## Proxy Voting Results - Nikko Asset Management America - 2023

Company Name	Country	Ticker	Meeting Type	Meeting Date	Proposal Number	Proposal Code Description	Proposal Code Catego	Proponent	Vote Instruction	Vote Against Management	Voter Rationale
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Routine Business	Management		No	
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	2	Receive Consolidated Financial Statements and Statutory Reports (Non-Votin	Routine Business	Management	. †	No	,
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	3	Accept Financial Statements and Statutory Reports	Routine Business	Management	t For	No	,
	<u> </u>	MTLS	Annual	06-Jun-23			Routine Business			No	
Materialise NV		MTLS	Annual	06-Jun-23	5	Approve Discharge of Board and President (Bundled)	Director Related			No	
Materialise NV		MTLS	Annual	06-Jun-23	6	Approve Discharge of Auditors	Director Related	Management	t For	No	
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	7.1	Elect Director	Director Election	Management	t Against	Yes	·
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	7.2	Elect Director	Director Election	Management	t For	No	
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	7.3	Elect Director	Director Election	Management	t Against	Yes	, 
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	7.4	Elect Director	Director Election	Management	t For	No	·
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	7.5	Elect Director	Director Election	Management	t For	No	·
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	7.6	Elect Director	Director Election	Management	t Against	Yes	
Materialise NV	Belgium	MTLS	Annual			Elect Director	Director Election			No	·
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	7.8	Elect Director	Director Election	Management	t For	No	· '
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	7.9	Elect Director	Director Election	Management	t For	No	·
		MTLS	Annual	06-Jun-23	7.1	Elect Director	Director Election			No	·
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	8	Approve Remuneration of Directors and/or Committee Members	Compensation			No	·
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	9	Ratify Auditors	Audit Related	Management	t For	No	
Materialise NV	Belgium	MTLS	Annual	06-Jun-23	10	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Management	t For	No	·
Spotify Technology SA		SPOT		29-Mar-23	1	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	5		No	·
Spotify Technology SA	5	SPOT		29-Mar-23			Routine Business			No	' <u>'</u> '
Spotify Technology SA		SPOT		29-Mar-23			Director Related			No	·'
Spotify Technology SA		SPOT	Annual/Special	29-Mar-23	4a	Elect Director	Director Election	Management	t Against	Yes	·'
Spotify Technology SA		SPOT			4b	Elect Director	Director Election	Management	t Against	Yes	
1 7 57		SPOT				Elect Director	Director Election			Yes	·'
. , 0,		SPOT					Director Election			No	·'
Spotify Technology SA		SPOT	Annual/Special				Director Election			No	·'
Spotify Technology SA	Luxembourg	SPOT	Annual/Special	29-Mar-23	4f	Elect Director	Director Election	Management	t For	No	
		SPOT	Annual/Special		4g		Director Election			No	·'
. , 0,		SPOT	Annual/Special		4ĥ	Elect Director	Director Election	Management	t For	No	· [
Spotify Technology SA		SPOT	Annual/Special	29-Mar-23	4i	Elect Director	Director Election	Management	t For	No	· ['
Spotify Technology SA		SPOT	Annual/Special	29-Mar-23	4j	Elect Director	Director Election	Management	t For	No	ſ <u> </u>
Spotify Technology SA		SPOT		29-Mar-23	5	Ratify Auditors	Audit Related	Management	t For	No	ſ <u></u> ′
Spotify Technology SA		SPOT		29-Mar-23			Compensation			Yes	·
		SPOT		29-Mar-23	7	Authorize Filing of Required Documents/Other Formalities	Routine Business	Management	t For	No	
Spotify Technology SA	Luxembourg	SPOT	Annual/Special	29-Mar-23	E1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rig	Capitalization	Management	t Against	Yes	