark & Co., Inc.         Merck & Co., Inc.         Merck & Co., Inc.         Merck & Co., Inc.	Annual An	Spain         Spain         Canada         USA         USA         USA         USA	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.7 1.10 1.10 1.10 1.10 1.11 1.12 1.13 1.14 2.3 3.3 1.14 1.2 1.1 1.4 1.5 1.6 1.1 1.1 1.4 1.5 1.6 1.1 1.7 1.1 1.6 1.1 1.7 1.1 1.6 1.1 1.6 1.1 1.7 1.1 1.6 1.1 1.7 1.1 1.6 1.1 1.6 1.1 1.7 1.1 1.6 1.1 1.1 1.6 1.1 1.1 1.1	For	For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Mark & Co., Inc.         Merck & Co., Inc.	Annual An	Spain Spain Canada USA USA USA USA USA	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company	11 12 1.1 1.2 1.4 1.5 1.4 1.5 1.6 1.7 1.6 1.7 1.8 1.9 1.10 1.10 1.10 1.11 1.12 1.13 1.14 2 3 1a 1b 1c 1c 1c 1c 1c 1c 1c 1c 1c 1c	For	For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Market & Co., Inc.         Merck & Co., Inc.	Annual Annual	Spain           Spain           Canada           USA           USA           USA           USA           USA           USA	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company	11 12 1.1 1.2 1.4 1.5 1.4 1.5 1.6 1.7 1.10 1.11 1.12 1.13 1.14 1.13 1.14 1.13 1.14 1	For	For         For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manulife Financial Corp.         Marulife Financial Corp.         Mar	Annual An	Spain Spain Canada USA USA USA USA USA USA	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.7 1.6 1.7 1.10 1.10 1.10 1.11 1.12 1.13 1.12 1.13 1.14 1.2 1.4 1.5 1.4 1.5 1.4 1.5 1.4 1.5 1.4 1.5 1.4 1.5 1.4 1.5 1.4 1.5 1.4 1.5 1.4 1.5 1.1 1.6 1.7 1.1 1.8 1.1 1.9 1.10 1.12	For	For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Mark & Co., Inc.         Merck & Co., Inc. </td <td>Annual An</td> <td>Spain           Spain           Canada           USA           USA           USA           USA           USA           USA           USA           USA           USA</td> <td>26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21</td> <td>Antitakeover Related Routine/Business Directors Related Directors Related</td> <td>Company Company</td> <td>11 12 13 14 15 1.4 1.5 1.6 1.7 1.6 1.7 1.8 1.6 1.7 1.8 1.10 1.11 1.12 1.13 1.11 1.12 1.13 1.14 2 3 1c 1c 1.14 1.15 1.15 1.16 1.17 1.19 1.19 1.19 1.19 1.19 1.19 1.19 1.19 1.10 1.19 1.19 1.19 1.10 1.19 1.10 1.19 1.10 1.19 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.11 1.11 1.12 1.13 1.11</td> <td>For           For           For</td> <td>For           For           For</td> <td></td>	Annual An	Spain           Spain           Canada           USA           USA           USA           USA           USA           USA           USA           USA           USA	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company	11 12 13 14 15 1.4 1.5 1.6 1.7 1.6 1.7 1.8 1.6 1.7 1.8 1.10 1.11 1.12 1.13 1.11 1.12 1.13 1.14 2 3 1c 1c 1.14 1.15 1.15 1.16 1.17 1.19 1.19 1.19 1.19 1.19 1.19 1.19 1.19 1.10 1.19 1.19 1.19 1.10 1.19 1.10 1.19 1.10 1.19 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.11 1.11 1.12 1.13 1.11	For	For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Mark & Co., Inc.         Merck &	Annual An	Spain           Spain           Canada           USA	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.7 1.4 1.7 1.4 1.6 1.7 1.10 1.11 1.12 1.13 1.14 1.9 1.10 1.14 1.9 1.10 1.14 1.9 1.10 1.14 1.9 1.14 1.9 1.14 1.9 1.14 1.9 1.14 1.15 1.14 1.15 1.14 1.16 1.17 1.18 1.19 1.10 1.19 1.10 1.19 1.10 1.19 1.10 1.11 1.12 1.13 1.14 1.19 1.10 1.11 1.12 1.13 1.14 1.19 1.10 1.11 1.12 1.13 1.14 1.19 1.10 1.11 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14 1.12 1.14	For	For         For           For         For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Marcial Financial Corp.         Merck & Co., Inc.         Merck & Co., Inc.         Merck & Co., Inc.         Merck & Co., Inc.         Merck & Co., Inc.      <	Annual An	Spain         Spain         Canada         USA	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.12 1.13 1.12 1.13 1.14 2.3 3 1.1 1.14 1.2 1.14 1.5 1.6 1.7 1.8 1.19 1.10 1.11 1.11 1.12 1.13 1.111 1.11	For	For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Mark & Co., Inc.         Merck &	Annual An	Spain           Spain           Canada           USA	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.12 1.13 1.12 1.13 1.14 2.3 3 1.1 1.14 1.2 1.14 1.5 1.6 1.7 1.8 1.19 1.10 1.11 1.11 1.12 1.13 1.111 1.11	For	For         For           For         For	Aligned with shareholders best interests
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manulife Financial Corp.         Marulife Financial Corp.         Marulife Financial Corp.         Marulife Financial Corp.         Merck & Co., Inc.         Merck & Co., I	Annual An	Spain Spain Canada USA USA USA USA USA USA USA USA USA USA	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Company	11 12 1.1 1.2 1.3 1.4 1.5 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.12 1.13 1.12 1.13 1.14 2.3 3.3 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.19 1.10 1.19 1.10 1.11 1.11 1.12 1.13 1.11 1.12 1.13 1.11	For	For	Voting in line with the Global Equity Team's
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Marck & Co., Inc.         Merck & Co., Inc.	Annual An	Spain Spain Canada USA USA USA USA USA USA USA USA USA USA	26-Apr-21 26-Apr-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 06-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related SH-Dirs Related SH-Dirs Related SH-Health/Environ.	Company Compan	11 12 1.1 1.2 1.4 1.5 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.8 1.9 1.0 1.10 1.10 1.10 1.10 1.10 1.10 1.12 1.13 1.10 1.12 1.13 1.10 1.12 1.13 1.10 1.12 1.13 1.19 1.19 1.19 1.19 1.19 1.19 1.19 1.10 1.11 1.12 1.11 1.11 1.12 1.11 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.13 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1	For	For	
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Mark & Co., Inc.         Merck & Co., Inc.	Annual An	Spain Spain Canada USA USA USA USA USA USA USA USA USA USA	26-Apr-21 26-Apr-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11         12         1.1         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.13         1.14         2         3         1a         1b         1c         1d         1e         1f         1g         1h         1ik         1i         1g         3         4         5         1.1.2         1.3	For	For	Voting in line with the Global Equity Team's
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Marck & Co., Inc.         Merck & Co., Inc.	Annual An	Spain Spain Canada USA USA USA USA USA USA USA USA USA USA	26-Apr-21 26-Apr-21 06-May-21 25-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.10         1.11         1.12         1.13         1.14         2         3         1c         1d         1e         1f         1g         1h         1i         1j         1k         1m         2         3         4         5         1.1.1.2         1.3         1.4	For	For	Voting in line with the Global Equity Team's
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Mark & Co., Inc.         Merck & Co., Inc.	Annual An	Spain Spain Canada USA USA USA USA USA USA USA USA USA USA	26-Apr-21 26-Apr-21 06-May-21 25-May-21 29-Jun-21 29-Jun-21 29-Jun-21 29-Jun-21 29-Jun-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.13         1.11         1.12         1.13         1.14         2         3         1c         1d         1e         1f         1g         1h         1i         1j         1k         1.1         1.2         1.3         1.4         1.5         1.6	For	For	Voting in line with the Global Equity Team's
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manulife Financial Corp.         Market & Co., Inc.         Merck & Co.,	Annual An	Spain         Spain         Canada         Canada </td <td>26-Apr-21 26-Apr-21 06-May-21</td> <td>Antitakeover Related Routine/Business Directors Related Directors Related</td> <td>Company Compan</td> <td>11           12           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.9           1.10           1.11           1.12           1.13           1.14           2           3           1a           1b           1c           1d           1e           1f           1g           1h           1m           2           3           4           5           1.1.1           1.2           1.3           1.4.5</td> <td>For           For           For</td> <td>For           For           For</td> <td>Voting in line with the Global Equity Team's</td>	26-Apr-21 26-Apr-21 06-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11           12           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.9           1.10           1.11           1.12           1.13           1.14           2           3           1a           1b           1c           1d           1e           1f           1g           1h           1m           2           3           4           5           1.1.1           1.2           1.3           1.4.5	For	For	Voting in line with the Global Equity Team's
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manuilfe Financial Corp. Manuilfe Financial Corp. Merck & Co., Inc. Merck & Co., Inc. Mitsubishi Electric Corp. Mitsubishi Electric Corp.	Annual An	Spain         Spain         Canada         USA         Japan <td>26-Apr-21 26-Apr-21 06-May-21 25-May-21 29-Jun-21</td> <td>Antitakeover Related Routine/Business Directors Related Directors Related</td> <td>Company Compan</td> <td>11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.13         1.14         2         3         1c         1d         1e         1f         1g         1h         1i         1j         1k         1.1.1.3         1.4         1.3         1.4         1.5         1.6         1.7         1.8         1.9</td> <td>For         For           For         For           For</td> <td>For           For           For</td> <td>Voting in line with the Global Equity Team's</td>	26-Apr-21 26-Apr-21 06-May-21 25-May-21 29-Jun-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.13         1.14         2         3         1c         1d         1e         1f         1g         1h         1i         1j         1k         1.1.1.3         1.4         1.3         1.4         1.5         1.6         1.7         1.8         1.9	For         For           For	For	Voting in line with the Global Equity Team's
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manulife Financial Corp. Manulife Financial Corp. Market & Co., Inc. Merck & Co., Inc. Mitsubishi Electric Corp. Mitsubishi Electric Corp.	Annual An	Spain         Spain         Canada         Canada </td <td>26-Apr-21 26-Apr-21 06-May-21 25-May-21 29-Jun-21</td> <td>Antitakeover Related Routine/Business Directors Related Directors Related</td> <td>Company Compan</td> <td>11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.13         1.14         2         3         1a         1b         1c         1d         1e         1f         1g         1h         1ik         11         12         3.3         4         5         1.1.2         1.3         1.4         1.5         1.6         1.7.7         1.8</td> <td>For           For           For</td> <td>For           For           For</td> <td>Voting in line with the Global Equity Team's</td>	26-Apr-21 26-Apr-21 06-May-21 25-May-21 29-Jun-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.13         1.14         2         3         1a         1b         1c         1d         1e         1f         1g         1h         1ik         11         12         3.3         4         5         1.1.2         1.3         1.4         1.5         1.6         1.7.7         1.8	For	For	Voting in line with the Global Equity Team's
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manulife Financial Corp. Manulife Financial Corp. Merck & Co., Inc. Merck & Co., In	Annual An	Spain           Spain           Canada           Cana	26-Apr-21 26-Apr-21 06-May-21 07-May-21 07-May-21 07-May-21 07-May-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11           12           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.9           1.10           1.11           1.12           1.13           1.14           2           3           1a           1b           1c           1d           1e           1f           1g           1h           1g           1h           1s           5           1.1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.9           1.10	For	For	Voting in line with the Global Equity Team's Environmental and Social commitments
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manuilfe Financial Corp. Manuilfe Financial Corp. Merck & Co., Inc. Merck & Co., Inc. Mitsubishi Electric Corp. Mitsubishi E	Annual An	Spain         Spain         Canada         USA         USA         USA         USA         USA         USA	26-Apr-21 26-Apr-21 06-May-21 25-May-21 29-Jun-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.12         1.13         1.14         2         3         16         17         18         10         1.11         1.12         1.13         1c         1d         1e         1f         1g         1h         11         12         3         4         5         1.1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.11         1.12         1.14	For	For	Voting in line with the Global Equity Team's Environmental and Social commitments
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Mark & Co., Inc.         Merck & Co., Inc.	Annual An	Spain         Spain         Canada         Canada </td <td>26-Apr-21 26-Apr-21 06-May-21 25-May-21 29-Jun-21</td> <td>Antitakeover Related Routine/Business Directors Related Directors Related</td> <td>Company Compan</td> <td>11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.13         1.14         2         3         1a         1b         1c         1d         1e         1f         1g         1h         1i         1g         1h         1s         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11</td> <td>For           For           For</td> <td>For           For           For</td> <td>Voting in line with the Global Equity Team's Environmental and Social commitments</td>	26-Apr-21 26-Apr-21 06-May-21 25-May-21 29-Jun-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.13         1.14         2         3         1a         1b         1c         1d         1e         1f         1g         1h         1i         1g         1h         1s         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11	For	For	Voting in line with the Global Equity Team's Environmental and Social commitments
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Marulife Financial Corp.         Marulife Financial Corp.         Merck & Co., Inc.	Annual An	Spain         Spain         Canada         Canada </td <td>26-Apr-21 26-Apr-21 06-May-21 02-May-21 02-May-21 02-May-21 02-May-21 02-Jun-21</td> <td>Antitakeover Related Routine/Business Directors Related Directors Related</td> <td>Company Compan</td> <td>11         12         1.1         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.13         1.14         2         3         1c         1d         1e         1f         1g         1h         1i         1j         1k         11         11         12         3         4         5         1.1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.2         1.3         1.4         1.2         1.3         1.1.1         1.1.1         1.2</td> <td>For           For           For</td> <td>For For For For For For For For For For</td> <td>Voting in line with the Global Equity Team's Environmental and Social commitments</td>	26-Apr-21 26-Apr-21 06-May-21 02-May-21 02-May-21 02-May-21 02-May-21 02-Jun-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11         12         1.1         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.13         1.14         2         3         1c         1d         1e         1f         1g         1h         1i         1j         1k         11         11         12         3         4         5         1.1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.2         1.3         1.4         1.2         1.3         1.1.1         1.1.1         1.2	For	For For For For For For For For For For	Voting in line with the Global Equity Team's Environmental and Social commitments
