Proxy Voting Results - Nikko Asset Management Europe Ltd - Q2 2020

Proxy Voting Results - Nikko Asset Management							Voting	For/Against	
Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.		Management	Reason for Vote Against Management
3M Company	Annual	USA	12-May-20	Directors Related	Company	1a	For	For	
3M Company	Annual	USA		Directors Related	Company	1b	For	For	
3M Company	Annual	USA	12-May-20	Directors Related	Company	1c	For	For	
3M Company	Annual	USA	12-May-20	Directors Related	Company	1d	For	For	
3M Company	Annual	USA	12-May-20	Directors Related	Company	1e	For	For	
3M Company	Annual	USA		Directors Related	Company	1f	For	For	
3M Company	Annual	USA	12-May-20	Directors Related	Company	1g	For	For	
3M Company	Annual	USA	12-May-20	Directors Related	Company	1h	For	For	
3M Company	Annual	USA	12-May-20	Directors Related	Company	1i	For	For	
3M Company	Annual	USA		Directors Related	Company	1j	For	For	
3M Company	Annual	USA		Directors Related	Company	1k	For	For	
3M Company	Annual	USA	12-May-20	Routine/Business	Company	2	For	For	
3M Company	Annual	USA	12-May-20	Non-Salary Comp.	Company	3	For	For	
3M Company	Annual	USA	12-May-20	SH-Compensation	Shareholder	4	Against	For	
3i Group Plc	Annual	United Kingdom		Routine/Business	Company	1	For	For	
3i Group Plc	Annual	United Kingdom	25-Jun-20	Non-Salary Comp.	Company	2	For	For	
3i Group Plc	Annual	United Kingdom	25-Jun-20	Non-Salary Comp.	Company	3	For	For	
3i Group Plc	Annual	United Kingdom	25-Jun-20	Routine/Business	Company	4	For	For	
3i Group Plc	Annual	United Kingdom	25-Jun-20	Directors Related	Company	5	For	For	
3i Group Plc	Annual	United Kingdom		Directors Related	Company	6	For	For	
3i Group Plc	Annual	United Kingdom	25-Jun-20	Directors Related	Company	7	For	For	
3i Group Plc	Annual	United Kingdom		Directors Related	Company	8	For	For	
3i Group Plc	Annual	United Kingdom	25-Jun-20	Directors Related	Company	9	For	For	
3i Group Plc	Annual	United Kingdom	25-Jun-20	Directors Related	Company	10	For	For	
3i Group Plc	Annual	United Kingdom	25-Jun-20	Directors Related	Company	11	For	For	
3i Group Plc	Annual	United Kingdom		Directors Related	Company	12	For	For	
3i Group Plc	Annual	United Kingdom	25-Jun-20	Directors Related	Company	13	For	For	
3i Group Plc	Annual	United Kingdom		Directors Related	Company	14	For	For	
3i Group Plc	Annual	United Kingdom	25-Jun-20	Routine/Business	Company	15	For	For	
3i Group Plc	Annual	United Kingdom		Routine/Business	Company	16	For	For	
3i Group Plc	Annual	United Kingdom		Routine/Business	Company	17	For	For	
3i Group Plc	Annual	United Kingdom		Capitalization	Company	18	For	For	
3i Group Plc	Annual	United Kingdom		Non-Salary Comp.	Company	19	For	For	
3i Group Plc	Annual	United Kingdom		Capitalization	Company	20	For	For	
3i Group Plc	Annual	United Kingdom		Capitalization	Company	21	For	For	
3i Group Plc	Annual	United Kingdom		Capitalization	Company	22	For	For	
3i Group Plc	Annual	United Kingdom		Routine/Business	Company	23	For	For	
3i Group Plc	Annual	United Kingdom			Company	24	For	For	
AIA Group Limited	Annual	Hong Kong		Routine/Business	Company	1	For	For	
AIA Group Limited	Annual	Hong Kong		Routine/Business	Company	2	For	For	
AIA Group Limited	Annual	Hong Kong		Directors Related	Company	3	For	For	
AIA Group Limited	Annual	Hong Kong		Directors Related Directors Related	Company	4 5	For	For For	
AIA Group Limited AIA Group Limited	Annual Annual	Hong Kong Hong Kong		Routine/Business	Company	5	For For	For	
AIA Group Limited	Annual	Hong Kong		Capitalization	Company	7A	For	For	
AIA Group Limited	Annual	Hong Kong		Capitalization	Company Company	7A 7B	For	For	
AIA Group Limited	Annual	Hong Kong		Non-Salary Comp.	Company	7Б 8	For	For	
AXA SA	Annual/Special	France		Routine/Business	Company	1	For	For	
AXA SA	Annual/Special			Routine/Business		2	For	For	
AXA SA		France		Routine/Business	Company	3	For	For	
AXA SA	Annual/Special	France		Non-Salary Comp.	Company	4	For	For	
AXA SA	Annual/Special	France		Non-Salary Comp.	Company	5	For	For	
AXA SA	Annual/Special	France		Non-Salary Comp.	Company	6	For	For	
AXA SA	Annual/Special	France		Non-Salary Comp.	Company	7	For	For	
AXA SA	Annual/Special	France		Non-Salary Comp.	Company	8	For	For	
AXA SA	Annual/Special	France		Non-Salary Comp.	Company	9	For	For	
AXA SA	Annual/Special	France		Routine/Business	Company	10	For	For	
AXA SA	Annual/Special	France		Directors Related	Company	11	For	For	
AXA SA	Annual/Special	France		Directors Related	Company	12	For	For	
AXA SA	Annual/Special	France		Directors Related	Company	13	For	For	
AXA SA	Annual/Special	France	30-Jun-20	Directors Related	Company	14	For	For	
AXA SA		France		Directors Related	Company	15	For	For	
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XA SA	Annual/Special	France		SH-Dirs' Related	Shareholder	16	For	For	
XA SA	Annual/Special	France		SH-Dirs' Related	Shareholder	A	Against	For	
XA SA	Annual/Special	France		SH-Dirs' Related		В	Against	For	
XA SA	Annual/Special	France			Shareholder	С	Against	For	
XA SA	Annual/Special	France		SH-Dirs' Related	Shareholder	D	Against	For	
XA SA	Annual/Special	France	30-Jun-20	SH-Dirs' Related	Shareholder	E	Against	For	
XA SA	Annual/Special	France	30-Jun-20	SH-Dirs' Related	Shareholder	F	Against	For	
XA SA	Annual/Special	France	30-Jun-20	Capitalization	Company	17	For	For	
XA SA	Annual/Special	France		Non-Salary Comp.	Company	18	For	For	
XA SA	Annual/Special	France		Non-Salary Comp.	Company	19	For	For	
XA SA	Annual/Special	France		Capitalization	Company	20	For	For	
XA SA	Annual/Special	France		Directors Related	Company	21	For	For	
XA SA	Annual/Special	France		Routine/Business	Company	22	For	For	
bbVie Inc.	Annual	USA					For	For	
				Directors Related	Company	1.1			
bbVie Inc.	Annual	USA		Directors Related	Company	1.2	For	For	
bbVie Inc.	Annual	USA		Directors Related	Company		For	For	
bbVie Inc.	Annual	USA		Directors Related	Company	1.4	For	For	
bbVie Inc.	Annual	USA		Routine/Business	Company	2	For	For	
bbVie Inc.	Annual	USA			Company	3	For	For	
bbVie Inc.	Annual	USA	08-May-20	Antitakeover Related	Company	4	For	For	
bVie Inc.	Annual	USA	08-May-20	SH-Other/misc.	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmenta and Social commitments
bbVie Inc.	Annual	USA	08-Mav-20	SH-Routine/Business	Shareholder	6	Against	For	
bbVie Inc.	Annual	USA		SH-Compensation	Shareholder	7	For	Against	Compensation is not aligned with Global Equity Team's
			-	•				-	Executive Compensation System principle
dmiral Group Plc	Annual	United Kingdom		Routine/Business	Company	1	For	For	
dmiral Group Plc	Annual	United Kingdom		Non-Salary Comp.	Company	2	For	For	
dmiral Group Plc	Annual	United Kingdom	30-Apr-20	Routine/Business	Company	3	For	For	
dmiral Group Plc	Annual	United Kingdom	30-Apr-20	Directors Related	Company	4	For	For	
Imiral Group Plc	Annual	United Kingdom	30-Apr-20	Directors Related	Company	5	For	For	
Imiral Group Plc	Annual	United Kingdom		Directors Related	Company	6	For	For	
Imiral Group Plc	Annual	United Kingdom			Company	7	For	For	
Imiral Group Pic	Annual	United Kingdom		Directors Related	Company	8	For	For	
Imiral Group Pic	Annual	United Kingdom		Directors Related	Company	9	For	For	
dmiral Group Plc	Annual	United Kingdom		Directors Related	Company	9 10	For	For	
						10	For	For	
dmiral Group Plc	Annual	United Kingdom		Directors Related	Company			For	
dmiral Group Plc	Annual	United Kingdom		Directors Related	Company	12	For		
dmiral Group Plc	Annual	United Kingdom		Directors Related	Company	13	For	For	
dmiral Group Plc	Annual	United Kingdom		Routine/Business	Company	14	For	For	
Imiral Group Plc	Annual	United Kingdom		Routine/Business	Company	15	For	For	
Imiral Group Plc	Annual	United Kingdom		Non-Salary Comp.	Company	16	For	For	
Imiral Group Plc	Annual	United Kingdom			Company	17	For	For	
dmiral Group Plc	Annual	United Kingdom	30-Apr-20	Capitalization	Company	18	For	For	
dmiral Group Plc	Annual	United Kingdom		Capitalization	Company	19	For	For	
Imiral Group Plc	Annual	United Kingdom		Capitalization	Company	20	For	For	
dmiral Group Plc	Annual	United Kingdom		Capitalization	Company	21	For	For	
dmiral Group Plc	Annual	United Kingdom			Company	22	For	For	
dobe Inc.	Annual	USA		Directors Related	Company	1a	For	For	
lobe Inc.	Annual	USA			Company	1b	For	For	
	Annual	USA		Directors Related		10 1c	For	For	
lobe Inc.					Company		For	For	
dobe Inc.	Annual	USA			Company	1d			
dobe Inc.	Annual	USA		Directors Related	Company	1e	For	For	
dobe Inc.	Annual	USA		Directors Related	Company	1f	For	For	
dobe Inc.	Annual	USA		Directors Related	Company	1g	For	For	
dobe Inc.	Annual	USA		Directors Related	Company	1h	For	For	
dobe Inc.	Annual	USA		Directors Related	Company	1i	For	For	
lobe Inc.	Annual	USA		Directors Related	Company	1j	For	For	
obe Inc.	Annual	USA	09-Apr-20	Directors Related	Company	1k	For	For	
lobe Inc.	Annual	USA			Company	2	For	For	
lobe Inc.	Annual	USA		Routine/Business	Company	3	For	For	
dobe Inc.	Annual	USA		Non-Salary Comp.	Company	4	For	For	
dobe Inc.	Annual	USA		SH-Other/misc.	Shareholder	5		For	
	Annual	USA		Directors Related	Company	1.1	For	For	
	/ withuai				Company	1.1	For	For	
lliant Energy Corporation	Annual						11 01		
Iliant Energy Corporation Iliant Energy Corporation	Annual	USA	,	Directors Related					
Alliant Energy Corporation Alliant Energy Corporation Alliant Energy Corporation Alliant Energy Corporation	Annual Annual	USA USA USA	21-May-20	Directors Related Directors Related	Company	1.3	For	For For	

Alliant Energy Corporation	Annual	USA	21-May-20	Non-Salary Comp.	Company	2	For	For	
Alliant Energy Corporation		USA		Non-Salary Comp.	Company	3	For	For	
Alliant Energy Corporation		USA		Routine/Business	Company	4	For	For	
Allianz SE		Germany		Routine/Business	Company	2	For	For	
Allianz SE	Annual	Germany		Directors Related	Company	3	For	For	
Allianz SE	Annual	Germany		Directors Related	Company	4	For	For	
Allianz SE	Annual	Germany		Reorg. and Mergers	Company	5	For	For	
Altria Group, Inc.		USA		Directors Related	Company	- 1a	For	For	
Altria Group, Inc.		USA	14-May-20	Directors Related	Company	1b	For	For	
Altria Group, Inc.		USA		Directors Related	Company	1c	For	For	
Altria Group, Inc.		USA		Directors Related	Company	1d	For	For	
Altria Group, Inc.		USA	,	Directors Related	Company	1e	For	For	
Altria Group, Inc.		USA		Directors Related	Company	1f	For	For	
Altria Group, Inc.		USA		Directors Related	Company	1g	For	For	
Altria Group, Inc.		USA		Directors Related	Company	19 1h	For	For	
Altria Group, Inc.		USA		Directors Related	Company	1i	For	For	
Altria Group, Inc.		USA		Directors Related	Company	1i	For	For	
Altria Group, Inc.		USA		Routine/Business	Company	2	For	For	
					Company	2	1.01		Compensation is not aligned with Global Equity Team's
Altria Group, Inc.	Annual	USA	14-May-20	Non-Salary Comp.	Company	3	Against	Against	Executive Compensation System principle
Altria Group, Inc.	Annual	USA	14-May-20	Non-Salary Comp.	Company	4	For	For	
Altria Group, Inc.	Annual	USA	14-May-20	SH-Other/misc.	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Altria Group, Inc.	Annual	USA	14-May-20	SH-Health/Environ.	Shareholder	6	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amadeus IT Group SA	Annual	Spain	17-Jun-20	Routine/Business	Company	1	For	For	
Amadeus IT Group SA	Annual	Spain	17-Jun-20	Miscellaneous	Company	2	For	For	
Amadeus IT Group SA	Annual	Spain		Routine/Business	Company	3	For	For	
Amadeus IT Group SA	Annual	Spain	17-Jun-20	Directors Related	Company	4	For	For	
Amadeus IT Group SA	Annual	Spain	17-Jun-20	Directors Related	Company	5.1	For	For	
Amadeus IT Group SA	Annual	Spain	17-Jun-20	Directors Related	Company	5.2	For	For	
Amadeus IT Group SA	Annual	Spain	17-Jun-20	Directors Related	Company	5.3	For	For	
Amadeus IT Group SA	Annual	Spain		Directors Related	Company	5.4	For	For	
Amadeus IT Group SA	Annual	Spain	17-Jun-20	Directors Related	Company	5.5	For	For	
Amadeus IT Group SA	Annual	Spain		Directors Related	Company	5.6	For	For	
Amadeus IT Group SA		Spain	17-Jun-20	Directors Related	Company	5.7	For	For	
Amadeus IT Group SA	Annual	Spain	17-Jun-20	Directors Related	Company	5.8	For	For	
Amadeus IT Group SA		Spain		Non-Salary Comp.	Company	6	For	For	
Amadeus IT Group SA		Spain		Directors Related	Company	7	For	For	
Amadeus IT Group SA		Spain		Capitalization	Company	8	For	For	
Amadeus IT Group SA		Spain		Routine/Business	Company	9	For	For	
Amazon.com, Inc.		USA		Directors Related	Company	1a	For	For	
Amazon.com, Inc.		USA		Directors Related	Company	1b	For	For	
Amazon.com, Inc.		USA		Directors Related	Company	1c	For	For	
Amazon.com, Inc.		USA		Directors Related	Company	1d	For	For	
Amazon.com, Inc.		USA		Directors Related	Company	1e	For	For	
Amazon.com, Inc.		USA		Directors Related	Company	16 1f	For	For	
Amazon.com, Inc.		USA		Directors Related	Company	1g	For	For	
Amazon.com, Inc.		USA		Directors Related	Company	1h	For	For	
Amazon.com, Inc.		USA		Directors Related	Company	1i	For	For	
Amazon.com, Inc.		USA			Company	1j		For	
Amazon.com, Inc.		USA		Routine/Business	Company	2	For	For	
Amazon.com, Inc.		USA		Non-Salary Comp.	Company	3	For	For	
Amazon.com, Inc.		USA		Antitakeover Related		4	For	For	
Amazon.com, Inc.		USA		SH-Health/Environ.	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental
Amazon.com, Inc.		USA		Social Proposal	Shareholder	6	For	Against	and Social commitments Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc.	Annual	USA	27-May-20	Social Proposal	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc.	Annual	USA	27-May-20	Social Proposal	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc.	Annual	USA	27-Mav-20	SH-Routine/Business	Shareholder	9	Against	For	
Amazon.com, Inc.		USA		SH-Other/misc.		10		For	
Amazon.com, Inc.		USA		SH-Health/Environ.	Shareholder	10		For	
Amazon.com, Inc.		USA		Social Proposal	Shareholder	12	Against		
Amazon.0011, 110.	Ailluai	004	zi-iviay-20	oociai Fioposai	Sharenoluel	12	ryamsı		

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Amazon.com, Inc.	Annual	USA	27-May-20	SH-Other/misc.	Shareholder	13	Against	For	
Amazon.com, Inc.	Annual	USA	27-May-20	SH-Dirs' Related	Shareholder	14	For	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Amazon.com, Inc.	Annual	USA	27-May-20	SH-Soc./Human Right	Shareholder	15	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Amazon.com, Inc.	Annual	USA	27-May-20	SH-Other/misc.	Shareholder	16	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Ameren Corporation	Annual	USA	07-May-20	Directors Related	Company	1a	For	For	
Ameren Corporation	Annual	USA		Directors Related	Company	1b	For	For	
Ameren Corporation	Annual	USA		Directors Related	Company	1c	For	For	
Ameren Corporation	Annual	USA		Directors Related	Company	1d	For	For	
Ameren Corporation	Annual	USA		Directors Related	Company	1e	For	For	
Ameren Corporation	Annual	USA		Directors Related	Company	1f	For	For	
Ameren Corporation	Annual	USA		Directors Related	Company	1g	For	For	
Ameren Corporation	Annual	USA		Directors Related	Company	1h	For	For	
Ameren Corporation	Annual	USA		Directors Related	Company	1i	For	For	
Ameren Corporation	Annual	USA		Directors Related	Company	11	For	For	
Ameren Corporation	Annual	USA		Directors Related	Company	1k	For	For	
Ameren Corporation	Annual	USA		Directors Related	Company	11	For	For	
		USA		Directors Related			For	For	
Ameren Corporation	Annual				Company	1m			
Ameren Corporation	Annual	USA		Non-Salary Comp.	Company	2	For	For	
Ameren Corporation	Annual	USA		Routine/Business	Company	3	For	For	
Ameren Corporation	Annual	USA		SH-Routine/Business	Shareholder	4	Against	For	
American Tower Corporation	Annual	USA		Directors Related	Company	1a	For	For	
American Tower Corporation	Annual	USA		Directors Related	Company	1b	For	For	
American Tower Corporation	Annual	USA		Directors Related	Company	1c	For	For	
American Tower Corporation	Annual	USA		Directors Related	Company	1d	For	For	
American Tower Corporation	Annual	USA		Directors Related	Company	1e	For	For	
American Tower Corporation	Annual	USA		Directors Related	Company	1f	For	For	
American Tower Corporation	Annual	USA		Directors Related	Company	1g	For	For	
American Tower Corporation	Annual	USA		Directors Related	Company	1h	For	For	
American Tower Corporation	Annual	USA		Directors Related	Company	1i	For	For	
American Tower Corporation	Annual	USA		Directors Related	Company	1j	For	For	
American Tower Corporation	Annual	USA	18-May-20	Directors Related	Company	1k	For	For	
American Tower Corporation	Annual	USA	18-May-20	Routine/Business	Company	2	For	For	
American Tower Corporation	Annual	USA	18-May-20	Non-Salary Comp.	Company	3	For	For	
American Tower Corporation	Annual	USA	18-May-20	SH-Other/misc.	Shareholder	4	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
American Tower Corporation	Annual	USA	18-May-20	SH-Dirs' Related	Shareholder	5	For	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Amgen Inc.	Annual	USA	19-Mav-20	Directors Related	Company	1a	For	For	
Amgen Inc.	Annual	USA		Directors Related	Company	1b	For	For	
Amgen Inc.	Annual	USA		Directors Related	Company	1c	For	For	
Amgen Inc.	Annual	USA		Directors Related	Company	1d	For	For	
Amgen Inc.	Annual	USA		Directors Related	Company	1e	For	For	
Amgen Inc.	Annual	USA		Directors Related	Company	1f	For	For	
Amgen Inc.	Annual	USA		Directors Related	Company	1g	For	For	
Amgen Inc.	Annual	USA		Directors Related	Company	1h	For	For	
Amgen Inc.	Annual	USA		Directors Related	Company	1i	For	For	
Amgen Inc.	Annual	USA	19-May-20	Directors Related	0	1i	For	For	
Amgen Inc.	Annual	USA		Directors Related	Company	1j 1k	For	For	
Amgen Inc.	Annual	USA		Non-Salary Comp.	Company	2	For	For	
Amgen Inc.	Annual	USA		Routine/Business	Company	2	For	For	
Amgen Inc.	Annual	USA		SH-Routine/Business	Shareholder	1	Against	For	
		United Kingdom				4			
Anglo American Plc	Annual	United Kingdom		Routine/Business	Company	2	For	For For	
Anglo American Plc	Annual			Routine/Business	Company	2	For		
Anglo American Plc	Annual	United Kingdom		Directors Related	Company	3	For	For	
Anglo American Plc	Annual	United Kingdom		Directors Related	Company	4	For	For	
Anglo American Plc	Annual	United Kingdom		Directors Related	Company	5	For	For	
Anglo American Plc	Annual	United Kingdom		Directors Related	Company	6	For	For	
			05 1400	Uniroptore Delated	Company	17	For	For	
Anglo American Plc	Annual	United Kingdom		Directors Related		•			
Anglo American Plc Anglo American Plc	Annual	United Kingdom	05-May-20	Directors Related	Company	8	For	For	
Anglo American Plc Anglo American Plc Anglo American Plc	Annual Annual	United Kingdom United Kingdom	05-May-20 05-May-20	Directors Related Directors Related	Company Company	8 9	For For	For	
Anglo American Plc Anglo American Plc	Annual	United Kingdom	05-May-20 05-May-20 05-May-20	Directors Related	Company	8 9 10	For		

