Proxy Voting Results - Nikko Asset Management Europe Ltd - Q4 2020

Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1a	For	For	
Amcor plc	Annual	Jersey		Directors Related	Company	1b	For	For	
Amcor plc	Annual	Jersey	04-Nov-20	Directors Related	Company	1c	For	For	
Amcor plc	Annual	Jersey		Directors Related	Company	1d	For	For	
Amcor plc	Annual	Jersey		Directors Related	Company	1e	For	For	
Amcor plc	Annual	Jersey		Directors Related	Company	1f	For	For	
Amcor plc	Annual	Jersey			Company	1g	For	For	
Amcor plc	Annual	Jersey		Directors Related	Company	1h	For	For	
Amcor plc	Annual	Jersey		Directors Related	Company	1i	For	For	
Amcor plc	Annual	Jersey		Directors Related	Company	1i	For	For	
Amcor plc	Annual	Jersey		Routine/Business	Company	2	For	For	
Amcor plc	Annual	Jersey		Non-Salary Comp.	Company	3	For	For	
Assa Abloy AB	Special	Sweden		Routine/Business	Company	2	For	For	
Assa Abloy AB	Special	Sweden		Routine/Business	Company	3	For	For	
Assa Abloy AB	Special	Sweden		Routine/Business	Company	4	For	For	
Assa Abloy AB	Special	Sweden		Routine/Business	Company	5.1	For	For	
Assa Abloy AB	Special	Sweden		Routine/Business	Company	5.2	For	For	
Assa Abloy AB	Special	Sweden		Routine/Business	Company	6	For	For	
Assa Abloy AB	Special	Sweden		Routine/Business	Company	7	For	For	
Aurizon Holdings Limited	Annual	Australia		Directors Related	Company	2a	For	For	
Aurizon Holdings Limited	Annual	Australia		Directors Related	Company	2b	For	For	
Aurizon Holdings Limited	Annual	Australia		Non-Salary Comp.	Company	3	For	For	
Aurizon Holdings Limited	Annual	Australia		Non-Salary Comp.	Company	4	For	For	
Aurizon Holdings Limited	Annual	Australia		Non-Salary Comp.	Company	5	For	For	
Barratt Developments Plc	Annual	United Kingdom		Routine/Business	Company	1	For	For	
Barratt Developments Plc	Annual	United Kingdom		Non-Salary Comp.	Company	2	For	For	
Barratt Developments Plc	Annual	United Kingdom			Company	3	For	For	
Barratt Developments Plc	Annual	United Kingdom		Directors Related	Company	4	For	For	
Barratt Developments Plc	Annual	United Kingdom		Directors Related	Company	5	For	For	
Barratt Developments Plc	Annual	United Kingdom		Directors Related	Company	6	For	For	
Barratt Developments Plc	Annual	United Kingdom		Directors Related	Company	7	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Directors Related	Company	8	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Directors Related	Company	9	For	For	
Barratt Developments Plc	Annual	United Kingdom		Directors Related	Company	10	For	For	
Barratt Developments Plc	Annual	United Kingdom		Directors Related	Company	11	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Routine/Business	Company	12	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Routine/Business	Company	13	For	For	
Barratt Developments Plc	Annual	United Kingdom	14-Oct-20	Routine/Business	Company	14	For	For	
Barratt Developments Plc	Annual	United Kingdom		Capitalization	Company	15	For	For	
Barratt Developments Plc	Annual	United Kingdom		Capitalization	Company	16	For	For	
Barratt Developments Plc	Annual	United Kingdom		Capitalization	Company	17	For	For	
Barratt Developments Plc	Annual	United Kingdom		Antitakeover Related		18	For	For	
Barratt Developments Plc	Annual	United Kingdom		Routine/Business	Company	19	For	For	
Bio-Techne Corporation	Annual	USA		Directors Related	Company	1	For	For	
Bio-Techne Corporation	Annual	USA		Directors Related	Company	2a	For	For	
Bio-Techne Corporation	Annual	USA		Directors Related			For	For	
Bio-Techne Corporation		USA		Directors Related	Company	2c	For	For	
Bio-Techne Corporation	Annual	USA		Directors Related	Company		For	For	
Bio-Techne Corporation	Annual	USA		Directors Related	Company		For	For	
Bio-Techne Corporation	Annual	USA		Directors Related	Company	2f	For	For	
Bio-Techne Corporation	Annual	USA USA			Company Company		For For	For For	
Bio-Techne Corporation Bio-Techne Corporation	Annual Annual	USA			Company	2i	For	For	
Bio-Techne Corporation	Annual	USA		Non-Salary Comp.	Company	3	For	For	
Bio-Techne Corporation	Annual	USA			Company	)	For	For	
Bio-Techne Corporation	Annual	USA		Routine/Business	Company	5	For	For	
CK Hutchison Holdings Limited	Special	Cayman Islands			Company	1	For	For	
CK Hutchison Holdings Limited	Special	Cayman Islands			Company	2	For	For	
Cisco Systems, Inc.		USA			Company		For	For	
Cicco Cyclenio, inc.	, annuai	100/1	10-060-20	Photoio Related	Company	ıu	11 21	1. 0.	ļ

Class Systems, Inc.   Annual   USA   10-Dec.20   Directors Related   Company   10   For   For   For   Class Systems, Inc.   Annual   USA   10-Dec.20   Directors Related   Company   10   For   For   For   Class Systems, Inc.   Annual   USA   10-Dec.20   Directors Related   Company   10   For   For   For   Class Systems, Inc.   Annual   USA   10-Dec.20   Directors Related   Company   10   For   For   For   Class Systems, Inc.   Annual   USA   10-Dec.20   Directors Related   Company   10   For   For   For   For   Class Systems, Inc.   Annual   USA   10-Dec.20   Directors Related   Company   10   For   For   For   For   Class Systems, Inc.   Annual   USA   10-Dec.20   Directors Related   Company   10   For	Cisco Systems, Inc.	Annual	USA	10 Doc 20	Directors Polated	Company	1b	For	For	
