March   Marc	Proxy Voting Results - Nikko Asse	t Management	Europe Ltd - Q1	2021						
March   Marc	Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against	Reason for Vote Against Management
## All 11	ABB Ltd.	Annual	Switzerland	25-Mar-21	Routine/Business	Company	1	For		
April 19	ABB Ltd.						2			
March   March   September	ABB Ltd.									
March   Marc										
Mathematics   Property   Proper										Not aligned with Global Equity Team's Company
March   Prop   Standarder   S	ABB Ltd.		Switzerland	25-Mar-21	Directors Related		7.1	For	For	, , , , , , , , , , , , , , , , , , ,
Mail   Company										
March   Company   Compan										
April 1997   April 200   Apr	ABB Ltd.									
Page	ABB Ltd.	Annual	Switzerland	25-Mar-21		Company	8.4	For	For	
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April 1985   Company   C										
## April 1	ABB Ltd.									
April	ABB Ltd.									
468 List         Amendal Services         28-Abe-21 Rose Reliance Services         22 Feb. 7         FV           488 List         Amendal Services         28-Abe-21 Rose Reliances         Coverage (1)         FV         FV           488 List         Amendal Services         28-Abe-21 Rose Reliances         Coverage (1)         FV         FV           488 List         Amendal Services         28-Abe-21 Rose Reliances         Coverage (1)         FV         FV           488 List         Amendal Services         Amendal Services         Coverage (2)         FV         FV           46 Contract pill         Amendal Services         Debated (1)         FV         FV         FV           46 Contract pill         Amendal Services         Debated (1)         FV         FV         FV           46 Contract pill         Amendal Services         Debated (1)         FV         FV         FV           46 Contract pill         Amendal Services         Debated (1)         FV         FV         FV           46 Contract pill         Amendal Services         Debated (1)         FV         FV         FV           46 Contract pill         Amendal Services         Debated (1)         FV         FV         FV           46 Contract pill         A										
### 1581   September   25 Mary   1										
### LEAD	ABB Ltd.									
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According a   Annual   September   Co-Free 2   Co-Fr										Not all and a last to the last
According (P. — Annual — New York Control of the Co										Not aligned with shareholders best interests
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Accounts   B.   Army   Selection   Company										
About a	Accenture plc	Annual	Ireland	03-Feb-21	Directors Related	Company	1h	For	For	
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Accessed to De Annual Instanct O 5-Feb-21 Capitalization Company 6 For							-			
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Ringestonce Corp.   Annual   Japon   28-May-21   Rong, and Margers   Corpsiny   31   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   31   For   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   31   For   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   32   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   34   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   35   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   36   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   36   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   36   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   38   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   38   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   39   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   30   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   31   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   31   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   31   For   For   Ringestonc Corp.   Annual   Japon   28-May-21   Discolors Related   Company   31   For   For   Ringestonc Corp.   Annual   Japon   Ringestonc Corp.   Annual   Japon   Ringestonc Corp.   Ringestonc Corp.   Annual   Annual   Ringestonc Corp.   Ri										