Anglo American Plc	Annual	United Kingdom	05-May-20	Directors Related	Company	12	For	For	
Anglo American Pic		United Kingdom		Directors Related	Company	13	For	For	
Anglo American Pic		United Kingdom		Routine/Business	Company	14	For	For	
Anglo American Pic		United Kingdom	,	Routine/Business	Company	15	For	For	
Anglo American Pic		United Kingdom	,	Non-Salary Comp.	Company	16	For	For	
Anglo American Pic		United Kingdom		Non-Salary Comp.	Company	17	For	For	
Anglo American Pic		United Kingdom	,	Non-Salary Comp.	Company	18	For	For	
Anglo American Pic		United Kingdom		Non-Salary Comp.	Company	19	For	For	
Anglo American Pic		United Kingdom		Capitalization	Company	20	For	For	
Anglo American Pic		United Kingdom		Capitalization	Company	20	For	For	
Anglo American Pic		United Kingdom		Capitalization	Company	21	For	For	
		United Kingdom	,			22	For	For	
Anglo American Plc		USA		Antitakeover Related Directors Related	Company		For	For	
Anthem, Inc. Anthem, Inc.	Annual	USA		Directors Related	Company	1.1 1.2	For	For	
		USA		Directors Related	Company				
Anthem, Inc.			,		Company	1.3	For	For	
Anthem, Inc.		USA		Non-Salary Comp.	Company	2	For	For	
Anthem, Inc.	Annual	USA		Routine/Business	Company	3	For	For	Proposed board composition is not aligned with Global
Anthem, Inc.		USA		SH-Dirs' Related	Shareholder	4	For	Against	Equity Team's governance policy
Archer-Daniels-Midland Company		USA		Directors Related	Company	1a	For	For	
Archer-Daniels-Midland Company		USA		Directors Related	Company	1b	For	For	
Archer-Daniels-Midland Company		USA		Directors Related	Company	1c	For	For	
Archer-Daniels-Midland Company		USA	07-May-20	Directors Related	Company	1d	For	For	
Archer-Daniels-Midland Company	Annual	USA	07-May-20	Directors Related	Company	1e	For	For	
Archer-Daniels-Midland Company	Annual	USA	07-May-20	Directors Related	Company	1f	For	For	
Archer-Daniels-Midland Company	Annual	USA	07-May-20	Directors Related	Company	1g	For	For	
Archer-Daniels-Midland Company	Annual	USA	07-May-20	Directors Related	Company	1ĥ	For	For	
Archer-Daniels-Midland Company	Annual	USA		Directors Related	Company	1i	For	For	
Archer-Daniels-Midland Company	Annual	USA	07-May-20	Directors Related	Company	1i	For	For	
Archer-Daniels-Midland Company	Annual	USA		Directors Related	Company	1k	For	For	
Archer-Daniels-Midland Company	Annual	USA		Routine/Business	Company	2	For	For	
Archer-Daniels-Midland Company		USA		Non-Salary Comp.	Company	3	For	For	
Archer-Daniels-Midland Company	Annual	USA		Non-Salary Comp.	Company	4	For	For	
Assa Abloy AB		Sweden		Routine/Business	Company	2	For	For	
Assa Abloy AB		Sweden		Routine/Business	Company	3	For	For	
Assa Abloy AB		Sweden		Routine/Business	Company	4	For	For	
Assa Abloy AB		Sweden		Routine/Business	Company	5	For	For	
Assa Abloy AB		Sweden		Routine/Business	Company	6	For	For	
Assa Abloy AB		Sweden		Routine/Business	Company	9.a	For	For	
Assa Abloy AB		Sweden		Routine/Business	Company	9.b	For	For	
Assa Abloy AB		Sweden		Directors Related	Company	9.c	For	For	
Assa Abloy AB		Sweden		Directors Related	Company	10	For	For	
Assa Abloy AB		Sweden		Directors Related		10 11.a	For	For	
Assa Abloy AB		Sweden		Routine/Business	Company	11.a 11.b	For	For	
					Company				Proposed board composition is not aligned with Global
Assa Abloy AB		Sweden	•	Directors Related	Company	12.a	Against	Against	Equity Team's governance policy
Assa Abloy AB		Sweden			Company	12.b	For	For	
Assa Abloy AB		Sweden		Non-Salary Comp.	Company	13	For	For	
Assa Abloy AB	Annual	Sweden	29-Apr-20	Capitalization	Company	14	For	For	Operation is not allowed. M. Oktober 7. The later
Assa Abloy AB		Sweden	29-Apr-20	Non-Salary Comp.	Company	15	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Assa Abloy AB	Annual	Sweden	29-Apr-20	Routine/Business	Company	16	For	For	
AstraZeneca Plc		United Kingdom	29-Apr-20	Routine/Business	Company	1	For	For	
AstraZeneca Plc		United Kingdom		Routine/Business	Company	2	For	For	
AstraZeneca Plc		United Kingdom		Routine/Business	Company	3	For	For	
AstraZeneca Plc		United Kingdom	29-Apr-20	Routine/Business	Company	4	For	For	
AstraZeneca Plc		United Kingdom		Directors Related	Company	5a	For	For	
AstraZeneca Plc		United Kingdom		Directors Related	Company	5b	For	For	
AstraZeneca Plc		United Kingdom		Directors Related	Company	5c	For	For	
AstraZeneca Plc		United Kingdom		Directors Related	Company	5d	For	For	
AstraZeneca Plc		United Kingdom		Directors Related	Company	5e	For	For	
AstraZeneca Plc		United Kingdom		Directors Related	Company	5f	For	For	
				Directors Related	Company		For	For	
AstraZeneca Plc	Annual	United Kinddom	29-ADI-20	Directors Related	Company	by	1 01		
AstraZeneca Plc		United Kingdom United Kingdom			Company	5g 5h	For	For	

AstraZeneca Plc	Annual	United Kingdom		Directors Related		5i		For	
AstraZeneca Plc	Annual	United Kingdom		Directors Related	Company	5j	For	For	
AstraZeneca Plc	Annual	United Kingdom	29-Apr-20	Directors Related	Company	5k		For	
AstraZeneca Plc	Annual	United Kingdom		Directors Related	Company	51		For	
AstraZeneca Plc	Annual	United Kingdom	29-Apr-20	Non-Salary Comp.	Company	6	For	For	
AstraZeneca Plc	Annual	United Kingdom	29-Apr-20	Non-Salary Comp.	Company	7	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
AstraZeneca Plc	Annual	United Kingdom	29-Apr-20	Routine/Business	Company	8		For	
AstraZeneca Plc	Annual	United Kingdom		Capitalization	Company	9		For	
AstraZeneca Plc	Annual	United Kingdom	29-Apr-20	Capitalization	Company	10	For	For	
AstraZeneca Plc	Annual	United Kingdom		Capitalization	Company	11		For	
AstraZeneca Plc	Annual	United Kingdom	29-Apr-20	Capitalization	Company	12		For	
AstraZeneca Plc	Annual	United Kingdom		Antitakeover Related	Company	13		For	
AstraZeneca Plc	Annual	United Kingdom	29-Apr-20	Non-Salary Comp.	Company	14		For	
Aviva Plc	Annual	United Kingdom		Routine/Business	Company	1	For	For	
Aviva Plc	Annual	United Kingdom		Non-Salary Comp.	Company	2		For	
Aviva Plc	Annual	United Kingdom		Routine/Business	Company	3		Against	Not aligned with shareholders best interests
Aviva Plc	Annual	United Kingdom		Directors Related	Company	4	For	For	
Aviva Plc	Annual	United Kingdom		Directors Related	Company	5		For	
Aviva Plc	Annual	United Kingdom		Directors Related	Company	6		For	
Aviva Plc	Annual	United Kingdom		Directors Related	Company	7		For	
Aviva Plc	Annual	United Kingdom		Directors Related	Company	8		For	
Aviva Plc	Annual	United Kingdom		Directors Related	Company	9		For	
Aviva Plc	Annual	United Kingdom		Directors Related	Company	10		For	
Aviva Plc	Annual	United Kingdom		Directors Related	Company	11		For	
Aviva Plc	Annual	United Kingdom		Directors Related	Company	12		For	
Aviva Plc	Annual	United Kingdom	,	Routine/Business	Company	13		For	
Aviva Plc	Annual	United Kingdom		Routine/Business	Company	14		For	
Aviva Plc	Annual	United Kingdom		Routine/Business	Company	15		For	
Aviva Plc	Annual	United Kingdom		Capitalization	Company	16		For	
Aviva Plc	Annual	United Kingdom		Capitalization	Company	17		For	
Aviva Pic	Annual	United Kingdom		Capitalization	Company	18		For	
Aviva Pic	Annual	United Kingdom	,	Capitalization	Company	19		For	
Aviva Pic	Annual	United Kingdom		Capitalization	Company	20		For	
Aviva Pic	Annual	United Kingdom	,	Capitalization	Company	20		For	
Aviva Pic	Annual	United Kingdom		Capitalization	Company	22		For	
Aviva Pic	Annual	United Kingdom		Capitalization	Company	23		For	
Aviva Pic	Annual	United Kingdom		Capitalization	Company	23		For	
Aviva Pic	Annual	United Kingdom		Capitalization	Company	24		For	
Aviva Pic	Annual	United Kingdom		Antitakeover Related	Company	26		For	
BCE Inc.	Annual	Canada		Directors Related	Company	1.1		For	
BCE Inc.	Annual	Canada		Directors Related	Company	1.1		For	
BCE Inc.	Annual	Canada		Directors Related	Company	1.2		For	
BCE Inc.		Canada		Directors Related	Company	1.4		For	
BCE Inc.	Annual			Directors Related		1.5		For	
	Annual	Canada			Company Company	1.6 1.7			
BCE Inc. BCE Inc.	Annual	Canada		Directors Related		1.7		For For	
	Annual	Canada		Directors Related	Company	1.8 1.9			
BCE Inc.	Annual	Canada	,		Company		For	For	
BCE Inc.	Annual	Canada		Directors Related	Company	1.10	For	For	
BCE Inc.	Annual	Canada		Directors Related		1.11		For	
BCE Inc.	Annual	Canada		Directors Related	Company	1.12		For	
BCE Inc.	Annual	Canada		Directors Related	Company	1.13	For	For	
BCE Inc.	Annual	Canada		Directors Related	Company	1.14		For	
BCE Inc.	Annual	Canada	,	Directors Related	Company	1.15		For	
BCE Inc.	Annual	Canada	,	Routine/Business	Company	2		For	
BCE Inc.	Annual	Canada	,	Non-Salary Comp.	Company	3		For	
BCE Inc.	Annual	Canada	,	SH-Dirs' Related	Shareholder	4		For	
Baloise Holding AG	Annual	Switzerland		Routine/Business	Company	1		For	
Baloise Holding AG	Annual	Switzerland		Directors Related	Company	2		For	
Baloise Holding AG	Annual	Switzerland		Routine/Business	Company	3		For	
Baloise Holding AG	Annual	Switzerland		Directors Related	Company	4.1a		For	
Baloise Holding AG	Annual	Switzerland		Directors Related	Company	4.1b		For	
Baloise Holding AG	Annual	Switzerland		Directors Related	Company	4.1c	For	For	
Baloise Holding AG	Annual	Switzerland	24 Apr 20	Directors Related	Company	4.1d	For	For	

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Baloise Holding AG	Annual	Switzerland		Directors Related	Company	4.1e	For	For	
Baloise Holding AG	Annual	Switzerland		Directors Related	Company	4.1f	For	For	
Baloise Holding AG	Annual	Switzerland	24-Apr-20	Directors Related	Company	4.1g	For	For	
Baloise Holding AG	Annual	Switzerland	24-Apr-20	Directors Related	Company	4.1h	For	For	
Baloise Holding AG	Annual	Switzerland	24-Apr-20	Directors Related	Company	4.1i	For	For	
Baloise Holding AG	Annual	Switzerland	24-Apr-20	Directors Related	Company	4.1j	For	For	
Baloise Holding AG	Annual	Switzerland		Routine/Business	Company	4.2.1	For	For	
Baloise Holding AG	Annual	Switzerland		Routine/Business	Company	4.2.2	For	For	
Baloise Holding AG	Annual	Switzerland		Routine/Business	Company	4.2.3	For	For	
Baloise Holding AG	Annual	Switzerland		Routine/Business	Company	4.2.4	For	For	
Baloise Holding AG	Annual	Switzerland		Routine/Business		4.3	For	For	
				Routine/Business	Company				
Baloise Holding AG	Annual	Switzerland			Company	4.4	For	For	
Baloise Holding AG	Annual	Switzerland		Directors Related	Company	5.1	For	For	
Baloise Holding AG	Annual	Switzerland		Non-Salary Comp.	Company	5.2.1	For	For	
Baloise Holding AG	Annual	Switzerland		Non-Salary Comp.	Company	5.2.2	For	For	
Baloise Holding AG	Annual	Switzerland		Routine/Business	Company	6	Against	Against	Not aligned with shareholders best interests
Bouygues SA	Annual/Special	France	23-Apr-20	Routine/Business	Company	1	For	For	
Bouygues SA	Annual/Special	France	23-Apr-20	Routine/Business	Company	2	For	For	
Bouygues SA	Annual/Special	France	23-Apr-20	Routine/Business	Company	3	For	For	
Bouygues SA	Annual/Special	France	23-Apr-20	Routine/Business	Company	4	Against	Against	Not aligned with shareholders best interests
Bouygues SA	Annual/Special	France	•	Non-Salary Comp.	Company	5	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Bouygues SA	Annual/Special	France	22 Apr 20	Non-Salary Comp.	Compony	6	For	For	
					Company	0			
Bouygues SA	Annual/Special	France	23-Apr-20	Non-Salary Comp.	Company	1	For	For	
Bouygues SA	Annual/Special	France	23-Apr-20	Non-Salary Comp.	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Bouygues SA	Annual/Special	France	23-Apr-20	Non-Salary Comp.	Company	9	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Bouygues SA	Annual/Special	France	23-Apr-20	Non-Salary Comp.	Company	10	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Bouygues SA	Annual/Special	France	23-Apr-20	Non-Salary Comp.	Company	11	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Bouygues SA	Annual/Special	France	23-Apr-20	Directors Related	Company	12	For	For	
Bouygues SA	Annual/Special	France		Directors Related	Company	13	For	For	
Bouygues SA	Annual/Special	France	•	Capitalization	Company	14	Against	Against	Not aligned with Global Equity Team's Company Capital principle
		France		Capitalization	Company	15	For	For	principle
Bouvoues SA	Annual/Special		23_Apr_20			15			
Bouygues SA Bouygues SA	Annual/Special Annual/Special	France France	•			16	Against	Against	Not aligned with Global Equity Team's Company Control
Bouygues SA	Annual/Special	France	23-Apr-20	Antitakeover Related	Company	16	Against	Against	Not aligned with Global Equity Team's Company Control and Takeover Defence principle
Bouygues SA Bouygues SA	Annual/Special Annual/Special	France France	23-Apr-20 23-Apr-20	Antitakeover Related Routine/Business	Company Company	17	For	For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA	Annual/Special Annual/Special Annual/Special	France France France	23-Apr-20 23-Apr-20 23-Apr-20	Antitakeover Related Routine/Business Routine/Business	Company Company Company	17 18	For Against	For Against	
Bouygues SA Bouygues SA	Annual/Special Annual/Special	France France France France	23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20	Antitakeover Related Routine/Business Routine/Business Routine/Business	Company Company	17 18 19	For Against For	For Against For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA	Annual/Special Annual/Special Annual/Special	France France France	23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Routine/Business Directors Related	Company Company Company	17 18	For Against	For Against	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA	Annual/Special Annual/Special Annual/Special Annual/Special	France France France France	23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Routine/Business Directors Related Directors Related	Company Company Company Company	17 18 19	For Against For	For Against For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual/Special Annual	France France France USA USA	23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Routine/Business Directors Related Directors Related	Company Company Company Company Company	17 18 19 1A	For Against For For	For Against For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual	France France France USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Routine/Business Directors Related	Company Company Company Company Company Company Company	17 18 19 1A 1B	For Against For For For For	For Against For For For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual	France France France USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company	17 18 19 1A 1B 1C 1D	For Against For For For For For	For Against For For For For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual	France France France USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company	17 18 19 1A 1B 1C 1D 1E	For Against For For For For For For	For Against For For For For For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual	France France France USA USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company	17 18 19 1A 1B 1C 1D 1E 1F	For Against For For For For For For For	For Against For For For For For For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual Annual	France France France USA USA USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company	17 18 19 1A 1B 1C 1D 1C 1D 1E 1F 1G	For Against For For For For For For For For	For Against For For For For For For For For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	France France France USA USA USA USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company	17 18 19 1A 1B 1C 1D 1C 1D 1E 1F 1G 1H	For Against For For For For For For For For For	For Against For For For For For For For For For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	France France France USA USA USA USA USA USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company	17 18 19 1A 1B 1C 1D 1C 1D 1E 1F 1G 1H 1I	For Against For For For For For For For For For For	For Against For For For For For For For For For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	France France France USA USA USA USA USA USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company	17 18 19 1A 1B 1C 1D 1E 1F 1G 1H 1I 1J	For Against For For For For For For For For For For	For Against For For For For For For For For For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	France France France USA USA USA USA USA USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	17 18 19 1A 1B 1C 1D 1E 1F 1G 1H 1I 1J 1K	For Against For For For For For For For For For For	For Against For For For For For For For For For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	France France France USA USA USA USA USA USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	17 18 19 1A 1B 1C 1D 1E 1F 1G 1H 1I 1J	For Against For For For For For For For For For For	For Against For For For For For For For For For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb	Annual/Special Annual/Special Annual/Special Annual	France France France USA USA USA USA USA USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Non-Salary Comp.	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	17 18 19 1A 1B 1C 1D 1E 1F 1G 1H 1I 1J 1K	For Against For For For For For For For For For For	For Against For For For For For For For For For For	and Takeover Defence principle
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual	France France France USA USA USA USA USA USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Non-Salary Comp. Routine/Business	Company Company	17 18 19 1A 1B 1C 1D 1E 1F 1G 1H 1I 1J 1K	For Against For For For For For For For For For For	For Against For For For For For For For For For For	and Takeover Defence principle Not aligned with shareholders best interests
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual	France France France USA USA USA USA USA USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Non-Salary Comp. Routine/Business	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder	17 18 19 1A 1B 1C 1D 1E 1F 1G 1H 1I 1J 1K	For Against For For For For For For For For For For	For Against For For For For For For For For For For	and Takeover Defence principle Not aligned with shareholders best interests Not aligned with shareholders best interests Proposed board composition is not aligned with Global Equity Team's governance policy Proposed board composition is not aligned with Global
Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bristol-Myers Squibb Company	Annual/Special Annual/Special Annual/Special Annual/Special Annual	France France France USA USA USA USA USA USA USA USA USA USA	23-Apr-20 23-Apr-20 23-Apr-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20 05-May-20	Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related SH-Routine/Business SH-Routine/Business	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Shareholder	17 18 19 1A 1B 1C 1D 1E 1F 1G 1H 1I 1J 1K 1L 2 3 3 4	For Against For	For Against For For For For For For For For For For	and Takeover Defence principle Not aligned with shareholders best interests
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CK Hutchison Holdings LimitedAnnualCayman Islands14-May-20Routine/BusinessCompany6ForForCMS Energy CorporationAnnualUSA01-May-20Directors RelatedCompany1aForForCMS Energy CorporationAnnualUSA01-May-20Directors RelatedCompany1bForForCMS Energy CorporationAnnualUSA01-May-20Directors RelatedCompany1cForForCMS Energy CorporationAnnualUSA01-May-20Directors RelatedCompany1dForForCMS Energy CorporationAnnualUSA01-May-20Directors RelatedCompany1dForForCMS Energy CorporationAnnualUSA01-May-20Directors RelatedCompany1fForForCMS Energy CorporationAnnualUSA01-May-20 <td>~</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	~									
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CMS Energy Corporation Annual USA 01-May-20 Non-Salary Comp. Company 4 For For CMS Energy Corporation Annual USA 01-May-20 SH-Other/misc. Shareholder 5 For Against Voting in line with the Global Equity Team's Environm and Social commitments CNP Assurances SA Annual/Special France 17-Apr-20 Routine/Business Company 1 For For							2			
CMS Energy Corporation Annual USA 01-May-20 SH-Other/misc. Shareholder 5 For Against Voting in line with the Global Equity Team's Environm and Social commitments CNP Assurances SA Annual/Special France 17-Apr-20 Routine/Business Company 1 For For Voting in line with the Global Equity Team's Environm and Social commitments		Annual					3			
CMS Energy Corporation Annual USA 01-May-20 SH-Other/misc. Shareholder 5 For Against and Social commitments CNP Assurances SA Annual/Special France 17-Apr-20 Routine/Business Company 1 For For Against	CMS Energy Corporation	Annual	USA	01-May-20	Non-Salary Comp.	Company	4	For	For	
CNP Assurances SA Annual/Special France 17-Apr-20 Routine/Business Company 1 For For	CMS Energy Corporation	Annual	USA			Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
	CNP Assurances SA	Annual/Special	France	17-Apr-20	Routine/Business	Company	1	For	For	
CNP Assurances SA Annual/Special France 17-Apr-20 Routine/Business Company 2 For For			France			Company	2	For	For	

