

Proxy Voting Results - Nikko Asset Management America - 2022

Company Name	Country	Ticker	Meeting Type	Meeting Date	Proposal Number	Proposal Code Description	Proposal Code Category	Proponent	Vote Instruction	Vote Against Management
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Routine Business	Management		No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Routine Business	Management		No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	3	Accept Financial Statements and Statutory Reports	Routine Business	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	4	Approve Allocation of Income and Dividends	Routine Business	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	5	Approve Discharge of Board and President (Bundled)	Director Related	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	6	Approve Discharge of Auditors	Director Related	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	7.a	Elect Director	Director Election	Management	Against	Yes
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	7.b	Elect Director	Director Election	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	7.c	Elect Director	Director Election	Management	Against	Yes
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	7.d	Elect Director	Director Election	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	7.e	Elect Director	Director Election	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	7.f	Elect Director	Director Election	Management	Against	Yes
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	7.g	Elect Director	Director Election	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	7.h	Elect Director	Director Election	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	7.i	Elect Director	Director Election	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	7.j	Elect Director	Director Election	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	8	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Management	For	No
Materialise NV	Belgium	MTLS	Annual	07-Jun-22	9	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	1	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	2	Approve Allocation of Income and Dividends	Routine Business	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	3	Approve Discharge of Board and President (Bundled)	Director Related	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4a	Elect Director	Director Election	Management	Against	Yes
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4b	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4c	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4d	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4e	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4f	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4g	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4h	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4i	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4j	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4k	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	5	Ratify Auditors	Audit Related	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	6	Approve Remuneration of Directors and/or Committee Members	Compensation	Management	Against	Yes
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	7	Authorize Filing of Required Documents/Other Formalities	Routine Business	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	1	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	2	Approve Allocation of Income and Dividends	Routine Business	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	3	Approve Discharge of Board and President (Bundled)	Director Related	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4a	Elect Director	Director Election	Management	Against	Yes
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4b	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4c	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4d	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4e	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4f	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4g	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4h	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4i	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4j	Elect Director	Director Election	Management	For	No
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	4k	Elect Director	Director Election	Management	For	No
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Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	6	Approve Remuneration of Directors and/or Committee Members	Compensation	Management	Against	Yes
Spotify Technology SA	Luxembourg	SPOT	Annual	20-Apr-22	7	Authorize Filing of Required Documents/Other Formalities	Routine Business	Management	For	No