Refegetonic Corp.   Annual   Japan   28-Mar 21   Director Related   Company   3.1   For   For   Refegetonic Corp.   Annual   Japan   28-Mar 21   Director Related   Company   3.2   For   For   Reference Corp.   Annual   Japan   28-Mar 21   Director Related   Company   3.3   For   For   Reference Corp.   Annual   Japan   28-Mar 21   Director Related   Company   3.3   For   For   Reference Corp.   Annual   Japan   28-Mar 21   Director Related   Company   3.6   For   For   Reference Corp.   Annual   Japan   28-Mar 21   Director Related   Company   3.6   For   For   Reference Corp.   Annual   Japan   28-Mar 21   Director Related   Company   3.6   For   For   Reference Corp.   Annual   Japan   28-Mar 21   Director Related   Company   3.6   For   For   Reference Corp.   Annual   Japan   28-Mar 21   Director Related   Company   3.6   For   For   Reference Corp.   Annual   Japan   28-Mar 21   Director Related   Company   3.6   For   For   For   For   For   Related   Company   3.6   For   Fo	Bridgestone Corp.	Annual	Japan	26-Mar-21	Routine/Business	Company	1	For	For	
Bridgestone Corp.   Annual   Japan   S-Mar 21   Orectors Related   Company   3.2   For   For							2			
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Bridgestone Corp.   Annual   Japan   26.Mmr.21   Overclore Related   Company   3.6   For   For	Bridgestone Corp.	Annual	Japan	26-Mar-21	Directors Related		3.4	For	For	
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Bridgestone Corp.   Annual Japan   28-Mar 21   Directors Related   Company   3.9   For   For   For   Bridgestone Corp.   Annual Japan   28-Mar 21   Directors Related   Company   3.10   For										
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RRH PIC   Special   Ireland   O9-Feb-21   Capitalization   Company   5   For   For   For   Cannon, Inc.   Annual   Japan   30-Mar-21   Routine/Business   Company   1   For   For   For   Cannon, Inc.   Annual   Japan   30-Mar-21   Directors Related   Company   2   For   For   For   Cannon, Inc.   Annual   Japan   30-Mar-21   Directors Related   Company   2   For   For   For   Cannon, Inc.   Annual   Japan   30-Mar-21   Directors Related   Company   2   For   For   For   Cannon, Inc.   Annual   Japan   30-Mar-21   Directors Related   Company   2   For   For   For   Cannon, Inc.   Annual   Japan   30-Mar-21   Directors Related   Company   2   For   For   For   Cannon, Inc.   Annual   Japan   30-Mar-21   Directors Related   Company   2   For   For   For   Cannon, Inc.   Annual   Japan   30-Mar-21   Directors Related   Company   2   For   For   For   Cannon, Inc.   Annual   Japan   30-Mar-21   Directors Related   Company   2   For   For   For   Cannon, Inc.   Annual   Japan   30-Mar-21   Directors Related   Company   2   For   For   For   Cannon, Inc.   Annual   Japan   30-Mar-21   Directors Related   Company   2   For   For   For   Cannon, Inc.   Annual   United Kingdom   O4-Feb-21   Routine/Business   Company   3   Against   Ag										
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Deere & Company	Annual	USA		Directors Related	Company	1g	For	For	
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Dolby Laboratories, Inc. Dolby Laboratories, Inc.	Annual Annual	USA USA		Directors Related Directors Related	Company Company	1.2 1.3	For For	For For	
Dolby Laboratories, Inc.	Annual	USA		Directors Related	Company	1.4	For	For	
Dolby Laboratories, Inc.	Annual	USA		Directors Related	Company	1.5	For	For	
Dolby Laboratories, Inc.	Annual	USA		Directors Related	Company	1.6	For	For	
Dolby Laboratories, Inc.	Annual	USA		Directors Related	Company	1.7	For	For	
Dolby Laboratories, Inc. Dolby Laboratories, Inc.	Annual Annual	USA USA		Directors Related	Company Company	1.8	For For	For For	
Dolby Laboratories, Inc.	Annual	USA		Non-Salary Comp. Routine/Business	Company	3	For	For	
EDP-Energias de Portugal SA	Special	Portugal		Non-Salary Comp.	Company	1	For	For	
EDP-Energias de Portugal SA	Special	Portugal	19-Jan-21	Directors Related	Company	2	For	For	
Emerson Electric Co.	Annual	USA		Directors Related	Company	1.1	For	For	
Emerson Electric Co. Emerson Electric Co.	Annual Annual	USA USA		Directors Related	Company	1.2	For For	For For	
Emerson Electric Co.  Emerson Electric Co.	Annual	USA		Directors Related Directors Related	Company Company	1.4	For	For	
Emerson Electric Co.	Annual	USA		Routine/Business	Company	2	For	For	
Emerson Electric Co.	Annual	USA	02-Feb-21	Non-Salary Comp.	Company	3	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	2	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	4	For	For	
Gjensidige Forsikring ASA Gjensidige Forsikring ASA	Annual Annual	Norway Norway		Routine/Business Routine/Business	Company Company	5 6	For For	For For	
Gjensidige Forsikring ASA	Annual	Norway		Non-Salary Comp.	Company	7	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-21	Non-Salary Comp.	_	8	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	9.a	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Non-Salary Comp.	Company	9.b	For	For	