CNP Assurances SA	Annual/Special	France	17-Apr-20	Routine/Business	Company	3	For	For	
CNP Assurances SA	Annual/Special	France		Reorg. and Mergers	Company	4	For	For	
CNP Assurances SA	Annual/Special	France		Reorg. and Mergers	Company	5	For	For	
CNP Assurances SA	Annual/Special	France		Routine/Business	Company	6	For	For	
CNP Assurances SA	Annual/Special	France		Non-Salary Comp.	Company	7	For	For	
CNP Assurances SA	Annual/Special	France		Non-Salary Comp.	Company	8	For	For	
CNP Assurances SA	Annual/Special	France		Non-Salary Comp.	Company	9	For	For	
CNP Assurances SA	Annual/Special	France		Non-Salary Comp.	Company	10	For	For	
CNP Assurances SA	Annual/Special	France		Non-Salary Comp.	Company	11	For	For	
CNP Assurances SA	Annual/Special	France		Non-Salary Comp.	Company	12	For	For	
CNP Assurances SA		France		Directors Related	Company	13	For	For	
CINF Assurances SA	Annual/Special	Flance	17-Api-20	Directors Related	Company	13	FUI	FUI	Pronocod board composition is not aligned with Clobal
CNP Assurances SA	Annual/Special	France	17-Apr-20	Directors Related	Company	14	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CNP Assurances SA	Annual/Special	France	17-Apr-20	Directors Related	Company	15	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CNP Assurances SA	Annual/Special	France	17-Apr-20	Directors Related	Company	16	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CNP Assurances SA	Annual/Special	France	17-Apr-20	Directors Related	Company	17	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CNP Assurances SA	Annual/Special	France	17-Apr-20	Directors Related	Company	18	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CNP Assurances SA	Annual/Special	France	17-Apr-20	Directors Related	Company	19	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CNP Assurances SA	Annual/Special	France	17-Apr-20	Directors Related	Company	20	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CNP Assurances SA	Annual/Special	France	17-Apr-20	Directors Related	Company	21	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CNP Assurances SA	Annual/Special	France	17-Apr-20	Directors Related	Company	22	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CNP Assurances SA	Annual/Special	France	17-Apr-20	Capitalization	Company	23	For	For	
CNP Assurances SA	Annual/Special	France	17-Apr-20	Capitalization	Company	24	For	For	
CNP Assurances SA	Annual/Special	France	17-Apr-20	Capitalization	Company	25	For	For	
CNP Assurances SA	Annual/Special	France		Non-Salary Comp.	Company	26	For	For	
CNP Assurances SA	Annual/Special	France	17-Apr-20	Directors Related	Company	27	For	For	
CNP Assurances SA	Annual/Special	France		Directors Related	Company	28	For	For	
CNP Assurances SA	Annual/Special	France		Directors Related	Company	29	For	For	
CNP Assurances SA	Annual/Special	France		Directors Related	Company	30	For	For	
CNP Assurances SA		France		Routine/Business	Company	31	For	For	
CNP Assurances SA		France		Routine/Business	Company	32	For	For	
CVS Health Corporation	Annual	USA		Directors Related	Company	1a	For	For	
CVS Health Corporation		USA							
CVS Health Corporation	Annual	USA		Directors Related	Company	1b	For For	For For	
	Annual			Directors Related	Company	1c			
CVS Health Corporation		USA		Directors Related	Company	1d	For	For	
CVS Health Corporation	Annual	USA		Directors Related	Company	1e	For	For	
CVS Health Corporation		USA	,	Directors Related	Company	1f	For	For	
CVS Health Corporation	Annual	USA		Directors Related	Company	1g	For	For	
CVS Health Corporation		USA		Directors Related	Company	1h	For	For	
CVS Health Corporation	Annual	USA		Directors Related	Company	1i	For	For	
CVS Health Corporation	Annual	USA		Directors Related	Company	1j	For	For	
CVS Health Corporation	Annual	USA			Company	1k	For	For	
CVS Health Corporation		USA		Directors Related	Company	11	For	For	
CVS Health Corporation		USA		Directors Related	Company	1m	For	For	
CVS Health Corporation	Annual	USA	14-May-20	Routine/Business	Company	2	For	For	
CVS Health Corporation		USA	-	Non-Salary Comp.	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
CVS Health Corporation		USA		Non-Salary Comp.	Company	4	For	For	
CVS Health Corporation	Annual	USA		Non-Salary Comp.	Company	5	For	For	
CVS Health Corporation	Annual	USA		SH-Dirs' Related	Shareholder	6	Against	For	
CVS Health Corporation	Annual	USA			Shareholder	7	Against	For	
Comerica Incorporated	Annual	USA	28-Apr-20	Directors Related	Company	1.1	For	For	
Comerica Incorporated	Annual	USA	28-Apr-20	Directors Related	Company	1.2	For	For	
Comerica Incorporated	Annual	USA	28-Apr-20	Directors Related	Company	1.3	For	For	
Comerica Incorporated		USA		Directors Related	Company	1.4	For	For	
Comerica Incorporated	Annual	USA		Directors Related	Company	1.5	For	For	
Comerica Incorporated		USA		Directors Related	Company	1.6	For	For	
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Comerica Incorporated	Annual	USA	28_Apr-20	Directors Related	Company	1.7	For	For	
Comerica Incorporated		USA		Directors Related	Company	1.7	For	For	
		USA		Directors Related		1.0	For	For	
Comerica Incorporated		USA		Directors Related	Company		For	For	
Comerica Incorporated					Company	1.10			
Comerica Incorporated Comerica Incorporated		USA		Directors Related	Company	1.11 2	For	For	
		USA USA		Routine/Business	Company	-	For	For	
Comerica Incorporated				Non-Salary Comp.	Company	3	For	For	
Cummins Inc.		USA		Directors Related	Company	1	For	For	
Cummins Inc.		USA		Directors Related	Company	2	For	For	
Cummins Inc.		USA		Directors Related	Company	3	For	For	
Cummins Inc.		USA		Directors Related	Company	4	For	For	
Cummins Inc.		USA		Directors Related	Company	5	For	For	
Cummins Inc.		USA		Directors Related	Company	6	For	For	
Cummins Inc.		USA		Directors Related	Company	7	For	For	
Cummins Inc.		USA		Directors Related	Company	8	For	For	
Cummins Inc.		USA		Directors Related	Company	9	For	For	
Cummins Inc.		USA		Directors Related	Company	10	For	For	
Cummins Inc.	Annual	USA		Directors Related	Company	11	For	For	
Cummins Inc.	Annual	USA	12-May-20	Non-Salary Comp.	Company	12	For	For	
Cummins Inc.	Annual	USA	12-May-20	Routine/Business	Company	13	For	For	
Cummins Inc.	Annual	USA	12-May-20	SH-Dirs' Related	Shareholder	14	Against	For	
DBS Group Holdings Ltd.	Annual	Singapore	30-Apr-20	Routine/Business	Company	1	For	For	
DBS Group Holdings Ltd.		Singapore		Routine/Business	Company	2	For	For	
DBS Group Holdings Ltd.		Singapore		Directors Related	Company	3	For	For	
DBS Group Holdings Ltd.		Singapore		Routine/Business	Company	4	For	For	
DBS Group Holdings Ltd.		Singapore		Directors Related	Company	5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
DBS Group Holdings Ltd.	Annual	Singapore	30-Apr-20	Directors Related	Company	6	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Directors Related	Company	7	For	For	
	Annual	Singapore	30-Api-20	Directors Related		/	1.01		Proposed board composition is not aligned with Clobal
DBS Group Holdings Ltd.		Singapore	•	Directors Related	Company	8	Against	Against -	Proposed board composition is not aligned with Global Equity Team's governance policy
DBS Group Holdings Ltd.		Singapore		Non-Salary Comp.	Company	9	For	For	
DBS Group Holdings Ltd.		Singapore		Non-Salary Comp.	Company	10	For	For	
DBS Group Holdings Ltd.		Singapore		Capitalization	Company	11	For	For	
DBS Group Holdings Ltd.	Annual	Singapore		Routine/Business	Company	12	For	For	
DBS Group Holdings Ltd.		Singapore	30-Apr-20	Capitalization	Company	13	For	For	
DTE Energy Company		USA		Directors Related	Company	1.1	For	For	
DTE Energy Company	Annual	USA		Directors Related	Company	1.2	For	For	
DTE Energy Company	Annual	USA	07-May-20	Directors Related	Company	1.3	For	For	
DTE Energy Company	Annual	USA	07-May-20	Directors Related	Company	1.4	For	For	
DTE Energy Company	Annual	USA	07-May-20	Directors Related	Company	1.5	For	For	
DTE Energy Company	Annual	USA	07-May-20	Directors Related	Company	1.6	For	For	
DTE Energy Company	Annual	USA	07-May-20	Directors Related	Company	1.7	For	For	
DTE Energy Company	Annual	USA	07-May-20	Directors Related	Company	1.8	For	For	
DTE Energy Company	Annual	USA		Directors Related	Company	1.9	For	For	
DTE Energy Company	Annual	USA		Directors Related	Company	1.10	For	For	
DTE Energy Company		USA		Directors Related	Company	1.11	For	For	
DTE Energy Company		USA		Directors Related	Company	1.12	For	For	
		USA	,	Routine/Business	Company	2	For	For	
DTE Energy Company		USA	07.11 00		0	3	For	For	
DTE Energy Company		USA		SH-Other/misc.	Shareholder	4	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Dai-ichi Life Holdings, Inc.	Annual	lanan	22 Jun 20	Routine/Business	Company	1	For	For	
		Japan				2.1	For	For	
Dai-ichi Life Holdings, Inc.	Annual	Japan		Directors Related	Company				
Dai-ichi Life Holdings, Inc.	Annual	Japan			Company	2.2	For	For	
Dai-ichi Life Holdings, Inc.	Annual	Japan		Directors Related	Company	2.3	For	For	
Dai-ichi Life Holdings, Inc.	Annual	Japan		Directors Related	Company	2.4	For	For	
Dai-ichi Life Holdings, Inc.	Annual	Japan		Directors Related	Company	2.5	For	For	
Dai-ichi Life Holdings, Inc.	Annual	Japan		Directors Related	Company	2.6	For	For	
Dai-ichi Life Holdings, Inc.	Annual	Japan		Directors Related	Company	2.7	For	For	
	Annual	Japan	22-Jun-20	Directors Related	Company	2.8	For	For	
Dai-ichi Life Holdings, Inc.									
Dai-ichi Life Holdings, Inc.	Annual	Japan	22-Jun-20	Directors Related	Company	2.9	For	For	
Dai-ichi Life Holdings, Inc.			22-Jun-20 22-Jun-20						

Doi johi Lifa Llakinga Ina	Annual	lanan	22 hun 20	Directors Related	Compony	2.4	For	L_ar	
Dai-ichi Life Holdings, Inc. Dai-ichi Life Holdings, Inc.	Annual	Japan		Directors Related	Company	3.1 3.2	For For	For For	
	Annual Annual	Japan		Directors Related	Company	3.2	For	For	
Dai-ichi Life Holdings, Inc.		Japan		Directors Related	Company	3.3		For	
Dai-ichi Life Holdings, Inc.	Annual	Japan			Company	3.4	For	For	Dranged board composition is not aligned with Clabel
Dai-ichi Life Holdings, Inc.	Annual	Japan		Directors Related	Company	3.5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Dai-ichi Life Holdings, Inc.	Annual	Japan		Directors Related	Company	4	For	For	
Daikin Industries Ltd.	Annual	Japan		Routine/Business	Company	1	For	For	
Daikin Industries Ltd.	Annual	Japan		Reorg. and Mergers	Company	2	For	For	
Daikin Industries Ltd.	Annual	Japan		Directors Related	Company	3.1	For	For	
Daikin Industries Ltd.	Annual	Japan		Directors Related	Company	3.2	For	For	
Daikin Industries Ltd.	Annual	Japan		Directors Related	Company	3.3	For	For	
Daikin Industries Ltd.	Annual	Japan		Directors Related	Company	3.4	For	For	
Daikin Industries Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	3.5	For	For	
Daikin Industries Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	3.6	For	For	
Daikin Industries Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	3.7	For	For	
Daikin Industries Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	3.8	For	For	
Daikin Industries Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	3.9	For	For	
Daikin Industries Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	3.10	For	For	
Daikin Industries Ltd.	Annual	Japan		Directors Related	Company	3.11	For	For	
Daikin Industries Ltd.	Annual	Japan		Directors Related	Company	4	For	For	
Daikin Industries Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	5	For	For	
Daikin Industries Ltd.	Annual	Japan	26-Jun-20	Non-Salary Comp.	Company	6	For	For	
Danaher Corporation	Annual	USA	05-May-20	Directors Related	Company	1.1	For	For	
Danaher Corporation	Annual	USA	05-May-20	Directors Related	Company	1.2	For	For	
Danaher Corporation	Annual	USA	05-May-20	Directors Related	Company	1.3	For	For	
Danaher Corporation	Annual	USA	05-May-20	Directors Related	Company	1.4	For	For	
Danaher Corporation	Annual	USA		Directors Related	Company	1.5	For	For	
Danaher Corporation	Annual	USA	05-May-20	Directors Related	Company	1.6	For	For	
Danaher Corporation	Annual	USA		Directors Related	Company	1.7	For	For	
Danaher Corporation	Annual	USA		Directors Related	Company	1.8	For	For	
Danaher Corporation	Annual	USA		Directors Related	Company	1.9	For	For	
Danaher Corporation	Annual	USA		Directors Related	Company	1.10	For	For	
Danaher Corporation	Annual	USA		Directors Related	Company	1.11	For	For	
Danaher Corporation	Annual	USA		Directors Related	Company	1.12	For	For	
Danaher Corporation	Annual	USA		Routine/Business	Company	2	For	For	
Danaher Corporation	Annual	USA		Non-Salary Comp.	Company	3	For	For	
Danaher Corporation	Annual	USA		SH-Dirs' Related	Shareholder	4	For	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Deutsche Telekom AG	Annual	Germany	19- Jun-20	Routine/Business	Company	2	For	For	
Deutsche Telekom AG	Annual	Germany		Directors Related	Company	3	For	For	
Deutsche Telekom AG	Annual	Germany		Directors Related	Company	4	For	For	
Deutsche Telekom AG	Annual	Germany		Routine/Business	Company	5	For	For	
Deutsche Telekom AG	Annual	Germany		Directors Related	Company	6	For	For	
Deutsche Telekom AG	Annual	Germany		Reorg. and Mergers	Company	7	For	For	
Deutsche Telekom AG	Annual	Germany		Routine/Business	Company	8	For	For	
Digital Realty Trust, Inc.	Annual	USA		Directors Related	Company	0 1a	For	For	
Digital Realty Trust, Inc.	Annual	USA		Directors Related	Company	1a 1b	For	For	
Digital Realty Trust, Inc.	Annual	USA		Directors Related	Company	1c	Against	Against	Proposed board composition is not aligned with Global
									Equity Team's governance policy
Digital Realty Trust, Inc.	Annual	USA		Directors Related	Company	1d	For	For	
Digital Realty Trust, Inc.	Annual	USA	08-Jun-20	Directors Related	Company	1e	For	For	
Digital Realty Trust, Inc.	Annual	USA		Directors Related	Company	1f	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Digital Realty Trust, Inc.	Annual	USA		Directors Related	Company	1g	For	For	
Digital Realty Trust, Inc.	Annual	USA		Directors Related	Company	1h	For	For	
Digital Realty Trust, Inc.	Annual	USA	08-Jun-20	Directors Related	Company	1i	For	For	
Digital Realty Trust, Inc.	Annual	USA		Directors Related	Company	1j	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Digital Realty Trust, Inc.	Annual	USA	08-Jun-20	Directors Related	Company	1k	For	For	
Digital Realty Trust, Inc.	Annual	USA		Routine/Business	Company	2	For	For	
Digital Realty Trust, Inc.	Annual	USA		Non-Salary Comp.	Company	3	For	For	
EDP-Energias de Portugal SA	Annual	Portugal		Routine/Business	Company	1	For	For	
EDF-Ellergias de Follugai SA									
EDP-Energias de Portugal SA	Annual	Portugal	16-Apr-20	Routine/Business Directors Related	Company	2	For	For	

