

Proxy Voting Results - Nikko Asset Management Europe Ltd - Q4 2020

Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1a	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1b	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1c	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1d	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1e	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1f	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1g	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1h	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1i	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1j	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Routine/Business	Company	2	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Non-Salary Comp.	Company	3	For	For	
Assa Abloy AB	Special	Sweden	24-Nov-20	Routine/Business	Company	2	For	For	
Assa Abloy AB	Special	Sweden	24-Nov-20	Routine/Business	Company	3	For	For	
Assa Abloy AB	Special	Sweden	24-Nov-20	Routine/Business	Company	4	For	For	
Assa Abloy AB	Special	Sweden	24-Nov-20	Routine/Business	Company	5.1	For	For	
Assa Abloy AB	Special	Sweden	24-Nov-20	Routine/Business	Company	5.2	For	For	
Assa Abloy AB	Special	Sweden	24-Nov-20	Routine/Business	Company	6	For	For	
Assa Abloy AB	Special	Sweden	24-Nov-20	Routine/Business	Company	7	For	For	
Aurizon Holdings Limited	Annual	Australia	14-Oct-20	Directors Related	Company	2a	For	For	
Aurizon Holdings Limited	Annual	Australia	14-Oct-20	Directors Related	Company	2b	For	For	
Aurizon Holdings Limited	Annual	Australia	14-Oct-20	Non-Salary Comp.	Company	3	For	For	
Aurizon Holdings Limited	Annual	Australia	14-Oct-20	Non-Salary Comp.	Company	4	For	For	
Aurizon Holdings Limited	Annual	Australia	14-Oct-20	Non-Salary Comp.	Company	5	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Routine/Business	Company	1	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Non-Salary Comp.	Company	2	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Non-Salary Comp.	Company	3	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Directors Related	Company	4	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Directors Related	Company	5	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Directors Related	Company	6	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Directors Related	Company	7	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Directors Related	Company	8	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Directors Related	Company	9	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Directors Related	Company	10	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Directors Related	Company	11	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Routine/Business	Company	12	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Routine/Business	Company	13	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Routine/Business	Company	14	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Capitalization	Company	15	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Capitalization	Company	16	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Capitalization	Company	17	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Antitakeover Related	Company	18	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Routine/Business	Company	19	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Directors Related	Company	1	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Directors Related	Company	2a	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Directors Related	Company	2b	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Directors Related	Company	2c	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Directors Related	Company	2d	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Directors Related	Company	2e	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Directors Related	Company	2f	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Directors Related	Company	2g	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Directors Related	Company	2h	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Directors Related	Company	2i	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Non-Salary Comp.	Company	3	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Non-Salary Comp.	Company	4	For	For	
Bio-Techne Corporation	Annual	USA	29-Oct-20	Routine/Business	Company	5	For	For	
CK Hutchison Holdings Limited	Special	Cayman Islands	18-Dec-20	Reorg. and Mergers	Company	1	For	For	
CK Hutchison Holdings Limited	Special	Cayman Islands	18-Dec-20	Directors Related	Company	2	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Directors Related	Company	1a	For	For	

Cisco Systems, Inc.	Annual	USA	10-Dec-20	Directors Related	Company	1b	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Directors Related	Company	1c	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Directors Related	Company	1d	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Directors Related	Company	1e	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Directors Related	Company	1f	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Directors Related	Company	1g	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Directors Related	Company	1i	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Directors Related	Company	1j	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Reorg. and Mergers	Company	2	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Non-Salary Comp.	Company	3	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Non-Salary Comp.	Company	4	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	Routine/Business	Company	5	For	For	
Cisco Systems, Inc.	Annual	USA	10-Dec-20	SH-Routine/Business	Shareholder	6	For	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Fortescue Metals Group Ltd.	Annual	Australia	11-Nov-20	Non-Salary Comp.	Company	1	For	For	
Fortescue Metals Group Ltd.	Annual	Australia	11-Nov-20	Directors Related	Company	2	For	For	
Fortescue Metals Group Ltd.	Annual	Australia	11-Nov-20	Directors Related	Company	3	For	For	
Fortescue Metals Group Ltd.	Annual	Australia	11-Nov-20	Directors Related	Company	4	For	For	
Fortescue Metals Group Ltd.	Annual	Australia	11-Nov-20	Directors Related	Company	5	For	For	
Fortescue Metals Group Ltd.	Annual	Australia	11-Nov-20	Non-Salary Comp.	Company	6	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Fortescue Metals Group Ltd.	Annual	Australia	11-Nov-20	Antitakeover Related	Company	7	For	For	
Hexagon AB	Special	Sweden	01-Dec-20	Routine/Business	Company	2	For	For	
Hexagon AB	Special	Sweden	01-Dec-20	Routine/Business	Company	3	For	For	
Hexagon AB	Special	Sweden	01-Dec-20	Routine/Business	Company	4	For	For	
Hexagon AB	Special	Sweden	01-Dec-20	Routine/Business	Company	5.1	For	For	
Hexagon AB	Special	Sweden	01-Dec-20	Routine/Business	Company	5.2	For	For	
Hexagon AB	Special	Sweden	01-Dec-20	Routine/Business	Company	6	For	For	
Hexagon AB	Special	Sweden	01-Dec-20	Routine/Business	Company	7	For	For	
Hexagon AB	Special	Sweden	01-Dec-20	Non-Salary Comp.	Company	8	For	For	
Hexagon AB	Special	Sweden	01-Dec-20	Capitalization	Company	9	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.1	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.2	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.3	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.4	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.5	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.6	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.7	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.8	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.9	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.10	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.11	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Directors Related	Company	1.12	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Non-Salary Comp.	Company	2	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	Routine/Business	Company	3	For	For	
Microsoft Corporation	Annual	USA	02-Dec-20	SH-Dirs' Related	Shareholder	4	Against	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Directors Related	Company	1a	For	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Directors Related	Company	1b	For	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Directors Related	Company	1c	For	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Directors Related	Company	1d	For	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Directors Related	Company	1e	For	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Directors Related	Company	1f	For	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Directors Related	Company	1g	For	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Directors Related	Company	1h	For	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Directors Related	Company	1i	For	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Non-Salary Comp.	Company	2	For	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Non-Salary Comp.	Company	3	For	For	
Paychex, Inc.	Annual	USA	15-Oct-20	Routine/Business	Company	4	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1a	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1b	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1c	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1d	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1e	For	For	

Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1f	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1g	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1h	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1i	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1j	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Non-Salary Comp.	Company	2	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Routine/Business	Company	3	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Capitalization	Company	4	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1a	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1b	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1c	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1d	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1e	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1f	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1g	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1h	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1i	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1j	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1k	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1l	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Routine/Business	Company	2	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Non-Salary Comp.	Company	3	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	Non-Salary Comp.	Company	4	For	For	
The Procter & Gamble Company	Annual	USA	13-Oct-20	SH-Health/Environ.	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
The Procter & Gamble Company	Annual	USA	13-Oct-20	SH-Other/misc.	Shareholder	6	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Tryg A/S	Special	Denmark	18-Dec-20	Reorg. and Mergers	Company	1	For	For	
Tryg A/S	Special	Denmark	18-Dec-20	Directors Related	Company	2	For	For	
Tryg A/S	Special	Denmark	18-Dec-20	Routine/Business	Company	3	For	For	
Unilever Plc	Court	United Kingdom	12-Oct-20	Reorg. and Mergers	Company	1	For	For	
Unilever Plc	Special	United Kingdom	12-Oct-20	Reorg. and Mergers	Company	1	For	For	