Gjensidige Forsikring ASA Gjensidige Forsikring ASA	Annual Annual	Norway Norway	24-Mar-21 24-Mar-21	Capitalization Capitalization	Company Company	9.c 9.d	For For	For For	
Gjensidige Forsikring ASA	Annual	Norway		Capitalization	Company	9.e	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Directors Related	Company	10.a	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	10.b1	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	10.b2	For	For	
Gjensidige Forsikring ASA Gjensidige Forsikring ASA	Annual Annual	Norway		Routine/Business Routine/Business	Company Company	10.b3 10.b4	For For	For For	
Gjensidige Forsikring ASA	Annual	Norway Norway		Routine/Business	Company	10.b4 10.b5	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	10.c	For	For	
Gjensidige Forsikring ASA	Annual	Norway	24-Mar-21	Routine/Business	Company	11	For	For	
Japan Tobacco Inc.	Annual	Japan		Routine/Business	Company	1	For	For	
Japan Tobacco Inc.	Annual	Japan		Directors Related	Company	2	For	For	
Johnson Controls International plc  Johnson Controls International plc	Annual Annual	Ireland Ireland		Directors Related Directors Related	Company Company	1a 1b	For For	For For	
Johnson Controls International plc	Annual	Ireland		Directors Related	Company	1c	For	For	
Johnson Controls International plc	Annual	Ireland	10-Mar-21	Directors Related	Company	1d	For	For	
Johnson Controls International plc	Annual	Ireland		Directors Related	Company	1e	For	For	
Johnson Controls International plc	Annual	Ireland		Directors Related	Company	1f	For For	For	
Johnson Controls International plc  Johnson Controls International plc	Annual Annual	Ireland		Directors Related Directors Related	Company Company	1g 1h	For	For For	
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Johnson Controls International plc	Annual	Ireland Ireland			Company	1i		For	
	Annual Annual	Ireland Ireland Ireland	10-Mar-21 10-Mar-21	Directors Related Directors Related	Company Company	1j	For	For For	
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Johnson Controls International plc Johnson Controls International plc	Annual Annual Annual	Ireland Ireland Ireland Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company	1j 1k 1l	For For For	For For	
Johnson Controls International plc Johnson Controls International plc Johnson Controls International plc	Annual Annual Annual Annual	Ireland Ireland Ireland Ireland Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business	Company Company Company Company	1j 1k 1l 2a	For For For For	For For For	
Johnson Controls International plc Johnson Controls International plc	Annual Annual Annual	Ireland Ireland Ireland Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company	1j 1k 1l 2a 2b	For For For For For For	For For	
Johnson Controls International plc Johnson Controls International plc	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Capitalization	Company Company Company Company Company Company Company Company	1j 1k 1l 2a 2b 3	For For For For For For For	For For For For For For	
Johnson Controls International plc Johnson Controls International plc	Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Capitalization Non-Salary Comp.	Company	1j 1k 1l 2a 2b 3 4	For For For For For For For For	For For For For For For For	
Johnson Controls International plc Johnson Controls International plc	Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21	Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Capitalization Non-Salary Comp. Non-Salary Comp.	Company	1j 1k 1l 2a 2b 3	For	For For For For For For For For	
Johnson Controls International plc Johnson Controls International plc	Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Capitalization Non-Salary Comp. Non-Salary Comp. Capitalization	Company	1j 1k 1l 2a 2b 3 4 5 6	For For For For For For For For	For For For For For For For	
Johnson Controls International plc	Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21	Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Capitalization Non-Salary Comp. Non-Salary Comp.	Company	1j 1k 1l 2a 2b 3 4 5 6	For	For	