EDP-Energias de Portugal SA	Annual	Portugal	16-Apr-20	Directors Related	Company	3.2	For	For	
EDP-Energias de Portugal SA	Annual	Portugal		Directors Related	Company	3.3	For	For	
EDP-Energias de Portugal SA		Portugal		Capitalization	Company	4	For	For	
EDP-Energias de Portugal SA		Portugal	-	Capitalization	Company	5	For	For	
EDP-Energias de Portugal SA		Portugal		Capitalization	Company	6	For	For	
EDP-Energias de Portugal SA		Portugal	-	Non-Salary Comp.	Company	7	For	For	
EDP-Energias de Portugal SA		Portugal		Non-Salary Comp.	Company	8	For	For	
Eastman Chemical Company		USA		Directors Related	Company	1.1	For	For	
Eastman Chemical Company		USA		Directors Related	Company	1.2	For	For	
Eastman Chemical Company		USA		Directors Related	Company	1.2	For	For	
		USA		Directors Related			For	For	
Eastman Chemical Company					Company	1.4			
Eastman Chemical Company		USA		Directors Related Directors Related	Company	1.5	For	For	
Eastman Chemical Company		USA			Company	1.6	For	For	
Eastman Chemical Company		USA		Directors Related	Company	1.7	For	For	
Eastman Chemical Company		USA		Directors Related	Company	1.8	For	For	
Eastman Chemical Company		USA		Directors Related	Company	1.9	For	For	
Eastman Chemical Company		USA		Directors Related	Company	1.10	For	For	
Eastman Chemical Company		USA		Non-Salary Comp.	Company	2	For	For	
Eastman Chemical Company	Annual	USA	07-May-20	Routine/Business	Company	3	For	For	
Eastman Chemical Company	Annual	USA	07-May-20	SH-Dirs' Related	Shareholder	4	For	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Eaton Corporation plc	Annual	Ireland	22-Apr-20	Directors Related	Company	1a	For	For	
Eaton Corporation plc	Annual	Ireland		Directors Related	Company	1b	For	For	
Eaton Corporation plc	Annual	Ireland	22-Apr-20	Directors Related	Company	1c	For	For	
Eaton Corporation plc	Annual	Ireland		Directors Related	Company	1d	For	For	
Eaton Corporation plc	Annual	Ireland		Directors Related	Company	1e	For	For	
Eaton Corporation plc	Annual	Ireland		Directors Related	Company	16 1f	For	For	
Eaton Corporation plc	Annual	Ireland		Directors Related	Company	1g	For	For	
Eaton Corporation plc	Annual	Ireland		Directors Related	Company	19 1h	For	For	
Eaton Corporation plc	Annual	Ireland		Directors Related	Company	1i	For	For	
Eaton Corporation pic				Directors Related		11	For	For	
	Annual	Ireland			Company	1]			
Eaton Corporation plc	Annual	Ireland		Directors Related	Company	1k	For	For	
Eaton Corporation plc	Annual	Ireland		Directors Related	Company	11	For	For	
Eaton Corporation plc	Annual	Ireland		Non-Salary Comp.	Company	2	For	For	
Eaton Corporation plc	Annual	Ireland		Routine/Business	Company	3	For	For	
Eaton Corporation plc	Annual	Ireland		Non-Salary Comp.	Company	4	For	For	
Eaton Corporation plc	Annual	Ireland		Capitalization	Company	5	For	For	
Eaton Corporation plc	Annual	Ireland		Capitalization	Company	6	For	For	
Eaton Corporation plc	Annual	Ireland		Capitalization	Company	7	For	For	
Ecolab Inc.	Annual	USA		Directors Related	Company	1a	For	For	
Ecolab Inc.	Annual	USA	07-May-20	Directors Related	Company	1b	For	For	
Ecolab Inc.	Annual	USA	07-May-20	Directors Related	Company	1c	For	For	
Ecolab Inc.	Annual	USA	07-May-20	Directors Related	Company	1d	For	For	
Ecolab Inc.	Annual	USA	07-May-20	Directors Related	Company	1e	For	For	
Ecolab Inc.	Annual	USA		Directors Related	Company	1f	For	For	
Ecolab Inc.		USA		Directors Related	Company	1g	For	For	
Ecolab Inc.	Annual	USA		Directors Related	Company	1h	For	For	
Ecolab Inc.		USA		Directors Related	Company	1i	For	For	
Ecolab Inc.	Annual	USA		Directors Related	Company	1i	For	For	
Ecolab Inc.		USA		Directors Related	-	1k	For	For	
Ecolab Inc.		USA		Directors Related	Company	11	For	For	
Ecolab Inc.		USA		Routine/Business	Company	2	For	For	
Ecolab Inc.	Annual	USA		Non-Salary Comp.	Company	3	For	For	
Ecolab Inc.		USA		SH-Dirs' Related	Shareholder	4	For	Against	Proposed board composition is not aligned with Global
Enagas SA	Appual	Spain		Routine/Business	Company	1	For	For	Equity Team's governance policy
	Annual	Spain		Miscellaneous		2			<u> </u>
Enorgen SA	Annual		ZM- IIIN- 20	IVIISCEIIANEOUS	Company	2	For	For	
Enagas SA				Deutine/Duitine	0				
Enagas SA	Annual	Spain	29-Jun-20	Routine/Business	Company	3	For	For	
Enagas SA Enagas SA	Annual Annual	Spain Spain	29-Jun-20 29-Jun-20	Routine/Business	Company	4	For	For	
Enagas SA Enagas SA Enagas SA	Annual Annual Annual	Spain Spain Spain	29-Jun-20 29-Jun-20 29-Jun-20	Routine/Business Directors Related	Company Company	4 5	For For	For For	
Enagas SA Enagas SA Enagas SA Enagas SA	Annual Annual Annual Annual	Spain	29-Jun-20 29-Jun-20 29-Jun-20 29-Jun-20	Routine/Business Directors Related Routine/Business	Company Company Company	4 5 6.1	For For For	For For For	
Enagas SA Enagas SA Enagas SA Enagas SA Enagas SA	Annual Annual Annual Annual Annual	Spain	29-Jun-20 29-Jun-20 29-Jun-20 29-Jun-20 29-Jun-20	Routine/Business Directors Related Routine/Business Directors Related	Company Company Company Company	4 5 6.1 6.2	For For For For	For For For For	
Enagas SA Enagas SA Enagas SA Enagas SA	Annual Annual Annual Annual Annual Annual	Spain	29-Jun-20 29-Jun-20 29-Jun-20 29-Jun-20 29-Jun-20 29-Jun-20	Routine/Business Directors Related Routine/Business	Company Company Company	4 5 6.1	For For For	For For For	

Enagas SA	Annual	Spain	20 Jun 20	Directors Related	Company	6.5	For	For	
Enagas SA Enagas SA	Annual	Spain		Capitalization	Company	6.6	For	For	
Enagas SA Enagas SA		Spain		Routine/Business	Company	0.0	For	For	
Enagas SA Enagas SA				Directors Related		7 8.1	For	For	
	Annual	Spain			Company				
Enagas SA		Spain		Directors Related	Company	8.2	For	For	
Enagas SA	Annual	Spain		Directors Related	Company	8.3	For	For	
Enagas SA		Spain		Directors Related	Company	8.4	For	For	
Enagas SA	Annual	Spain		Capitalization	Company	9	For	For	
Enagas SA		Spain		Non-Salary Comp.	Company	10	For	For	
Enagas SA	Annual	Spain		Non-Salary Comp.	Company	11	For	For	
Enagas SA		Spain		Routine/Business	Company	13	For	For	
Exxon Mobil Corporation	Annual	USA			Company	1.1	For	For	
Exxon Mobil Corporation	Annual	USA		Directors Related	Company	1.2	For	For	
Exxon Mobil Corporation	Annual	USA		Directors Related	Company	1.3	For	For	
Exxon Mobil Corporation	Annual	USA		Directors Related	Company	1.4	For	For	
Exxon Mobil Corporation	Annual	USA		Directors Related	Company	1.5	For	For	
Exxon Mobil Corporation	Annual	USA	27-May-20	Directors Related	Company	1.6	For	For	
Exxon Mobil Corporation	Annual	USA	27-May-20	Directors Related	Company	1.7	For	For	
Exxon Mobil Corporation	Annual	USA	27-May-20	Directors Related	Company	1.8	For	For	
Exxon Mobil Corporation	Annual	USA	27-May-20	Directors Related	Company	1.9	For	For	
Exxon Mobil Corporation	Annual	USA		Directors Related	Company	1.10	For	For	
Exxon Mobil Corporation	Annual	USA		Routine/Business	Company	2	For	For	
Exxon Mobil Corporation	Annual	USA		Non-Salary Comp.	Company	3	For	For	
Exxon Mobil Corporation	Annual	USA			Shareholder	4	Against	For	
Exxon Mobil Corporation	Annual	USA		SH-Dirs' Related	Shareholder	5	For		Proposed board composition is not aligned with Global Equity Team's governance policy
Exxon Mobil Corporation	Annual	USA	27-May-20	Social Proposal	Shareholder	6	Against	For	
Exxon Mobil Corporation	Annual	USA		SH-Health/Environ.	Shareholder	7	Against	For	
Exxon Mobil Corporation	Annual	USA		SH-Other/misc.	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Exxon Mobil Corporation	Annual	USA	27-May-20	SH-Other/misc.	Shareholder	9	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
FANUC Corp.	Annual	Japan	26-Jun-20	Routine/Business	Company	1	For	For	
FANUC Corp.	Annual	Japan		Directors Related	Company	2.1	For	For	
FANUC Corp.	Annual	Japan		Directors Related	Company	2.2	For	For	
FANUC Corp.	Annual	Japan		Directors Related	Company	2.3	For	For	
FANUC Corp.	Annual	Japan		Directors Related	Company	2.3	For	For	
FANUC Corp.	Annual	Japan		Directors Related	Company	2.4	For	For	
FANUC Corp.	Annual	Japan		Directors Related	Company	2.6	For	For	
FANUC Corp.				Directors Related		2.0	For	For	
	Annual	Japan			Company				
FANUC Corp.	Annual	Japan		Directors Related	Company	2.8	For	For	
FANUC Corp.	Annual	Japan		Directors Related	Company	2.9	For	For	
FANUC Corp.	Annual	Japan		Directors Related	Company	2.10	For	For	
FANUC Corp.	Annual	Japan		Directors Related	Company	2.11	For	For	
FANUC Corp.	Annual	Japan		Directors Related	Company	2.12	For	For	
FANUC Corp.	Annual	Japan		Directors Related	Company	3	For	For	
Fidelity National Financial, Inc.	Annual					1.1	For	For	
		USA		Directors Related	Company		-	-	
Fidelity National Financial, Inc.	Annual	USA	10-Jun-20	Directors Related	Company	1.2	For	For	
Fidelity National Financial, Inc.	Annual Annual	USA USA	10-Jun-20 10-Jun-20	Directors Related Directors Related			For	For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc.	Annual Annual Annual	USA USA USA	10-Jun-20 10-Jun-20 10-Jun-20	Directors Related Directors Related Directors Related	Company Company Company	1.2	For For	For For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc.	Annual Annual Annual Annual	USA USA USA USA	10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20	Directors Related Directors Related Directors Related Non-Salary Comp.	Company Company Company Company	1.2 1.3	For For For	For For For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc.	Annual Annual Annual Annual Annual	USA USA USA USA USA	10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business	Company Company Company	1.2 1.3	For For For For	For For For For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fortum Oyj	Annual Annual Annual Annual Annual Annual	USA USA USA USA USA Finland	10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business	Company Company Company Company	1.2 1.3	For For For For For	For For For For For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fortum Oyj Fortum Oyj	Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA Finland Finland	10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business	Company Company Company Company Company	1.2 1.3	For For For For For For	For For For For For For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fortum Oyj	Annual Annual Annual Annual Annual Annual	USA USA USA USA USA Finland	10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20 23-Apr-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business	Company Company Company Company Company Company	1.2 1.3	For For For For For	For For For For For For For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fortum Oyj Fortum Oyj	Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA Finland Finland	10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20 23-Apr-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business	Company Company Company Company Company Company Company	1.2 1.3	For For For For For For	For For For For For For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fortum Oyj Fortum Oyj Fortum Oyj	Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA Finland Finland Finland	10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business	Company Company Company Company Company Company Company Company	1.2 1.3	For For For For For For	For For For For For For For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA Finland Finland Finland Finland	10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business Routine/Business	Company Company Company Company Company Company Company Company	1.2 1.3	For For For For For For For For	For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA VSA Finland Finland Finland Finland Finland	10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business	Company Company Company Company Company Company Company Company Company	1.2 1.3	For For For For For For For For For	For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA VSA Finland Finland Finland Finland Finland Finland	10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related	Company Company Company Company Company Company Company Company Company Company Company	1.2 1.3 1.4 2 3 3 4 5 7 8 9	For For For For For For For For For	For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA VSA Finland Finland Finland Finland Finland Finland Finland Finland	10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp.	Company Company Company Company Company Company Company Company Company Company	1.2 1.3 1.4 2 3 3 4 5 7 8 9 11	For For For For For For For For For For	For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fortum Oyj Fortum Oyj	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA Finland Finland Finland Finland Finland Finland Finland Finland Finland Finland	10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp. Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company	1.2 1.3 1.4 2 3 3 4 5 7 8 9 11 12 13	For	For	
Fidelity National Financial, Inc. Fortum Oyj Fortum Oyj	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA Finland Finland Finland Finland Finland Finland Finland Finland Finland Finland Finland Finland Finland Finland	10-Jun-20 10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp. Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	1.2 1.3 1.4 2 3 3 4 5 7 8 9 11 12 13 14	For For	For For	
Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fortum Oyj Fortum Oyj	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA Finland Finland Finland Finland Finland Finland Finland Finland Finland Finland	10-Jun-20 10-Jun-20 10-Jun-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20 23-Apr-20	Directors Related Directors Related Directors Related Non-Salary Comp. Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp. Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company	1.2 1.3 1.4 2 3 3 4 5 7 8 9 11 12 13	For	For	

Fortum Oyj	Annual	Finland	22 Apr 20	Capitalization	Company	17	For	For	
Fortum Oyj		Finland		Capitalization		18		For	
	Annual				Company		For		
Fortum Oyj	Annual	Finland		Routine/Business	Company	19	For	For	
Fortum Oyj	Annual	Finland		SH-Health/Environ.	Shareholder	20	Against	For	
Gentex Corporation	Annual	USA		Directors Related	Company	1.1	For	For	
Gentex Corporation	Annual	USA		Directors Related	Company	1.2	For	For	
Gentex Corporation	Annual	USA		Directors Related	Company	1.3	For	For	
Gentex Corporation	Annual	USA		Directors Related	Company	1.4	For	For	
Gentex Corporation	Annual	USA	21-May-20	Directors Related	Company	1.5	For	For	
Gentex Corporation	Annual	USA	21-May-20	Directors Related	Company	1.6	For	For	
Gentex Corporation	Annual	USA	21-May-20	Directors Related	Company	1.7	For	For	
Gentex Corporation	Annual	USA	21-May-20	Directors Related	Company	1.8	For	For	
Gentex Corporation	Annual	USA		Directors Related	Company	1.9	For	For	
Gentex Corporation	Annual	USA		Routine/Business	Company	2	For	For	
Gentex Corporation	Annual	USA		Non-Salary Comp.	Company	3	For	For	
Gjensidige Forsikring ASA		Norway		Routine/Business	Company	4	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	6	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Non-Salary Comp.	Company	0 7a	For	For	
<u>, , , , , , , , , , , , , , , , , , , </u>		<i>.</i>		Non-Salary Comp.			For	For	
Gjensidige Forsikring ASA	Annual	Norway			Company	7b			
Gjensidige Forsikring ASA	Annual	Norway		Non-Salary Comp.	Company	7c	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	8a	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Non-Salary Comp.	Company	8b	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Capitalization	Company	8c	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Capitalization	Company	8d	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Capitalization	Company	8e	For	For	
Gjensidige Forsikring ASA	Annual	Norway	25-May-20	Directors Related	Company	9a	For	For	
Gjensidige Forsikring ASA	Annual	Norway	25-May-20	Routine/Business	Company	9b1	For	For	
Gjensidige Forsikring ASA	Annual	Norway	25-May-20	Routine/Business	Company	9b2	For	For	
Gjensidige Forsikring ASA	Annual	Norway	25-May-20	Routine/Business	Company	9b3	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	9b4	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	9b5	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	9c	For	For	
Gjensidige Forsikring ASA	Annual	Norway		Routine/Business	Company	10	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Routine/Business	Company	1	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Non-Salary Comp.	Company	2	For	For	
	Annual	United Kingdom	06-1viay-20	Non-Salary Comp.	Company	2	FOI	FUI	Compensation is not aligned with Global Equity Team's
GlaxoSmithKline Plc	Annual	United Kingdom	-	Non-Salary Comp.	Company	3	Abstain	Against	Executive Compensation System principle
GlaxoSmithKline Plc	Annual	United Kingdom		Directors Related	Company	4	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom	06-May-20	Directors Related	Company	5	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom	06-May-20	Directors Related	Company	6	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom	06-May-20	Directors Related	Company	7	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom	06-May-20	Directors Related	Company	8	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Directors Related	Company	9	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Directors Related	Company	10	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Directors Related	Company	11	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Directors Related	Company	12	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Directors Related	Company	13	For	For	
		United Kingdom	1			14			
GlaxoSmithKline Plc	Annual			Directors Related	Company		For	For	
GlaxoSmithKline Plc	Annual	United Kingdom	,	Directors Related	Company	15	For	For	
	Annual	United Kingdom		Routine/Business	Company	16	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Routine/Business	Company	17	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Routine/Business	Company	18	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Capitalization	Company	19	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Capitalization	Company	20	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom	06-May-20	Capitalization	Company	21	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Capitalization	Company	22	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom		Routine/Business	Company	23	For	For	
GlaxoSmithKline Plc	Annual	United Kingdom			Company	24	For	For	
HKT Trust & HKT Limited	Annual	Cayman Islands		Routine/Business	Company	1	For	For	
HKT Trust & HKT Limited	Annual	Cayman Islands		Routine/Business	Company	2	For	For	
HKT Trust & HKT Limited	Annual	Cayman Islands		Directors Related	Company	2 3a	For	For	
									Proposed board composition is not aligned with Global
HKT Trust & HKT Limited	Annual	Cayman Islands	08-May-20	Directors Related	Company	3b	Against	Against	Equity Team's governance policy

HKT Trust & HKT Limited Annual Hannover Rueck SE Annual Halnover Rueck SE Annual HelloFresh SE Annual	Cayman Is Cayman Is Cayman Is Cayman Is Cayman Is Cayman Is Germany Germany Germany Germany Germany Germany Germany	ands 08-May-20 ands 08-May-20 ands 08-May-20 ands 08-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20	Directors Related Directors Related Routine/Business Capitalization Routine/Business Directors Related Directors Related Capitalization	Company Company Company Company Company Company Company	3c 3d 3e 4 5	Against Against For For Against	Against Against For For	Equity Team's governance policy Proposed board composition is not aligned with Global Equity Team's governance policy
HKT Trust & HKT Limited Annual Hannover Rueck SE Annual Halnover Rueck SE Annual HelloFresh SE Annual	Cayman Is Cayman Is Cayman Is Cayman Is Germany Germany Germany Germany Germany Germany	ands 08-May-20 ands 08-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 30-Jun-20	Directors Related Routine/Business Capitalization Routine/Business Directors Related Directors Related Capitalization	Company Company Company Company Company	3e 4 5	For For	For For	Equity Team's governance policy
HKT Trust & HKT Limited Annual HKT Trust & HKT Limited Annual Hannover Rueck SE Annual HelloFresh SE Annual	Cayman Is Cayman Is Germany Germany Germany Germany Germany Germany	ands 08-May-20 ands 08-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 30-Jun-20	Routine/Business Capitalization Routine/Business Directors Related Directors Related Capitalization	Company Company Company Company	4 5	For	For	
HKT Trust & HKT Limited Annual Hannover Rueck SE Annual HelloFresh SE Annual	Cayman Is Germany Germany Germany Germany Germany Germany Germany	ands 08-May-20 06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 30-Jun-20	Capitalization Routine/Business Directors Related Directors Related Capitalization	Company Company Company	5			
Hannover Rueck SE Annual HelloFresh SE Annual	Germany Germany Germany Germany Germany Germany Germany	06-May-20 06-May-20 06-May-20 06-May-20 06-May-20 30-Jun-20 30-Jun-20	Routine/Business Directors Related Directors Related Capitalization	Company Company	-	Against		Not aligned with Global Equity Team's Company Capital
Hannover Rueck SE Annual HelloFresh SE Annual	Germany Germany Germany Germany Germany Germany	06-May-20 06-May-20 06-May-20 06-May-20 30-Jun-20	Directors Related Directors Related Capitalization	Company	2	-	Against	principle
Hannover Rueck SE Annual Hannover Rueck SE Annual Hannover Rueck SE Annual HelloFresh SE Annual	Germany Germany Germany Germany Germany	06-May-20 06-May-20 06-May-20 30-Jun-20	Directors Related Capitalization		2	For	For	
Hannover Rueck SE Annual Hannover Rueck SE Annual HelloFresh SE Annual	Germany Germany Germany Germany	06-May-20 06-May-20 30-Jun-20	Capitalization		3	For	For	
Hannover Rueck SE Annual HelloFresh SE Annual	Germany Germany Germany	06-May-20 30-Jun-20		Company	4	For	For	
HelloFresh SE Annual	Germany Germany	30-Jun-20		Company	5	For	For	
HelloFresh SE Annual HelloFresh SE Annual HelloFresh SE Annual HelloFresh SE Annual	Germany		Capitalization	Company	6	For	For	
HelloFresh SE Annual HelloFresh SE Annual HelloFresh SE Annual			Directors Related	Company	2	For	For	
HelloFresh SE Annual HelloFresh SE Annual	Germany		Directors Related	Company	3	For	For	
HelloFresh SE Annual		30-Jun-20	Routine/Business	Company	4	For	For	
	Germany	30-Jun-20	Directors Related	Company	5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
	Germany	30-Jun-20	Directors Related	Company	6.1	For	For	
HelloFresh SE Annual	Germany		Directors Related	Company	6.2	For	For	
HelloFresh SE Annual	Germany		Directors Related	Company	6.3	For	For	
HelloFresh SE Annual	Germany		Directors Related	Company	6.4	For	For	
HelloFresh SE Annual	Germany		Directors Related	Company	6.5	For	For	
HelloFresh SE Annual	Germany		Capitalization	Company	7	For	For	
HelloFresh SE Annual	Germany		Capitalization	Company	8	For	For	
HelloFresh SE Annual	Germany		Capitalization	Company	9	For	For	
HelloFresh SE Annual	Germany		Routine/Business	Company	10	For	For	
HelloFresh SE Annual	Germany		Directors Related	Company	10	For	For	
Heitoriesi SE Annual Hexagon AB Annual	Sweden		Routine/Business	1 1 1	2	For	For	
			Routine/Business	Company	3			
Hexagon AB Annual	Sweden			Company	3	For	For	
Hexagon AB Annual	Sweden		Routine/Business	Company	4	For	For	
Hexagon AB Annual	Sweden		Routine/Business	Company	5	For	For	
Hexagon AB Annual	Sweden		Routine/Business	Company	6	For	For	
Hexagon AB Annual	Sweden		Routine/Business	Company	9.a	For	For	
Hexagon AB Annual	Sweden		Routine/Business	Company	9.b	For	For	
Hexagon AB Annual	Sweden		Directors Related	Company	9.c	For	For	
Hexagon AB Annual	Sweden		Directors Related	Company	10	For	For	
Hexagon AB Annual	Sweden	29-Apr-20	Routine/Business	Company	11	For	For	
Hexagon AB Annual	Sweden	29-Apr-20	Directors Related	Company	12	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB Annual	Sweden	29-Apr-20	Routine/Business	Company	13	For	For	
Hexagon AB Annual	Sweden	29-Apr-20	Non-Salary Comp.	Company	14	For	For	
Hexagon AB Annual	Sweden	29-Apr-20	Routine/Business	Company	15	For	For	
IGM Financial Inc. Annual	Canada	08-May-20	Directors Related	Company	1.1	For	For	
IGM Financial Inc. Annual	Canada	08-May-20	Directors Related	Company	1.2	For	For	
IGM Financial Inc. Annual	Canada	08-May-20	Directors Related	Company	1.3	For	For	
IGM Financial Inc. Annual	Canada	08-May-20	Directors Related	Company	1.4	For	For	
IGM Financial Inc. Annual	Canada	08-May-20	Directors Related	Company	1.5	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
IGM Financial Inc. Annual	Canada	08-May-20	Directors Related	Company	1.6	For	For	
IGM Financial Inc. Annual	Canada		Directors Related	Company	1.7	For	For	
IGM Financial Inc. Annual	Canada		Directors Related	Company	1.8	For	For	
IGM Financial Inc. Annual	Canada		Directors Related	Company	1.9	For	For	
IGM Financial Inc. Annual	Canada		Directors Related	Company	1.10	For	For	
IGM Financial Inc. Annual	Canada	,	Directors Related	Company	1.10	For	For	
IGM Financial Inc. Annual	Canada		Directors Related	Company	1.12	For	For	
IGM Financial Inc. Annual	Canada	,	Directors Related	Company	1.12	For	For	
IGM Financial Inc. Annual	Canada		Directors Related	Company	1.13	For	For	
IGM Financial Inc. Annual	Canada	,	Directors Related	Company	1.14	For	For	
IGM Financial Inc. Annual	Canada	,	Routine/Business	Company	2	For	For	ł
IGM Financial Inc. Annual	Canada	,	Routine/Business	Company	3	For	For	ł
ITOCHU Corp. Annual		,	Routine/Business	1 1 1	1	For	For	<u> </u>
	Japan			Company	2.1			<u> </u>
ITOCHU Corp. Annual	Japan		Directors Related	Company	2.1	For	For	<u> </u>
ITOCHU Corp. Annual ITOCHU Corp. Annual	Japan Japan		Directors Related	Company Company	2.2 2.3	For For	For For	<u> </u>