MERLIN Properties SOCIMI SA         MERLIN Properties SOCIMI SA         Manuilfe Financial Corp.         Mark & Co., Inc.         Merck & Co., Inc. <t< td=""><td>Annual An</td><td>Spain         Spain         Canada         USA         USA      USA      <t< td=""><td>26-Apr-21 26-Apr-21 06-May-21 25-May-21 25-Jun-21</td><td>Antitakeover Related Routine/Business Directors Related Directors Related</td><td>Company Compan</td><td>11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.12         1.13         1.14         1.2         1.3         1.11         1.12         1.13         1.14         2         3         1c         1d         1e         1f         1g         1h         1e         1f         1g         1h         11         12         3         4         5         1.13         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.12         1.3         1.4         1.5         1.6</td><td>For           For           For</td><td>For For For For For For For For For For</td><td>Voting in line with the Global Equity Team's Environmental and Social commitments</td></t<></td></t<>	Annual An	Spain         Spain         Canada         USA         USA      USA <t< td=""><td>26-Apr-21 26-Apr-21 06-May-21 25-May-21 25-Jun-21</td><td>Antitakeover Related Routine/Business Directors Related Directors Related</td><td>Company Compan</td><td>11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.12         1.13         1.14         1.2         1.3         1.11         1.12         1.13         1.14         2         3         1c         1d         1e         1f         1g         1h         1e         1f         1g         1h         11         12         3         4         5         1.13         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.12         1.3         1.4         1.5         1.6</td><td>For           For           For</td><td>For For For For For For For For For For</td><td>Voting in line with the Global Equity Team's Environmental and Social commitments</td></t<>	26-Apr-21 26-Apr-21 06-May-21 25-May-21 25-Jun-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.12         1.13         1.14         1.2         1.3         1.11         1.12         1.13         1.14         2         3         1c         1d         1e         1f         1g         1h         1e         1f         1g         1h         11         12         3         4         5         1.13         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.12         1.3         1.4         1.5         1.6	For	For For For For For For For For For For	Voting in line with the Global Equity Team's Environmental and Social commitments
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA Manulife Financial Corp. Manulife Financial Corp. Marulife Financial Corp. Merck & Co., Inc. Merck & Co., Inc. Mitsubishi Electric Corp. Mitsubishi Electric C	Annual An	Spain         Spain         Canada         USA         USA	26-Apr-21 26-Apr-21 06-May-21 25-May-21 25-Jun-21	Antitakeover Related Routine/Business Directors Related Directors Related	Company Compan	11         12         1.1         1.2         1.3         1.4         1.5         1.6         1.7         1.8         1.9         1.10         1.11         1.12         1.13         1.14         2         3         1a         1b         1c         1d         1e         1f         1g         1h         1i         1g         1h         1i         1g         1h         1i         1j         1k         1.1.1.5         1.6         1.7         1.8         1.9         1.10         1.1.11         1.12         1.3         1.4         1.2         1.3         1.4         1.5	For	For For For For For For For For For For	Voting in line with the Global Equity Team's Environmental and Social commitments

NGK SPARK PLUG CO., LTD.	Annual	lopon	25-Jun-21	Directors Related	Compony	1.9	For	For	
NGK SPARK PLUG CO., LTD.	Annual	Japan Japan		Directors Related	Company Company	1.9	For For	For For	
NGK SPARK PLUG CO., LTD. NGK SPARK PLUG CO., LTD.	Annual Annual	Japan Japan		Directors Related Directors Related	Company Company	1.11 2.1	For For	For For	
NGK SPARK PLUG CO., LTD.	Annual	Japan	25-Jun-21	Directors Related	Company	2.2	For	For	
NGK SPARK PLUG CO., LTD. NN Group NV	Annual Annual	Japan Netherlands		Non-Salary Comp. Non-Salary Comp.	Company Company	3 3	For For	For For	
NN Group NV	Annual Annual	Netherlands	20-May-21	Routine/Business Routine/Business	Company	4.A 4.C	For	For	
NN Group NV NN Group NV	Annual	Netherlands Netherlands		Directors Related	Company Company	4.C 5.A	For For	For For	
NN Group NV NN Group NV	Annual Annual	Netherlands Netherlands		Directors Related Directors Related	Company Company	5.B 6.A	For For	For For	
NN Group NV	Annual	Netherlands	20-May-21	Directors Related	Company	6.B	For	For	
NN Group NV NN Group NV	Annual Annual	Netherlands Netherlands		Directors Related Non-Salary Comp.	Company Company	6.C 7	For For	For For	
NN Group NV	Annual	Netherlands	20-May-21	Capitalization	Company	8.A.1	For	For	
NN Group NV NN Group NV	Annual Annual	Netherlands Netherlands	20-May-21 20-May-21	Capitalization Capitalization	Company Company	8.A.2 8.B	For For	For For	
NN Group NV	Annual	Netherlands	20-May-21	Capitalization	Company	9	For	For	
NN Group NV National Grid Plc	Annual Special	Netherlands United Kingdom		Capitalization Reorg. and Mergers	Company Company	10 1	For For	For For	
National Grid Plc	Special	United Kingdom	22-Apr-21	Capitalization	Company	2	For	For	
National Retail Properties, Inc. National Retail Properties, Inc.	Annual Annual	USA USA		Directors Related Directors Related	Company Company	1.1 1.2	For For	For For	
National Retail Properties, Inc. National Retail Properties, Inc.	Annual Annual	USA USA		Directors Related Directors Related	Company	1.3 1.4	For For	For For	
National Retail Properties, Inc.	Annual	USA		Directors Related	Company Company	1.5	For	For	
National Retail Properties, Inc. National Retail Properties, Inc.	Annual Annual	USA USA		Directors Related Directors Related	Company Company	1.6 1.7	For For	For For	
National Retail Properties, Inc.	Annual	USA	12-May-21	Directors Related	Company	1.8	For	For	
National Retail Properties, Inc. National Retail Properties, Inc.	Annual Annual	USA USA		Non-Salary Comp. Routine/Business	Company Company	2	For For	For For	
Nestle SA	Annual	Switzerland	15-Apr-21	Routine/Business	Company	1.1	For	For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	15-Apr-21 15-Apr-21	Non-Salary Comp. Directors Related	Company Company	1.2 2	For For	For For	
Nestle SA	Annual	Switzerland	15-Apr-21	Routine/Business	Company	3	For	For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	15-Apr-21	Directors Related Directors Related	Company Company	4.1.a 4.1.b	For For	For For	
Nestle SA Nestle SA	Annual	Switzerland	15-Apr-21	Directors Related	Company	4.1.c	For	For	
Nestle SA	Annual Annual	Switzerland Switzerland	15-Apr-21	Directors Related Directors Related	Company Company	4.1.d 4.1.e	For For	For For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	15-Apr-21	Directors Related Directors Related	Company Company	4.1.f 4.1.g	For For	For For	
Nestle SA	Annual	Switzerland	15-Apr-21	Directors Related	Company	4.1.h	For	For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland		Directors Related Directors Related	Company Company	4.1.i 4.1.j	For For	For For	
Nestle SA	Annual	Switzerland	15-Apr-21	Directors Related	Company	4.1.k	For	For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland		Directors Related Directors Related	Company Company	4.1.l 4.1.m	For For	For For	
Nestle SA	Annual	Switzerland	15-Apr-21	Directors Related	Company	4.2	For	For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland		Routine/Business Routine/Business	Company Company	4.3.1 4.3.2	For For	For For	
Nestle SA	Annual	Switzerland	15-Apr-21	Routine/Business	Company	4.3.3	For	For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland		Routine/Business Routine/Business	Company Company	4.3.4 4.4	For For	For For	
Nestle SA	Annual	Switzerland		Routine/Business	Company	4.5 5.1	For	For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	15-Apr-21 15-Apr-21	Directors Related Non-Salary Comp.	Company Company	5.2	For For	For For	
Nestle SA Nestle SA	Annual Annual	Switzerland Switzerland	15-Apr-21 15-Apr-21	Capitalization Miscellaneous	Company Company	6	For For	For For	
Nestle SA	Annual	Switzerland	15-Apr-21	Routine/Business	Company	8	Against	For	
Nintendo Co., Ltd. Nintendo Co., Ltd.	Annual Annual	Japan Japan		Routine/Business Directors Related	Company Company	1 2.1	For For	For For	
Nintendo Co., Ltd.	Annual	Japan	29-Jun-21	Directors Related	Company	2.2	For	For	
Nintendo Co., Ltd. Nintendo Co., Ltd.	Annual Annual	Japan Japan	29-Jun-21 29-Jun-21	Directors Related Directors Related	Company Company	2.3 2.4	For For	For For	
Nintendo Co., Ltd.	Annual	Japan	29-Jun-21	Directors Related	Company	2.5	For	For	
Nintendo Co., Ltd. Nomura Research Institute Ltd.	Annual Annual	Japan Japan		Directors Related Directors Related	Company Company	2.6 1.1	For For	For For	
Nomura Research Institute Ltd.	Annual	Japan	18-Jun-21	Directors Related	Company	1.2	For	For	
Nomura Research Institute Ltd. Nomura Research Institute Ltd.	Annual Annual	Japan Japan	18-Jun-21	Directors Related Directors Related	Company Company	1.3 1.4	For For	For For	
Nomura Research Institute Ltd. Nomura Research Institute Ltd.	Annual Annual	Japan Japan		Directors Related Directors Related	Company	1.5 1.6	For For	For For	
Nomura Research Institute Ltd.	Annual		10 001121				10		
Nomura Research Institute Ltd. Nomura Research Institute Ltd.		Japan		Directors Related	Company Company	1.7	For	For	
	Annual	Japan	18-Jun-21	Directors Related	Company Company	1.7 1.8	For	For For	
Nomura Research Institute Ltd.	Annual Annual Annual	Japan Japan Japan	18-Jun-21 18-Jun-21 18-Jun-21	Directors Related Directors Related Directors Related	Company Company Company Company	1.7 1.8 1.9 2	For For For	For For For For	
Nomura Research Institute Ltd. Nucor Corporation	Annual Annual Annual Annual	Japan Japan Japan USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21	Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company	1.7 1.8 1.9 2 1.1	For For For For	For For For For For	
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation	Annual Annual Annual Annual Annual Annual	Japan Japan Japan USA USA USA	18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company	1.7 1.8 1.9 2 1.1 1.2 1.3	For For For For For For	For For For For For For For	
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation	Annual Annual Annual Annual Annual	Japan Japan Japan USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company	1.7 1.8 1.9 2 1.1 1.2	For For For For For	For For For For For For	
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Japan Japan Japan USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company	1.7 1.8 1.9 2 1.1 1.2 1.3 1.4 1.5 1.6	For For For For For For For For For	For	
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation	Annual Annual Annual Annual Annual Annual Annual Annual	Japan Japan Japan USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company	1.7 1.8 1.9 2 1.1 1.2 1.3 1.4 1.5	For For For For For For For For	For For For For For For For For For For	
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Japan Japan Japan USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company	1.7 1.8 1.9 2 1.1 1.2 1.3 1.4 1.5 1.6	For For For For For For For For For	For	Compensation is not aligned with Global Equity
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business	Company Company Company Company Company Company Company Company Company Company Company Company Company Company	1.7 1.8 1.9 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	For           Against           For	For	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	1.7 1.8 1.9 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	For	For	
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla ASA Orkla ASA	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21 15-Apr-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Non-Salary Comp.	Company Company	1.7 1.8 1.9 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3 1 2 3 5.1	For	For	
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla ASA Orkla ASA Orkla ASA	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Non-Salary Comp.	Company Company	1.7 1.8 1.9 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3 1 2 3 5.1 5.2	For	For	
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla ASA Orkla ASA	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Non-Salary Comp.	Company Company	1.7 1.8 1.9 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3 1 2 3 5.1	For	For	Team's Executive Compensation System principle
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla ASA Orkla ASA Orkla ASA Orkla ASA	Annual Annual	Japan Japan Japan USA USA USA USA USA USA USA USA USA Norway Norway Norway Norway Norway Norway	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Routine/Business Non-Salary Comp. Capitalization Directors Related	Company Company	1.7 1.8 1.9 2 1.1 1.2 1.3 1.4 1.5 1.4 1.5 1.7 2 3 1 2 5.1 5.2 6.1	For	For	Team's Executive Compensation System principle
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla ASA Orkla ASA Orkla ASA Orkla ASA Orkla ASA Orkla ASA	Annual Annual	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related Directors Related Directors Related	Company Company	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           5.1           5.2           6.1           6.2	For           Against	For           Against	Team's Executive Compensation System principle
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla ASA Orkla ASA Orkla ASA Orkla ASA Orkla ASA Orkla ASA Orkla ASA	Annual Annual	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Non-Salary Comp. Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           5.1           5.2           6.1           6.2           6.3	For	For	Team's Executive Compensation System principle
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla ASA	Annual An	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6	For	For	Team's Executive Compensation System principle
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla ASA	Annual Annual	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Non-Salary Com	Company Company	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           1           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5	For           Against           Against           For	For           Against           Against           For	Team's Executive Compensation System principle
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla ASA	Annual An	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related Routine/Business	Company Company	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7	For	For	Team's Executive Compensation System principle
Nomura Research Institute Ltd.           Nucor Corporation           Orkla ASA	Annual An	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related	Company Compan	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7           6.8           9	For	For           For	Team's Executive Compensation System principle
Nomura Research Institute Ltd.           Nucor Corporation           Orkla ASA           Orkla ASA <td>Annual Annual An</td> <td>Japan Japan Japan USA USA USA USA USA USA USA USA USA USA</td> <td>18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21</td> <td>Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related Routine/Business</td> <td>Company Company</td> <td>1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7</td> <td>For           For           For</td> <td>For           For           For</td> <td>Team's Executive Compensation System principle</td>	Annual An	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related Routine/Business	Company Company	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7	For           For	For           For	Team's Executive Compensation System principle
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla ASA	Annual An	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related	Company Compan	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7           6.8           9	For	For           For	Team's Executive Compensation System principle Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy
Nomura Research Institute Ltd.           Nucor Corporation           Orkla ASA           Orkla ASA     <	Annual Annual	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Directors Related Directors Related Routine/Business Routine/Business	Company Company	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7           6.8           7           8           9           10           1	For           For	For           For	Team's Executive Compensation System principle
Nomura Research Institute Ltd.           Nucor Corporation           Orkla ASA           Orkla ASA <td>Annual Annual An</td> <td>Japan Japan Japan USA USA USA USA USA USA USA USA USA USA</td> <td>18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21</td> <td>Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related</td> <td>Company Compan</td> <td>1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           1           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7           6.8           7           2           2           2           2           2           2           2           10           1           2           2</td> <td>For           For           For</td> <td>For           For           For</td> <td>Team's Executive Compensation System principle Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board compos</td>	Annual An	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related	Company Compan	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           1           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7           6.8           7           2           2           2           2           2           2           2           10           1           2           2	For           For	For           For	Team's Executive Compensation System principle Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board compos