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Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc	Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 28-Jan-21 28-Jan-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Routine/Business Capitalization	Company	1j 1k 1l 2a 2b 3 4 5 6 7	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc	Annual Special Special Special Special	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 28-Jan-21 28-Jan-21 128-Jan-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Capitalization	Company	1j 1k 1l 2a 2b 3 4 5 6 7 8 1 1 2	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc	Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 28-Jan-21 28-Jan-21 28-Jan-21 12-Feb-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Routine/Business Capitalization	Company	1j 1k 1l 2a 2b 3 4 5 6 7 8 1 1 2	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Neste Corp.	Annual Special Special Special Special Special Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 28-Jan-21 28-Jan-21 28-Jan-21 12-Feb-21 12-Feb-21 30-Mar-21	Directors Related Routine/Business Routine/Business Routine/Business Capitalization Capitalization Capitalization Capitalization Capitalization Capitalization Capitalization Capitalization Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Routine/Business Routine/Business	Company	1j 1k 1l 2a 2b 3 4 5 6 7 8 1 1 2 3 1 2 3 7	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc	Annual Special Special Special Special Special Special Special Annual Annual Annual Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 28-Jan-21 28-Jan-21 28-Jan-21 12-Feb-21 12-Feb-21 30-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Non-Salary Comp. Non-Salary Comp. Capitalization Capitalization Capitalization Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Routine/Business Routine/Business Routine/Business	Company	1j 1k 1l 2a 2b 3 4 5 6 7 8 1 2 3 1 2 3 1 2 3	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Neste Corp. Neste Corp.	Annual Special Special Special Special Special Special Annual	Ireland	10-Mar-21 10-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization	Company	1j 1k 2l 2a 2b 3 4 5 6 7 8 8 1 2 3 1 2 3 7 8 8	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Ningspan Group Plc Neste Corp. Neste Corp. Neste Corp. Neste Corp. Neste Corp.	Annual Special Special Special Special Special Annual	Ireland Finland Finland Finland Finland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 28-Jan-21 28-Jan-21 12-Feb-21 12-Feb-21 30-Mar-21 30-Mar-21 30-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Rusiness Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp.	Company	1j 1k 1l 2a 2b 3 4 5 6 6 7 7 8 1 2 2 3 3 1 4 5 6 6 7 7 8 7 7 8 1 1 2 2 3 3 7 7 7 8 8 8 9 1 9 1 1 1 1 2 2 3 3 7 7 7 7 8 8 8 9 9 9 7 7 7 7 7 7 8 8 8 8	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Neste Corp. Neste Corp.	Annual Special Special Special Special Special Special Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 28-Jan-21 28-Jan-21 12-Feb-21 12-Feb-21 30-Mar-21 30-Mar-21 30-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization	Company	1j 1k 2l 2a 2b 3 4 5 6 7 8 8 1 2 3 1 2 3 7 8 8	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Ningspan Group Plc Neste Corp.	Annual	Ireland Finland Finland Finland Finland Finland Finland Finland	10-Mar-21 10-Mar-21	Directors Related Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Directors Related Non-Salary Comp. SH-Compensation Directors Related Directors Related Directors Related	Company	1j 1k 1l 2a 2b 3 4 5 6 7 8 1 2 2 3 1 2 2 3 1 2 2 3 1 1 2 2 3 1 1 2 3 1 1 1 2 3 3 1 1 1 1 2 2 3 3 1 1 1 1 2 2 3 3 3 4 4 5 6 6 7 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Neste Corp.	Annual	Ireland	10-Mar-21 10-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Capitalization Non-Salary Comp. Non-Salary Comp. Capitalization Capitalization Capitalization Capitalization Capitalization Capitalization Capitalization Capitalization Routine/Business Capitalization Routine/Business Directors Related Non-Salary Comp. SH-Compensation Directors Related Directors Related Directors Related Routine/Business	Company	1j 1k 2l 2a 2b 3 4 5 6 7 8 1 1 2 2 3 7 8 9 10 11 11 12 13 14	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc Neste Corp.	Annual Special Special Special Special Special Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 28-Jan-21 28-Jan-21 28-Jan-21 12-Feb-21 12-Feb-21 12-Feb-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Capitalization Non-Salary Comp. Non-Salary Comp. Capitalization Capitalization Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Directors Related Non-Salary Comp. SH-Compensation Directors Related Directors Related Directors Related Directors Related Routine/Business	Company	1j 1k 2l 2a 2b 3 4 5 6 7 7 8 1 2 2 3 7 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Ningspan Group Plc Neste Corp.	Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 28-Jan-21 28-Jan-21 12-Feb-21 12-Feb-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21	Directors Related Routine/Business Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Septialization Routine/Business Directors Related Non-Salary Comp. SH-Compensation Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Capitalization Directors Related Directors Related Routine/Business Capitalization	Company	1j 1k 1l 2a 2b 3 4 5 6 6 7 8 1 2 2 3 1 2 2 3 1 1 2 2 3 1 1 2 2 3 1 1 1 2 2 3 3 1 1 1 2 2 3 3 4 5 6 6 6 6 7 7 8 8 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Neste Corp.	Annual	Ireland Irelan	10-Mar-21 10-Mar-21	Directors Related Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Capitalization Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business	Company	1j 1k 2l 2a 2b 3 4 5 6 7 7 8 1 2 2 3 7 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Ningspan Group Plc Neste Corp.	Annual	Ireland	10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 10-Mar-21 28-Jan-21 28-Jan-21 12-Feb-21 12-Feb-21 12-Feb-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21 30-Mar-21	Directors Related Routine/Business Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Septialization Routine/Business Directors Related Non-Salary Comp. SH-Compensation Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Capitalization Directors Related Directors Related Routine/Business Capitalization	Company	1j 1k 1l 2a 2b 3 4 5 6 6 7 8 1 2 2 3 1 2 2 3 1 1 2 2 3 1 1 2 2 3 1 1 1 2 2 3 3 1 1 1 2 2 3 3 4 5 6 6 6 6 7 7 8 8 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1	For	For	
Johnson Controls International plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Neste Corp. Novartis AG Novartis AG	Annual	Ireland Finland Finland Finland Finland Finland Finland Finland Finland Finland Switzerland Switzerland	10-Mar-21	Directors Related Routine/Business Capitalization Routine/Business Capitalization Routine/Business Capitalization Routine/Business Directors Related Non-Salary Comp. SH-Compensation Directors Related Routine/Business Capitalization Routine/Business Directors Related Routine/Business	Company	1j 1k 1l 2a 2b 3 4 5 6 7 8 1 1 2 2 3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1	For	For	
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Novartis AG	Annual Annual	Switzerland Switzerland		Directors Related	Company Company	7.7	For	For	
Novartis AG	Annual	Switzerland		Directors Related	Company	7.9	For	For	
Novartis AG	Annual	Switzerland		Directors Related	Company	7.10	For	For	
Novartis AG	Annual	Switzerland		Directors Related	Company	7.11	For	For	
Novartis AG	Annual	Switzerland		Directors Related	Company	7.12	For	For	
Novartis AG	Annual	Switzerland		Directors Related	Company	7.13	For	For	
Novartis AG Novartis AG	Annual Annual	Switzerland Switzerland		Routine/Business Routine/Business	Company Company	8.1 8.2	For For	For For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	8.3	For	For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	8.4	For	For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	8.5	For	For	
Novartis AG	Annual	Switzerland	02-Mar-21	Routine/Business	Company	9	For	For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	10	For	For	
Novartis AG	Annual	Switzerland		Directors Related	Company	11	For	For	
Novartis AG	Annual	Switzerland		Routine/Business	Company	12	Against	Against	Not aligned with shareholders best interests
Pandora AS Pandora AS	Annual Annual	Denmark Denmark		Routine/Business Non-Salary Comp.	Company Company	3	For For	For For	
Pandora AS	Annual	Denmark		Directors Related	Company	4	For	For	
Pandora AS	Annual	Denmark		Routine/Business	Company	5	For	For	
Pandora AS	Annual	Denmark		Directors Related	Company	6.1	For	For	
Pandora AS	Annual	Denmark	11-Mar-21	Directors Related	Company	6.2	For	For	
Pandora AS	Annual	Denmark		Directors Related	Company	6.3	For	For	
Pandora AS	Annual	Denmark		Directors Related	Company	6.4	For	For	
Pandora AS	Annual	Denmark		Directors Related	Company	6.5	For	For	
Pandora AS Pandora AS	Annual Annual	Denmark Denmark		Directors Related Directors Related	Company Company	6.6 6.7	For For	For For	
Pandora AS	Annual	Denmark		Directors Related	Company	6.8	For	For	
Pandora AS	Annual	Denmark		Routine/Business	Company	7	For	For	
Pandora AS	Annual	Denmark		Directors Related	Company	8	For	For	
Pandora AS	Annual	Denmark		Capitalization	Company	9.1	For	For	
Pandora AS	Annual	Denmark		Capitalization	Company	9.2	For	For	
Pandora AS	Annual	Denmark		Other/Misc	Company	9.3	For	For	
Pandora AS	Annual	Denmark		Non-Salary Comp.	Company	9.4	For	For	
Pandora AS Pandora AS	Annual Annual	Denmark Denmark		Routine/Business Routine/Business	Company	9.5 9.6	For For	For For	
SNAM SpA	Special	Italy		Routine/Business	Company Company	1	For	For	
SNAM SpA	Special	Italy		Routine/Business	Company	2	For	For	