ITOCHU Corp.	Annual	Japan		Company	2.4	For	For	
ITOCHU Corp.	Annual	Japan	19-Jun-20 Directors Related	Company	2.5	For	For	
ITOCHU Corp.	Annual	Japan		Company	2.6	For	For	
ITOCHU Corp.	Annual	Japan	19-Jun-20 Directors Related	Company	2.7	For	For	
ITOCHU Corp.	Annual	Japan	19-Jun-20 Directors Related	Company	2.8	For	For	
ITOCHU Corp.	Annual	Japan	19-Jun-20 Directors Related	Company	2.9	For	For	
ITOCHU Corp.	Annual	Japan	19-Jun-20 Directors Related	Company	2.10	For	For	
ITOCHU Corp.	Annual	Japan	19-Jun-20 Directors Related	Company	3	For	For	
Iberdrola SA	Annual	Spain	02-Apr-20 Routine/Business	Company	1	For	For	
lberdrola SA	Annual	Spain	02-Apr-20 Routine/Business	Company	2	For	For	
Iberdrola SA	Annual	Spain	· · · · · · · · · · · · · · · · · · ·	Company	3	For	For	
Iberdrola SA	Annual	Spain	· · · · · · · · · · · · · · · · · · ·	Company	4	For	For	
Iberdrola SA	Annual	Spain		Company	5	For	For	
Iberdrola SA	Annual	Spain	· · · · · · · · · · · · · · · · · · ·	Company	6	For	For	
Iberdrola SA	Annual	Spain		Company	7	For	For	
berdrola SA	Annual	Spain		Company	8	For	For	
Iberdrola SA	Annual	Spain		Company	9	For	For	
Iberdrola SA	Annual	Spain		Company	10	For	For	
Iberdrola SA	Annual	Spain		Company	11	For	For	
Iberdrola SA	Annual	Spain	· · · · · · · · · · · · · · · · · · ·	Company	12	For	For	
Iberdrola SA	Annual	Spain		Company	12	For	For	
Iberdrola SA	Annual	Spain	· · · · · · · · · · · · · · · · · · ·	Company	13	For	For	
berdrola SA	Annual	Spain		Company	14	For	For	
berdrola SA	Annual	Spain Spain			15	For	For	
				Company	16		For	
lberdrola SA Iberdrola SA	Annual	Spain		Company	17	For For	For	
	Annual	Spain		Company				
Iberdrola SA	Annual	Spain	· · · · · · · · · · · · · · · · · · ·	Company	19	For	For	
Iberdrola SA	Annual	Spain		Company	20	For	For	
Iberdrola SA	Annual	Spain	· · · · · · · · · · · · · · · · · · ·	Company	21	For	For	
Iberdrola SA	Annual	Spain		Company	22	For	For	
Iberdrola SA	Annual	Spain	· · · · · · · · · · · · · · · · · · ·	Company	23	For	For	
Iberdrola SA	Annual	Spain		Company	24	For	For	
Intact Financial Corporation	Annual/Special	Canada		Company	1.1	For	For	
Intact Financial Corporation	Annual/Special	Canada		Company	1.2	For	For	
Intact Financial Corporation	Annual/Special	Canada		Company	1.3	For	For	
Intact Financial Corporation	Annual/Special	Canada		Company	1.4	For	For	
Intact Financial Corporation	Annual/Special	Canada		Company	1.5	For	For	
Intact Financial Corporation	Annual/Special	Canada	· · · ·	Company	1.6	For	For	
Intact Financial Corporation	Annual/Special	Canada	· · · ·	Company	1.7	For	For	
Intact Financial Corporation	Annual/Special	Canada	06-May-20 Directors Related	Company	1.8	For	For	
Intact Financial Corporation	Annual/Special	Canada	06-May-20 Directors Related	Company	1.9	For	For	
Intact Financial Corporation	Annual/Special	Canada	06-May-20 Directors Related	Company	1.10	For	For	
Intact Financial Corporation	Annual/Special	Canada	06-May-20 Directors Related	Company	1.11	For	For	
Intact Financial Corporation	Annual/Special	Canada	06-May-20 Directors Related	Company	1.12	For	For	
Intact Financial Corporation	Annual/Special	Canada	06-May-20 Routine/Business	Company	2	For	For	
Intact Financial Corporation	Annual/Special	Canada	06-May-20 Antitakeover Related	Company	3	For	For	
Intact Financial Corporation	Annual/Special	Canada		Company	4	For	For	
KDDI Corp.	Annual	Japan		Company	1	For	For	
KDDI Corp.	Annual	Japan		Company	2.1	For	For	
KDDI Corp.	Annual	Japan		Company	2.2	For	For	
KDDI Corp.	Annual	Japan		Company	2.3	For	For	
KDDI Corp.	Annual	Japan		Company	2.4	For	For	
KDDI Corp.	Annual	Japan		Company	2.5	For	For	
KDDI Corp.	Annual	Japan		Company	2.6	For	For	
KDDI Corp.	Annual	Japan		Company	2.7	For	For	
KDDI Corp.	Annual	Japan		Company	2.8	For	For	
KDDI Corp.	Annual	Japan		Company	2.9	For	For	
KDDI Corp.	Annual	Japan		Company	2.10	For	For	
KDDI Corp.	Annual	Japan		Company	2.10	For	For	
KDDI Corp.	Annual	Japan		Company	2.11	For	For	
KDDI Corp.	Annual				2.12	For	For	
KDDI Corp. KDDI Corp.		Japan		Company			For	
	Annual	Japan		Company	2.14	For		
KDDI Corp. KDDI Corp.	Annual Annual	Japan Japan		Company Company	3.1 3.2	For For	For For	

KDDI Corp.	Annual	Japan		Directors Related		3.3		For	
KDDI Corp.	Annual	Japan		Directors Related	Company	3.4	For	For	
KEYENCE Corp.	Annual	Japan		Routine/Business	Company	1		For	
KEYENCE Corp.	Annual	Japan		Directors Related	Company	2.1	For	For	
KEYENCE Corp.	Annual	Japan		Directors Related	Company	2.2	For	For	
KEYENCE Corp.	Annual	Japan		Directors Related	Company	2.3		For	
KEYENCE Corp.	Annual	Japan		Directors Related	Company	2.4	For	For	
KEYENCE Corp.	Annual	Japan		Directors Related	Company	2.5	For	For	
KEYENCE Corp.	Annual	Japan	12-Jun-20	Directors Related	Company	2.6	For	For	
KEYENCE Corp.	Annual	Japan	12-Jun-20	Directors Related	Company	2.7	For	For	
KEYENCE Corp.	Annual	Japan	12-Jun-20	Directors Related	Company	2.8	For	For	
KEYENCE Corp.	Annual	Japan	12-Jun-20	Directors Related	Company	2.9	For	For	
KEYENCE Corp.	Annual	Japan	12-Jun-20	Directors Related	Company	3.1	For	For	
KEYENCE Corp.	Annual	Japan	12-Jun-20	Directors Related	Company	3.2	For	For	
KEYENCE Corp.	Annual	Japan	12-Jun-20	Directors Related	Company	4	For	For	
Kerry Group Plc	Annual	Ireland	30-Apr-20	Routine/Business	Company	1	For	For	
Kerry Group Plc	Annual	Ireland	30-Apr-20	Routine/Business	Company	2	For	For	
Kerry Group Plc	Annual	Ireland		Directors Related	Company	3a	For	For	
Kerry Group Plc	Annual	Ireland	30-Apr-20	Directors Related	Company	3b	For	For	
Kerry Group Plc	Annual	Ireland		Directors Related	Company	3c	For	For	
Kerry Group Plc	Annual	Ireland		Directors Related	Company	3d		For	
Kerry Group Plc	Annual	Ireland		Directors Related	Company	3e	For	For	
Kerry Group Plc	Annual	Ireland		Directors Related	Company	3f	For	For	
Kerry Group Plc	Annual	Ireland		Directors Related	Company	3g		For	
Kerry Group Plc	Annual	Ireland		Directors Related	Company	3h	For	For	
Kerry Group Plc	Annual	Ireland		Directors Related	Company	3i	For	For	
Kerry Group Plc	Annual	Ireland		Directors Related	Company	3j		For	
Kerry Group Plc	Annual	Ireland		Directors Related	Company	3k	For	For	
Kerry Group Plc	Annual	Ireland		Routine/Business	Company	1		For	
Kerry Group Plc	Annual	Ireland		Non-Salary Comp.	Company	5	For	For	
Kerry Group Plc	Annual	Ireland		Capitalization	Company	6	For	For	
Kerry Group Plc	Annual	Ireland		Capitalization	Company	7		For	
Kerry Group Plc	Annual	Ireland		Capitalization		8	For	For	
Kerry Group Plc	Annual	Ireland		Capitalization	Company Company	o 9	For	For	
Kimberly-Clark Corporation		USA				-		For	
Kimberly-Clark Corporation	Annual	USA		Directors Related	Company	1.1 1.2	For	For	
· · ·	Annual	USA			Company	1.2		For	
Kimberly-Clark Corporation	Annual			Directors Related	Company				
Kimberly-Clark Corporation	Annual	USA		Directors Related	Company	1.4	For	For	
Kimberly-Clark Corporation	Annual	USA		Directors Related	Company	1.5	For	For	
Kimberly-Clark Corporation	Annual	USA		Directors Related	Company	1.6		For	
Kimberly-Clark Corporation	Annual	USA		Directors Related	Company	1.7	For	For	
Kimberly-Clark Corporation	Annual	USA		Directors Related	Company	1.8	For	For	
Kimberly-Clark Corporation	Annual	USA		Directors Related	Company	1.9	For	For	
Kimberly-Clark Corporation	Annual	USA		Directors Related	Company	1.10	For	For	
Kimberly-Clark Corporation	Annual	USA		Directors Related	Company	1.11		For	
Kimberly-Clark Corporation	Annual	USA		Routine/Business	Company	2	For	For	
Kimberly-Clark Corporation	Annual	USA	29-Apr-20	Non-Salary Comp.	Company	3	For	For	
Kimberly-Clark Corporation	Annual	USA	29-Apr-20	SH-Dirs' Related	Shareholder	4	For	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Kingspan Group Plc	Annual	Ireland		Routine/Business		1		For	
Kingspan Group Plc	Annual	Ireland		Routine/Business	Company	2		Against	Not aligned with shareholders best interests
Kingspan Group Plc	Annual	Ireland		Directors Related	Company	3a	For	For	
Kingspan Group Plc	Annual	Ireland		Directors Related	Company	3b	For	For	
Kingspan Group Plc	Annual	Ireland		Directors Related	Company	3c	For	For	
Kingspan Group Plc	Annual	Ireland		Directors Related	Company	3d	For	For	
Kingspan Group Plc	Annual	Ireland	01-May-20	Directors Related	Company	3e	For	For	
Kingspan Group Plc	Annual	Ireland	01-May-20	Directors Related	Company	3f	For	For	
Kingspan Group Plc	Annual	Ireland		Directors Related	Company	3g	For	For	
Kingspan Group Plc	Annual	Ireland		Directors Related	Company	3h		For	
Kingspan Group Plc	Annual	Ireland		Directors Related	Company	3i	For	For	
Kingspan Group Plc	Annual	Ireland		Directors Related	Company	3j		For	
	Annual	Ireland		Directors Related	Company	3k	For	For	1
Kingspan Group Plc					Journally		1. 01		
Kingspan Group Plc Kingspan Group Plc	Annual	Ireland		Directors Related	Company	31	For	For	

Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Koninklijke Philips NV	Annual Annual Annual Annual	Ireland Ireland		Non-Salary Comp.					
Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Koninklijke Philips NV	Annual Annual		01 Mov 20		Company	5	For	For	
Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Koninklijke Philips NV	Annual	Irolond	,	Capitalization	Company	6	For	For	
Kingspan Group Plc Kingspan Group Plc Kingspan Group Plc Koninklijke Philips NV		Ireland		Capitalization	Company	7	For	For	
Kingspan Group Plc Kingspan Group Plc Koninklijke Philips NV		Ireland	01-May-20	Capitalization	Company	8	For	For	
Kingspan Group Plc Koninklijke Philips NV	Annual	Ireland	01-May-20	Capitalization	Company	9	For	For	
Kingspan Group Plc Koninklijke Philips NV	Annual	Ireland	01-May-20	Capitalization	Company	10	For	For	
Koninklijke Philips NV	Annual	Ireland			Company	11	For	For	
	Annual	Netherlands		Routine/Business	Company	2.b	For	For	
	Annual	Netherlands		Routine/Business	Company	2.c	For	For	
Koninklijke Philips NV		Netherlands		Non-Salary Comp.		2.c 2.d	For	For	
· · · ·	Annual				Company				
	Annual	Netherlands		Directors Related	Company	2.e	For	For	
	Annual	Netherlands		Directors Related	Company	2.f	For	For	
	Annual	Netherlands		Non-Salary Comp.	Company	3.a	For	For	
	Annual	Netherlands		Non-Salary Comp.	Company	3.b	For	For	
Koninklijke Philips NV	Annual	Netherlands	30-Apr-20	Directors Related	Company	3.c	For	For	
Koninklijke Philips NV	Annual	Netherlands	30-Apr-20	Directors Related	Company	4.a	For	For	
Koninklijke Philips NV	Annual	Netherlands	30-Apr-20	Directors Related	Company	4.b	For	For	
· · · ·	Annual	Netherlands		Directors Related	Company	4.c	For	For	
· · · ·	Annual	Netherlands		Capitalization	Company	5.a	For	For	
· · · ·	Annual	Netherlands		Capitalization	Company	5.b	For	For	
						6	For	For	
	Annual	Netherlands		Capitalization	Company	7			
	Annual	Netherlands		Capitalization	Company	1	For	For	
	Special	Netherlands		Routine/Business	Company	1	For	For	
	Annual	USA		Directors Related	Company	1.1	For	For	
_HC Group, Inc.	Annual	USA	11-Jun-20	Directors Related	Company	1.2	For	For	
_HC Group, Inc.	Annual	USA	11-Jun-20	Directors Related	Company	1.3	For	For	
_HC Group, Inc.	Annual	USA	11-Jun-20	Directors Related	Company	1.4	For	For	
	Annual	USA	11-Jun-20	Non-Salary Comp.	Company	2	For	For	
	Annual	USA		Routine/Business	Company	3	For	For	
	Annual	USA		Directors Related	Company	1a	For	For	
	Annual	USA		Directors Related		1b	For	For	
					Company				
	Annual				Company	1f			
aboratory Corporation of America Holdings	Annual		13-May-20	Directors Related	Company	1g	For	For	
aboratory Corporation of America Holdings	Annual	USA	13-May-20	Directors Related	Company	1h	For	For	
_aboratory Corporation of America Holdings	Annual	USA	13-May-20	Directors Related	Company	1i	For	For	
						2			
						3			
		1							Proposed board composition is not aligned with Globa
_aboratory Corporation of America Holdings	Annual	USA	13-May-20	SH-Dirs' Related	Snarenolder	4	⊢or	Against	
					_	İ			Proposed board composition is not aligned with Globa
_as Vegas Sands Corp.	Annual	USA	14-May-20	Directors Related	Company	1.1	Withhold	Against	
							+	L	
_as Vegas Sands Corp.	Annual	USA	14-May-20	Directors Related	Company	1.2	Withhold	Against	
		┟────┤					+		
_as Vegas Sands Corp.	Annual	USA	14-May-20	Directors Related	Company	1.3	Withhold	Against	
5 1			,		. ,			0	
_as Vegas Sands Corp.	Annual	USA	14-May-20	Directors Related	Company	1.4	Withhold		Proposed board composition is not aligned with Globa
	, annual	00/1	11 May 20	Birobiolo Holalou	company		With mond	•	Equity Team's governance policy
_as Vegas Sands Corp.	Appual	USA	14 May 20	Directors Related	Compony	1.5	Withhold	Aggingt	Proposed board composition is not aligned with Globa
Las vegas Sanus Corp.	Annual	USA	14-May-20	Directors Related	Company	1.5	withhold	Against	Equity Team's governance policy
	A I	110.4	44.14. 00		0	4.0	MPH L . L L	A	Proposed board composition is not aligned with Globa
	Annual	USA	14-May-20	Directors Related	Company	1.6	Withhold		Equity Team's governance policy
_as Vegas Sands Corp.					_				Proposed board composition is not aligned with Globa
c .	Annual	USA	14-May-20	Directors Related	Company	1.7	Withhold		Equity Team's governance policy
		+ +							Proposed board composition is not aligned with Globa
c .			44 14 00	Directore Deleted	Company	1.8	Withhold		Froposed board composition is not aligned with Globa
Las Vegas Sands Corp.	Annual	USA	14-Iviay-20	Directors Related					Envite Tennels and an an allow
Las Vegas Sands Corp.		USA	14-May-20	Directors Related	company			-	Equity Team's governance policy
Las Vegas Sands Corp.		USA USA				1.9	Withhold	Against	Proposed board composition is not aligned with Globa
Las Vegas Sands Corp.	Annual			Directors Related	Company		Withhold	Against	Proposed board composition is not aligned with Globa Equity Team's governance policy
Las Vegas Sands Corp. Las Vegas Sands Corp. Las Vegas Sands Corp.	Annual Annual	USA	14-May-20	Directors Related	Company	1.9		Against	Proposed board composition is not aligned with Glob Equity Team's governance policy Proposed board composition is not aligned with Globa
Las Vegas Sands Corp. Las Vegas Sands Corp. Las Vegas Sands Corp. Las Vegas Sands Corp.	Annual Annual Annual	USA USA	14-May-20 14-May-20	Directors Related Directors Related	Company Company	1.9 1.10	Withhold	Against Against	Proposed board composition is not aligned with Globa Equity Team's governance policy
Las Vegas Sands Corp. Las Vegas Sands Corp. Las Vegas Sands Corp. Las Vegas Sands Corp.	Annual Annual	USA	14-May-20 14-May-20 14-May-20	Directors Related	Company	1.9		Against	Proposed board composition is not aligned with Glob Equity Team's governance policy Proposed board composition is not aligned with Globa
_aboratory Corporation of America Holdings _as Vegas Sands Corp. _as Vegas Sands Corp. _as Vegas Sands Corp.	Annual Annual Annual Annual Annual Annual Annual	USA USA USA USA USA USA USA	13-May-20 14-May-20 14-May-20 14-May-20 14-May-20	Directors Related Non-Salary Comp. Routine/Business SH-Dirs' Related Directors Related Directors Related Directors Related	Company Company Company Company Shareholder Company Company Company	1h 1i 2 3 4 1.1 1.2 1.3	For For For For Withhold Withhold	For For For Against Against Against Against	Equity Team's governance policy Proposed board composition is not aligned w Equity Team's governance policy Proposed board composition is not aligned w Equity Team's governance policy Proposed board composition is not aligned w Equity Team's governance policy

