

Proxy Voting Results - Nikko Asset Management Europe Ltd - Q1 2020

Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
Accenture plc	Annual	Ireland	30-Jan-20	Directors Related	Company	1	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Directors Related	Company	1b	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Directors Related	Company	1c	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Directors Related	Company	1d	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Directors Related	Company	1e	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Directors Related	Company	1f	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Directors Related	Company	1g	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Directors Related	Company	1h	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Directors Related	Company	1i	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Directors Related	Company	1j	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Directors Related	Company	1k	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Non-Salary Comp.	Company	2	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Non-Salary Comp.	Company	3	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Routine/Business	Company	4	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Capitalization	Company	5	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Capitalization	Company	6	For	For	
Accenture plc	Annual	Ireland	30-Jan-20	Capitalization	Company	7	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Routine/Business	Company	1	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Miscellaneous	Company	2	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Directors Related	Company	3	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Routine/Business	Company	4	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Routine/Business	Company	5	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Directors Related	Company	6.1	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Directors Related	Company	6.2	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Reorg. and Mergers	Company	7	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Capitalization	Company	8	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Capitalization	Company	9	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Non-Salary Comp.	Company	10.1	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Non-Salary Comp.	Company	10.2	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Non-Salary Comp.	Company	10.3	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Routine/Business	Company	11	For	For	
Bankinter SA	Annual	Spain	19-Mar-20	Non-Salary Comp.	Company	12	For	For	
Broadcom Inc.	Annual	USA	30-Mar-20	Directors Related	Company	1a	For	For	
Broadcom Inc.	Annual	USA	30-Mar-20	Directors Related	Company	1b	For	For	
Broadcom Inc.	Annual	USA	30-Mar-20	Directors Related	Company	1c	For	For	
Broadcom Inc.	Annual	USA	30-Mar-20	Directors Related	Company	1d	For	For	
Broadcom Inc.	Annual	USA	30-Mar-20	Directors Related	Company	1e	For	For	
Broadcom Inc.	Annual	USA	30-Mar-20	Directors Related	Company	1f	For	For	
Broadcom Inc.	Annual	USA	30-Mar-20	Directors Related	Company	1g	For	For	
Broadcom Inc.	Annual	USA	30-Mar-20	Directors Related	Company	1h	For	For	
Broadcom Inc.	Annual	USA	30-Mar-20	Directors Related	Company	1i	For	For	
Broadcom Inc.	Annual	USA	30-Mar-20	Routine/Business	Company	2	For	For	
Broadcom Inc.	Annual	USA	30-Mar-20	Non-Salary Comp.	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Routine/Business	Company	1	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Non-Salary Comp.	Company	2	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Routine/Business	Company	3	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	4	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	5	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	6	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	7	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	8	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	9	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	10	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	11	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	12	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	13	For	For	

Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	14	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Routine/Business	Company	15	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Routine/Business	Company	16	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Routine/Business	Company	17	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Directors Related	Company	18	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Capitalization	Company	19	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Capitalization	Company	20	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Capitalization	Company	21	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Capitalization	Company	22	For	For	
Compass Group Plc	Annual	United Kingdom	06-Feb-20	Anti takeover Related	Company	23	For	For	
Davide Campari-Milano SpA	Annual/Special	Italy	27-Mar-20	SH-Dirs' Related	Shareholder	1	For	For	
Davide Campari-Milano SpA	Annual/Special	Italy	27-Mar-20	Routine/Business	Company	2	For	For	
Davide Campari-Milano SpA	Annual/Special	Italy	27-Mar-20	Non-Salary Comp.	Company	3i	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Davide Campari-Milano SpA	Annual/Special	Italy	27-Mar-20	Non-Salary Comp.	Company	3ii	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Davide Campari-Milano SpA	Annual/Special	Italy	27-Mar-20	Non-Salary Comp.	Company	4	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Davide Campari-Milano SpA	Annual/Special	Italy	27-Mar-20	Capitalization	Company	5	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Davide Campari-Milano SpA	Annual/Special	Italy	27-Mar-20	Reorg. and Mergers	Company	6	Against	Against	Not aligned to Global Equity Team's Business Restructuring principle.
Davide Campari-Milano SpA	Annual/Special	Italy	27-Mar-20	Directors Related	Company	A	Against	For	
Digital Realty Trust, Inc.	Special	USA	27-Feb-20	Reorg. and Mergers	Company	1	For	For	
Digital Realty Trust, Inc.	Special	USA	27-Feb-20	Antitakeover Related	Company	2	For	For	
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Directors Related	Company	1.1	For	For	
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Directors Related	Company	1.2	For	For	
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Directors Related	Company	1.3	For	For	
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Directors Related	Company	1.4	For	For	
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Directors Related	Company	1.5	For	For	
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Directors Related	Company	1.6	For	For	
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Directors Related	Company	1.7	For	For	
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Directors Related	Company	1.8	For	For	
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Directors Related	Company	1.9	For	For	
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Non-Salary Comp.	Company	2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Non-Salary Comp.	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Dolby Laboratories, Inc.	Annual	USA	04-Feb-20	Routine/Business	Company	4	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Routine/Business	Company	4	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Routine/Business	Company	6	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Non-Salary Comp.	Company	7a	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Non-Salary Comp.	Company	7b	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Non-Salary Comp.	Company	7c	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Routine/Business	Company	8a	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Non-Salary Comp.	Company	8b	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Capitalization	Company	8c	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Capitalization	Company	8d	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Capitalization	Company	8e	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Directors Related	Company	9a	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Routine/Business	Company	9b1	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Routine/Business	Company	9b2	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Routine/Business	Company	9b3	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Routine/Business	Company	9b4	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Routine/Business	Company	9b5	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Routine/Business	Company	9c	For	For	
Gjensidige Forsikring ASA	Annual	Norway	26-Mar-20	Routine/Business	Company	10	For	For	
Nissan Motor Co., Ltd.	Special	Japan	18-Feb-20	Directors Related	Company	1.1	For	For	
Nissan Motor Co., Ltd.	Special	Japan	18-Feb-20	Directors Related	Company	1.2	For	For	
Nissan Motor Co., Ltd.	Special	Japan	18-Feb-20	Directors Related	Company	1.3	For	For	

Nissan Motor Co., Ltd.	Special	Japan	18-Feb-20	Directors Related	Company	1.4	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Routine/Business	Company	2	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	3.1	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	3.2	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	3.3	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	4.1	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	4.2	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	4.3	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	4.4	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	4.5	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	4.6	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	4.7	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	4.8	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	4.9	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Routine/Business	Company	5	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	6	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20	Directors Related	Company	7	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1a	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1b	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1c	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1d	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1e	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1f	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1g	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1h	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1i	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1j	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1k	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1l	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Directors Related	Company	1m	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Non-Salary Comp.	Company	2	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Routine/Business	Company	3	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20	Social Proposal	Shareholder	4	Against	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Routine/Business	Company	2	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Routine/Business	Company	3	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Directors Related	Company	4	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Directors Related	Company	5	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Capitalization	Company	6a1	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Non-Salary Comp.	Company	6a2	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Capitalization	Company	6b	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Routine/Business	Company	6c	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Routine/Business	Company	6d	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Routine/Business	Company	6e	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Non-Salary Comp.	Company	6f	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Directors Related	Company	7a	Abstain	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Tryg A/S	Annual	Denmark	30-Mar-20	Directors Related	Company	7b	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Directors Related	Company	7c	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Directors Related	Company	7d	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Directors Related	Company	7e	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Routine/Business	Company	8	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20	Routine/Business	Company	9	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Routine/Business	Company	3	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Routine/Business	Company	4	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Routine/Business	Company	5	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Routine/Business	Company	7	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Routine/Business	Company	8	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Directors Related	Company	9	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Non-Salary Comp.	Company	10	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Directors Related	Company	11	For	For	

UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Directors Related	Company	12	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Directors Related	Company	13	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Routine/Business	Company	14	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Routine/Business	Company	15	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Capitalization	Company	16	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Capitalization	Company	17	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20	Routine/Business	Company	18	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20	Directors Related	Company	1.1	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20	Directors Related	Company	1.2	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20	Directors Related	Company	1.3	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20	Routine/Business	Company	2	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20	Non-Salary Comp.	Company	3	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20	Non-Salary Comp.	Company	4	For	For	