SNAM SpA	Special	Italy		Directors Related	Company	3	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-21	Routine/Business	Company	2	For	For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company	3.1	For	For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company	3.2	For	For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company	3.3	For	For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company	4.1	For	For	
Siemens Healthineers AG Siemens Healthineers AG	Annual Annual	Germany Germany		Directors Related Directors Related	Company	4.2	For For	For For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company Company	4.4	For	For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company	4.5	For	For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company	4.6	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-21	Directors Related	Company	4.7	For	For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company	4.8	For	For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company	4.9	For	For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company	4.10	For	For	
Siemens Healthineers AG	Annual Annual	Germany		Routine/Business	Company	5 6	For For	For For	
Siemens Healthineers AG Siemens Healthineers AG	Annual	Germany Germany		Routine/Business Directors Related	Company Company	7	For	For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company	8	For	For	
Siemens Healthineers AG	Annual	Germany		Non-Salary Comp.	Company	9	For	For	
Siemens Healthineers AG	Annual	Germany		Directors Related	Company	10	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-21	Capitalization	Company	11	Against	Against	Not aligned with Global Equity Team's Company
		-		•			_		Capital principle
Siemens Healthineers AG	Annual	Germany		Capitalization	Company	12	For	For	
Siemens Healthineers AG Starbucks Corporation	Annual Annual	Germany USA		Capitalization Directors Related	Company Company	13 1a	For For	For For	
Starbucks Corporation	Annual	USA		Directors Related	Company		FUI		
Starbucks Corporation	Annual						For		
Starbucks Corporation		USA		Directors Related		1c 1d	For For	For For	
Starbucks Corporation	Annual	USA USA	17-Mar-21		Company Company	1d 1e	For For	For For	
			17-Mar-21 17-Mar-21	Directors Related	Company	1d	For	For	
Starbucks Corporation	Annual Annual Annual	USA USA USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21	Directors Related Directors Related Directors Related Directors Related	Company Company Company Company	1d 1e 1f 1g	For For For	For For For	
Starbucks Corporation Starbucks Corporation	Annual Annual Annual Annual	USA USA USA USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company	1d 1e 1f 1g 1h	For For For For	For For For For	
Starbucks Corporation Starbucks Corporation Starbucks Corporation	Annual Annual Annual Annual Annual	USA USA USA USA USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21	Directors Related	Company Company Company Company Company Company Company	1d 1e 1f 1g 1h 1i	For For For For For	For For For For For	
Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation	Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21	Directors Related	Company Company Company Company Company Company Company Company	1d 1e 1f 1g 1h 1i 1j	For For For For For For	For For For For For For	
Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation	Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21	Directors Related	Company	1d 1e 1f 1g 1h 1i 1j 1k	For For For For For For For For	For For For For For For For	
Starbucks Corporation	Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21	Directors Related	Company	1d 1e 1f 1g 1h 1i 1j 1k	For For For For For For For For	For For For For For For For For	Compensation is not aligned with Global Equity
Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation	Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21	Directors Related	Company	1d 1e 1f 1g 1h 1i 1j 1k	For For For For For For For For	For For For For For For For	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Starbucks Corporation	Annual	USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21	Directors Related Non-Salary Comp. Routine/Business	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l 2	For	For For For For For For For For For For	
Starbucks Corporation	Annual	USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l	For	For	
Starbucks Corporation	Annual	USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4	For	For	