						-			Compensation is not aligned with Global Equity Team's
Las Vegas Sands Corp.	Annual	USA		Non-Salary Comp.	Company	3	Against	Against	Executive Compensation System principle
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Directors Related	Company	1.1	For	For	
LivaNova PLC	Annual	United Kingdom		Directors Related	Company	1.2	For	For	
LivaNova PLC	Annual	United Kingdom		Directors Related	Company	1.3	For	For	
LivaNova PLC	Annual	United Kingdom		Directors Related	Company	1.4	For	For	
LivaNova PLC	Annual	United Kingdom		Directors Related	Company	1.5	For	For	
LivaNova PLC	Annual	United Kingdom		Directors Related	Company	1.6	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Directors Related	Company	1.7	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Directors Related	Company	1.8	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Directors Related	Company	1.9	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Directors Related	Company	1.10	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Non-Salary Comp.	Company	2	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Routine/Business	Company	3	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Capitalization	Company	4	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Capitalization	Company	5	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Routine/Business	Company	6	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Non-Salary Comp.	Company	7	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Routine/Business	Company	8	For	For	
LivaNova PLC	Annual	United Kingdom		Routine/Business	Company	9	For	For	
LivaNova PLC	Annual	United Kingdom	29-Jun-20	Routine/Business	Company	10	For	For	
Lockheed Martin Corporation	Annual	USA	23-Apr-20	Directors Related	Company	1.1	For	For	
Lockheed Martin Corporation	Annual	USA		Directors Related	Company	1.2	For	For	
Lockheed Martin Corporation	Annual	USA	23-Apr-20	Directors Related	Company	1.3	For	For	
Lockheed Martin Corporation	Annual	USA	23-Apr-20	Directors Related	Company	1.4	For	For	
Lockheed Martin Corporation	Annual	USA	23-Apr-20	Directors Related	Company	1.5	For	For	
Lockheed Martin Corporation	Annual	USA		Directors Related	Company	1.6	For	For	
Lockheed Martin Corporation	Annual	USA	23-Apr-20	Directors Related	Company	1.7	For	For	
Lockheed Martin Corporation	Annual	USA		Directors Related	Company	1.8	For	For	
Lockheed Martin Corporation	Annual	USA	23-Apr-20	Directors Related	Company	1.9	For	For	
Lockheed Martin Corporation	Annual	USA	23-Apr-20	Directors Related	Company	1.10	For	For	
Lockheed Martin Corporation	Annual	USA	23-Apr-20	Directors Related	Company	1.11	For	For	
Lockheed Martin Corporation	Annual	USA		Directors Related	Company	1.12	For	For	
Lockheed Martin Corporation	Annual	USA		Routine/Business	Company	2	For	For	
Lockheed Martin Corporation	Annual	USA		Non-Salary Comp.	Company	3	For	For	
Lockheed Martin Corporation	Annual	USA		Non-Salary Comp.	Company	4	For	For	
Lockheed Martin Corporation	Annual	USA		SH-Dirs' Related	Shareholder	5	For	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Lonza Group AG	Annual	Switzerland	28-Apr-20	Routine/Business	Company	1	For	For	
Lonza Group AG	Annual	Switzerland		Non-Salary Comp.	Company	2	For	For	
Lonza Group AG	Annual	Switzerland		Directors Related	Company	3	For	For	
Lonza Group AG	Annual	Switzerland		Routine/Business	Company	4	For	For	
Lonza Group AG	Annual	Switzerland		Directors Related	Company	5.1.1	For	For	
Lonza Group AG	Annual	Switzerland		Directors Related	Company	5.1.2	For	For	
Lonza Group AG									
Lonza Group AG	Annual	Switzerland		Directors Related	Company	5.1.3	For	For	
LUIZA GIUUP AG	Annual Annual	Switzerland Switzerland	28-Apr-20	Directors Related Directors Related	Company	5.1.3 5.1.4		For For	
Lonza Group AG			28-Apr-20 28-Apr-20		Company Company		For		
Lonza Group AG	Annual Annual	Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related	Company Company Company	5.1.4 5.1.5	For For	For For	
Lonza Group AG Lonza Group AG	Annual Annual Annual	Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related	Company Company Company Company	5.1.4 5.1.5 5.1.6	For For For	For For For	
Lonza Group AG Lonza Group AG Lonza Group AG	Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7	For For For For	For For For For	
Lonza Group AG Lonza Group AG	Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related	Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7	For For For	For For For	
Lonza Group AG Lonza Group AG Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2	For For For For For	For For For For For	
Lonza Group AG Lonza Group AG Lonza Group AG Lonza Group AG Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2 5.3	For For For For For For	For For For For For For For	
Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business	Company Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2 5.3 5.4.1	For For For For For For For For	For For For For For For For For	
Lonza Group AG Lonza Group AG Lonza Group AG Lonza Group AG Lonza Group AG Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business	Company Company Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2 5.3 5.4.1 5.4.2	For For For For For For For For For	For	
Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Routine/Business	Company Company Company Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2 5.3 5.4.1 5.4.2 5.4.3	For For For For For For For For For	For	
Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Routine/Business	Company Company Company Company Company Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2 5.3 5.4.1 5.4.2	For For For For For For For For For For	For	
Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business	Company Company Company Company Company Company Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2 5.3 5.4.1 5.4.2 5.4.3 6 7	For For For For For For For For For For	For	
Lonza Group AG Lonza Group AG	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2 5.3 5.4.1 5.4.2 5.4.3 6 7 8	For For For For For For For For For For	For	
Lonza Group AG Lonza Group AG	Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp.	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2 5.3 5.4.1 5.4.2 5.4.3 6 7 7 8 9.1	For For For For For For For For For For	For	
Lonza Group AG Lonza Group AG	Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp. Non-Salary Comp.	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2 5.3 5.4.1 5.4.2 5.4.3 6 7 8 9.1 9.2	For	For For	
Lonza Group AG Lonza Group AG	Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp. Non-Salary Comp.	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2 5.3 5.4.1 5.4.2 5.4.3 6 7 8 8 9.1 9.2 9.3	For For	For For	Not aligned with shareholders best interasts
Lonza Group AG Lonza Group AG	Annual Annual	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20 28-Apr-20	Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Routine/Business Routine/Business Routine/Business Directors Related Non-Salary Comp. Non-Salary Comp.	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	5.1.4 5.1.5 5.1.6 5.1.7 5.2.1 5.2.2 5.3 5.4.1 5.4.2 5.4.3 6 7 8 9.1 9.2	For	For For	Not aligned with shareholders best interests

LyondellBasell Industries N.V.	Annual	Netherlands	29-May-20	Directors Related	Company	1c	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Directors Related	Company	1d	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Directors Related	Company	1e	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Directors Related	Company	1f	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Directors Related			For	For	
LyondellBasell Industries N.V.					Company	1g	For		
	Annual	Netherlands		Directors Related	Company	1h		For	
LyondellBasell Industries N.V.	Annual	Netherlands			Company	1i	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Directors Related	Company	1j	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Directors Related	Company	1k	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Directors Related	Company	2	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Routine/Business	Company	3	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Routine/Business	Company	4	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Routine/Business	Company	5	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands		Non-Salary Comp.	Company	6	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	29-May-20	Routine/Business	Company	7	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	29-May-20	Capitalization	Company	8	For	For	
LyondellBasell Industries N.V.	Annual	Netherlands	29-May-20	Capitalization	Company	9	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	16-Jun-20	Routine/Business	Company	1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	16-Jun-20	Routine/Business	Company	2.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Routine/Business	Company	2.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Directors Related	Company	3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Routine/Business	Company	4	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Directors Related	Company	5.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Directors Related	Company	5.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Directors Related	Company	5.3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Directors Related	Company	5.4	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Directors Related	Company	5.5	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Directors Related	Company	5.6	For	For	
MERLIN Properties SOCIMI SA	Annual			Directors Related		5.7	For	For	
MERLIN Properties SOCIMI SA		Spain			Company				
	Annual	Spain		Directors Related	Company	5.8	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Directors Related	Company	5.9	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain		Directors Related	Company	5.10	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	16-Jun-20	Directors Related	Company	5.10	For	For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual	Spain Spain	16-Jun-20 16-Jun-20	Directors Related Directors Related	Company Company	5.11 6	For For	For For	
MERLIN Properties SOCIMI SA	Annual	Spain	16-Jun-20 16-Jun-20	Directors Related	Company		For	For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual	Spain Spain	16-Jun-20 16-Jun-20 16-Jun-20	Directors Related Directors Related	Company Company	5.11 6	For For	For For	Compensation is not aligned with Global Equity Team's
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual Annual Annual	Spain Spain Spain Spain	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp.	Company Company Company Company	5.11 6 7 8	For For For Against	For For For Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual Annual Annual Annual Annual	Spain Spain Spain Spain Spain	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Non-Salary Comp.	Company Company Company Company Company	5.11 6 7 8 9	For For For Against For	For For For Against For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual Annual Annual Annual Annual Annual	Spain Spain Spain Spain Spain Spain	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Capitalization	Company Company Company Company Company Company	5.11 6 7 8 9 10	For For Against For For	For For Against For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Spain Spain Spain Spain Spain	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related	Company Company Company Company Company Company d Company	5.11 6 7 8 9 10 11	For For Against For For For For	For For Against For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Spain Spain Spain Spain Spain Spain	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business	Company Company Company Company Company Company Company Company	5.11 6 7 8 9 10	For For Against For For For For For	For For Against For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Spain Spain Spain Spain Spain Spain Japan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business	Company Company Company Company Company Company d Company Company Company	5.11 6 7 8 9 10 11 12 1	For For Against For For For For For	For For Against For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Spain Spain Spain Spain Spain Spain Japan Japan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related	Company Company Company Company Company Company Company Company Company Company	5.11 6 7 8 9 10 11 12 1 2.1	For For Against For For For For For For For	For For Against For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Spain Spain Spain Spain Spain Spain Spain Japan Japan Japan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2	For For Against For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	Spain Spain Spain Spain Spain Spain Spain Japan Japan Japan Japan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3	For For Against For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	Spain Spain Spain Spain Spain Spain Spain Spain Japan Japan Japan Japan Japan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company d Company Company Company Company Company Company Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4	For For Against For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	Spain Spain Spain Spain Spain Spain Spain Spain Japan Japan Japan Japan Japan Japan Japan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5	For For Against For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	Spain Spain Spain Spain Spain Spain Spain Spain Japan Japan Japan Japan Japan Japan Japan Japan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.3 2.4 2.5 2.6	For For Against For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	SpainSpainSpainSpainSpainSpainSpainSpainJapan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	For For Against For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	SpainSpainSpainSpainSpainSpainSpainSpainJapan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	For For Against For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	SpainSpainSpainSpainSpainSpainSpainSpainJapan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	For For Against For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	SpainSpainSpainSpainSpainSpainSpainSpainJapan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10	For For Against For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	SpainSpainSpainSpainSpainSpainSpainSpainJapan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	SpainSpainSpainSpainSpainSpainSpainSpainJapan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10	For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	SpainSpainSpainSpainSpainSpainSpainSpainJapan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	SpainSpainSpainSpainSpainSpainSpainSpainJapan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 3 1.1	For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	SpainSpainSpainSpainSpainSpainSpainSpainJapan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3	For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual	SpainSpainSpainSpainSpainSpainSpainSpainSpainJapan	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 3 1.1	For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual Annual	SpainSpainSpainSpainSpainSpainSpainSpainSpainJapanCanadaCanada	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 07-May-20 07-May-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.11 2.1 3 1.1 1.2	For For For For For For For For For For	For For Against For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc.	Annual Annual	SpainSpainSpainSpainSpainSpainSpainSpainSpainJapanCanadaCanadaCanadaCanadaCanadaCanada	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 07-May-20 07-May-20 07-May-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4	For For For For For For For For For For	For For For For For For For For For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc. Magna International Inc. Magna International Inc. Magna International Inc.	Annual Annual	SpainSpainSpainSpainSpainSpainSpainSpainSpainJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanCanada	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 07-May-20 07-May-20 07-May-20 07-May-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5	For For For For For For For For For For	For For For For For For For For For For	
MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insuranc	Annual Annual	SpainSpainSpainSpainSpainSpainSpainSpainSpainJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanCanada	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 07-May-20 07-May-20 07-May-20 07-May-20 07-May-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.2 1.1 1.2 1.1 1.2 1.1 1.1	For For For For For For For For For For	For For For For For For For For For For	
MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. Ms&AD	Annual Annual	SpainSpainSpainSpainSpainSpainSpainSpainSpainSpainJapanCanada	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 07-May-20 07-May-20 07-May-20 07-May-20 07-May-20 07-May-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7	For For For For For For For For For For	For For For Against For For	
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA MS&AD Insurance Group Holdings, Inc. MS&AD Insurance Group Holdings, Inc. MAgna International Inc. Magna International Inc. Magna International Inc. Magna International Inc. Magna International Inc. Magna International Inc.	Annual Annual	SpainSpainSpainSpainSpainSpainSpainSpainSpainJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanJapanCanada	16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 16-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 25-Jun-20 07-May-20 07-May-20 07-May-20 07-May-20 07-May-20 07-May-20 07-May-20 07-May-20 07-May-20	Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Capitalization Antitakeover Related Routine/Business Routine/Business Directors Related Directors Related	Company Company	5.11 6 7 8 9 10 11 12 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.2 1.1 1.2 1.1 1.2 1.1 1.1	For For For For For For For For For For	For For For For For For For For For For	

Magna International Inc.	Annual	Canada	07-May-20	Directors Related	Company	1.10	For	For	
	Annual	Canada		Directors Related	Company	1.10	For	For	
	Annual	Canada		Directors Related	Company	1.12	For	For	
	Annual	Canada		Routine/Business	Company	2	For	For	
8	Annual	Canada		Non-Salary Comp.	Company	3	For	For	
	Annual	Canada		Directors Related	Company	3 1.1	For	For	
		Canada		Directors Related	Company	1.1	For	For	
	Annual	Canada	,	Directors Related	Company	1.2	For	For	
		Canada		Directors Related		1.3	For	For	
					Company				
	Annual	Canada		Directors Related	Company	1.5	For	For	
		Canada			Company	1.6	For	For	
	Annual	Canada		Directors Related	Company	1.7	For	For	
	Annual	Canada		Directors Related	Company	1.8	For	For	
	Annual	Canada		Directors Related	Company	1.9	For	For	
		Canada	,	Directors Related	Company	1.10	For	For	
	Annual	Canada		Directors Related	Company	1.11	For	For	
· · · · ·	Annual	Canada		Directors Related	Company	1.12	For	For	
	Annual	Canada		Directors Related	Company	1.13	For	For	
	Annual	Canada		Routine/Business	Company	2	For	For	
	Annual	Canada		Non-Salary Comp.	Company	3	For	For	
Marathon Petroleum Corporation		USA		Directors Related	Company	1	For	For	
Marathon Petroleum Corporation		USA		Directors Related	Company	2a	For	For	
Marathon Petroleum Corporation	Annual	USA	29-Apr-20	Directors Related	Company	2b	For	For	
Marathon Petroleum Corporation	Annual	USA	29-Apr-20	Directors Related	Company	2c	For	For	
Marathon Petroleum Corporation	Annual	USA	29-Apr-20	Directors Related	Company	2d	For	For	
		USA		Routine/Business	Company	3	For	For	
		USA		Non-Salary Comp.	Company	4	For	For	
		USA			Shareholder	5	For	For	
		USA		SH-Compensation	Shareholder	6	Against	For	
		USA		Directors Related	Company	0 1a	For	For	
,		USA		Directors Related	Company	1b	For	For	
		USA		Directors Related	Company	1c	For	For	
		USA		Directors Related	Company	1d	For	For	
		USA		Directors Related	Company	1u 1e	For	For	
		USA		Directors Related	Company	1e 1f	For	For	
		USA	,				For	For	
				Directors Related	Company	1g			
		USA	,	Directors Related	Company	1h	For	For	
		USA		Directors Related	Company	1i	For	For	
,		USA	,	Directors Related	Company	1]	For	For	
,		USA		Directors Related	Company	1k	For	For	
,		USA	,	Directors Related	Company	11	For	For	
		USA		Directors Related	Company	1m	For	For	
,		USA		Non-Salary Comp.	Company	2	For	For	
Merck & Co., Inc.	Annual	USA	26-May-20	Routine/Business	Company	3	For	For	
Merck & Co., Inc.	Annual	USA	26-May-20	SH-Dirs' Related	Shareholder	4	For	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Merck & Co., Inc.	Annual	USA		SH-Corp Governance	Shareholder	5	Against	For	
NTT DoCoMo, Inc.	Annual	Japan	16-Jun-20	Routine/Business	Company	1	For	For	
	Annual	Japan		Reorg. and Mergers	Company	2	For	For	
	Annual	Japan	16-Jun-20	Directors Related	Company	3.1	For	For	
	Annual	Japan		Directors Related	Company	3.2	For	For	
	Annual	Japan		Directors Related	Company	3.3	For	For	
	Annual	Japan		Directors Related	Company	3.4	For	For	
	Annual	Japan		Directors Related	Company	3.5	For	For	
,	Annual	Japan		Directors Related	Company	3.6	For	For	
		Japan		Directors Related	Company	3.7	For	For	
	Annual	Japan		Directors Related	Company	3.8	For	For	
		Japan		Directors Related		3.0 3.9	For	For	
	Annual			Directors Related	Company	3.9 3.10	For	For	
	Annual	Japan			Company				
NTT DoCoMo, Inc.	Annual	Japan	16-Jun-20	Directors Related	Company	4.1	For	For	
NTT DoCoMo, Inc.	Annual	Japan	16-Jun-20	Directors Related	Company	4.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
NTT DoCoMo. Inc.	Annual	Japan	16 Jun 20	Directors Related	Company	4.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy

NTT DoCoMo, Inc.	Annual	Japan	16- Jun-20	Directors Related	Company	4.4	For	For	
NTT DoCoMo, Inc.	Annual	Japan		Directors Related	Company	4.4	For	For	
NTT DoCoMo, Inc.	Annual	Japan		Non-Salary Comp.		4.5 5	For	For	
				Non-Salary Comp.	Company			For	
NTT DoCoMo, Inc.	Annual	Japan Finland			Company	6 3	For	For	
Neste Corp.	Annual			Routine/Business	Company	3	For		
Neste Corp.	Annual	Finland		Routine/Business	Company	4	For	For	
Neste Corp.	Annual	Finland		Routine/Business	Company	5	For	For	
Neste Corp.	Annual	Finland	,	Routine/Business	Company	/	For	For	
Neste Corp.	Annual	Finland	,	Routine/Business	Company	8	For	For	
Neste Corp.	Annual	Finland		Directors Related	Company	9	For	For	
Neste Corp.	Annual	Finland	,	Non-Salary Comp.	Company	10	For	For	
Neste Corp.	Annual	Finland		SH-Compensation	Shareholder	11	For	For	
Neste Corp.	Annual	Finland		Directors Related	Company	12	For	For	
Neste Corp.	Annual	Finland		Directors Related	Company	13	For	For	
Neste Corp.	Annual	Finland	,	Routine/Business	Company	14	For	For	
Neste Corp.	Annual	Finland	,	Routine/Business	Company	15	For	For	
Neste Corp.	Annual	Finland	18-May-20	Capitalization	Company	16	For	For	
Neste Corp.	Annual	Finland	18-May-20	Capitalization	Company	17	For	For	
Next Plc	Annual	United Kingdom	14-May-20	Routine/Business	Company	1	For	For	
Next Plc	Annual	United Kingdom	14-May-20	Non-Salary Comp.	Company	2	For	For	
Next Plc	Annual	United Kingdom	14-May-20	Non-Salary Comp.	Company	3	For	For	
Next Plc	Annual	United Kingdom	14-May-20	Directors Related	Company	4	For	For	
Next Plc	Annual	United Kingdom	14-May-20	Directors Related	Company	5	For	For	
Next Plc	Annual	United Kingdom	,	Directors Related	Company	6	For	For	
Next Plc	Annual	United Kingdom		Directors Related	Company	7	For	For	
Next Plc	Annual	United Kingdom	,	Directors Related	Company	8	For	For	
Next Plc	Annual	United Kingdom		Directors Related	Company	9	For	For	
Next Plc	Annual	United Kingdom	,	Directors Related	Company	10	For	For	
Next Plc	Annual	United Kingdom		Directors Related	Company	11	For	For	
Next Plc	Annual	United Kingdom	,	Directors Related	Company	12	For	For	
Next Pic	Annual	United Kingdom	,	Routine/Business	Company	13	For	For	
Next Pic		United Kingdom	,	Routine/Business		13	For	For	
Next Pic	Annual	United Kingdom	,		Company		For	For	
	Annual		,	Non-Salary Comp.	Company	15			
Next Plc	Annual	United Kingdom	,	Non-Salary Comp.	Company	16	For	For	
Next Plc	Annual	United Kingdom	,	Non-Salary Comp.	Company	17	For	For	
Next Plc	Annual	United Kingdom	,	Non-Salary Comp.	Company	18	For	For	
Next Plc	Annual	United Kingdom	,	Capitalization	Company	19	For	For	
Next Plc	Annual	United Kingdom	,	Capitalization	Company	20	For	For	
Next Plc	Annual	United Kingdom	,	Capitalization	Company	21	For	For	
Next Plc	Annual	United Kingdom	,	Capitalization	Company	22	For	For	
Next Plc		United Kingdom	,	Capitalization	Company	23	For	For	
Next Plc	Annual	United Kingdom	,	Capitalization	Company	24	For	For	
Next Plc	Annual	United Kingdom	14-May-20	Routine/Business	Company	25	For	For	
Next Plc	Annual	United Kingdom	14-May-20	Antitakeover Related	Company	26	For	For	
Nintendo Co., Ltd.	Annual	Japan	26-Jun-20	Routine/Business	Company	1	For	For	
Nintendo Co., Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	2.1	For	For	
Nintendo Co., Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	2.2	For	For	
Nintendo Co., Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	2.3	For	For	
Nintendo Co., Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	2.4	For	For	
Nintendo Co., Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	2.5	For	For	
Nintendo Co., Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	3.1	For	For	
Nintendo Co., Ltd.	Annual	Japan	26-Jun-20	Directors Related	Company	3.2	For	For	
Nintendo Co., Ltd.	Annual	Japan		Directors Related	Company	3.3	For	For	
Nintendo Co., Ltd.	Annual	Japan		Directors Related	Company	3.4	For	For	
Nippon Telegraph & Telephone Corp.	Annual	Japan		Routine/Business	Company	1	For	For	
Nippon Telegraph & Telephone Corp.	Annual	Japan		Directors Related	Company	2.1	For	For	
Nippon Telegraph & Telephone Corp.	Annual	Japan		Directors Related	Company	2.2	For	For	
Nippon Telegraph & Telephone Corp.	Annual	Japan		Directors Related	Company	2.3	For	For	
Nippon Telegraph & Telephone Corp.	Annual	Japan		Directors Related	Company	2.3	For	For	
Nippon Telegraph & Telephone Corp.	Annual	Japan		Directors Related	Company	2.4	For	For	
	Annual			Directors Related		2.5		For	
Nippon Telegraph & Telephone Corp.		Japan			Company		For		
Nippon Telegraph & Telephone Corp.	Annual	Japan		Directors Related	Company	2.7	For	For	
Nippon Telegraph & Telephone Corp.	Annual	Japan		Directors Related	Company	2.8	For	For	
Nippon Telegraph & Telephone Corp.	Annual	Japan	∠3-Jun-20	Directors Related	Company	3	For	For	