Nomura Research Institute Ltd.           Nucor Corporation           Orkla ASA	Annual An	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related	Company Company	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7           6.8           9           10           1           2a	For           For	For           For	Team's Executive Compensation System principle  Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla ASA	Annual An	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related	Company Company	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           1           2.3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7           8           9           10           1           2a           2b           3	For           For	For For For For For For For For For For	Team's Executive Compensation System principle Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board compos
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkla ASA Orkla Corporation Limited Oversea-Chinese Banking Corporation Limited Oversea-Chinese Banking Corporation Limited Oversea-Chinese Banking Corporation Limited	Annual An	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related	Company Compan	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           1           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7           6.8           7           2           2           2           2           2           2           2           10           1           2           2	For           For	For           For	Team's Executive Compensation System principle Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board compos
Nomura Research Institute Ltd. Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Nucor Corporation Orkia ASA Orkia Chinese Banking Corporation Limited Oversea-Chinese Banking Corporation Limited Oversea-Chinese Banking Corporation Limited	Annual An	Japan Japan Japan USA USA USA USA USA USA USA USA USA USA	18-Jun-21 18-Jun-21 18-Jun-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 13-May-21 15-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Routine/Business Non-Salary Comp. Capitalization Directors Related Directors Related	Company Company	1.7           1.8           1.9           2           1.1           1.2           1.3           1.4           1.5           1.6           1.7           2           3           5.1           5.2           6.1           6.2           6.3           6.4           6.5           6.6           6.7           6.8           9           10           1           2a           2b           2c           3           4           5a	For           For	For           For	Team's Executive Compensation System principle Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board composition is not aligned with Clobal Equity Team's governance policy Proposed board compos

Oversea-Chinese Banking Corporation Limited	Annual	Singapore	29-Apr-21	Non-Salary Comp.	Company	8	Against	Against	Compensation is not aligned with Global Equity
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	29-Apr-21 29-Apr-21	Routine/Business	Company	9	For	For	Team's Executive Compensation System principle
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	29-Apr-21	Capitalization	Company	10	For	For	Compensation is not aligned with Global Equity
Oversea-Chinese Banking Corporation Limited PACCAR Inc	Annual Annual	Singapore USA	29-Apr-21 27-Apr-21	Non-Salary Comp. Directors Related	Company Company	11 1.1	Against For	Against For	Team's Executive Compensation System principle
PACCAR Inc	Annual	USA	27-Apr-21	Directors Related	Company	1.2	For	For	
PACCAR Inc PACCAR Inc	Annual Annual	USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1.3 1.4	For For	For For	
PACCAR Inc PACCAR Inc	Annual Annual	USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1.5 1.6	For For	For For	
PACCAR Inc PACCAR Inc	Annual Annual	USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1.7 1.8	For For	For For	
PACCAR Inc	Annual	USA	27-Apr-21	Directors Related	Company	1.9	For	For	
PACCAR Inc PACCAR Inc	Annual Annual	USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1.10 1.11	For For	For For	
PACCAR Inc PPL Corporation	Annual Annual	USA USA	27-Apr-21 18-May-21	SH-Corp Governance Directors Related	Shareholder Company	2 1a	For For	Against For	Aligned with shareholders best interests
PPL Corporation PPL Corporation	Annual Annual	USA USA	18-May-21 18-May-21	Directors Related Directors Related	Company Company	1b 1c	For For	For For	
PPL Corporation	Annual	USA	18-May-21	Directors Related	Company	1d	For	For	
PPL Corporation PPL Corporation	Annual Annual	USA USA	18-May-21 18-May-21	Directors Related Directors Related	Company Company	1e 1f	For For	For For	
PPL Corporation PPL Corporation	Annual Annual	USA USA	18-May-21 18-May-21	Directors Related Directors Related	Company Company	1g 1h	For For	For For	
PPL Corporation PPL Corporation	Annual Annual	USA USA	18-May-21 18-May-21	Directors Related Non-Salary Comp.	Company Company	1i 2	For For	For For	
PPL Corporation	Annual	USA	18-May-21	Routine/Business	Company	3	For	For	
PagSeguro Digital Ltd. PagSeguro Digital Ltd.	Annual Annual	Cayman Islands Cayman Islands	01-Jun-21 01-Jun-21	Routine/Business Directors Related	Company Company	2.1	For Withhold	For Against	Proposed board composition is not aligned with
		-						-	Global Equity Team's governance policy Proposed board composition is not aligned with
PagSeguro Digital Ltd.	Annual	Cayman Islands	01-Jun-21	Directors Related	Company	2.2	Withhold	Against	Global Equity Team's governance policy
PagSeguro Digital Ltd.	Annual	Cayman Islands	01-Jun-21	Directors Related	Company	2.3	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
PagSeguro Digital Ltd. PagSeguro Digital Ltd.	Annual Annual	Cayman Islands Cayman Islands	01-Jun-21 01-Jun-21	Directors Related Directors Related	Company Company	2.4 2.5	For For	For For	
PagSeguro Digital Ltd.	Annual	Cayman Islands	01-Jun-21	Directors Related	Company	2.6	For	For	Proposed board composition is not aligned with
PagSeguro Digital Ltd. PagSeguro Digital Ltd.	Annual Annual	Cayman Islands Cayman Islands	01-Jun-21 01-Jun-21	Directors Related Non-Salary Comp.	Company Company	2.7 3	Withhold For	Against For	Global Equity Team's governance policy
PagSeguro Digital Ltd. PagSeguro Digital Ltd.	Annual	Cayman Islands	01-Jun-21 01-Jun-21	Routine/Business	Company	3 4	For	For	
Palomar Holdings, Inc.	Annual	USA	27-May-21	Directors Related	Company	1.1	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Palomar Holdings, Inc.	Annual	USA	27-May-21	Directors Related	Company	1.2	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Palomar Holdings, Inc.	Annual	USA	27-May-21	Non-Salary Comp.	Company	2	Against	Against	Compensation is not aligned with Global Equity
Palomar Holdings, Inc.	Annual	USA	27-May-21	Non-Salary Comp.	Company	3	One Year	For	Team's Executive Compensation System principle
Palomar Holdings, Inc. Partners Group Holding AG	Annual Annual	USA Switzerland	27-May-21 12-May-21	Routine/Business Routine/Business	Company Company	4	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	12-May-21 12-May-21	Routine/Business Directors Related	Company Company	2	For For	For For	
Partners Group Holding AG	Annual	Switzerland	12-May-21	Directors Related	Company	4	For	For	
Partners Group Holding AG	Annual	Switzerland	12-May-21	Non-Salary Comp.	Company	5	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	12-May-21 12-May-21	Directors Related Directors Related	Company Company	6.1 6.2	For For	For For	
Partners Group Holding AG	Annual	Switzerland	12-May-21 12-May-21	Directors Related	Company	6.3 6.4	For	For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	12-May-21	Non-Salary Comp. Non-Salary Comp.	Company Company	6.5	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	12-May-21 12-May-21	Non-Salary Comp. Non-Salary Comp.	Company Company	6.6 6.7	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	12-May-21 12-May-21	Directors Related Directors Related	Company Company	7.1.1 7.1.2	For For	For For	
Partners Group Holding AG	Annual	Switzerland	12-May-21 12-May-21	Directors Related	Company	7.1.3	For	For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	12-May-21	Directors Related Directors Related	Company Company	7.1.4 7.1.5	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	12-May-21 12-May-21	Directors Related Directors Related	Company Company	7.1.6 7.1.7	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	12-May-21 12-May-21	Directors Related Routine/Business	Company Company	7.1.8 7.2.1	For For	For For	
Partners Group Holding AG	Annual	Switzerland	12-May-21	Routine/Business	Company	7.2.2	For	For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	12-May-21 12-May-21	Routine/Business Routine/Business	Company Company	7.2.3 7.3	For For	For For	
Partners Group Holding AG Partners Group Holding AG	Annual Annual	Switzerland Switzerland	12-May-21 12-May-21	Routine/Business Routine/Business	Company Company	7.4 8	For Against	For Against	Not aligned with shareholders best interests
PepsiCo, Inc. PepsiCo, Inc.	Annual Annual	USA USA	05-May-21 05-May-21	Directors Related Directors Related	Company Company	1a 1b	For For	For For	
PepsiCo, Inc.	Annual	USA	05-May-21	Directors Related	Company	1c	For	For	
PepsiCo, Inc. PepsiCo, Inc.	Annual Annual	USA USA	05-May-21 05-May-21	Directors Related Directors Related	Company Company	1d 1e	For For	For For	
PepsiCo, Inc. PepsiCo, Inc.									
PepsiCo, Inc.	Annual	USA	05-May-21	Directors Related	Company	1f 1a	For	For	
PepsiCo, Inc.	Annual Annual	USA USA	05-May-21 05-May-21	Directors Related Directors Related	Company Company	1g 1h	For For	For For	
PepsiCo, Inc.	Annual	USA	05-May-21	Directors Related	Company	1g	For	For	
PepsiCo, Inc.	Annual Annual Annual Annual Annual	USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company	1g 1h 1i	For For For For For	For For For For For	
PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc.	Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company	1g 1h 1i 1j 1k	For For For For For For For	For For For For For For For	
PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp.	Company Company Company Company Company Company Company Company Company	1g 1h 1i 1j 1k 1l	For	For For For For For For For For	
PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business	Company Company Company Company Company Company Company Company	1g 1h 1i 1j 1k 1l	For For For For For For For For	For For For For For For For For	Aligned with shareholders best interests
PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Diris' Related SH-Health/Environ.	Company Company Company Company Company Company Company Company Company Shareholder Shareholder	1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6	For         For           For         For           For         For           For         For           For         For           For         For           Against         Against	For For For For For For For For For For	Aligned with shareholders best interests
PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc. Pitzer Inc. Pitzer Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 22-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dealth/Environ. SH-Health/Environ. Directors Related Directors Related	Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder	1g 1h 1i 1j 1k 11 1m 2 3 4 5 6 1.1 1.2	For           For           For           For           For           For           For           For           Against           Against           For           For           For           For           For           For           For           For           For	For	Aligned with shareholders best interests
PepsiCo, Inc.           Pizer Inc.           Pfizer Inc.           Pfizer Inc.           Pfizer Inc.           Pfizer Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 22-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs' Related SH-Health/Environ. SH-Health/Environ. SH-Health/Environ. Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Company Company Company Company	1g 1h 1i 1k 1m 2 3 4 5 6 1.1 1.2 1.3 1.4	For         For	For	Aligned with shareholders best interests
PepsiCo, Inc.           Pizer Inc.	Annual Annual	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 22-Apr-21 22-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Health/Environ. SH-Health/Environ. Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Company Company Company Company Company	1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6 6 1.1 1.2 1.3 1.4 1.5	For           For           For           For           For           For           For           For           Against           Against           For	For	Aligned with shareholders best interests
PepsiCo, Inc.           Pizer Inc.           Pfizer Inc.	Annual Annual	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs' Related SH-Health/Environ. SH-Health/Environ. SH-Health/Environ. Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Company Company Company Company Company Company Company Company	1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6 6 1.1 1.2 1.3 1.4 1.5 1.6 1.7	For	For	Aligned with shareholders best interests
PepsiCo, Inc.           Pizer Inc.           Pfizer Inc.	Annual	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Health/Environ. SH-Health/Environ. SH-Health/Environ. SH-Health/Environ. Directors Related Directors Related	Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Company Company Company Company Company Company Company Company Company Company Company Company Company	1g 1h 1i 1j 1k 1l 1m 2 3 4 5 5 6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	For	For	Aligned with shareholders best interests
PepsiCo, Inc.           Pizer Inc.           Pfizer Inc.	Annual Annual	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs' Related SH-Health/Environ. Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Company Company Company Company Company Company Company Company Company Company Company Company Company	1g 1h 1i 1j 1k 11 1m 2 3 4 5 6 6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	For	For	Aligned with shareholders best interests
PepsiCo, Inc.           Pizer Inc.           Pfizer Inc.	Annual	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs' Related SH-Health/Environ. SH-Health/Environ. SH-Health/Environ. Directors Related Directors Related	Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Company	1g 1h 1h 1i 1j 1k 11 1m 2 3 3 4 4 5 5 6 6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.7 1.8 1.17 1.7 1.4 1.7 1.4 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For	For	Aligned with shareholders best interests
PepsiCo, Inc.           Pizer Inc.	Annual	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs Related SH-Health/Environ. SH-Health/Environ. SH-Health/Environ. SH-Health/Environ. Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Shareholder Company	1g           1h           1i           1j           1k           1l           1m           2           3           4           5           6           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.10           1.12           2           3	For	For	Aligned with shareholders best interests
PepsiCo, Inc.           Pizer Inc.           Pfizer Inc.	Annual	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 02-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs' Related SH-Health/Environ. SH-Health/Environ. SH-Health/Environ. Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Company Compan	1g           1h           1i           1j           1k           1l           1m           2           3           4           5           6           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.9           1.10           1.11	For           For	For           For	Aligned with shareholders best interests
PepsiCo, Inc.           Pizer Inc.	Annual An	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 02-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs Related SH-Dirs Related SH-Directors Related Directors Related SH-Outine/Business SH-Outine/Business	Company Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Company Shareholder Shareholder	1g           1h           1i           1i           1j           1k           11           1m           2           3           4           5           6           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.9           1.10           1.11           1.12           3           4           5	For           For	For           For	Voting in line with the Global Equity Team's Environmental and Social commitments
PepsiCo, Inc.           Pizer Inc.           Pfizer Inc.	Annual An	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 02-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs Related SH-Directors Related Directors Related SH-Routine/Business SH-Other/misc. SH-Health/Environ.	Company Compan	1g           1h           1i           1j           1k           11           11           12           3           4           5           66           1.1.1           1.8           1.10           1.11           1.12           2           3           4           5           6	For           For	For           Against	Voting in line with the Global Equity Team's