Starbucks Corporation Tryg A/S Tryg A/S	Annual	USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21	Directors Related Routine/Business SH-Diris' Related Routine/Business Routine/Business	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 2 3	For For For For For For For For For Against For Against For	For	
Starbucks Corporation Tryg A/S Tryg A/S Tryg A/S	Annual	USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 26-Mar-21 26-Mar-21	Directors Related Routine/Business SH-Dirs' Related Routine/Business Routine/Business Non-Salary Comp.	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4	For	For	
Starbucks Corporation Tryg A/S Tryg A/S Tryg A/S Tryg A/S	Annual	USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business Routine/Business Routine/Business Routine/Business Non-Salary Comp. Directors Related	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 2 3 4 5	For	For	
Starbucks Corporation Tryg A/S Tryg A/S Tryg A/S	Annual	USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21	Directors Related Routine/Business SH-Dirs' Related Routine/Business Routine/Business Non-Salary Comp.	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 2 3 4	For	For	
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 2 3 4 5 6.a	For	For	
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business Routine/Business Non-Salary Comp. Directors Related Capitalization Routine/Business Other/Misc Routine/Business	Company	1d 1e 1f 1g 1h 1i 1i 1j 1k 1l 2 3 4 2 3 4 5 6.a 6.b 6.c 6.c 6.d	For	For	Team's Executive Compensation System principle
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 17-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business One-Salary Comp.	Company	1d 1e 1f 1g 1h 1i 1i 1j 1k 1l 2 3 4 2 3 4 5 6.a 6.b 6.c	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business Routine/Business Non-Salary Comp. Directors Related Capitalization Routine/Business Other/Misc Routine/Business	Company	1d 1e 1f 1g 1h 1i 1i 1j 1k 1l 2 3 4 2 3 4 5 6.a 6.b 6.c 6.c 6.d	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business Routine/Business Routine/Business Routine/Business Other/Miss Capitalization Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business Routine/Business Routine/Business Routine/Business Other/Miss Capitalization Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business	Company	1d 1e 1f 1g 1h 1i 1i 1j 1k 1l 2 3 4 2 3 4 5 6.a 6.b 6.c 6.d 6.e	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Routine/Business SH-Dirs' Related Routine/Business Other/Misc Routine/Business	Company	1d 1e 1f 1g 1f 1g 1h 1i 1j 1k 1l 2 3 4 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business Routine/Business Routine/Business Routine/Business Onn-Salary Comp. Directors Related Capitalization Routine/Business Routine/Bus	Company	1d 1e 1f 1g 1f 1g 1h 1i 1j 1k 1l 2 3 4 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Routine/Business SH-Dirs' Related Routine/Business Other/Misc Routine/Business	Company	1d 1e 1f 1g 1f 1g 1h 1i 1j 1k 1l 2 3 4 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business Non-Salary Comp. Directors Related Capitalization Routine/Business Other/Misc Routine/Business Routine/Business Non-Salary Comp. Directors Related Directors Related Directors Related Directors Related	Company	1d 1e 1f 1g 1f 1g 1h 1i 1i 1j 1k 1l 2 3 4 2 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1 7.2 7.3	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business Routine/Business Non-Salary Comp. Directors Related Capitalization Routine/Business Other/Misc Routine/Business Non-Salary Comp. Directors Related	Company	1d 1e 1f 1g 1h 1i 1i 1j 1k 1l 2 3 4 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1 7.2 7.3 7.4 7.5 7.6	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Routine/Business SH-Dirs' Related Routine/Business Routine/Business Routine/Business Routine/Business Other/Misc Routine/Business Other/Misc Routine/Business Routine/Business Routine/Business Routine/Business Directors Related	Company	1d 1e 1f 1g 1f 1g 1h 1i 1i 1j 1k 11 2 3 4 4 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1 7.2 7.3 7.4 7.5 7.6 7.7	For For For For For For For For For Against For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Routine/Business SH-Dirs' Related Routine/Business Routine/Business Routine/Business Routine/Business Ohn-Salary Comp. Directors Related Capitalization Routine/Business Routine/Business Routine/Business Other/Misc Routine/Business Routine/Busines	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 2 3 4 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business Routine/Business Routine/Business Other/Miss Routine/Business Routine/Business Other/Miss Routine/Business Routine/Business Routine/Business Directors