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Nomura Research Institute Ltd.	Annual	Japan		Directors Related	Company	1.1		For	
Nomura Research Institute Ltd.	Annual	Japan		Directors Related	Company	1.2		For	
Nomura Research Institute Ltd.	Annual	Japan		Directors Related	Company			For	
Nomura Research Institute Ltd.	Annual	Japan		Directors Related	Company	1.4		For	
Nomura Research Institute Ltd.	Annual	Japan		Directors Related	Company	1.5		For	
Nomura Research Institute Ltd.	Annual	Japan		Directors Related	Company	1.6		For	
Nomura Research Institute Ltd.	Annual	Japan	18-Jun-20	Directors Related	Company			For	
Nomura Research Institute Ltd.	Annual	Japan		Directors Related	Company	1.8		For	
Nomura Research Institute Ltd.	Annual	Japan	18-Jun-20	Directors Related	Company	1.9	For	For	
Nomura Research Institute Ltd.	Annual	Japan		Directors Related	Company	2	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore		Routine/Business	Company	1	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	18-May-20	Directors Related	Company	2a	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	18-May-20	Directors Related	Company	2b	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	18-May-20	Directors Related	Company	2c	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	18-May-20	Directors Related	Company	3a	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	18-May-20	Directors Related	Company	3b	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore		Routine/Business	Company	4		For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore		Directors Related	Company	5a		For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore			Company	5b		For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore		Routine/Business	Company	6		For	1
Oversea-Chinese Banking Corporation Limited	Annual	Singapore			Company	7		For	1
Oversea-Chinese Banking Corporation Limited	Annual	Singapore		Non-Salary Comp.	Company	8		For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore			Company	9		For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore		Capitalization	Company	10		For	
PUMA SE	Annual	Germany			Company			For	
PUMA SE	Annual	Germany		Directors Related	Company	3		For	
PUMA SE	Annual	Germany			Company	4		For	
PUMA SE	Annual	Germany		Routine/Business	Company	5		For	
PUMA SE	Annual	Germany			Company	6		For	
PUMA SE	Annual	Germany			Company	7		For	
PUMA SE	Annual			Routine/Business		8		For	
	Ailliudi	Germany	07-Iviay-20	NUULINE/DUSINESS	Company	-			Proposed board composition is not aligned with Global
Palomar Holdings, Inc.	Annual	USA	-	Directors Related	Company	1.1	Withhold	•	Equity Team's governance policy
Palomar Holdings, Inc.	Annual	USA		Directors Related	Company	1.2	For	For	
Palomar Holdings, Inc.	Annual	USA	28-May-20	Routine/Business	Company	2		For	
Persimmon Plc	Annual	United Kingdom		Routine/Business	Company	1		For	
Persimmon Plc	Annual	United Kingdom	29-Apr-20	Routine/Business	Company	2	Abstain	Against	Not aligned with shareholders best interests
Persimmon Plc	Annual	United Kingdom		Non-Salary Comp.	Company	3	For	For	
Persimmon Plc	Annual	United Kingdom		Non-Salary Comp.	Company	4		For	
Persimmon Plc	Annual	United Kingdom		Directors Related	Company	5		For	
Persimmon Plc	Annual	United Kingdom	29-Apr-20	Directors Related	Company	6	For	For	
Persimmon Plc	Annual	United Kingdom		Directors Related	Company	7		For	
Persimmon Plc	Annual	United Kingdom	29-Apr-20	Directors Related	Company	8	For	For	
Persimmon Plc	Annual	United Kingdom	29-Apr-20	Directors Related	Company	9		For	
Persimmon Plc	Annual	United Kingdom		Directors Related	Company	10		For	
Persimmon Plc	Annual	United Kingdom		Directors Related	Company	11		For	
Persimmon Plc	Annual	United Kingdom		Directors Related	Company	12		For	
Persimmon Plc	Annual	United Kingdom		Routine/Business	Company	13		For	1
Persimmon Plc	Annual	United Kingdom		Routine/Business	Company	14		For	
Persimmon Plc		United Kingdom		Capitalization		15		For	
Persimmon Plc	Annual	United Kingdom		Capitalization	Company	16		For	
Persimmon Plc	Annual	United Kingdom		Capitalization	Company	17		For	
Persimmon Plc	Annual	United Kingdom			Company	18		For	
Pfizer Inc.	Annual	USA		Directors Related	Company	1.1		For	
	Annual	USA		Directors Related		1.1		For	
Pfizer Inc.		USA		Directors Related	Company	1.2			
Pfizer Inc.	Annual				Company			For	
Pfizer Inc.	Annual	USA		Directors Related	Company	1.4		For	
Pfizer Inc.	Annual	USA		Directors Related	Company	1.5		For	
Pfizer Inc.	Annual	USA		Directors Related	Company	1.6		For	
Pfizer Inc.	Annual	USA		Directors Related	Company	1.7		For	
	Annual	USA		Directors Related	Company	1.8		For	
Pfizer Inc.					0	110	For	For	
Pfizer Inc. Pfizer Inc.	Annual	USA		Directors Related	Company	1.9			
Pfizer Inc.		USA USA USA	23-Apr-20	Directors Related Directors Related Directors Related	Company Company	1.9		For	

Pfizer Inc.	Annual	USA	23-Apr-20 Directors Related	Company	1.12	For	For	
Pfizer Inc.	Annual	USA	23-Apr-20 Directors Related	Company	1.12	For	For	
Pfizer Inc.	Annual	USA	23-Apr-20 Routine/Business	Company	2	For	For	
Pfizer Inc.	Annual	USA	23-Apr-20 Non-Salary Comp.	Company	3	For	For	
Pfizer Inc.	Annual	USA	23-Apr-20 SH-Dirs' Related	Shareholder	3	Against	For	
	Annual				4	Ayamsı		Proposed board composition is not aligned with Global
Pfizer Inc.	Annual	USA	23-Apr-20 SH-Dirs' Related	Shareholder	5	For	Against -	Equity Team's governance policy
Pfizer Inc.	Annual	USA	23-Apr-20 SH-Other/misc.	Shareholder	6	Against	For	
Pfizer Inc.	Annual	USA	23-Apr-20 SH-Routine/Business	Shareholder	7	Against	For	
Pfizer Inc.	Annual	USA	23-Apr-20 SH-Other/misc.	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Pfizer Inc.	Annual	USA	23-Apr-20 Directors Related	Company	9	For	For	
Philip Morris International Inc.	Annual	USA	06-May-20 Directors Related	Company	1a	For	For	
Philip Morris International Inc.		USA	06-May-20 Directors Related	Company	1b	For	For	
Philip Morris International Inc.	Annual	USA	06-May-20 Directors Related	Company	1c	For	For	
Philip Morris International Inc.		USA	06-May-20 Directors Related	Company	1d	For	For	
Philip Morris International Inc.	Annual	USA	06-May-20 Directors Related	Company	1e	For	For	
Philip Morris International Inc.	Annual	USA	06-May-20 Directors Related	Company	1f	For	For	
Philip Morris International Inc.	Annual	USA	06-May-20 Directors Related	Company	1g	For	For	
Philip Morris International Inc.	Annual	USA	06-May-20 Directors Related	Company	1h	For	For	
Philip Morris International Inc.	Annual	USA	06-May-20 Directors Related	Company	1i	For	For	
Philip Morris International Inc.	Annual	USA	06-May-20 Directors Related	Company	1j	For	For	
Philip Morris International Inc.	Annual	USA	06-May-20 Non-Salary Comp.	Company	2	For	For	
Philip Morris International Inc.	Annual	USA	06-May-20 Routine/Business	Company	3	For	For	
Phillips 66		USA	06-May-20 Directors Related	Company	1a	For	For	
Phillips 66		USA	06-May-20 Directors Related	Company	1b	For	For	
Phillips 66	Annual	USA	06-May-20 Directors Related	Company	1c	For	For	
Phillips 66		USA	06-May-20 Routine/Business	Company	2	For	For	
Phillips 66	Annual	USA	06-May-20 Non-Salary Comp.	Company	3	For	For	
Phillips 66	Annual	USA	06-May-20 SH-Health/Environ.	Shareholder	4	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Prudential Plc	Annual	United Kingdom	14-May-20 Routine/Business	Company	1	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Non-Salary Comp.	Company	2	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Non-Salary Comp.		2	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Directors Related	Company Company	1	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Directors Related	Company	5	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Directors Related	Company	5	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Directors Related	Company	7	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Directors Related	Company	/ Q	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Directors Related	Company	9	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Directors Related	Company	9 10	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Directors Related		11	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Directors Related	Company Company	12	For	For	
Prudential Plc			14-May-20 Directors Related		12	For	For	
Prudential Pic	Annual Annual	United Kingdom United Kingdom	14-May-20 Directors Related	Company Company	13	For	For	
Prudential Plc		United Kingdom	14-May-20 Directors Related		14	For	For	
Prudential Plc	Annual	United Kingdom	14-May-20 Directors Related	Company	16	For		
Prudential Pic Prudential Pic	Annual	United Kingdom	14-May-20 Directors Related	Company	16	For	For For	<u> </u>
Prudential Pic	Annual Annual	United Kingdom	14-May-20 Directors Related 14-May-20 Routine/Business	Company Company	17	For	For	<u> </u>
Prudential Pic Prudential Pic	A I	United Kingdom				F	For	<u> </u>
Prudential Pic		United Kingdom United Kingdom		Company	19 20	For		<u> </u>
	Annual	<u> </u>	14-May-20 Routine/Business			For	For	<u> </u>
Prudential Plc		United Kingdom United Kingdom	14-May-20 Capitalization 14-May-20 Capitalization	Company	21	For	For	
Prudential Plc	Annual		14-May-20 Capitalization	Company	22	For	For	<u> </u>
Prudential Plc		United Kingdom United Kingdom	14-May-20 Capitalization	Company	23	For	For	<u> </u>
Prudential Plc	Annual			Company	24	For	For	
Prudential Plc	Annual	United Kingdom United Kingdom	14-May-20 Capitalization 14-May-20 Capitalization	Company	25	For	For	
Prudential Plc	Annual			Company	26	For	For	
Prudential Plc		United Kingdom	14-May-20 Capitalization		27	For	For	
Prudential Plc		United Kingdom		Company	28	For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Routine/Business	Company		For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Non-Salary Comp.	Company	2	For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Directors Related	Company	3	For	For	
Rentokil Initial Plc		United Kingdom	13-May-20 Directors Related	Company	4	For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Directors Related	Company	э	For	For	<u> </u>

Rentokil Initial Plc	Annual	United Kingdom		Company	6	For	For	
Rentokil Initial Plc	Annual	United Kingdom		Company	7	For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Directors Related	Company	8	For	For	
Rentokil Initial Plc	Annual	United Kingdom		Company	9	For	For	
Rentokil Initial Plc	Annual	United Kingdom		Company	10	For	For	
Rentokil Initial Plc	Annual	United Kingdom		Company	11	For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Routine/Business	Company	12	For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Capitalization	Company	13	For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Capitalization	Company	14	For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Capitalization	Company	15	For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Capitalization	Company	16	For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Routine/Business	Company	17	For	For	
Rentokil Initial Plc	Annual	United Kingdom	13-May-20 Antitakeover Related	Company	18	For	For	
Rio Tinto Plc	Annual	United Kingdom	08-Apr-20 Routine/Business	Company	1	For	For	
Rio Tinto Plc	Annual	United Kingdom	08-Apr-20 Non-Salary Comp.	Company	2	For	For	
Rio Tinto Plc	Annual	United Kingdom	08-Apr-20 Non-Salary Comp.	Company	3	For	For	
Rio Tinto Plc	Annual	United Kingdom	08-Apr-20 Non-Salary Comp.	Company	4	For	For	
Rio Tinto Plc	Annual	United Kingdom	08-Apr-20 Directors Related	Company	5	For	For	
Rio Tinto Plc	Annual	United Kingdom	08-Apr-20 Directors Related	Company	6	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	7	For	For	
Rio Tinto Plc	Annual	United Kingdom	08-Apr-20 Directors Related	Company	8	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	9	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	10	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	11	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	12	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	13	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	14	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	15	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	16	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	17	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	18	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	19	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	20	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	21	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	22	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	23	For	For	
Rio Tinto Plc	Annual	United Kingdom		Company	24	For	For	
Rio Tinto Plc	Annual	United Kingdom	08-Apr-20 Antitakeover Related		25	For	For	
SNAM SpA	Annual/Special	Italy		Company	1	For	For	
SNAM SpA	Annual/Special	Italy		Company	1	For	For	
SNAM SpA	Annual/Special	Italy		Company	2	For	For	
SNAM SpA	Annual/Special	Italy		Company	3	For	For	
SNAM SpA	Annual/Special	Italy		Company	4.1	For	For	
SNAM SpA	Annual/Special	Italy	, , , , , , , , , , , , , , , , , , ,	Company	4.2	For	For	
SNAM SpA	Annual/Special	Italy	· · · ·	Company	5	For	For	
SNAM SpA	Annual/Special	Italy		Shareholder	6	For	For	
SNAM SpA	Annual/Special	Italy		Shareholder	7	For	For	
SNAM SpA	Annual/Special	Italy		Company	A		For	
SVB Financial Group	Annual	USA		Company	1.1	For	For	
SVB Financial Group	Annual	USA			1.1		For	
SVB Financial Group	Annual	USA		Company	1.2	For	For	1
SVB Financial Group	Annual	USA		Company	1.3	For	For	
SVB Financial Group	Annual	USA		Company	1.4	For	For	
SVB Financial Group	Annual	USA		Company	1.5	For	For	
SVB Financial Group	Annual	USA		Company	1.7	For	For	
SVB Financial Group	Annual	USA		Company	1.7	For	For	
SVB Financial Group	Annual	USA			1.8	For	For	
		USA		Company	1.9	For	For	
SVB Financial Group	Annual			Company				
SVB Financial Group	Annual	USA		Company	1.11	For	For	
SVB Financial Group	Annual	USA		Company	2	For	For	
SVB Financial Group	Annual	USA		Company	3	For	For	
Sanofi	Annual	France		Company	1	For	For	
Sanofi	Annual Annual	France France		Company Company	2	For For	For For	
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andFa	Sanofi	Annual	France			Company	4	For	For	
andsAnaleFaceNade of National ParketsNational ParketsOriging ParketPar	Sanofi									
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JandiArnalFrance28 April 28 Director RelatedCompany10FurFurFurFurAndiArnalFrance24 April 28 Director RelatedCompany11FurFurFurAnnualAnnualFrance24 April 28 Director RelatedCompany14FurFurAnnualAnnualFrance24 April 28 Director RelatedCompany14FurFurAnnualAnnualFrance28 April 28 Director RelatedCompany16FurFurAnnualAnnualFrance28 April 28 Director RelatedCompany16FurFurFurAnnualFrance28 April 28 Director RelatedCompany16FurFurFurAnnualFrance28 April 28 Director RelatedCompany16FurFurFurAnnualFrance28 April 28 Director RelatedCompany16FurFurFurAnnualFranceFrance28 April 28 Director RelatedCompany17FurFurAnnualFranceFrance28 April 28 Director RelatedCompany17FurFurAndreaAnnual SecoldFrance28 April 28 Director RelatedCompany18FurFurAnnual MarkFranceFrance28 April 28 Director RelatedCompany18FurFurFurAnnual MarkFranceFrance28 April 28 Director RelatedCompany18Fur <td< td=""><td>Sanofi</td><td>Annual</td><td>France</td><td>28-Apr-20</td><td>Directors Related</td><td>Company</td><td>8</td><td>For</td><td>For</td><td></td></td<>	Sanofi	Annual	France	28-Apr-20	Directors Related	Company	8	For	For	
Annual Finance 288-April Openation Related Component 11 Por Por Por andi Annual Finance 200 April Distanting 12 Por or Por	Sanofi	Annual	France	28-Apr-20	Directors Related	Company	9	For	For	
Annual Finance 288-April Openation Related Component 11 Por Por Por andi Annual Finance 200 April Distanting 12 Por or Por	Sanofi			28-Apr-20	Directors Related		10		For	
andi Arnual France 238-Ariz Brance Support For For For andi Arnual France 234 Ariz Brance Support 15 For For For andi Arnual France 234 Ariz Brance Support 15 For For For andi Arnual France 234 Ariz Brance Support 15 For For For andi Arnual France 234 Ariz Brance Support 15 For For For andi Arnual France 234 Ariz Brance Support 234 Ariz Brance Support 16 For	Sanofi									
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	Taylor Wimpey Pic	Annuai	United Kingdom	23-Apr-20	Unectors Related	Company	Ö	FOL	FUL	