PepsiCo, Inc.           Pizer Inc.	Annual An	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 22-Apr-21 05-May-21 05-May-21 05-May-21 05-May-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Health/Environ. Directors Related Directors Related Routine/Business SH-Other/misc. SH-Health/Environ. Directors Related	Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Shareholder Company Compan	1g           1h           1i           1i           1j           1k           11           1m           2           3           4           5           6           1.1           1.4           1.5           1.6           1.7           1.8           1.9           1.10           1.11           1.12           2           3           4           5           6           1a           1b	For           For	For	Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's
PepsiCo, Inc.           Pizer Inc.           Pfizer Inc. <tr< td=""><td>Annual Annual An</td><td>USA USA USA USA USA USA USA USA USA USA</td><td>05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 02-Apr-21 22-Apr-21</td><td>Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs' Related SH-Health/Environ. SH-Health/Environ. SH-Health/Environ. Directors Related Directors Related SH-Routine/Business SH-Other/misc. SH-Health/Environ. Directors Related</td><td>Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Company Shareholder Shareholder Shareholder</td><td>1g           1h           1h           1i           1j           1k           11           11           12           3           4           5           6           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.9           1.10           1.11           1.12           2           3           4           5           6           1a</td><td>For           For           For</td><td>For           For           For</td><td>Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's</td></tr<>	Annual An	USA USA USA USA USA USA USA USA USA USA	05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 05-May-21 02-Apr-21 22-Apr-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Non-Salary Comp. SH-Dirs' Related SH-Health/Environ. SH-Health/Environ. SH-Health/Environ. Directors Related Directors Related SH-Routine/Business SH-Other/misc. SH-Health/Environ. Directors Related	Company Company Company Company Company Company Company Company Shareholder Shareholder Shareholder Company Shareholder Shareholder Shareholder	1g           1h           1h           1i           1j           1k           11           11           12           3           4           5           6           1.1           1.2           1.3           1.4           1.5           1.6           1.7           1.8           1.9           1.10           1.11           1.12           2           3           4           5           6           1a	For           For	For           For	Voting in line with the Global Equity Team's Environmental and Social commitments Voting in line with the Global Equity Team's

Diffe Mania International Inc.	[A	1104	05 14-004	Discolaria Distant	0		<b>F</b>	(F	
Philip Morris International Inc. Philip Morris International Inc.	Annual Annual	USA USA	05-May-21 05-May-21		Company Company	1f 1g	For For	For For	
Philip Morris International Inc. Philip Morris International Inc.	Annual	USA USA	05-May-21 05-May-21	Directors Related Directors Related		1h 1i	For For	For	
Philip Morris International Inc.	Annual Annual	USA	05-May-21	Directors Related	Company Company	1j		For For	
Philip Morris International Inc. Philip Morris International Inc.	Annual Annual	USA USA	05-May-21 05-May-21	Directors Related Directors Related	Company Company	1k 1l		For For	
Philip Morris International Inc.	Annual	USA	05-May-21	Directors Related	Company	1m	For	For	
Philip Morris International Inc. Philip Morris International Inc.	Annual Annual	USA USA	05-May-21 05-May-21	Non-Salary Comp. Routine/Business	Company Company	2 3		For For	
Power Corporation of Canada Power Corporation of Canada	Annual	Canada Canada	14-May-21 14-May-21	Directors Related Directors Related	Company	1.1 1.2		For	
Power Corporation of Canada	Annual Annual	Canada	14-May-21	Directors Related	Company Company	1.2	Withhold	For Against	Proposed board composition is not aligned with
			-				-	-	Global Equity Team's governance policy Proposed board composition is not aligned with
Power Corporation of Canada	Annual	Canada	14-May-21	Directors Related	Company	1.4	Withhold	Against	Global Equity Team's governance policy
Power Corporation of Canada Power Corporation of Canada	Annual Annual	Canada Canada	14-May-21 14-May-21	Directors Related Directors Related	Company Company	1.5 1.6	For For	For For	
Power Corporation of Canada	Annual	Canada	14-May-21	Directors Related	Company	1.7	For	For	
Power Corporation of Canada Power Corporation of Canada	Annual Annual	Canada Canada	14-May-21 14-May-21	Directors Related Directors Related	Company Company	1.8 1.9		For For	
Power Corporation of Canada	Annual	Canada	14-May-21	Directors Related	Company	1.10	For	For	
Power Corporation of Canada Power Corporation of Canada	Annual Annual	Canada Canada	14-May-21 14-May-21	Directors Related Directors Related	Company Company	1.11 1.12	For For	For For	
Power Corporation of Canada Power Corporation of Canada	Annual Annual	Canada Canada	14-May-21 14-May-21	Directors Related Directors Related	Company Company	1.13 1.14	For For	For For	
Power Corporation of Canada	Annual	Canada	14-May-21	Routine/Business	Company	2	For	For	
Power Corporation of Canada Public Service Enterprise Group Incorporated	Annual Annual	Canada USA	14-May-21 20-Apr-21	Non-Salary Comp. Directors Related	Company Company	3 1.1		For For	
Public Service Enterprise Group Incorporated	Annual	USA	20-Apr-21	Directors Related	Company	1.2	For	For	
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	Annual Annual	USA USA	20-Apr-21 20-Apr-21	Directors Related Directors Related	Company Company	1.3 1.4		For For	
Public Service Enterprise Group Incorporated	Annual	USA	20-Apr-21	Directors Related	Company	1.5	For	For	
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	Annual Annual	USA USA	20-Apr-21 20-Apr-21	Directors Related Directors Related	Company Company	1.6 1.7	For For	For For	
Public Service Enterprise Group Incorporated	Annual	USA USA	20-Apr-21	Directors Related	Company	1.8	For	For	
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	Annual Annual	USA	20-Apr-21 20-Apr-21	Directors Related Directors Related	Company Company	1.9 1.10	For	For For	
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	Annual Annual	USA USA	20-Apr-21 20-Apr-21	Non-Salary Comp. Routine/Business	Company Company	2	For	For For	
Public Service Enterprise Group Incorporated	Annual	USA	20-Apr-21	Non-Salary Comp.	Company	4	For	For	
Public Service Enterprise Group Incorporated Reckitt Benckiser Group Plc	Annual Annual	USA United Kingdom	20-Apr-21 28-May-21	Non-Salary Comp. Routine/Business	Company Company	5		For For	
Reckitt Benckiser Group Plc	Annual	United Kingdom	28-May-21	Non-Salary Comp.	Company	2	For	For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	28-May-21 28-May-21	Routine/Business Directors Related	Company Company	3 4		For For	
Reckitt Benckiser Group Plc	Annual	United Kingdom	28-May-21	Directors Related	Company	5	For	For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	28-May-21 28-May-21	Directors Related Directors Related	Company Company	6 7	For For	For For	
Reckitt Benckiser Group Plc	Annual	United Kingdom	28-May-21	Directors Related	Company	8	For	For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	28-May-21 28-May-21	Directors Related Directors Related	Company	9 10	For For	For For	
Reckitt Benckiser Group Plc	Annual	United Kingdom	28-May-21	Directors Related	Company	11	For	For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	28-May-21 28-May-21	Directors Related Directors Related	Company Company	12 13		For For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	28-May-21 28-May-21	Directors Related Directors Related		14 15		For For	
Reckitt Benckiser Group Plc	Annual	United Kingdom	28-May-21	Routine/Business	Company Company	16	For	For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	28-May-21 28-May-21	Routine/Business Routine/Business	Company Company	17 18		For For	
Reckitt Benckiser Group Plc	Annual	United Kingdom	28-May-21	Capitalization	Company	19	For	For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	28-May-21 28-May-21	Capitalization Capitalization		20 21		For For	
Reckitt Benckiser Group Plc	Annual	United Kingdom	28-May-21	Capitalization	Company	22	For	For	
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	Annual Annual	United Kingdom United Kingdom	28-May-21 28-May-21	Routine/Business Antitakeover Related		23 24	For For	For For	
Red Electrica Corp. SA	Annual	Spain	28-Jun-21	Routine/Business	Company	1	For	For	
Red Electrica Corp. SA Red Electrica Corp. SA	Annual Annual	Spain Spain	28-Jun-21 28-Jun-21	Routine/Business Routine/Business	Company Company	2 3	For For	For For	
Red Electrica Corp. SA	Annual	Spain	28-Jun-21	Miscellaneous	Company	4	For	For	
Red Electrica Corp. SA Red Electrica Corp. SA	Annual Annual	Spain Spain	28-Jun-21 28-Jun-21	Directors Related Directors Related	Company Company	5 6.1		For For	
Red Electrica Corp. SA Red Electrica Corp. SA	Annual	Spain	28-Jun-21 28-Jun-21	Directors Related Directors Related	Company	6.2		For	
Red Electrica Corp. SA Red Electrica Corp. SA	Annual Annual	Spain Spain	28-Jun-21 28-Jun-21	Directors Related		6.3 6.4		For For	
Red Electrica Corp. SA Red Electrica Corp. SA	Annual Annual	Spain Spain	28-Jun-21 28-Jun-21	Routine/Business Capitalization		7.1 7.2		For For	
Red Electrica Corp. SA	Annual	Spain	28-Jun-21	Routine/Business	Company	7.3	For	For	
Red Electrica Corp. SA Red Electrica Corp. SA	Annual Annual	Spain Spain	28-Jun-21 28-Jun-21	Other/Misc Directors Related		7.4 7.5	For For	For For	
Red Electrica Corp. SA	Annual	Spain	28-Jun-21	Capitalization	Company	7.6	For	For	
Red Electrica Corp. SA Red Electrica Corp. SA	Annual Annual	Spain Spain	28-Jun-21 28-Jun-21	Routine/Business Routine/Business		8.1 8.2		For For	
Red Electrica Corp. SA	Annual	Spain	28-Jun-21	Routine/Business	Company	8.3	For	For	
Red Electrica Corp. SA Red Electrica Corp. SA	Annual Annual	Spain Spain	28-Jun-21 28-Jun-21	Other/Misc Routine/Business		8.4 8.5		For For	
Red Electrica Corp. SA	Annual	Spain	28-Jun-21 28-Jun-21	Non-Salary Comp. Directors Related	Company	9.1	For	For	
Red Electrica Corp. SA Red Electrica Corp. SA	Annual Annual	Spain Spain	28-Jun-21	Non-Salary Comp.	Company	9.2 9.3	For	For For	
Red Electrica Corp. SA Red Electrica Corp. SA	Annual Annual	Spain Spain	28-Jun-21 28-Jun-21	Non-Salary Comp. Routine/Business		9.4 10	For	For For	
Red Electrica Corp. SA	Annual	Spain	28-Jun-21	Routine/Business	Company	10	For	For	
Rentokil Initial Plc	Annual	United Kingdom	12-May-21	Routine/Business	Company	1		For	Compensation is not aligned with Global Equity
Rentokil Initial Plc	Annual	United Kingdom	12-May-21	Non-Salary Comp.		2	Against	Against	Team's Executive Compensation System principle
Rentokil Initial Plc	Annual	United Kingdom	12-May-21	Non-Salary Comp.	Company	3	For	For	Compensation is not aligned with Global Equity
Rentokil Initial Plc	Annual	United Kingdom	12-May-21	Non-Salary Comp.	Company	4	Against	Against	Team's Executive Compensation System principle
Rentokil Initial Plc Rentokil Initial Plc	Annual Annual	United Kingdom United Kingdom	12-May-21 12-May-21	Routine/Business Directors Related	Company Company	5 6	For For	For For	
Rentokil Initial Plc	Annual	United Kingdom	12-May-21	Directors Related	Company	7	For	For	
Rentokil Initial Plc Rentokil Initial Plc	Annual Annual	United Kingdom United Kingdom	12-May-21 12-May-21	Directors Related Directors Related		8 9		For For	
Rentokil Initial Plc	Annual	United Kingdom	12-May-21	Directors Related	Company	10	For	For	
Rentokil Initial Plc Rentokil Initial Plc	Annual Annual	United Kingdom United Kingdom	12-May-21 12-May-21	Directors Related Directors Related	Company Company	11 12		For For	
Rentokil Initial Plc Rentokil Initial Plc	Annual	United Kingdom United Kingdom	12-May-21	Directors Related Routine/Business	Company	13	For	For	
Rentokil Initial Plc	Annual Annual	United Kingdom United Kingdom	12-May-21 12-May-21	Routine/Business	Company Company	14 15	For	For For	
Rentokil Initial Plc Rentokil Initial Plc	Annual Annual	United Kingdom United Kingdom	12-May-21 12-May-21	Routine/Business	Company	16 17	For	For For	
Rentokil Initial Plc	Annual	United Kingdom	12-May-21	Capitalization	Company	18	For	For	
Rentokil Initial Plc Rentokil Initial Plc	Annual Annual	United Kingdom United Kingdom	12-May-21 12-May-21	Capitalization Capitalization	Company Company	19 20	For For	For For	
Rentokil Initial Plc	Annual	United Kingdom	12-May-21	Antitakeover Related	Company	20	For	For	
Rio Tinto Limited	Annual	Australia	06-May-21 06-May-21	Routine/Business Non-Salary Comp.	Company Company	2		For For	
Rio Tinto Limited	Annual	Australia							
Rio Tinto Limited Rio Tinto Limited	Annual Annual	Australia	06-May-21	Non-Salary Comp.		3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle

	1	1			1				
Rio Tinto Limited	Annual	Australia	06-May-21	Non-Salary Comp.	Company	4	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Rio Tinto Limited	Annual	Australia	06-May-21	Directors Related	Company	5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Rio Tinto Limited	Annual	Australia	06-May-21	Directors Related	Company	6	For	For	
Rio Tinto Limited Rio Tinto Limited	Annual Annual	Australia Australia	06-May-21 06-May-21	Directors Related Directors Related	Company Company	7 8	For For	For For	
Rio Tinto Limited	Annual	Australia	06-May-21	Directors Related	Company	9	For	For	
Rio Tinto Limited Rio Tinto Limited	Annual Annual	Australia Australia	06-May-21 06-May-21	Directors Related Directors Related	Company Company	10 11	For For	For For	
Rio Tinto Limited	Annual	Australia	06-May-21	Directors Related	Company	12	For	For	
Rio Tinto Limited Rio Tinto Limited	Annual Annual	Australia Australia	06-May-21 06-May-21	Directors Related Routine/Business	Company Company	13 14	For For	For For	
Rio Tinto Limited	Annual	Australia	06-May-21	Routine/Business	Company	15	For	For	
Rio Tinto Limited Rio Tinto Limited	Annual Annual	Australia Australia	06-May-21 06-May-21	Routine/Business Non-Salary Comp.	Company Company	16 17	For For	For For	
Rio Tinto Limited Rio Tinto Limited	Annual Annual	Australia Australia	06-May-21 06-May-21	Capitalization SH-Health/Environ.	Company Shareholder	18 19	For For	For For	
Rio Tinto Limited	Annual	Australia	06-May-21	SH-Health/Environ.	Shareholder	20	For	For	
Rio Tinto Plc Rio Tinto Plc	Annual Annual	United Kingdom United Kingdom	09-Apr-21 09-Apr-21	Routine/Business Non-Salary Comp.	Company Company	1	For For	For For	
Rio Tinto Plc	Annual	United Kingdom	09-Apr-21	Non-Salary Comp.		3	Against	Against	Compensation is not aligned with Global Equity
						-			Team's Executive Compensation System principle Compensation is not aligned with Global Equity
Rio Tinto Plc	Annual	United Kingdom	09-Apr-21	Non-Salary Comp.	Company	4	Against	Against	Team's Executive Compensation System principle
Rio Tinto Plc	Annual	United Kingdom	09-Apr-21	Directors Related	Company	5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Rio Tinto Plc Rio Tinto Plc	Annual Annual	United Kingdom	09-Apr-21	Directors Related Directors Related	Company	6	For	For	
Rio Tinto Pic	Annual	United Kingdom United Kingdom	09-Apr-21 09-Apr-21	Directors Related	Company Company	8	For For	For For	
Rio Tinto Plc Rio Tinto Plc	Annual Annual	United Kingdom	09-Apr-21 09-Apr-21	Directors Related Directors Related	Company	9 10	For For	For For	
Rio Tinto Pic	Annual	United Kingdom United Kingdom	09-Apr-21	Directors Related	Company Company	10	For	For	
Rio Tinto Plc Rio Tinto Plc	Annual Annual	United Kingdom United Kingdom	09-Apr-21 09-Apr-21	Directors Related Directors Related	Company Company	12 13	For For	For For	
Rio Tinto Plc	Annual	United Kingdom	09-Apr-21	Routine/Business	Company	14	For	For	
Rio Tinto Plc Rio Tinto Plc	Annual Annual	United Kingdom United Kingdom	09-Apr-21 09-Apr-21	Routine/Business Routine/Business	Company Company	15 16	For For	For For	
Rio Tinto Plc	Annual	United Kingdom	09-Apr-21	Non-Salary Comp.	Company	17	For	For	
Rio Tinto Plc Rio Tinto Plc	Annual Annual	United Kingdom United Kingdom	09-Apr-21 09-Apr-21	Non-Salary Comp. Capitalization	Company Company	18 19	For For	For For	
Rio Tinto Plc	Annual	United Kingdom	09-Apr-21	Capitalization	Company	20	For	For	
Rio Tinto Plc Rio Tinto Plc	Annual Annual	United Kingdom United Kingdom	09-Apr-21 09-Apr-21	Capitalization Antitakeover Related	Company Company	21 22	For For	For For	
SNAM SpA	Annual	Italy	28-Apr-21	Routine/Business	Company	1	For	For	
SNAM SpA SNAM SpA	Annual Annual	Italy Italy	28-Apr-21 28-Apr-21	Routine/Business Capitalization	Company Company	2	For For	For For	
SNAM SpA	Annual	Italy	28-Apr-21	Non-Salary Comp.	Company	3 4.1	For	For	
SNAM SpA SNAM SpA	Annual Annual	Italy Italy	28-Apr-21 28-Apr-21	Non-Salary Comp. Non-Salary Comp.	Company Company	4.2 5	For For	For For	
SNAM SpA	Annual	Italy	28-Apr-21	Directors Related	Company	A	Against	For	
SVB Financial Group SVB Financial Group	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1.1 1.2	For For	For For	