Costs Systems, Inc.										
Cacco Systems, Inc.	-			10-Dec-20	Directors Related					
Carco Systems, Inc.	,									
Case Systems, Inc.		Annual		10-Dec-20						
Cost   Systems   Inc.   Annual   USA   10-Dec 20   Instense Related   Company   1   For   For   Cost   Systems   Inc.   Annual   USA   10-Dec 20   Instense Related   Company   1   For   For   Cost	Cisco Systems, Inc.	Annual				Company	1f			
Claco Systems   Inc.   Annual   USA   10-Dec 20 Breaton Related   Company   1   For   For   College   Company   2   For   For   College   Co	Cisco Systems, Inc.	Annual		10-Dec-20	Directors Related	Company	1g		For	
Claco Systems   Inc.   Annual   USA   10-Dec 20 Breaton Related   Company   1   For   For   College   Company   2   For   For   College   Co	Cisco Systems, Inc.	Annual	USA	10-Dec-20	Directors Related	Company	1i	For	For	
Claus Systems, Inc.   Annual   USA   10-Dec 20] Record, and Mergers   Company   2   For   For   Claus Systems, Inc.   Annual   USA   10-Dec 20] Non-Salary Comp.   Company   3   For   For   For   Claus Systems, Inc.   Annual   USA   10-Dec 20] Non-Salary Comp.   Company   4   For   For   For   Claus Systems, Inc.   Annual   USA   10-Dec 20] Reclaim Systems   Company   4   For   Fo	Cisco Systems, Inc.	Annual		10-Dec-20	Directors Related	Company	1i		For	
Classo Systems, Inc.   Annual   USA   10-Dec.20   Non-Salary Comp.   Company   3   For   For   For   Classo Systems, Inc.   Annual   USA   10-Dec.20   Non-Salary Comp.   Company   4   For   For   For   For   Classo Systems, Inc.   Annual   USA   10-Dec.20   Non-Salary Comp.   Company   4   For   F			USA				-			
Class Systems, Inc.   Annual   USA   10-Dec.20   Notine States Comp.   Company   4   For   For   For   For   Class Systems, Inc.   Annual   USA   10-Dec.20   Sectione Systems   Section Syste										
Sizes Systems, Inc.							1			
Circle Systems, Inc.							4			
Fortescoe Melats Group Ltd. Annual Australia   11-Nov-20   Directors Related Company   2   For	Cisco Systems, Inc.			İ			6			
Fortescum Metals Group Ltd. Annual Australia 11-Nov-20 Directors Related Company 2 2 For For For Fortescum Metals Group Ltd. Annual Australia 11-Nov-20 Directors Related Company 3 For For For Fortescum Metals Group Ltd. Annual Australia 11-Nov-20 Directors Related Company 4 For For For Fortescum Metals Group Ltd. Annual Australia 11-Nov-20 Directors Related Company 5 For For For Fortescum Metals Group Ltd. Annual Australia 11-Nov-20 Directors Related Company 6 Against Tomatic Company 7 For For Fortescum Metals Group Ltd. Annual Australia 11-Nov-20 Directors Related Company 7 For For For Fortescum Metals Group Ltd. Annual Australia 11-Nov-20 Directors Related Company 7 For For For Fortescum Metals Group Ltd. Annual Australia 11-Nov-20 Directors Related Company 7 For For Fort 14-Nov-20 Directors Business Company 8 For For Fort 14-Nov-20 Directors Business Company 9 Prof. For Fort 14-Nov-20 Directors Business Company 9 Prof. For Fort 14-Nov-20 Directors Business Company 9 Prof. Fort Fort 14-Nov-20 Directors Related Company 9 Prof. Fort Fort Fort 14-Nov-20 Directors Related Company 9 Prof. Fort Fort Fort 14-Nov-20 Directors Related Company 9 Prof. Fort Fort 1	Fortagoua Matale Group Ltd	Annual	Auetralia	11-Nov-20	Non-Salary Comp	Company	1	For	For	=quity realite gereniance pency
Fortescow Metals Group Ltd.   Annual							2			
Fortescaue Metals Group Ltd.   Annual							2			
Fortescue Metals Group Ltd.							3			
Fortescue Metals Group Ltd.   Annual   Australia   11-Nov-20   Non-Salary Comp.   Company   5   Against   Against   Compensation snot aligned with Global Equity   Team's Executive Compensation System principle   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   7   For   For   For   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   3   For   For   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   5   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   5   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   5   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   5   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   5   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   5   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   5   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   5   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   7   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   7   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   7   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   7   For   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   7   Fort   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   7   Fort   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   7   Fort   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   7   Fort   Fortescan A8   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   7   Fort   Fortescan A8   Fortescan A8   Special   Sweden   O1-Dec-20   Routine Business   Company   7   Fort   Fortescan A8   Fortescan A8   Special   Sweden   O1-Dec-20   Routi							4			