Taylor Wimpey Plc	Annual	United Kingdom	23-Apr-20	Directors Related	Company	7	For	For	
Taylor Wimpey Plc	Annual	United Kingdom		Directors Related	Company	8	For	For	
Taylor Wimpey Plc	Annual	United Kingdom		Directors Related	Company	9	For	For	
Taylor Wimpey Plc	Annual	United Kingdom		Directors Related	Company	10	For	For	
Taylor Wimpey Plc	Annual	United Kingdom		Directors Related	Company	11	For	For	
Taylor Wimpey Plc	Annual	United Kingdom		Directors Related	Company	12	For	For	
Taylor Wimpey Plc	Annual	United Kingdom		Routine/Business	Company	12	For	For	
Taylor Wimpey Plc	Annual	United Kingdom		Routine/Business	Company	14	For	For	
Taylor Wimpey Plc	Annual	United Kingdom		Capitalization		14	For	For	
		United Kingdom		Capitalization	Company	15	For	For	
Taylor Wimpey Plc Taylor Wimpey Plc	Annual	United Kingdom		Capitalization	Company	10	For	For	
	Annual			Capitalization	Company				
Taylor Wimpey Plc	Annual	United Kingdom		Non-Salary Comp.	Company	18	For	For	
Taylor Wimpey Plc	Annual	United Kingdom			Company	19	For	For	
Taylor Wimpey Plc	Annual	United Kingdom		Non-Salary Comp.	Company	20	For	For	
Taylor Wimpey Plc	Annual	United Kingdom	23-Apr-20	Routine/Business	Company	21	For	For	
Taylor Wimpey Plc	Annual	United Kingdom			Company	22	For	For	
Telenor ASA	Annual	Norway		Routine/Business	Company	3	For	For	
Telenor ASA	Annual	Norway		Routine/Business	Company	6	For	For	
Telenor ASA	Annual	Norway		Routine/Business	Company	7	For	For	
Telenor ASA	Annual	Norway		Routine/Business	Company	8	For	For	
Telenor ASA	Annual	Norway	11-May-20	Non-Salary Comp.	Company	9.1	For	For	
Telenor ASA	Annual	Norway	11-May-20	Non-Salary Comp.	Company	9.2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Telenor ASA	Annual	Norway		Capitalization	Company	10	For	For	
Telenor ASA	Annual	Norway	11-May-20	Routine/Business	Company	11	For	For	
Telenor ASA	Annual	Norway	11-May-20	Routine/Business	Company	12	For	For	
Telenor ASA	Annual	Norway		Routine/Business	Company	13.1	For	For	
Telenor ASA	Annual	Norway		Routine/Business	Company	13.2	For	For	
Telenor ASA	Annual	Norway		Directors Related	Company	14	For	For	
Tencent Holdings Limited	Annual	Cayman Islands		Routine/Business	Company	1	For	For	
Tencent Holdings Limited	Annual	Cayman Islands		Routine/Business	Company	2	For	For	
Tencent Holdings Limited	Annual	Cayman Islands	,	Directors Related	Company	3a	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Tencent Holdings Limited	Annual	Cayman Islands	13-May-20	Directors Related	Company	3b	For	For	
Tencent Holdings Limited	Annual	Cayman Islands		Directors Related	Company	3c	For	For	
Tencent Holdings Limited	Annual	Cayman Islands		Directors Related	Company	3d	For	For	
Tencent Holdings Limited	Annual	Cayman Islands		Routine/Business	Company	Ju	For	For	
	Annual	Cayman Islanus	13-1viay-20	Noutine/Dusiness	Company	4	1 01	1.01	Not aligned with Global Equity Team's Company Capital
Tencent Holdings Limited	Annual	Cayman Islands	-	Capitalization	Company	5	Against –	Against -	principle
Tencent Holdings Limited	Annual	Cayman Islands	13-May-20	Capitalization	Company	6	For	For	
Tencent Holdings Limited	Annual	Cayman Islands		Capitalization	Company	7	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Tencent Holdings Limited	Annual	Cayman Islands		Routine/Business	Company	8	For	For	
The Coca-Cola Company	Annual	USA		Directors Related	Company	1.1	For	For	
The Coca-Cola Company	Annual	USA		Directors Related	Company	1.2	For	For	
The Coca-Cola Company	Annual	USA		Directors Related	Company	1.3	For	For	
The Coca-Cola Company	Annual	USA		Directors Related	Company	1.4	For	For	
The Coca-Cola Company	Annual	USA		Directors Related	Company	1.5	For	For	
The Coca-Cola Company	Annual	USA		Directors Related	Company	1.6	For	For	
The Coca-Cola Company		USA	22-Apr-20	Directors Related	Company	1.7	For	For	
The Coca-Cola Company		USA		Directors Related	Company	1.8	For	For	
The Coca-Cola Company		USA		Directors Related	Company	1.9	For	For	
The Coca-Cola Company	Annual	USA	22-Apr-20	Directors Related	Company	1.10	For	For	
The Coca-Cola Company	Annual	USA	22-Apr-20	Directors Related	Company	1.11	For	For	
The Coca-Cola Company	Annual	USA		Directors Related	Company	1.12	For	For	
The Coca-Cola Company		USA		Non-Salary Comp.	Company	2	For	For	
The Coca-Cola Company		USA		Routine/Business	Company	3	For	For	
The Coca-Cola Company		USA		SH-Health/Environ.	Shareholder	4	Against	For	
The Progressive Corporation		USA		Directors Related	Company	1a	For	For	
The Progressive Corporation		USA		Directors Related	Company	1b	For	For	
The Progressive Corporation		USA		Directors Related	Company	1c	For	For	
The Progressive Corporation		USA		Directors Related	Company	1d	For	For	
The Progressive Corporation		USA		Directors Related	Company	1e	For	For	
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		USA		Directors Related	Company	1i	For	For	
The Progressive Corporation		USA		Directors Related	Company	1j	For	For	
The Progressive Corporation	Annual	USA	08-May-20	Directors Related	Company	1k	For	For	
The Progressive Corporation	Annual	USA	08-May-20	Directors Related	Company	11	For	For	
The Progressive Corporation	Annual	USA	08-May-20	Non-Salary Comp.	Company	2	For	For	
		USA		Routine/Business	Company	3	For	For	
<u> </u>		USA		Directors Related	Company	1a	For	For	
		USA		Directors Related	Company	1b	For	For	
		USA		Directors Related	Company	1c	For	For	
		USA		Directors Related	Company	1d	For	For	
		USA		Directors Related		1e	For	For	
					Company				
		USA		Directors Related	Company	1f	For	For	
		USA		Directors Related	Company	1g	For	For	
		USA		Directors Related	Company	1h	For	For	
		USA		Directors Related	Company	1i	For	For	
		USA	09-Jun-20	Directors Related	Company	1j	For	For	
The TJX Companies, Inc.	Annual	USA	09-Jun-20	Directors Related	Company	1k	For	For	
The TJX Companies, Inc.	Annual	USA	09-Jun-20	Routine/Business	Company	2	For	For	
		USA		Non-Salary Comp.	Company	3	For	For	
							1		Voting in line with the Global Equity Team's Environmental
The TJX Companies, Inc.	Annual	USA	09-Jun-20	SH-Health/Environ.	Shareholder	4	For	Against	and Social commitments
The TJX Companies, Inc.	Annual	USA	09-Jun-20	SH-Other/misc.	Shareholder	5	Against	For	
		USA		SH-Compensation	Shareholder	6	Against	For	
The TSX companies, inc.					Shareholder	0	Agamst	101	Compensation is not aligned with Global Equity Team's
		USA		SH-Compensation	Shareholder	7	For	Against	Executive Compensation System principle
		United Kingdom		Routine/Business	Company	1	For	For	
The Weir Group Plc	Annual	United Kingdom	28-Apr-20	Non-Salary Comp.	Company	2	For	For	
The Weir Group Plc	Annual	United Kingdom	28-Apr-20	Directors Related	Company	3	For	For	
The Weir Group Plc	Annual	United Kingdom	28-Apr-20	Directors Related	Company	4	For	For	
The Weir Group Plc	Annual	United Kingdom	28-Apr-20	Directors Related	Company	5	For	For	
•		United Kingdom		Directors Related	Company	6	For	For	
•		United Kingdom	28-Apr-20	Directors Related	Company	7	For	For	
		United Kingdom		Directors Related	Company	8	For	For	
•		United Kingdom		Directors Related	Company	9	For	For	
•		United Kingdom	20-Apr-20	Directors Related	Company	10	For	For	
•		United Kingdom	20-Apr-20	Directors Related		11	For	For	
					Company				
		United Kingdom		Directors Related	Company	12	For	For	
		United Kingdom		Routine/Business	Company	13	For	For	
		United Kingdom		Routine/Business	Company	14	For	For	
	Annual	United Kingdom		Capitalization	Company	15	For	For	
	Annual	United Kingdom		Capitalization	Company	16	For	For	
	Annual	United Kingdom	28-Apr-20	Capitalization	Company	17	For	For	
The Weir Group Plc	Annual	United Kingdom	28-Apr-20	Capitalization	Company	18	For	For	
The Weir Group Plc	Annual	United Kingdom	28-Apr-20	Antitakeover Related	Company	19	For	For	
		Norway		Routine/Business	Company	1	For	For	
		Norway		Routine/Business	Company	2	For	For	
		Norway		Routine/Business	Company	3	For	For	
T	A I	NL			0	-	E	F	
		Norway		Routine/Business		4 5	For	For	
								For	
		Norway		Routine/Business	Company	6	For		
		Norway		Non-Salary Comp.	Company	1	For	For	
		Norway		Non-Salary Comp.	Company	8	For	For	
		Norway		Directors Related	Company	10	For	For	
Tomra Systems ASA	Annual	Norway	04-May-20	Directors Related	Company	11	For	For	
Tomra Systems ASA	Annual	Norway	04-May-20	Directors Related	Company	12	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Tomra Systems ASA	Annual	Norway	04-May-20	Routine/Business	Company	13	For	For	
	Annual	Norway		Routine/Business	Company	14	For	For	
				Non-Salary Comp.	Company	14	For	For	
Lomra Systems (ISA	Annual			INCUT-ORIGIV COTTO	COMPANY	110	11-01		
	Annual	Norway						For	
Tomra Systems ASA	Annual	Norway	04-May-20	Capitalization	Company	16	For	For	
Tomra Systems ASA Tomra Systems ASA	Annual Annual		04-May-20 04-May-20					For For For	

Tosoh Corp.	Annual	Japan	25-Jun-20 Reorg. and Mergers	Company	1	For	For	
Tosoh Corp.	Annual	Japan	25-Jun-20 Directors Related	Company	2.1	For	For	
Tosoh Corp.	Annual	Japan	25-Jun-20 Directors Related	Company	2.2		For	
Tosoh Corp.	Annual	Japan			2.3		For	
Tosoh Corp.	Annual	Japan	25-Jun-20 Directors Related		2.4		For	
Tosoh Corp.	Annual	Japan			2.5		For	
Tosoh Corp.	Annual	Japan			2.6		For	
Tosoh Corp.	Annual	Japan	25-Jun-20 Directors Related		2.7		For	
Tosoh Corp.	Annual	Japan	25-Jun-20 Directors Related	Company	2.8	For	For	
Tosoh Corp.	Annual	Japan	25-Jun-20 Directors Related	Company	2.9	For	For	
Tosoh Corp.	Annual	Japan	25-Jun-20 Directors Related	Company	3.1	For	For	
Tosoh Corp.	Annual	Japan	25-Jun-20 Directors Related	Company	3.2	For	For	
Tosoh Corp.	Annual	Japan	25-Jun-20 Non-Salary Comp.	Company	4	For	For	
Fosoh Corp.	Annual	Japan	25-Jun-20 Non-Salary Comp.	Company	5	For	For	
Fotal SA	Annual/Special	France	29-May-20 Routine/Business	Company	1	For	For	
Fotal SA	Annual/Special	France	29-May-20 Routine/Business	Company	2	For	For	
Fotal SA	Annual/Special	France	29-May-20 Routine/Business	Company	3	For	For	
Fotal SA	Annual/Special	France		Company	4		For	
Fotal SA	Annual/Special	France		Company	5		For	
Fotal SA	Annual/Special	France		Company	6		For	1
Fotal SA	Annual/Special	France	· · ·	Company	7		For	†
Fotal SA	Annual/Special	France		Company	8		For	+
Fotal SA	Annual/Special	France		Company	9		For	1
Fotal SA	Annual/Special	France		Company	10		For	+
Fotal SA	Annual/Special	France		Company	11		For	+
Fotal SA	Annual/Special	France	· · · · ·	Company	12		For	
Fotal SA	Annual/Special	France		Company	13		For	
Fotal SA	Annual/Special	France		Company	14		For	
Fotal SA	Annual/Special	France		Company	15		For	
Total SA	Annual/Special	France		Company	16		For	
Total SA	Annual/Special				17		For	+
Total SA		France		Company	18		For	
Total SA	Annual/Special	France		Company	10		For	
Total SA	Annual/Special	France		Company	20		For	
Total SA	Annual/Special	France	· · · · ·	Company	20		For	
Fotal SA	Annual/Special	France	· · · · ·	Company Sharahaldar	A			
TransUnion	Annual/Special	France	· · ·	Shareholder	A 4		For	
	Annual	USA USA		Company	1	For	For For	
TransUnion	Annual	USA		Company	2a		For	
TransUnion	Annual			Company	2b			
FransUnion	Annual	USA		Company	3		For	
FransUnion	Annual	USA		Company	4		For	
FransUnion	Annual	USA		Company	5a		For	
FransUnion	Annual	USA		Company	5b		For	
FransUnion	Annual	USA		Company	5c	For	For	
TransUnion	Annual	USA		Company	6		For	
TransUnion	Annual	USA		Company	7	For	For	+
Jmicore	Annual/Special	Belgium		Company	2		For	4
Jmicore	Annual/Special	Belgium		Company	3	For	For	4
Jmicore		Belgium		Company	4		For	<u> </u>
Jmicore		Belgium			6		For	
Jmicore		Belgium		Company	7		For	
Jmicore		Belgium			8.1		For	
Jmicore		Belgium	30-Apr-20 Directors Related		8.2		For	
Jmicore		Belgium		Company	8.3		For	
Jmicore		Belgium		Company	9		For	
Jmicore		Belgium		Company	10		For	
Jmicore	Annual/Special	Belgium	30-Apr-20 Capitalization	Company	1		For	
Jmicore	Annual/Special	Belgium	30-Apr-20 Routine/Business	Company	1	For	For	
Jmicore		Belgium		Company	2		For	
Jmicore	Annual/Special	Belgium		Company	3		For	
Jnilever NV	Annual	Netherlands		Company	2		For	1
		Netherlands		Company	3		For	
Jnilever NV	Annual	Nethenanus	JU-Api-ZU INUI-Jaiaiv CUIID.	Company				
	Annual Annual	Netherlands		Company	4		For	

Unilever NV	Annual	Netherlands	30 Apr 20	Directors Related	Company	6	For	For	
Unilever NV	Annual	Netherlands		Directors Related	Company	7	For	For	
Unilever NV	Annual	Netherlands		Directors Related	Company	8	For	For	
Unilever NV	Annual	Netherlands		Directors Related	Company	9	For	For	
Unilever NV	Annual	Netherlands		Directors Related	Company	9 10	For	For	
Unilever NV	Annual	Netherlands		Directors Related	Company	11	For	For	
Unilever NV		Netherlands		Directors Related				For	
	Annual			Directors Related	Company	12	For		
Unilever NV	Annual	Netherlands			Company	13	For	For	
Unilever NV	Annual	Netherlands		Directors Related	Company	14	For	For	
Unilever NV	Annual	Netherlands		Directors Related	Company	15	For	For	
Unilever NV	Annual	Netherlands		Directors Related	Company	16	For	For	
Unilever NV	Annual	Netherlands		Directors Related	Company	17	For	For	
Unilever NV	Annual	Netherlands		Routine/Business	Company	18	For	For	
Unilever NV	Annual	Netherlands		Capitalization	Company	19	For	For	
Unilever NV	Annual	Netherlands		Capitalization	Company	20	For	For	
Unilever NV	Annual	Netherlands		Capitalization	Company	21	For	For	
Unilever NV	Annual	Netherlands		Capitalization	Company	22	For	For	
Unilever NV	Annual	Netherlands		Capitalization	Company	23	For	For	
Unilever Plc	Annual	United Kingdom	29-Apr-20	Routine/Business	Company	1	For	For	
Unilever Plc	Annual	United Kingdom		Non-Salary Comp.	Company	2	For	For	
Unilever Plc	Annual	United Kingdom	29-Apr-20	Directors Related	Company	3	For	For	
Unilever Plc	Annual	United Kingdom	29-Apr-20	Directors Related	Company	4	For	For	
Unilever Plc	Annual	United Kingdom	29-Apr-20	Directors Related	Company	5	For	For	
Unilever Plc	Annual	United Kingdom		Directors Related	Company	6	For	For	
Unilever Plc	Annual	United Kingdom		Directors Related	Company	7	For	For	
Unilever Plc	Annual	United Kingdom		Directors Related	Company	8	For	For	
Unilever Plc	Annual	United Kingdom		Directors Related	Company	9	For	For	
Unilever Plc	Annual	United Kingdom		Directors Related	Company	10	For	For	
Unilever Plc	Annual	United Kingdom		Directors Related	Company	11	For	For	
Unilever Pic	Annual	United Kingdom		Directors Related	Company	12	For	For	
Unilever Pic	Annual	United Kingdom		Directors Related	Company	13	For	For	
Unilever Pic	Annual	United Kingdom		Directors Related	Company	14	For	For	
Unilever Pic	Annual	United Kingdom		Routine/Business	Company	14	For	For	
Unilever Pic		Š		Routine/Business		16	For	For	
	Annual	United Kingdom			Company	17		For	
Unilever Plc	Annual	United Kingdom		Routine/Business	Company		For		
Unilever Plc	Annual	United Kingdom		Capitalization	Company	18	For	For	
Unilever Plc	Annual	United Kingdom		Capitalization	Company	19	For	For	
Unilever Plc	Annual	United Kingdom		Capitalization	Company	20	For	For	
Unilever Plc	Annual	United Kingdom		Capitalization	Company	21	For	For	
Unilever Plc	Annual	United Kingdom			Company	22	For	For	
Valero Energy Corporation	Annual	USA		Directors Related	Company	1A	For	For	
Valero Energy Corporation	Annual	USA		Directors Related	Company	1B	For	For	
Valero Energy Corporation	Annual	USA		Directors Related	Company	1C	For	For	
Valero Energy Corporation	Annual	USA	30-Apr-20	Directors Related	Company	1D	For	For	
Valero Energy Corporation	Annual	USA	30-Apr-20	Directors Related	Company	1E	For	For	
Valero Energy Corporation	Annual	USA	30-Apr-20	Directors Related	Company	1F	For	For	
Valero Energy Corporation	Annual	USA		Directors Related	Company	1G	For	For	
Valero Energy Corporation	Annual	USA	30-Apr-20	Directors Related	Company	1H	For	For	
Valero Energy Corporation	Annual	USA	30-Apr-20	Directors Related	Company	11	For	For	
Valero Energy Corporation	Annual	USA	30-Apr-20	Directors Related	Company	1J	For	For	
Valero Energy Corporation	Annual	USA		Directors Related	Company	1K	For	For	
Valero Energy Corporation	Annual	USA	30-Apr-20	Routine/Business	Company	2	For	For	
Valero Energy Corporation	Annual	USA		Non-Salary Comp.	Company	3	For	For	
Valero Energy Corporation	Annual	USA		Non-Salary Comp.	Company	4	For	For	
Verisk Analytics, Inc.	Annual	USA		Directors Related	Company	1a	For	For	
Verisk Analytics, Inc.	Annual	USA	,	Directors Related	Company	1b	For	For	
Verisk Analytics, Inc.	Annual	USA		Directors Related	Company	1c	For	For	
Verisk Analytics, Inc.	Annual	USA	,	Non-Salary Comp.	Company	2	For	For	
Verisk Analytics, Inc.	Annual	USA	,	Routine/Business	Company	3	For	For	
Verizon Communications Inc.	Annual	USA		Directors Related	Company	1.1	For	For	
Verizon Communications Inc.	Annual	USA	,	Directors Related	Company	1.1	For	For	
Verizon Communications Inc.	Annual	USA	,	Directors Related		1.2	For	For	
					Company				
Verizon Communications Inc.	Annual	USA		Directors Related	Company	1.4	For	For	
Verizon Communications Inc.	Annual	USA	07-IVIAy-20	Directors Related	Company	1.5	For	For	

Verizon Communications Inc.	Annual	USA	07-Mav-20	Directors Related	Company	1.6	For	For	
Verizon Communications Inc.	Annual	USA		Directors Related	Company	1.7	For	For	
Verizon Communications Inc.	Annual	USA		Directors Related	Company	1.8	For	For	
Verizon Communications Inc.	Annual	USA		Directors Related	Company	1.9	For	For	
Verizon Communications Inc.	Annual	USA		Non-Salary Comp.	Company	2	For	For	
Verizon Communications Inc.	Annual	USA	07-May-20	Routine/Business	Company	3	For	For	
Verizon Communications Inc.	Annual	USA	07-May-20	SH-Compensation	Shareholder	4	For	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Verizon Communications Inc.	Annual	USA	07-May-20	SH-Dirs' Related	Shareholder	5	For	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Verizon Communications Inc.	Annual	USA	07-May-20	SH-Other/misc.	Shareholder	6	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Verizon Communications Inc.	Annual	USA	07-May-20	SH-Compensation	Shareholder	7	For	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Verizon Communications Inc.	Annual	USA	,	SH-Corp Governance		8	For	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Zurich Insurance Group AG	Annual	Switzerland		Routine/Business	Company	1.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Non-Salary Comp.	Company	1.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Routine/Business	Company	2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	I	Directors Related	Company	3	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Directors Related	Company	4.1a	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Directors Related	Company	4.1b	For	For	
Zurich Insurance Group AG	Annual	Switzerland	I	Directors Related	Company	4.1c	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Directors Related	Company	4.1d	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Directors Related	Company	4.1e	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Directors Related	Company	4.1f	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Directors Related	Company	4.1g	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Directors Related	Company	4.1h	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Directors Related	Company	4.1i	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Directors Related	Company	4.1j	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Directors Related	Company	4.1k	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Routine/Business	Company	4.2.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Routine/Business	Company	4.2.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Routine/Business	Company	4.2.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Routine/Business	Company	4.2.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Routine/Business	Company	4.2.5	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Routine/Business	Company	4.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Routine/Business	Company	4.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Directors Related	Company	5.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Non-Salary Comp.	Company	5.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Capitalization	Company	6	For	For	
Zurich Insurance Group AG	Annual	Switzerland		Routine/Business	Company	7	For	For	
Zurich Insurance Group AG	Annual	Switzerland	01-Apr-20	Routine/Business	Company	8	Against	Against	Not aligned with shareholders best interests