Proxy Voting Results - Nikko Asset Management Europe Ltd - Q1 2020

Secretary pic. Accordance pic. Accorda	Proxy Voting Results - Nikko	Asset Manageme	nt Europe Ltd - Q	1 2020						
Accordance pic	Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
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Compass Group Plc Annual United Kingdom 06-Feb-20 Directors Related Company 12 For For										

Compass Group Plc An	nnual l	United Kingdom	06-Feb-20	Directors Related	Company	14	For	For	
		United Kingdom		Routine/Business	Company	15		For	
		United Kingdom		Routine/Business	Company	16		For	
		United Kingdom			Company	17		For	
		United Kingdom		Directors Related	Company	18		For	
		United Kingdom		Capitalization	Company	19		For	
		United Kingdom		Capitalization	Company	20		For	
		United Kingdom		Capitalization	Company	21		For	
	nnual l	United Kingdom			Company	22		For	
		United Kingdom			Company	23		For	
		Italy		SH-Dirs' Related	Shareholder	1		For	
		Italy		Routine/Business	Company	2		For	
	ilitual/Special I	italy			• •		FUI		Compensation is not aligned with Global Equity Team's
Davide Campari-Milano SpA An	nnual/Special I	Italy			Company	3i	Against	Against	Executive Compensation System principle Compensation is not aligned with Global Equity Team's
Davide Campari-Milano SpA An	nnual/Special I	Italy	27-Mar-20	Non-Salary Comp.	Company	3ii	Against	Against	Executive Compensation System principle
Davide Campari-Milano SpA An	nnual/Special I	Italy	27-Mar-20	Non-Salary Comp.	Company	4	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Davide Campari-Milano SpA An	nnual/Special I	Italy	27-Mar-20	Capitalization	Company	5	Against	Against	Not aligned with Global Equity Team's Company Capital principle
·		Italy		Reorg. and Mergers	Company	6	•	Against	Not aligned to Global Equity Team's Business Restructuring principle.
	•	Italy		Directors Related	Company	Α		For	
		USA			Company	1		For	
		USA			Company	2		For	
		USA		Directors Related	Company	1.1		For	
		USA		Directors Related	Company	1.2		For	
Dolby Laboratories, Inc. An		USA	04-Feb-20	Directors Related	Company	1.3	For	For	
Dolby Laboratories, Inc. An	nnual l	USA		Directors Related	Company	1.4	For	For	
Dolby Laboratories, Inc. An	nnual l	USA	04-Feb-20	Directors Related	Company	1.5	For	For	
Dolby Laboratories, Inc. An	nnual l	USA	04-Feb-20	Directors Related	Company	1.6		For	
		USA	04-Feb-20	Directors Related	Company	1.7		For	
Dolby Laboratories, Inc. An		USA	04-Feb-20	Directors Related	Company	1.8	For	For	
Dolby Laboratories, Inc. An	nnual l	USA	04-Feb-20	Directors Related	Company	1.9	For	For	
Dolby Laboratories, Inc. An	nnual l	USA	04-Feb-20	Non-Salary Comp.	Company	2	Against		Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Dolby Laboratories, Inc.		USA		Non-Salary Comp.	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Dolby Laboratories, Inc. An	nnual l	USA	04-Feb-20	Routine/Business	Company	4		For	
Gjensidige Forsikring ASA An	nnual 1	Norway		Routine/Business	Company	4		For	
Gjensidige Forsikring ASA An	nnual	Norway		Routine/Business	Company	6		For	
Gjensidige Forsikring ASA An	nnual	Norway	26-Mar-20		Company	7a	For	For	
		Norway		Non-Salary Comp.	Company	7b		For	
Gjensidige Forsikring ASA An	nnual	Norway			Company	7c		For	
		Norway		Routine/Business	Company	8a		For	
Gjensidige Forsikring ASA An	nnual	Norway	26-Mar-20	Non-Salary Comp.	Company	8b	For	For	
, ,		Norway		Capitalization	Company	8c		For	
· · ·		Norway		Capitalization	Company	8d		For	
	nnual N	Norway			Company	8e		For	
, ,		Norway		Directors Related	Company	9a		For	
		Norway		Routine/Business	Company	9b1		For	
, ,		Norway			Company	9b2		For	
		Norway		Routine/Business	Company	9b3		For	
	nnual 1	Norway			Company	9b4		For	
Gjensidige Forsikring ASA An	nnual	Norway	26-Mar-20	Routine/Business	Company	9b5		For	
Gjensidige Forsikring ASA An	nnual l	Norway		Routine/Business	Company	9c		For	
, ,	nnual l	Norway			Company	10		For	
		Japan			Company	1.1		For	
							_	_	
Nissan Motor Co., Ltd. Sp Nissan Motor Co., Ltd. Sp	pecial .	Japan		Directors Related Directors Related	Company	1.2		For For	