Fortiescue Metalis Group Ltd.   Annual   Australia   11-Nov-20 Intelligence   August   Against   Against   Against   Team's Executive Compensation System principle   Fort   Fo	Fortescue Metals Group Ltd.	Annual	Australia	11-Nov-20	Directors Related	Company	5	For	For	
Hexagon AB	Fortescue Metals Group Ltd.	Annual	Australia				6	Against	Against	
Hexagon AB	Fortescue Metals Group Ltd.	Annual	Australia	11-Nov-20	Antitakeover Related	Company	7	For	For	
Hexagon AB	Hexagon AB	Special	Sweden	01-Dec-20	Routine/Business	Company	2	For	For	
Hexagan AB							3			
Hexagon AB							4			
Hexagon AB		· ·					т Б 1			
Hoxagon AB										
Hexagon AB										
Hexagon AB   Special   Sweden   01-Dec-20   Non-Salary Comp.   Company   For   For   Hexagon AB   Special   Sweden   01-Dec-20   Capitalization   Company   For   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.1   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.2   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.2   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.4   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.4   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.5   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.5   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.6   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.6   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.7   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.8   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.1   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.1   For   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.1   For   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Non-Salary Comp.   Company   1.1   For   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Non-Salary Comp.   Company   1.1   For   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Non-Salary Comp.   Company   1.1   For							6			
Hexagon AB   Special   Sweden   O1-Dec-20 Capitalization   Company   9   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.2   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.2   For   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.4   For   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.4   For   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.5   For   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.6   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.7   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.7   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.8   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.9   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.1   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.1   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.1   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.1   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.1   For   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.1   For   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.1   For   For   For   For   For   Microsoft Corporation   Annual   USA   O2-Dec-20 Directors Related   Company   1.1   For		Special					7			
Microsoft Corporation		Special	Sweden	01-Dec-20	Non-Salary Comp.	Company	8			
Microsoft Corporation	Hexagon AB	Special	Sweden	01-Dec-20	Capitalization	Company	9	For	For	
Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.2   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.4   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.4   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.6   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.6   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.7   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.8   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.8   For   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.9   For   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.9   For   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.11   For   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.11   For   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Directors Related   Company   1.11   For   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Non-Salary Comp.   