SVB Financial Group	Annual	USA	22-Apr-21	Directors Related	Company	1.3	For	For	
SVB Financial Group SVB Financial Group	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1.4 1.5	For For	For For	
SVB Financial Group	Annual	USA	22-Apr-21	Directors Related	Company	1.6	For	For	
SVB Financial Group SVB Financial Group	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1.7 1.8	For For	For For	
SVB Financial Group	Annual	USA	22-Apr-21	Directors Related	Company	1.9	For	For	
SVB Financial Group SVB Financial Group	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Directors Related Directors Related	Company Company	1.10 1.11	For For	For For	
SVB Financial Group	Annual	USA	22-Apr-21	Directors Related	Company	1.12	For	For	
SVB Financial Group SVB Financial Group	Annual Annual	USA USA	22-Apr-21 22-Apr-21	Non-Salary Comp. Routine/Business	Company Company	3	For For	For For	
Sanofi	Annual/Special	France	30-Apr-21	Routine/Business	Company	1	For	For	
Sanofi Sanofi	Annual/Special Annual/Special	France France	30-Apr-21 30-Apr-21	Routine/Business Routine/Business	Company Company	3	For For	For For	
Sanofi	Annual/Special	France	30-Apr-21	Directors Related	Company	4	For	For	
Sanofi Sanofi	Annual/Special Annual/Special	France France	30-Apr-21 30-Apr-21	Directors Related Directors Related	Company Company	5 6	For For	For For	
Sanofi Sanofi	Annual/Special Annual/Special	France France	30-Apr-21 30-Apr-21	Directors Related Non-Salary Comp.	Company	7 8	For For	For For	
Sanofi	Annual/Special	France	30-Apr-21	Non-Salary Comp.	Company Company	9	For	For	
Sanofi Sanofi	Annual/Special Annual/Special	France France	30-Apr-21 30-Apr-21	Non-Salary Comp. Non-Salary Comp.	Company Company	10 11	For For	For For	
Sanofi	Annual/Special	France	30-Apr-21	Non-Salary Comp.	Company	12	For	For	
Sanofi Sanofi	Annual/Special Annual/Special	France France	30-Apr-21 30-Apr-21	Non-Salary Comp. Capitalization	Company Company	13 14	For For	For For	
Sanofi	Annual/Special	France	30-Apr-21	Capitalization	Company	15	For	For	
Sanofi Sanofi	Annual/Special Annual/Special	France France	30-Apr-21 30-Apr-21	Capitalization Capitalization	Company Company	16 17	For For	For For	
Sanofi	Annual/Special	France	30-Apr-21	Capitalization	Company	18	For	For	
Sanofi Sanofi	Annual/Special Annual/Special	France France	30-Apr-21 30-Apr-21	Capitalization Capitalization	Company Company	19 20	For For	For For	
Sanofi	Annual/Special	France	30-Apr-21	Capitalization	Company	21	For	For	
Sanofi Sanofi	Annual/Special Annual/Special	France France	30-Apr-21 30-Apr-21	Capitalization Non-Salary Comp.	Company Company	22 23	For For	For For	
Sanofi	Annual/Special	France	30-Apr-21	Non-Salary Comp.	Company	24	For	For	
Sanofi Sanofi	Annual/Special Annual/Special	France France	30-Apr-21 30-Apr-21	Directors Related Directors Related	Company Company	25 26	For For	For For	
Sanofi	Annual/Special	France	30-Apr-21	Routine/Business	Company	27	For	For	
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	France France	28-Apr-21 28-Apr-21	Routine/Business Routine/Business	Company Company	1 2	For For	For For	
Schneider Electric SE	Annual/Special	France	28-Apr-21	Routine/Business	Company	3	For	For	
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	France France	28-Apr-21 28-Apr-21	Routine/Business Non-Salary Comp.	Company Company	4 5	For For	For For	
Schneider Electric SE	Annual/Special	France	28-Apr-21	Non-Salary Comp.	Company	6	For	For	
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	France France	28-Apr-21 28-Apr-21	Non-Salary Comp. Non-Salary Comp.	Company Company	/ 8	For For	For For	
Schneider Electric SE	Annual/Special	France	28-Apr-21	Directors Related	Company	9	For	For	
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	France France	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	10 11	For Against	For For	
Schneider Electric SE	Annual/Special	France	28-Apr-21	Directors Related	Company	12	Against	For	
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	France France	28-Apr-21 28-Apr-21	Directors Related Directors Related	Company Company	13 14	For Against	For For	<u> </u>
Schneider Electric SE	Annual/Special	France	28-Apr-21	Capitalization	Company	15	For	For	
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	France France	28-Apr-21 28-Apr-21	Capitalization Capitalization	Company Company	16 17	For For	For For	
Schneider Electric SE	Annual/Special	France	28-Apr-21	Capitalization	Company	18	For	For	
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	France France	28-Apr-21 28-Apr-21	Capitalization Capitalization	Company Company	19 20	For For	For For	
Schneider Electric SE	Annual/Special	France	28-Apr-21	Capitalization	Company	21	For	For	
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	France France	28-Apr-21 28-Apr-21	Non-Salary Comp. Non-Salary Comp.	Company Company	22 23	For For	For For	
Schneider Electric SE	Annual/Special	France	28-Apr-21	Capitalization	Company	24	For	For	
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	France France	28-Apr-21 28-Apr-21	Routine/Business Routine/Business	Company Company	25 26	For For	For For	 
Sempra Energy	Annual	USA	14-May-21	Directors Related	Company	1a	For	For	
Sempra Energy	Annual	USA	14-May-21	Directors Related	Company	1b	For	For	1

а. г.	<u></u>						-	_	1
Sempra Energy Sempra Energy	Annual Annual	USA USA	14-May-21 14-May-21	Directors Related Directors Related	Company Company	1c 1d	For For	For For	
Sempra Energy	Annual	USA	14-May-21	Directors Related	Company	1e	For	For	
Sempra Energy Sempra Energy	Annual Annual	USA USA	14-May-21 14-May-21	Directors Related Directors Related		1f 1g	For For	For For	
Sempra Energy	Annual	USA USA	14-May-21 14-May-21	Directors Related Directors Related	Company	1h	For	For	
Sempra Energy Sempra Energy	Annual Annual	USA	14-May-21	Directors Related		1i 1j	For For	For For	
Sempra Energy Sempra Energy		USA USA	14-May-21 14-May-21	Directors Related Directors Related		1k 1l	For For	For For	
Sempra Energy	Annual	USA	14-May-21	Routine/Business	Company	2	For	For	
Sempra Energy Sempra Energy	Annual Annual	USA USA	14-May-21 14-May-21	Non-Salary Comp. SH-Dirs' Related	Company Shareholder	3	For For	For Against	Aligned with shareholders best interests
Sempra Energy	Annual	USA	14-May-21	SH-Health/Environ.		5	For	Against	Voting in line with the Global Equity Team's
Snap-on Incorporated	Annual	USA	29-Apr-21	Directors Related		1.1	For	For	Environmental and Social commitments
Snap-on Incorporated	Annual	USA	29-Apr-21	Directors Related	Company	1.2	For	For	
Snap-on Incorporated Snap-on Incorporated	Annual Annual	USA USA	29-Apr-21 29-Apr-21	Directors Related Directors Related		1.3 1.4	For For	For For	
Snap-on Incorporated	Annual	USA	29-Apr-21	Directors Related	Company	1.5	For	For	
Snap-on Incorporated Snap-on Incorporated	Annual Annual	USA USA	29-Apr-21 29-Apr-21	Directors Related Directors Related		1.6 1.7	For For	For For	
Snap-on Incorporated	Annual	USA	29-Apr-21	Directors Related	Company	1.8	For	For	
Snap-on Incorporated Snap-on Incorporated	Annual Annual	USA USA	29-Apr-21 29-Apr-21	Directors Related Directors Related		1.9 1.10	For For	For For	
Snap-on Incorporated		USA	29-Apr-21	Routine/Business	Company	2	For	For	
Snap-on Incorporated Snap-on Incorporated	Annual Annual	USA USA	29-Apr-21 29-Apr-21	Non-Salary Comp. Non-Salary Comp.	oompany	3 4	For For	For For	
SolarEdge Technologies, Inc.	Annual	USA	01-Jun-21	Directors Related		1a	For	For	
SolarEdge Technologies, Inc. SolarEdge Technologies, Inc.	Annual Annual	USA USA	01-Jun-21 01-Jun-21	Directors Related Directors Related		1b 1c	For For	For For	
SolarEdge Technologies, Inc. SolarEdge Technologies, Inc.	Annual	USA	01-Jun-21	Routine/Business	• • • · · · · • • • · · · · ·	2	For	For	
Sony Group Corp.	Annual Annual	USA Japan	01-Jun-21 22-Jun-21	Non-Salary Comp. Directors Related		3 1.1	For For	For For	
Sony Group Corp. Sony Group Corp.	Annual Annual	Japan Japan	22-Jun-21 22-Jun-21	Directors Related Directors Related		1.2 1.3	For For	For For	
Sony Group Corp.	Annual	Japan	22-Jun-21	Directors Related	Company	1.4	For	For	
Sony Group Corp. Sony Group Corp.	Annual Annual	Japan Japan	22-Jun-21 22-Jun-21	Directors Related Directors Related		1.5 1.6	For For	For For	
Sony Group Corp.	Annual	Japan	22-Jun-21	Directors Related	Company	1.7	For	For	
Sony Group Corp. Sony Group Corp.		Japan Japan	22-Jun-21 22-Jun-21	Directors Related Directors Related		1.8 1.9	For For	For For	
Sony Group Corp.	Annual	Japan	22-Jun-21	Directors Related	Company	1.10	For	For	
Sony Group Corp. Sony Group Corp.	Annual Annual	Japan Japan	22-Jun-21 22-Jun-21	Directors Related Non-Salary Comp.	Company Company	1.11 2	For For	For For	
Swiss Life Holding AG	Annual	Switzerland	23-Apr-21	Routine/Business	Company	1.1	For	For	
Swiss Life Holding AG Swiss Life Holding AG	Annual Annual	Switzerland Switzerland	23-Apr-21 23-Apr-21	Non-Salary Comp. Routine/Business	Company Company	1.2	For For	For For	
Swiss Life Holding AG	Annual	Switzerland	23-Apr-21	Directors Related	Company	3	For	For	
Swiss Life Holding AG Swiss Life Holding AG	Annual Annual	Switzerland Switzerland	23-Apr-21 23-Apr-21	Directors Related Non-Salary Comp.		4.1 4.2	For For	For For	
Swiss Life Holding AG	Annual	Switzerland	23-Apr-21	Non-Salary Comp.	Company	4.3	For	For	
Swiss Life Holding AG Swiss Life Holding AG	Annual Annual	Switzerland Switzerland	23-Apr-21 23-Apr-21	Directors Related Directors Related		5.1 5.2	For For	For For	
Swiss Life Holding AG	Annual	Switzerland	23-Apr-21	Directors Related	Company	5.3	For	For	
Swiss Life Holding AG Swiss Life Holding AG	Annual Annual	Switzerland Switzerland	23-Apr-21 23-Apr-21	Directors Related Directors Related		5.4 5.5	For For	For For	
Swiss Life Holding AG	Annual	Switzerland	23-Apr-21	Directors Related	Company	5.6	For	For	
Swiss Life Holding AG Swiss Life Holding AG	Annual Annual	Switzerland Switzerland	23-Apr-21 23-Apr-21	Directors Related Directors Related		5.7 5.8	For For	For For	
Swiss Life Holding AG	Annual	Switzerland	23-Apr-21	Directors Related	Company	5.9	For	For	
Swiss Life Holding AG Swiss Life Holding AG	Annual Annual	Switzerland Switzerland	23-Apr-21 23-Apr-21	Directors Related Directors Related		5.10 5.11	For For	For For	
Swiss Life Holding AG Swiss Life Holding AG	Annual Annual	Switzerland Switzerland	23-Apr-21	Routine/Business	Company	5.12	For	For	
Swiss Life Holding AG	Annual	Switzerland	23-Apr-21 23-Apr-21	Routine/Business Routine/Business		5.13 5.14	For For	For For	
Swiss Life Holding AG Swiss Life Holding AG	Annual Annual	Switzerland Switzerland	23-Apr-21 23-Apr-21	Routine/Business Routine/Business	Company Company	6	For For	For For	
Swiss Life Holding AG	Annual	Switzerland	23-Apr-21 23-Apr-21	Capitalization	Company	8	For	For	
Swiss Life Holding AG Synchrony Financial	Annual Annual	Switzerland USA	23-Apr-21 20-May-21	Routine/Business Directors Related	Company Company	9 1a	Against For	Against For	Not aligned with shareholders best interests
Synchrony Financial	Annual	USA	20-May-21	Directors Related	Company	1b	For	For	
Synchrony Financial Synchrony Financial	Annual Annual	USA USA	20-May-21 20-May-21	Directors Related Directors Related		1c 1d	For For	For For	
Synchrony Financial	Annual	USA	20-May-21	Directors Related	Company	1e	For	For	
Synchrony Financial Synchrony Financial	Annual Annual	USA USA	20-May-21 20-May-21	Directors Related Directors Related		1f 1g	For For	For For	
Synchrony Financial	Annual	USA	20-May-21	Directors Related	Company	1ĥ	For	For	
Synchrony Financial Synchrony Financial	Annual Annual	USA USA	20-May-21 20-May-21	Directors Related Directors Related	Company Company	<u>1i</u> 1i	For For	For For	
Synchrony Financial	Annual	USA	20-May-21	Directors Related	Company	1k	For	For	
Synchrony Financial Synchrony Financial	Annual Annual	USA USA	20-May-21 20-May-21	Directors Related Non-Salary Comp.	Company Company	1I 2	For For	For For	
Synchrony Financial Synchrony Financial	Annual Annual	USA USA	20-May-21 20-May-21	Non-Salary Comp. Routine/Business	e e	3 4	One Year For	For For	
T. Rowe Price Group, Inc.	Annual	USA	11-May-21	Directors Related		4 1a	For	For	
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	Annual Annual	USA USA	11-May-21 11-May-21	Directors Related Directors Related		1b 1c	For For	For For	
T. Rowe Price Group, Inc.	Annual	USA	11-May-21	Directors Related	Company	1d	For	For	
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	Annual Annual	USA USA	11-May-21 11-May-21	Directors Related Directors Related		1e 1f	For For	For For	
T. Rowe Price Group, Inc.	Annual	USA	11-May-21	Directors Related	Company	1g	For	For	
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	Annual Annual	USA USA	11-May-21 11-May-21	Directors Related Directors Related		1h 1i	For For	For For	
T. Rowe Price Group, Inc.	Annual	USA	11-May-21	Directors Related	Company	1j 1k	For	For	
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	Annual Annual	USA USA	11-May-21 11-May-21	Directors Related Non-Salary Comp.	Company Company	1k 2	For For	For For	
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	Annual Annual	USA USA	11-May-21 11-May-21	Routine/Business SH-Health/Environ.	Company Shareholder	3	For Against	For For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	30-Apr-21	Routine/Business	Company	1	For	For	
TERNA Rete Elettrica Nazionale SpA TERNA Rete Elettrica Nazionale SpA	Annual Annual	Italy Italy	30-Apr-21 30-Apr-21	Routine/Business Non-Salary Comp.	Company Company	2	For For	For For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	30-Apr-21	Capitalization	Company	4	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	30-Apr-21	Non-Salary Comp.		5.1	For	For	Compensation is not aligned with Global Equity
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	30-Apr-21	Non-Salary Comp.		5.2	Against	Against	Team's Executive Compensation System principle
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Annual Annual	Taiwan Taiwan	08-Jun-21 08-Jun-21	Routine/Business Directors Related	Company Company	2	For For	For For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	08-Jun-21	Non-Salary Comp.	Company	3	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	08-Jun-21	Directors Related	Company	4.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	08-Jun-21	Directors Related		4.2	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Annual Annual	Taiwan Taiwan	08-Jun-21 08-Jun-21	Directors Related Directors Related		4.3 4.4	For For	For For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	08-Jun-21	Directors Related	Company	4.5	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Annual Annual	Taiwan Taiwan	08-Jun-21 08-Jun-21	Directors Related Directors Related		4.6 4.7	For For	For For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	08-Jun-21	Directors Related	Company	4.8	For	For	Proposed board composition is and allowed with
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	08-Jun-21	Directors Related	Company	4.9	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy

Texine Rescription         Factor         Factor         General Holdson, Linkski         Compare	tem principle
International Analy         Analy         Comparison         Analy         Comparison         Analy         Comparison         Analy         Comparison         Analy         Prairs Executive Comparison         Analy           Constructions         Analy         Constructions         Constr	tem principle
Timoon         Annual         Carginar Names         Names         Names         Construction         Constru	Company tts
Instant         Array         Carray base         Solves Pair         SolvesPair         SolvesPair         Solve	Company tts
Tener         Tener         Fund         Control Maile         Contro Maile         Con	Company tts
TransTransOpenDelayDelayAForForForPartPar	Company tts
Concert Hoding Limited         Formal         Control         Formal         Formal         Control         Contro         Contro         Control	Company tts
Tracet Holding Linking         Annual         Cymme Hadro 3         Repute Half State St	ts
Taccor Holdyng Linited         Annuel         Cyran Holy         Population         Cyrange         Pain         Agent         Net algoing the fibble flow from the population           Teas Instructure Incorporated         Annuel         USA         22.42-21         Denotics Related         Company         16.8         For         For         For           Teas Instructure Incorporated         Annuel         USA         22.42-21         Denotics Related         Company         16.8         For	ts
Trace Instrument Incorporated         Annual         USA         2A.pr/21         Directors Related         Company         Iso         For         For         Construction           Tools Instrument Incorporated         Annual         USA         2A.pr/21         Directors Related         Company         Iso         For         For         For         For           Tools Instrument Incorporated         Annual         USA         2A.pr/21         Directors Related         Company         Iso         For         For         For           Tools Instrument Incorporated         Annual         USA         2A.pr/21         Directors Related         Company         Iso         For         For         For           Tools Instrument Incorporated         Annual         USA         2A.pr/21         Directors Related         Company         Iso         For         For <t< td=""><td></td></t<>	