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	•	Japan	18-Feb-20 Directors Related		1.4		For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20 Routine/Business	Company	2	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20 Directors Related	Company	3.1	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20 Directors Related	Company	3.2	For	For	
		Germany					For	
		Germany	12-Feb-20 Directors Related		4.1	For	For	
		Germany			4.2	For	For	
		Germany					For	
		,					For	
		Germany						
		Germany			4.5		For	
		Germany	12-Feb-20 Directors Related		4.6	For	For	
		Germany			4.7	For	For	
		Germany					For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20 Directors Related	Company	4.9	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20 Routine/Business	Company	5	For	For	
Siemens Healthineers AG	Annual	Germany	12-Feb-20 Directors Related	Company	6	For	For	
Siemens Healthineers AG	Annual	Germany		Company	7	For	For	
		USA			1a		For	
		USA					For	
		USA		Company			For	
					1d	For		
		USA					For	
		USA		Company	1e	For	For	
		USA		Company	1f		For	
		USA		Company			For	
Starbucks Corporation		USA	18-Mar-20 Directors Related	Company	1h		For	
Starbucks Corporation		USA	18-Mar-20 Directors Related	Company	1i	For	For	
Starbucks Corporation	Annual	USA	18-Mar-20 Directors Related	Company	1j	For	For	
		USA		Company	1k		For	
		USA		Company			For	
		USA		Company	1m		For	
		USA		Company	2	For	For	
		USA		Company	2		For	
		USA		Shareholder	<u>J</u>		For	
		Denmark		Company			For	
7.0		Denmark		/	3		For	
		Denmark		Company	4	For	For	
		Denmark		Company	5	For	For	
Tryg A/S	Annual	Denmark					For	
	Annual	Denmark	30-Mar-20 Non-Salary Comp.	Company	6a2	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20 Capitalization	Company	6b	For	For	
	Annual	Denmark	30-Mar-20 Routine/Business	Company	6c	For	For	
		Denmark			6d	For	For	
		Denmark					For	
		Denmark	30-Mar-20 Non-Salary Comp.		6f		For	
	7 tillidai	Berinark		' '	01	1 01		Proposed board composition is not aligned with Global
Tryg A/S	Annual	Denmark	30-Mar-20 Directors Related	Company	7a	Abstain		
	A 1	D			71			Equity Team's governance policy
		Denmark	30-Mar-20 Directors Related				For	
		Denmark			7c		For	
		Denmark			7d		For	
Tryg A/S	Annual	Denmark	30-Mar-20 Directors Related	Company	7e	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20 Routine/Business	Company	8	For	For	
Tryg A/S	Annual	Denmark	30-Mar-20 Routine/Business	Company	9	For	For	
		Finland		Company	3		For	
		Finland		Company			For	
		Finland		Company	5		For	
			31-Mar-20 Routine/Business	Company	7	For	For	
	Annual			NATION AND THE PROPERTY OF THE PARTY OF THE	,	ı 01		
IIIDM/LK/mmana / \\/		Finland			Ω	For	For	
	Annual	Finland	31-Mar-20 Routine/Business	Company	8		For	
UPM-Kymmene Oyj	Annual Annual	Finland Finland	31-Mar-20 Routine/Business 31-Mar-20 Directors Related	Company Company		For	For	
UPM-Kymmene Oyj UPM-Kymmene Oyj	Annual Annual Annual	Finland	31-Mar-20 Routine/Business 31-Mar-20 Directors Related 31-Mar-20 Non-Salary Comp.	Company Company	10	For For		

UPM-Kymmene Oyj	Annual	Finland	31-Mar-20 Directors Related	Company	12	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20 Directors Related	Company	13	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20 Routine/Business	Company	14	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20 Routine/Business	Company	15	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20 Capitalization	Company	16	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20 Capitalization	Company	17	For	For	
UPM-Kymmene Oyj	Annual	Finland	31-Mar-20 Routine/Business	Company	18	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20 Directors Related	Company	1.1	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20 Directors Related	Company	1.2	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20 Directors Related	Company	1.3	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20 Routine/Business	Company	2	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20 Non-Salary Comp.	Company	3	For	For	
Woodward, Inc.	Annual	USA	29-Jan-20 Non-Salary Comp.	Company	4	For	For	