

## Proxy Voting Results - Nikko Asset Management Europe Ltd - Q3 2020

Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
Andritz AG	Annual	Austria	07-Jul-20	Routine/Business	Company	2	For	For	
Andritz AG	Annual	Austria	07-Jul-20	Directors Related	Company	3	For	For	
Andritz AG	Annual	Austria	07-Jul-20	Directors Related	Company	4	For	For	
Andritz AG	Annual	Austria	07-Jul-20	Directors Related	Company	5	For	For	
Andritz AG	Annual	Austria	07-Jul-20	Routine/Business	Company	6	For	For	
Andritz AG	Annual	Austria	07-Jul-20	Directors Related	Company	7	For	For	
Andritz AG	Annual	Austria	07-Jul-20	Non-Salary Comp.	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Andritz AG	Annual	Austria	07-Jul-20	Non-Salary Comp.	Company	9	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Directors Related	Company	1.1	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Directors Related	Company	1.2	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Directors Related	Company	1.3	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Directors Related	Company	1.4	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Directors Related	Company	1.5	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Directors Related	Company	1.6	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Directors Related	Company	1.7	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Directors Related	Company	1.8	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Directors Related	Company	1.9	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Directors Related	Company	1.10	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Routine/Business	Company	2	For	For	
CAE Inc.	Annual	Canada	12-Aug-20	Non-Salary Comp.	Company	3	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	28-Aug-20	Routine/Business	Company	1	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	28-Aug-20	Routine/Business	Company	2	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	28-Aug-20	Directors Related	Company	3	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	28-Aug-20	Directors Related	Company	4	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	28-Aug-20	Routine/Business	Company	5	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	28-Aug-20	Routine/Business	Company	6	For	For	
Housing Development Finance Corporation Limited	Special	India	21-Jul-20	Capitalization	Company	1	For	For	
Housing Development Finance Corporation Limited	Special	India	21-Jul-20	Non-Salary Comp.	Company	2	For	For	
Housing Development Finance Corporation Limited	Annual	India	30-Jul-20	Routine/Business	Company	1.a	For	For	
Housing Development Finance Corporation Limited	Annual	India	30-Jul-20	Routine/Business	Company	1.b	For	For	
Housing Development Finance Corporation Limited	Annual	India	30-Jul-20	Routine/Business	Company	2	For	For	
Housing Development Finance Corporation Limited	Annual	India	30-Jul-20	Directors Related	Company	3	For	For	
Housing Development Finance Corporation Limited	Annual	India	30-Jul-20	Non-Salary Comp.	Company	4	For	For	
Housing Development Finance Corporation Limited	Annual	India	30-Jul-20	Non-Salary Comp.	Company	5	For	For	
Housing Development Finance Corporation Limited	Annual	India	30-Jul-20	Reorg. and Mergers	Company	6	For	For	
Housing Development Finance Corporation Limited	Annual	India	30-Jul-20	Capitalization	Company	7	For	For	
Housing Development Finance Corporation Limited	Annual	India	30-Jul-20	Reorg. and Mergers	Company	8	For	For	
Housing Development Finance Corporation Limited	Annual	India	30-Jul-20	Reorg. and Mergers	Company	9	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Routine/Business	Company	1	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Routine/Business	Company	2	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Miscellaneous	Company	3	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Routine/Business	Company	4	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Routine/Business	Company	5	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Directors Related	Company	6.a	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Directors Related	Company	6.b	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Directors Related	Company	6.c	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Routine/Business	Company	7	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Routine/Business	Company	8.a	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Routine/Business	Company	8.b	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Routine/Business	Company	9.a	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Routine/Business	Company	9.b	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Routine/Business	Company	9.c	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Non-Salary Comp.	Company	10	For	For	
Industria de Diseno Textil SA	Annual	Spain	14-Jul-20	Routine/Business	Company	11	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Routine/Business	Company	1	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Non-Salary Comp.	Company	2	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Non-Salary Comp.	Company	3	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Non-Salary Comp.	Company	4	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Routine/Business	Company	5	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Directors Related	Company	6	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Directors Related	Company	7	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Directors Related	Company	8	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Directors Related	Company	9	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Directors Related	Company	10	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Directors Related	Company	11	For	For	

Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Directors Related	Company	12	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Directors Related	Company	13	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Routine/Business	Company	14	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Routine/Business	Company	15	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Routine/Business	Company	16	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Capitalization	Company	17	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Capitalization	Company	18	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Capitalization	Company	19	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Capitalization	Company	20	For	For	
Johnson Matthey Plc	Annual	United Kingdom	23-Jul-20	Antitakeover Related	Company	21	For	For	
Macquarie Group Limited	Annual	Australia	30-Jul-20	Directors Related	Company	2a	For	For	
Macquarie Group Limited	Annual	Australia	30-Jul-20	Directors Related	Company	2b	For	For	
Macquarie Group Limited	Annual	Australia	30-Jul-20	SH-Dirs' Related	Shareholder	3	Against	For	
Macquarie Group Limited	Annual	Australia	30-Jul-20	Non-Salary Comp.	Company	4	For	For	
Macquarie Group Limited	Annual	Australia	30-Jul-20	Non-Salary Comp.	Company	5	For	For	
Macquarie Group Limited	Annual	Australia	30-Jul-20	Capitalization	Company	6	For	For	
Meituan Dianping	Special	Cayman Islands	29-Sep-20	Routine/Business	Company	1a	For	For	
Meituan Dianping	Special	Cayman Islands	29-Sep-20	Routine/Business	Company	1b	For	For	
PagSeguro Digital Ltd.	Annual	Cayman Islands	29-Jul-20	Routine/Business	Company	1	For	For	
PagSeguro Digital Ltd.	Annual	Cayman Islands	29-Jul-20	Directors Related	Company	2.1	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
PagSeguro Digital Ltd.	Annual	Cayman Islands	29-Jul-20	Directors Related	Company	2.2	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
PagSeguro Digital Ltd.	Annual	Cayman Islands	29-Jul-20	Directors Related	Company	2.3	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
PagSeguro Digital Ltd.	Annual	Cayman Islands	29-Jul-20	Directors Related	Company	2.4	For	For	
PagSeguro Digital Ltd.	Annual	Cayman Islands	29-Jul-20	Directors Related	Company	2.5	For	For	
PagSeguro Digital Ltd.	Annual	Cayman Islands	29-Jul-20	Directors Related	Company	2.6	For	For	
PagSeguro Digital Ltd.	Annual	Cayman Islands	29-Jul-20	Directors Related	Company	2.7	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
PagSeguro Digital Ltd.	Annual	Cayman Islands	29-Jul-20	Non-Salary Comp.	Company	3	For	For	
PagSeguro Digital Ltd.	Annual	Cayman Islands	29-Jul-20	Routine/Business	Company	4	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Routine/Business	Company	1	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Non-Salary Comp.	Company	2	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Routine/Business	Company	3	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Directors Related	Company	4	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Directors Related	Company	5	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Directors Related	Company	6	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Directors Related	Company	7	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Directors Related	Company	8	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Directors Related	Company	9	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Directors Related	Company	10	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Directors Related	Company	11	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Directors Related	Company	12	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Directors Related	Company	13	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Directors Related	Company	14	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Routine/Business	Company	15	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Routine/Business	Company	16	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Capitalization	Company	17	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Capitalization	Company	18	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Capitalization	Company	19	For	For	
SSE Plc	Annual	United Kingdom	12-Aug-20	Antitakeover Related	Company	20	For	For	
Singapore Telecommunications Limited	Annual	Singapore	30-Jul-20	Routine/Business	Company	1	For	For	
Singapore Telecommunications Limited	Annual	Singapore	30-Jul-20	Routine/Business	Company	2	For	For	
Singapore Telecommunications Limited	Annual	Singapore	30-Jul-20	Directors Related	Company	3	For	For	
Singapore Telecommunications Limited	Annual	Singapore	30-Jul-20	Directors Related	Company	4	For	For	
Singapore Telecommunications Limited	Annual	Singapore	30-Jul-20	Directors Related	Company	5	For	For	
Singapore Telecommunications Limited	Annual	Singapore	30-Jul-20	Directors Related	Company	6	For	For	
Singapore Telecommunications Limited	Annual	Singapore	30-Jul-20	Routine/Business	Company	7	For	For	
Singapore Telecommunications Limited	Annual	Singapore	30-Jul-20	Capitalization	Company	8	For	For	
Singapore Telecommunications Limited	Annual	Singapore	30-Jul-20	Non-Salary Comp.	Company	9	For	For	
Singapore Telecommunications Limited	Annual	Singapore	30-Jul-20	Capitalization	Company	10	For	For	
Singapore Telecommunications Limited	Annual	Singapore	30-Jul-20	Routine/Business	Company	11	For	For	
TechnoPro Holdings, Inc.	Annual	Japan	29-Sep-20	Routine/Business	Company	1	For	For	
TechnoPro Holdings, Inc.	Annual	Japan	29-Sep-20	Routine/Business	Company	2	For	For	
TechnoPro Holdings, Inc.	Annual	Japan	29-Sep-20	Directors Related	Company	3.1	For	For	
TechnoPro Holdings, Inc.	Annual	Japan	29-Sep-20	Directors Related	Company	3.2	For	For	
TechnoPro Holdings, Inc.	Annual	Japan	29-Sep-20	Directors Related	Company	3.3	For	For	
TechnoPro Holdings, Inc.	Annual	Japan	29-Sep-20	Directors Related	Company	3.4	For	For	

TechnoPro Holdings, Inc.	Annual	Japan	29-Sep-20	Directors Related	Company	3.5	For	For	
TechnoPro Holdings, Inc.	Annual	Japan	29-Sep-20	Directors Related	Company	3.6	For	For	
TechnoPro Holdings, Inc.	Annual	Japan	29-Sep-20	Directors Related	Company	3.7	For	For	
TechnoPro Holdings, Inc.	Annual	Japan	29-Sep-20	Directors Related	Company	3.8	For	For	
TechnoPro Holdings, Inc.	Annual	Japan	29-Sep-20	Directors Related	Company	4	For	For	
Unilever NV	Special	Netherlands	21-Sep-20	Reorg. and Mergers	Company	1	For	For	
Unilever NV	Special	Netherlands	21-Sep-20	Reorg. and Mergers	Company	2	For	For	
Unilever NV	Special	Netherlands	21-Sep-20	Directors Related	Company	3	For	For	
Unilever NV	Special	Netherlands	21-Sep-20	Directors Related	Company	4	For	For	