Table Statustanterie Incorporated         Annual         USA         ZA-P21         Directon Related         Company         To         For         For           Tools Instructerie Incorporated         Annual         USA         ZA-P21         Directon Related         Company         To         For         For         For           Tools Instructerie Incorporated         Annual         USA         ZA-P21         Directon Related         Company         To         For         For         For           Tools Instructerie Incorporated         Annual         USA         ZA-P21         Directon Related         Company         To         For         For         For           Tools Instructerie Incorporated         Annual         USA         ZA-P21         Directon Related         Company         To         For         For         For           Tools Instructerie Incorporated         Annual         USA         ZA-P21         Directon Related         Company         To         For	
Task Instruments         Annual         USA.         22-Ap-21         Director, Related         Company         Eq.         For         Fur         Fur        Fur	
Teas Instruments incorporated         Annal         USA         22-Apr-21         Directon Related         Company         16         For         For         For           Teas Instruments Incorporated         Annal         USA         22-Apr-21         Directon Related         Company         13         For         For         For         For           Teas Instruments Incorporated         Annal         USA         22-Apr-21         Directon Related         Company         13         For	
Teas         Instrument         Isopontation         Annual         USA         22-Apr-21         Discipa         Figure         Figure <t< td=""><td></td></t<>	
Tease Instruments incorporated         Arrual         USA         22Apr-21         Direction Related         Company         1%         For         For           Tease Instruments incorporated         Arrual         USA         22Apr-21         Direction Related         Company         1%         For         For         For           Tease Instruments incorporated         Arrual         USA         22Apr-21         Direction Related         Company         1%         For         For         For           Tease Instruments incorporated         Arrual         USA         22Apr-21         Non-Galary         2%         For         For           Tease Instruments incorporated         Arrual         USA         22Apr-21         Non-Galary         1%         For         For           Tease Instruments incorporated         Arrual         USA         13Apr-21         Direction Related         Company         1%         For         For         For           The Bark of New York Mellon Corporation         Arrual         USA         13Apr-21         Direction Related         Company         1%         For         For<	
Tools Instruments incorporated         Annual         USA         22.Apr.21         Directions Related         Company         11         For         For           Tools Instruments incorporated         Annual         USA         22.Apr.21         Directions Related         Company         11         For         For         For           Tools Instruments incorporated         Annual         USA         22.Apr.21         Non-SampCompany         2         For         For<	
Teas Instruments incorporated         Annual         USA         22.Apr-21         Direction Related         Company         11         For         For         For           Tass Instruments incorporated         Annual         USA         22.Apr-21         Nucleon Related         Company         11         For         For         For           Tass Instruments incorporated         Annual         USA         22.Apr-21         Route-Related         Sompany         14         For         Agaest           Teass Instruments incorporated         Annual         USA         12.Apr-21         Ontercons Related         Company         14         For         Agaest         Magaest         Nucleon         Particity	
Tools         Introments         Incorporated         Annual         USA         (22.4):21         Processing         For         For           Tools         Instruments         Incorporated         Annual         USA         (22.4):21         Roodingeness         Company         3         For         For           Tools         Tools         Non-Network         3         For         For         For           Tools         Tools         Tools         Tools         Tools         For         For         For           Tools         Tools         Tools         Tools         Tools         For         For         For         For           Tools         Tools         Tools         Tools         Tools         For	
Tools Instruments Incorporated         Annual         USA         22-Apr 21         Romo-Salary Comp.         Company         2         For         For           Tools Instruments Incorporated         Annual         USA         22-Apr 21         Schule Business.         Company         3         For	
Tools Instruments Incorporated         Annual         USA         22-Apr 21         Rotines Bunness         Company         3         For         For           The Bank of New York Mellon Corporation         Annual         USA         13-Apr 21         Directors Related         Company         Fa         Fa        <	
Tools         Instruments         Incorporated         Annual         USA         22-Ap2-21         SH-Dira         State of Stave York Medic Corporation         Annual         USA         13-Ap2-21         Directors Related         Company         1s         For         For         For           The Bain of New York Medic Corporation         Annual         USA         13-Ap2-12         Directors Related         Company         11.6         For         For         For           The Bain of New York Medic Corporation         Annual         USA         13-Ap2-12         Directors Related         Company         11.6         For	
The Bank of New York Mellon Copyoration         Annual         USA         13-Apr.21         Directors Related         Company         E         For         For         For           The Bank of New York Mellon Copyoration         Annual         USA         13-Apr.21         Directors Related         Company         E         For	t <u>s</u>
The Bark of New York Mellon Corporation         Annual         USA         13-Ap-21         Directors Related         Company         1c         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Ap-21         Directors Related         Company         1e         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Ap-21         Directors Related         Company         1e         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Ap-21         Directors Related         Company         1i         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Ap-21         Directors Related         Company         1i         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Ap-21         Directors Related         Company         1i         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Ap-21         Directors Related         Company         1i         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Ap-21	
The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         14         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         11         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         11         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         11         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         11         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         12         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Nor-Selary Company         2         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21	ts
The Bark of New York Mellon Corporation         Annual         USA         13-Apr.21         Directors Related         Company         14         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr.21         Directors Related         Company         11         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr.21         Directors Related         Company         11         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr.21         Directors Related         Company         11         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr.21         Directors Related         Company         12         For         For <td< td=""><td></td></td<>	
The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         1p         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         11         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         11         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         1         For         For         For           Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Non-Selan Corpo         Company         3         For         For         Apr-20         Directors Related         Company         12         For         For         Apr-20         Directors Related         Company         12         For         For         Apr-20         Directors Related         Company         12         For         For         For         For         For         Directors Related         Company         12         For         For         Directors Rela	ts
The Bark of New York Mellon Corporation         Annual         USA         [13:Apr:21         Directors Related         Company         In         For         For           The Bark of New York Mellon Corporation         Annual         USA         [13:Apr:21         Directors Related         Company         II         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         [13:Apr:21         Directors Related         Company         II         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         [13:Apr:21         Ners Stall Sty Comp.         Zompany         II         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         [13:Apr:21         Ners Stall Sty Comp.         Zompany         III         For	
The Bark of New York Mellon Corporation         Annual         USA         [13,4p:21]         Directors Related         Company         [1]         For         For           The Bark of New York Mellon Corporation         Annual         USA         [13,4p:21]         Directors Related         Company         [1]         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         [13,4p:21]         Non-Salary Company         11         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         [13,4p:21]         Non-Salary Company         2         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         [23,4p:21]         Directors Related         Company         3         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         [23,4p:21]         Directors Related         Company         12         For         For         For           The Case-Cola Company         Annual         USA         [23,4p:21]         Directors Related         Company         1.5         For         For         For           The Coca-Cola Company         Annual         US	<u>its</u>
The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         11         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Directors Related         Company         11         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         North Selated Cempany         8         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Richine Flaated Selated Cempany         3         For         For         Against           The Bark of New York Mellon Corporation         Annual         USA         13-Apr-21         Brechore Related         Company         1.2         For         For         For           The Coac-Cala Company         Annual         USA         20-Apr-21         Directors Related         Company         1.4         For         For <td></td>	
The Bark of New York Mellon Corporation         Annual         USA         13-Apr21         Non-Salary Company         2         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr21         Routine/Business         Company         2         For         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr21         Rhoutine/Business         Company         4         For         Apra           The Coac-Cola Company         Annual         USA         20-Apr21         Directors Related         Company         1.1         For         For           The Coac-Cola Company         Annual         USA         20-Apr21         Directors Related         Company         1.4         For         For           The Coac-Cola Company         Annual         USA         20-Apr21         Directors Related         Company         1.4         For         Fo	
The Bark of New York Mellon Corporation         Annual         USA         13-Apr21         Nors-Salary Company         2         For         For           The Bark of New York Mellon Corporation         Annual         USA         13-Apr21         SH-Inier Related         Spratholder         4         For         Against         Aligned with shareholders best intere:           The Bark of New York Mellon Corporation         Annual         USA         12-Apr21         Directors Related         Company         1.1         For         For           The Coca-Cola Company         Annual         USA         20-Apr21         Directors Related         Company         1.3         For         For           The Coca-Cola Company         Annual         USA         20-Apr21         Directors Related         Company         1.4         For         For           The Coca-Cola Company         Annual         USA         20-Apr21         Directors Related         Company         1.6         For         For <td< td=""><td>its</td></td<>	its
The Bark of New York Mellon Corporation         Annual         USA         13-Apr.21         Forliers         Forliers         For         Against         Aligned with shareholders best interes           The Gace-Cola Company         Annual         USA         20-Apr.21         Directors Related         Company         1.1         For	its
The Bank of New York Mellon Corporation         Annual         USA         13-Apr.21         SH-Dirs Related         Shareholder         4         For         Against         Aligned with shareholders best interes           The Coca-Cola Company         Annual         USA         20-Apr.21         Directors Related         Company         1.1         For	
The Oca-Cala Company         Annual         USA         20-Apr-21         Directors Related         Company         1.1         For         For           The Oca-Cala Company         Annual         USA         20-Apr-21         Directors Related         Company         1.2         For         For           The Oca-Cala Company         Annual         USA         20-Apr-21         Directors Related         Company         1.4         For         For           The Oca-Cala Company         Annual         USA         20-Apr-21         Directors Related         Company         1.6         For         For           The Oca-Cala Company         Annual         USA         20-Apr-21         Directors Related         Company         1.6         For         For           The Oca-Cala Company         Annual         USA         20-Apr-21         Directors Related         Company         1.8         For         For </td <td></td>	
The Coac-Cola Company         Annual         USA         20-Apr:21         Directors Related         Company         1.3         For         For           The Coac-Cola Company         Annual         USA         20-Apr:21         Directors Related         Company         1.5         For         For         For           The Coac-Cola Company         Annual         USA         20-Apr:21         Directors Related         Company         1.6         For         For         For           The Coac-Cola Company         Annual         USA         20-Apr:21         Directors Related         Company         1.7         For         For         For           The Coac-Cola Company         Annual         USA         20-Apr:21         Directors Related         Company         1.9         For         For         For         For           The Coac-Cola Company         Annual         USA         20-Apr:21         Directors Related         Company         1.10         For         For <t< td=""><td></td></t<>	
The Coac-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.4         For         For           The Coac-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.5         For         For           The Coac-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.7         For         For           The Coac-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.8         For         For           The Coac-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.10         For         For           The Coac-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.11         For         For           The Coac-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.12         For         For           The Coac-Cola Company         Annual         USA         20-Apr-21         Nortosis Related         Company         1.12         For         For	