Company   2   For   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   Non-Salary Comp.   Company   2   For   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   SH-Dirs Related   Shareholder   Annual   USA   Q2-Dec-20   SH-Dirs Related   Company   1.11   For   For   For   Microsoft Corporation   Annual   USA   Q2-Dec-20   SH-Dirs Related   Company   1.11   For   For   For   Paychex, Inc.   Annual   USA   Q2-Dec-20   Directors Related   Company   1.11   For   For   For   Paychex, Inc.   Annual   USA   Q2-Dec-20   Directors Related   Company   1.11   For   For   For   Paychex, Inc.   Annual   USA   Q2-Dec-20   Director		Annual	USA	02-Dec-20	Directors Related	Company	1.1	For	For	
Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.3   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.5   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.5   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.6   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.7   For   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.7   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.8   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.9   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.10   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.11   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.11   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.12   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.12   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.12   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.12   For   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.12   For   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.12   For   For   For   Microsoft Corporation   Annual   USA   02-Dec-20   Directors Related   Company   1.12   For   For   For   Microsoft Corporation   Annual   USA   15-Oct-20   Directors Related   Company   1.12   For   For   For   Microsoft Corporation   Annual   USA   15-Oct-20   Directors Related   Company   1.12   For   For   For   Microsoft							1.2			
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Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1d   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Ireland   22-Oct-20   Directors Related   Company   1e   For   For   Seagate Technology plc   Annual   Annua										
Seagate Technology plc Annual Ireland 22-Oct-20 Directors Related Company 1e For For				22-Oct-20	Directors Related					
	Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1e	For	For	

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Seagate Technology plc	Annual	Ireland			Company	1f	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1g	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1h	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1i	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Directors Related	Company	1j	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Non-Salary Comp.	Company	2	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Routine/Business	Company	3	For	For	
Seagate Technology plc	Annual	Ireland	22-Oct-20	Capitalization	Company	4	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1a	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1b	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1c	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1d	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1e	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1f	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1g	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1h	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1i	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1j	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	1k	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Directors Related	Company	11	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Routine/Business	Company	2	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Non-Salary Comp.	Company	3	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	Non-Salary Comp.	Company	4	For	For	
he Procter & Gamble Company	Annual	USA	13-Oct-20	SH-Health/Environ.	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
he Procter & Gamble Company	Annual	USA	13-Oct-20	SH-Other/misc.	Shareholder	6	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
ryg A/S	Special	Denmark	18-Dec-20	Reorg. and Mergers	Company	1	For	For	
ryg A/S	Special	Denmark			Company	2	For	For	
ryg A/S	Special	Denmark	18-Dec-20	Routine/Business	Company	3	For	For	
Inilever Plc	Court	United Kingdom	12-Oct-20	Reorg. and Mergers	Company	1	For	For	
Jnilever Plc	Special	United Kingdom			Company	1	For	For	
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