Related	Company	1d 1e 1f 1g 1f 1g 1h 1i 1i 1j 1k 11 2 3 4 4 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1 7.2 7.3 7.4 7.5 7.6 7.7	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business Routine/Business Other/Misc Routine/Business Other/Misc Routine/Business Directors Related	Company	1d 1e 1f 1g 1f 1g 1h 1i 1i 1j 1k 1l 2 3 4 2 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 8	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Routine/Business SH-Dirs' Related Routine/Business SH-Dirs' Related Routine/Business Routine/Business Othors/Misc Routine/Business Other/Misc Routine/Business Other/Misc Routine/Business Directors Related	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 2 3 4 4 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 8	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business Routine/Business Other/Misc Routine/Business Other/Misc Routine/Business Directors Related	Company	1d 1e 1f 1g 1f 1g 1h 1i 1i 1j 1k 1l 2 3 4 2 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 8	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Routine/Business Sh-Dirs' Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Onher/Misc Routine/Business Directors Related Routine/Business Routine/Business Directors Related	Company	1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 2 3 4 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 8 9 1a	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with
Starbucks Corporation Tryg A/S T	Annual	USA	17-Mar-21 26-Mar-21	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Routine/Business Routine/Business Non-Salary Comp. Directors Related Capitalization Routine/Business Other/Miss Routine/Business Non-Salary Comp. Directors Related	Company	1d 1e 1f 1g 1f 1g 1h 1i 1i 1j 1k 1l 2 3 4 2 3 4 5 6.a 6.b 6.c 6.d 6.e 6.f 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 9 1a 1b	For	For	Team's Executive Compensation System principle  Not aligned with shareholders best interests  Compensation is not aligned with Global Equity Team's Executive Compensation System principle Proposed board composition is not aligned with

Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	Directors Related	Company	1e	For	For	
Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	Directors Related	Company	1f	For	For	
Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	Directors Related	Company	1g	For	For	
Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	Directors Related	Company	1h	For	For	
Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	Directors Related	Company	1i	For	For	
Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	Directors Related	Company	1j	For	For	
Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	Directors Related	Company	1k	For	For	
Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	Routine/Business	Company	2	For	For	
Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	Non-Salary Comp.	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	Non-Salary Comp.	Company	4	For	For	
Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	SH-Routine/Business	Shareholder	5	For	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Walgreens Boots Alliance, Inc.	Annual	USA	28-Jan-21	SH-Health/Environ.	Shareholder	6	Against	For	
Woodward, Inc.	Annual	USA	27-Jan-21	Directors Related	Company	1.1	For	For	
Woodward, Inc.	Annual	USA	27-Jan-21	Directors Related	Company	1.2	For	For	
Woodward, Inc.	Annual	USA	27-Jan-21	Directors Related	Company	1.3	For	For	
Woodward, Inc.	Annual	USA	27-Jan-21	Routine/Business	Company	2	For	For	
Woodward, Inc.	Annual	USA	27-Jan-21	Non-Salary Comp.	Company	3	For	For	
Woodward, Inc.	Annual	USA	27-Jan-21	Non-Salary Comp.	Company	4	For	For	
Woodward, Inc.	Annual	USA	27-Jan-21	SH-Dirs' Related	Shareholder	5	Against	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Routine/Business	Company	1	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	2.1	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	2.2	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	2.3	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	2.4	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	2.5	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	2.6	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	2.7	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	2.8	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	2.9	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	2.10	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	3	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	24-Mar-21	Directors Related	Company	4	For	For	