The Coca-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.5         For         For           The Coca-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.6         For         For         For           The Coca-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.8         For         For         For           The Coca-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.10         For         For         For           The Coca-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.11         For         For         For           The Coca-Cola Company         Annual         USA         20-Apr-21         Directors Related         Company         1.12         For	
The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.6       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.8       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.8       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.10       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.11       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.11       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Roreslated       Company       2.7       For	
The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.8       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.0       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.11       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.12       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.12       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Routine/Business       Company       3       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1a       For	
The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.9       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.10       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Directors Related       Company       1.11       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Nor-Salary Company       1.12       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       Nor-Salary Company       2       For       For         The Coca-Cola Company       Annual       USA       20-Apr-21       SH-HealtWEnviron.       Shareholder       4       Against       For         The Coca-Cola Company       Annual       USA       19-May-21       Directors Related       Company       1a       For       For       For         The Hardford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1a       For	
The Coca-Cola CompanyAnnualUSA20-Apr-21Directors RelatedCompany1.10ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Directors RelatedCompany1.11ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Directors RelatedCompany1.12ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Non-Salary Comp.Company2ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Routine/BusinessCompany3ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Routine/BusinessCompany3ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Directors RelatedCompany1aForForThe Hartord Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1bForForThe Hartord Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1cForForThe Hartord Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1eForForThe Hartord Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1fForForThe Hartord Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1fForFor<	
The Coca-Cola CompanyAnnualUSA20-Apr-21Directors RelatedCompany1.11ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Directors RelatedCompany1.12ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Non-Salary Comp.Company2ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Routine/BusinessCompany3ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21SH-tealth/FunitorsShareholder4AgainstForThe Coca-Cola CompanyAnnualUSA19-May-21Directors RelatedCompany1aForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1aForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1cForForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1dForForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1fForForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1fForForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21	
The Coca-Cola CompanyAnnualUSA20-Apr-21Non-Salary Comp.Company2ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Routine/BusinessCompany3ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Routine/BusinessCompany3ForForThe Coca-Cola CompanyAnnualUSA20-Apr-21Directors RelatedCompany1aForForThe Harfford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1bForForThe Harfford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1cForForThe Harfford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1dForForThe Harfford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1fForForThe Harfford Financial Services Group, Inc.AnnualUSA19-May-21Directors Rela	
The Goca-Cola CompanyAnnualUSA20-Åpr-21Routine/BusinessCompany3ForForThe Coca-Cola CompanyAnnualUSA20-Åpr-21SH-Healt/Environ.Shareholder4AgainstForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1aForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1bForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1dForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1dForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1gForForThe Hartford Financial Services Group, Inc.Annu	
The Coca-Cola CompanyAnnualUSA20-Pr-21SH-Health/Environ.Shareholder4AgainstForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1aForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1bForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1cForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1dForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1fForForThe Hartford Financial Services Group, Inc.AnnualUSA19-May-21Directors RelatedCompany1gForForThe Hartford Financial Services	
The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1a       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1b       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1c       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1d       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1f       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1f       For       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1f       For	
The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1b       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1c       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1d       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1e       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1g       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1g       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1l       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1l       For       For </td <td></td>	
The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1d       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1e       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1f       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1f       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1i       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1i       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1i       For       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1i       For </td <td></td>	
The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1e       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1f       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1f       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1h       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1i       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1i       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1k       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1k       For       For </td <td></td>	
The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1f       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1g       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1h       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1i       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1i       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1k       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1k       For       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1k       For </td <td></td>	
The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1g       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1h       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       11       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1j       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1j       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1l       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       2       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Nor-Salary Comp.       Company       3       For       For	
The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1i       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1j       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1k       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1k       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1l       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Nor-Salary Comp.       Company       3       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Nor-Salary Comp.       Company       3       For       For         The Progressive Corporation       Annual       USA       07-May-21       Directors Related       Company       1a       For       For <t< td=""><td></td></t<>	
The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1j       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1k       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1k       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Routine/Business       Company       2       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Non-Salary Comp.       Company       3       For       For         The Progressive Corporation       Annual       USA       07-May-21       Directors Related       Company       1a       For       For         The Progressive Corporation       Annual       USA       07-May-21       Directors Related       Company       1b       For       For       For	
The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1k       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       1l       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Directors Related       Company       2       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Non-Salary Comp.       Company       3       For       For         The Hartford Financial Services Group, Inc.       Annual       USA       19-May-21       Non-Salary Comp.       Company       3       For       For         The Progressive Corporation       Annual       USA       07-May-21       Directors Related       Company       1a       For       For         The Progressive Corporation       Annual       USA       07-May-21       Directors Related       Company       1c       For       For         The Progressive Corporation       Annual       USA       07-May-21       Directors Related       Company       1c       For       For         The Progressive Corp	
The Hartford Financial Services Group, Inc.     Annual     USA     19-May-21     Directors Related     Company     11     For     For       The Hartford Financial Services Group, Inc.     Annual     USA     19-May-21     Routine/Business     Company     2     For     For       The Hartford Financial Services Group, Inc.     Annual     USA     19-May-21     Non-Salary Comp.     Company     3     For     For       The Progressive Corporation     Annual     USA     07-May-21     Directors Related     Company     1a     For     For       The Progressive Corporation     Annual     USA     07-May-21     Directors Related     Company     1b     For     For       The Progressive Corporation     Annual     USA     07-May-21     Directors Related     Company     1b     For     For       The Progressive Corporation     Annual     USA     07-May-21     Directors Related     Company     1c     For     For       The Progressive Corporation     Annual     USA     07-May-21     Directors Related     Company     1c     For     For       The Progressive Corporation     Annual     USA     07-May-21     Directors Related     Company     1c     For     For       The Progressive Corpora	
The Hartford Financial Services Group, Inc.         Annual         USA         19-May-21         Non-Salary Comp.         Company         3         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1a         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1b         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1c         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1c         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1c         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1d         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1d         For <td></td>	
The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1a         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1b         For         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1b         For         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1c         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1d         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1d         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1d         For         For	
The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1b         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1c         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1c         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1d         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1e         For         For	
The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1c         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1d         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1e         For         For	
The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1d         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1d         For         For	
The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1f         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1f         For         For         Image: Company	
Inte Progressive Corporation Annual USA 07-May-21 Directors Related Company 10 For For	
The Progressive Corporation Annual USA 07-May-21 Directors Related Company 1i For For	
The Progressive Corporation Annual USA 074Way-21 Directors Related Company 1 For For	
The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1k         For         For           The Progressive Corporation         Annual         USA         07-May-21         Directors Related         Company         1k         For         For         Image: Company	
Ine Progressive Corporation Annual USA 07-May-21 Directors Related Company 11 For For For	
The Progressive Corporation Annual USA 07-May-21 Routine/Business Company 3 For For	
Tomra Systems ASA Annual Norway 04-May-21 Routine/Business Company 2 For For Tomra Systems ASA Annual Norway 04-May-21 Routine/Business Company 2 For For	
Tomra Systems ASA         Annual         Norway         04-May-21         Routine/Business         Company         3         For         For           Tomra Systems ASA         Annual         Norway         04-May-21         Routine/Business         Company         3         For         For	
Tomra Systems ASA Annual Norway 04-May-21 Routine/Business Company 6 For For	
Tomra Systems ASA Annual Norway 04-May-21 Non-Salary Comp Company 7 Anainst Anainst Compensation is not aligned with Glo	
Tolina Systems ASA Annual Notway 04-may-21 Tolin-Salary Company 7 Against Against Team's Executive Compensation Systems	tem principle
Tomra Systems ASA Annual Norway 04-May-21 Directors Related Company 9 Against Against Against Compensation is not aligned with Gio	
Tomra Systems ASA Annual Norway 04-May-21 Directors Related Company 10 For For For	em principle
Proposed board composition is not al	gned with
Torina Systems ASA Arrinda Norway 04-way-21 Directors Related Company 11 Against Against Global Equity Team's governance pol	
Tomra Systems ASA Annual Norway 04-May-21 Routine/Business Company 12 For For Tomra Systems ASA Annual Norway 04 May-21 Routine/Business Company 12 For For	
Tomra Systems ASA         Annual         Norway         04-May-21         Routine/Business         Company         13         For         For           Tomra Systems ASA         Annual         Norway         04-May-21         Non-Salary Comp.         Company         14         For         For	
10/III 3 Systems ASA Annual Norway 04-May-21 Point-Satary Comp. Company 14 Point Point Point Torna Systems ASA Annual Norway 04-May-21 Capitalization Company 15 For For	
Total SE Annual/Special France 28-May-21 Routine/Business Company 1 For For	
Total SE Annual/Special France 28-May-21 Routine/Business Company 2 For For	
Total SE     Annual/Special     France     28-May-21     Routine/Business     Company     3     For     For       Total SE     Annual/Special     France     28-May-21     Capitalization     Company     4     For     For	
Total SE         Annual/Special         France         28-May-21         Capitalization         Company         4         For         For           Total SE         Annual/Special         France         28-May-21         Routine/Business         Company         4         For         For	
Total SE Annual/Special France 25-way-21 Directors Related Company 6 Against Against Global Equity Team's governance pol	gned with
Total SE Annual/Special France 28-May-21 Directors Related Company 7 For For	
Total SE         Annual/Special         France         28-May-21         Directors Related         Company         8         For         For           Total SE         Annual/Special         France         28-May-21         Directors Related         Company         9         For         For	
Total SE         Annual/Special         France         28-May-21         Directors Related         Company         9         For         For           Total SE         Annual/Special         France         28-May-21         Non-Salary Comp.         Company         9         For         For	
Total SE Annual Special France 28-May-21 Proin-Salary Comp. Company 10 Por Por Total SE Annual Special France 28-May-21 Non-Salary Comp. Company 11 For For	
Total SE         Annual/Special         France         28-May-21         Non-Salary Comp.         Company         12         For         For	
Total SE Annual/Special France 28-May-21 Non-Salary Comp. Company 13 Anainst Anainst Compensation is not aligned with Glo	icy
Total SE Annual/Special France 28-May-21 Miscellaneous Company 14 For For For	cy pal Equity
Total SE Annual/Special France 28-May-21 Inscendanteous Company 14 Poi Poi Poi Total SE Annual/Special France 28-May-21 Routine/Business Company 15 For For	cy pal Equity
Total SE Annual/Special France 28-May-21 Non-Salary Comp. 16 For For	cy pal Equity
	cy pal Equity
Total SE Annual/Special France 28-May-21 Directors Related Company 17 For For Tractor Supply Company Annual USA 06-May-21 Directors Related Company 1.1 For For	cy pal Equity

Tractor Supply Company	Annual	USA	06-May-21	Directors Related	Company	1.2	For	For	
Tractor Supply Company	Annual	USA USA	06-May-21 06-May-21	Directors Related Directors Related	Company	1.3	For For	For For	
Tractor Supply Company Tractor Supply Company	Annual	USA	06-May-21	Directors Related	Company Company	1.5	For	For	
Tractor Supply Company Tractor Supply Company	Annual	USA USA	06-May-21 06-May-21	Directors Related Directors Related	Company Company	1.6 1.7	For For	For For	
Tractor Supply Company Tractor Supply Company		USA USA	06-May-21 06-May-21	Directors Related Directors Related	Company Company	1.8 1.9	For For	For For	
Tractor Supply Company Tractor Supply Company		USA USA	06-May-21 06-May-21	Routine/Business Non-Salary Comp.	Company Company	2	For For	For For	
Tractor Supply Company TransUnion		USA USA	06-May-21 11-May-21	SH-Corp Governance Directors Related	Shareholder Company	4 1a	Against For	For For	
TransUnion	Annual	USA	11-May-21	Directors Related	Company	1b	For	For	
TransUnion TransUnion	Annual Annual	USA USA	11-May-21 11-May-21	Directors Related Directors Related	Company Company	1c 1d	For For	For For	
TransUnion TransUnion	Annual Annual	USA USA	11-May-21 11-May-21	Directors Related Directors Related	Company Company	1e 1f	For For	For For	
TransUnion Truist Financial Corporation		USA USA	11-May-21 27-Apr-21	Routine/Business Directors Related	Company Company	2 1a	For For	For For	
Truist Financial Corporation Truist Financial Corporation		USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1b 1c	For For	For For	
Truist Financial Corporation	Annual	USA	27-Apr-21	Directors Related	Company	1d	For	For	
Truist Financial Corporation Truist Financial Corporation		USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1e 1f	For For	For For	
Truist Financial Corporation Truist Financial Corporation	Annual Annual	USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1g 1h	For For	For For	
Truist Financial Corporation Truist Financial Corporation	Annual	USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1i 1i	For For	For For	
Truist Financial Corporation	Annual	USA	27-Apr-21	Directors Related	Company	1k	For	For	
Truist Financial Corporation Truist Financial Corporation	Annual	USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1I 1m	For For	For For	
Truist Financial Corporation Truist Financial Corporation	Annual Annual	USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1n 1o	For For	For For	
Truist Financial Corporation Truist Financial Corporation		USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1p 1q	For For	For For	
Truist Financial Corporation Truist Financial Corporation		USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company Company	1r 1s	For For	For For	
Truist Financial Corporation	Annual	USA	27-Apr-21	Directors Related	Company	1t	For	For	
Truist Financial Corporation Truist Financial Corporation	Annual	USA USA	27-Apr-21 27-Apr-21	Directors Related Directors Related	Company Company	1u 1v	For For	For For	
Truist Financial Corporation Truist Financial Corporation	Annual	USA USA	27-Apr-21 27-Apr-21	Routine/Business Non-Salary Comp.	Company Company	2 3	For	For For	
USS Co., Ltd. USS Co., Ltd.	Annual Annual	Japan Japan	15-Jun-21 15-Jun-21	Routine/Business Directors Related	Company Company	1 2 1	For For	For For	
USS Co., Ltd. USS Co., Ltd. USS Co., Ltd.	Annual Annual	Japan	15-Jun-21 15-Jun-21	Directors Related Directors Related	Company	2.2	For For	For For	
USS Co., Ltd.	Annual	Japan Japan	15-Jun-21	Directors Related	Company Company	2.4	For	For	
USS Co., Ltd. USS Co., Ltd.	Annual Annual	Japan Japan	15-Jun-21 15-Jun-21	Directors Related Directors Related	Company Company	2.5 2.6	For For	For For	
USS Co., Ltd. USS Co., Ltd.	Annual Annual	Japan Japan	15-Jun-21 15-Jun-21	Directors Related Directors Related	Company Company	2.7 2.8	For For	For For	
USS Co., Ltd. USS Co., Ltd.	Annual Annual	Japan Japan	15-Jun-21 15-Jun-21	Directors Related Directors Related	Company Company	3.1 3.2	For For	For For	
USS Co., Ltd.	Annual	Japan	15-Jun-21	Directors Related	Company	3.3	For	For	
Umicore Umicore	Annual/Special	Belgium Belgium	29-Apr-21 29-Apr-21	Non-Salary Comp. Routine/Business	Company Company	3	For For	For For	
Umicore Umicore		Belgium Belgium	29-Apr-21 29-Apr-21	Non-Salary Comp. Directors Related	Company Company	4 6	For For	For For	
Umicore Umicore		Belgium Belgium	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company	7 8.1	For For	For For	
Umicore Umicore	Annual/Special	Belgium Belgium	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company	8.2 8.3	For For	For For	
Umicore	Annual/Special	Belgium	29-Apr-21	Directors Related	Company	8.4	For	For	
Umicore Umicore	Annual/Special	Belgium Belgium	29-Apr-21 29-Apr-21	Directors Related Directors Related	Company Company	8.5 9	For For	For For	
Umicore Umicore		Belgium Belgium	29-Apr-21 29-Apr-21	Routine/Business Routine/Business	Company Company	10.1 10.2	For For	For For	
Umicore Umicore		Belgium Belgium	29-Apr-21 29-Apr-21	Capitalization Capitalization	Company Company	1.1 1.2	For For	For For	
Umicore Unilever Plc		Belgium United Kingdom	29-Apr-21 05-May-21		Company Company	1.3	For For	For For	
Unilever Plc	Annual	United Kingdom	05-May-21	Non-Salary Comp.	Company	2	For	For	
Unilever Plc Unilever Plc	Annual Annual	United Kingdom United Kingdom	05-May-21 05-May-21	Non-Salary Comp. Miscellaneous	Company Company	4	For For	For For	
Unilever Plc Unilever Plc	Annual Annual	United Kingdom United Kingdom	05-May-21 05-May-21	Directors Related Directors Related	Company Company	5 6	For For	For For	
Unilever Plc Unilever Plc	Annual Annual	United Kingdom United Kingdom	05-May-21 05-May-21	Directors Related Directors Related	Company Company	7 8	For For	For For	
Unilever Plc Unilever Plc	Annual Annual	United Kingdom United Kingdom	05-May-21 05-May-21	Directors Related Directors Related	Company Company	9 10	For For	For For	
Unilever Plc	Annual	United Kingdom	05-May-21	Directors Related	Company	11	For	For	
Unilever Plc Unilever Plc	Annual Annual	United Kingdom United Kingdom	05-May-21 05-May-21	Directors Related Directors Related	Company Company	12 13	For For	For For	
Unilever PIc Unilever PIc	Annual	United Kingdom United Kingdom	05-May-21 05-May-21	Directors Related Directors Related	Company Company	14 15	For For	For For	
Unilever Plc Unilever Plc	Annual Annual	United Kingdom United Kingdom	05-May-21 05-May-21	Routine/Business Routine/Business	Company Company	16 17	For For	For For	
Unilever Plc Unilever Plc	Annual Annual	United Kingdom United Kingdom	05-May-21 05-May-21	Routine/Business Non-Salary Comp.	Company Company	18 19	For For	For For	
Unilever Plc	Annual	United Kingdom	05-May-21	Capitalization	Company	20	For	For	
Unilever Plc Unilever Plc		United Kingdom United Kingdom	05-May-21 05-May-21	Capitalization Capitalization	Company Company	21 22	For For	For For	
Unilever Plc Unilever Plc	Annual Annual	United Kingdom United Kingdom	05-May-21 05-May-21	Capitalization Antitakeover Related	Company Company	23 24	For For	For For	
Unilever Plc Unilever Plc	Annual Annual	United Kingdom United Kingdom	05-May-21 05-May-21	Routine/Business Capitalization	Company Company	25 26	For For	For For	
United Parcel Service, Inc. United Parcel Service, Inc.		USA USA	13-May-21 13-May-21	Directors Related	Company Company Company	1a 1b	For For	For For	
United Parcel Service, Inc.	Annual	USA	13-May-21	Directors Related	Company	1c	For	For	
United Parcel Service, Inc. United Parcel Service, Inc.		USA USA	13-May-21 13-May-21	Directors Related Directors Related	Company Company	1d 1e	For For	For For	 
United Parcel Service, Inc. United Parcel Service, Inc.	Annual Annual	USA USA	13-May-21 13-May-21	Directors Related Directors Related	Company Company	1f 1g	For For	For For	
United Parcel Service, Inc. United Parcel Service, Inc.	Annual	USA USA	13-May-21 13-May-21	Directors Related Directors Related	Company Company	1h 1i	For For	For For	
United Parcel Service, Inc.	Annual	USA	13-May-21 13-May-21 13-May-21	Directors Related	Company	1j	For	For	
United Parcel Service, Inc. United Parcel Service, Inc.	Annual	USA USA	13-May-21	Directors Related Directors Related	Company Company	1k 1l	For For	For For	
United Parcel Service, Inc. United Parcel Service, Inc.	Annual	USA USA	13-May-21 13-May-21	Directors Related Non-Salary Comp.	Company Company	1m 2	For For	For For	
United Parcel Service, Inc. United Parcel Service, Inc.	Annual Annual	USA USA	13-May-21 13-May-21	Non-Salary Comp. Routine/Business	Company Company	3	For For	For For	
United Parcel Service, Inc.	1	USA	13-May-21	SH-Other/misc.	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
United Parcel Service, Inc.	Annual	USA	13-May-21	SH-Corp Governance	Shareholder	6	For	Against	In line with Global Equity Team's Company Capital
		USA	13-May-21	SH-Health/Environ.	Shareholder	7	For	Against	principle Voting in line with the Global Equity Team's
United Parcel Service, Inc.	Annual								
Jnited Parcel Service, Inc. Jnited Parcel Service, Inc.		USA	13-May-21	SH-Corp Governance	Shareholder	8	Against	For	Environmental and Social commitments

United Parcel Service, Inc.	Annual	USA	13-May-21	SH-Other/misc.	Shareholder	9	For	Against	Voting in line with the Global Equity Team's
						4.			Environmental and Social commitments
Verisk Analytics, Inc.	Annual	USA	19-May-21	Directors Related	Company	1a	For	For	
Verisk Analytics, Inc.	Annual	USA	19-May-21	Directors Related	Company	1b	For	For	
Verisk Analytics, Inc.	Annual	USA	19-May-21	Directors Related	Company	1c	For	For	
Verisk Analytics, Inc.	Annual	USA USA	19-May-21 19-May-21	Directors Related	Company	1d	For	For	
Verisk Analytics, Inc.	Annual Annual		19-May-21	Non-Salary Comp.	Company	2	For For	For For	
Verisk Analytics, Inc.		USA		Non-Salary Comp.	Company	3			
Verisk Analytics, Inc.	Annual Annual	USA USA	19-May-21 13-May-21	Routine/Business	Company	4 1a	For	For For	
Verizon Communications Inc. Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related Directors Related	Company Company	1b	For For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1c	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1d	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1e	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	16 1f	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1g	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1h	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1i	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Non-Salary Comp.	Company	2	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Routine/Business	Company	3	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	SH-Dirs' Related	Shareholder	4	For	Against	Aligned with shareholders best interests
						-			Compensation aligned with Global Equity Team's
Verizon Communications Inc.	Annual	USA	13-May-21	SH-Compensation	Shareholder	5	For	Against	Executive Compensation System principle In line with Global Equity Team's Company Capital
Verizon Communications Inc.	Annual	USA	13-May-21	SH-Corp Governance	Shareholder	6	For	Against	principle
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1a	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1b	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1c	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1d	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1e	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1f	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1g	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1h	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1i	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1j	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1k	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	11	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1m	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Non-Salary Comp.	Company	2	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Routine/Business	Company	3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	1.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Non-Salary Comp.	Company	1.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1a	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1b	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1c	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1d	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1e	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1f	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1g	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1h	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1i	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1j	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1k	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.11	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.5	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.6	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	5.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Non-Salary Comp.	Company	5.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Capitalization	Company	6	For	For	Not all second and the second set of the second
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	7	Against	Against	Not aligned with shareholders best interests
iA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.1	For	For	
iA Financial Corporation Inc.	Annual	Canada	06-May-21	Birootoro rtolatoa	Company	1.2	For	For	ł
iA Financial Corporation Inc. iA Financial Corporation Inc.	Annual	Canada	06-May-21 06-May-21	Directors Related Directors Related	Company	1.3 1.4	For	For For	ł
iA Financial Corporation Inc.		Canada	06-May-21	Directors Related	Company	1.4	For For	For	1
iA Financial Corporation Inc.	Annual Annual	Canada Canada	06-May-21 06-May-21	Directors Related	Company Company	1.5	For	For	1
iA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related		1.0	For	For	<u>}</u>
iA Financial Corporation Inc.	Annual	Canada Canada	06-May-21 06-May-21	Directors Related	Company	1.7	For	For	ł
iA Financial Corporation Inc.	Annual		06-May-21 06-May-21	Directors Related	Company	1.8	For	For	ł
		Canada		Directors Related	Company				ł
iA Financial Corporation Inc. iA Financial Corporation Inc.	Annual Annual	Canada Canada	06-May-21 06-May-21	Directors Related	Company Company	1.10	For For	For For	
iA Financial Corporation Inc.	Annual		06-May-21	Directors Related		1.12	For	For	<u>}</u>
		Canada			Company				
iA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related Routine/Business	Company	1.13	For	For	
iA Financial Corporation Inc. iA Financial Corporation Inc.	Annual Annual	Canada Canada	06-May-21		Company	2	For	For	
		CalidOd	06-May-21	Non-Salary Comp.	Company	3	For	For	
			06 Mo:: 04	Poutino/Puciness	Comport	4	For	For	
iA Financial Corporation Inc. iA Financial Corporation Inc. iA Financial Corporation Inc.	Annual Annual	Canada Canada	06-May-21 06-May-21	Routine/Business SH-Routine/Business	Company Shareholder	4 5	For Against	For For	